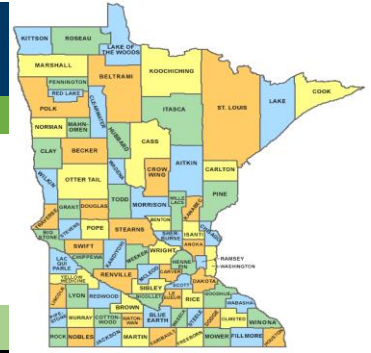


**COUNTY PROFILE**

**Douglas Co.**

Douglas Co. is a part of Economic Development Region 4, which is located in the Northwest Planning Region.



**POPULATION CHARACTERISTICS**

2025 population:	<b>40,120 people</b>	Median Age:	<b>44.5 years</b>
Population change, 2020-2025	1,116 people 2.9% increase	state:	38.8 years

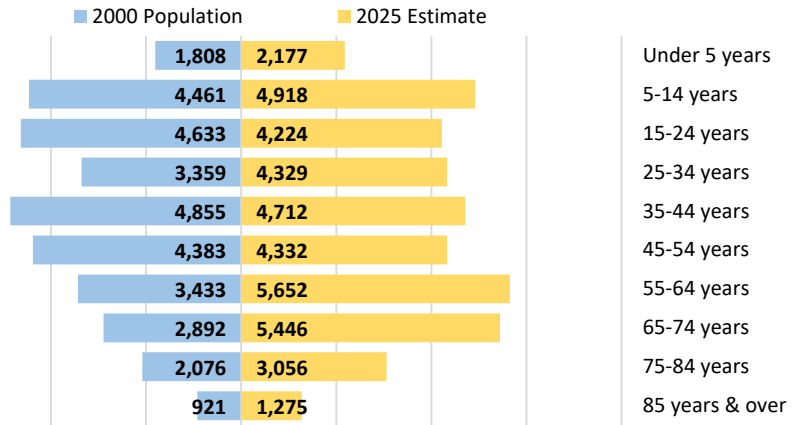
Douglas Co. is the 27th largest of the 87 counties in the state. Its population increased so far this decade, ranking as the 22nd fastest growing in the state from 2020 to 2025. Douglas Co.'s population has an older median age than the state and a larger percentage of people aged 65 years and older. The population is aging, especially as the Baby Boom generation moves through the population pyramid (see Figure 1).

**Table 1. Population by Age Group, 2025**

	Number	Percent
Under 5 years	2,177	5.4%
5-14 years	4,918	12.3%
15-24 years	4,224	10.5%
25-34 years	4,329	10.8%
35-44 years	4,712	11.7%
45-54 years	4,332	10.8%
55-64 years	5,652	14.1%
65-74 years	5,446	13.6%
75-84 years	3,056	7.6%
85 years & over	1,275	3.2%
<b>Total Population</b>	<b>40,120</b>	<b>100.0%</b>

Source: Census 2025 Population Estimates, 2020-2024 ACS

**Figure 1. Population Pyramid, 2000-2025**



Douglas Co. suffered a negative natural increase - more deaths than births from 2020 to 2025, but also experienced net in-migration - meaning more people moved in than moved out. In addition to domestic in-migration, Douglas Co. welcomed net international in-migration - gaining new Minnesotans from foreign countries (see Table 2).

**Table 2. Cumulative Estimates of the Components of Population Change, 2020-2025**

	Total Population Change	April 1, 2020 to July 1, 2025					
		Natural Increase	Vital Events		Net Migration		
			Births	Deaths	Total	International	Domestic
Douglas Co.	1,115	-458	2,032	2,490	1,573	150	1,423
State of Minnesota	122,685	63,075	330,813	267,738	59,610	96,812	-37,202

Source: U.S. Census Bureau, Population Estimates Program

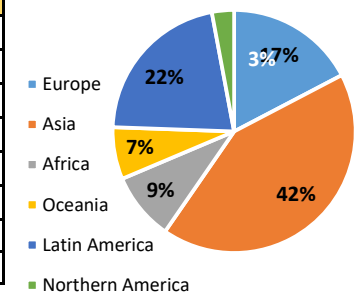
Compared to the state, Douglas Co. has a smaller percentage of foreign-born residents. From 2014 to 2024, Douglas Co. saw an increase in the number of foreign-born residents, which was faster than the statewide increase.

**Table 3. Place of Birth for the Foreign Born Population, 2024**

	Douglas Co.		Change 2014-2024		Minnesota	
	Number	Percent	Number	Percent	Percent	Change
<b>Foreign-born Population</b>	<b>577</b>	<b>1.5%</b>	<b>200</b>	<b>53.1%</b>	<b>8.7%</b>	<b>23.3%</b>
Europe	100	17.3%	-17	-14.5%	8.7%	-3.6%
Asia	244	42.3%	125	105.0%	34.8%	12.8%
Africa	52	9.0%	2	4.0%	28.6%	73.9%
Oceania	40	6.9%	40	#DIV/0!	0.4%	5.4%
Americas:	141	24.4%	50	54.9%	27.4%	12.8%
Latin America	124	21.5%	52	72.2%	25.0%	14.5%
Northern America	17	2.9%	-2	-10.5%	2.4%	-2.8%

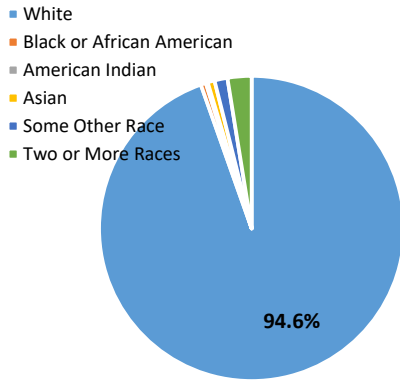
Source: U.S. Census Bureau, 2020-2024 American Community Survey

**Figure 2. Place of Birth for the Foreign Born Population, 2024**



Douglas Co.'s population was becoming more racially diverse over time. Since 2014, the white population increased and the number of people of other races increased (see Table 4).

