

Executive Order 20-48 Guidance

On April 30, 2020, Governor Walz issued Executive Order 20-48, which extended his directive for Minnesotans to Stay at Home until May 17, 2020. While most Minnesotans are asked to stay at home, workers or volunteers in critical sectors, who are performing work that cannot be done at their home or residence through telework or virtual work and can only be done at a place of work outside of their home or residence, are exempted and permitted to leave home if they need to do so for work. Workers in non-critical businesses which have followed the procedures to safely return to work are also exempted and permitted to leave home for work purposes. These exemptions apply only to travel to and from an individual's place of work and an individual's performance of work duties, including transportation to and from childcare or school settings as necessary to ensure the safe care of children. The guidance below provides additional clarifications on workers who are exempted under the extended and modified Stay at Home order. These categories follow Version 3.0 of the federal Cybersecurity and Infrastructure Security Agency Guidance (CISA Guidance Version 3.0) with some Minnesota-specific additions.

Workers are not required to carry any paperwork when they are traveling to and from their place of employment, or anywhere else. All Minnesotans are urged to voluntarily comply with Executive Order 20-48.

*This document reflects modifications that Executive Order 20-48 made to previous Stay at Home orders as well as the CISA Guidance Version 3.0. Modifications from the previous order (including changes to the CISA Guidance Version 3.0 and those modifications resulting from Executive Orders 20-38 and 20-40) are in **blue text**. Additional clarifications, as authorized by Executive Order 20-48, are marked below as they are issued in **green text**.*

Please note that the words "workers" and "personnel" are broadly defined to include owners, proprietors, employees, contractors, vendors, volunteers, and interns.

NON-CRITICAL EXEMPT BUSINESS

- Businesses who are not exempted under the Critical Sector categories may nonetheless qualify to re-open if they are in an eligible industry and create a plan for safe return to work.
- Eligible industries include:
 - Industrial and manufacturing businesses
 - Industrial settings are places of employment in which goods are in the process of being created. Agriculture, forestry, fishing and hunting qualify, as do mining, construction, utilities and manufacturing. Wholesale trade and warehousing also qualify as they are preparing those goods for sale to customers and consumers
 - Office-based businesses
 - Office settings are places of employment in which workers do their work within an office space where people primarily do their work at their desk and whose work is primarily not customer facing.
 - Retail businesses
 - Includes businesses that sell, rent, maintain, and repair goods of all kinds
 - Includes businesses providing household goods rental services and pet grooming services

- Includes salons and barbershops for the sale of retail products alone, excluding sales of service chemicals not intended for retail. Salons and barbershops may **not** offer any other services.
- Retail businesses may open only to offer outdoor pickup or delivery service, which must comply with the guidance posted at <https://mn.gov/deed/safework/>
- All Non-Critical Exempt Businesses must implement a COVID-19 Preparedness Plan that satisfies the requirements posted at <https://mn.gov/deed/safework/>

HEALTHCARE AND PUBLIC HEALTH*

- Workers, including laboratory personnel, that perform critical clinical, biomedical and other research, development, and testing needed for COVID-19 or other diseases.
- Healthcare providers including, but not limited to, physicians; dentists; psychologists; mid-level practitioners; nurses; assistants and aids; infection control and quality assurance personnel; pharmacists; physical, respiratory, speech and occupational therapists and assistants; social workers; optometrists; speech pathologists; chiropractors; diagnostic and therapeutic technicians; and radiology technologists
- Workers required for effective clinical, command, infrastructure, support service, administrative, security, and intelligence operations across the direct patient care and full healthcare and public health spectrum. Personnel examples may include, but are not limited, to accounting, administrative, admitting and discharge, engineering, accrediting, certification, licensing, credentialing, epidemiological, source plasma and blood donation, food service, environmental services, housekeeping, medical records, information technology and operational technology, nutritionists, sanitarians, respiratory therapists, etc.
 - Emergency medical services workers.
 - Prehospital workers included but not limited to urgent care workers.
 - Inpatient & hospital workers (e.g. hospitals, critical access hospitals, long-term acute care hospitals, long-term care facilities, inpatient hospice, ambulatory surgical centers, etc.).
 - Outpatient care workers (e.g. end-stage-renal disease, Federally Qualified Health Centers, Rural Health Clinics, community mental health clinics, organ transplant/procurement centers, and other ambulatory care settings/providers, comprehensive outpatient rehabilitation facilities, etc.).
 - Home care workers (e.g. home health care, at-home hospice, home dialysis, home infusion, etc.).
 - Workers at Long-term care facilities, residential and community-based providers (e.g. Programs of All-Inclusive Care for the Elderly (PACE), Intermediate Care Facilities for Individuals with Intellectual Disabilities, Psychiatric Residential Treatment Facilities, Religious Nonmedical Health Care Institutions, etc.).
 - Workplace safety workers (i.e., workers who anticipate, recognize, evaluate, and control workplace conditions that may cause workers' illness or injury).
- Workers needed to support transportation to and from healthcare facility and provider appointments.
- Workers needed to provide laundry services, food services, reprocessing of medical equipment, and waste management.
- Workers that manage health plans, billing, and health information and who cannot work remotely.
- Workers performing cybersecurity functions at healthcare and public health facilities and who cannot work remotely.
- Workers performing security, incident management, and emergency operations functions at or on behalf of healthcare entities including healthcare coalitions, who cannot practically work remotely.

- Childcare, eldercare, and other service providers for essential healthcare personnel.
- Vendors and suppliers (e.g. imaging, pharmacy, oxygen services, durable medical equipment, etc.).
- Workers at manufacturers (including biotechnology companies and those companies that have shifted production to medical supplies), materials and parts suppliers, technicians, logistics and warehouse operators, printers, packagers, distributors of medical products and equipment (including third party logistics providers, and those who test and repair), personal protective equipment (PPE), isolation barriers, medical gases, pharmaceuticals (including materials used in radioactive drugs), dietary supplements, blood and blood products, vaccines, testing materials, laboratory supplies, cleaning, sanitizing, disinfecting or sterilization supplies (including dispensers), sanitary goods, personal care products, pest control products, and tissue and paper towel products.
- Donors of blood, bone marrow, blood stem cell, or plasma, and the workers of the organizations that operate and manage related activities
- Pharmacy staff, including workers necessary to maintain uninterrupted prescription, and other workers for pharmacy operations.
- Public health and environmental health workers, such as:
 - Workers specializing in environmental health that focus on implementing environmental controls, sanitary and infection control interventions, healthcare facility safety and emergency preparedness planning, engineered work practices, and developing guidance and protocols for appropriate PPE to prevent COVID-19 disease transmission.
 - Public health/ community health workers (including call center workers) who conduct community-based public health functions, conducting epidemiologic surveillance and compiling, analyzing, and communicating public health information, who cannot work remotely
- Workers in retail facilities specializing in medical good and supplies.
- Human services providers, especially for at risk populations such as:
 - Home delivered meal providers for older adults, people with disabilities, and others with chronic health conditions.
 - Home-maker services for frail, homebound, older adults.
 - Personal assistance services providers to support activities of daily living for older adults, people with disabilities, and others with chronic health conditions who live independently in the community with supports and services.
 - Home health providers who deliver health care services for older adults, people with disabilities, and others with chronic health conditions who live independently in the community with supports and services.
- Government entities, and contractors that work in support of local, state, and federal public health and medical mission sets, including but not limited to supporting access to healthcare and associated payment functions, conducting public health functions, providing medical care, supporting emergency management, or other services necessary for supporting the COVID-19 response.
- Mortuary service providers, such as:
 - Workers performing mortuary funeral, cremation, burial, cemetery, and related services, including funeral homes, crematoriums, cemetery workers, and coffin makers.

