

COUNTY PROFILE

Clay Co.

Clay Co. is a part of Economic Development Region 4, which is located in the Northwest Planning Region.



POPULATION CHARACTERISTICS

2025 population:	67,734 people	Median Age:	33.7 years
Population change, 2020-2025	2,416 people 3.7% increase	state:	38.8 years

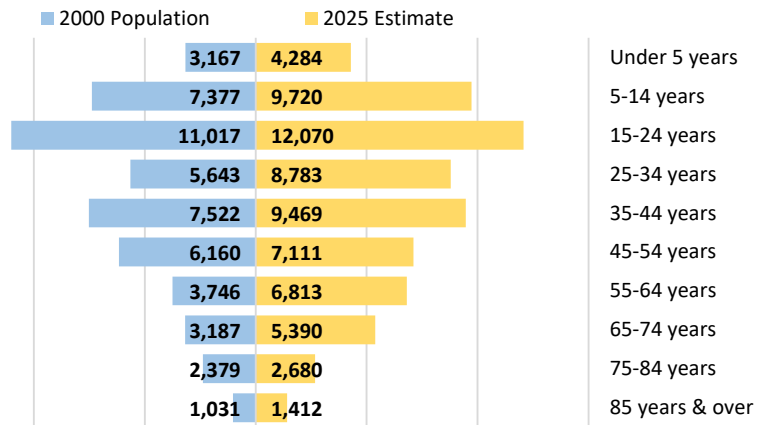
Clay Co. is the 16th largest of the 87 counties in the state. Its population increased so far this decade, ranking as the 17th fastest growing in the state from 2020 to 2025. Clay Co.'s population has a younger median age than the state and a smaller percentage of people aged 65 years and older. The population is aging, especially as the Baby Boom generation moves through the population pyramid (see Figure 1).

Table 1. Population by Age Group, 2025

	Number	Percent
Under 5 years	4,284	6.3%
5-14 years	9,720	14.4%
15-24 years	12,070	17.8%
25-34 years	8,783	13.0%
35-44 years	9,469	14.0%
45-54 years	7,111	10.5%
55-64 years	6,813	10.1%
65-74 years	5,390	8.0%
75-84 years	2,680	4.0%
85 years & over	1,412	2.1%
Total Population	67,734	100.0%

Source: Census 2025 Population Estimates, 2020-2024 ACS

Figure 1. Population Pyramid, 2000-2025



Clay Co. enjoyed a natural increase - more births than deaths from 2020 to 2025, but also experienced net in-migration - meaning more people moved in than moved out. In addition to domestic in-migration, Clay Co. welcomed net international in-migration - gaining new Minnesotans from foreign countries (see Table 2).

Table 2. Cumulative Estimates of the Components of Population Change, 2020-2025

	Total Population Change	April 1, 2020 to July 1, 2025					
		Natural Increase	Vital Events		Net Migration		
			Births	Deaths	Total	International	Domestic
Clay Co.	2,400	994	3,959	2,965	1,406	539	867
State of Minnesota	122,685	63,075	330,813	267,738	59,610	96,812	-37,202

Source: U.S. Census Bureau, Population Estimates Program

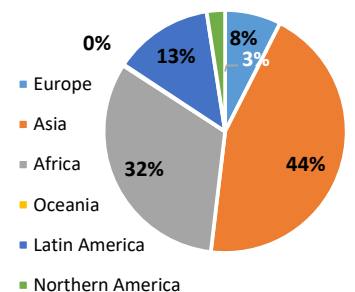
Compared to the state, Clay Co. has a smaller percentage of foreign-born residents. From 2014 to 2024, Clay Co. saw an increase in the number of foreign-born residents, which was faster than the statewide increase.

Table 3. Place of Birth for the Foreign Born Population, 2024

	Clay Co.		Change 2014-2024		Minnesota	
	Number	Percent	Number	Percent	Percent	Change
Foreign-born Population	2,781	4.2%	831	42.6%	8.7%	23.3%
Europe	208	7.5%	-8	-3.7%	8.7%	-3.6%
Asia	1,235	44.4%	90	7.9%	34.8%	12.8%
Africa	897	32.3%	666	288.3%	28.6%	73.9%
Oceania	4	0.1%	4	#DIV/0!	0.4%	5.4%
Americas:	437	15.7%	79	22.1%	27.4%	12.8%
Latin America	369	13.3%	94	34.2%	25.0%	14.5%
Northern America	68	2.4%	-15	-18.1%	2.4%	-2.8%

Source: U.S. Census Bureau, 2020-2024 American Community Survey

Figure 2. Place of Birth for the Foreign Born Population, 2024



COUNTY PROFILE

Clay Co.

Clay Co.'s population was becoming more racially diverse over time. Since 2014, the white population increased and the number of people of other races increased (see Table 4).