Figure 3. Population by Race, 2024



	Douglas Co.			Minnesota	
	Number	Percent	Change from 2014-2024	Percent	Change from 2014-2024
<b>Total</b>	<b>39,575</b>	<b>100.0%</b>	<b>8.7%</b>	<b>100.0%</b>	<b>6.6%</b>
White	37,434	94.6%	5.2%	77.1%	-3.5%
Black or African American	218	0.6%	14.1%	7.0%	38.6%
American Indian or Alaska Native	81	0.2%	-19.0%	0.9%	-8.6%
Asian or Other Pac. Islanders	291	0.7%	246.4%	5.2%	27.1%
Some Other Race	544	1.4%	791.8%	2.9%	107.8%
Two or More Races	1,007	2.5%	160.2%	7.0%	188.0%
Hispanic or Latino origin	897	2.3%	99.8%	6.4%	38.4%

Source: U.S. Census Bureau, 2020-2024 American Community Survey

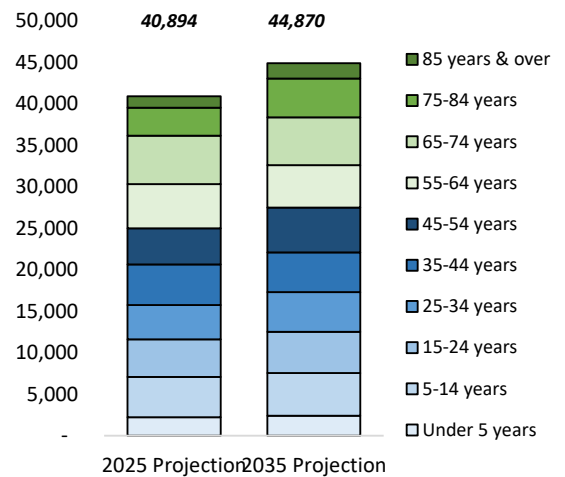
POPULATION PROJECTIONS

According to the Minnesota State Demographic Center, Douglas Co.'s population is expected to grow from 2025 to 2035, with a rate of change that is faster than the projected statewide growth rate (3.7%). In addition to the overall growth, the number of people aged 65 years and older is expected to increase over the next decade (see Figure 4 and Table 5).

Douglas Co.	2025 Projection	2035 Projection	Numeric Change	Percent Change
Under 5 years	2,235	2,395	160	7.2%
5-14 years	4,841	5,148	307	6.3%
15-24 years	4,516	4,985	469	10.4%
25-34 years	4,155	4,758	603	14.5%
35-44 years	4,882	4,778	-104	-2.1%
45-54 years	4,365	5,398	1,033	23.7%
55-64 years	5,327	5,113	-214	-4.0%
65-74 years	5,802	5,783	-19	-0.3%
75-84 years	3,370	4,663	1,293	38.4%
85 years & over	1,401	1,849	448	32.0%
<b>Total Population</b>	<b>40,894</b>	<b>44,870</b>	<b>3,976</b>	<b>9.7%</b>

Source: Minnesota State Demographic Center

Figure 4. Projections by Age Group, 2025-2035

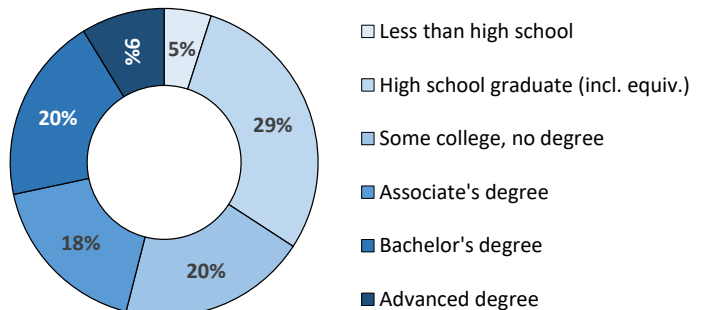


EDUCATIONAL ATTAINMENT

Douglas Co. has a higher percentage of adults (18 years & over) with at least a high school diploma than the state (93.3%), and a lower percentage of people with at least some college experience. Douglas Co. also has a higher percentage of people with an Associate's degree and a lower percentage of people with a Bachelor's degree or higher.

<b>Percentage of the adult population (18 years &amp; over) with at least a high school diploma:</b>	<b>95.1%</b>
<b>College-educated:</b>	<b>65.8%</b>
state:	68.9%
<b>Associate's Degree:</b>	<b>17.7%</b>
<b>Bachelor's Degree:</b>	<b>19.6%</b>
<b>Advanced Degree:</b>	<b>8.8%</b>

