COUNTY PROFILE

Mille Lacs Co.

Mille Lacs Co. is a part of Economic Development Region 7E, which is located in the Central Planning Region.

POPULATION CHARACTERISTICS

Mille Lacs Co.'s population has increased so far this decade, ranking as the 39th fastest growing of the 87 counties in the state from 2010 to 2019. It is now the 39th largest in the state. Mille Lacs Co.'s population has an older median age than the state and a larger percentage of people aged 65 years and older. The population is aging, especially as the Baby Boom generation moves through the population pyramid (see Figure 1).

<table>
<thead>
<tr>
<th>Total Population</th>
<th>Change 2010-2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>26,277 people</td>
<td>180 people</td>
</tr>
<tr>
<td>0.7% increase</td>
<td></td>
</tr>
</tbody>
</table>

Median Age: 41.0 years

Table 1. Population by Age Group, 2019

<table>
<thead>
<tr>
<th>Age Group</th>
<th>Number</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Under 5</td>
<td>1,643</td>
<td>6.3%</td>
</tr>
<tr>
<td>5-14</td>
<td>3,553</td>
<td>13.5%</td>
</tr>
<tr>
<td>15-24</td>
<td>2,869</td>
<td>10.9%</td>
</tr>
<tr>
<td>25-34</td>
<td>3,088</td>
<td>11.8%</td>
</tr>
<tr>
<td>35-44</td>
<td>3,174</td>
<td>12.1%</td>
</tr>
<tr>
<td>45-54</td>
<td>3,175</td>
<td>12.1%</td>
</tr>
<tr>
<td>55-64</td>
<td>3,886</td>
<td>14.8%</td>
</tr>
<tr>
<td>65-74</td>
<td>2,706</td>
<td>10.3%</td>
</tr>
<tr>
<td>75-84</td>
<td>1,555</td>
<td>5.9%</td>
</tr>
<tr>
<td>85 years &amp; over</td>
<td>628</td>
<td>2.4%</td>
</tr>
<tr>
<td>Total</td>
<td>26,277</td>
<td>100.0%</td>
</tr>
</tbody>
</table>

Source: U.S. Census Bureau, Population Estimates

Mille Lacs Co. enjoyed a natural increase - more births than deaths from 2010 to 2019, but also experienced net out-migration - meaning more people moved out than moved in. Despite suffering domestic out-migration, Mille Lacs Co. welcomed net international in-migration - gaining new Minnesotans from foreign countries (see Table 2).

Table 2. Components of Population Change, 2010-2019

<table>
<thead>
<tr>
<th>Total Population Change</th>
<th>Natural Increase</th>
<th>Vital Events</th>
<th>April 1, 2010 to July 1, 2019</th>
<th>Net Migration</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td>Births</td>
<td>Deaths</td>
<td>Total</td>
</tr>
<tr>
<td>Mille Lacs Co.</td>
<td>180</td>
<td>319</td>
<td>2,997</td>
<td>-134</td>
</tr>
<tr>
<td>State of Minnesota</td>
<td>335,705</td>
<td>250,488</td>
<td>637,356</td>
<td>88,161</td>
</tr>
</tbody>
</table>

Source: U.S. Census Bureau, Population Estimates Program

Compared to the state, Mille Lacs Co. has a smaller percentage of foreign-born residents. From 2010 to 2018, Mille Lacs Co. saw an increase in the number of foreign-born residents, though it was slower than the statewide increase.

Table 3. Place of Birth for the Foreign Born Population, 2018

<table>
<thead>
<tr>
<th>Foreign-born Population</th>
<th>Mille Lacs Co.</th>
<th>Change 2010-2018</th>
<th>Minnesota</th>
</tr>
</thead>
<tbody>
<tr>
<td>Number</td>
<td>Percent</td>
<td>Number</td>
<td>Percent</td>
</tr>
<tr>
<td>Europe</td>
<td>132</td>
<td>32.8%</td>
<td>6</td>
</tr>
<tr>
<td>Asia</td>
<td>145</td>
<td>36.1%</td>
<td>61</td>
</tr>
<tr>
<td>Africa</td>
<td>15</td>
<td>3.7%</td>
<td>15</td>
</tr>
<tr>
<td>Oceania</td>
<td>0</td>
<td>0.0%</td>
<td>0</td>
</tr>
<tr>
<td>Americas:</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Latin America</td>
<td>70</td>
<td>17.4%</td>
<td>-12</td>
</tr>
<tr>
<td>Northern America</td>
<td>40</td>
<td>10.0%</td>
<td>-30</td>
</tr>
</tbody>
</table>

Source: U.S. Census Bureau, 2014-2018 American Community Survey
Mille Lacs Co.'s population was becoming more racially diverse over time. Since 2000, the county's white population increased and the number of people of other races increased (see Table 4).

