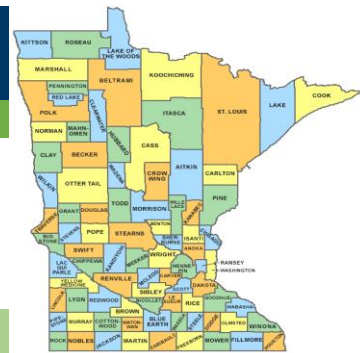


COUNTY PROFILE

Mille Lacs Co.

Mille Lacs Co. is a part of Economic Development Region 7E, which is located in the Central Planning Region.



POPULATION CHARACTERISTICS

2025 population:	27,753 people	Median Age:	41.2 years
Population change, 2020-2025	1,272 people 4.8% increase	state:	38.8 years

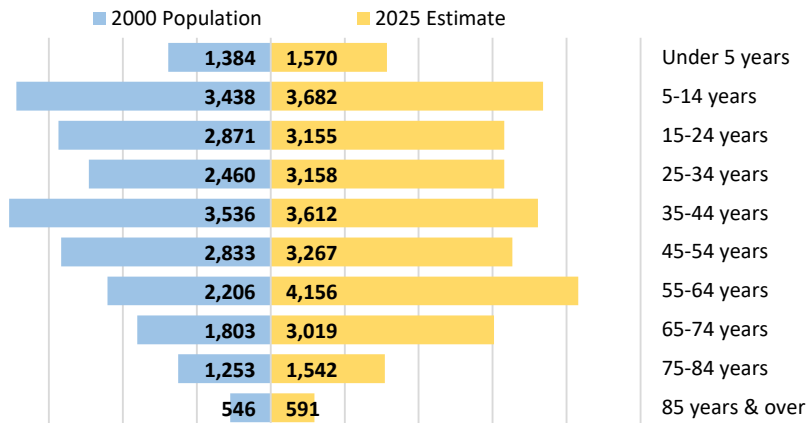
Mille Lacs Co. is the 39th largest of the 87 counties in the state. Its population increased so far this decade, ranking as the 9th fastest growing in the state from 2020 to 2025. Mille Lacs Co.'s population has an older median age than the state and a larger percentage of people aged 65 years and older. The population is aging, especially as the Baby Boom generation moves through the population pyramid (see Figure 1).

Table 1. Population by Age Group, 2025

	Number	Percent
Under 5 years	1,570	5.7%
5-14 years	3,682	13.3%
15-24 years	3,155	11.4%
25-34 years	3,158	11.4%
35-44 years	3,612	13.0%
45-54 years	3,267	11.8%
55-64 years	4,156	15.0%
65-74 years	3,019	10.9%
75-84 years	1,542	5.6%
85 years & over	591	2.1%
Total Population	27,753	100.0%

Source: Census 2025 Population Estimates, 2020-2024 ACS

Figure 1. Population Pyramid, 2000-2025



Mille Lacs Co. suffered a negative natural increase - more deaths than births from 2020 to 2025, but also experienced net in-migration - meaning more people moved in than moved out. In addition to domestic in-migration, Mille Lacs Co. welcomed net international in-migration gaining new Minnesotans from foreign countries (see Table 2).

Table 2. Cumulative Estimates of the Components of Population Change, 2020-2025

	Total Population Change	April 1, 2020 to July 1, 2025					
		Natural Increase	Vital Events		Net Migration		
			Births	Deaths	Total	International	Domestic
Mille Lacs Co.	1,276	-248	1,584	1,832	1,524	8	1,516
State of Minnesota	122,685	63,075	330,813	267,738	59,610	96,812	-37,202

Source: U.S. Census Bureau, Population Estimates Program

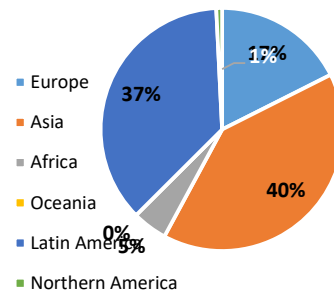
Compared to the state, Mille Lacs Co. has a smaller percentage of foreign-born residents. From 2014 to 2024, Mille Lacs Co. saw an increase in the number of foreign-born residents, which was faster than the statewide increase.

Table 3. Place of Birth for the Foreign Born Population, 2024

	Mille Lacs Co.		Change 2014-2024		Minnesota	
	Number	Percent	Number	Percent	Percent	Change
Foreign-born Population	387	1.4%	111	40.2%	8.7%	23.3%
Europe	68	17.6%	-53	-43.8%	8.7%	-3.6%
Asia	156	40.3%	71	83.5%	34.8%	12.8%
Africa	18	4.7%	6	50.0%	28.6%	73.9%
Oceania	0	0.0%	0	#DIV/0!	0.4%	5.4%
Americas:	145	37.5%	87	150.0%	27.4%	12.8%
Latin America	142	36.7%	116	446.2%	25.0%	14.5%
Northern America	3	0.8%	-29	-90.6%	2.4%	-2.8%

Source: U.S. Census Bureau, 2020-2024 American Community Survey

Figure 2. Place of Birth for the Foreign Born Population, 2024



COUNTY PROFILE

Mille Lacs Co.

Mille Lacs Co.'s population was becoming more racially diverse over time. Since 2014, the white population increased and the number of people of other races increased (see Table 4).