- Workers who coordinate with other organizations to ensure the proper recovery, handling, identification, transportation, tracking, storage, and disposal of human remains and personal effects; certify cause of death; and facilitate access to mental and behavioral health services to the family members, responders, and survivors of an incident.
- Workers providing or supporting reproductive health care, childbirth services, mental health care, and substance use treatment
- Workers supporting manufacturers, technicians, logistics and warehouse operators, and distributors of personal care, hygiene, and healthcare products
- Workers providing or supporting home care and human services workers from government or non-profit providers who are delivering food, prescriptions, case management services, mental health and substance abuse therapy, or who are otherwise caring for a client
- Workers providing or supporting home-based care for adults, seniors, and children, including but not limited to people who are blind, deaf, deafblind, or hard of hearing and people with disabilities, including physical disabilities, developmental disabilities, intellectual disabilities, substance use disorders, or mental illness.
- Workers who must travel to a person's home to provide care or other in-home services including meal delivery and one-on-one interpreting services for people who are blind, deaf, deafblind, or hard of hearing.
- Personal care attendants, paid employees of government and non-profit providers, or volunteers representing government and non-profit providers
- Workers supporting the medical cannabis industry
- Workers in adult daycares are **not** exempted
- *Note: as applicable, such healthcare and public health workers are subject to the restrictions on elective surgeries and procedures as set forth in Executive Orders 20-09 and 20-17*

LAW ENFORCEMENT, PUBLIC SAFETY, AND FIRST RESPONDERS*

- Public, private, and voluntary personnel (front-line and management, [civilian and sworn](#)) in emergency management, law enforcement, fire and rescue services, emergency medical services (EMS), and security, public and private hazardous material responders, air medical service providers (pilots and supporting technicians), corrections, and search and rescue personnel.
- [Personnel involved in provisioning of access to emergency services, including the provisioning of real-time text, text-to-911, and dialing 911 via relay.](#)
- [Workers at emergency communication center, public safety answering points, public safety communications centers, emergency operation centers, and 911 call centers.](#)
- [Personnel that are involved in the emergency alert system \(EAS\) \(\(broadcasters, satellite radio and television, cable, and wireline video\) and wireless emergency alerts \(WEA\).](#)
- [Workers at Independent System Operators and Regional Transmission Organizations, and Network Operations staff, engineers and technicians to manage the network or operate facilities.](#)
- Fusion Center workers.
- Workers, including contracted vendors, who maintain, manufacture, or supply equipment and services supporting law enforcement, [fire](#), [EMS](#), and response operations (to include electronic security and life safety security personnel).

- Workers and contracted vendors who maintain and provide services and supplies to public safety facilities, including emergency communication center, public safety answering points, public safety communications centers, emergency operation centers, fire and emergency medical services stations, police and law enforcement stations and facilities.
- Workers supporting the manufacturing, distribution, and maintenance of necessary safety equipment and uniforms for law enforcement and all public safety personnel.
- Workers supporting the operation of firearm, or ammunition product manufacturers, retailers, importers, distributors, and shooting ranges.
- Public agency workers responding to abuse and neglect of children, spouses, elders, and dependent adults
- Workers who support weather disaster and natural hazard mitigation and prevention activities
- Security staff to maintain building access control and physical security measures.
- All corrections personnel
- State and county probation officers and supervision agents
- Victims' advocates, animal control officers, humane officers, and all workers who support electronic security and life-safety services
- Bail bond agents posting a bond
- Workers and attendees at skills training for the state's Professional Peace Officer Education (PPOE) providers, where such training cannot be given remotely and provided that social distancing and other mitigation strategies are employed.
- Workers supporting indoor gun or shooting ranges when providing qualification shooting or skills maintenance to licensed Minnesota peace officers, law enforcement officers, and federally sworn law enforcement officers assigned to work within the state of Minnesota, provided that social distancing and other mitigation strategies are employed.
- Evaluators and firefighters at skills training, including evaluation for the state's firefighter Certification Testing, where such evaluations cannot be given remotely and provided that social distancing and other mitigation strategies are employed

FOOD AND AGRICULTURE*

- Workers supporting groceries, pharmacies, convenience stores, and other retail (including unattended and vending) that sells human food, animal and pet food and pet supply, and beverage products, including retail customer support service and information technology support staff necessary for online orders, pickup, and delivery.
- Restaurant carry-out and quick serve food operations, including dark kitchen and food prep centers, carry-out, and delivery food workers.
- Food manufacturer workers and their supplier workers including those employed at food ingredient production and processing facilities; aquaculture and seafood harvesting facilities; livestock, poultry, seafood slaughter facilities; pet and animal feed processing facilities; human food facilities producing by-products for animal food; beverage production facilities; and the production of food packaging.
- Farmers, farm and ranch workers, and agribusiness support services to include those employed in auction and sales; grain and oilseed handling, storage, processing, and distribution; animal food, feed, and ingredient production, packaging, and distribution; manufacturing, packaging, and distribution of veterinary drugs; and truck delivery and transport.

- Farmers, farm and ranch workers, and support service and supplier workers producing food supply domestically and for export, to include those engaged in raising, cultivating, harvesting, packing, storing, or delivering to storage or to market or to a carrier for transportation to market any agricultural or horticultural commodity for human consumption; agricultural inspection; fuel ethanol facilities; biodiesel and renewable diesel facilities; storage facilities; and other agricultural inputs
- Workers and firms supporting the distribution of food, feed, and beverage and ingredients used in these products, including warehouse workers, vendor-managed inventory controllers, and blockchain managers.
- Workers supporting the sanitation and pest control of all food manufacturing processes and operations from wholesale to retail.
- Workers supporting the growth and distribution of plants and associated products for home gardens.
- Workers in cafeterias used to feed workers, particularly worker populations sheltered against COVID-19.
- Workers in animal diagnostic and food testing laboratories
- Government, private, and non-governmental organizations' workers essential for food assistance programs (including school lunch programs) and government payments.
- Workers of companies engaged in the production, storage, transport, and distribution of chemicals, medicines, vaccines, and other substances used by the food and agriculture industry, including seeds, pesticides, herbicides, fertilizers, minerals, enrichments, and other agricultural production aids.
- Animal agriculture workers to include those employed in veterinary health (including those involved in supporting emergency veterinary or livestock services); raising, caring for and management of animals for food; animal production operations; livestock markets; slaughter and packing plants, manufacturers, renderers, and associated regulatory and government workforce.
- Transportation supporting animal agricultural industries, including movement of animal medical and reproductive supplies and materials, animal vaccines, animal drugs, feed ingredients, feed and bedding, live animals, animal by-products, and deceased animals for disposal.
- Workers who support sawmills and the manufacture and distribution of fiber and forest products, including, but not limited to timber, paper, and other wood and fiber products, as well as manufacture and distribution of products using agricultural commodities.
- Workers engaged in the manufacture and maintenance of equipment and other infrastructure necessary for agricultural production and distribution.
- Workers supporting agricultural equipment repair services
- Lawncare and landscaping workers
- Workers supporting garden centers or stores, provided that such centers or stores adhere to guidance provided by the Minnesota Department of Agriculture.
- Workers supporting florists for the sale for delivery only of perishable plant stock. Workers delivering perishable plant stock are strongly encouraged to drop off product at the front door of nursing homes and hospitals to avoid contact with vulnerable populations.
- Workers supporting bait harvesters
- This category **does not** include following workers supporting tobacco and vaping-product shops or cannabidiol (CBD) oil shops, but these workers may return to work if their employer qualifies as a Non-Critical Exempt Business.

