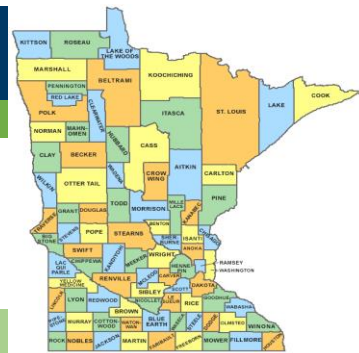


COUNTY PROFILE

Faribault Co.

Faribault Co. is a part of Economic Development Region 9, which is located in the Southwest Planning Region.



POPULATION CHARACTERISTICS

2025 population:	13,888 people	Median Age:	44.3 years
Population change, 2020-2025	-30 people -0.2% decline	state:	38.8 years

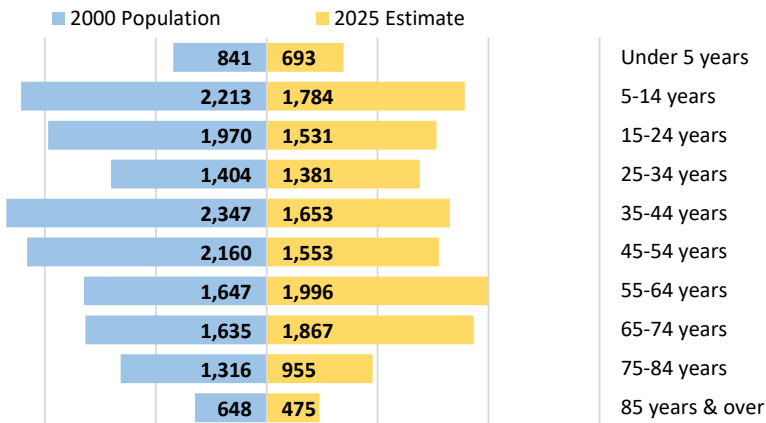
Faribault Co. is the 59th largest of the 87 counties in the state. Its population decreased so far this decade, ranking as the 55th fastest growing in the state from 2020 to 2025. Faribault Co.'s population has an older median age than the state and a larger percentage of people aged 65 years and older. The population is aging, especially as the Baby Boom generation moves through the population pyramid (see Figure 1).

Table 1. Population by Age Group, 2025

	Number	Percent
Under 5 years	693	5.0%
5-14 years	1,784	12.8%
15-24 years	1,531	11.0%
25-34 years	1,381	9.9%
35-44 years	1,653	11.9%
45-54 years	1,553	11.2%
55-64 years	1,996	14.4%
65-74 years	1,867	13.4%
75-84 years	955	6.9%
85 years & over	475	3.4%
Total Population	13,888	100.0%

Source: Census 2025 Population Estimates, 2020-2024 ACS

Figure 1. Population Pyramid, 2000-2025



Faribault Co. suffered a negative natural increase - more deaths than births from 2020 to 2025, but also experienced net in-migration - meaning more people moved in than moved out. In addition to domestic in-migration, Faribault Co. welcomed net international in-migration - gaining new Minnesotans from foreign countries (see Table 2).

Table 2. Cumulative Estimates of the Components of Population Change, 2020-2025

	Total Population Change	April 1, 2020 to July 1, 2025					
		Natural Increase	Vital Events		Net Migration		
			Births	Deaths	Total	International	Domestic
Faribault Co.	-26	-246	696	942	220	50	170
State of Minnesota	122,685	63,075	330,813	267,738	59,610	96,812	-37,202

Source: U.S. Census Bureau, Population Estimates Program

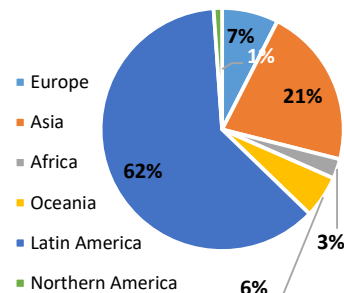
Compared to the state, Faribault Co. has a smaller percentage of foreign-born residents. From 2014 to 2024, Faribault Co. saw an increase in the number of foreign-born residents, though it was slower than the statewide increase.