Figure 5. Educational Attainment, 2024



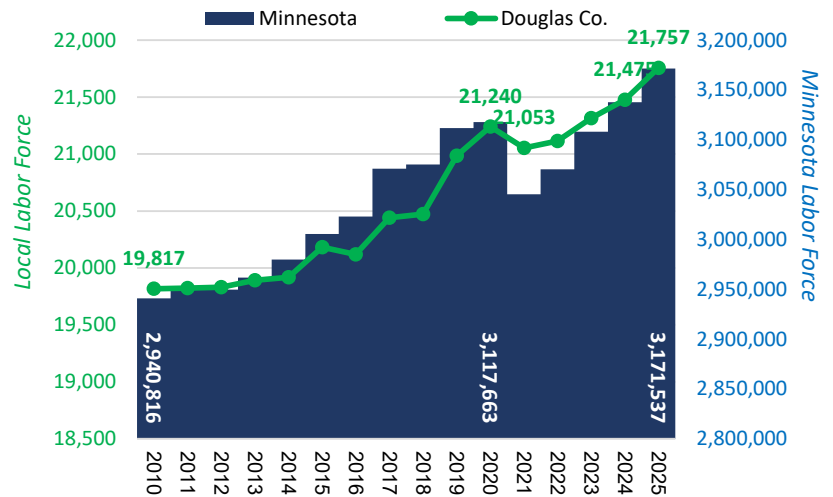
Source: U.S. Census Bureau, 2020-2024 American Community Survey

LABOR FORCE TRENDS

At 3.6%, Douglas Co. had a lower unemployment rate than the state in 2025. Douglas Co.'s unemployment rate declined compared to the 4.9% pandemic rate posted in 2020. The number of unemployed workers actively seeking work in Douglas Co. increased over the past year, and is down compared to 2020.

<b>21,757</b>	available workers
Labor Force change, 2010-2025	1,940 workers 9.8% increase
<b>3.6%</b>	unemployment rate
3.9%	state
<b>783</b>	unemployed workers

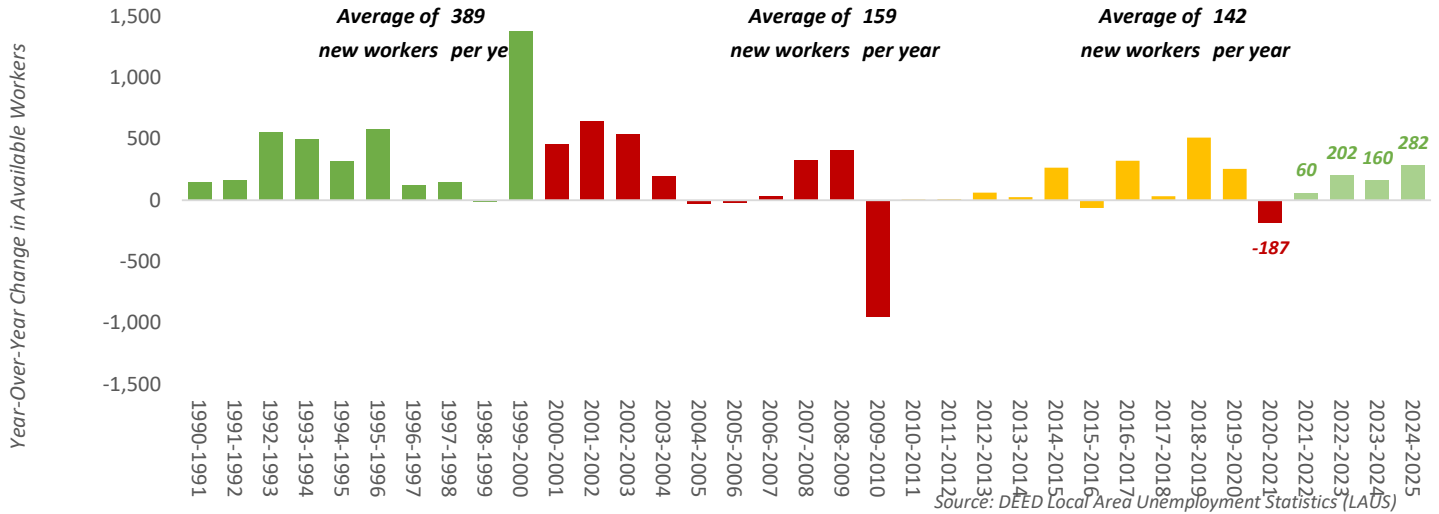
Figure 6. Annual Labor Force Estimates



Source: DEED Local Area Unemployment Statistics

Labor force growth has slowed in recent years. After experiencing a net gain of workers each year from 1990 to 2000, Douglas Co. averaged an annual gain of new workers from 2000 to 2010, and most recently a gain of new workers since 2010 (see Figure 7). Moving forward, Douglas Co. is expected to add workers from 2025 to 2035 (see Table 6).

Figure 7. Annual Change in Labor Force, 1990-2025



Source: DEED Local Area Unemployment Statistics (LAUS)

Table 6. Labor Force Projections, 2025-2035	Labor Force Projection	
	2025	2035
16 to 24 years	2,974	3,298
25 to 54 years	12,147	13,540
55 to 64 years	3,746	3,596
65 years & over	1,796	1,894
<b>Total Labor Force</b>	<b>20,664</b>	<b>22,328</b>

Source: Minnesota State Demographic Center, 2020-2024 ACS

The labor market had grown extremely tight in recent years, with less than 1 jobseeker per vacancy until the pandemic recession. In 2024, job vacancies in Northwest returned to pre-pandemic levels and the number of unemployed workers was trending upward, but employers were still seeing challenges finding enough workers for open jobs (see Figure 8).

Figure 8. Jobseekers Per Vacancy, 2014-2024

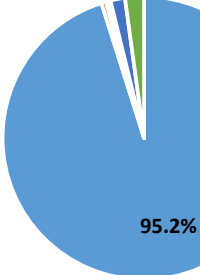


Source: DEED Job Vacancy Survey, LAUS program

**LABOR FORCE CHARACTERISTICS**

Douglas Co. had a lower labor force participation rate than the state. The labor force in Douglas Co. is less racially diverse than the state (where 78.7% of workers are white alone), but is becoming more diverse over time.