Figure 3. Population by Race, 2024

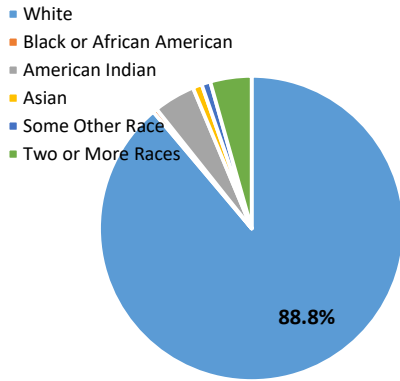


Table 4. Race and Hispanic Origin, 2024	Mille Lacs Co.			Minnesota	
	Number	Percent	Change from 2014-2024	Percent	Change from 2014-2024
Total	27,125	100.0%	4.8%	100.0%	6.6%
White	24,099	88.8%	2.1%	77.1%	-3.5%
Black or African American	123	0.5%	-27.2%	7.0%	38.6%
American Indian or Alaska Native	1,196	4.4%	-14.5%	0.9%	-8.6%
Asian or Other Pac. Islanders	265	1.0%	130.4%	5.2%	27.1%
Some Other Race	254	0.9%	238.7%	2.9%	107.8%
Two or More Races	1,188	4.4%	123.3%	7.0%	188.0%
Hispanic or Latino origin	625	2.3%	42.7%	6.4%	38.4%

Source: U.S. Census Bureau, 2020-2024 American Community Survey

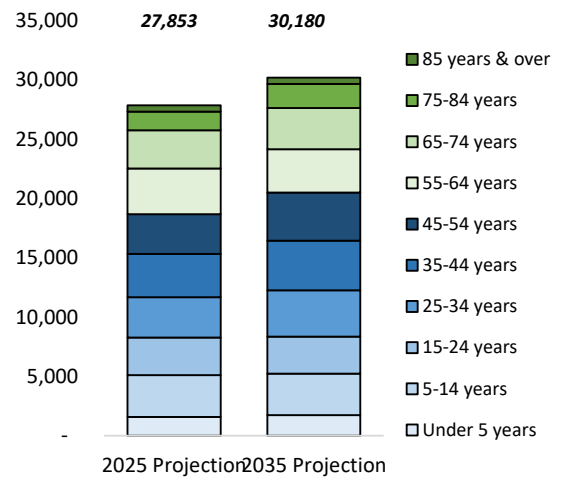
POPULATION PROJECTIONS

According to the Minnesota State Demographic Center, Mille Lacs Co.'s population is expected to grow from 2025 to 2035, with a rate of change that is faster than the projected statewide growth rate (3.7%). In addition to the overall growth, the number of people aged 65 years and older is expected to increase over the next decade (see Figure 4 and Table 5).

Table 5. Population Projections by Age Group, 2025-2035				
Mille Lacs Co.	2025 Projection	2035 Projection	Numeric Change	Percent Change
Under 5 years	1,574	1,731	157	10.0%
5-14 years	3,544	3,497	-47	-1.3%
15-24 years	3,157	3,119	-38	-1.2%
25-34 years	3,406	3,901	495	14.5%
35-44 years	3,637	4,205	568	15.6%
45-54 years	3,358	4,057	699	20.8%
55-64 years	3,865	3,647	-218	-5.6%
65-74 years	3,210	3,473	263	8.2%
75-84 years	1,571	2,018	447	28.5%
85 years & over	531	532	1	0.2%
Total Population	27,853	30,180	2,327	8.4%

Source: Minnesota State Demographic Center

Figure 4. Projections by Age Group, 2025-2035

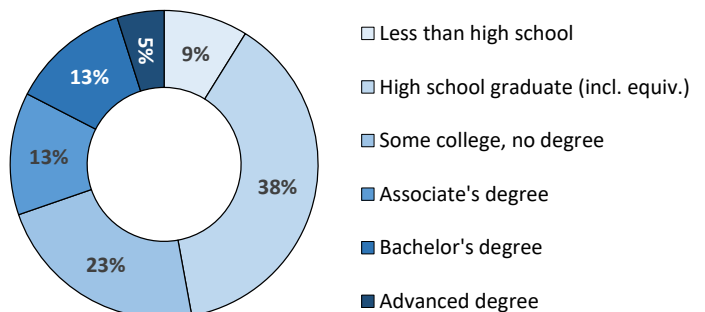


EDUCATIONAL ATTAINMENT

Mille Lacs Co. has a lower percentage of adults (18 years & over) with at least a high school diploma than the state (93.3%), and a lower percentage of people with at least some college experience. Mille Lacs Co. also has a higher percentage of people with an Associate's degree and a lower percentage of people with a Bachelor's degree or higher.

Percentage of the adult population (18 years & over) with at least a high school diploma:	91.1%
College-educated:	52.9%
state:	68.9%
Associate's Degree:	12.9%
Bachelor's Degree:	12.5%
Advanced Degree:	4.9%

