Executive Order 20-33 Critical Sector Modifications Summary

On April 8, 2020, Governor Walz issued Executive Order 20-33, which extended his directive for Minnesotans to Stay at Home until May 3, 2020. This Executive Order codified previous clarifications issued by the Governor and made several modifications to the categories of exempted workers originally included in Executive Order 20-20. This document is a summary of significant modifications made to each affected category and is intended as a brief overview. For the full scope of Critical Sector workers in Executive Order 20-33, please refer to the Order itself and the Executive Order 20-33 Critical Sector Descriptions document, which may be amended from time to time. This document has been updated to reflect the amendments regarding outdoor recreational facilities contained in Executive Order 20-38.

Please note that the words “workers” and “personnel” are broadly defined to include owners, proprietors, employees, contractors, vendors, volunteers, and interns.

**MINIMUM BASIC OPERATIONS**

- Workers supporting minimum basic operations in all businesses and other organizations
- Minimum basic operations include:
  - Minimum necessary activities to maintain the value of the business’ inventory, preserve the condition of a business’s or other organization’s facilities, physical plant, or equipment, ensure security, process payroll and employee benefits, or for related functions; and
  - Minimum necessary activities to facilitate remote work by workers from their residences (e.g. IT personnel who allow employees to operate remotely and personnel who support remote or distance learning)

**HEALTHCARE AND PUBLIC HEALTH**

- Workers supporting the medical cannabis industry
- Workers in adult daycares are **not** exempted

**FOOD AND AGRICULTURE**

- Lawncare and landscaping workers
- Workers supporting garden centers or stores, provided these centers or stores adhere to guidance provided by the Minnesota Department of Agriculture.
- Workers supporting florists for the sale for delivery only of perishable plant stock. Workers delivering perishable plant stock are strongly encouraged to drop off product at the front door of nursing homes and hospitals to avoid contact with vulnerable populations.
- This category **does not** include the following workers, who are **not exempt**:
  - Workers supporting tobacco and vaping-product shops
  - Workers supporting cannabidiol (CBD) oil shops

**TRANSPORTATION AND LOGISTICS**

- Automobile, motorcycle, recreational vehicle (RV), and all-terrain vehicle (ATV) sales that are necessary to allow for essential travel or support Critical Sectors, when conducted by appointment, and only when CDC and MDH guidelines, including social distancing, can be met
- Workers who clean vehicles used for public transportation, government services, and Critical Sectors

**OTHER COMMUNITY-BASED GOVERNMENT OPERATIONS AND ESSENTIAL FUNCTIONS***

- Workers supporting building code enforcement necessary to maintain public safety and health
- Workers supporting building code enforcement for all ongoing construction

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• Workers, including logistical and contract workers, who are critical to facilitating support of national, state, and local emergency response operations
• Workers necessary to process applications for and issue hunting and fishing licenses, where it is impracticable for applicants to apply online

COMMERCIAL FACILITIES/ESSENTIAL SUPPLY STORES
• Workers supporting licensed businesses that sell or service firearms pursuant to Minnesota Statutes, section 624.7192, and outdoor shooting ranges pursuant to Executive Order 20-33, as amended by Executive Order 20-38. Other gun ranges and clubs should remain closed pursuant to Executive Orders 20-04 and 20-18.
• Workers supporting arts & crafts stores, but only to the extent that they are distributing materials for making personal protective equipment (e.g. homemade facemasks). Such materials must be purchased prior to pick-up electronically or by phone and must be pre-packaged by the manufacturer, distributor, or the store. Workers supporting arts and crafts stores are not otherwise exempt.
• Workers supporting ecommerce through distribution, warehouse, call center facilities, and other essential operational support functions; workers supporting ecommerce includes workers at traditional retail establishments who are working only to take and fulfill online orders

LAUNDRY AND HYGIENE PRODUCTS AND SERVICES
• Workers doing ordinary residential housecleaning of individual homes or apartments are not exempt

ANIMAL CARE AND VETERINARIANS.
• Workers providing care (e.g., daycare or boarding) to pets in the following circumstances:
  o Caring for pets owned by other Critical Sector workers during their shifts
  o Caring for pets needing care because the owner is physically or otherwise unable to care for animal
  o Caring for pets owned by individuals who are ill or quarantined provided that contact with the owner is limited to a one-time pick up until the illness or quarantine has passed
  o Caring for pets currently boarded and in circumstance where the owner cannot retrieve them
• Workers supporting pet adoption and animal foster care are exempt, provided that (1) any paperwork and payment is done online, and (2) appropriate social distancing is observed during the adoption process
• Workers supporting pet grooming businesses are not exempted

CONSTRUCTION AND CRITICAL TRADES
• Workers who install and support the installation of docks, boat lifts and other water related equipment and boat delivery

OUTDOOR RECREATIONAL FACILITIES
• Workers who support the following facilities, provided these facilities adhere to the Outdoor Recreation Guidelines published by the Minnesota DNR:
  o Minnesota State Parks, Trails, State Forests, State Recreation Areas, Wildlife Management Areas, Scientific and Natural Areas, and other State managed recreational lands
  o Locally, regionally, and privately managed parks and trails
  o State, regional, or local public water access
  o Public and private marinas and docks providing storage, docking, and mooring services to slip owners or seasonal renters
  o Facilities that provide boating safety-related services including fueling, emergency dockage and sanitary pump-out stations
  o Public and private golf courses and outdoor driving ranges
  o Off-highway vehicles, snowmobiles, and watercraft repairs, sales, and showrooms by appointment only
• Lake service providers to install, repair, and remove docks, boatlifts, and other water related equipment or to deliver boats
• Bait shops selling live bait
• Outdoor shooting ranges and game farms
• Any other facility which may be designated in the Outdoor Recreation Guidelines from time to time.

• **All indoor operations and facilities** associated with the above outdoor recreational facilities are to remain closed except for the following functions:
  o Indoor facilities used only by workers to facilitate outdoor recreation
  o Bathroom facilities cleaned and disinfected in accordance with the Outdoor Recreation Guidelines
  o Sales and service facilities for off-highway vehicles, snowmobiles, and watercraft
  o Facilities providing food and beverage for off-premises consumption as permitting in Executive Order 20-04

• Workers at the Minnesota DNR and local governments who perform activities necessary to facilitate outdoor recreation

• This category does not include the following workers, who are not exempt:
  o Workers supporting outdoor recreational equipment retail stores
  o Workers engaged in outdoor recreational services for hire (such as charter boats, launches, or fishing guides)
  o Any worker at an outdoor recreational facility who can work from home

• Authorized outdoor recreational facilities do not include facilities that involve gatherings or people in close proximity, such as mini golf, pools, commercial outdoor racetracks, and concert venues.