



Trade Adjustment Assistance 2014 Reversion Overview

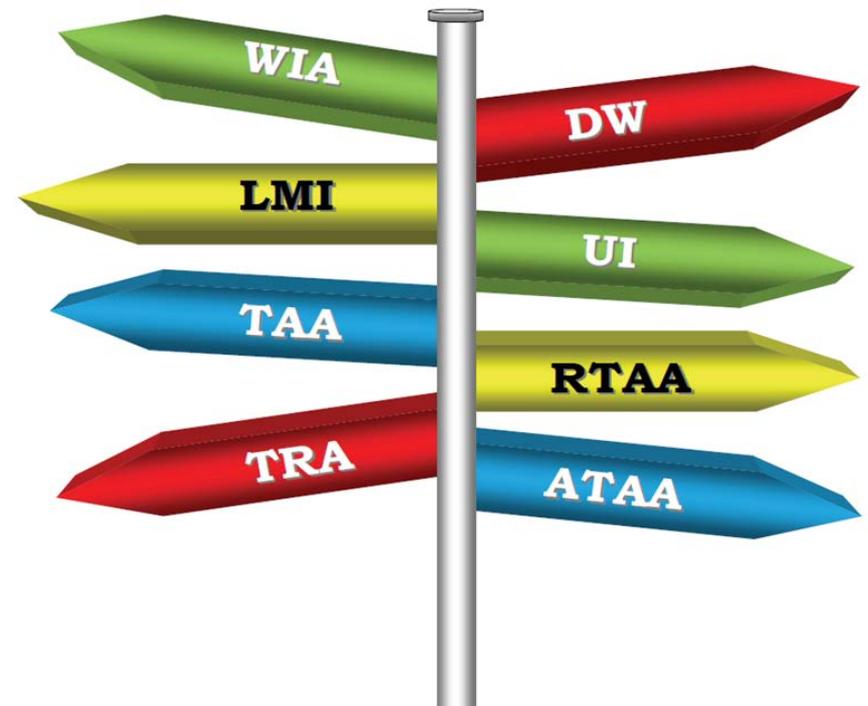
Petitions 85,000+

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Today's Agenda

Highlights of the TAA 2014 Reversion Program:

- Petitions and Eligibility
- Waivers
- Training and ATAA
- Trade Readjustment Allowance



Background

- TAAEA Signed into law on October 21, 2011 with an expiration date of December 31, 2013
- New 2014 Reversion began on January 1, 2014.

DEED will soon administer 4 distinct sets of TAA rules based on certification dates: 2002, 2009, 2011, and the 2014 Reversion.

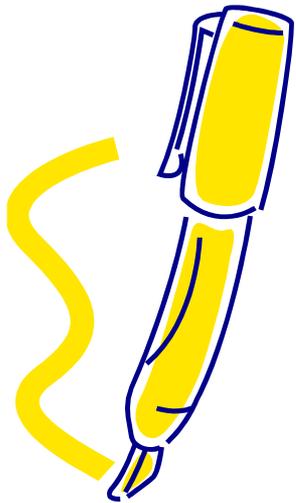


Highlights of the 2014 Reversion Program

- Hybrid Law of 2002 and 2011 Provisions
- ONLY manufacturing sector workers may be covered
- 2014 Reversion petitions will be numbered 85,000 and above
- Eligibility will be limited to countries with current Free-Trade Agreements.
- Elimination of three training waiver conditions continue, based on 2011 TAA Law provisions



Additional 2011 Highlights



- TRA and Training Benchmarks remain the same as 2011 Law provisions
- Job search and Relocation Allowances continue
- The Health Coverage Tax Credit has expired in full
- Reemployment Trade Adjustment Assistance (RTAA) has been replaced with Alternate Trade Adjustment Assistance, or ATAA.

Waiver of Training Options for 2014 Reversion

3 Conditions

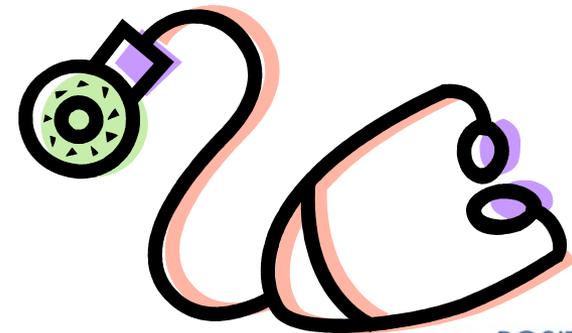
1. Health Condition
2. Enrollment in Training is Not available
3. Training is not available



Training Waivers Under 2014 Reversion: Health

The worker is unable to participate in training due to the health of the worker, EXCEPT:

-The basis for a waiver does not exempt a worker from the availability for work, active search for work, or refusal to accept work requirements under Federal or State unemployment compensation laws.