**Table 7. Employment Characteristics, 2024**

	Douglas Co.			Minnesota		Labor Force by Gender	
	In Labor Force (available workers)	Labor Force Partic. Rate	Unemp. Rate	Labor Force Partic. Rate	Unemp. Rate	Male	Female
<b>Total Labor Force</b>	<b>20,183</b>	<b>63.0%</b>	<b>2.9%</b>	<b>68.1%</b>	<b>4.1%</b>	<b>10,802</b>	<b>9,384</b>
16 to 19 years	1,007	59.5%	8.9%	52.6%	10.3%	478	529
20 to 24 years	1,647	85.2%	2.8%	83.3%	6.6%	890	757
25 to 44 years	8,059	90.4%	1.9%	88.7%	3.7%	4,285	3,774
45 to 54 years	3,897	91.2%	4.3%	87.8%	3.0%	2,056	1,842
55 to 64 years	3,921	70.3%	1.6%	72.7%	3.2%	2,201	1,719
65 to 74 years	1,402	26.1%	5.0%	27.7%	3.6%	759	645
75 years & over	252	5.9%	0.0%	6.7%	3.2%	133	118
<b>Employment Characteristics by Race &amp; Hispanic Origin</b>						<b>Figure 9. Labor Force by Race, 2024</b>  <ul style="list-style-type: none"> <li>■ White alone</li> <li>■ Black or African American</li> <li>■ American Indian &amp; Alaska Native</li> <li>■ Asian or Other Pac. Islanders</li> <li>■ Some Other Race</li> <li>■ Two or More Races</li> </ul>	
White alone	19,208	63.0%	2.6%	67.0%	3.5%		
Black or African American	108	71.1%	17.6%	70.8%	8.7%		
American Indian & Alaska Native	30	37.0%	0.0%	58.0%	10.8%		
Asian or Other Pac. Islanders	75	32.3%	0.0%	75.2%	3.5%		
Some Other Race	335	76.5%	7.8%	75.4%	5.8%		
Two or More Races	436	67.7%	9.2%	74.0%	5.7%		
Hispanic or Latino	445	78.9%	3.4%	76.6%	5.8%		
<b>Employment Characteristics by Disability, 20 to 64 years</b>							
With Any Disability, 20 to 64 years	1,004	54.4%	3.1%	56.1%	9.4%		
<b>Employment Characteristics by Educational Attainment, 25 to 64 years</b>							
Population, 25 to 64 years	15,876	84.6%	2.4%	84.5%	3.4%		
Less than H.S. Diploma	523	77.6%	4.3%	66.2%	4.9%		
H.S. Diploma or Equivalent	3,440	74.4%	0.5%	76.6%	2.5%		
Some College or Assoc. Degree	6,504	86.5%	2.6%	85.0%	3.7%		
Bachelor's Degree or Higher	5,409	90.9%	1.1%	90.5%	2.2%		

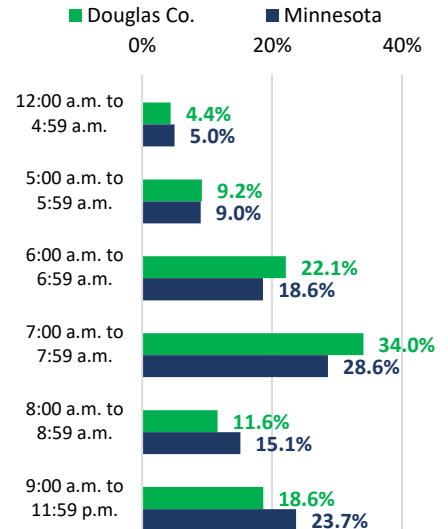
Source: 2020-2024 American Community Survey, 5-Year Estimates

A larger percentage of workers in Douglas Co. worked in the same county in which they live compared to the state. Douglas Co. also had a shorter average commute time than the state.

**Table 8. Commuting Characteristics, 2024**

	Douglas Co.		Minnesota	
	Number	Percent	Number	Percent
Worked in state of residence	19,121	98.7%	2,875,211	97.8%
Worked in county of residence	16,525	85.3%	2,013,824	68.5%
Worked out of county of residence	2,577	13.3%	864,327	29.4%
Worked outside state of residence	252	1.3%	64,678	2.2%
<b>MEANS OF TRANSPORTATION TO WORK</b>				
Car, truck, or van	16,448	84.9%	2,246,075	76.4%
Public transportation (excl. taxicab)	58	0.3%	52,918	1.8%
Other method (walk, bike, taxi, etc.)	639	3.3%	123,475	4.2%
Worked at home	2,228	11.5%	517,420	17.6%
<b>TRAVEL TIME TO WORK</b>				
Less than 10 minutes	4,378	22.6%	490,961	16.7%
10 to 19 minutes	7,865	40.6%	943,704	32.1%
20 to 29 minutes	3,623	18.7%	658,535	22.4%
30 to 44 minutes	1,976	10.2%	538,000	18.3%
45 to 59 minutes	484	2.5%	164,634	5.6%
60 or more minutes	1,027	5.3%	144,055	4.9%
<b>Mean travel time to work (minutes)</b>	<b>20.5 minutes</b>		<b>22.7 minutes</b>	

**Figure 10. Time Leaving Home to go to Work, 2024**



Source: 2020-2024 American Community Survey, 5-Year Estimates

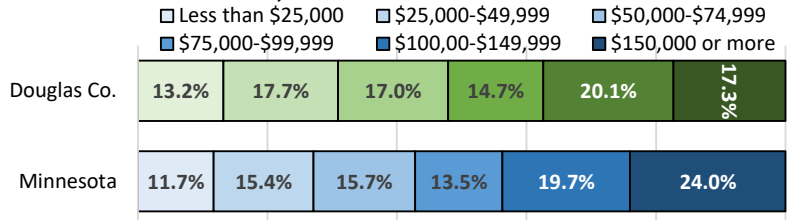
**INCOMES, COST OF LIVING, & HOUSING**

Douglas Co. had a lower median household income than the state, and a higher percentage of households with incomes below \$50,000. Overall, Douglas Co. had the 24th highest median household income of the 87 counties in the state.