ENERGY*

- Workers supporting the energy sector, regardless of the energy source (including, but not limited to, nuclear, fossil, hydroelectric, or renewable), segment of the system, or infrastructure the worker is involved in, who are needed to **construct, manufacture, repair, transport, permit**, monitor, operate engineer, and maintain the reliability, safety, **security**, environmental health, and physical and cyber security of the energy system, **including those who support construction, manufacturing, transportation, permitting, and logistics**.
- **Workers and contractors supporting energy facilities that provide steam, hot water or chilled water from central power plants to connected customers.**
- **Workers conducting** energy/commodity trading/scheduling/marketing functions who can't perform their duties remotely.
- Workers supporting the energy sector through renewable energy infrastructure (including, but not limited to, wind, solar, biomass, hydrogen, ocean, geothermal, and hydroelectric) **and microgrids**, including those supporting construction, manufacturing, transportation, permitting, operation **and** maintenance, monitoring, and logistics.
- Workers and security staff involved in nuclear re-fueling operations.
- **Workers** providing services related to energy sector fuels (including, but not limited to, petroleum (crude oil), natural gas, propane, **liquefied natural gas (LNG)**, **compressed natural gas (CNG)**, natural gas liquids (**NGL**), other liquid fuels, nuclear, and coal) **and** supporting the mining, processing, manufacturing, construction, logistics, transportation, permitting, operation, maintenance, security, waste disposal, storage, and monitoring of support for resources.
- **Workers providing** environmental remediation **and** monitoring, limited to immediate critical needs technicians.
- **Workers involved in the** manufacturing and distribution of equipment, supplies, and parts necessary to maintain production, maintenance, restoration, and service at energy sector facilities across all energy sector segments.
- Workers supporting emergency response operations.

Electricity industry:

- Workers who maintain, ensure, restore, or **who** are involved in the development, transportation, fuel procurement, expansion, or operation of, the generation, transmission, and distribution of electric power, including call centers, utility workers, engineers, retail electricity, **construction**, maintenance, **utility telecommunications**, **relaying**, and fleet maintenance technicians who cannot perform their duties remotely.
- Workers at coal mines, production facilities, and those involved in manufacturing, transportation, permitting, operation, maintenance, and monitoring at coal sites.
- Workers who produce, process, ship, and handle coal used for power generation and manufacturing.
- **Workers in the electricity industry including but not limited to those supporting safety, construction, manufacturing, transportation, permitting, operation/maintenance, engineering, physical and cyber security, monitoring, and logistics.**
- Workers needed for safe and secure operations at nuclear generation including, but not limited to, **those critical to the broader nuclear supply chain**, **the manufacture and delivery** of parts needed to maintain nuclear equipment, **the operations of fuel manufacturers**, and **the production and processing of fuel components** used in the manufacturing of fuel.
- Workers at **fossil fuel (including but not limited to natural gas, refined, distillate, and/or coal)**, **nuclear**, and renewable energy infrastructure (including, but not limited to wind, solar, biomass, hydrogen, geothermal, and

hydroelectric), and microgrids, including those supporting safety, construction, manufacturing, transportation, permitting, operation, maintenance, monitoring, and logistics.

- Workers at generation, transmission, and electric black start facilities.
- Workers at Reliability Coordinator, Balancing Authority, local distribution control centers, and primary and backup Control Centers, including, but not limited to, independent system operators, regional transmission organizations, and local distribution control centers.
- Workers that are mutual assistance/aid personnel, which may include workers from outside of the state or local jurisdiction.
- Vegetation management and traffic control for supporting those crews.
- Instrumentation, protection, and control technicians.
- Essential support personnel for electricity operations.
- Generator set support workers, such as diesel engineers used in power generation, including those providing fuel.

Petroleum industry:

- Workers who support onshore and offshore petroleum drilling operations; platform and drilling construction and maintenance; transportation (including helicopter operations), maritime transportation, supply, and dredging operations; maritime navigation; well stimulation, intervention, monitoring, automation and control, extraction, production; processing; waste disposal, and maintenance, construction, and operations.
- Workers in the petroleum industry including but not limited to those supporting safety, construction, manufacturing, transportation, permitting, operation/maintenance, engineering, physical and cyber security, monitoring, and logistics.
- Workers for crude oil, petroleum, and petroleum product storage and transportation, including pipeline, marine transport, terminals, rail transport, storage facilities, racks, and road transport for use as end-use fuels such as gasoline, diesel fuel, jet fuel, and heating fuels or feedstocks for chemical manufacturing.
- Petroleum and petroleum product security operations center workers and workers who support maintenance and emergency response services.
- Petroleum and petroleum product operations control rooms, centers, and refinery facilities.
- Retail fuel centers such as gas stations and truck stops, and the distribution systems that support them.
- Supporting new and existing construction projects, including, but not limited to, pipeline construction.
- Manufacturing and distribution of equipment, supplies, and parts necessary for production, maintenance, restoration, and service of petroleum and petroleum product operations and use, including end-users.
- Transmission and distribution pipeline workers, including but not limited to pump stations and any other required, operations maintenance, construction, and support for petroleum products.

Natural Gas, Natural Gas Liquids (NGL) Propane, and other liquid fuels:

- Workers who support onshore and offshore drilling operations, platform and drilling construction and maintenance; transportation (including helicopter operations); maritime transportation, supply, and dredging operations; maritime navigation; natural gas and natural gas liquid production, processing, extraction, storage and transportation; well intervention, monitoring, automation and control; waste disposal, and maintenance, construction, and operations.

- Workers in the natural gas, NGL, propane, and other liquid fuels industries including but not limited to those supporting safety, construction, manufacturing, transportation, permitting, operation/maintenance, engineering, physical and cyber security, monitoring, and logistics.
- Transmission and distribution pipeline workers, including compressor stations and any other required operations maintenance, construction, and support for natural gas, natural gas liquid, propane, and other liquid fuels.
- Workers at Liquefied Natural Gas (LNG) and Compressed Natural Gas (CNG) facilities.
- Workers at natural gas, propane, natural gas liquids, liquified natural gas, liquid fuel storage facilities, underground facilities, and processing plants and other related facilities, including construction, maintenance, and support operations personnel.
- Natural gas processing plants workers and those who deal with natural gas liquids.
- Workers who staff natural gas, propane, natural gas liquids, and other liquid fuel security operations centers, operations dispatch and control rooms and centers, and emergency response and customer emergencies (including leak calls) operations.
- Workers supporting drilling, production, processing, refining, and transporting natural gas, propane, natural gas liquids, and other liquid fuels for use as end-use fuels, feedstocks for chemical manufacturing, or use in electricity generation.
- Workers supporting propane gas service maintenance and restoration, including call centers.
- Workers supporting propane, natural gas liquids, and other liquid fuel distribution centers.
- Workers supporting propane gas storage, transmission, and distribution centers.
- Workers supporting new and existing construction projects, including, but not limited to, pipeline construction.
- Workers supporting ethanol and biofuel production, refining, and distribution.
- Workers in fuel sectors (including, but not limited to nuclear, coal, and gas types and liquid fuels) supporting the mining, manufacturing, logistics, transportation, permitting, operation, maintenance, and monitoring of support for resources.
- Workers ensuring, monitoring, and engaging in the physical security of assets and locations associated with natural gas, propane, natural gas liquids, and other liquid fuels.
- Workers involved in the manufacturing and distribution of equipment, supplies, and parts necessary to maintain production, maintenance, restoration, and service of natural gas, propane, natural gas liquids, and other liquid fuels operations and use, including end-users.
- Workers supporting the underground storage of natural gas.