Table 3. Place of Birth for the Foreign Born Population, 2024

	Faribault Co.		Change 2014-2024		Minnesota	
	Number	Percent	Number	Percent	Percent	Change
Foreign-born Population	266	1.9%	13	5.1%	8.7%	23.3%
Europe	20	7.5%	-3	-13.0%	8.7%	-3.6%
Asia	57	21.4%	32	128.0%	34.8%	12.8%
Africa	7	2.6%	-3	-30.0%	28.6%	73.9%
Oceania	15	5.6%	15	#DIV/0!	0.4%	5.4%
Americas:	167	62.8%	-28	-14.4%	27.4%	12.8%
Latin America	164	61.7%	-9	-5.2%	25.0%	14.5%
Northern America	3	1.1%	-19	-86.4%	2.4%	-2.8%

Source: U.S. Census Bureau, 2020-2024 American Community Survey

Figure 2. Place of Birth for the Foreign Born Population, 2024



COUNTY PROFILE

Faribault Co.

Faribault Co.'s population was becoming more racially diverse over time. Since 2014, the white population declined, but the number of people of other races increased (see Table 4).

Figure 3. Population by Race, 2024

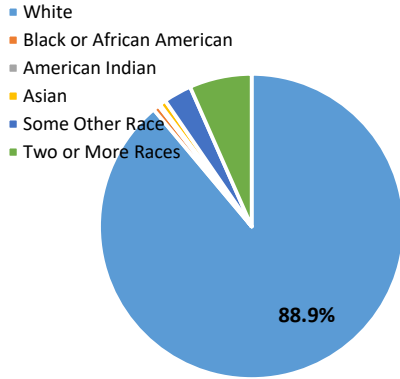


Table 4. Race and Hispanic Origin, 2024	Faribault Co.			Minnesota	
	Number	Percent	Change from 2014-2024	Percent	Change from 2014-2024
Total	13,914	100.0%	-3.0%	100.0%	6.6%
White	12,369	88.9%	-11.7%	77.1%	-3.5%
Black or African American	90	0.6%	60.7%	7.0%	38.6%
American Indian or Alaska Native	27	0.2%	-44.9%	0.9%	-8.6%
Asian or Other Pac. Islanders	95	0.7%	69.6%	5.2%	27.1%
Some Other Race	413	3.0%	726.0%	2.9%	107.8%
Two or More Races	920	6.6%	641.9%	7.0%	188.0%
Hispanic or Latino origin	1,128	8.1%	31.8%	6.4%	38.4%

Source: U.S. Census Bureau, 2020-2024 American Community Survey

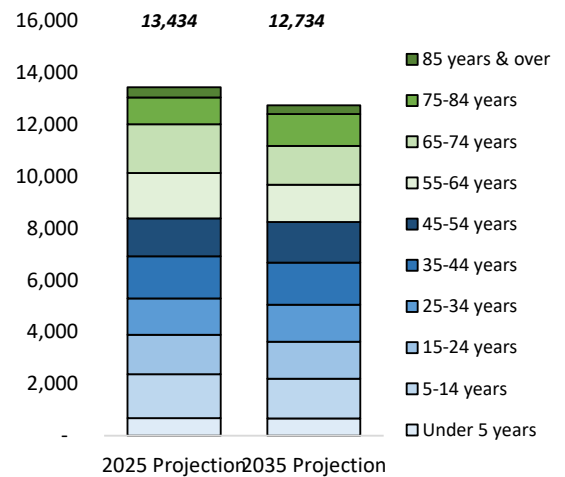
POPULATION PROJECTIONS

According to the Minnesota State Demographic Center, Faribault Co.'s population is expected to decline from 2025 to 2035, with a rate of change that is slower than the projected statewide growth rate (3.7%). Despite the decline, the number of people aged 65 years and older is expected to decrease over the next decade (see Figure 4 and Table 5).

Table 5. Population Projections by Age Group, 2025-2035				
Faribault Co.	2025 Projection	2035 Projection	Numeric Change	Percent Change
Under 5 years	681	670	-11	-1.6%
5-14 years	1,688	1,530	-158	-9.4%
15-24 years	1,514	1,426	-88	-5.8%
25-34 years	1,409	1,418	9	0.6%
35-44 years	1,617	1,623	6	0.4%
45-54 years	1,470	1,568	98	6.7%
55-64 years	1,752	1,438	-314	-17.9%
65-74 years	1,871	1,494	-377	-20.1%
75-84 years	1,031	1,227	196	19.0%
85 years & over	401	340	-61	-15.2%
Total Population	13,434	12,734	-700	-5.2%