<b>Median Household Income</b>	<b>\$79,043</b>
state	\$89,062
<b>Median Family Income</b>	<b>\$100,381</b>
state	\$113,993
<b>Per Capita Income</b>	<b>\$44,466</b>
state	\$48,237

Source: 2020-2024 American Community Survey

Figure 11. Household Incomes, 2024



Source: 2020-2024 American Community Survey 5-Year Estimates

The cost of living has increased in recent years with expenses up in many areas. Douglas Co. had a lower cost of living than the state, with a required hourly wage of \$14.84 for a single person living alone to meet a basic needs cost of living, and an hourly wage requirement of \$19.69 for a typical family with 2 adults and 1 child (see Table 9).

Table 9. Basic Needs Cost of Living Estimates, 2024

Single Adult, 0 children	Single Yearly Cost of Living	Hourly Wage Required	Monthly Costs						
			Child Care	Food	Health Care	Housing	Transportation	Other	Taxes
Douglas Co.	\$30,864	\$14.84	\$0	\$439	\$183	\$772	\$595	\$267	\$316
State of Minnesota	\$38,376	\$18.45	\$0	\$452	\$202	\$1,199	\$561	\$365	\$419

Typical Family: 2 Adults (1 working full-time, 1 part-time), 1 child	Family Yearly Cost of Living	Hourly Wage Required	Monthly Costs						
			Child Care	Food	Health Care	Housing	Transportation	Other	Taxes
Douglas Co.	\$61,432	\$19.69	\$361	\$996	\$639	\$970	\$1,116	\$434	\$603
State of Minnesota	\$74,616	\$23.92	\$558	\$1,028	\$697	\$1,498	\$1,026	\$558	\$853

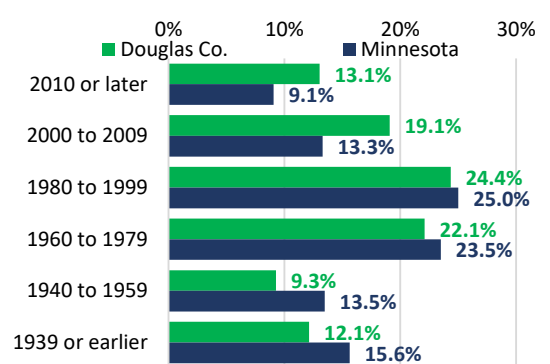
Source: DEED Cost of Living tool

Douglas Co. had a lower median house value than the state, having the 13th highest value of the 87 counties in 2024. Douglas Co.'s housing stock was newer than the state's, with a higher percentage of units built since 2000 (see Figure 12).

Table 10. Estimated Value of Owner-occupied Housing Units, 2024	Douglas Co.		Minnesota
	Total	Percent	Percent
<b>Total</b>	<b>13,394</b>	<b>100.0%</b>	<b>100.0%</b>
Less than \$50,000	418	3.1%	4.0%
\$50,000 to \$99,999	437	3.3%	3.7%
\$100,000 to \$149,999	740	5.5%	5.2%
\$150,000 to \$199,999	1,415	10.6%	8.1%
\$200,000 to \$299,999	3,145	23.5%	22.6%
\$300,000 to \$499,999	4,584	34.2%	36.9%
\$500,000 or more	2,655	19.8%	19.6%
<b>Median (dollars)</b>	<b>\$321,400</b>		<b>\$329,300</b>

Source: 2020-2024 American Community Survey, 5-Year Estimates

Figure 12. Year Structure Built, 2024



<b>Median monthly owner costs, owner-occupied units with a mortgage</b>	<b>\$1,733</b>
state	\$1,947

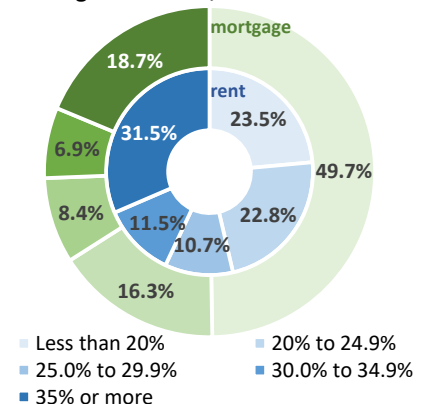
<b>Percentage of households with a mortgage spending 30% or more of their income on housing costs</b>	<b>25.6%</b>
state	23.2%

<b>Median monthly rent costs</b>	<b>\$927</b>
state	\$1,280

<b>Percentage of renters spending 30% or more of their household income on rent</b>	<b>43.0%</b>
state	48.1%

Source: 2020-2024 American Community Survey, 5-Year Estimates

Figure 13. Housing Costs as a Percentage of Income, 2024



OCCUPATIONS

At \$23.2 in 2025, wages were lower in Region 4 than the state. Overall, Region 4 had the 8th highest median hourly wage level of the 13 economic development regions in the state. Wages were highest for management occupations (\$47.94) and lowest for food preparation and serving related jobs (\$14.54) (see Table 11).