WATER AND WASTEWATER*

- Workers needed to operate and maintain drinking water and wastewater and drainage infrastructure, including:
 - Operational staff at water authorities.
 - Operational staff at community water systems.
 - Operational staff at wastewater treatment facilities.
 - Workers repairing water and wastewater conveyances and performing required sampling or monitoring, including field staff.

- Operational staff for water distribution and testing.
- Operational staff at wastewater collection facilities.
- Operational staff and technical support for SCADA Control systems.
- Chemical [equipment and personal protection suppliers](#) to water and wastewater system.
- Workers who maintain digital systems infrastructure supporting water and wastewater operations
- Workers at State Parks who maintain water and wastewater infrastructure
- Workers whose duties relate to residential wells and septic tanks
- Workers who supply bottled water or home filtration systems in areas where that is a health necessity

TRANSPORTATION AND LOGISTICS*

- Workers supporting or enabling transportation [and logistics](#) functions, including truck drivers, bus drivers, dispatchers, maintenance and repair technicians, warehouse workers, truck stop and rest area workers, [driver training and education centers](#), Department of Motor Vehicle (DMV) workers, [enrollment agents for federal transportation worker vetting programs](#), [towing and recovery services](#), roadside assistance workers, intermodal transportation personnel, and workers that construct, maintain, [rehabilitate](#), and inspect infrastructure, including those that require cross-jurisdiction travel.).
- Workers supporting the distribution of food, [fuels](#), pharmaceuticals [and medical material](#) (including materials used in radioactive drugs), and chemicals needed for water or water treatment and energy maintenance.
- [Workers supporting](#) operation of essential highway infrastructure, including roads, bridges, and tunnels (e.g., traffic operations centers and moveable bridge operators).
- Workers of firms providing services, supplies, and equipment that enable warehouse and operations, including cooling, storing, packaging, and distributing products for wholesale or retail sale or use, including cold- and frozen-chain logistics for food and critical biologic products.
- Mass transit workers providing critical transit services and performing critical or routine maintenance to mass transit infrastructure or equipment.
- Workers supporting personal and commercial transportation services including taxis, delivery services, vehicle rental services, bicycle maintenance and car-sharing services, and transportation network providers.
- Workers, [including police](#), responsible for operating and dispatching passenger, commuter, and freight trains and maintaining rail infrastructure and equipment.
- Maritime transportation workers, [including port authority and commercial facility personnel](#), dredgers, port workers, [security personnel](#), mariners, ship crewmembers, ship pilots, tugboat operators, equipment operators (to include maintenance and repair, and maritime-specific medical providers), ship supply [workers](#), chandlers, and repair [company workers](#). Refer to the [United States Coast Guard’s Marine Safety Information Bulletin “Maintaining Maritime Commerce and Identification of Essential Maritime Critical Infrastructure Workers”](#) for more information.
- Workers, including truck drivers, railroad employees, maintenance crews, and cleaners, supporting transportation of chemicals, hazardous, medical, and waste materials [that](#) support critical infrastructure, capabilities, functions, and services, including specialized carriers, crane and rigging industry workers.
- Bus drivers and workers who provide or support intercity, commuter, and charter bus service in support of other essential services or functions.

- Automotive repair, maintenance, and transportation equipment manufacturing and distribution facilities (including those who repair and maintain electric vehicle charging stations).
- Transportation safety inspectors, including hazardous material inspectors and accident investigator inspectors.
- Manufacturers and distributors (to include service centers and related operations) of lighting and communication systems, specialized signage and structural systems, emergency response equipment and support materials, printers, printed materials, packaging materials, pallets, crates, containers, and other supplies needed to support manufacturing, packaging staging and distribution operations, and other critical infrastructure needs.
- Postal Service, parcel, courier, last-mile delivery, and shipping and related workers, to include private companies, who accept, process, transport, and deliver information and goods.
- Workers who supply equipment and materials for maintenance of transportation equipment.
- Workers who repair and maintain vehicles, aircraft, rail equipment, marine vessels, bicycles, and the equipment and infrastructure that enables operations that encompass movement of cargo and passengers.
- Workers who support air transportation for cargo and passengers, including operation distribution, maintenance, and sanitation. This includes air traffic controllers, flight dispatchers, maintenance personnel, ramp workers, fueling agents, flight crews, airport safety inspectors and engineers, airport operations personnel, aviation and aerospace safety workers, security, commercial space personnel, operations personnel, accident investigators, flight instructors, and other on- and off-airport facilities workers.
- Workers supporting transportation via inland waterways, such as barge crew, dredging crew, and river port workers for essential goods.
- Workers critical to the manufacturing, distribution, sales, rental, leasing, repair, and maintenance of vehicles and other transportation equipment (including electric vehicle charging stations) and the supply chains that enable these operations to facilitate continuity of travel-related operations for essential workers.
- Warehouse operators, including vendors and support personnel critical for business continuity (including heating, ventilation, and air conditioning (HVAC) and electrical engineers, security personnel, and janitorial staff), e-commerce or online commerce, and customer service for essential functions.
- State, county, and local government agencies and agency workers, as well as private sector workers, who support or enable transportation functions, including engineers, dispatchers, maintenance and repair technicians (including workers at maintenance and repair shops), warehouse workers, truck stop and rest area workers, and workers that maintain and inspect infrastructure (including those that require cross-border travel).
- Workers engaged in roadway construction, maintenance, and utility projects
- Public transit workers
- Bicycle shops and distribution facilities
- Automobile, motorcycle, recreational vehicle (RV), and all-terrain vehicle (ATV) sales when conducted by appointment only.
- Workers who clean vehicles used for public transportation, government services, and Critical Sectors
- Workers necessary for the operation of safe harbors and marinas to provide refuge for boaters when conditions making boating on open water unsafe.
- Workers transporting boats.

- Workers supporting car washes, only where such car washes are limited to exterior washes, allow for payment without direct contact with customers, and where customers remain in their vehicles

PUBLIC WORKS AND INFRASTRUCTURE SUPPORT SERVICES*

- Workers who support the construction, maintenance, or rehabilitation of critical infrastructure.
- Workers supporting construction materials production, testing laboratories, material delivery services, and construction inspection.
- Workers who support the operation, inspection, and maintenance of essential public works facilities and operations, including bridges, water and sewer main breaks, fleet maintenance personnel, construction of critical or strategic infrastructure, traffic signal maintenance, emergency location services for buried utilities, maintenance of digital systems infrastructure supporting public works operations, and other emergent issues.
- Workers such as plumbers, electricians, exterminators, builders (including building and insulation), contractors, HVAC Technicians, landscapers, and other service providers who provide services, including temporary construction, that are necessary to maintaining the safety, sanitation, and essential operation of residences, businesses and buildings, such as hospitals and senior living facilities.
- Workers personnel, who support operations that ensure, the availability of and access to needed facilities, transportation, energy, and communications through activities such as road and line clearing.
- Workers who support the effective removal, storage, and disposal of residential, industrial, and commercial solid waste and hazardous waste, including at landfill operations.
- Workers who support the operation, inspection, and maintenance of essential dams, locks, and levees.
- Workers who support the inspection and maintenance of aids to navigation and other government-provided services that ensure continued maritime commerce.
- Construction material suppliers and workers providing services necessary to maintain construction material sources

