

**COUNTY PROFILE**

# Hennepin Co.

Hennepin Co. is a part of Economic Development Region 11, which is located in the Twin Cities Planning Region.



## POPULATION CHARACTERISTICS

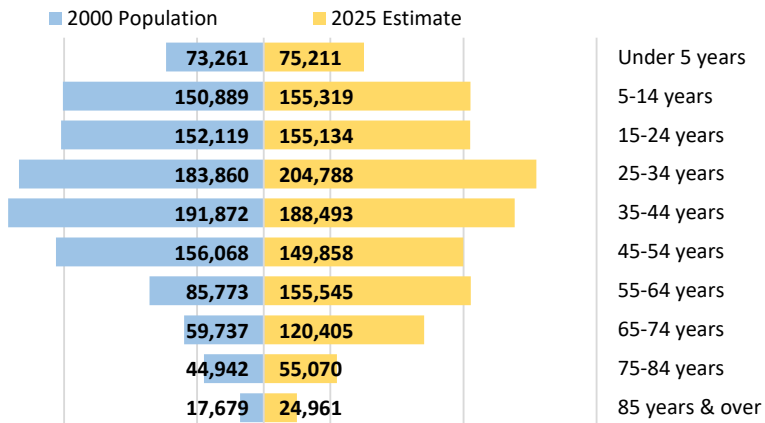
2025 population:	<b>1,284,784 people</b>
Population change, 2020-2025	3,218 people 0.3% increase

Median Age:	<b>37.6 years</b>
state:	38.8 years

Hennepin Co. is the 1st largest of the 87 counties in the state. Its population increased so far this decade, ranking as the 47th fastest growing in the state from 2020 to 2025. Hennepin Co.'s population has a younger median age than the state and a smaller percentage of people aged 65 years and older. The population is aging, especially as the Baby Boom generation moves through the population pyramid (see Figure 1).

	Number	Percent
Under 5 years	75,211	5.9%
5-14 years	155,319	12.1%
15-24 years	155,134	12.1%
25-34 years	204,788	15.9%
35-44 years	188,493	14.7%
45-54 years	149,858	11.7%
55-64 years	155,545	12.1%
65-74 years	120,405	9.4%
75-84 years	55,070	4.3%
85 years & over	24,961	1.9%
<b>Total Population</b>	<b>1,284,784</b>	<b>100.0%</b>

Figure 1. Population Pyramid, 2000-2025



Source: Census 2025 Population Estimates, 2020-2024 ACS

Hennepin Co. enjoyed a natural increase - more births than deaths from 2020 to 2025, but also experienced net out-migration - meaning more people moved out than moved in. Despite suffering domestic out-migration, Hennepin Co. welcomed net international in-migration - gaining new Minnesotans from foreign countries (see Table 2).

Table 2. Cumulative Estimates of the Components of Population Change, 2020-2025

	Total Population Change	April 1, 2020 to July 1, 2025					
		Natural Increase	Vital Events		Net Migration		
			Births	Deaths	Total	International	Domestic
Hennepin Co.	3,340	22,515	75,260	52,745	-19,175	35,776	-54,951
State of Minnesota	122,685	63,075	330,813	267,738	59,610	96,812	-37,202

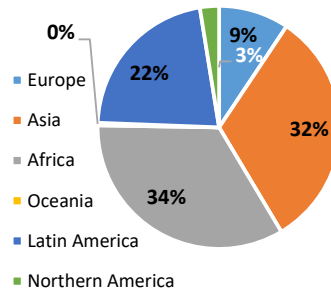
Source: U.S. Census Bureau, Population Estimates Program

Compared to the state, Hennepin Co. has a larger percentage of foreign-born residents. From 2014 to 2024, Hennepin Co. saw an increase in the number of foreign-born residents, though it was slower than the statewide increase.

	Hennepin Co.		Change 2014-2024		Minnesota	
	Number	Percent	Number	Percent	Percent	Change
<b>Foreign-born Population</b>	<b>173,253</b>	<b>13.6%</b>	<b>18,249</b>	<b>11.8%</b>	<b>8.7%</b>	<b>23.3%</b>
Europe	16,224	9.4%	-428	-2.6%	8.7%	-3.6%
Asia	55,569	32.1%	1,695	3.1%	34.8%	12.8%
Africa	58,613	33.8%	19,216	48.8%	28.6%	73.9%
Oceania	582	0.3%	105	22.0%	0.4%	5.4%
Americas:	42,265	24.4%	-2,339	-5.2%	27.4%	12.8%
Latin America	37,856	21.9%	-3,649	-8.8%	25.0%	14.5%
Northern America	4,409	2.5%	1,310	42.3%	2.4%	-2.8%

Source: U.S. Census Bureau, 2020-2024 American Community Survey

Figure 2. Place of Birth for the Foreign Born Population, 2024



## COUNTY PROFILE

Hennepin Co.

Hennepin Co.'s population was becoming more racially diverse over time. Since 2014, the white population declined, but the number of people of other races increased (see Table 4).