Table 11. Occupational Employment & Wage Statistics, 2025

Occupational Group	Region 4				State of Minnesota		
	Median Hourly Wage	Estimated Regional Jobs	Share of Total Jobs	Regional Location Quotient	Median Hourly Wage	Estimated Statewide Jobs	Share of Total Jobs
<b>Total, All Occupations</b>	<b>\$23.20</b>	<b>89,640</b>	<b>100.0%</b>	<b>1.0</b>	<b>\$26.22</b>	<b>2,920,470</b>	<b>100.0%</b>
Management	\$47.94	4,960	5.5%	0.8	\$59.38	200,060	6.9%
Business & Financial Operations	\$34.66	3,480	3.9%	0.5	\$39.95	208,210	7.1%
Computer & Mathematical	\$37.75	1,070	1.2%	0.4	\$50.02	97,460	3.3%
Architecture & Engineering	\$38.29	1,510	1.7%	0.8	\$45.03	57,950	2.0%
Life, Physical & Social Science	\$34.22	620	0.7%	0.6	\$38.33	32,150	1.1%
Community & Social Service	\$28.65	2,020	2.3%	1.1	\$29.82	59,290	2.0%
Legal	\$35.38	370	0.4%	0.6	\$49.52	20,750	0.7%
Education, Training & Library	\$26.95	6,740	7.5%	1.3	\$27.84	170,270	5.8%
Arts, Design, Entertainment & Media	\$22.37	850	0.9%	0.8	\$28.84	36,030	1.2%
Healthcare Practitioners & Technical	\$38.26	5,470	6.1%	1.0	\$46.51	187,480	6.4%
Healthcare Support	\$18.66	5,250	5.9%	1.0	\$18.67	176,750	6.1%
Protective Service	\$28.32	1,510	1.7%	1.0	\$29.37	46,960	1.6%
Food Preparation & Serving Related	\$14.54	8,480	9.5%	1.1	\$16.05	240,830	8.2%
Building, Grounds Cleaning & Maint.	\$19.25	3,200	3.6%	1.3	\$19.16	81,700	2.8%
Personal Care & Service	\$16.72	2,040	2.3%	1.0	\$17.54	63,300	2.2%
Sales & Related	\$17.42	8,040	9.0%	1.1	\$18.66	244,780	8.4%
Office & Administrative Support	\$22.80	9,940	11.1%	1.0	\$24.07	340,040	11.6%
Farming, Fishing & Forestry	\$22.72	250	0.3%	2.5	\$23.48	3,300	0.1%
Construction & Extraction	\$30.11	4,720	5.3%	1.3	\$34.20	114,050	3.9%
Installation, Maintenance & Repair	\$28.12	3,910	4.4%	1.2	\$30.40	105,650	3.6%
Production	\$23.41	7,440	8.3%	1.2	\$23.56	205,220	7.0%
Transportation & Material Moving	\$21.59	7,770	8.7%	1.1	\$19.80	228,260	7.8%

Source: DEED Occupational Employment & Wage Statistics, Qtr. 1 2025

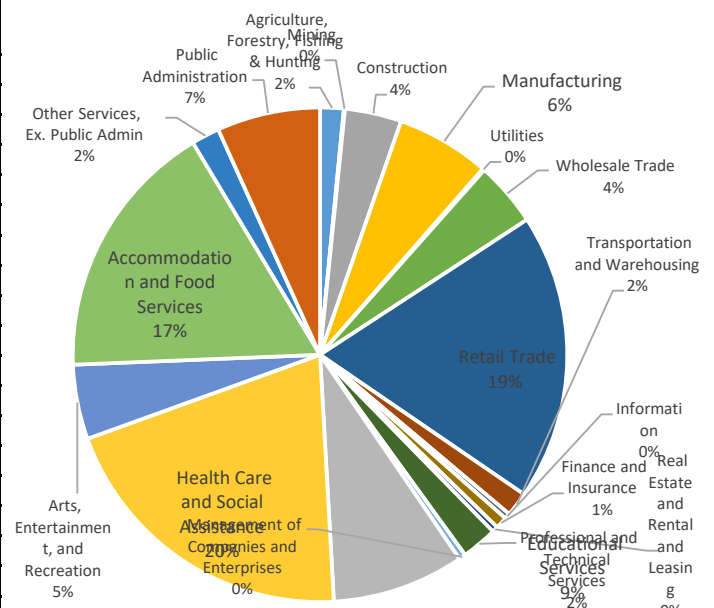
JOB VACANCY SURVEY

Douglas Co. is a part of the Northwest planning region. There were 12718 job vacancies posted by employers in 2024, indicating extensive opportunity in the region, with openings across several occupations and industries (see Figure 14).