Source: Minnesota State Demographic Center

Figure 4. Projections by Age Group, 2025-2035

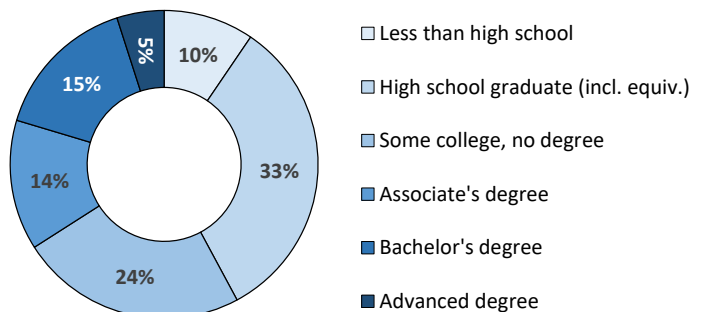


EDUCATIONAL ATTAINMENT

Faribault Co. has a lower percentage of adults (18 years & over) with at least a high school diploma than the state (93.3%), and a lower percentage of people with at least some college experience. Faribault Co. also has a higher percentage of people with an Associate's degree and a lower percentage of people with a Bachelor's degree or higher.

Percentage of the adult population (18 years & over) with at least a high school diploma:	90.5%
College-educated:	57.9%
state:	68.9%
Associate's Degree:	13.7%
Bachelor's Degree:	15.4%
Advanced Degree:	5.0%

Figure 5. Educational Attainment, 2024



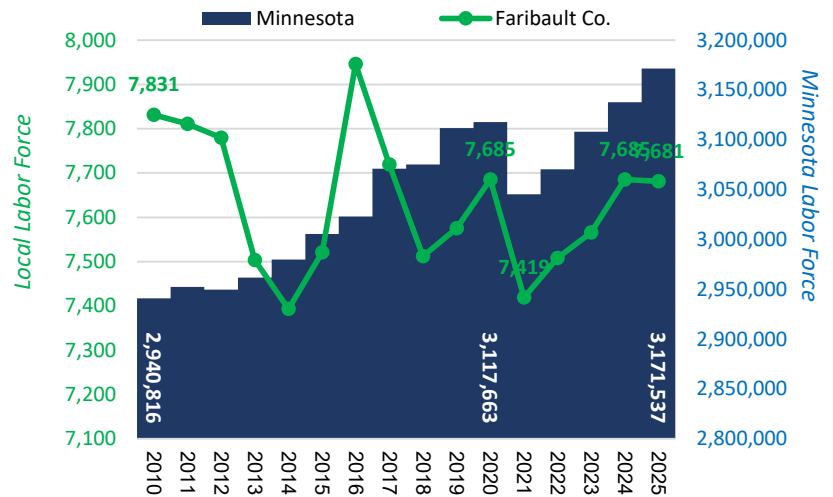
Source: U.S. Census Bureau, 2020-2024 American Community Survey

LABOR FORCE TRENDS

At 4.5%, Faribault Co. had a higher unemployment rate than the state in 2025. Faribault Co.'s unemployment rate declined compared to the 5.9% pandemic rate posted in 2020. The number of unemployed workers actively seeking work in Faribault Co. increased over the past year, and is down compared to 2020.

7,681	available workers
Labor Force change, 2010-2025	-150 workers -1.9% decline
4.5%	unemployment rate
3.9%	state
346	unemployed workers