### Table 4. Race and Hispanic Origin, 2018

<table>
<thead>
<tr>
<th>Mille Lacs Co.</th>
<th>Minnesota</th>
</tr>
</thead>
<tbody>
<tr>
<td>Number</td>
<td>Percent</td>
</tr>
<tr>
<td>Total</td>
<td>25,728</td>
</tr>
<tr>
<td>White</td>
<td>23,278</td>
</tr>
<tr>
<td>Black or African American</td>
<td>109</td>
</tr>
<tr>
<td>American Indian</td>
<td>1,293</td>
</tr>
<tr>
<td>Asian</td>
<td>219</td>
</tr>
<tr>
<td>Some Other Race</td>
<td>85</td>
</tr>
<tr>
<td>Two or More Races</td>
<td>744</td>
</tr>
<tr>
<td>Hispanic or Latino origin</td>
<td>604</td>
</tr>
</tbody>
</table>

Source: U.S. Census Bureau, 2014-2018 American Community Survey

### POPULATION PROJECTIONS

According to the Minnesota State Demographic Center, Mille Lacs Co.'s population is expected to decline from 2020 to 2030, with a rate of change that is slower than the projected statewide growth rate (5.0%). Despite the decline, the number of people aged 65 years and older is expected to increase over the next decade (see Figure 4 and Table 5).

### Table 5. Population Projections by Age Group, 2020-2030

<table>
<thead>
<tr>
<th>Mille Lacs Co.</th>
<th>2020 Projection</th>
<th>2030 Projection</th>
<th>Numeric Change</th>
<th>Percent Change</th>
</tr>
</thead>
<tbody>
<tr>
<td>Under 5 years</td>
<td>1,319</td>
<td>1,481</td>
<td>162</td>
<td>12.3%</td>
</tr>
<tr>
<td>5-14 years</td>
<td>3,290</td>
<td>2,598</td>
<td>-692</td>
<td>-21.0%</td>
</tr>
<tr>
<td>15-24 years</td>
<td>3,515</td>
<td>3,344</td>
<td>-171</td>
<td>-4.9%</td>
</tr>
<tr>
<td>25-34 years</td>
<td>2,610</td>
<td>3,279</td>
<td>669</td>
<td>25.6%</td>
</tr>
<tr>
<td>35-44 years</td>
<td>2,962</td>
<td>2,465</td>
<td>-497</td>
<td>-16.8%</td>
</tr>
<tr>
<td>45-54 years</td>
<td>3,027</td>
<td>2,768</td>
<td>-259</td>
<td>-8.6%</td>
</tr>
<tr>
<td>55-64 years</td>
<td>3,722</td>
<td>2,825</td>
<td>-897</td>
<td>-24.1%</td>
</tr>
<tr>
<td>65-74 years</td>
<td>2,927</td>
<td>3,478</td>
<td>551</td>
<td>18.8%</td>
</tr>
<tr>
<td>75-84 years</td>
<td>1,846</td>
<td>2,416</td>
<td>570</td>
<td>30.9%</td>
</tr>
<tr>
<td>85 years &amp; over</td>
<td>685</td>
<td>860</td>
<td>175</td>
<td>25.5%</td>
</tr>
<tr>
<td>Total Population</td>
<td>25,903</td>
<td>25,514</td>
<td>-389</td>
<td>-1.5%</td>
</tr>
</tbody>
</table>

Source: Minnesota State Demographic Center

### EDUCATIONAL ATTAINMENT

Mille Lacs Co. has a lower percentage of adults (18 years & over) with at least a high school diploma than the state (92.4%), and a lower percentage of people with at least some college experience. Mille Lacs Co. also has a higher percentage of people with an Associate's degree and a lower percentage of people with a Bachelor's degree or higher.

<table>
<thead>
<tr>
<th>Percentage of the adult population (18 years &amp; over) with at least a high school diploma: 88.6%</th>
</tr>
</thead>
<tbody>
<tr>
<td>College-educated: 50.5%</td>
</tr>
<tr>
<td>Associate's Degree: 11.1%</td>
</tr>
</tbody>
</table>

Source: U.S. Census Bureau, 2014-2018 American Community Survey
**COUNTY PROFILE**

**LABOR FORCE TRENDS**

The number of workers in Mille Lacs Co. increased over the past year. Long term, Mille Lacs Co.’s labor force expanded more slowly from 2004 to 2019, compared to a statewide growth rate of 8.0% (see Figure 6).

<table>
<thead>
<tr>
<th>Available Workers</th>
<th>Labor Force Change, 2004-2019</th>
<th>5.6% increase</th>
</tr>
</thead>
<tbody>
<tr>
<td>12,995</td>
<td>862 workers</td>
<td>7.1% increase</td>
</tr>
</tbody>
</table>

**5.6% unemployment rate**

<table>
<thead>
<tr>
<th>State</th>
<th>3.2% unemployed workers</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
</tr>
</tbody>
</table>

At 5.6%, Mille Lacs Co. had a higher unemployment rate than the state in 2019. Mille Lacs Co.’s unemployment rate increased compared to 4.8% in 2018, and was lower than the 12.5% rate posted in 2009. The number of unemployed workers actively seeking work in Mille Lacs Co. increased over the past year, and is down compared to 2009.