Figure 5. Educational Attainment, 2024



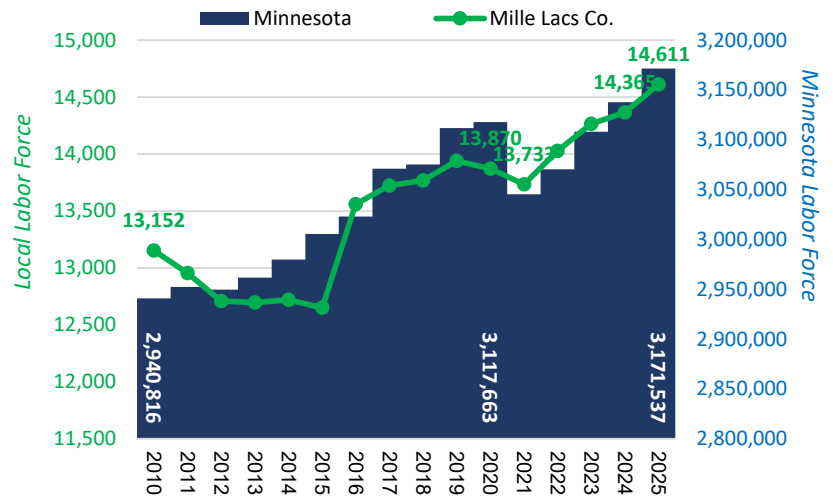
Source: U.S. Census Bureau, 2020-2024 American Community Survey

LABOR FORCE TRENDS

At 6.2%, Mille Lacs Co. had a higher unemployment rate than the state in 2025. Mille Lacs Co.'s unemployment rate declined compared to the 8.1% pandemic rate posted in 2020. The number of unemployed workers actively seeking work in Mille Lacs Co. increased over the past year, and is down compared to 2020.

14,611	available workers
Labor Force change, 2010-2025	1,459 workers 11.1% increase
6.2%	unemployment rate
3.9%	state
906	unemployed workers

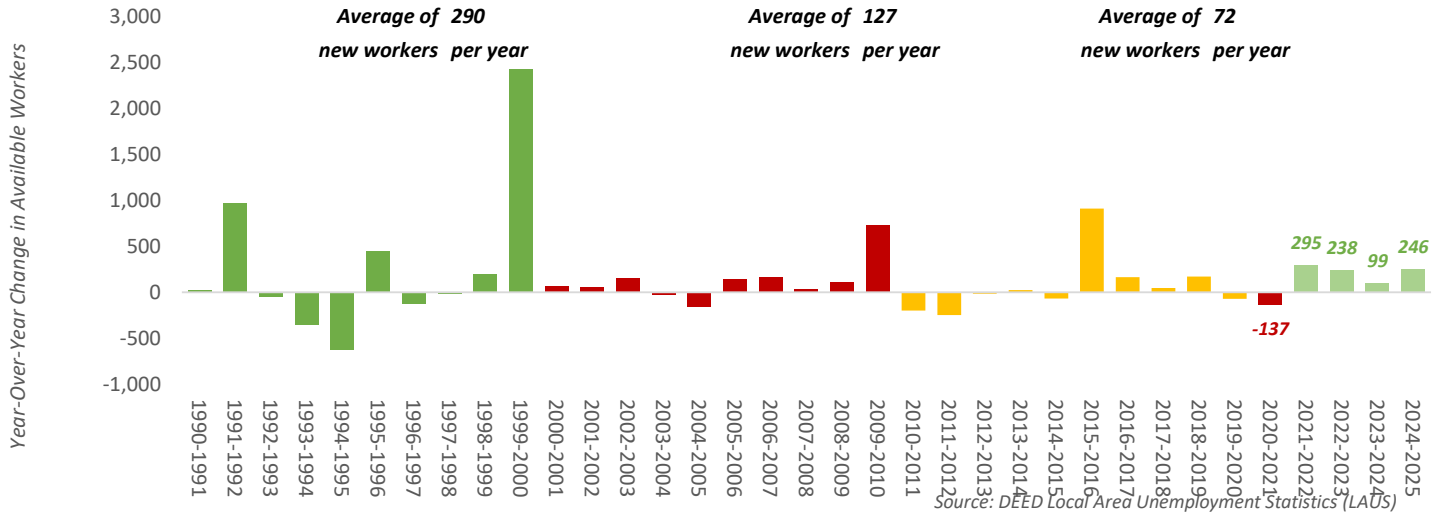
Figure 6. Annual Labor Force Estimates



Source: DEED Local Area Unemployment Statistics

Labor force growth has slowed in recent years. After experiencing a net gain of workers each year from 1990 to 2000, Mille Lacs Co. averaged an annual gain of new workers from 2000 to 2010, and most recently a gain of new workers since 2010 (see Figure 7). Moving forward, Mille Lacs Co. is expected to add workers from 2025 to 2035 (see Table 6).

Figure 7. Annual Change in Labor Force, 1990-2025



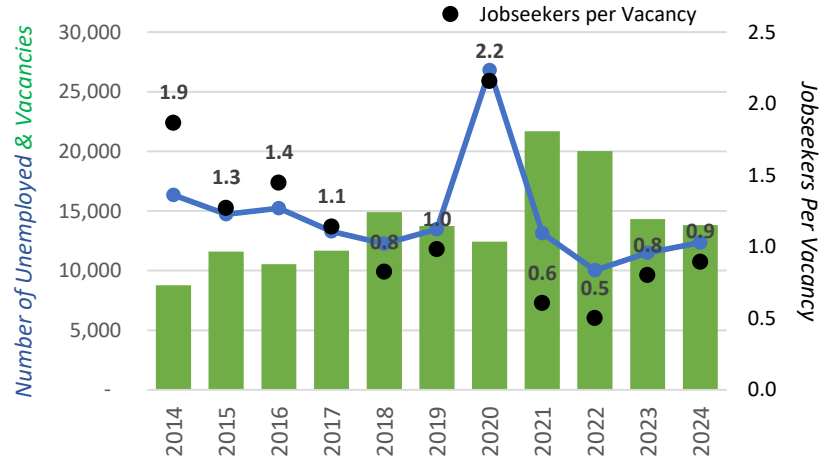
Source: DEED Local Area Unemployment Statistics (LAUS)

