

Dislocated Worker and Federal Adult Programs (DWFAP)

ADVISORY: Technical Assistance Bulletin (TAB) 26-09

TO: All Dislocated Worker and Federal Adult Programs (DWFAP) Grantees

FROM: Minnesota Department of Employment and Economic Development (DEED) DWFAP Unit

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EXPIRATION DATE: None (Continuing)

NUMBER: 26-09

SUBJECT: Non-Comprehensive Analysis of Training and Employment Guidance Letter (TEGL) 11-25: Clarifying Allowable Outreach Activities for Federal Formula and Competitive Grants

1. Purpose

This TAB shares a non-comprehensive analysis of TEGL 11-25 published on May 19, 2026.

2. Action Requested

Stakeholders are encouraged to review this TAB and TEGL 11-25 and update their outreach strategies as appropriate.

3. Relevant Laws, Policies and References

[Training and Employment Guidance Letter \(TEGL\) 11-25](#)

[Training and Employment Guidance Letter \(TEGL\) 03-23](#)

4. Updates to Advisories

None

5. Summary and Background

On May 19, 2026 the U.S. Department of Labor's (DOL) Employment and Training Administration published [TEGL 11-25](#): Clarifying Allowable Outreach Activities for Federal Formula and Competitive Grants. [TEGL 11-25](#) rescinds and replaces [TEGL 03-23](#) (September 6, 2023) and clarifies outreach activities under WIOA, the Adult Education and Family Literacy Act (AEFLA), and the Strengthening Career and Technical Education for the 21st Century Act (Perkins V).

Broadly, TEGL 11-25 updates examples and updates/removes references. This includes "...provid[ing] additional clarity on allowable outreach to participants and [to] align policies with the current Administration" (TEGL 11-25, Page Two). Examples of populations to focus outreach on are drawn from the [America's Talent Strategy: Building the Workforce for the Golden Age report](#) issued by DOL and the U. S. Departments of Commerce and Education in August 2025. This includes outreach to the long-term unemployed, underemployed, and to former workers who have left the labor force (including [discouraged workers](#)).

This TAB does not provide outreach guidance to Stakeholders. Instead, this TAB gives a non-comprehensive comparison of TEGL 11-25 compared to prior outreach TEGL, TEGL 03-23. See Section Six below for more information. Stakeholders should replace any references of TEGL 03-23 in their local policy and/or guidance with TEGL 11-25. TEGL 03-23 is now rescinded and should not be cited. Stakeholders should also update their outreach strategies as appropriate. Outreach guidance and technical assistance is available upon request.

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6. TEGL 11-25 Analysis

Below is a non-comprehensive comparison analysis of TEGL 11-25 compared to TEGL 03-23.

Section One: Purpose

This section of TEGL 11-25 adds that the guidance within the TEGL applies to WIOA, Perkins V, and AEFLA outreach activities.

Section Two: Action Requested

This section directs stakeholders to review all *“existing outreach efforts and revise, or develop and implement, the appropriate policies, procedures, and strategies to guide the allowable use of funds to conduct outreach activities...”* (TEGL 11-25, Page One).

Section Three: Summary and Background

This section notes that TEGL 11-25 rescinds and replaces TEGL 03-23. This section also is updated to reference the [America’s Talent Strategy: Building the Workforce for the Golden Age report](#). This section also emphasizes outreach to long-term unemployed, underemployed, and discouraged workers.

This section also encourages coordination with other public programs, including those where participants must meet certain work requirements. This means coordination with programs such as Temporary Assistance for Needy Families, the Supplemental Nutrition Assistance Program and others. This section also encourages providers to consider coordinating outreach activities with Perkins V and AEFLA stakeholders to increase awareness of services available through those programs.

Section Four: Allowable Outreach Activities

This section of TEGL 11-25 is mostly unchanged compared to TEGL 03-23 and gives various examples of the types of outreach that can be done. However, this section removes/replaces two TEGL 03-23 references.

TEGL 11-25 completely removed the “Outreach in Multiple Languages” subsection starting on Page Nine of TEGL 03-23. This section previously encouraged providers to create materials in multiple languages and do outreach to individuals who have Limited English Proficiency (LEP). TEGL 11-25 does not have any guidance regarding outreach in multiple languages or to LEP populations. Despite this being removed from DOL guidance, providers are still encouraged to create materials in multiple languages and conduct outreach to LEP individuals as appropriate.

TEGL 11-25 also removed TEGL 03-23’s reference to DOL’s Office of Disability Employment Policy [Promising Practices in Achieving Nondiscrimination and Equal Opportunity: A Section 188 Disability Reference Guide](#) (link provided by the Wayback Machine) and replaces it with references to the [Job Accommodation Network](#) and its Workplace Accommodation Toolkit. [Training and Employment Notice \(TEN\) 13-24](#) (December 4, 2024), which shared an updated copy of the Section 188 Disability Reference Guide, was canceled by [TEN 06-25](#) on February 12, 2026.

7. Inquiries

Questions related to this TAB should be directed to the DWFAP email:

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8. Attachments

None

9. Advisory History

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TAB 26-09	Original Publication	7/24/26