Labor force growth has slowed in recent years. After experiencing a net gain of workers from 1990 to 2000, Mille Lacs Co. averaged an annual gain of new workers from 2000 to 2010, and most recently a loss of fewer workers since 2010 (see Figure 7). Moving forward, Mille Lacs Co. is expected to see a labor force decline from 2020 to 2030 (see Table 6).

**Table 6. Labor Force Projections, 2020-2030**

<table>
<thead>
<tr>
<th>16 to 24 years</th>
<th>2020</th>
<th>2030</th>
</tr>
</thead>
<tbody>
<tr>
<td>2277</td>
<td>2220</td>
<td></td>
</tr>
<tr>
<td>25 to 54 years</td>
<td>7277</td>
<td>7204</td>
</tr>
<tr>
<td>2443</td>
<td>1854</td>
<td></td>
</tr>
<tr>
<td>65 years &amp; over</td>
<td>795</td>
<td>957</td>
</tr>
<tr>
<td>Total Labor Force</td>
<td>12,792</td>
<td>12,235</td>
</tr>
</tbody>
</table>

**Figure 6. Annual Labor Force Estimates**

**Figure 7. Annual Change in Labor Force, 1990-2019**

**Figure 8. Jobseekers Per Vacancy, 2009-2019**

Mille Lacs Co. is a part of Region 7E, which includes Chisago, Isanti, Kanabec, Mille Lacs, and Pine County. The labor market has grown extremely tight in recent years, dropping to a ratio of 1.6 jobseekers per vacancy during the 4th quarter of 2019 (see Figure 8).
Mille Lacs Co. had a lower labor force participation rate than the state. The labor force in Mille Lacs Co. is less racially diverse than the state (where 85.5% of workers are white alone), but is becoming more diverse over time.

### Table 7. Employment Characteristics, 2018

<table>
<thead>
<tr>
<th></th>
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</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>16 to 19 years</td>
<td>12,864</td>
<td>63.8%</td>
<td>6.0%</td>
<td>69.7%</td>
<td>3.9%</td>
<td>6,807</td>
<td>361</td>
<td>341</td>
</tr>
<tr>
<td>20 to 24 years</td>
<td>1,092</td>
<td>63.8%</td>
<td>6.0%</td>
<td>69.7%</td>
<td>3.9%</td>
<td>575</td>
<td>517</td>
<td></td>
</tr>
<tr>
<td>25 to 44 years</td>
<td>5,100</td>
<td>84.6%</td>
<td>6.6%</td>
<td>88.6%</td>
<td>3.5%</td>
<td>2,772</td>
<td>1,422</td>
<td></td>
</tr>
<tr>
<td>45 to 54 years</td>
<td>2,927</td>
<td>84.6%</td>
<td>5.8%</td>
<td>87.3%</td>
<td>2.8%</td>
<td>1,504</td>
<td>1,120</td>
<td></td>
</tr>
<tr>
<td>55 to 64 years</td>
<td>2,358</td>
<td>65.6%</td>
<td>2.7%</td>
<td>72.6%</td>
<td>3.0%</td>
<td>361</td>
<td>265</td>
<td></td>
</tr>
<tr>
<td>65 to 74 years</td>
<td>586</td>
<td>23.1%</td>
<td>1.1%</td>
<td>27.6%</td>
<td>2.4%</td>
<td>322</td>
<td>265</td>
<td></td>
</tr>
<tr>
<td>75 years &amp; over</td>
<td>95</td>
<td>4.7%</td>
<td>2.1%</td>
<td>6.3%</td>
<td>2.6%</td>
<td>36</td>
<td>59</td>
<td></td>
</tr>
</tbody>
</table>

### Employment Characteristics by Race & Hispanic Origin

<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>White alone</td>
<td>11,928</td>
<td>64.1%</td>
<td>5.3%</td>
<td>69.5%</td>
<td>3.3%</td>
<td>6,053</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Black or African American</td>
<td>20</td>
<td>22.0%</td>
<td>0.0%</td>
<td>70.7%</td>
<td>9.9%</td>
<td>157</td>
<td>48</td>
<td></td>
</tr>
<tr>
<td>American Indian &amp; Alaska Native</td>
<td>505</td>
<td>58.2%</td>
<td>23.0%</td>
<td>58.3%</td>
<td>13.9%</td>
<td>315</td>
<td>190</td>
<td></td>
</tr>
<tr>
<td>Asian or Other Pac. Islanders</td>
<td>102</td>
<td>80.3%</td>
<td>4.9%</td>
<td>71.3%</td>
<td>4.7%</td>
<td>58</td>
<td>44</td>
<td></td>
</tr>
<tr>
<td>Some Other Race</td>
<td>35</td>
<td>54.7%</td>
<td>5.7%</td>
<td>77.2%</td>
<td>6.2%</td>
<td>23</td>
<td>12</td>
<td></td>
</tr>
<tr>
<td>Two or More Races</td>
<td>278</td>
<td>68.5%</td>
<td>5.0%</td>
<td>73.1%</td>
<td>7.6%</td>
<td>192</td>
<td>86</td>
<td></td>
</tr>
<tr>
<td>Hispanic or Latino</td>
<td>237</td>
<td>66.4%</td>
<td>6.8%</td>
<td>76.3%</td>
<td>6.5%</td>
<td>135</td>
<td>102</td>
<td></td>
</tr>
</tbody>
</table>