Table 6. Labor Force Projections, 2025-2035	Labor Force Projection	
	2025	2035
16 to 24 years	2,059	2,056
25 to 54 years	8,797	10,286
55 to 64 years	2,680	2,528
65 years & over	867	954
Total Labor Force	14,402	15,825

Source: Minnesota State Demographic Center, 2020-2024 ACS

The labor market had grown extremely tight in recent years, with less than 1 jobseeker per vacancy until the pandemic recession. In 2024, job vacancies in Central returned to pre-pandemic levels and the number of unemployed workers was trending upward, but employers were still seeing challenges finding enough workers for open jobs (see Figure 8).

Figure 8. Jobseekers Per Vacancy, 2014-2024



Source: DEED Job Vacancy Survey, LAUS program

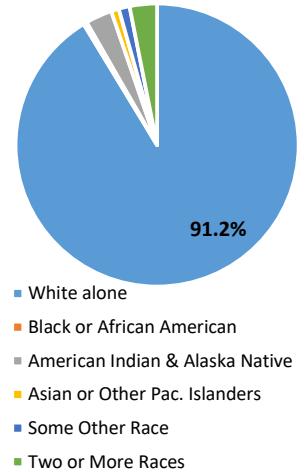
LABOR FORCE CHARACTERISTICS

Mille Lacs Co. had a lower labor force participation rate than the state. The labor force in Mille Lacs Co. is less racially diverse than the state (where 78.7% of workers are white alone), but is becoming more diverse over time.

Table 7. Employment Characteristics, 2024

	Mille Lacs Co.			Minnesota		Labor Force by Gender	
	In Labor Force (available workers)	Labor Force Partic. Rate	Unemp. Rate	Labor Force Partic. Rate	Unemp. Rate	Male	Female
Total Labor Force	13,853	64.3%	4.0%	68.1%	4.1%	7,370	6,477
16 to 19 years	738	59.6%	6.4%	52.6%	10.3%	384	354
20 to 24 years	1,189	85.0%	4.9%	83.3%	6.6%	632	557
25 to 44 years	5,615	84.9%	4.0%	88.7%	3.7%	3,065	2,550
45 to 54 years	2,682	84.0%	2.5%	87.8%	3.0%	1,443	1,238
55 to 64 years	2,816	69.3%	4.6%	72.7%	3.2%	1,439	1,377
65 to 74 years	679	23.0%	3.5%	27.7%	3.6%	364	316
75 years & over	127	6.1%	0.0%	6.7%	3.2%	43	85
Employment Characteristics by Race & Hispanic Origin							
White alone	12,640	64.8%	3.3%	67.0%	3.5%		
Black or African American	57	53.3%	21.1%	70.8%	8.7%		
American Indian & Alaska Native	418	51.2%	19.7%	58.0%	10.8%		
Asian or Other Pac. Islanders	123	69.9%	4.8%	75.2%	3.5%		
Some Other Race	172	82.3%	0.6%	75.4%	5.8%		
Two or More Races	432	59.2%	6.0%	74.0%	5.7%		
Hispanic or Latino	276	69.0%	3.3%	76.6%	5.8%		
Employment Characteristics by Disability, 20 to 64 years							
With Any Disability, 20 to 64 years	976	47.1%	11.5%	56.1%	9.4%		
Employment Characteristics by Educational Attainment, 25 to 64 years							
Population, 25 to 64 years	11,111	80.1%	3.8%	84.5%	3.4%		
Less than H.S. Diploma	848	71.4%	3.3%	66.2%	4.9%		
H.S. Diploma or Equivalent	3,466	72.9%	2.0%	76.6%	2.5%		
Some College or Assoc. Degree	4,500	84.2%	4.7%	85.0%	3.7%		
Bachelor's Degree or Higher	2,298	88.9%	1.4%	90.5%	2.2%		

Figure 9. Labor Force by Race, 2024



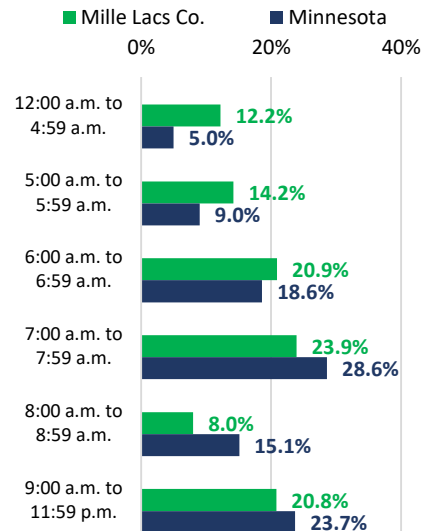
Source: 2020-2024 American Community Survey, 5-Year Estimates

A smaller percentage of workers in Mille Lacs Co. worked in the same county in which they live compared to the state. Mille Lacs Co. also had a longer average commute time than the state.