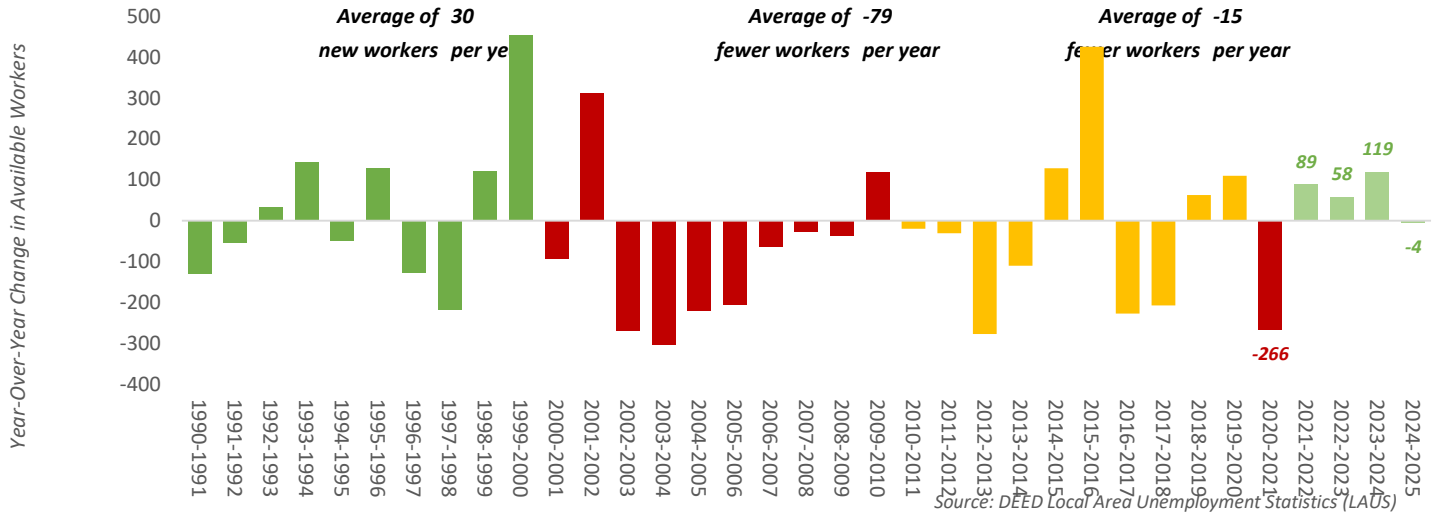
Figure 6. Annual Labor Force Estimates



Source: DEED Local Area Unemployment Statistics

Labor force growth has slowed in recent years. After experiencing a net gain of workers each year from 1990 to 2000, Faribault Co. averaged an annual loss of fewer workers from 2000 to 2010, and most recently a loss of fewer workers since 2010 (see Figure 7). Moving forward, Faribault Co. is expected to see a labor force decline from 2025 to 2035 (see Table 6).

Figure 7. Annual Change in Labor Force, 1990-2025



Source: DEED Local Area Unemployment Statistics (LAUS)

Table 6. Labor Force Projections, 2025-2035	Labor Force Projection	
	2025	2035
16 to 24 years	965	911
25 to 54 years	3,891	3,989
55 to 64 years	1,262	1,036
65 years & over	751	637
Total Labor Force	6,869	6,573

Source: Minnesota State Demographic Center, 2020-2024 ACS

The labor market had grown extremely tight in recent years, with less than 1 jobseeker per vacancy until the pandemic recession. In 2024, job vacancies in Southwest returned to pre-pandemic levels and the number of unemployed workers was trending upward, but employers were still seeing challenges finding enough workers for open jobs (see Figure 8).

Figure 8. Jobseekers Per Vacancy, 2014-2024

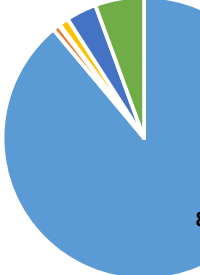


Source: DEED Job Vacancy Survey, LAUS program

LABOR FORCE CHARACTERISTICS

Faribault Co. had a lower labor force participation rate than the state. The labor force in Faribault Co. is less racially diverse than the state (where 78.7% of workers are white alone), but is becoming more diverse over time.

Table 7. Employment Characteristics, 2024

	Faribault Co.			Minnesota		Labor Force by Gender	
	In Labor Force (available workers)	Labor Force Partic. Rate	Unemp. Rate	Labor Force Partic. Rate	Unemp. Rate	Male	Female
Total Labor Force	7,121	63.3%	3.4%	68.1%	4.1%	3,834	3,290
16 to 19 years	385	57.4%	6.8%	52.6%	10.3%	183	202
20 to 24 years	570	83.9%	8.6%	83.3%	6.6%	307	263
25 to 44 years	2,638	86.8%	3.3%	88.7%	3.7%	1,438	1,199
45 to 54 years	1,340	86.1%	2.2%	87.8%	3.0%	683	657
55 to 64 years	1,441	72.1%	2.0%	72.7%	3.2%	769	673
65 to 74 years	625	33.4%	3.0%	27.7%	3.6%	388	236
75 years & over	126	8.8%	0.0%	6.7%	3.2%	66	60
Employment Characteristics by Race & Hispanic Origin						Figure 9. Labor Force by Race, 2024  <ul style="list-style-type: none"> ■ White alone ■ Black or African American ■ American Indian & Alaska Native ■ Asian or Other Pac. Islanders ■ Some Other Race ■ Two or More Races 	
White alone	6,339	62.1%	3.2%	67.0%	3.5%		
Black or African American	55	70.5%	7.3%	70.8%	8.7%		
American Indian & Alaska Native	11	44.0%	0.0%	58.0%	10.8%		
Asian or Other Pac. Islanders	77	100.0%	0.0%	75.2%	3.5%		
Some Other Race	248	77.3%	3.6%	75.4%	5.8%		
Two or More Races	399	73.8%	5.5%	74.0%	5.7%		
Hispanic or Latino	549	72.0%	8.0%	76.6%	5.8%		
Employment Characteristics by Disability, 20 to 64 years							
With Any Disability, 20 to 64 years	526	52.3%	9.1%	56.1%	9.4%		
Employment Characteristics by Educational Attainment, 25 to 64 years							
Population, 25 to 64 years	5,422	82.2%	2.7%	84.5%	3.4%		
Less than H.S. Diploma	377	66.8%	5.5%	66.2%	4.9%		
H.S. Diploma or Equivalent	1,342	73.6%	0.7%	76.6%	2.5%		
Some College or Assoc. Degree	2,367	85.7%	1.4%	85.0%	3.7%		
Bachelor's Degree or Higher	1,333	92.2%	2.1%	90.5%	2.2%		