Figure 3. Population by Race, 2024

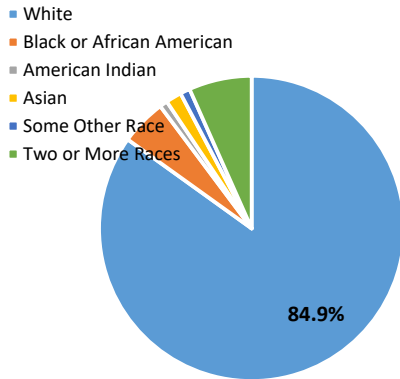


Table 4. Race and Hispanic Origin, 2024	Clay Co.			Minnesota	
	Number	Percent	Change from 2014-2024	Percent	Change from 2014-2024
Total	66,059	100.0%	9.6%	100.0%	6.6%
White	56,092	84.9%	0.7%	77.1%	-3.5%
Black or African American	3,217	4.9%	235.1%	7.0%	38.6%
American Indian or Alaska Native	551	0.8%	-28.0%	0.9%	-8.6%
Asian or Other Pac. Islanders	1,103	1.7%	55.4%	5.2%	27.1%
Some Other Race	689	1.0%	47.5%	2.9%	107.8%
Two or More Races	4,407	6.7%	166.6%	7.0%	188.0%
Hispanic or Latino origin	3,290	5.0%	39.9%	6.4%	38.4%

Source: U.S. Census Bureau, 2020-2024 American Community Survey

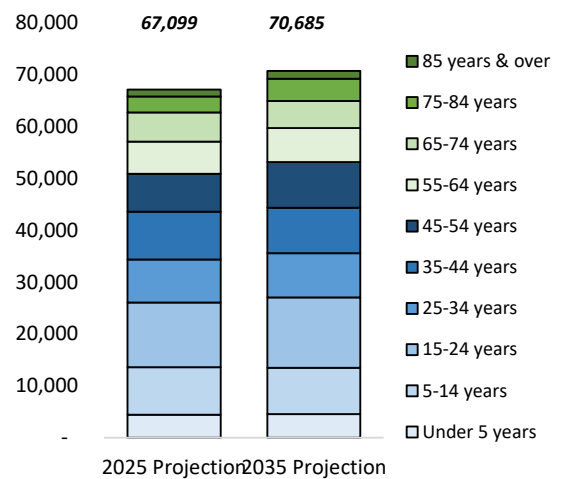
POPULATION PROJECTIONS

According to the Minnesota State Demographic Center, Clay Co.'s population is expected to grow from 2025 to 2035, with a rate of change that is faster than the projected statewide growth rate (3.7%). In addition to the overall growth, the number of people aged 65 years and older is expected to increase over the next decade (see Figure 4 and Table 5).

Table 5. Population Projections by Age Group, 2025-2035				
Clay Co.	2025 Projection	2035 Projection	Numeric Change	Percent Change
Under 5 years	4,399	4,519	120	2.7%
5-14 years	9,185	8,954	-231	-2.5%
15-24 years	12,450	13,537	1,087	8.7%
25-34 years	8,319	8,542	223	2.7%
35-44 years	9,222	8,735	-487	-5.3%
45-54 years	7,267	8,849	1,582	21.8%
55-64 years	6,225	6,528	303	4.9%
65-74 years	5,607	5,214	-393	-7.0%
75-84 years	3,097	4,280	1,183	38.2%
85 years & over	1,328	1,527	199	15.0%
Total Population	67,099	70,685	3,586	5.3%

Source: Minnesota State Demographic Center

Figure 4. Projections by Age Group, 2025-2035

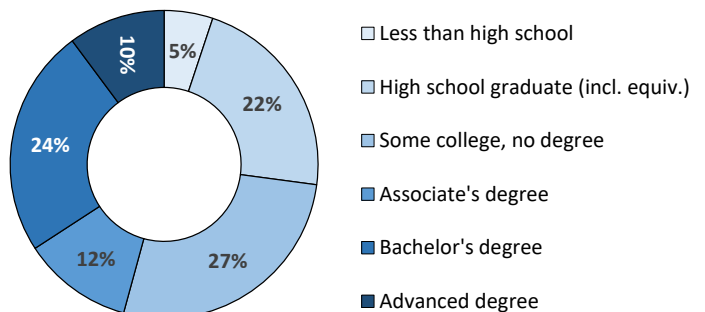


EDUCATIONAL ATTAINMENT

Clay Co. has a higher percentage of adults (18 years & over) with at least a high school diploma than the state (93.3%), and a higher percentage of people with at least some college experience. Clay Co. also has a higher percentage of people with an Associate's degree and a lower percentage of people with a Bachelor's degree or higher.

Percentage of the adult population (18 years & over) with at least a high school diploma:	94.9%
College-educated:	72.9%
state:	68.9%
Associate's Degree:	11.6%
Bachelor's Degree:	24.0%
Advanced Degree:	10.2%

Figure 5. Educational Attainment, 2024



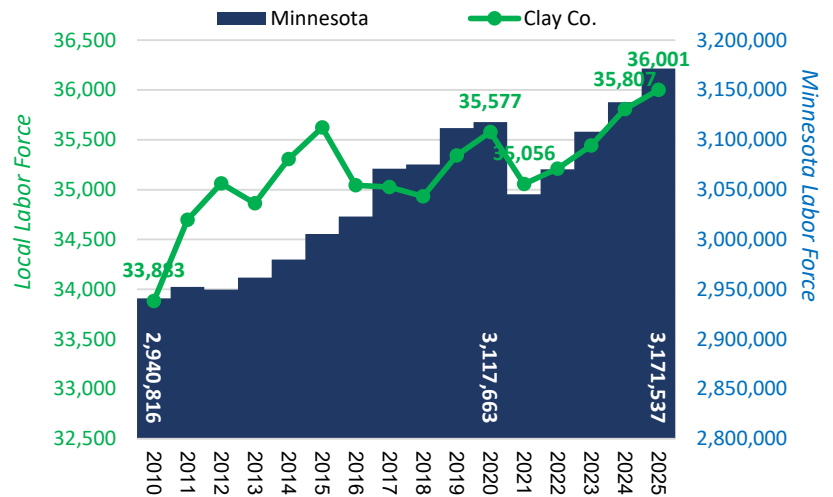
Source: U.S. Census Bureau, 2020-2024 American Community Survey