Table 8. Commuting Characteristics, 2024

	Mille Lacs Co.		Minnesota	
	Number	Percent	Number	Percent
Worked in state of residence	12,895	98.2%	2,875,211	97.8%
Worked in county of residence	6,526	49.7%	2,013,824	68.5%
Worked out of county of residence	6,369	48.5%	864,327	29.4%
Worked outside state of residence	236	1.8%	64,678	2.2%
MEANS OF TRANSPORTATION TO WORK				
Car, truck, or van	11,345	86.4%	2,246,075	76.4%
Public transportation (excl. taxicab)	53	0.4%	52,918	1.8%
Other method (walk, bike, taxi, etc.)	420	3.2%	123,475	4.2%
Worked at home	1,339	10.2%	517,420	17.6%
TRAVEL TIME TO WORK				
Less than 10 minutes	2,521	19.2%	490,961	16.7%
10 to 19 minutes	3,046	23.2%	943,704	32.1%
20 to 29 minutes	1,773	13.5%	658,535	22.4%
30 to 44 minutes	1,970	15.0%	538,000	18.3%
45 to 59 minutes	1,379	10.5%	164,634	5.6%
60 or more minutes	2,442	18.6%	144,055	4.9%
Mean travel time to work (minutes)	32.0 minutes		22.7 minutes	

Figure 10. Time Leaving Home to go to Work, 2024



Source: 2020-2024 American Community Survey, 5-Year Estimates

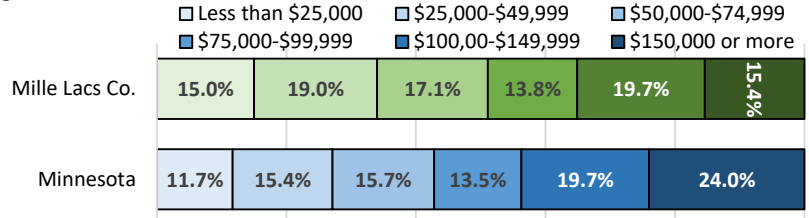
INCOMES, COST OF LIVING, & HOUSING

Mille Lacs Co. had a lower median household income than the state, and a higher percentage of households with incomes below \$50,000. Overall, Mille Lacs Co. had the 50th highest median household income of the 87 counties in the state.

Median Household Income	\$72,729
state	\$89,062
Median Family Income	\$88,112
state	\$113,993
Per Capita Income	\$36,173
state	\$48,237

Source: 2020-2024 American Community Survey

Figure 11. Household Incomes, 2024



Source: 2020-2024 American Community Survey 5-Year Estimates

The cost of living has increased in recent years with expenses up in many areas. Mille Lacs Co. had a lower cost of living than the state, with a required hourly wage of \$15.78 for a single person living alone to meet a basic needs cost of living, and an hourly wage requirement of \$21.37 for a typical family with 2 adults and 1 child (see Table 9).

Table 9. Basic Needs Cost of Living Estimates, 2024

Single Adult, 0 children	Single Yearly Cost of Living	Hourly Wage Required	Monthly Costs						
			Child Care	Food	Health Care	Housing	Transportation	Other	Taxes
Mille Lacs Co.	\$32,821	\$15.78	\$0	\$417	\$183	\$862	\$645	\$282	\$346
State of Minnesota	\$38,376	\$18.45	\$0	\$452	\$202	\$1,199	\$561	\$365	\$419
Typical Family: 2 Adults (1 working full-time, 1 part-time), 1 child	Family Yearly Cost of Living	Hourly Wage Required	Monthly Costs						
			Child Care	Food	Health Care	Housing	Transportation	Other	Taxes
Mille Lacs Co.	\$66,663	\$21.37	\$433	\$948	\$639	\$1,132	\$1,242	\$459	\$702
State of Minnesota	\$74,616	\$23.92	\$558	\$1,028	\$697	\$1,498	\$1,026	\$558	\$853

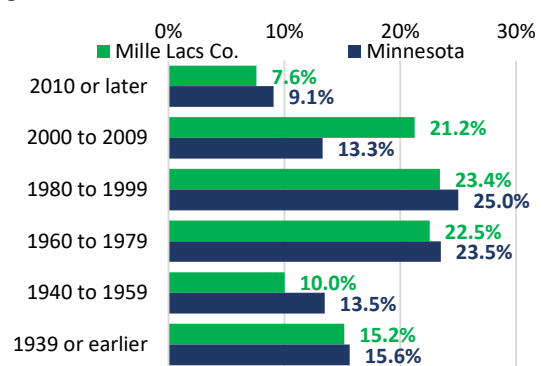
Source: DEED Cost of Living tool

Mille Lacs Co. had a lower median house value than the state, having the 30th highest value of the 87 counties in 2024. Mille Lacs Co.'s housing stock was newer than the state's, with a higher percentage of units built since 2000 (see Figure 12).

Table 10. Estimated Value of Owner-occupied Housing Units, 2024	Mille Lacs Co.		Minnesota
	Total	Percent	Percent
Total	8,309	100.0%	100.0%
Less than \$50,000	492	5.9%	4.0%
\$50,000 to \$99,999	387	4.7%	3.7%
\$100,000 to \$149,999	577	6.9%	5.2%
\$150,000 to \$199,999	1,094	13.2%	8.1%
\$200,000 to \$299,999	2,696	32.4%	22.6%
\$300,000 to \$499,999	2,339	28.2%	36.9%
\$500,000 or more	724	8.7%	19.6%
Median (dollars)	\$258,300		\$329,300

Source: 2020-2024 American Community Survey, 5-Year Estimates

Figure 12. Year Structure Built, 2024



Median monthly owner costs, owner-occupied units with a mortgage	\$1,733
state	\$1,947