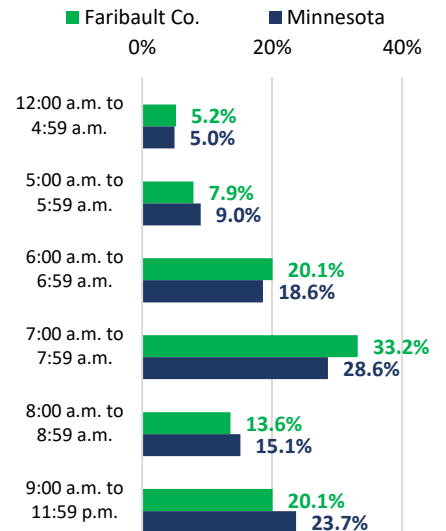
Source: 2020-2024 American Community Survey, 5-Year Estimates

A larger percentage of workers in Faribault Co. worked in the same county in which they live compared to the state. Faribault Co. also had a shorter average commute time than the state.

Table 8. Commuting Characteristics, 2024

	Faribault Co.		Minnesota	
	Number	Percent	Number	Percent
Worked in state of residence	6,515	97.7%	2,875,211	97.8%
Worked in county of residence	4,781	71.7%	2,013,824	68.5%
Worked out of county of residence	1,734	26.0%	864,327	29.4%
Worked outside state of residence	153	2.3%	64,678	2.2%
MEANS OF TRANSPORTATION TO WORK				
Car, truck, or van	5,614	84.2%	2,246,075	76.4%
Public transportation (excl. taxicab)	47	0.7%	52,918	1.8%
Other method (walk, bike, taxi, etc.)	467	7.0%	123,475	4.2%
Worked at home	547	8.2%	517,420	17.6%
TRAVEL TIME TO WORK				
Less than 10 minutes	2,314	34.7%	490,961	16.7%
10 to 19 minutes	1,707	25.6%	943,704	32.1%
20 to 29 minutes	827	12.4%	658,535	22.4%
30 to 44 minutes	1,094	16.4%	538,000	18.3%
45 to 59 minutes	440	6.6%	164,634	5.6%
60 or more minutes	287	4.3%	144,055	4.9%
Mean travel time to work (minutes)	20.2 minutes		22.7 minutes	

Figure 10. Time Leaving Home to go to Work, 2024



Source: 2020-2024 American Community Survey, 5-Year Estimates

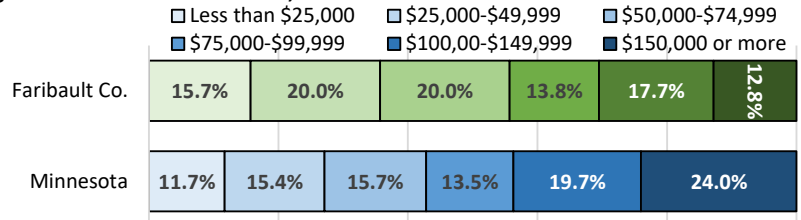
INCOMES, COST OF LIVING, & HOUSING

Faribault Co. had a lower median household income than the state, and a higher percentage of households with incomes below \$50,000. Overall, Faribault Co. had the 79th highest median household income of the 87 counties in the state.

Median Household Income	\$66,815
state	\$89,062
Median Family Income	\$83,667
state	\$113,993
Per Capita Income	\$38,110
state	\$48,237

Source: 2020-2024 American Community Survey

Figure 11. Household Incomes, 2024



Source: 2020-2024 American Community Survey 5-Year Estimates

The cost of living has increased in recent years with expenses up in many areas. Faribault Co. had a lower cost of living than the state, with a required hourly wage of \$14.48 for a single person living alone to meet a basic needs cost of living, and an hourly wage requirement of \$19.22 for a typical family with 2 adults and 1 child (see Table 9).