LABOR FORCE TRENDS

At 3.4%, Clay Co. had a lower unemployment rate than the state in 2025. Clay Co.'s unemployment rate declined compared to the 4.5% pandemic rate posted in 2020. The number of unemployed workers actively seeking work in Clay Co. increased over the past year, and is down compared to 2020.

36,001	available workers
Labor Force change, 2010-2025	2,118 workers 6.3% increase
3.4%	unemployment rate
3.9%	state
1,224	unemployed workers

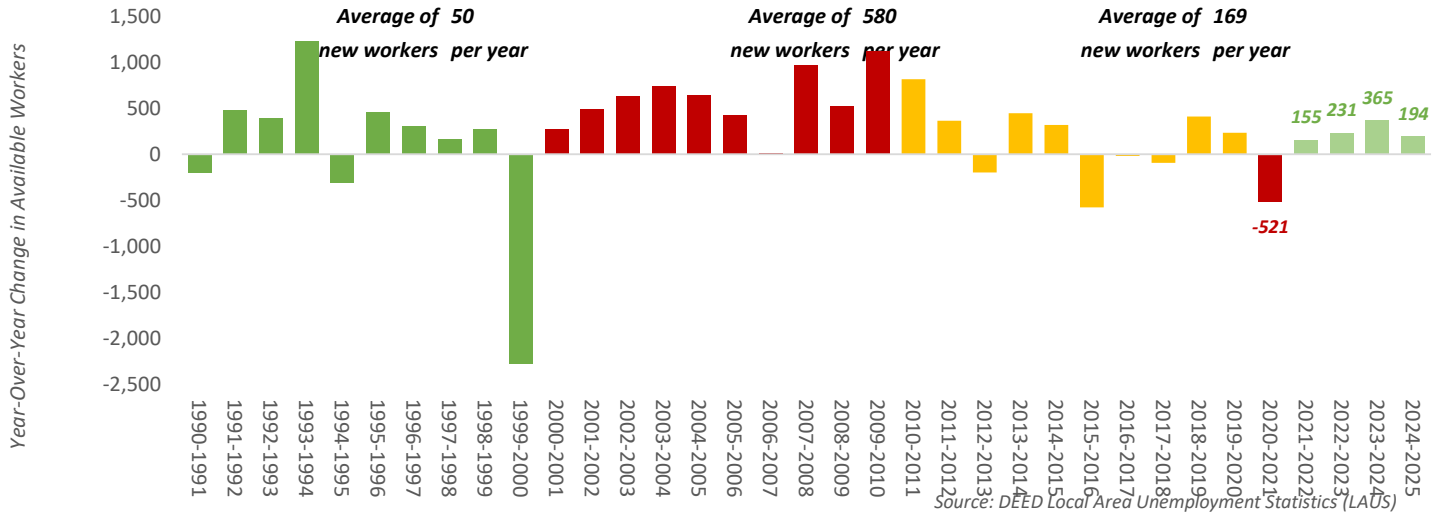
Figure 6. Annual Labor Force Estimates



Source: DEED Local Area Unemployment Statistics

Labor force growth has slowed in recent years. After experiencing a net gain of workers each year from 1990 to 2000, Clay Co. averaged an annual gain of new workers from 2000 to 2010, and most recently a gain of new workers since 2010 (see Figure 7). Moving forward, Clay Co. is expected to add workers from 2025 to 2035 (see Table 6).

Figure 7. Annual Change in Labor Force, 1990-2025 Clay Co.



Source: DEED Local Area Unemployment Statistics (LAUS)

Table 6. Labor Force Projections, 2025-2035	Labor Force Projection	
	2025	2035
16 to 24 years	7,980	8,771
25 to 54 years	21,837	22,937
55 to 64 years	4,658	4,885
65 years & over	1,929	1,922
Total Labor Force	36,404	38,516

Source: Minnesota State Demographic Center, 2020-2024 ACS

The labor market had grown extremely tight in recent years, with less than 1 jobseeker per vacancy until the pandemic recession. In 2024, job vacancies in Northwest returned to pre-pandemic levels and the number of unemployed workers was trending upward, but employers were still seeing challenges finding enough workers for open jobs (see Figure 8).

Figure 8. Jobseekers Per Vacancy, 2014-2024



Source: DEED Job Vacancy Survey, LAUS program

LABOR FORCE CHARACTERISTICS

Clay Co. had a higher labor force participation rate than the state. The labor force in Clay Co. is less racially diverse than the state (where 78.7% of workers are white alone), but is becoming more diverse over time.