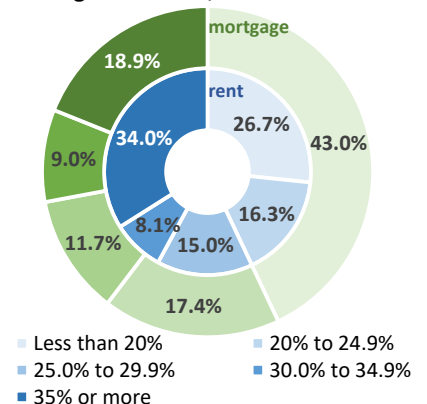
Percentage of households with a mortgage spending 30% or more of their income on housing costs	27.9%
state	23.2%

Median monthly rent costs	\$903
state	\$1,280

Percentage of renters spending 30% or more of their household income on rent	42.0%
state	48.1%

Source: 2020-2024 American Community Survey, 5-Year Estimates

Figure 13. Housing Costs as a Percentage of Income, 2024



OCCUPATIONS

At \$23.51 in 2025, wages were lower in Region 7E than the state. Overall, Region 7E had the 5th highest median hourly wage level of the 13 economic development regions in the state. Wages were highest for management occupations (\$49.04) and lowest for food preparation and serving related jobs (\$16.3) (see Table 11).

Table 11. Occupational Employment & Wage Statistics, 2025

Occupational Group	Region 7E				State of Minnesota		
	Median Hourly Wage	Estimated Regional Jobs	Share of Total Jobs	Regional Location Quotient	Median Hourly Wage	Estimated Statewide Jobs	Share of Total Jobs
Total, All Occupations	\$23.51	49,570	100.0%	1.0	\$26.22	2,920,470	100.0%
Management	\$49.04	2,650	5.3%	0.8	\$59.38	200,060	6.9%
Business & Financial Operations	\$37.30	1,690	3.4%	0.5	\$39.95	208,210	7.1%
Computer & Mathematical	\$40.80	490	1.0%	0.3	\$50.02	97,460	3.3%
Architecture & Engineering	\$40.58	740	1.5%	0.8	\$45.03	57,950	2.0%
Life, Physical & Social Science	\$38.18	320	0.6%	0.6	\$38.33	32,150	1.1%
Community & Social Service	\$29.53	1,380	2.8%	1.4	\$29.82	59,290	2.0%
Legal	\$38.85	180	0.4%	0.5	\$49.52	20,750	0.7%
Education, Training & Library	\$26.86	3,950	8.0%	1.4	\$27.84	170,270	5.8%
Arts, Design, Entertainment & Media	\$27.01	280	0.6%	0.5	\$28.84	36,030	1.2%
Healthcare Practitioners & Technical	\$42.03	3,160	6.4%	1.0	\$46.51	187,480	6.4%
Healthcare Support	\$19.18	3,420	6.9%	1.1	\$18.67	176,750	6.1%
Protective Service	\$29.77	1,290	2.6%	1.6	\$29.37	46,960	1.6%
Food Preparation & Serving Related	\$16.30	5,400	10.9%	1.3	\$16.05	240,830	8.2%
Building, Grounds Cleaning & Maint.	\$19.06	1,470	3.0%	1.1	\$19.16	81,700	2.8%
Personal Care & Service	\$17.54	1,220	2.5%	1.1	\$17.54	63,300	2.2%
Sales & Related	\$17.52	4,900	9.9%	1.2	\$18.66	244,780	8.4%
Office & Administrative Support	\$23.54	5,490	11.1%	1.0	\$24.07	340,040	11.6%
Farming, Fishing & Forestry	\$23.85	80	0.2%	1.4	\$23.48	3,300	0.1%
Construction & Extraction	\$30.96	2,690	5.4%	1.4	\$34.20	114,050	3.9%
Installation, Maintenance & Repair	\$29.77	1,930	3.9%	1.1	\$30.40	105,650	3.6%
Production	\$23.81	3,290	6.6%	0.9	\$23.56	205,220	7.0%
Transportation & Material Moving	\$21.24	3,540	7.1%	0.9	\$19.80	228,260	7.8%

Source: DEED Occupational Employment & Wage Statistics, Qtr. 1 2025

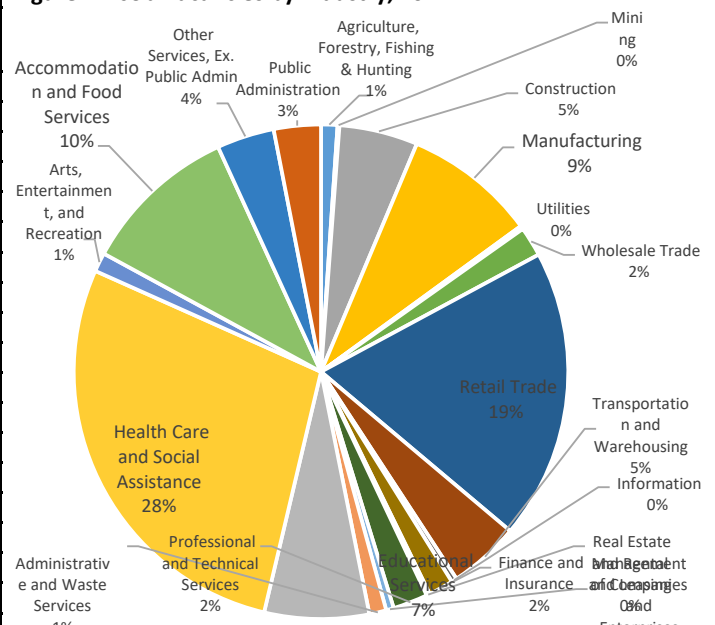
JOB VACANCY SURVEY

Mille Lacs Co. is a part of the Central planning region. There were 13827 job vacancies posted by employers in 2024, indicating extensive opportunity in the region, with openings across several occupations and industries (see Figure 14).

