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# Memo

**Date: 6/5/25**

**To: ETAC**

**From: Carla Vita, Director Energy Transition**

## RE: Workforce Sub-Committee

### Background

ETAC created the Workforce Sub-Committee to discuss issues that impact workers of closed and closing power plants and the workforce of impacted communities.

### Update

Issues that they are researching and discussed:

1. Union resources:

Discussion on tours of labor union training. DLI Jeremy Parker is coordinating.

1. Xcel Energy

Planning to keep all its impacted workers. However the location might not be in the same geographical area in MN.

1. DEED Resources
   1. Rapid Response
   2. Workforce Strategy Consultants
   3. Labor Market Analysts
   4. Other
2. Resources for the Future workforce transition book
3. Linked\*in Transferable skills tool
4. Upcoming topics
   1. Transferable skills outside of the utility industry
   2. Green energy jobs
   3. Certification and training for workers
   4. Need to meet with other Power plants that have successfully closed – how did they assist their workers in the transition
   5. MN Power – what is their workforce plan
   6. Xcel Energy Workforce Plan
   7. Other states.
   8. CEE report

The Workforce sub-committee has chosen to meet quarterly.