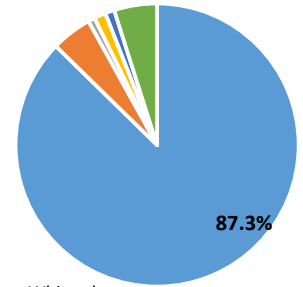
Table 7. Employment Characteristics, 2024

	Clay Co.			Minnesota		Labor Force by Gender	
	In Labor Force (available workers)	Labor Force Partic. Rate	Unemp. Rate	Labor Force Partic. Rate	Unemp. Rate	Male	Female
Total Labor Force	36,148	70.3%	4.1%	68.1%	4.1%	18,590	17,566
16 to 19 years	2,654	59.5%	11.9%	52.6%	10.3%	1,101	1,553
20 to 24 years	4,945	78.1%	4.7%	83.3%	6.6%	2,389	2,555
25 to 44 years	15,929	89.5%	4.3%	88.7%	3.7%	8,165	7,763
45 to 54 years	5,860	84.5%	2.1%	87.8%	3.0%	3,392	2,468
55 to 64 years	4,972	74.8%	1.2%	72.7%	3.2%	2,563	2,410
65 to 74 years	1,493	28.4%	4.1%	27.7%	3.6%	844	651
75 years & over	303	7.6%	7.9%	6.7%	3.2%	136	166

Employment Characteristics by Race & Hispanic Origin

White alone	31,574	70.0%	3.7%	67.0%	3.5%
Black or African American	1,675	76.5%	10.8%	70.8%	8.7%
American Indian & Alaska Native	279	62.8%	36.0%	58.0%	10.8%
Asian or Other Pac. Islanders	480	61.7%	0.2%	75.2%	3.5%
Some Other Race	380	74.7%	7.9%	75.4%	5.8%
Two or More Races	1,772	74.0%	0.8%	74.0%	5.7%
Hispanic or Latino	1,484	74.4%	2.6%	76.6%	5.8%

Figure 9. Labor Force by Race, 2024



Employment Characteristics by Disability, 20 to 64 years

With Any Disability, 20 to 64 years	3,060	65.3%	13.8%	56.1%	9.4%
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Employment Characteristics by Educational Attainment, 25 to 64 years

Population, 25 to 64 years	26,768	85.3%	3.2%	84.5%	3.4%
Less than H.S. Diploma	720	55.0%	4.2%	66.2%	4.9%
H.S. Diploma or Equivalent	4,738	78.1%	2.7%	76.6%	2.5%
Some College or Assoc. Degree	9,210	84.4%	3.7%	85.0%	3.7%
Bachelor's Degree or Higher	12,086	92.3%	1.6%	90.5%	2.2%

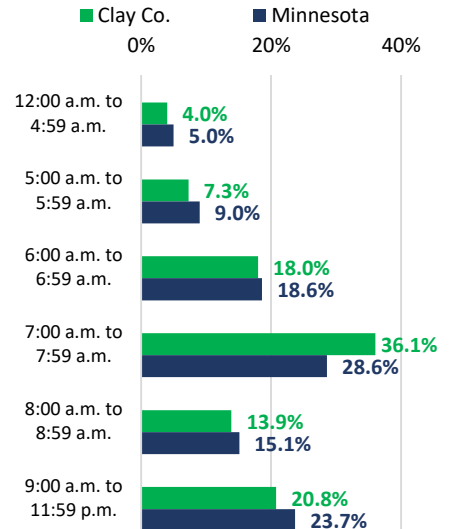
Source: 2020-2024 American Community Survey, 5-Year Estimates

A smaller percentage of workers in Clay Co. worked in the same county in which they live compared to the state. Clay Co. also had a shorter average commute time than the state.

Table 8. Commuting Characteristics, 2024

	Clay Co.		Minnesota	
	Number	Percent	Number	Percent
Worked in state of residence	16,741	49.6%	2,875,211	97.8%
Worked in county of residence	15,931	47.2%	2,013,824	68.5%
Worked out of county of residence	776	2.3%	864,327	29.4%
Worked outside state of residence	17,012	50.4%	64,678	2.2%
MEANS OF TRANSPORTATION TO WORK				
Car, truck, or van	27,677	82.0%	2,246,075	76.4%
Public transportation (excl. taxicab)	608	1.8%	52,918	1.8%
Other method (walk, bike, taxi, etc.)	1,519	4.5%	123,475	4.2%
Worked at home	3,983	11.8%	517,420	17.6%
TRAVEL TIME TO WORK				
Less than 10 minutes	5,434	16.1%	490,961	16.7%
10 to 19 minutes	15,189	45.0%	943,704	32.1%
20 to 29 minutes	6,717	19.9%	658,535	22.4%
30 to 44 minutes	4,118	12.2%	538,000	18.3%
45 to 59 minutes	1,080	3.2%	164,634	5.6%
60 or more minutes	1,215	3.6%	144,055	4.9%
Mean travel time to work (minutes)	19.7 minutes		22.7 minutes	

Figure 10. Time Leaving Home to go to Work, 2024



Source: 2020-2024 American Community Survey, 5-Year Estimates

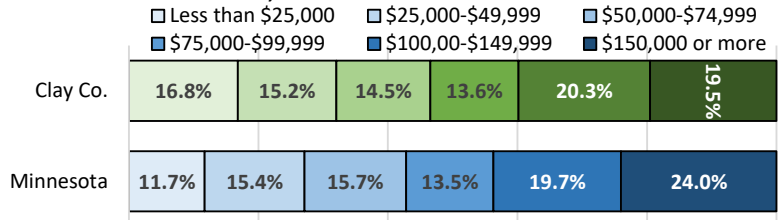
INCOMES, COST OF LIVING, & HOUSING

Clay Co. had a lower median household income than the state, and a higher percentage of households with incomes below \$50,000. Overall, Clay Co. had the 19th highest median household income of the 87 counties in the state.