Table 12. Central Job Vacancy Survey Results, 2024

Occupational Group	Number of Vacancies	Wage Offer
Total, All Occupations	13,827	\$19.81
Management	319	\$29.45
Business & Financial Operations	394	\$33.36
Computer & Mathematical	40	\$26.02
Architecture & Engineering	197	\$30.87
Life, Physical & Social Sciences	122	\$33.52
Community & Social Service	283	\$23.80
Education, Training & Library	735	\$19.62
Healthcare Practitioners & Technical	1,450	\$29.97
Healthcare Support	1,363	\$18.33
Protective Service	189	\$21.58
Food Preparation & Serving Related	1,814	\$15.03
Building, Grounds Cleaning & Maint.	260	\$16.97
Personal Care & Service	417	\$14.99
Sales & Related	1,861	\$15.92
Office & Administrative Support	911	\$20.11
Construction & Extraction	693	\$22.04
Installation, Maintenance & Repair	695	\$23.62
Production	598	\$20.21
Transportation & Material Moving	1,128	\$20.98

Figure 14. Job Vacancies by Industry, 2024



Source: DEED Job Vacancy Survey, 2024

OCCUPATIONS IN DEMAND

Table 13. Central Planning Region Occupations in Demand, 2025

High School or Less	Vocational Training	Associate Degree	Bachelor's Degree or Higher
Home Health and Personal Care Aides \$37,520/yr	Heavy and Tractor-Trailer Truck Drivers \$61,513/yr	Registered Nurses \$101,788/yr	General and Operations Managers \$86,311/yr
Retail Salespersons \$35,294/yr	Nursing Assistants \$45,077/yr	Police and Sheriff's Patrol Officers \$80,894/yr	Elementary School Teachers, Except Special Education \$63,707/yr
Fast Food and Counter Workers \$31,729/yr	Licensed Practical and Licensed Vocational Nurses \$60,654/yr	Radiologic Technologists and Technicians \$84,540/yr	Secondary School Teachers, Except Special and Career/Technical \$64,803/yr
Cashiers \$32,454/yr	Bookkeeping, Accounting, and Auditing Clerks \$51,037/yr	Veterinary Technologists and Technicians \$49,370/yr	Medical and Health Services Managers \$109,085/yr
Stockers and Order Fillers \$37,670/yr	Psychiatric Technicians \$46,781/yr	Architectural and Civil Drafters \$63,877/yr	Accountants and Auditors \$76,798/yr
First-Line Supervisors of Food Preparation and \$45,691/yr	Machinists \$60,200/yr	Dental Hygienists \$99,124/yr	Preschool Teachers, Except Special Education \$38,622/yr
Teaching Assistants, Except Postsecondary \$38,072/yr	Bus and Truck Mechanics and Diesel Engine Specialists \$64,200/yr	Detectives and Criminal Investigators \$81,545/yr	Substitute Teachers, Short-Term \$44,131/yr
First-Line Supervisors of Retail Sales Workers \$47,056/yr	Automotive Service Technicians and Mechanics \$52,077/yr	Industrial Engineering Technologists and Technicians \$64,951/yr	Project Management Specialists \$94,626/yr
Customer Service Representatives \$45,804/yr	Substance abuse, behavioral disorder, and mental health counselors \$56,854/yr	Surgical Technologists \$70,461/yr	Middle School Teachers, Except Special and Career/Technical \$64,293/yr
Janitors and Cleaners, Except Maids and \$37,935/yr	Medical Assistants \$48,651/yr	Diagnostic Medical Sonographers \$97,765/yr	Child, Family, and School Social Workers \$69,904/yr

Source: DEED Occupations in Demand

Mille Lacs Co. is a part of the Central planning region, which is projected to see a 5.2% increase in employment levels over the next decade. In addition to new jobs created, there will be a much larger number of exit openings (see Figure 15).

Table 14. Regional Industry Employment Projections, 2022-2032

Central Planning Region	Estimated Employment 2022	Projected Employment 2032	Percent Change 2022-2032
Total, All Industries	315,929	332,231	5.2%
Natural Resources & Mining	5,649	5,809	2.8%
Utilities	1,986	1,998	0.6%
Construction	20,532	22,780	10.9%
Manufacturing	41,539	44,543	7.2%
Wholesale Trade	11,219	12,105	7.9%
Retail Trade	35,711	35,808	0.3%
Transportation & Warehousing	9,287	10,143	9.2%
Information	3,002	3,214	7.1%
Finance & Insurance, Real Estate	10,142	10,528	3.8%
Professional Services & Mgmt. of Companies	9,040	9,979	10.4%
Admin. Support & Waste Mgmt.	10,369	11,004	6.1%
Educational Services	24,622	24,913	1.2%
Health Care & Social Assistance	45,668	49,836	9.1%
Leisure & Hospitality	26,046	27,642	6.1%
Other Services	10,880	11,311	4.0%
Public Administration	20,424	21,077	3.2%

Source: DEED 2022-2032 Employment Outlook

Figure 15. Regional Occupational Employment Projections, 2022-2032



ECONOMIC CHARACTERISTICS

After gaining jobs over the past year, Mille Lacs Co. had the 40th largest economy of the 87 counties in the state. Mille Lacs Co. was the 16th fastest growing in the past year and the 25th fastest growing since 2020. From 2020 to 2025, employment in Mille Lacs Co. has grown since the pandemic recession.

