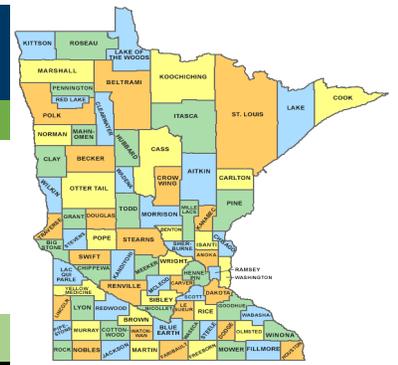


COUNTY PROFILE

Dakota Co.

Dakota Co. is a part of Economic Development Region 11, which is located in the Twin Cities Planning Region.



POPULATION CHARACTERISTICS

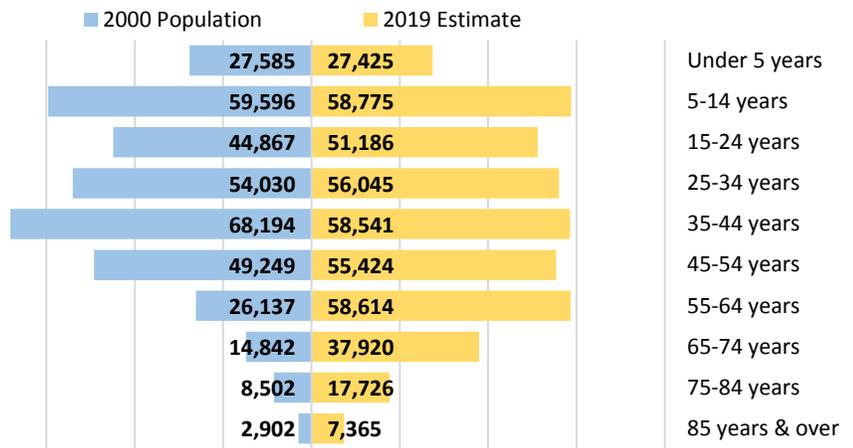
Dakota Co.'s population has increased so far this decade, ranking as the 11th fastest growing of the 87 counties in the state from 2010 to 2019. It is now the 3rd largest in the state. Dakota Co.'s population has an older median age than the state and a smaller percentage of people aged 65 years and older. The population is aging, especially as the Baby Boom generation moves through the population pyramid (see Figure 1).

| | |
|------------------------------|--------------------------------|
| Current population: | 429,021 people |
| Population change, 2010-2019 | 30,469 people 7.6% increase |

| | |
|-------------|-------------------|
| Median Age: | 38.4 years |
| state: | 38.3 years |

| | Number | Percent |
|-------------------------|----------------|---------------|
| Under 5 years | 27,425 | 6.4% |
| 5-14 years | 58,775 | 13.7% |
| 15-24 years | 51,186 | 11.9% |
| 25-34 years | 56,045 | 13.1% |
| 35-44 years | 58,541 | 13.6% |
| 45-54 years | 55,424 | 12.9% |
| 55-64 years | 58,614 | 13.7% |
| 65-74 years | 37,920 | 8.8% |
| 75-84 years | 17,726 | 4.1% |
| 85 years & over | 7,365 | 1.7% |
| Total Population | 429,021 | 100.0% |

Figure 1. Population Pyramid, 2000-2019



Source: U.S. Census Bureau, Population Estimates

Dakota Co. enjoyed a natural increase - more births than deaths from 2010 to 2019, but also experienced net in-migration - meaning more people moved in than moved out. Despite suffering domestic out-migration, Dakota Co. welcomed net international in-migration - gaining new Minnesotans from foreign countries (see Table 2).

| | Total Population Change | April 1, 2010 to July 1, 2019 | | | | | |
|--------------------|-------------------------|-------------------------------|--------------|---------|---------------|---------------|----------|
| | | Natural Increase | Vital Events | | Net Migration | | |
| | | | Births | Deaths | Total | International | Domestic |
| Dakota Co. | 30,431 | 25,833 | 48,180 | 22,347 | 4,803 | 5,642 | -839 |
| State of Minnesota | 335,705 | 250,488 | 637,356 | 386,868 | 88,161 | 114,414 | -26,253 |