**Figure 3. Population by Race, 2024**

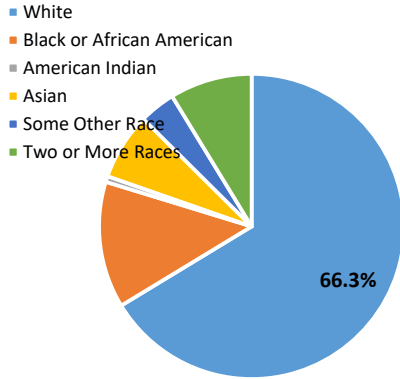


Table 4. Race and Hispanic Origin, 2024	Hennepin Co.			Minnesota	
	Number	Percent	Change from 2014-2024	Percent	Change from 2014-2024
<b>Total</b>	<b>1,269,496</b>	<b>100.0%</b>	<b>7.2%</b>	<b>100.0%</b>	<b>6.6%</b>
White	841,924	66.3%	-5.0%	77.1%	-3.5%
Black or African American	170,160	13.4%	20.5%	7.0%	38.6%
American Indian or Alaska Native	7,884	0.6%	-6.8%	0.9%	-8.6%
Asian or Other Pac. Islanders	90,076	7.1%	15.1%	5.2%	27.1%
Some Other Race	48,651	3.8%	75.2%	2.9%	107.8%
Two or More Races	110,801	8.7%	161.6%	7.0%	188.0%
Hispanic or Latino origin	99,318	7.8%	23.6%	6.4%	38.4%

Source: U.S. Census Bureau, 2020-2024 American Community Survey

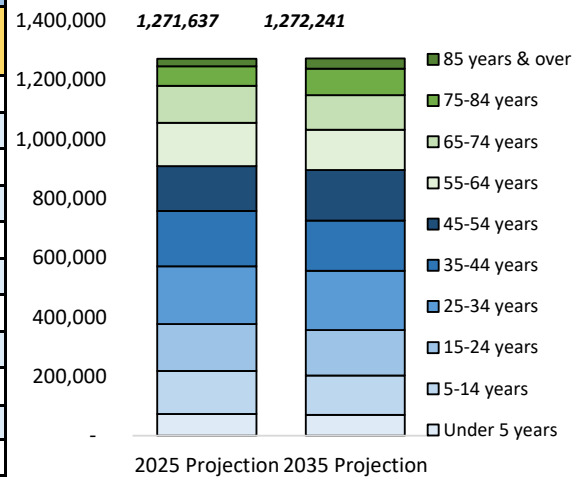
## POPULATION PROJECTIONS

According to the Minnesota State Demographic Center, Hennepin Co.'s population is expected to grow from 2025 to 2035, with a rate of change that is slower than the projected statewide growth rate (3.7%). In addition to the overall growth, the number of people aged 65 years and older is expected to increase over the next decade (see Figure 4 and Table 5).

Table 5. Population Projections by Age Group, 2025-2035				
Hennepin Co.	2025 Projection	2035 Projection	Numeric Change	Percent Change
Under 5 years	72,654	70,453	-2,201	-3.0%
5-14 years	145,673	132,204	-13,469	-9.2%
15-24 years	158,219	153,068	-5,151	-3.3%
25-34 years	195,192	200,835	5,643	2.9%
35-44 years	185,837	169,032	-16,805	-9.0%
45-54 years	151,480	170,512	19,032	12.6%
55-64 years	146,406	135,594	-10,812	-7.4%
65-74 years	124,294	116,566	-7,728	-6.2%
75-84 years	66,694	89,908	23,214	34.8%
85 years & over	25,188	34,069	8,881	35.3%
<b>Total Population</b>	<b>1,271,637</b>	<b>1,272,241</b>	<b>604</b>	<b>0.0%</b>

Source: Minnesota State Demographic Center

**Figure 4. Projections by Age Group, 2025-2035**

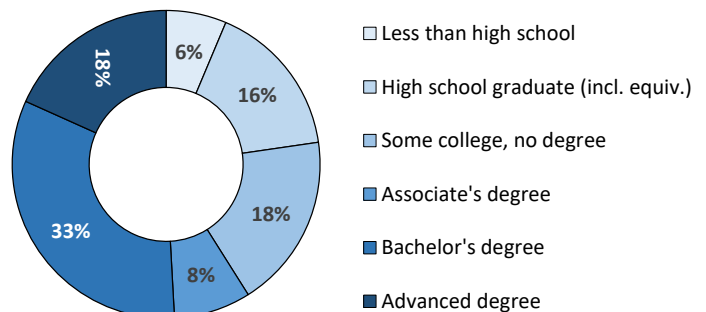


## EDUCATIONAL ATTAINMENT

Hennepin Co. has a higher percentage of adults (18 years & over) with at least a high school diploma than the state (93.3%), and a higher percentage of people with at least some college experience. Hennepin Co. also has a lower percentage of people with an Associate's degree and a higher percentage of people with a Bachelor's degree or higher.