798 business establishments

\$48,568 annual average wage

9,484 jobs

\$460,991,420 total industry payroll

Job change, 2020-2025
761 jobs
8.7% increase

Figure 16. Industry Employment Statistics, 2005-2025

Source: DEED QCEW program

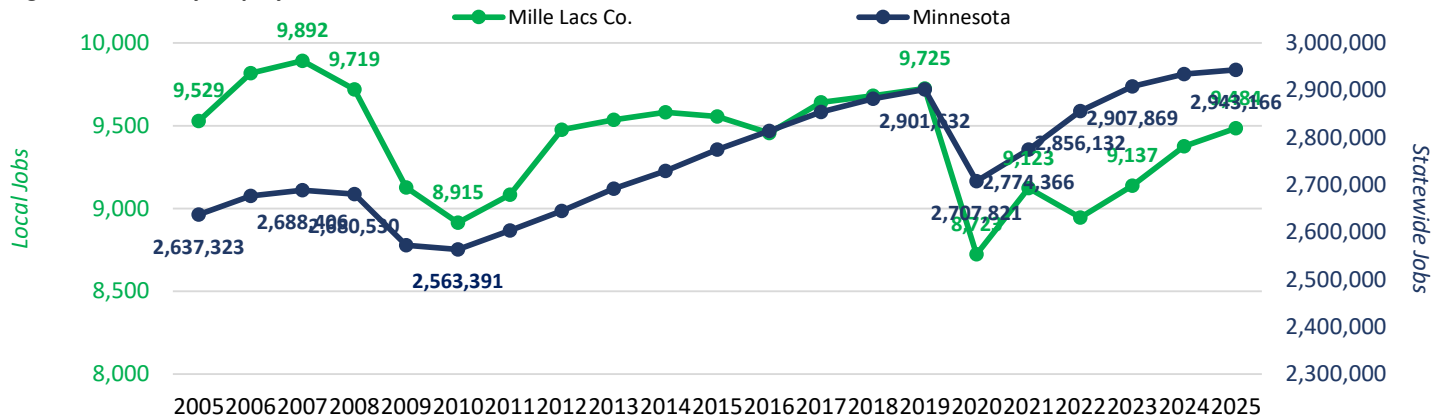
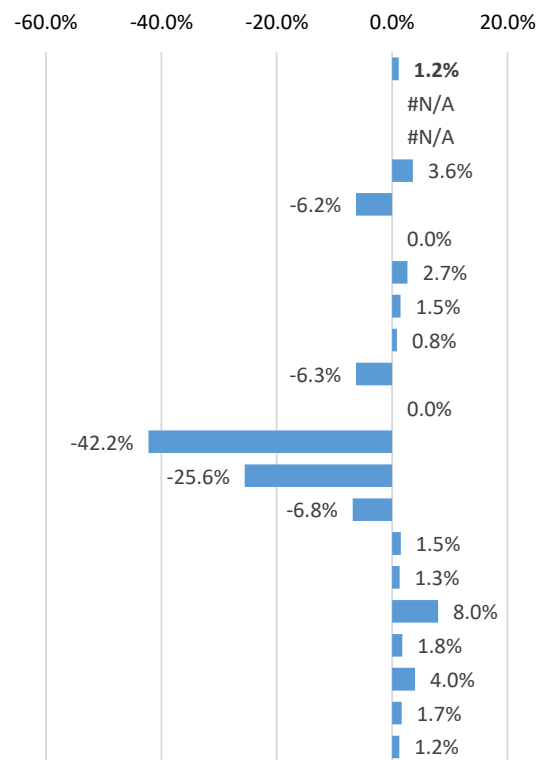


Table 15. Mille Lacs Co. Industry Employment Statistics, 2025	Number of Jobs	Percent of Total Jobs	Average Annual Wage
Total, All Industries	9,484	100.0%	\$48,568
Agriculture, Forestry, Fishing & Hunting	#N/A	#N/A	#N/A
Mining	#N/A	#N/A	#N/A
Construction	515	5.4%	\$71,188
Manufacturing	677	7.1%	\$53,768
Utilities	35	0.4%	\$125,892
Wholesale Trade	153	1.6%	\$59,176
Retail Trade	1,235	13.0%	\$29,796
Transportation & Warehousing	241	2.5%	\$45,136
Information	60	0.6%	\$58,604
Finance & Insurance	216	2.3%	\$73,216
Real Estate & Rental & Leasing	26	0.3%	\$28,028
Professional & Technical Services	201	2.1%	\$76,301
Management of Companies	41	0.4%	\$137,982
Admin. Support & Waste Mgmt. Services	204	2.2%	\$52,087
Educational Services	1,030	10.9%	\$54,366
Health Care & Social Assistance	1,757	18.5%	\$51,688
Arts, Entertainment, & Recreation	115	1.2%	\$18,720
Accommodation & Food Services	1,468	15.5%	\$32,552
Other Services	246	2.6%	\$30,524
Public Administration	1,233	13.0%	\$55,588

Figure 17. Change in Jobs, 2024-2025



Source: DEED Quarterly Census of Employment & Wages (QCEW)

For more information on Mille Lacs Co.'s population, labor force, and economic trends, contact:

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