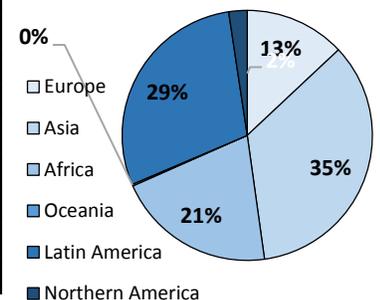
Source: U.S. Census Bureau, Population Estimates Program

Compared to the state, Dakota Co. has a larger percentage of foreign-born residents. From 2010 to 2018, Dakota Co. saw an increase in the number of foreign-born residents, which was faster than the statewide increase.

| | Dakota Co. | | Change 2010-2018 | | Minnesota | |
|--------------------------------|---------------|-------------|------------------|--------------|-------------|--------------|
| | Number | Percent | Number | Percent | Percent | Change |
| Foreign-born Population | 39,843 | 9.5% | 8,885 | 28.7% | 8.4% | 25.8% |
| Europe | 5,182 | 13.0% | 1,033 | 24.9% | 10.2% | 4.8% |
| Asia | 13,859 | 34.8% | 2,078 | 17.6% | 37.7% | 27.8% |
| Africa | 8,201 | 20.6% | 2,771 | 51.0% | 24.5% | 61.1% |
| Oceania | 85 | 0.2% | 18 | 26.9% | 0.5% | 41.9% |
| Americas: | 12,516 | 31.4% | 2,985 | 31.3% | 27.1% | 9.8% |
| Latin America | 11,569 | 29.0% | 3,445 | 42.4% | 24.6% | 11.8% |
| Northern America | 947 | 2.4% | -460 | -32.7% | 2.6% | -6.0% |

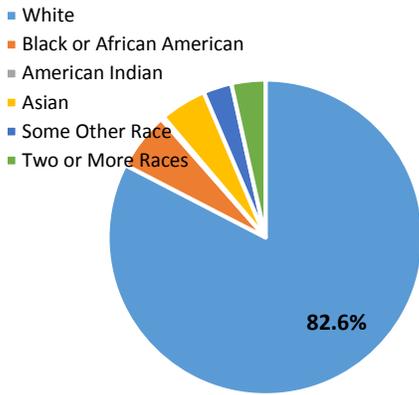
Source: U.S. Census Bureau, 2014-2018 American Community Survey

Figure 2. Place of Birth for the Foreign Born Population, 2018



Dakota Co.'s population was becoming more racially diverse over time. Since 2000, the county's white population increased and the number of people of other races increased (see Table 4).

Figure 3. Population by Race, 2018



| | Dakota Co. | | | Minnesota | |
|----------------------------------|----------------|---------------|-----------------------|---------------|-----------------------|
| | Number | Percent | Change from 2000-2018 | Percent | Change from 2000-2018 |
| Total | 418,201 | 100.0% | 17.5% | 100.0% | 12.4% |
| White | 345,402 | 82.6% | 6.2% | 83.3% | 4.7% |
| Black or African American | 24,762 | 5.9% | 206.0% | 6.2% | 99.3% |
| American Indian or Alaska Native | 1,294 | 0.3% | -3.9% | 1.1% | 7.3% |
| Asian or Other Pac. Islanders | 19,972 | 4.8% | 91.1% | 4.8% | 83.8% |
| Some Other Race | 12,214 | 2.9% | 165.2% | 1.8% | 48.7% |
| Two or More Races | 14,557 | 3.5% | 133.1% | 2.9% | 90.7% |
| Hispanic or Latino origin | 29,186 | 7.0% | 179.1% | 5.3% | 104.2% |