Table 9. Basic Needs Cost of Living Estimates, 2024

Single Adult, 0 children	Single Yearly Cost of Living	Hourly Wage Required	Monthly Costs						
			Child Care	Food	Health Care	Housing	Transportation	Other	Taxes
Faribault Co.	\$30,110	\$14.48	\$0	\$418	\$183	\$754	\$592	\$259	\$303
State of Minnesota	\$38,376	\$18.45	\$0	\$452	\$202	\$1,199	\$561	\$365	\$419

Typical Family: 2 Adults (1 working full-time, 1 part-time), 1 child	Family Yearly Cost of Living	Hourly Wage Required	Monthly Costs						
			Child Care	Food	Health Care	Housing	Transportation	Other	Taxes
Faribault Co.	\$59,970	\$19.22	\$344	\$950	\$639	\$964	\$1,107	\$423	\$570
State of Minnesota	\$74,616	\$23.92	\$558	\$1,028	\$697	\$1,498	\$1,026	\$558	\$853

Source: DEED Cost of Living tool

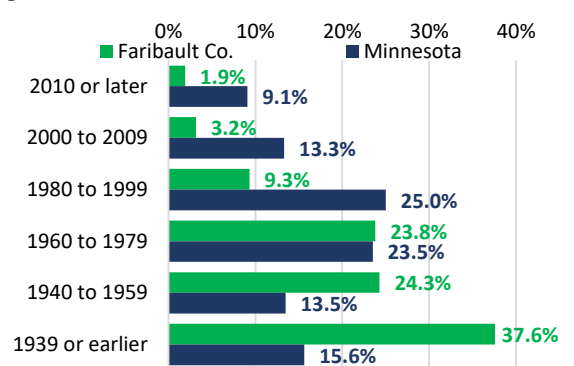
Faribault Co. had a lower median house value than the state, having the 85th highest value of the 87 counties in 2024. Faribault Co.'s housing stock was older than the state's, with a lower percentage of units built since 2000 (see Figure 12).

Table 10. Estimated Value of Owner-occupied Housing Units, 2024

	Faribault Co.		Minnesota
	Total	Percent	Percent
Total	4,814	100.0%	100.0%
Less than \$50,000	538	11.2%	4.0%
\$50,000 to \$99,999	1,256	26.1%	3.7%
\$100,000 to \$149,999	795	16.5%	5.2%
\$150,000 to \$199,999	683	14.2%	8.1%
\$200,000 to \$299,999	856	17.8%	22.6%
\$300,000 to \$499,999	496	10.3%	36.9%
\$500,000 or more	190	3.9%	19.6%
Median (dollars)	\$135,300		\$329,300

Source: 2020-2024 American Community Survey, 5-Year Estimates

Figure 12. Year Structure Built, 2024



Median monthly owner costs, owner-occupied units with a mortgage	\$1,275
state	\$1,947

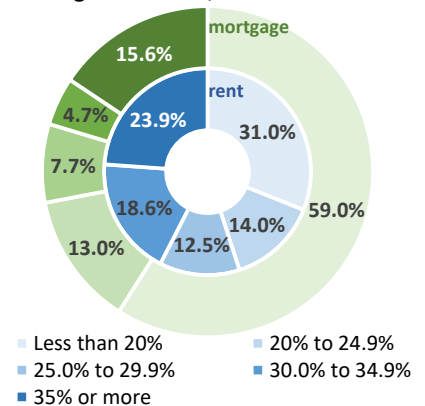
Percentage of households with a mortgage spending 30% or more of their income on housing costs	20.3%
state	23.2%

Median monthly rent costs	\$799
state	\$1,280

Percentage of renters spending 30% or more of their household income on rent	42.5%
state	48.1%

Source: 2020-2024 American Community Survey, 5-Year Estimates

Figure 13. Housing Costs as a Percentage of Income, 2024



OCCUPATIONS

At \$23.5 in 2025, wages were lower in Region 9 than the state. Overall, Region 9 had the 6th highest median hourly wage level of the 13 economic development regions in the state. Wages were highest for management occupations (\$48.78) and lowest for food preparation and serving related jobs (\$15.01) (see Table 11).