COMMUNICATIONS AND INFORMATION TECHNOLOGY

Communications:

- Maintenance of communications infrastructure, -- including privately owned and maintained communication systems, -- supported by technicians, operators, call centers, wireline and wireless providers, cable service providers, satellite operations, Internet Exchange Points, Points of Presence, Network Access Points, back haul and front haul facilities, and manufacturers and distributors of communications equipment.
- Government and private sector workers, including government contractors, with work related to undersea cable infrastructure and support facilities, including cable landing sites, beach manhole vaults and covers, submarine cable depots, and submarine cable ship facilities.
- Government and private sector workers, including government contractors, supporting Department of Defense internet and communications facilities.
- Network Operations staff, engineers, and technicians to include IT managers and staff, HVAC and electrical engineers, security personnel, software and hardware engineers, and database administrators that manage the network or operate facilities.
- Workers responsible for infrastructure construction and restoration, including but not limited to engineers, technicians, and contractors for construction and engineering of fiber optic cables, buried conduit, small cells, other wireless facilities, and other communications sector-related infrastructure. This includes permitting,

construction of new facilities, and deployment of new technology as required to address congestion or customer usage due to unprecedented use of remote services.

- Installation, maintenance, and repair technicians that establish, support, or repair service as needed.
- Central office personnel to maintain and operate central office, data centers, and other network office facilities, including critical support personnel assisting front line workers.
- Customer service and support staff, including managed and professional services, as well as remote providers of support to transitioning workers to set up and maintain home offices, who interface with customers to manage or support service environments and security issues including payroll, billing, fraud, logistics, and troubleshooting.
- Workers providing electronic security, fire, monitoring, and life safety services, and [who](#) ensure physical security, cleanliness, and the safety of facilities and personnel, including [those who provide](#) temporary licensing waivers for security personnel to work in other States or Municipalities.
- Dispatchers involved with service repair and restoration.
- Retail customer service personnel at critical service center locations to [address customer needs, including new customer processing](#), distributing and repairing equipment, and addressing customer issues, in order to support individuals' remote emergency communications needs
- Supply chain and logistics personnel to ensure goods and products are available to provision these front-line workers.
- External Affairs personnel to assist in coordinating with local, state, and federal officials to address communications needs supporting COVID-19 response, public safety, and national security.
- [Workers responsible for ensuring that persons with disabilities have access to and the benefits of various communications platforms, including those involved in the provision of telecommunication relay services, closed captioning of broadcast television for the deaf, video relay services for deaf citizens who prefer communication via American Sign Language over text, and audio-description for television programming.](#)
- All workers who support news services of all kinds, including newspapers, radio, television, and other forms of news media

Information Technology:

- Workers who support command centers, including, but not limited to, Network Operations Command Centers, Broadcast Operations Control Centers, and Security Operations Command Centers.
- Data center operators, including system administrators, HVAC and electrical engineers, security personnel, IT managers and purchasers, data transfer solutions engineers, software and hardware engineers, and database administrators for all industries, including financial services.
- Workers who support client service centers, field engineers, and other technicians and workers supporting critical infrastructure, as well as manufacturers and supply chain vendors that provide hardware and software, support services, research and development, information technology equipment (to include microelectronics and semiconductors), HVAC and electrical equipment for critical infrastructure, and test labs and certification agencies that qualify such equipment (to include microelectronics, optoelectronics, and semiconductors) for critical infrastructure, including data centers.
- Workers needed to preempt and respond to cyber incidents involving critical infrastructure, including medical facilities; [state, local, tribal, and territorial](#) (SLTT) governments and federal facilities; energy and utilities; banks and financial institutions; securities and other exchanges; other entities that support the functioning of capital markets, public works, critical manufacturing, food, and agricultural production; transportation; and other

critical infrastructure categories and personnel, in addition to all cyber defense workers who can't perform their duties remotely.

- Suppliers, designers, transporters, and other workers supporting the manufacture, distribution, provision, and construction of essential global, national, and local infrastructure for computing services (including cloud computing services and telework capabilities), business infrastructure, financial transactions and services, web-based services, and critical manufacturing.
- Workers supporting communications systems, information technology, and work from home solutions used by law enforcement, public safety, medical, energy, public works, critical manufacturing, food and agricultural production, financial services, education, and other critical industries and businesses.
- Workers required in person to support Software as a Service businesses that enable remote working, performance of business operations, distance learning, media services, and digital health offerings, or required for technical support crucial for business continuity and connectivity.
- **Clarification added on May 5, 2020:** Workers providing remote internet service by operating mobile or hub access points, provided that they provide signage requiring adequate social distancing (six or more feet from members of other households). Individuals are permitted to utilize such remote internet service, provided that they maintain adequate social distancing (six or more feet from members of other households).

OTHER COMMUNITY-BASED GOVERNMENT OPERATIONS AND ESSENTIAL FUNCTIONS*

- Workers to ensure continuity of building functions, including but not limited to security and environmental controls (e.g., HVAC), the manufacturing and distribution of the products required for these functions, and the permits and inspections for construction supporting essential infrastructure.
- Elections personnel to include both public and private sector elections support.
- Workers supporting the operations of the judicial system, [including judges, lawyers, and others providing legal assistance](#).
- [Workers who support administration and delivery of unemployment insurance programs, income maintenance, employment service, disaster assistance, workers' compensation insurance and benefits programs, and pandemic assistance](#).
- Federal, State, and Local, Tribal, and Territorial [government workers](#) who support Mission Essential Functions and communications networks.
- Trade Officials (FTA negotiators; international data flow administrators).
- [Workers who support radio, print, internet and television news and media services, including, but not limited to front line news reporters, studio, and technicians for newsgathering, reporting, and publishing news](#).
- Workers supporting Census 2020.
- Weather forecasters.
- Clergy for essential support.
- Workers who maintain digital systems infrastructure supporting other critical government operations.
- Workers who support necessary [permitting](#), credentialing, vetting, and licensing for [essential](#) critical infrastructure workers [and their operations](#).
- Customs and immigration workers who are critical to facilitating trade in support of the national emergency response supply chain.

- Educators supporting public and private K-12 schools, colleges, and universities for purposes of facilitating distance learning or performing other essential functions.
- [Workers at testing centers for emergency medical services and other healthcare workers.](#)
- Staff at government offices who perform title search, notary, and recording services in support of mortgage and real estate services and transactions.
- Residential and commercial real estate services, including settlement services.
- Workers supporting essential maintenance, manufacturing, design, operation, inspection, security, and construction for essential products, services, supply chain, and COVID-19 relief efforts.
- [Workers performing services to animals in human care, including zoos and aquariums.](#)
- Election support services and election administration workers
- Housing, shelter, and homelessness-prevention staff of state and local agencies and organizations responsible for ensuring safe and stable housing, including workers from state and local agencies and organizations with responsibility for ensuring safe and stable housing; shelter outreach or drop-in center programs; financing affordable housing; and administering rent subsidies, homeless interventions, operating supports, and similar supports.
- Workers necessary to provide repairs, maintenance, and operations support to residential dwellings
- Workers performing all other governmental functions which are necessary to ensure the health, safety, and welfare of the public, to preserve the essential elements of the financial system of government, and to continue priority services as determined by a political subdivision of the State. All political subdivisions of the State will determine the minimum personnel necessary to maintain these governmental operations
- Workers supporting building code enforcement necessary to maintain public safety and health
- Workers supporting building code enforcement for all ongoing construction
- Workers, including logistical and contract workers, who are critical to facilitating support of national, state, and local emergency response operations
- Workers necessary to process applications for and issue hunting and fishing licenses, where it is impracticable for applicants to apply online
- [Workers supporting environmental compliance and assistance activities, field research, monitoring and surveying, habitat restoration, natural land and water management, and plant and animal population management.](#)