<b>Percentage of the adult population (18 years &amp; over) with at least a high school diploma:</b>	<b>93.7%</b>
<b>College-educated:</b>	<b>77.3%</b>
state:	68.9%
<b>Associate's Degree:</b>	<b>8.1%</b>
<b>Bachelor's Degree:</b>	<b>32.6%</b>
<b>Advanced Degree:</b>	<b>18.3%</b>

**Figure 5. Educational Attainment, 2024**



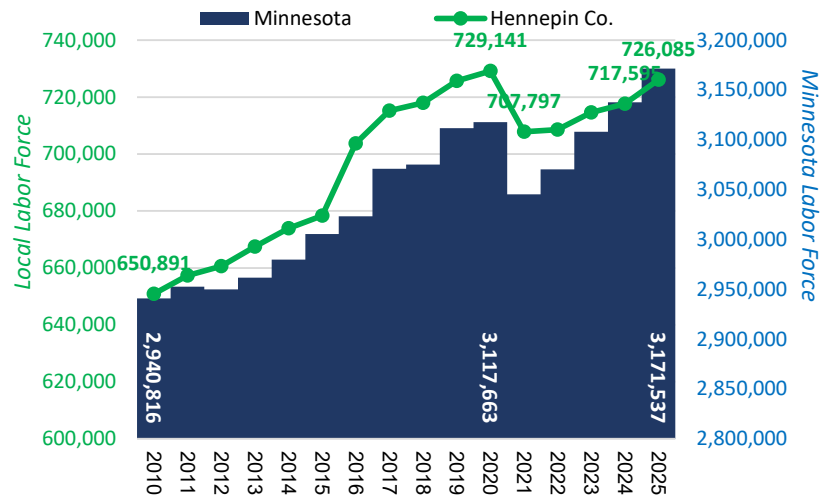
Source: U.S. Census Bureau, 2020-2024 American Community Survey

LABOR FORCE TRENDS

At 3.6%, Hennepin Co. had a lower unemployment rate than the state in 2025. Hennepin Co.'s unemployment rate declined compared to the 6.5% pandemic rate posted in 2020. The number of unemployed workers actively seeking work in Hennepin Co. increased over the past year, and is down compared to 2020.

<b>726,085</b>	available workers
Labor Force change, 2010-2025	75,194 workers 11.6% increase
<b>3.6%</b>	unemployment rate
3.9%	state
<b>26,139</b>	unemployed workers

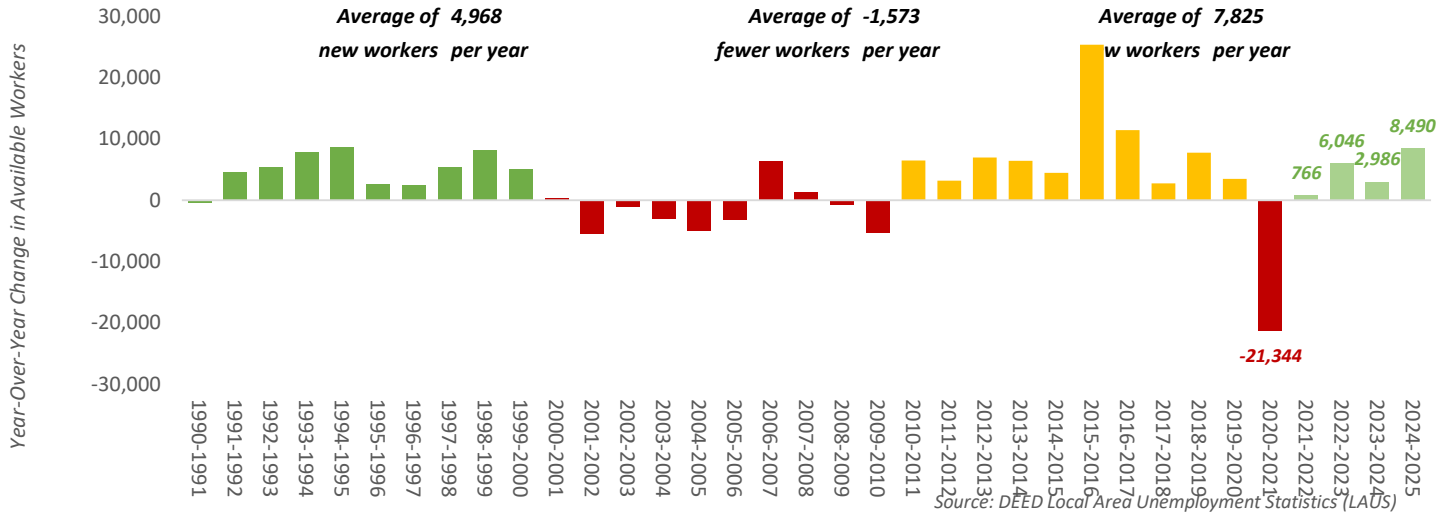
Figure 6. Annual Labor Force Estimates



Source: DEED Local Area Unemployment Statistics

Labor force growth has slowed in recent years. After experiencing a net gain of workers each year from 1990 to 2000, Hennepin Co. averaged an annual loss of fewer workers from 2000 to 2010, and most recently a gain of new workers since 2010 (see Figure 7). Moving forward, Hennepin Co. is expected to see a labor force decline from 2025 to 2035 (see Table 6).