### Employment Characteristics by Disability

<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>With Any Disability</td>
<td>949</td>
<td>51.2%</td>
<td>12.0%</td>
<td>52.5%</td>
<td>9.0%</td>
<td>538</td>
<td>411</td>
<td></td>
</tr>
</tbody>
</table>

### Employment Characteristics by Educational Attainment

<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Worked in county of residence</td>
<td>5,905</td>
<td>97.5%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Worked out of county of residence</td>
<td>5,798</td>
<td>86.4%</td>
<td>3.6%</td>
<td>17.8%</td>
<td>19.7%</td>
<td>366</td>
<td>200</td>
<td></td>
</tr>
<tr>
<td>Worked at home</td>
<td>130</td>
<td>5.7%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

### MEANS OF TRANSPORTATION TO WORK

<table>
<thead>
<tr>
<th>MEANS OF TRANSPORTATION TO WORK</th>
<th>Mille Lacs Co.</th>
<th>Minnesota</th>
</tr>
</thead>
<tbody>
<tr>
<td>Car, truck, or van</td>
<td>10,555</td>
<td>91.6%</td>
</tr>
<tr>
<td>Public transportation (excl. taxicab)</td>
<td>83</td>
<td>7.1%</td>
</tr>
<tr>
<td>Other method (walk, bike, taxi, etc.)</td>
<td>556</td>
<td>6.3%</td>
</tr>
<tr>
<td>Worked at home</td>
<td>651</td>
<td>5.7%</td>
</tr>
</tbody>
</table>

### TRAVEL TIME TO WORK

<table>
<thead>
<tr>
<th>TRAVEL TIME TO WORK</th>
<th>Mille Lacs Co.</th>
<th>Minnesota</th>
</tr>
</thead>
<tbody>
<tr>
<td>Less than 10 minutes</td>
<td>2,520</td>
<td>15.8%</td>
</tr>
<tr>
<td>10 to 19 minutes</td>
<td>2,875</td>
<td>30.2%</td>
</tr>
<tr>
<td>20 to 29 minutes</td>
<td>1,396</td>
<td>22.2%</td>
</tr>
<tr>
<td>30 to 44 minutes</td>
<td>1,810</td>
<td>19.6%</td>
</tr>
<tr>
<td>45 to 59 minutes</td>
<td>1,467</td>
<td>6.7%</td>
</tr>
<tr>
<td>60 or more minutes</td>
<td>1,751</td>
<td>5.5%</td>
</tr>
</tbody>
</table>

**Source:** 2014-2018 American Community Survey, 5-Year Estimates

A smaller percentage of workers in Mille Lacs Co. worked in the same county in which they live compared to the state. Mille Lacs Co. also had a longer average commute time than the state.

### Table 8. Commuting Characteristics, 2018

<table>
<thead>
<tr>
<th>MEANS OF TRANSPORTATION TO WORK</th>
<th>Mille Lacs Co.</th>
<th>Minnesota</th>
</tr>
</thead>
<tbody>
<tr>
<td>Car, truck, or van</td>
<td>10,555</td>
<td>91.6%</td>
</tr>
<tr>
<td>Public transportation (excl. taxicab)</td>
<td>83</td>
<td>7.1%</td>
</tr>
<tr>
<td>Other method (walk, bike, taxi, etc.)</td>
<td>556</td>
<td>6.3%</td>
</tr>
<tr>
<td>Worked at home</td>
<td>651</td>
<td>5.7%</td>
</tr>
</tbody>
</table>

**Source:** 2014-2018 American Community Survey, 5-Year Estimates
Mille Lacs Co. had a lower median household income than the state, and a higher percentage of households with incomes below $50,000. Overall, Mille Lacs Co. had the 61st highest median household income of the 87 counties in the state.

### Table 9. Basic Needs Cost of Living Estimates, 2019

<table>
<thead>
<tr>
<th>Single Adult, 0 children</th>
<th>Monthly Costs</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Single Yearly Cost of Living</td>
</tr>
<tr>
<td>Mille Lacs Co.</td>
<td>$29,808</td>
</tr>
<tr>
<td>State of Minnesota</td>
<td>$30,900</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Typical Family: 2 Adults (1 working full-time, 1 part-time), 1 child</th>
<th>Monthly Costs</th>
</tr>
</thead>
<tbody>
<tr>
<td>Family Yearly Cost of Living</td>
<td>Hourly Wage Required</td>
</tr>
<tr>
<td>Mille Lacs Co.</td>
<td>$52,932</td>
</tr>
<tr>
<td>State of Minnesota</td>
<td>$55,548</td>
</tr>
</tbody>
</table>

Mille Lacs Co. also had a lower cost of living than the state, with a required hourly wage of $14.33 for a single person living alone to meet a basic needs cost of living, and an hourly wage requirement of $16.97 for a typical family with 2 adults and 1 child (see Table 9).