CRITICAL MANUFACTURING*

- Workers necessary for the manufacturing of metals (including steel and aluminum), industrial minerals, semiconductors, materials and products needed for medical supply chains and for supply chains associated with transportation, [aerospace](#), energy, communications, information technology, food and agriculture, chemical manufacturing, nuclear facilities, wood products, commodities used as fuel for power generation facilities, the operation of dams, water and wastewater treatment, processing and reprocessing of solid waste, emergency services, and the defense industrial base. Additionally, workers needed to maintain the continuity of these manufacturing functions and associated supply chains, and workers necessary to maintain a manufacturing operation in warm standby.
- Workers necessary for the manufacturing of materials and products needed to manufacture medical equipment and PPE.

- Workers necessary for mining and production of critical minerals, materials and associated essential supply chains, and workers engaged in the manufacture and maintenance of equipment and other infrastructure necessary for mining production and distribution.
- Workers who produce or manufacture parts or equipment that supports continued operations for any essential services and increase in remote workforce, including computing and communication devices, semiconductors, and equipment such as security tools for Security Operations Centers (SOCs) or data centers.
- [Workers manufacturing or providing parts and equipment that enable the maintenance and continued operation of essential businesses and facilities.](#)
- Workers supporting iron ore mining and processing operations and supplier/vendor industries essential to such mining and processing operations
- Workers supporting printing operations that supply other Critical Sectors. [Other printing operations and their workers may return to work if they qualify as a Non-Critical Exempt Business.](#)

HAZARDOUS MATERIALS*

- Workers who manage hazardous materials associated with any other essential activity, including but not limited to healthcare waste (medical, pharmaceuticals, medical material production, and testing operations from laboratories processing and testing kits) and energy (including nuclear facilities).
- Workers who support hazardous materials response and cleanup.
- Workers who maintain digital systems infrastructure supporting hazardous materials management operations.

FINANCIAL SERVICES*

- Workers who are needed to provide, process, and maintain systems for processing, verification, and recording of financial transactions and services, including payment, clearing, and settlement; wholesale funding; insurance services; consumer and commercial lending; [public accounting](#); and capital markets activities.
- Workers who are needed to maintain orderly market operations to ensure the continuity of financial transactions and services.
- Workers who are needed to provide business, commercial, and consumer access to bank and non-bank financial services and lending services, including ATMs, lending and money transmission, [lockbox banking](#), and to move currency, checks, securities, and payments (e.g., armored cash carriers).
- Workers who support financial operations and those staffing call centers, such as those staffing data and security operations centers, managing physical security, or providing accounting services.
- Workers supporting production and distribution of debit and credit cards.
- Workers providing electronic point of sale support personnel for essential businesses and workers.
- Debt collection professionals and other workers supporting debt collection are **not** exempted, [but these workers may return to work if their employer qualifies as a Non-Critical Exempt Business.](#)

CHEMICAL*

- Workers supporting the chemical and industrial gas supply chains, including workers at chemical manufacturing plants, laboratories, distribution facilities, and workers who transport basic raw chemical materials to the producers of industrial and consumer goods, including hand sanitizers, food and food additives, pharmaceuticals, paintings and coatings, textiles, building materials, plumbing, electrical, and paper products.
- Workers supporting the safe transportation of chemicals, including those supporting tank truck cleaning facilities and workers who manufacture packaging items.

- Workers supporting the production of protective cleaning and medical solutions, PPE, [chemical consumer and institutional products](#), disinfectants, fragrances, and packaging that prevents the contamination of food, water, medicine, among others essential [products](#).
- Workers supporting the operation and maintenance of facilities (particularly those with high risk chemicals and sites that cannot be shut down) whose work cannot be done remotely and requires the presence of highly trained personnel to ensure safe operations, including plant contract workers who provide inspections.
- Workers (including those in glass container manufacturing) who support the production and transportation of chlorine and alkali manufacturing, single-use plastics, and packaging that prevents the contamination or supports the continued manufacture of food, water, medicine, and other essential products.

DEFENSE INDUSTRIAL BASE*

- Workers who support the essential services required to meet national security commitments to the federal government and U.S. Military, including, but are not limited to, space and aerospace workers, [nuclear matters workers](#), mechanical and software engineers (various disciplines), manufacturing and production workers, IT support, security staff, security personnel, intelligence support, aircraft and weapon system mechanics and maintainers, and sanitary workers who maintain the hygienic viability of necessary facilities.
- Personnel working for companies, and their subcontractors, who perform under contract or sub-contract to the Department of Defense (DoD) [and the Department of Energy \(DoE\) \(on nuclear matters\)](#), as well as personnel at government-owned/contractor operated facilities, and who provide materials and services to the DoD and [DoE \(on nuclear matters\)](#), including support for weapon systems, software systems and cybersecurity, defense and intelligence communications, surveillance, [sale of U.S. defense articles and services for export to foreign allies and partners \(as authorized by the U.S. government\)](#), and space systems and other activities in support of our military, intelligence, and space forces.

COMMERCIAL FACILITIES*/ESSENTIAL SUPPLY STORES

- Workers who support the supply chain of building materials from production through application and installation, including cabinetry, fixtures, doors, cement, hardware, plumbing ([including parts and services](#)), electrical, heating and cooling, refrigeration, appliances, paint and coatings, and workers who provide services that enable repair materials and equipment for essential functions.
- Workers supporting ecommerce through distribution, warehouse, call center facilities, and other essential operational support functions, [that accept, store, and process goods, and that facilitate their transportation and delivery](#).
- Workers in hardware and building materials stores [necessary to provide access to essential supplies](#), consumer electronics, technology and appliances retail, and related merchant wholesalers and distributors.
- Workers distributing, servicing, repairing, installing residential and commercial HVAC systems, boilers, furnaces and other heating, cooling, refrigeration, and ventilation equipment.
- [Workers supporting the operations of commercial buildings that are critical to safety, security, and the continuance of essential activities, such as on-site property managers, building engineers, security staff, fire safety directors, janitorial personnel, and service technicians \(e.g., mechanical, HVAC, plumbers, electricians, and elevator\)](#).
- [Management and staff at hotels and other temporary lodging facilities that provide for COVID-19 mitigation, containment, and treatment measures or provide accommodations for essential workers](#).
- Workers essential to the operation of businesses that sell products, tools, materials, or supplies necessary for one of the critical sectors listed in the Stay At Home order, including necessary for the manufacturing of materials and products needed for medical supply chains, transportation, energy, communications, food and

agriculture, chemical manufacturing, nuclear facilities, the operation of dams, water and wastewater treatment, emergency services, and the defense industrial base

