

January 5, 2025

<p><u>VIA OVERNIGHT MAIL & EMAIL:</u></p> <p>Jason Wadell Rapid Response Coordinator Department of Employment and Economic Development First National Bank Building 332 Minnesota Street, Suite E-200 St. Paul, MN 55101-1351 Jason.wadell@state.mn.us</p>	<p><u>VIA OVERNIGHT MAIL & EMAIL:</u></p> <p>Matt Varilek Commissioner Department of Employment and Economic Development 332 Minnesota Street, Suite E-200 St. Paul, MN 55101 matt.varilek@state.mn.us</p>
<p><u>VIA OVERNIGHT MAIL & EMAIL:</u></p> <p>Mike LeMieur Chair Morrison County Board Government Center 213 1st Ave SE Little Falls, MN 56345 mike.lemieur@morrisoncountymn.gov</p>	<p><u>VIA OVERNIGHT MAIL & EMAIL:</u></p> <p>Mayor Greg Zylka City of Little Falls 100 NE 7th Ave PO Box 244 Little Falls, MN 56345 mayor@ci.little-falls.mn.us</p>

Dear Mr. Wadell, Mr. Varilek, Mr. LeMieur, and Mayor Zylka:

We are writing to inform you that Wabash National Services LP and Wabash National LP (together “Wabash”) will be conducting layoffs as a result of idling manufacturing operations at its facility located at 700 Paul Larson Memorial Drive, Little Falls, MN, 56345. Eventually, all manufacturing operations at this facility will cease. This employment action is expected to be permanent.

The first employee separations in connection with this action are expected to occur during the 14-day period starting on March 6, 2026. Enclosed is a listing of the job titles of the positions to be affected by this action, the number of affected employees in each job title, and their anticipated separation dates.

The affected employees do not have any bumping rights.

The affected employees are not represented by any union.

You may contact Jordan Musselman, Associate Director of HR, at Jordan.Musselman@onewabash.com or 574-218-3691 if you require additional information.

Very truly yours,



Scott Rozzi
Vice President, Human Resources

Enclosure: (list of job titles to be affected, number of affected employees in each job title, and anticipated separation dates)

Job Titles of the Positions to be Affected	Number of Affected Employees	Anticipated 14-day Separation Period
Assembler		March 6, 2026 – March 20, 2026
Machine Operator		March 6, 2026 – March 20, 2026
Material Handler I		March 6, 2026 – March 20, 2026
Material Handler II		March 6, 2026 – March 20, 2026
Mfg. Laminator		March 6, 2026 – March 20, 2026
Production Coordinator		March 6, 2026 – March 20, 2026
Production Trainer Coordinator		March 6, 2026 – March 20, 2026
Sr. Engineer, Quality		March 6, 2026 – March 20, 2026
Welder		March 6, 2026 – March 20, 2026
Machine Operator		April 3, 2026 – April 17, 2026
Maintenance Coordinator		April 3, 2026 – April 17, 2026
Maintenance Tool Tech		April 3, 2026 – April 17, 2026
Manager, Human Resources		April 3, 2026 – April 17, 2026
Materials Coordinator		April 3, 2026 – April 17, 2026
Production Coordinator		April 3, 2026 – April 17, 2026
Production Supervisor		April 3, 2026 – April 17, 2026