Median Household Income	\$81,172
state	\$89,062
Median Family Income	\$108,316
state	\$113,993
Per Capita Income	\$39,936
state	\$48,237

Source: 2020-2024 American Community Survey

Figure 11. Household Incomes, 2024



Source: 2020-2024 American Community Survey 5-Year Estimates

The cost of living has increased in recent years with expenses up in many areas. Clay Co. had a lower cost of living than the state, with a required hourly wage of \$14.8 for a single person living alone to meet a basic needs cost of living, and an hourly wage requirement of \$19.01 for a typical family with 2 adults and 1 child (see Table 9).

Table 9. Basic Needs Cost of Living Estimates, 2024

Single Adult, 0 children	Single Yearly Cost of Living	Hourly Wage Required	Monthly Costs						
			Child Care	Food	Health Care	Housing	Transportation	Other	Taxes
Clay Co.	\$30,774	\$14.80	\$0	\$422	\$183	\$845	\$528	\$280	\$306
State of Minnesota	\$38,376	\$18.45	\$0	\$452	\$202	\$1,199	\$561	\$365	\$419

Typical Family: 2 Adults (1 working full-time, 1 part-time), 1 child	Family Yearly Cost of Living	Hourly Wage Required	Monthly Costs						
			Child Care	Food	Health Care	Housing	Transportation	Other	Taxes
Clay Co.	\$59,311	\$19.01	\$360	\$959	\$639	\$1,046	\$945	\$443	\$551
State of Minnesota	\$74,616	\$23.92	\$558	\$1,028	\$697	\$1,498	\$1,026	\$558	\$853

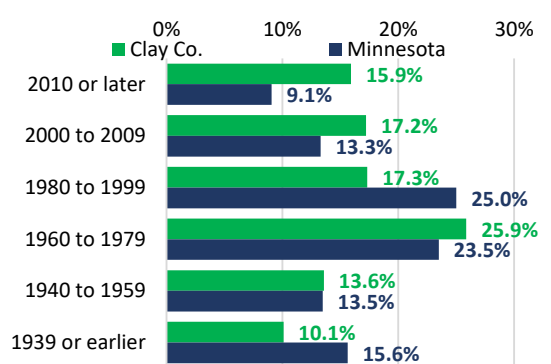
Source: DEED Cost of Living tool

Clay Co. had a lower median house value than the state, having the 28th highest value of the 87 counties in 2024. Clay Co.'s housing stock was newer than the state's, with a higher percentage of units built since 2000 (see Figure 12).

Table 10. Estimated Value of Owner-occupied Housing Units, 2024	Clay Co.		Minnesota
	Total	Percent	Percent
Total	17,424	100.0%	100.0%
Less than \$50,000	655	3.8%	4.0%
\$50,000 to \$99,999	301	1.7%	3.7%
\$100,000 to \$149,999	989	5.7%	5.2%
\$150,000 to \$199,999	2,326	13.3%	8.1%
\$200,000 to \$299,999	6,018	34.5%	22.6%
\$300,000 to \$499,999	5,633	32.3%	36.9%
\$500,000 or more	1,502	8.6%	19.6%
Median (dollars)	\$265,500		\$329,300

Source: 2020-2024 American Community Survey, 5-Year Estimates

Figure 12. Year Structure Built, 2024



Median monthly owner costs, owner-occupied units with a mortgage	\$1,827
state	\$1,947

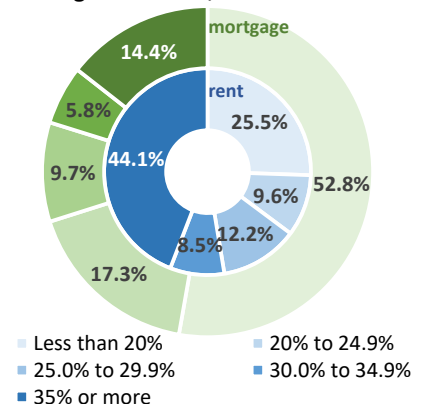
Percentage of households with a mortgage spending 30% or more of their income on housing costs	20.2%
state	23.2%

Median monthly rent costs	\$1,019
state	\$1,280

Percentage of renters spending 30% or more of their household income on rent	52.6%
state	48.1%

Source: 2020-2024 American Community Survey, 5-Year Estimates

Figure 13. Housing Costs as a Percentage of Income, 2024



OCCUPATIONS

At \$23.2 in 2025, wages were lower in Region 4 than the state. Overall, Region 4 had the 8th highest median hourly wage level of the 13 economic development regions in the state. Wages were highest for management occupations (\$47.94) and lowest for food preparation and serving related jobs (\$14.54) (see Table 11).