Figure 7. Annual Change in Labor Force, 1990-2025



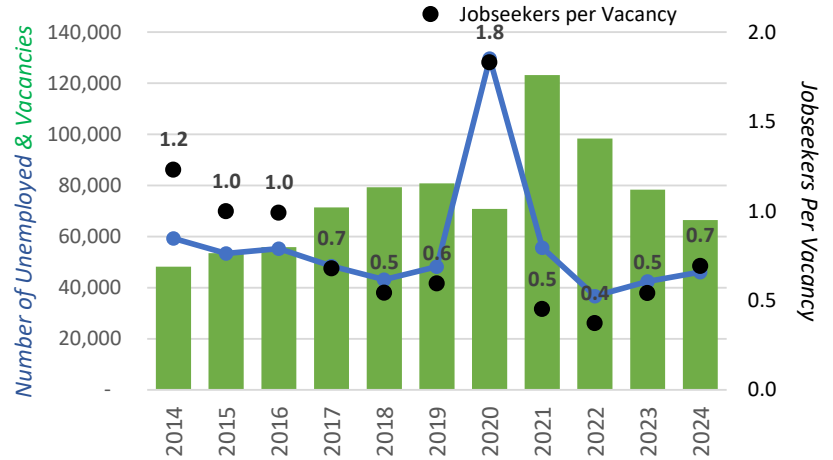
Source: DEED Local Area Unemployment Statistics (LAUS)

Table 6. Labor Force Projections, 2025-2035	Labor Force Projection	
	2025	2035
16 to 24 years	96,490	94,889
25 to 54 years	476,360	482,965
55 to 64 years	109,174	101,112
65 years & over	47,000	47,103
<b>Total Labor Force</b>	<b>729,024</b>	<b>726,068</b>

Source: Minnesota State Demographic Center, 2020-2024 ACS

The labor market had grown extremely tight in recent years, with less than 1 jobseeker per vacancy until the pandemic recession. In 2024, job vacancies in Twin Cities returned to pre-pandemic levels and the number of unemployed workers was trending upward, but employers were still seeing challenges finding enough workers for open jobs (see Figure 8).

Figure 8. Jobseekers Per Vacancy, 2014-2024




Source: DEED Job Vacancy Survey, LAUS program

**LABOR FORCE CHARACTERISTICS**

Hennepin Co. had a higher labor force participation rate than the state. The labor force in Hennepin Co. is more racially diverse than the state (where 78.7% of workers are white alone), but is becoming more diverse over time.

**Table 7. Employment Characteristics, 2024**

	Hennepin Co.			Minnesota		Labor Force by Gender	
	In Labor Force (available workers)	Labor Force Partic. Rate	Unemp. Rate	Labor Force Partic. Rate	Unemp. Rate	Male	Female
<b>Total Labor Force</b>	<b>731,287</b>	<b>71.2%</b>	<b>4.5%</b>	<b>68.1%</b>	<b>4.1%</b>	<b>380,363</b>	<b>351,020</b>
16 to 19 years	28,644	46.4%	14.7%	52.6%	10.3%	13,915	14,731
20 to 24 years	63,702	82.8%	7.1%	83.3%	6.6%	31,285	32,421
25 to 44 years	350,493	90.2%	3.8%	88.7%	3.7%	183,193	167,249
45 to 54 years	129,714	87.6%	3.7%	87.8%	3.0%	68,452	61,279
55 to 64 years	114,609	74.6%	3.7%	72.7%	3.2%	59,667	54,918
65 to 74 years	37,952	31.9%	4.0%	27.7%	3.6%	20,287	17,645
75 years & over	6,326	8.0%	6.3%	6.7%	3.2%	3,564	2,777
<b>Employment Characteristics by Race &amp; Hispanic Origin</b>						<b>Figure 9. Labor Force by Race, 2024</b>  <ul style="list-style-type: none"> <li>White alone</li> <li>Black or African American</li> <li>American Indian &amp; Alaska Native</li> <li>Asian or Other Pac. Islanders</li> <li>Some Other Race</li> <li>Two or More Races</li> </ul>	
White alone	505,231	70.0%	3.6%	67.0%	3.5%		
Black or African American	87,518	71.2%	9.5%	70.8%	8.7%		
American Indian & Alaska Native	4,301	65.1%	12.5%	58.0%	10.8%		
Asian or Other Pac. Islanders	55,863	77.3%	3.2%	75.2%	3.5%		
Some Other Race	26,433	75.2%	7.1%	75.4%	5.8%		
Two or More Races	52,224	76.4%	4.7%	74.0%	5.7%		
Hispanic or Latino	54,551	78.6%	5.6%	76.6%	5.8%		
<b>Employment Characteristics by Disability, 20 to 64 years</b>							
With Any Disability, 20 to 64 years	38,292	58.5%	10.9%	56.1%	9.4%		
<b>Employment Characteristics by Educational Attainment, 25 to 64 years</b>							
Population, 25 to 64 years	595,099	86.2%	3.8%	84.5%	3.4%		
Less than H.S. Diploma	26,821	66.1%	6.0%	66.2%	4.9%		
H.S. Diploma or Equivalent	69,713	76.3%	2.9%	76.6%	2.5%		
Some College or Assoc. Degree	138,686	84.5%	5.2%	85.0%	3.7%		
Bachelor's Degree or Higher	359,603	91.2%	2.5%	90.5%	2.2%		