Mille Lacs Co. had a lower median household value than the state, having the 44th highest value of the 87 counties in 2018. Mille Lacs Co.'s housing stock was newer than the state's, with a higher percentage of units built since 2000 (see Figure 12).

### Table 10. Estimated Value of Owner-occupied Housing Units, 2018

<table>
<thead>
<tr>
<th>Median (dollars)</th>
<th>Mille Lacs Co.</th>
<th>Minnesota</th>
</tr>
</thead>
<tbody>
<tr>
<td>Total</td>
<td>7,604</td>
<td>100.0%</td>
</tr>
<tr>
<td>Less than $50,000</td>
<td>400</td>
<td>5.3%</td>
</tr>
<tr>
<td>$50,000 to $99,999</td>
<td>1,124</td>
<td>14.8%</td>
</tr>
<tr>
<td>$100,000 to $149,999</td>
<td>1,945</td>
<td>25.6%</td>
</tr>
<tr>
<td>$150,000 to $199,999</td>
<td>1,774</td>
<td>23.3%</td>
</tr>
<tr>
<td>$200,000 to $299,999</td>
<td>1,565</td>
<td>20.6%</td>
</tr>
<tr>
<td>$300,000 to $499,999</td>
<td>635</td>
<td>8.4%</td>
</tr>
<tr>
<td>$500,000 or more</td>
<td>161</td>
<td>2.1%</td>
</tr>
<tr>
<td>Median (dollars)</td>
<td>$157,200</td>
<td>$199,700</td>
</tr>
</tbody>
</table>

Mille Lacs Co. had a lower median household income than the state, and a higher percentage of households with incomes below $50,000. Overall, Mille Lacs Co. had the 61st highest median household income of the 87 counties in the state.

### Table 11. Household Incomes, 2018

<table>
<thead>
<tr>
<th>Median Family Income</th>
<th>Mille Lacs Co.</th>
<th>Minnesota</th>
</tr>
</thead>
<tbody>
<tr>
<td>State</td>
<td>$62,283</td>
<td>$68,411</td>
</tr>
</tbody>
</table>

### Table 12. Median Household Income by Income Group, 2018

<table>
<thead>
<tr>
<th>Median Household Income</th>
<th>Mille Lacs Co.</th>
<th>Minnesota</th>
</tr>
</thead>
<tbody>
<tr>
<td>State</td>
<td>$53,888</td>
<td>$68,411</td>
</tr>
</tbody>
</table>

### Table 13. Median Family Income by Income Group, 2018

<table>
<thead>
<tr>
<th>Median Family Income</th>
<th>Mille Lacs Co.</th>
<th>Minnesota</th>
</tr>
</thead>
<tbody>
<tr>
<td>State</td>
<td>$62,283</td>
<td>$68,411</td>
</tr>
</tbody>
</table>

### Table 14. Per Capita Income by Income Group, 2018

<table>
<thead>
<tr>
<th>Per Capita Income</th>
<th>Mille Lacs Co.</th>
<th>Minnesota</th>
</tr>
</thead>
<tbody>
<tr>
<td>State</td>
<td>$26,679</td>
<td>$36,245</td>
</tr>
</tbody>
</table>

### Figure 11. Household Incomes, 2018

- Less than $25,000: 21.0%
- $25,000-$49,999: 25.2%
- $50,000-$74,999: 22.5%
- $75,000-$99,999: 12.0%
- $100,000-$149,999: 13.6%
- $150,000 or more: 5.7%

<table>
<thead>
<tr>
<th>Percentage of households with a mortgage spending 30% or more of their income on housing costs</th>
</tr>
</thead>
<tbody>
<tr>
<td>30.4%</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Percentage of renters spending 30% or more of their household income on rent</th>
</tr>
</thead>
<tbody>
<tr>
<td>44.5%</td>
</tr>
</tbody>
</table>

### Figure 12. Year Structure Built, 2018

- 2010 or later: 2.6%
- 2000 to 2009: 2.8%
- 1980 to 1999: 14.6%
- 1960 to 1979: 21.8%
- 1940 to 1959: 10.4%
- 1939 or earlier: 18.5%

### Figure 13. Housing Costs as a Percentage of Income, 2018

- Less than 20%: 21.3%
- 20% to 24.9%: 25.0%
- 25.0% to 29.9%: 38.4%
- 30.0% to 34.9%: 11.4%
- 35% or more: 18.2%

Median monthly owner costs, owner-occupied units with a mortgage: $1,292

Median monthly rent costs: $735

Percentage of households with a mortgage spending 30% or more of their income on housing costs: 30.4%

Percentage of renters spending 30% or more of their household income on rent: 44.5%
Mille Lacs Co.