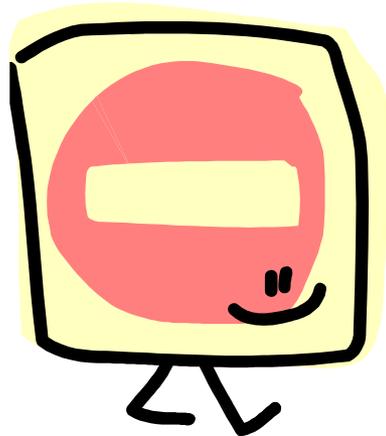
2014 Reversion Waiver Condition: Enrollment Delayed

- The participant has enrolled in his or her training program, and will begin training within 60 days
- In some cases, extenuating circumstances policy can be applied to an Enrollment Delayed waiver condition to add an additional 45 days.
 - If approved by a TAA specialist, the program participant must begin training within 105 days.
 - $60 + 45 = 105$



2014 Waiver Condition: Training Not Available

- Training is not reasonably available to the participant.
- Suitable training is not available for the worker at a reasonable cost, or TAA training funds are not available.



2014 Reversion Training Provisions

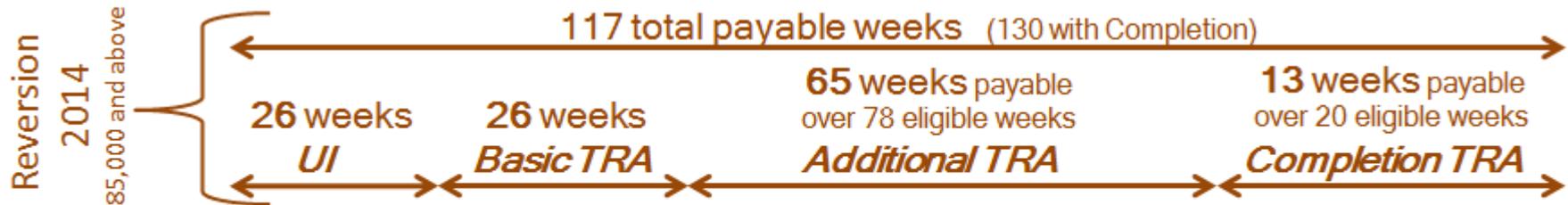
- **210 Rule:** Submit Training Application within 210 days of final separation from the Trade-Certified employer.
- A partial application will be accepted if the customer has not fully enrolled in the program, as long as a valid waiver of training has been submitted.
- Up to 130 weeks of Occupational Skills training will be allowed, with a soft-cap of 104 weeks.
- Only full-time training can be approved.

2014 Reversion Trade Readjustment Allowance (TRA)

- 8/16 Eligibility Rule- Participants MUST complete a waiver of training within 8 weeks of their Trade-Certification or 16 weeks of their layoff, whichever is later, to maintain TRA benefit eligibility.
- Completion TRA will continue per the 2011 TAA Law provisions, and Remedial and Prerequisite TRA will not return
 - Note: remedial and prerequisite training should continue to be part of an approved training plan where appropriate.
- Training Benchmarks remain, per 2011 TAAEA provisions.



2014 Reversion TRA Timeline



Note: Basic TRA is calculated as 52 times the UI weekly amount minus any UI benefits that were paid.

- Customer may receive longer than 52 weeks Basic TRA if they worked part-time and only collected a partial UI benefit each week.
- If customer's maximum UI was less than 26 weeks, then customer will get Basic TRA for longer than 26 weeks to equal the 52xUI weeks.

Completion TRA

-A new category of TRA that aligns with the Department of Labor's larger aim to increase the completion of recognized credentials.

-Provides participants with up to 13 additional weeks of TRA within a 20 week period in order to complete their training plan, and to increase program success.

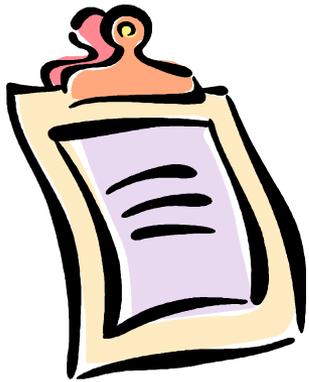


Training Benchmarks

- Required for Completion TRA eligibility
- Must be established at the beginning of all training programs
- Reviews conducted at 60 day intervals from the start of the training plan
- Documented in IEP/ISS and signed by participant
- Ongoing benchmarks will be documented in Workforce One (WF1)

Training Benchmark Criteria

Two Evaluation Criteria:



1. Satisfactory academic standing

- Participant is not on academic probation, or determined to be “at risk” by the instructor or training institute
- Participant meets parameters of DEED - TAA “One Time Poor Performance” policy

2. On track to complete training within the timeframe in TAA Training Plan

Alternative Trade Adjustment Assistance (ATAA)

Alternative Trade Adjustment Assistance (ATAA) is available to workers **50 years or older at the time of their TAA qualifying separation.**

-Matches Reemployment Trade Adjustment Assistance (RTAA) under 2011 for salary ceiling and benefit amount:

1. Earning \$50,000 or less upon reemployment
2. Maximum payment is \$10,000

-Participants must select either Training or ATAA. Both options were available under 2009 and 2011 Provisions.

Questions?



Further Questions?

Contact us:

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This webinar will be accessible on Counselor Portal.