Table 11. Occupational Employment & Wage Statistics, 2025

Occupational Group	Region 4				State of Minnesota		
	Median Hourly Wage	Estimated Regional Jobs	Share of Total Jobs	Regional Location Quotient	Median Hourly Wage	Estimated Statewide Jobs	Share of Total Jobs
Total, All Occupations	\$23.20	89,640	100.0%	1.0	\$26.22	2,920,470	100.0%
Management	\$47.94	4,960	5.5%	0.8	\$59.38	200,060	6.9%
Business & Financial Operations	\$34.66	3,480	3.9%	0.5	\$39.95	208,210	7.1%
Computer & Mathematical	\$37.75	1,070	1.2%	0.4	\$50.02	97,460	3.3%
Architecture & Engineering	\$38.29	1,510	1.7%	0.8	\$45.03	57,950	2.0%
Life, Physical & Social Science	\$34.22	620	0.7%	0.6	\$38.33	32,150	1.1%
Community & Social Service	\$28.65	2,020	2.3%	1.1	\$29.82	59,290	2.0%
Legal	\$35.38	370	0.4%	0.6	\$49.52	20,750	0.7%
Education, Training & Library	\$26.95	6,740	7.5%	1.3	\$27.84	170,270	5.8%
Arts, Design, Entertainment & Media	\$22.37	850	0.9%	0.8	\$28.84	36,030	1.2%
Healthcare Practitioners & Technical	\$38.26	5,470	6.1%	1.0	\$46.51	187,480	6.4%
Healthcare Support	\$18.66	5,250	5.9%	1.0	\$18.67	176,750	6.1%
Protective Service	\$28.32	1,510	1.7%	1.0	\$29.37	46,960	1.6%
Food Preparation & Serving Related	\$14.54	8,480	9.5%	1.1	\$16.05	240,830	8.2%
Building, Grounds Cleaning & Maint.	\$19.25	3,200	3.6%	1.3	\$19.16	81,700	2.8%
Personal Care & Service	\$16.72	2,040	2.3%	1.0	\$17.54	63,300	2.2%
Sales & Related	\$17.42	8,040	9.0%	1.1	\$18.66	244,780	8.4%
Office & Administrative Support	\$22.80	9,940	11.1%	1.0	\$24.07	340,040	11.6%
Farming, Fishing & Forestry	\$22.72	250	0.3%	2.5	\$23.48	3,300	0.1%
Construction & Extraction	\$30.11	4,720	5.3%	1.3	\$34.20	114,050	3.9%
Installation, Maintenance & Repair	\$28.12	3,910	4.4%	1.2	\$30.40	105,650	3.6%
Production	\$23.41	7,440	8.3%	1.2	\$23.56	205,220	7.0%
Transportation & Material Moving	\$21.59	7,770	8.7%	1.1	\$19.80	228,260	7.8%

Source: DEED Occupational Employment & Wage Statistics, Qtr. 1 2025

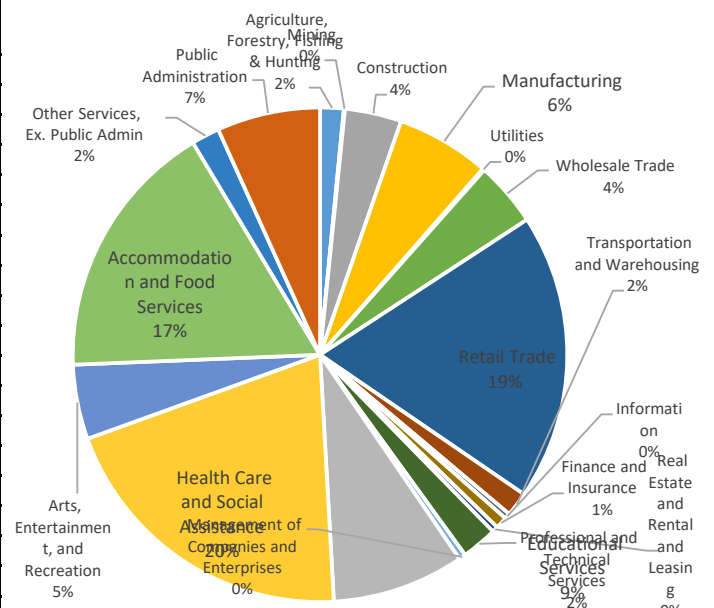
JOB VACANCY SURVEY

Clay Co. is a part of the Northwest planning region. There were 12718 job vacancies posted by employers in 2024, indicating extensive opportunity in the region, with openings across several occupations and industries (see Figure 14).

Table 12. Northwest Job Vacancy Survey Results, 2024

Occupational Group	Number of Vacancies	Wage Offer
Total, All Occupations	12,718	\$18.57
Management	171	\$30.60
Business & Financial Operations	215	\$21.51
Computer & Mathematical	63	\$19.52
Architecture & Engineering	322	\$34.28
Life, Physical & Social Sciences	57	\$25.42
Community & Social Service	386	\$21.69
Education, Training & Library	638	\$20.64
Healthcare Practitioners & Technical	1,009	\$31.22
Healthcare Support	1,082	\$18.32
Protective Service	188	\$23.57
Food Preparation & Serving Related	2,330	\$15.00
Building, Grounds Cleaning & Maint.	625	\$17.65
Personal Care & Service	327	\$18.14
Sales & Related	1,850	\$15.63
Office & Administrative Support	525	\$18.77
Construction & Extraction	441	\$23.70
Installation, Maintenance & Repair	751	\$20.05
Production	604	\$19.93
Transportation & Material Moving	662	\$18.81

