

# Minnesota Paid Leave is coming. Is your business ready?

Paid Leave supports your employees when they need it most and strengthens connections in our families, communities, and workplaces. Paid Leave means Minnesotans don't need to choose between financial stability and their families and will support improved retention, performance, and morale on the job.

**The first major Paid Leave milestone for employers—submitting wage detail reports—is coming October 31, 2024.** To learn what, if any, steps you must take to meet the first reporting deadline and your other obligations under Paid Leave, visit the Paid Leave website: [paidleave.mn.gov](https://paidleave.mn.gov)

## Key Minnesota Paid Leave Milestones

**2024**

### Summer and Fall 2024

Public comment on rulemaking for Paid Leave

### October 2024

First quarterly wage detail reports due from employers

**2025**

### July 2025

Outreach grant funds for community-based groups are available

### December 2025

Deadline for employers to notify employees about Paid Leave benefits

**2026**

### January 2026

**Individuals and families can begin taking Paid Leave**

Payroll deductions begin for employers and employees

Small employers can apply for assistance grants

### April 2026

First quarterly premiums due from employers

## Paid Leave: Employer Roles and Resources

As an employer, you play an important role to help your employees access Paid Leave when they need time to bond with a new child or care for themselves and their loved ones. Employers will partner with Minnesota Paid Leave to:

- Educate & inform your employees
- Submit reports & pay premiums
- Collaborate & improve the program over time

Visit the Minnesota Paid Leave website for more information about employer roles and responsibilities, and for resources to help spread the word about Paid Leave to your employees, professional networks, and communities.



[paidleave.mn.gov](https://paidleave.mn.gov)



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