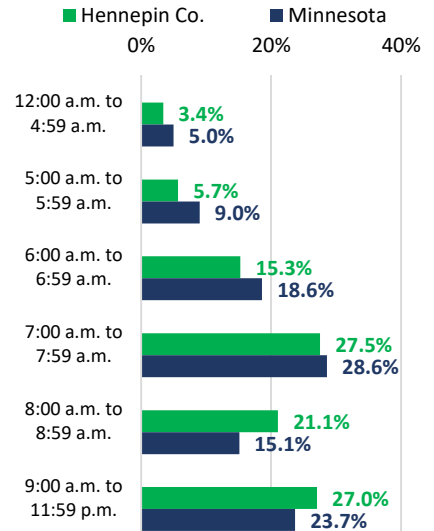
Source: 2020-2024 American Community Survey, 5-Year Estimates

A larger percentage of workers in Hennepin Co. worked in the same county in which they live compared to the state. Hennepin Co. also had a shorter average commute time than the state.

**Table 8. Commuting Characteristics, 2024**

	Hennepin Co.		Minnesota	
	Number	Percent	Number	Percent
Worked in state of residence	682,736	99.5%	2,875,211	97.8%
Worked in county of residence	575,008	83.8%	2,013,824	68.5%
Worked out of county of residence	107,728	15.7%	864,327	29.4%
Worked outside state of residence	3,431	0.5%	64,678	2.2%
<b>MEANS OF TRANSPORTATION TO WORK</b>				
Car, truck, or van	454,243	66.2%	2,246,075	76.4%
Public transportation (excl. taxicab)	24,016	3.5%	52,918	1.8%
Other method (walk, bike, taxi, etc.)	35,681	5.2%	123,475	4.2%
Worked at home	172,914	25.2%	517,420	17.6%
<b>TRAVEL TIME TO WORK</b>				
Less than 10 minutes	70,675	10.3%	490,961	16.7%
10 to 19 minutes	245,648	35.8%	943,704	32.1%
20 to 29 minutes	195,558	28.5%	658,535	22.4%
30 to 44 minutes	127,627	18.6%	538,000	18.3%
45 to 59 minutes	26,074	3.8%	164,634	5.6%
60 or more minutes	20,585	3.0%	144,055	4.9%
<b>Mean travel time to work (minutes)</b>	<b>21.9 minutes</b>		<b>22.7 minutes</b>	

**Figure 10. Time Leaving Home to go to Work, 2024**



Source: 2020-2024 American Community Survey, 5-Year Estimates

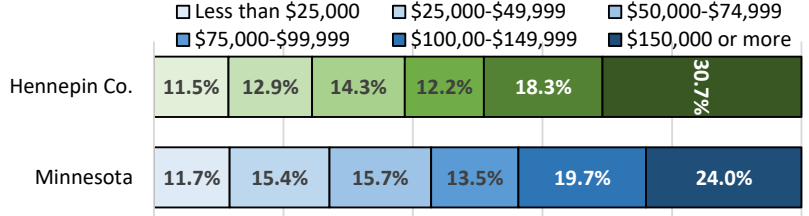
**INCOMES, COST OF LIVING, & HOUSING**

Hennepin Co. had a higher median household income than the state, and a lower percentage of households with incomes below \$50,000. Overall, Hennepin Co. had the 9th highest median household income of the 87 counties in the state.

<b>Median Household Income</b>	<b>\$97,653</b>
state	\$89,062
<b>Median Family Income</b>	<b>\$134,878</b>
state	\$113,993
<b>Per Capita Income</b>	<b>\$59,401</b>
state	\$48,237

Source: 2020-2024 American Community Survey

**Figure 11. Household Incomes, 2024**



Source: 2020-2024 American Community Survey 5-Year Estimates

The cost of living has increased in recent years with expenses up in many areas. Hennepin Co. had a higher cost of living than the state, with a required hourly wage of \$20.33 for a single person living alone to meet a basic needs cost of living, and an hourly wage requirement of \$26.2 for a typical family with 2 adults and 1 child (see Table 9).