Table 11. Occupational Employment & Wage Statistics, 2025

Occupational Group	Region 9				State of Minnesota		
	Median Hourly Wage	Estimated Regional Jobs	Share of Total Jobs	Regional Location Quotient	Median Hourly Wage	Estimated Statewide Jobs	Share of Total Jobs
Total, All Occupations	\$23.50	102,130	100.0%	1.0	\$26.22	2,920,470	100.0%
Management	\$48.78	5,790	5.7%	0.8	\$59.38	200,060	6.9%
Business & Financial Operations	\$35.84	4,270	4.2%	0.6	\$39.95	208,210	7.1%
Computer & Mathematical	\$38.02	1,150	1.1%	0.3	\$50.02	97,460	3.3%
Architecture & Engineering	\$38.56	1,790	1.8%	0.9	\$45.03	57,950	2.0%
Life, Physical & Social Science	\$33.52	860	0.8%	0.8	\$38.33	32,150	1.1%
Community & Social Service	\$29.90	2,240	2.2%	1.1	\$29.82	59,290	2.0%
Legal	\$36.69	390	0.4%	0.5	\$49.52	20,750	0.7%
Education, Training & Library	\$28.30	6,550	6.4%	1.1	\$27.84	170,270	5.8%
Arts, Design, Entertainment & Media	\$23.18	1,060	1.0%	0.8	\$28.84	36,030	1.2%
Healthcare Practitioners & Technical	\$41.33	5,960	5.8%	0.9	\$46.51	187,480	6.4%
Healthcare Support	\$18.67	6,720	6.6%	1.1	\$18.67	176,750	6.1%
Protective Service	\$29.66	1,340	1.3%	0.8	\$29.37	46,960	1.6%
Food Preparation & Serving Related	\$15.01	9,860	9.7%	1.2	\$16.05	240,830	8.2%
Building, Grounds Cleaning & Maint.	\$18.53	2,970	2.9%	1.0	\$19.16	81,700	2.8%
Personal Care & Service	\$16.90	2,240	2.2%	1.0	\$17.54	63,300	2.2%
Sales & Related	\$17.32	8,810	8.6%	1.0	\$18.66	244,780	8.4%
Office & Administrative Support	\$23.22	11,360	11.1%	1.0	\$24.07	340,040	11.6%
Farming, Fishing & Forestry	\$23.44	260	0.3%	2.3	\$23.48	3,300	0.1%
Construction & Extraction	\$30.81	4,190	4.1%	1.1	\$34.20	114,050	3.9%
Installation, Maintenance & Repair	\$29.17	4,650	4.6%	1.3	\$30.40	105,650	3.6%
Production	\$23.49	10,360	10.1%	1.4	\$23.56	205,220	7.0%
Transportation & Material Moving	\$22.63	9,340	9.1%	1.2	\$19.80	228,260	7.8%

Source: DEED Occupational Employment & Wage Statistics, Qtr. 1 2025

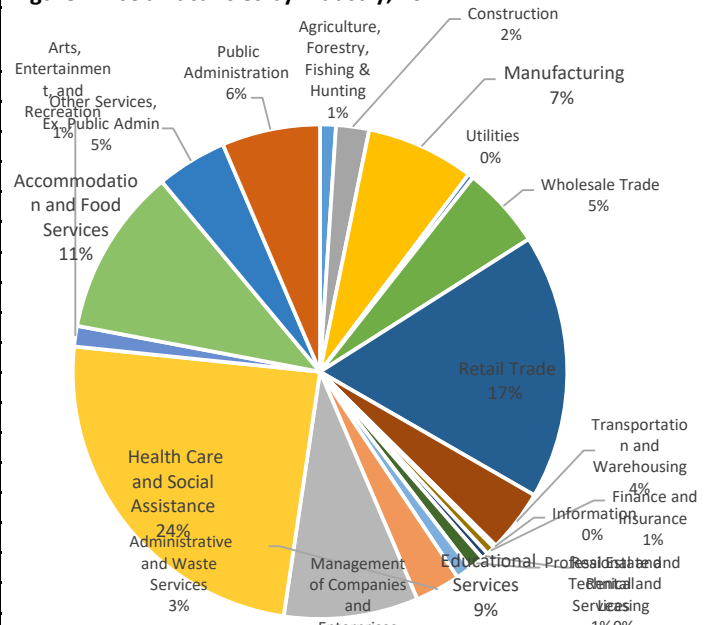
JOB VACANCY SURVEY

Faribault Co. is a part of the Southwest planning region. There were 9168 job vacancies posted by employers in 2024, indicating extensive opportunity in the region, with openings across several occupations and industries (see Figure 14).