Table 12. Northwest Job Vacancy Survey Results, 2024

Occupational Group	Number of Vacancies	Wage Offer
<b>Total, All Occupations</b>	<b>12,718</b>	<b>\$18.57</b>
Management	171	\$30.60
Business & Financial Operations	215	\$21.51
Computer & Mathematical	63	\$19.52
Architecture & Engineering	322	\$34.28
Life, Physical & Social Sciences	57	\$25.42
Community & Social Service	386	\$21.69
Education, Training & Library	638	\$20.64
Healthcare Practitioners & Technical	1,009	\$31.22
Healthcare Support	1,082	\$18.32
Protective Service	188	\$23.57
Food Preparation & Serving Related	2,330	\$15.00
Building, Grounds Cleaning & Maint.	625	\$17.65
Personal Care & Service	327	\$18.14
Sales & Related	1,850	\$15.63
Office & Administrative Support	525	\$18.77
Construction & Extraction	441	\$23.70
Installation, Maintenance & Repair	751	\$20.05
Production	604	\$19.93
Transportation & Material Moving	662	\$18.81

Figure 14. Job Vacancies by Industry, 2024



OCCUPATIONS IN DEMAND

Table 13. Northwest Planning Region Occupations in Demand, 2025

High School or Less	Vocational Training	Associate Degree	Bachelor's Degree or Higher
Retail Salespersons \$34,731/yr	Nursing Assistants \$42,735/yr	Registered Nurses \$87,175/yr	Elementary School Teachers, Except Special Education \$62,671/yr
Home Health and Personal Care Aides \$37,192/yr	Heavy and Tractor-Trailer Truck Drivers \$57,658/yr	Police and Sheriff's Patrol Officers \$77,799/yr	General and Operations Managers \$77,911/yr
Fast Food and Counter Workers \$30,264/yr	Licensed Practical and Licensed Vocational Nurses \$58,256/yr	Radiologic Technologists and Technicians \$79,629/yr	Secondary School Teachers, Except Special and Career/Technical \$62,998/yr
Cashiers \$29,907/yr	Bus and Truck Mechanics and Diesel Engine Specialists \$60,780/yr	Dental Hygienists \$93,217/yr	Preschool Teachers, Except Special Education \$38,558/yr
Maids and Housekeeping Cleaners \$34,874/yr	Bookkeeping, Accounting, and Auditing Clerks \$50,072/yr	Civil Engineering Technologists and Technicians \$76,366/yr	Accountants and Auditors \$68,758/yr
Waiters and Waitresses \$23,459/yr	Automotive Service Technicians and Mechanics \$49,015/yr	Paralegals and Legal Assistants \$60,312/yr	Substitute Teachers, Short-Term \$44,046/yr
First-Line Supervisors of Retail Sales Workers \$46,176/yr	Substance abuse, behavioral disorder, and mental health counselors \$56,834/yr	Industrial Engineering Technologists and Technicians \$61,026/yr	Child, Family, and School Social Workers \$66,942/yr
Cooks, Restaurant \$36,688/yr	Machinists \$51,108/yr	Surgical Technologists \$67,653/yr	Civil Engineers \$95,647/yr
Stockers and Order Fillers \$41,330/yr	Farm Equipment Mechanics and Service Technicians \$59,711/yr	Veterinary Technologists and Technicians \$48,247/yr	Business Operations Specialists, All Other \$65,312/yr
Food Preparation Workers \$33,374/yr	Electricians \$73,544/yr	Architectural and Civil Drafters \$64,617/yr	Human Resources Specialists \$67,419/yr

Source: DEED Occupations in Demand

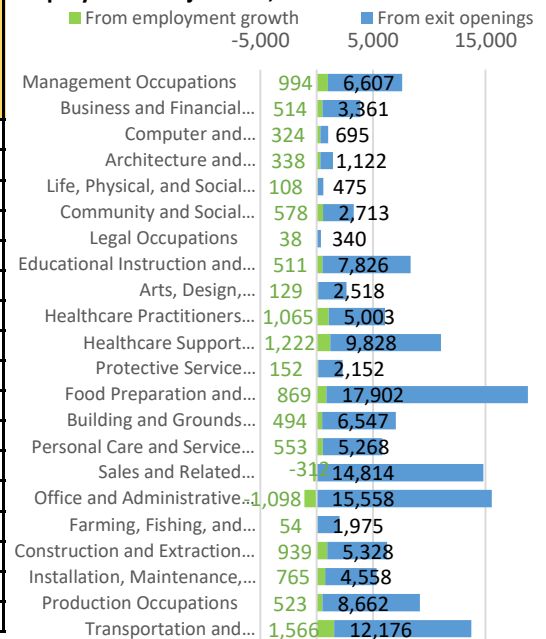
Douglas Co. is a part of the Northwest planning region, which is projected to see a 3.9% increase in employment levels over the next decade. In addition to new jobs created, there will be a much larger number of exit openings (see Figure 15).

Table 14. Regional Industry Employment Projections, 2022-2032

Northwest Planning Region	Estimated Employment 2022	Projected Employment 2032	Percent Change 2022-2032
<b>Total, All Industries</b>	<b>265,321</b>	<b>275,647</b>	<b>3.9%</b>
Natural Resources & Mining	6,095	6,335	3.9%
Utilities	1,126	1,125	-0.1%
Construction	11,719	12,715	8.5%
Manufacturing	29,871	31,429	5.2%
Wholesale Trade	12,936	14,034	8.5%
Retail Trade	27,705	27,590	-0.4%
Transportation & Warehousing	5,579	5,997	7.5%
Information	2,451	2,470	0.8%
Finance & Insurance, Real Estate	8,067	8,366	3.7%
Professional Services & Mgmt. of Companies	5,609	6,152	9.7%
Admin. Support & Waste Mgmt.	4,192	4,460	6.4%
Educational Services	22,849	22,989	0.6%
Health Care & Social Assistance	36,421	38,978	7.0%
Leisure & Hospitality	24,958	26,706	7.0%
Other Services	9,824	10,129	3.1%
Public Administration	24,161	24,869	2.9%

Source: DEED 2022-2032 Employment Outlook

Figure 15. Regional Occupational Employment Projections, 2022-2032



**ECONOMIC CHARACTERISTICS**

After gaining jobs over the past year, Douglas Co. had the 21st largest economy of the 87 counties in the state. Douglas Co. was the 20th fastest growing in the past year and the 36th fastest growing since 2020. From 2020 to 2025, employment in Douglas Co. has grown since the pandemic recession.