**Table 9. Basic Needs Cost of Living Estimates, 2024**

Single Adult, 0 children	Single Yearly Cost of Living	Hourly Wage Required	Monthly Costs						
			Child Care	Food	Health Care	Housing	Transportation	Other	Taxes
Hennepin Co.	\$42,285	\$20.33	\$0	\$488	\$212	\$1,405	\$524	\$418	\$477
State of Minnesota	\$38,376	\$18.45	\$0	\$452	\$202	\$1,199	\$561	\$365	\$419
Typical Family: 2 Adults (1 working full-time, 1 part-time), 1 child	Family Yearly Cost of Living	Hourly Wage Required	Monthly Costs						
			Child Care	Food	Health Care	Housing	Transportation	Other	Taxes
Hennepin Co.	\$81,736	\$26.20	\$672	\$1,108	\$727	\$1,741	\$936	\$629	\$998
State of Minnesota	\$74,616	\$23.92	\$558	\$1,028	\$697	\$1,498	\$1,026	\$558	\$853

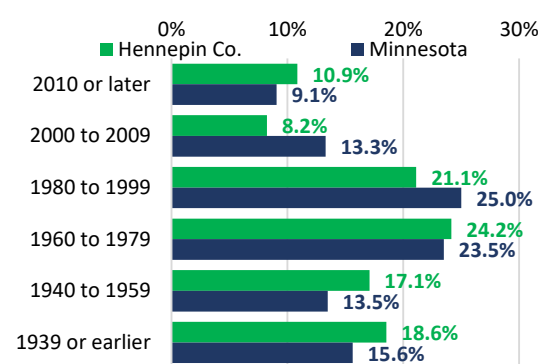
Source: DEED Cost of Living tool

Hennepin Co. had a higher median house value than the state, having the 4th highest value of the 87 counties in 2024. Hennepin Co.'s housing stock was older than the state's, with a lower percentage of units built since 2000 (see Figure 12).

Table 10. Estimated Value of Owner-occupied Housing Units, 2024	Hennepin Co.		Minnesota
	Total	Percent	Percent
<b>Total</b>	<b>338,263</b>	<b>100.0%</b>	<b>100.0%</b>
Less than \$50,000	6,164	1.8%	4.0%
\$50,000 to \$99,999	2,738	0.8%	3.7%
\$100,000 to \$149,999	6,069	1.8%	5.2%
\$150,000 to \$199,999	13,687	4.0%	8.1%
\$200,000 to \$299,999	60,687	17.9%	22.6%
\$300,000 to \$499,999	146,069	43.2%	36.9%
\$500,000 or more	102,849	30.4%	19.6%
<b>Median (dollars)</b>	<b>\$392,900</b>		<b>\$329,300</b>

Source: 2020-2024 American Community Survey, 5-Year Estimates

**Figure 12. Year Structure Built, 2024**



<b>Median monthly owner costs, owner-occupied units with a mortgage</b>	<b>\$2,255</b>
state	\$1,947

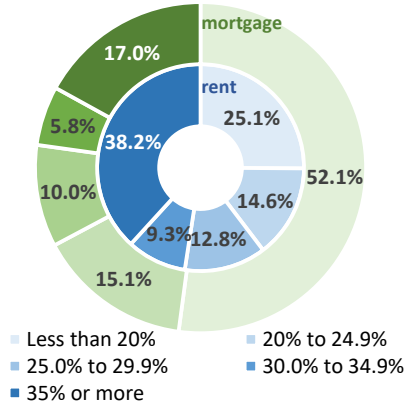
<b>Percentage of households with a mortgage spending 30% or more of their income on housing costs</b>	<b>22.8%</b>
state	23.2%

<b>Median monthly rent costs</b>	<b>\$1,487</b>
state	\$1,280

<b>Percentage of renters spending 30% or more of their household income on rent</b>	<b>47.6%</b>
state	48.1%

