Exhibit D: Fee-for-Service Rate Schedule

Contractor: Arrowhead Community Services, LLC
SWIFT Number: 0000998814
Effective: July 1, 2022

Job Related Services - General Services

<table>
<thead>
<tr>
<th>Service Title</th>
<th>Rate and Unit</th>
<th>Unit</th>
</tr>
</thead>
<tbody>
<tr>
<td>Placement and Follow-Up Services under a Performance Based Agreement (&quot;PBA&quot;)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>See PBA for Placement and Follow-Up Services as referenced at: mn.gov/deed/job-</td>
<td></td>
<td></td>
</tr>
<tr>
<td>seekers/disabilities/partners/guide/contracted-services/services/pba</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Customized Employment Discovery Services</td>
<td>$90</td>
<td>Hour</td>
</tr>
<tr>
<td>Informational Interview*</td>
<td>$90</td>
<td>Hour</td>
</tr>
<tr>
<td>Internship Services</td>
<td>$90</td>
<td>Hour</td>
</tr>
<tr>
<td>Internship Wages</td>
<td>Wages + 50%</td>
<td>Hour</td>
</tr>
<tr>
<td>Job Coaching (Time-Limited)*</td>
<td>$90</td>
<td>Hour</td>
</tr>
<tr>
<td>Job Seeking Skills Training*</td>
<td>$90</td>
<td>Hour</td>
</tr>
<tr>
<td>Job Shadow*</td>
<td>$90</td>
<td>Hour</td>
</tr>
<tr>
<td>Job Tryout Services</td>
<td>$90</td>
<td>Hour</td>
</tr>
<tr>
<td>Job Tryout Wages</td>
<td>Wages + 50%</td>
<td>Hour</td>
</tr>
<tr>
<td>On-the-Job Evaluation Services</td>
<td>$90</td>
<td>Hour</td>
</tr>
<tr>
<td>On-the-Job Evaluation Wages</td>
<td>Wages + 50%</td>
<td>Hour</td>
</tr>
<tr>
<td>Work Experience – Services*</td>
<td>$90</td>
<td>Hour</td>
</tr>
<tr>
<td>Work Experience – Wages*</td>
<td>Wages + 50%</td>
<td>Hour</td>
</tr>
</tbody>
</table>

Benefits Services - General Services

<table>
<thead>
<tr>
<th>Service Title</th>
<th>Rate</th>
<th>Unit</th>
</tr>
</thead>
<tbody>
<tr>
<td>Benefits Coaching Hourly Services*</td>
<td>$90</td>
<td>Hour</td>
</tr>
</tbody>
</table>

Employee Development Services - General Services

<table>
<thead>
<tr>
<th>Service Title</th>
<th>Rate</th>
<th>Unit</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employee Development Services (Integrated)*</td>
<td>$90</td>
<td>Hour</td>
</tr>
</tbody>
</table>

Independent Living Services - General Services

<table>
<thead>
<tr>
<th>Service Title</th>
<th>Rate</th>
<th>Unit</th>
</tr>
</thead>
<tbody>
<tr>
<td>Independent Living Services*</td>
<td>$90</td>
<td>Hour</td>
</tr>
</tbody>
</table>
### Post-Secondary Education Services - General Services

<table>
<thead>
<tr>
<th>Service Title</th>
<th>Rate</th>
<th>Unit</th>
</tr>
</thead>
<tbody>
<tr>
<td>Postsecondary Supports*</td>
<td>$90</td>
<td>Hour</td>
</tr>
</tbody>
</table>

### Pre-ETS Services

<table>
<thead>
<tr>
<th>Service Title</th>
<th>Individual Rate</th>
<th>Group Rate (3+ Students in Group)</th>
<th>Unit</th>
</tr>
</thead>
<tbody>
<tr>
<td>Pre-ETS Job Exploration Counseling Services</td>
<td>$90</td>
<td>$40</td>
<td>Hour</td>
</tr>
<tr>
<td>Pre-ETS Post-Secondary Education Counseling Services</td>
<td>$90</td>
<td>$40</td>
<td>Hour</td>
</tr>
<tr>
<td>Pre-ETS Instruction in Self-Advocacy Services</td>
<td>$90</td>
<td>$40</td>
<td>Hour</td>
</tr>
<tr>
<td>Pre-ETS Workplace Readiness Training</td>
<td>$90</td>
<td>$40</td>
<td>Hour</td>
</tr>
<tr>
<td>Pre-ETS Introductory Work Activities</td>
<td>$90</td>
<td>$40</td>
<td>Hour</td>
</tr>
<tr>
<td>Pre-ETS Internship – Services</td>
<td>$90</td>
<td>n/a</td>
<td>Hour</td>
</tr>
<tr>
<td>Pre-ETS Internship - Wages</td>
<td>Wages + 50%</td>
<td>n/a</td>
<td>Hour</td>
</tr>
<tr>
<td>Pre-ETS Work Experience - Services</td>
<td>$90</td>
<td>n/a</td>
<td>Hour</td>
</tr>
<tr>
<td>Pre-ETS Work Experience- Wages</td>
<td>Wages + 50%</td>
<td>n/a</td>
<td>Hour</td>
</tr>
<tr>
<td>Pre-ETS Intake (only VR eligible students)</td>
<td>$125</td>
<td>n/a</td>
<td>Each</td>
</tr>
<tr>
<td>Pre-ETS Work-Based Learning Coaching (only VR eligible students)</td>
<td>$90</td>
<td>n/a</td>
<td>Hour</td>
</tr>
</tbody>
</table>

### Training Services - General Services

<table>
<thead>
<tr>
<th>Service Title</th>
<th>Rate</th>
<th>Unit</th>
</tr>
</thead>
<tbody>
<tr>
<td>Driver’s Permit/License Preparation and Training as an Accommodation</td>
<td>$90</td>
<td>Hour</td>
</tr>
<tr>
<td>Transportation Training (Public Transportation Training)*</td>
<td>$90</td>
<td>Hour</td>
</tr>
</tbody>
</table>

### Other Provider Services - General Services

<table>
<thead>
<tr>
<th>Service Title</th>
<th>Rate</th>
<th>Unit</th>
</tr>
</thead>
<tbody>
<tr>
<td>Background Check (DHS specific)</td>
<td>$60</td>
<td>Each</td>
</tr>
<tr>
<td>Intake (Not Applicable to PBA)</td>
<td>$125</td>
<td>Each</td>
</tr>
<tr>
<td>Travel Expense to Provider (to/from participant)</td>
<td>$50</td>
<td>Hour</td>
</tr>
<tr>
<td>Transportation to Vendor (participant is in vehicle)</td>
<td>$50</td>
<td>Hour</td>
</tr>
</tbody>
</table>

### Work/Vocational Evaluation Services - General Services

<table>
<thead>
<tr>
<th>Service Title</th>
<th>Rate</th>
<th>Unit</th>
</tr>
</thead>
<tbody>
<tr>
<td>Work/Vocational Evaluation</td>
<td>$90</td>
<td>Hour</td>
</tr>
</tbody>
</table>