Table 12. Southwest Job Vacancy Survey Results, 2024

Occupational Group	Number of Vacancies	Wage Offer
Total, All Occupations	9,168	\$19.48
Management	176	\$37.03
Business & Financial Operations	189	\$27.48
Computer & Mathematical	40	\$36.13
Architecture & Engineering	115	\$27.92
Life, Physical & Social Sciences	88	\$38.63
Community & Social Service	409	\$24.68
Education, Training & Library	548	\$21.55
Healthcare Practitioners & Technical	738	\$30.27
Healthcare Support	984	\$14.95
Protective Service	222	\$28.05
Food Preparation & Serving Related	1,188	\$15.62
Building, Grounds Cleaning & Maint.	395	\$15.71
Personal Care & Service	114	\$15.42
Sales & Related	1,026	\$15.96
Office & Administrative Support	388	\$20.28
Construction & Extraction	132	\$23.65
Installation, Maintenance & Repair	645	\$23.30
Production	457	\$18.67
Transportation & Material Moving	1,033	\$21.37

Figure 14. Job Vacancies by Industry, 2024



Source: DEED Job Vacancy Survey, 2024

OCCUPATIONS IN DEMAND

Table 13. Southwest Planning Region Occupations in Demand, 2025

High School or Less	Vocational Training	Associate Degree	Bachelor's Degree or Higher
Cashiers \$29,957/yr	Heavy and Tractor-Trailer Truck Drivers \$56,626/yr	Registered Nurses \$87,199/yr	General and Operations Managers \$83,095/yr
Home Health and Personal Care Aides \$37,313/yr	Nursing Assistants \$42,326/yr	Police and Sheriff's Patrol Officers \$77,653/yr	Elementary School Teachers, Except Special Education \$62,582/yr
Fast Food and Counter Workers \$30,720/yr	Licensed Practical and Licensed Vocational Nurses \$60,328/yr	Dental Hygienists \$96,312/yr	Secondary School Teachers, Except Special and Career/Technical \$63,481/yr
Retail Salespersons \$34,590/yr	Bus and Truck Mechanics and Diesel Engine Specialists \$60,377/yr	Industrial Engineering Technologists and Technicians \$60,463/yr	Accountants and Auditors \$75,070/yr
Janitors and Cleaners, Except Maids and \$37,684/yr	Bookkeeping, Accounting, and Auditing Clerks \$49,699/yr	Occupational Therapy Assistants \$61,484/yr	Substitute Teachers, Short-Term \$42,191/yr
Stockers and Order Fillers \$37,463/yr	Substance abuse, behavioral disorder, and mental health counselors \$62,197/yr	Detectives and Criminal Investigators \$83,721/yr	Sales Representatives, Wholesale and Manufacturing, Technical and \$106,848/yr
First-Line Supervisors of Food Preparation and \$44,165/yr	Farm Equipment Mechanics and Service Technicians \$62,029/yr	Radiologic Technologists and Technicians \$79,581/yr	Financial Managers \$129,957/yr
Teaching Assistants, Except Postsecondary \$36,766/yr	Automotive Service Technicians and Mechanics \$50,172/yr	Mechanical Drafters \$67,942/yr	Special Education Teachers, Secondary School \$63,516/yr
Laborers and Freight, Stock, and Material Movers, Hand \$45,638/yr	Emergency Medical Technicians \$41,569/yr	Agricultural Technicians \$63,397/yr	Middle School Teachers, Except Special and Career/Technical \$63,878/yr
Food Preparation Workers \$32,590/yr	Industrial Machinery Mechanics \$61,914/yr	Physical Therapist Assistants \$63,751/yr	Physical Therapists \$99,992/yr

Source: DEED Occupations in Demand

Faribault Co. is a part of the Southwest planning region, which is projected to see a 2.8% increase in employment levels over the next decade. In addition to new jobs created, there will be a much larger number of exit openings (see Figure 15).

Table 14. Regional Industry Employment Projections, 2022-2032

Southwest Planning Region	Estimated Employment 2022	Projected Employment 2032	Percent Change 2022-2032
Total, All Industries	202,214	207,878	2.8%
Natural Resources & Mining	5,523	5,777	4.6%
Utilities	690	690	0.0%
Construction	7,679	8,252	7.5%
Manufacturing	32,192	33,537	4.2%
Wholesale Trade	8,001	8,116	1.4%
Retail Trade	19,409	19,084	-1.7%
Transportation & Warehousing	6,297	6,810	8.1%
Information	2,093	2,046	-2.2%
Finance & Insurance, Real Estate	8,227	8,375	1.8%
Professional Services & Mgmt. of Companies	5,544	5,985	8.0%
Admin. Support & Waste Mgmt.	4,127	4,331	4.9%
Educational Services	16,065	16,116	0.3%
Health Care & Social Assistance	28,786	30,498	5.9%
Leisure & Hospitality	13,625	14,377	5.5%
Other Services	7,097	7,281	2.6%
Public Administration	14,117	14,370	1.8%

Source: DEED 2022-2032 Employment Outlook

Figure 15. Regional Occupational Employment Projections, 2022-2032