Source: 2020-2024 American Community Survey, 5-Year Estimates

**Figure 13. Housing Costs as a Percentage of Income, 2024**





OCCUPATIONS IN DEMAND

Table 13. Twin Cities Planning Region Occupations in Demand, 2025

High School or Less	Vocational Training	Associate Degree	Bachelor's Degree or Higher
Home Health and Personal Care Aides \$36,582/yr	Nursing Assistants \$47,793/yr	Registered Nurses \$103,822/yr	Software Developers \$131,485/yr
Retail Salespersons \$35,954/yr	Heavy and Tractor-Trailer Truck Drivers \$64,167/yr	Radiologic Technologists and Technicians \$84,258/yr	Accountants and Auditors \$84,154/yr
Fast Food and Counter Workers \$35,247/yr	Licensed Practical and Licensed Vocational Nurses \$63,105/yr	Dental Hygienists \$101,993/yr	General and Operations Managers \$103,708/yr
First-Line Supervisors of Food Preparation and \$47,416/yr	Automotive Service Technicians and Mechanics \$63,327/yr	Veterinary Technologists and Technicians \$55,999/yr	Financial Managers \$165,752/yr
Cashiers \$34,713/yr	Substance abuse, behavioral disorder, and mental health counselors \$61,060/yr	Paralegals and Legal Assistants \$76,190/yr	Project Management Specialists \$100,639/yr
Waiters and Waitresses \$26,043/yr	Bookkeeping, Accounting, and Auditing Clerks \$56,981/yr	Surgical Technologists \$82,186/yr	Market Research Analysts and Marketing Specialists \$88,321/yr
Customer Service Representatives \$48,692/yr	Computer User Support Specialists \$66,045/yr	Industrial Engineering Technologists and Technicians \$70,352/yr	Management Analysts \$98,434/yr
First-Line Supervisors of Retail Sales Workers \$49,741/yr	Machinists \$61,474/yr	Police and Sheriff's Patrol Officers \$97,755/yr	Elementary School Teachers, Except Special Education \$77,347/yr
Sales Representatives, Wholesale and \$78,785/yr	Medical Assistants \$51,095/yr	Magnetic Resonance Imaging Technologists \$101,075/yr	Industrial Engineers \$104,053/yr
Stockers and Order Fillers \$38,547/yr	Psychiatric Technicians \$51,669/yr	Veterinary Assistants and Laboratory Animal Caretakers \$44,774/yr	Marketing Managers \$171,914/yr

Source: DEED Occupations in Demand

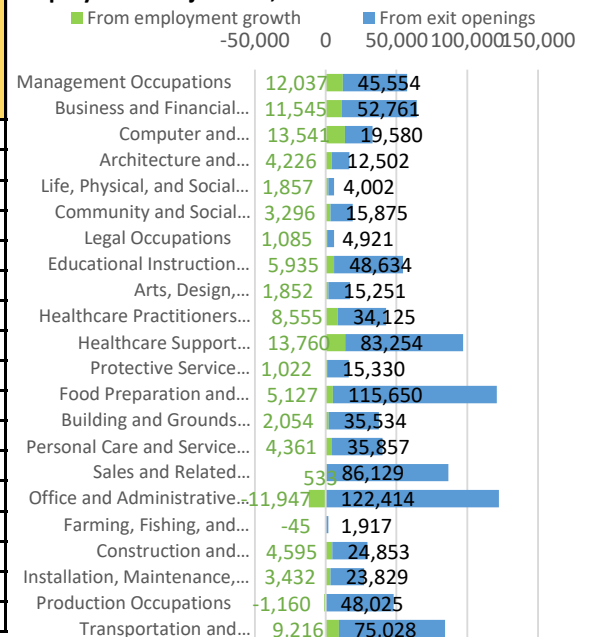
Hennepin Co. is a part of the Twin Cities planning region, which is projected to see a 4.9% increase in employment levels over the next decade. In addition to new jobs created, there will be a much larger number of exit openings (see Figure 15).

Table 14. Regional Industry Employment Projections, 2022-2032

Twin Cities Planning Region	Estimated Employment 2022	Projected Employment 2032	Percent Change 2022-2032
<b>Total, All Industries</b>	<b>1,927,280</b>	<b>2,022,157</b>	<b>4.9%</b>
Natural Resources & Mining	4,299	4,497	4.6%
Utilities	5,966	5,918	-0.8%
Construction	76,624	81,639	6.5%
Manufacturing	175,365	178,983	2.1%
Wholesale Trade	88,950	95,889	7.8%
Retail Trade	155,453	153,000	-1.6%
Transportation & Warehousing	69,046	74,385	7.7%
Information	33,947	36,573	7.7%
Finance & Insurance, Real Estate	152,950	158,767	3.8%
Professional Services & Mgmt. of Companies	219,218	239,258	9.1%
Admin. Support & Waste Mgmt.	103,764	106,039	2.2%
Educational Services	140,511	146,053	3.9%
Health Care & Social Assistance	274,229	299,555	9.2%
Leisure & Hospitality	159,585	169,263	6.1%
Other Services	70,450	72,988	3.6%
Public Administration	107,703	109,441	1.6%

Source: DEED 2022-2032 Employment Outlook

Figure 15. Regional Occupational Employment Projections, 2022-2032



ECONOMIC CHARACTERISTICS

After gaining jobs over the past year, Hennepin Co. had the 1st largest economy of the 87 counties in the state. Hennepin Co. was the 39th fastest growing in the past year and the 38th fastest growing since 2020. From 2020 to 2025, employment in Hennepin Co. has grown since the pandemic recession.