- Workers critical to maintaining and securing our food supply, including grocers, suppliers, distributors, farmers, and food preparation companies
- Workers necessary for operation of commercial and retail stores that supply essential sectors, including convenience stores, pet supply stores, auto supplies and repair, hardware and home improvement, and home appliance retailers
- Workers who provide essential operations of businesses and operations that allow teleworking functions and workers to work from home
- Workers that provide for the maintenance of the safety, sanitation, and essential operation of homes or residences
- Manufacturers, technicians, logistics and warehouse operators, and distributors of medical equipment, personal protective equipment (PPE), medical gases, pharmaceuticals, blood and blood products, vaccines, testing materials, laboratory supplies, cleaning, sanitizing, disinfecting or sterilization supplies, personal care/hygiene products, and tissue and paper towel products
- Workers, including logistical and contract workers, who are critical to facilitating support of the national, state, and local emergency response operations
- [Workers supporting licensed businesses that sell or service firearms pursuant to Minnesota Statutes, section 624.7192. Indoor gun clubs and indoor gun and shooting ranges should remain closed pursuant to Executive Orders 20-04, 20-18, and 20-48.](#)
- [Workers supporting ecommerce includes workers at traditional retail establishments who are working only to take and fulfill online orders](#)
- **Clarification added on May 1, 2020:** Non-Critical Sector retailers conducting customer-facing delivery or pickup must follow the requirements of paragraph 8 of Executive Order 20-48.
- [Workers supporting the sale of essential furnishings, including beds, lift chairs, and office furniture and equipment necessary for other workers to work from home.](#)
- [Workers supporting retailers not listed above may return to work if their employer qualifies as a Non-Critical Exempt Business.](#)

RESIDENTIAL/SHELTER FACILITIES AND SERVICES*

- Workers [providing](#) dependent care services, [particularly those whose services ensure essential workers can continue to work](#)
- Workers who support food, shelter, and social services, and other necessities of life for needy groups and individuals, including in-need populations and COVID-19 responders including travelling medical staff
- Workers in animal shelters.
- Workers responsible for the leasing of residential properties to provide individuals and families with ready access to available housing.
- Workers responsible for handling property management, maintenance, and related service calls who can coordinate the response to emergency “at-home” situations requiring immediate attention, as well as facilitate the reception of deliveries, mail, and other necessary services.

- Workers performing housing and commercial construction related activities, including those supporting government functions related to the building and development process, such as inspections, permitting, and plan review services that can be modified to protect the public health, but fundamentally should continue and enable the continuity of the construction industry (e.g., allow qualified private third-party inspections in case of federal government shutdown).
- Workers performing services in support of the elderly and disabled populations who coordinate a variety of services, including health care appointments and activities of daily living.
- [Workers responsible for the movement of household goods](#), including workers supporting moving and relocation services.
- Workers supporting emergency shelters, drop-in centers, and encampments. Governmental and other entities are strongly urged to make 24-hour shelters available as soon as possible, to the maximum extent practicable, and in compliance with CDC guidance.

LAUNDRY AND HYGIENE PRODUCTS AND SERVICES*

- Workers who produce hygiene products.
- Workers in laundromats, laundry services, and dry cleaners.
- Workers providing personal and household goods, repair, and maintenance.
- Workers providing disinfection services for all essential facilities and modes of transportation and who support the sanitation of all food manufacturing processes and operations from wholesale to retail.
- Workers necessary for the installation, maintenance, distribution, and manufacturing of water and space heating equipment and its components.
- Support required for continuity of services, including commercial disinfectant services, janitorial [and](#) cleaning personnel, and support personnel functions that need freedom of movement to access facilities in support of front-line workers.
- [Workers supporting the production of home cleaning, pest control, and other essential products necessary to clean, disinfect, sanitize, and ensure the cleanliness of residential homes, shelters, and commercial facilities.](#)
- [Workers supporting agriculture irrigation infrastructure.](#)
- [Workers supporting the production of home cleaning and pest control products.](#)
- Workers in laundromats and all laundry or dry-cleaning services
- Workers cleaning common areas in apartment buildings and other similar common spaces
- Workers providing housecleaning for individuals with disabilities
- Workers doing ordinary residential housecleaning of individual homes or apartments are **not** exempt

TRIBAL GOVERNMENTS

- Tribal officers and workers deemed essential by the relevant Tribal government, regardless of residence

JUDICIAL BRANCH

- Judicial officers and personnel deemed essential by the Chief Justice to ensure the continued operations of Minnesota's court system

EXECUTIVE BRANCH

- Personnel deemed necessary to continue priority services of executive branch agencies, offices, departments, divisions, boards, bureaus, councils, committees, institutions, authorities, and commissions, as well as, the Minnesota State Colleges and Universities system, Minnesota State Retirement System, Public Employees Retirement Association, and Teacher's Retirement Association, as determined by the Commissioner of Management and Budget in consultation with those agencies and entities

EXECUTIVE CONSTITUTIONAL OFFICES

- Constitutional Officers and personnel deemed essential by the applicable Constitutional Officer to ensure the continued operations of the Constitutional Office.

LEGISLATIVE BRANCH

- Personnel deemed essential by the presiding officers of each body.

FEDERAL EMPLOYEES

- Nothing limits, prohibits, or restricts the operations of the federal government, or the movement of federal officials in Minnesota while acting in their official capacity, including federal judicial, legislative, and executive staff and personnel

NATIONAL GUARD

- National Guard members that are on orders, to include state active duty, Title 32, or Title 10 orders and members in an Inactive Duty for Training status
- At the discretion of the Adjutant General, this category also includes full-time staff of the Minnesota National Guard or Department of Military Affairs that are necessary for the execution of the National Guard's mission

FAITH LEADERS AND WORKERS

- Officials, workers, and leaders in houses of worship and other places of religious expression or fellowship, wherever their services may be needed
- Workers necessary to plan, record, and distribute online or broadcast content to community members

EDUCATION

- Educators and other workers supporting public and private schools, as well as higher education (*e.g.*, colleges and universities)
- Educators and other workers providing care [and food](#) to children as provided by Executive Order 20-19 [and 20-41](#).

CONSTRUCTION AND CRITICAL TRADES

- Workers supporting construction of all kind
- Workers in the skilled trades such as electricians, plumbers, HVAC and elevator technicians
- Exterminators, cleaning and janitorial staff for commercial and governmental properties, moving and relocation services, security staff, operating engineers, and all other service providers who provide services that are necessary to maintain the safety, sanitation, and essential operation of homes and residences and the other Critical Sectors
- Workers supporting major appliance, sales, service, and parts sales
- [Workers who construct, repair, and maintain decks and fences](#)
- [Workers cleaning and maintaining the exterior of residential dwelling, including power washing, exterior window cleaning, and gutter cleaning.](#)

CHILDCARE PROVIDERS

- Educators and other workers in childcare centers, family childcare, schools, and other facilities
- Individuals providing childcare for Critical Sector [and Non-Critical Exempt Business](#) workers in a personal home, such as family, friend, and neighbor care required for Critical Sector [and Non-Critical Exempt Business](#) workers to continue to perform their duties
- *Note: Childcare providers are encouraged to remain open to provide childcare services for workers in the Critical Sectors listed in this Executive Order and guidance and insofar as public health guidance can be followed*

HOTELS, RESIDENTIAL FACILITIES, AND SHELTERS

- Workers supporting facilities and shelters for adults, seniors, and children, including victims of domestic violence, people with developmental disabilities, intellectual disabilities, substance abuse disorders, or mental illness
- Workers of facilities and shelters that include halfway houses and residential treatment programs
- Workers needed to keep apartment complex buildings and other congregate residences or homes operational and sanitary
- Workers supporting hotels and motels, [and resorts in accordance with the Outdoor Recreation Guidance](#).
- [Workers supporting communal amenities at resorts are not exempt and such amenities should remain closed](#)