Figure 14. Job Vacancies by Industry, 2024



OCCUPATIONS IN DEMAND

Table 13. Northwest Planning Region Occupations in Demand, 2025

High School or Less	Vocational Training	Associate Degree	Bachelor's Degree or Higher
Retail Salespersons \$34,731/yr	Nursing Assistants \$42,735/yr	Registered Nurses \$87,175/yr	Elementary School Teachers, Except Special Education \$62,671/yr
Home Health and Personal Care Aides \$37,192/yr	Heavy and Tractor-Trailer Truck Drivers \$57,658/yr	Police and Sheriff's Patrol Officers \$77,799/yr	General and Operations Managers \$77,911/yr
Fast Food and Counter Workers \$30,264/yr	Licensed Practical and Licensed Vocational Nurses \$58,256/yr	Radiologic Technologists and Technicians \$79,629/yr	Secondary School Teachers, Except Special and Career/Technical \$62,998/yr
Cashiers \$29,907/yr	Bus and Truck Mechanics and Diesel Engine Specialists \$60,780/yr	Dental Hygienists \$93,217/yr	Preschool Teachers, Except Special Education \$38,558/yr
Maids and Housekeeping Cleaners \$34,874/yr	Bookkeeping, Accounting, and Auditing Clerks \$50,072/yr	Civil Engineering Technologists and Technicians \$76,366/yr	Accountants and Auditors \$68,758/yr
Waiters and Waitresses \$23,459/yr	Automotive Service Technicians and Mechanics \$49,015/yr	Paralegals and Legal Assistants \$60,312/yr	Substitute Teachers, Short-Term \$44,046/yr
First-Line Supervisors of Retail Sales Workers \$46,176/yr	Substance abuse, behavioral disorder, and mental health counselors \$56,834/yr	Industrial Engineering Technologists and Technicians \$61,026/yr	Child, Family, and School Social Workers \$66,942/yr
Cooks, Restaurant \$36,688/yr	Machinists \$51,108/yr	Surgical Technologists \$67,653/yr	Civil Engineers \$95,647/yr
Stockers and Order Fillers \$41,330/yr	Farm Equipment Mechanics and Service Technicians \$59,711/yr	Veterinary Technologists and Technicians \$48,247/yr	Business Operations Specialists, All Other \$65,312/yr
Food Preparation Workers \$33,374/yr	Electricians \$73,544/yr	Architectural and Civil Drafters \$64,617/yr	Human Resources Specialists \$67,419/yr

Source: DEED Occupations in Demand

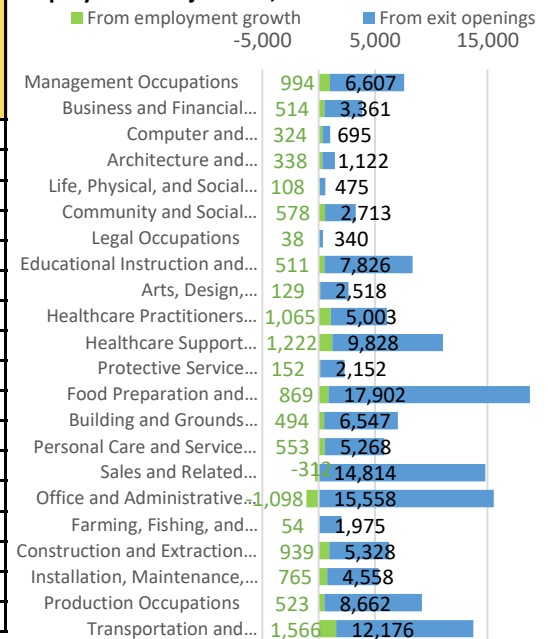
Clay Co. is a part of the Northwest planning region, which is projected to see a 3.9% increase in employment levels over the next decade. In addition to new jobs created, there will be a much larger number of exit openings (see Figure 15).

Table 14. Regional Industry Employment Projections, 2022-2032

Northwest Planning Region	Estimated Employment 2022	Projected Employment 2032	Percent Change 2022-2032
Total, All Industries	265,321	275,647	3.9%
Natural Resources & Mining	6,095	6,335	3.9%
Utilities	1,126	1,125	-0.1%
Construction	11,719	12,715	8.5%
Manufacturing	29,871	31,429	5.2%
Wholesale Trade	12,936	14,034	8.5%
Retail Trade	27,705	27,590	-0.4%
Transportation & Warehousing	5,579	5,997	7.5%
Information	2,451	2,470	0.8%
Finance & Insurance, Real Estate	8,067	8,366	3.7%
Professional Services & Mgmt. of Companies	5,609	6,152	9.7%
Admin. Support & Waste Mgmt.	4,192	4,460	6.4%
Educational Services	22,849	22,989	0.6%
Health Care & Social Assistance	36,421	38,978	7.0%
Leisure & Hospitality	24,958	26,706	7.0%
Other Services	9,824	10,129	3.1%
Public Administration	24,161	24,869	2.9%

Source: DEED 2022-2032 Employment Outlook

Figure 15. Regional Occupational Employment Projections, 2022-2032



ECONOMIC CHARACTERISTICS

After losing jobs over the past year, Clay Co. had the 22nd largest economy of the 87 counties in the state. Clay Co. was the 51st fastest growing in the past year and the 41st fastest growing since 2020. From 2020 to 2025, employment in Clay Co. has grown since the pandemic recession.