At $19.81 in 2020, wages were lower in Region 7E than the state. Overall, Region 7E had the 2nd highest median hourly wage level of the 13 economic development regions in the state. Wages were highest for management occupations ($44.06) and lowest for food preparation and serving related jobs ($12.07) (see Table 11).

Table 11. Occupational Employment Statistics, 2020

<table>
<thead>
<tr>
<th>Occupational Group</th>
<th>Region 7E</th>
<th>State of Minnesota</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Median Hourly Wage</td>
<td>Estimated Regional Jobs</td>
</tr>
<tr>
<td>Total, All Occupations</td>
<td>$19.81</td>
<td>46,480</td>
</tr>
<tr>
<td>Management</td>
<td>$44.06</td>
<td>2,470</td>
</tr>
<tr>
<td>Business &amp; Financial Operations</td>
<td>$28.72</td>
<td>1,720</td>
</tr>
<tr>
<td>Computer &amp; Mathematical</td>
<td>$35.25</td>
<td>720</td>
</tr>
<tr>
<td>Architecture &amp; Engineering</td>
<td>$35.81</td>
<td>890</td>
</tr>
<tr>
<td>Life, Physical &amp; Social Science</td>
<td>$32.33</td>
<td>430</td>
</tr>
<tr>
<td>Community &amp; Social Service</td>
<td>$23.57</td>
<td>1,540</td>
</tr>
<tr>
<td>Legal</td>
<td>$26.81</td>
<td>210</td>
</tr>
<tr>
<td>Education, Training &amp; Library</td>
<td>$22.64</td>
<td>3,930</td>
</tr>
<tr>
<td>Arts, Design, Entertainment &amp; Media</td>
<td>$12.69</td>
<td>450</td>
</tr>
<tr>
<td>Healthcare Practitioners &amp; Technical</td>
<td>$32.81</td>
<td>3,060</td>
</tr>
<tr>
<td>Healthcare Support</td>
<td>$14.19</td>
<td>3,190</td>
</tr>
<tr>
<td>Protective Service</td>
<td>$24.96</td>
<td>1,340</td>
</tr>
<tr>
<td>Food Preparation &amp; Serving Related</td>
<td>$12.07</td>
<td>1,650</td>
</tr>
<tr>
<td>Building, Grounds Cleaning &amp; Maint.</td>
<td>$14.68</td>
<td>1,320</td>
</tr>
<tr>
<td>Personal Care &amp; Service</td>
<td>$12.26</td>
<td>1,050</td>
</tr>
<tr>
<td>Sales &amp; Related</td>
<td>$14.57</td>
<td>5,570</td>
</tr>
<tr>
<td>Office &amp; Administrative Support</td>
<td>$18.85</td>
<td>5,370</td>
</tr>
<tr>
<td>Farming, Fishing &amp; Forestry</td>
<td>$15.27</td>
<td>80</td>
</tr>
<tr>
<td>Construction &amp; Extraction</td>
<td>$26.16</td>
<td>2,400</td>
</tr>
<tr>
<td>Installation, Maintenance &amp; Repair</td>
<td>$23.33</td>
<td>1,760</td>
</tr>
<tr>
<td>Production</td>
<td>$19.00</td>
<td>3,930</td>
</tr>
<tr>
<td>Transportation &amp; Material Moving</td>
<td>$19.55</td>
<td>3,410</td>
</tr>
</tbody>
</table>

Source: DEED Occupational Employment Statistics, Qtr. 1 2020

Table 12. Region 7E Job Vacancy Survey Results, Qtr. 4 2019

<table>
<thead>
<tr>
<th>Occupational Group</th>
<th>Number of Vacancies</th>
<th>Wage Offer</th>
</tr>
</thead>
<tbody>
<tr>
<td>Total, All Occupations</td>
<td>2,419</td>
<td>$14.04</td>
</tr>
<tr>
<td>Management</td>
<td>54</td>
<td>$34.24</td>
</tr>
<tr>
<td>Business &amp; Financial Operations</td>
<td>14</td>
<td>$23.73</td>
</tr>
<tr>
<td>Computer &amp; Mathematical</td>
<td>#N/A</td>
<td>#N/A</td>
</tr>
<tr>
<td>Architecture &amp; Engineering</td>
<td>37</td>
<td>$36.62</td>
</tr>
<tr>
<td>Life, Physical &amp; Social Sciences</td>
<td>#N/A</td>
<td>#N/A</td>
</tr>
<tr>
<td>Community &amp; Social Service</td>
<td>85</td>
<td>$18.19</td>
</tr>
<tr>
<td>Education, Training &amp; Library</td>
<td>#N/A</td>
<td>#N/A</td>
</tr>
<tr>
<td>Healthcare Practitioners &amp; Technical</td>
<td>120</td>
<td>$14.49</td>
</tr>
<tr>
<td>Healthcare Support</td>
<td>#N/A</td>
<td>#N/A</td>
</tr>
<tr>
<td>Protective Service</td>
<td>186</td>
<td>$26.61</td>
</tr>
<tr>
<td>Food Preparation &amp; Serving Related</td>
<td>150</td>
<td>$12.14</td>
</tr>
<tr>
<td>Building, Grounds Cleaning &amp; Maint.</td>
<td>12</td>
<td>$14.25</td>
</tr>
<tr>
<td>Personal Care &amp; Service</td>
<td>365</td>
<td>$12.34</td>
</tr>
<tr>
<td>Sales &amp; Related</td>
<td>39</td>
<td>$12.56</td>
</tr>
<tr>
<td>Office &amp; Administrative Support</td>
<td>461</td>
<td>$13.81</td>
</tr>
<tr>
<td>Construction &amp; Extraction</td>
<td>304</td>
<td>$13.75</td>
</tr>
<tr>
<td>Installation, Maintenance &amp; Repair</td>
<td>194</td>
<td>$13.84</td>
</tr>
<tr>
<td>Production</td>
<td>14</td>
<td>$18.00</td>
</tr>
<tr>
<td>Transportation &amp; Material Moving</td>
<td>42</td>
<td>$11.86</td>
</tr>
</tbody>
</table>