CHARITABLE AND SOCIAL SERVICES ORGANIZATIONS

- Workers engaged in hunger relief efforts, including volunteers and other essential administrative, logistical and contractor staff
- Workers who provide food, shelter, prescription delivery, mental health and substance abuse treatments, and other social services
- Workers who provide or support essential functions of organizations that provide necessities of life for individuals in need of such services (such as services for older adults who live alone, people with disabilities, and those who need assistance as a result of this emergency)

LEGAL SERVICES

- Workers who provide advice and representation needed to aid the delivery of all critical government services
- Workers who provide advice and representation to ensure the immediate health, safety, and liberties of Minnesotans, including but not limited to end-of-life planning, immigration, essential services to elders and persons with disabilities, child supports, child-protection and domestic abuse matters, protection of personal financial resources necessary to meet basic needs, prosecution or defense in ongoing criminal matters, or all matters in which individuals are held in custody pending a legal proceeding, and proceedings held in the district or appellate courts
- Workers who provide advice and representation related to the continuation of the Critical Sectors, including ensuring compliance with this Executive Order, previous Executive Orders, and all applicable laws, rules, and regulations applying to Critical Sectors.
- Workers who support housing and shelter-related efforts, including loan applications, loan processing, seeking temporary relief from residential and commercial loan or lease provisions, retention of gas, electric, or water utility services, and seeking temporary relief from residential evictions or foreclosures, or other actions intended to keep people in their homes.
- Workers who support legally mandated activities and critical sector services

- Process servers and legal couriers

NOTARIES

- Notaries performing services that cannot be deferred and cannot be accomplished via remote services (under Minnesota Statutes 2019, section 358.645)

CRITICAL LABOR UNION FUNCTIONS

- Workers who monitor the wellbeing and safety of members providing services in other critical sectors (i.e. healthcare and public health, law enforcement, transportation, public works, etc.)
- Workers who perform essential activities at a labor union, including the administration of health and welfare funds

ANIMAL CARE AND VETERINARIANS.

- Veterinarians providing care to animals
- Workers at animal care facilities
- Department of Natural Resources workers and other workers who provide food, shelter, veterinary services, and other necessities of life for animals
- Workers providing care (e.g., daycare or boarding) to pets in the following circumstances:
 - Caring for pets owned by other Critical Sector and Non-Critical Business workers during their shifts
 - Caring for pets needing care because the owner is physically or otherwise unable to care for animal
 - Caring for pets owned by individuals who are ill or quarantined provided that contact with the owner is limited to a to a one-time pick-up until the illness or quarantine has passed
 - Caring for pets currently boarded and in circumstance where the owner cannot retrieve them
- Workers supporting pet adoption and animal foster care are exempt, provided that (1) any paperwork and payment is done online, and (2) appropriate social distancing is observed during the adoption process
- Workers at Class A licensed racetracks, which may open their facilities for the receiving, stabling, care and training of horses on their grounds and for preparing and providing housing for workers who care for the horses. In coordination with the Minnesota Racing Commission, the licensees must prepare and allow for the safe entry and exit of personnel necessary for the care, safety and welfare of the horses and people.
- Racetracks must remain closed to members of the public
- Workers supporting pet grooming businesses are not included in this category, but such workers may return to work if their employer qualifies as a Non-Critical Exempt Business.
- *Note: Workers in this category are subject to restrictions on elective surgeries and procedures as set forth in Executive Orders 20-09 and 20-17.*

REAL ESTATE TRANSACTIONS

- Workers who facilitate and finance real estate transactions and real estate services, including appraisers and title services

MINIMUM BASIC OPERATIONS

- Workers supporting minimum basic operations in all businesses and other organizations
- Minimum basic operations include:

- Minimum necessary activities to maintain the value of the business' inventory, preserve the condition of a business's or other organization's facilities, physical plant, or equipment, ensure security, process payroll and employee benefits, or for related functions; and
- Minimum necessary activities to facilitate remote work by workers from their residences (*e.g.* IT personnel who allow employees to operate remotely and personnel who support remote or distance learning)

OUTDOOR RECREATIONAL FACILITIES

- **Private, state, and local government** workers who support the following facilities, provided these facilities adhere to the Outdoor Recreation Guidelines published by the Minnesota DNR:
 - Minnesota State Parks, Trails, State Forests, State Recreation Areas, Wildlife Management Areas, Scientific and Natural Areas, and other State managed recreational lands
 - Locally, regionally, and privately managed parks and trails
 - State, regional, or local public water access
 - Public and private marinas and docks providing storage, docking, and mooring services to slip owners, seasonal renters
 - Facilities that provide boating safety-related services including fueling, emergency dockage and sanitary pump-out stations, **and the general public**
 - **Facilities that provide safety-related services including fueling, emergency dockage, and sanitary pump-out stations.**
 - Public and private golf courses and outdoor driving ranges
 - **Ski areas**
 - Off-highway vehicles, snowmobiles, and watercraft repairs, sales, and showrooms **by appointment only**
 - Lake service providers to install, repair, and remove docks, boatlifts, and other water related equipment or to deliver boats
 - Bait shops selling live bait. **Bait shops may only sell other goods if they are qualified as a Non-Critical Exempt Business.**
 - Outdoor shooting ranges and game farms
 - **Outdoor recreational equipment rental outlets, but only for renting out equipment that can be effectively sanitized between uses**
 - **Outlets providing such services must implement clear check-in and check-out procedures to maximize sanitation after each use and that minimizes contact between customers and workers.**
 - **Any rentals must be used and conducted in accordance with the Outdoor Recreation Guidelines**
 - Any other facility which may be designated in the Outdoor Recreation Guidelines from time to time.
 - **All private and public campgrounds and dispersed camping sites must remain closed to recreational camping.**
- **All indoor operations and facilities** associated with the above outdoor recreational facilities **are to remain closed except for the following functions:**
 - Indoor facilities used only by workers to facilitate outdoor recreation

- Bathroom facilities cleaned and disinfected in accordance with the Outdoor Recreation Guidelines
- Sales and service facilities for off-highway vehicles, snowmobiles, and watercraft
- Facilities providing food and beverage for off-premises consumption as permitted in Executive Order 20-04 [and facilities housing businesses which qualify as Non-Critical Exempt Businesses](#).
- Workers at the Minnesota DNR, local governments, [and private businesses](#) who perform activities necessary to facilitate outdoor recreation
- This category **does not include** the following workers, **who are not exempt**:
 - Workers engaged in outdoor recreational services for hire (such as charter boats, launches, or fishing guides)
 - Any worker at an outdoor recreational facility who can work from home
- Authorized outdoor recreational facilities do not include facilities that involve gatherings or people in close proximity, such as mini golf, pools, commercial outdoor racetracks, and concert venues.

***CISA Guidance:** This category was built off of the Cybersecurity and Infrastructure Security Agency (CISA) Guidance (version 3.0). CISA executes the Secretary of Homeland Security's responsibilities provide strategic guidance, promote a national unity of effort, and coordinate the overall federal effort to ensure the security and resilience of the Nation's critical infrastructure. As such, CISA developed an initial list of "Essential Critical Infrastructure Workers" to help State and local officials. The goal was to identify workers who conduct a range of operations and services that are essential to continued critical infrastructure viability, including staffing operations centers, maintaining and repairing critical infrastructure, operating call centers, working construction, and performing management functions, among others. Minnesota's Executive Order 20-48 augments the CISA guidance with additional categories and additional descriptive language within CISA categories.