**1,482** business establishments

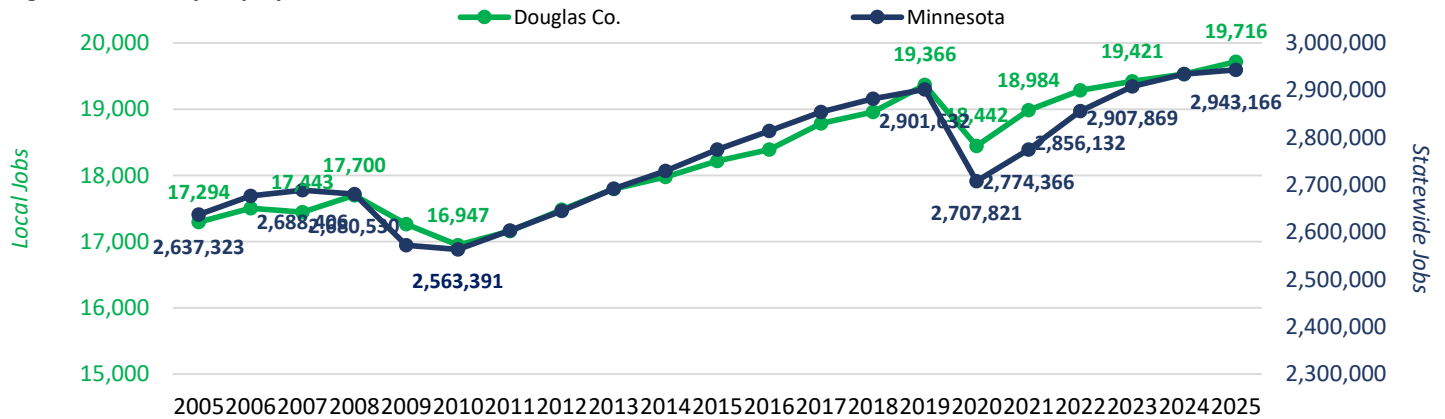
**\$59,904** annual average wage

**19,716** jobs

**\$1,180,776,229** total industry payroll

Job change,  
2020-2025 **1,274 jobs**  
**6.9% increase**

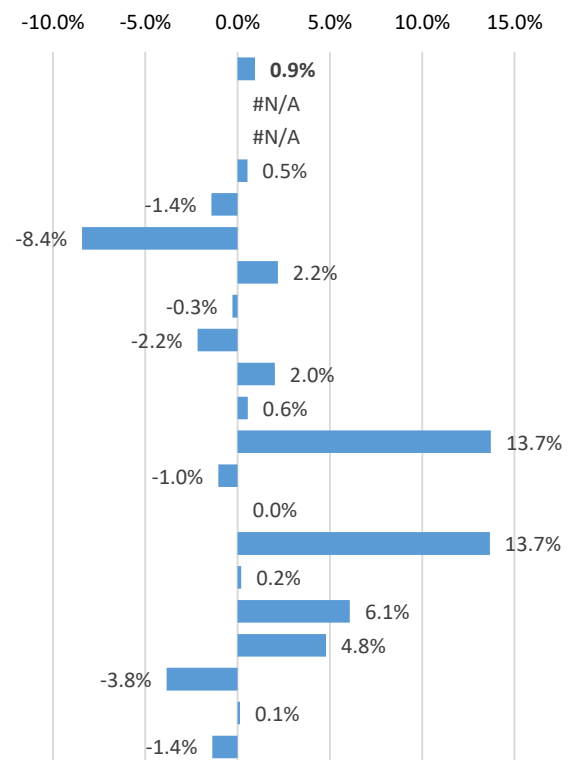
**Figure 16. Industry Employment Statistics, 2005-2025**



Source: DEED QCEW program

	Number of Jobs	Percent of Total Jobs	Average Annual Wage
<b>Total, All Industries</b>	<b>19,716</b>	<b>100.0%</b>	<b>\$59,904</b>
Agriculture, Forestry, Fishing & Hunting	#N/A	#N/A	#N/A
Mining	#N/A	#N/A	#N/A
Construction	1,321	6.7%	\$79,716
Manufacturing	3,619	18.4%	\$77,740
Utilities	87	0.4%	\$115,908
Wholesale Trade	939	4.8%	\$73,528
Retail Trade	2,579	13.1%	\$35,880
Transportation & Warehousing	315	1.6%	\$66,092
Information	303	1.5%	\$71,552
Finance & Insurance	730	3.7%	\$124,072
Real Estate & Rental & Leasing	116	0.6%	\$42,016
Professional & Technical Services	377	1.9%	\$79,300
Management of Companies	10	0.1%	\$51,428
Admin. Support & Waste Mgmt. Services	524	2.7%	\$39,520
Educational Services	1,519	7.7%	\$49,504
Health Care & Social Assistance	3,574	18.1%	\$65,260
Arts, Entertainment, & Recreation	328	1.7%	\$24,128
Accommodation & Food Services	1,875	9.5%	\$22,776
Other Services	759	3.8%	\$35,308
Public Administration	575	2.9%	\$68,744

**Figure 17. Change in Jobs, 2024-2025**



Source: DEED Quarterly Census of Employment & Wages (QCEW)

**For more information on Douglas Co.'s population, labor force, and economic trends, contact:**

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Data updated: May 15, 2026