Source: DEED Job Vacancy Survey, Qtr. 4 2019

Figure 14. Job Vacancies by Industry, Qtr. 4 2019

Mille Lacs Co. is a part of Region 7E, which includes Chisago, Isanti, Kanabec, Mille Lacs, and Pine County. There were 2419 job vacancies posted by employers in the 4th Quarter of 2019, indicating extensive opportunity in the region, with openings across several occupations and industries (see Figure 14).
Table 13. Central Occupations in Demand, 2019

<table>
<thead>
<tr>
<th>County Profile</th>
<th>OCCUPATIONS IN DEMAND</th>
<th>Mille Lacs Co.</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Table 13. Central Occupations in Demand, 2019</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>COUNTY PROFILE</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>OCCUPATIONS IN DEMAND</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Less than High School</strong></td>
<td><strong>High School or Equivalent</strong></td>
<td><strong>Some College or Assoc. Deg.</strong></td>
</tr>
<tr>
<td>Retail Salespersons</td>
<td>$25,362</td>
<td>Heavy &amp; Tractor-Trailer Truck Drivers</td>
</tr>
<tr>
<td>Personal Care Aides</td>
<td>$26,819</td>
<td>First-Line Supervisors of Retail Sales Workers</td>
</tr>
<tr>
<td>Combined Food Preparation &amp; Serving</td>
<td>$23,801</td>
<td>Teacher Assistants</td>
</tr>
<tr>
<td>Cashiers</td>
<td>$24,482</td>
<td>Carpenters</td>
</tr>
<tr>
<td>Stock Clerks &amp; Order Fillers</td>
<td>$25,685</td>
<td>First-Line Supervisors of Food Prep &amp; Serving Workers</td>
</tr>
<tr>
<td>Janitors &amp; Cleaners</td>
<td>$29,692</td>
<td>Welders, Cutters, Solderers, &amp; Brazers</td>
</tr>
<tr>
<td>Laborers &amp; Freight, Stock &amp; Material Movers, Hand</td>
<td>$34,830</td>
<td>Secretaries &amp; Administrative Assistants</td>
</tr>
<tr>
<td>Home Health Aides</td>
<td>$28,942</td>
<td>Office Clerks, General</td>
</tr>
<tr>
<td>Cooks, Restaurant</td>
<td>$27,711</td>
<td>Maintenance &amp; Repair Workers, General</td>
</tr>
<tr>
<td>Maids &amp; Housekeeping Cleaners</td>
<td>$26,215</td>
<td>Customer Service Representatives</td>
</tr>
</tbody>
</table>

Mille Lacs Co. is a part of the Central planning region, which is projected to see a 8.6% increase in employment levels over the next decade. In addition to new jobs created, there will be a much larger number of exit openings (see Figure 15).

