

World Café Joint Counselor Training

With

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Purpose

“Work to study, educate and develop recommendations for best practices in the area of diversity and inclusion in recruiting, retaining and promoting state employees, in state contracting and civic engagement for state agencies...”

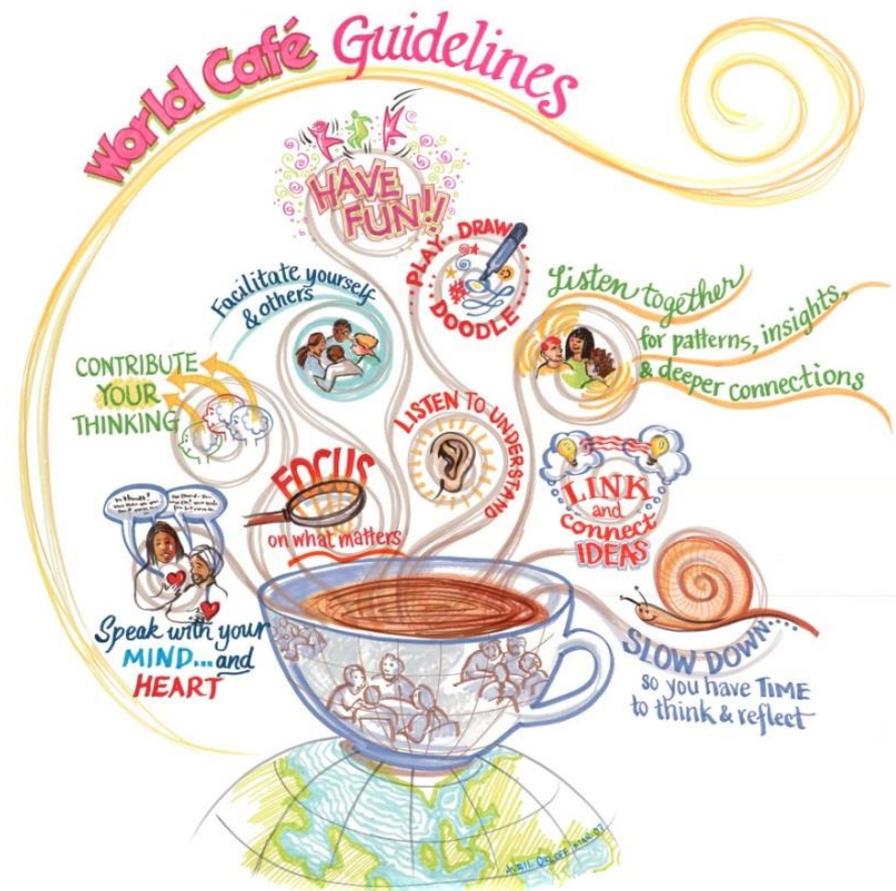
Governor Mark Dayton

DEED's Goals

- * To make Minnesota's Workforce Development services a welcoming and supportive place of work for all.
- * To learn strategies on how to best serve a diverse workforce.

World Café Guidelines

- Facilitate yourself and others
- Contribute your thinking
- Speak with your mind and heart
- Play, Draw and Doodle
- Listen together for patterns, insights, and deeper connections.
- Link and connect ideas
- Slow down- think and reflect
- Listen to understand
- Focus on what matters
- **HAVE FUN!!!!!!**



Conversation Agenda

- * Question 1- 10 minute discussion (capture notes), choose top 3 ideas
- * One spokesperson stays- everyone else moves
- * Question 2- 10 minute discussion (capture notes), choose top 3 ideas
- * One spokesperson stays- everyone else moves
- * Repeat for questions 3-5
- * DRAW, SCRIBBLE, WRITE on paper- everyone contributes

Question 1

- * What did you learn at the JCT to help you as an individual service provider?

Question 2

- * What did you learn to help your organization enhance your service model?

Question 3

- * What is needed for ongoing service improvement state-wide.

Next Steps

- * () will type up all the poster paper and arrange by themes.
- * All data and information will be shared with ()to use moving forward.
- * Results will be shared and discussed with the leadership team to:
 - * Prioritize information for immediate action and future implementation
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