**43,936** | business establishments

**\$92,352** | annual average wage

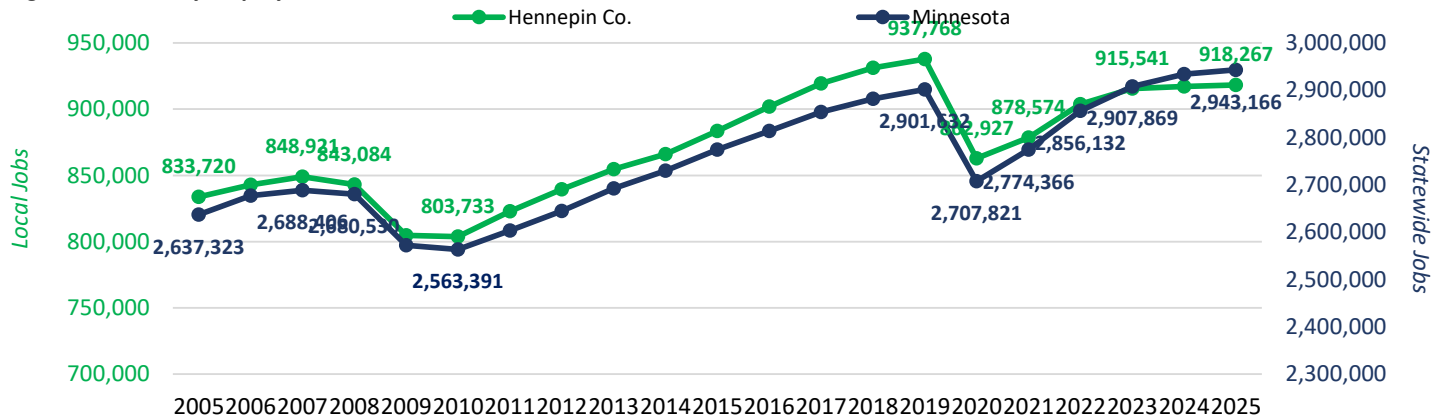
**918,267** | jobs

**\$84,776,447,222** | total industry payroll

Job change,  
2020-2025 | 55,340 jobs  
6.4% increase

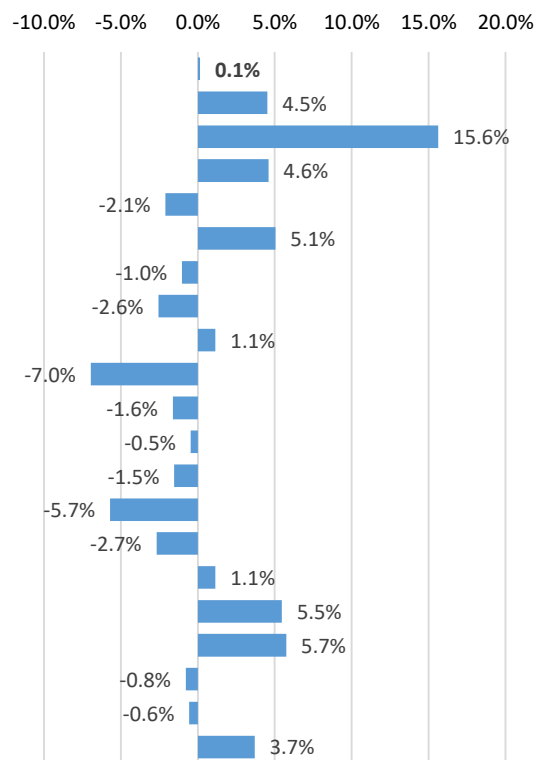
Figure 16. Industry Employment Statistics, 2005-2025

Source: DEED QCEW program



Industry	Number of Jobs	Percent of Total Jobs	Average Annual Wage
<b>Total, All Industries</b>	<b>918,267</b>	<b>100.0%</b>	<b>\$92,352</b>
Agriculture, Forestry, Fishing & Hunting	833	0.1%	\$47,216
Mining	333	0.0%	\$167,596
Construction	35,547	3.9%	\$106,236
Manufacturing	73,985	8.1%	\$98,800
Utilities	4,220	0.5%	\$152,516
Wholesale Trade	40,917	4.5%	\$125,320
Retail Trade	65,743	7.2%	\$47,424
Transportation & Warehousing	38,992	4.2%	\$89,440
Information	15,637	1.7%	\$131,560
Finance & Insurance	68,384	7.4%	\$167,492
Real Estate & Rental & Leasing	17,170	1.9%	\$83,720
Professional & Technical Services	89,665	9.8%	\$137,592
Management of Companies	49,022	5.3%	\$143,780
Admin. Support & Waste Mgmt. Services	47,148	5.1%	\$59,488
Educational Services	65,592	7.1%	\$74,516
Health Care & Social Assistance	166,532	18.1%	\$71,240
Arts, Entertainment, & Recreation	17,486	1.9%	\$57,356
Accommodation & Food Services	65,102	7.1%	\$34,008
Other Services	25,962	2.8%	\$54,808
Public Administration	29,991	3.3%	\$88,608

Figure 17. Change in Jobs, 2024-2025



Source: DEED Quarterly Census of Employment & Wages (QCEW)

For more information on Hennepin Co.'s population, labor force, and economic trends, contact:

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