1,483 business establishments

\$56,524 annual average wage

19,558 jobs

\$1,105,680,962 total industry payroll

Job change,
2020-2025 **1,136 jobs**
6.2% increase

Figure 16. Industry Employment Statistics, 2005-2025

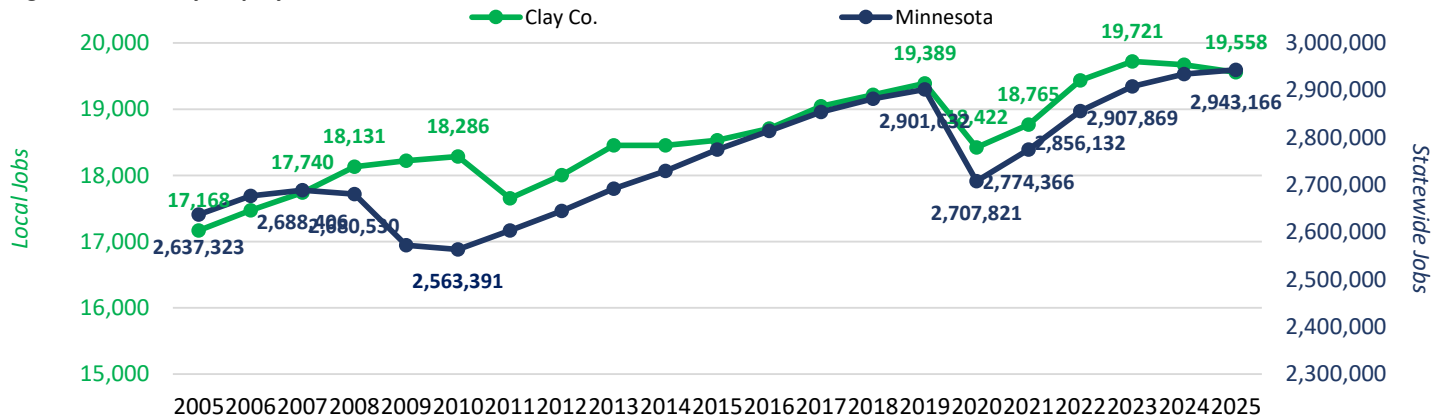
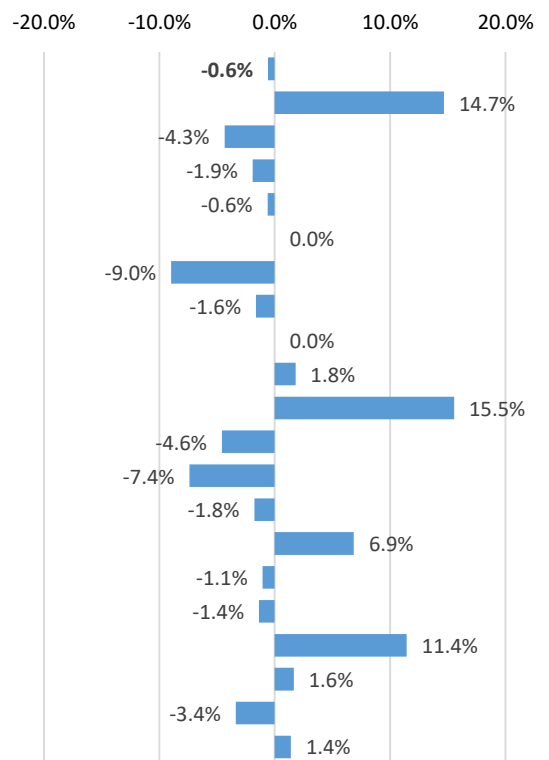


Table 15. Clay Co. Industry Employment Statistics, 2025	Number of Jobs	Percent of Total Jobs	Average Annual Wage
Total, All Industries	19,558	100.0%	\$56,524
Agriculture, Forestry, Fishing & Hunting	375	1.9%	\$59,644
Mining	22	0.1%	\$108,160
Construction	1,083	5.5%	\$71,396
Manufacturing	1,127	5.8%	\$74,100
Utilities	66	0.3%	\$110,552
Wholesale Trade	1,004	5.1%	\$112,684
Retail Trade	2,368	12.1%	\$37,336
Transportation & Warehousing	586	3.0%	\$62,296
Information	226	1.2%	\$58,136
Finance & Insurance	446	2.3%	\$73,060
Real Estate & Rental & Leasing	167	0.9%	\$61,880
Professional & Technical Services	551	2.8%	\$83,356
Management of Companies	111	0.6%	\$181,636
Admin. Support & Waste Mgmt. Services	296	1.5%	\$51,896
Educational Services	3,472	17.8%	\$58,292
Health Care & Social Assistance	3,529	18.0%	\$47,372
Arts, Entertainment, & Recreation	370	1.9%	\$23,244
Accommodation & Food Services	1,727	8.8%	\$20,904
Other Services	659	3.4%	\$43,472
Public Administration	1,370	7.0%	\$68,120

Figure 17. Change in Jobs, 2024-2025



For more information on Clay Co.'s population, labor force, and economic trends, contact:

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Data updated: May 15, 2026