Table 14. Regional Industry Employment Projections, 2016-2026

<table>
<thead>
<tr>
<th>Central Planning Region</th>
<th>Estimated Employment 2016</th>
<th>Projected Employment 2026</th>
<th>Percent Change 2016-2026</th>
</tr>
</thead>
<tbody>
<tr>
<td>Total, All Industries</td>
<td>310,433</td>
<td>337,062</td>
<td>8.6%</td>
</tr>
<tr>
<td>Natural Resources &amp; Mining</td>
<td>4,811</td>
<td>4,456</td>
<td>-7.4%</td>
</tr>
<tr>
<td>Utilities</td>
<td>2,234</td>
<td>2,342</td>
<td>4.8%</td>
</tr>
<tr>
<td>Construction</td>
<td>16,522</td>
<td>20,503</td>
<td>24.1%</td>
</tr>
<tr>
<td>Manufacturing</td>
<td>41,361</td>
<td>43,677</td>
<td>5.6%</td>
</tr>
<tr>
<td>Wholesale Trade</td>
<td>10,237</td>
<td>11,189</td>
<td>9.3%</td>
</tr>
<tr>
<td>Retail Trade</td>
<td>35,825</td>
<td>37,842</td>
<td>5.6%</td>
</tr>
<tr>
<td>Transportation &amp; Warehousing</td>
<td>10,210</td>
<td>11,568</td>
<td>13.3%</td>
</tr>
<tr>
<td>Information</td>
<td>2,855</td>
<td>2,673</td>
<td>-6.4%</td>
</tr>
<tr>
<td>Finance &amp; Insurance, Real Estate</td>
<td>9,306</td>
<td>9,502</td>
<td>2.1%</td>
</tr>
<tr>
<td>Professional Services &amp; Mgmt. of Companies</td>
<td>8,642</td>
<td>10,135</td>
<td>17.3%</td>
</tr>
<tr>
<td>Administrative &amp; Waste Services</td>
<td>9,834</td>
<td>10,892</td>
<td>10.8%</td>
</tr>
<tr>
<td>Educational Services</td>
<td>25,717</td>
<td>26,325</td>
<td>2.4%</td>
</tr>
<tr>
<td>Health Care &amp; Social Assistance</td>
<td>47,461</td>
<td>56,807</td>
<td>19.7%</td>
</tr>
<tr>
<td>Leisure &amp; Hospitality</td>
<td>27,130</td>
<td>28,141</td>
<td>3.7%</td>
</tr>
<tr>
<td>Other Services, Ex. Public Admin</td>
<td>11,569</td>
<td>12,024</td>
<td>3.9%</td>
</tr>
<tr>
<td>Public Administration</td>
<td>18,239</td>
<td>20,261</td>
<td>11.1%</td>
</tr>
</tbody>
</table>

Source: DEED Occupations in Demand

**Figure 15. Regional Occupational Employment Projections, 2016-2026**

- From employment growth
- From exit openings

<table>
<thead>
<tr>
<th></th>
<th></th>
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<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>762</td>
<td>8,627</td>
<td>1,120</td>
<td>327</td>
<td>1,201</td>
<td>326</td>
<td>1,321</td>
<td>896</td>
<td>1,140</td>
<td>7,829</td>
<td>5,128</td>
<td>1,140</td>
<td>1,928</td>
<td>6,272</td>
<td>2,150</td>
<td>327</td>
<td>7,799</td>
<td>12,677</td>
<td>4,448</td>
<td>1,432</td>
<td>16,810</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Source: DEED 2016-2026 Employment Outlook
After gaining jobs over the past year, Mille Lacs Co. had the 41st largest economy of the 87 counties in the state. Mille Lacs Co. was the 41st fastest growing in the past year and the 46th fastest growing since 2014. From 2014 to 2019, employers in Mille Lacs Co. added jobs, but lagged the state's 6.3% growth rate.

<table>
<thead>
<tr>
<th>Table 15. Mille Lacs Co. Industry Employment Statistics, 2019</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Number of Jobs</strong></td>
</tr>
<tr>
<td>-------------------</td>
</tr>
<tr>
<td><strong>Total, All Industries</strong></td>
</tr>
<tr>
<td>Agriculture, Forestry, Fish &amp; Hunt</td>
</tr>
<tr>
<td>Mining</td>
</tr>
<tr>
<td>Construction</td>
</tr>
<tr>
<td>Manufacturing</td>
</tr>
<tr>
<td>Utilities</td>
</tr>
<tr>
<td>Wholesale Trade</td>
</tr>
<tr>
<td>Retail Trade</td>
</tr>
<tr>
<td>Transportation &amp; Warehousing</td>
</tr>
<tr>
<td>Information</td>
</tr>
<tr>
<td>Finance &amp; Insurance</td>
</tr>
<tr>
<td>Real Estate &amp; Rental &amp; Leasing</td>
</tr>
<tr>
<td>Professional &amp; Technical Services</td>
</tr>
<tr>
<td>Management of Companies</td>
</tr>
<tr>
<td>Admin. Support &amp; Waste Mgmt. Svcs.</td>
</tr>
<tr>
<td>Educational Services</td>
</tr>
<tr>
<td>Health Care &amp; Social Assistance</td>
</tr>
<tr>
<td>Arts, Entertainment, &amp; Recreation</td>
</tr>
<tr>
<td>Accommodation &amp; Food Services</td>
</tr>
<tr>
<td>Other Services</td>
</tr>
<tr>
<td>Public Administration</td>
</tr>
</tbody>
</table>

**For more information on Mille Lacs Co.'s population, labor force, and economic trends, contact:**

Luke Greiner  
Regional Analyst, Central & Southwest  
CareerForce St. Cloud  |  1542 Northway Dr. Door 2  |  St. Cloud MN 56303  
Office: 320-308-5378  |  E-mail: luke.greiner@state.mn.us  
web: www.mn.gov/deed/data/regional-lmi/  
Data updated: July 31, 2020