Source: U.S. Census Bureau, 2014-2018 American Community Survey

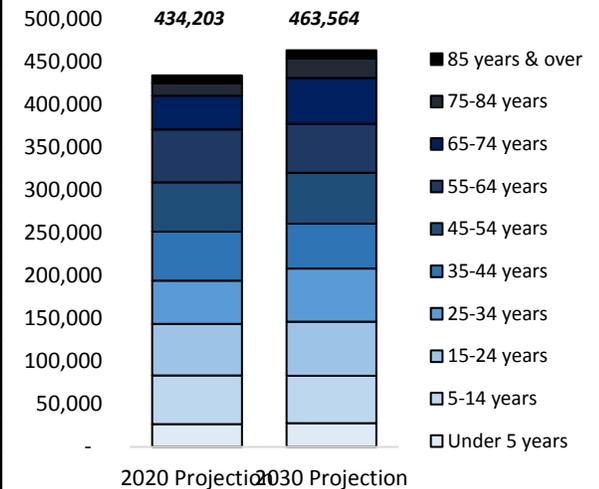
POPULATION PROJECTIONS

According to the Minnesota State Demographic Center, Dakota Co.'s population is expected to grow from 2020 to 2030, with a rate of change that is faster than the projected statewide growth rate (5.0%). In addition to the overall growth, the number of people aged 65 years and older is expected to increase over the next decade (see Figure 4 and Table 5).

| Dakota Co. | 2020 Projection | 2030 Projection | Numeric Change | Percent Change |
|-------------------------|-----------------|-----------------|----------------|----------------|
| Under 5 years | 26,652 | 27,832 | 1,180 | 4.4% |
| 5-14 years | 56,767 | 55,251 | -1,516 | -2.7% |
| 15-24 years | 60,564 | 63,290 | 2,726 | 4.5% |
| 25-34 years | 50,548 | 62,184 | 11,636 | 23.0% |
| 35-44 years | 57,072 | 52,400 | -4,672 | -8.2% |
| 45-54 years | 57,827 | 59,416 | 1,589 | 2.7% |
| 55-64 years | 61,696 | 57,283 | -4,413 | -7.2% |
| 65-74 years | 39,495 | 53,607 | 14,112 | 35.7% |
| 75-84 years | 14,404 | 22,623 | 8,219 | 57.1% |
| 85 years & over | 9,178 | 9,678 | 500 | 5.4% |
| Total Population | 434,203 | 463,564 | 29,361 | 6.8% |

Source: Minnesota State Demographic Center

Figure 4. Projections by Age Group, 2020-2030



EDUCATIONAL ATTAINMENT

Dakota Co. has a higher percentage of adults (18 years & over) with at least a high school diploma than the state (92.4%), and a higher percentage of people with at least some college experience. Dakota Co. also has a higher percentage of people with an Associate's degree and a higher percentage of people with a Bachelor's degree or higher.

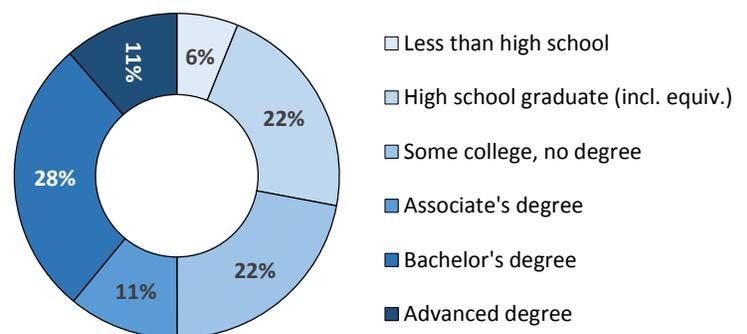
Percentage of the adult population (18 years & over) with at least a high school diploma:

93.9%

College-educated: 72.0%
state: 67.1%

Associate's Degree: **11.0%**
Bachelor's Degree: **27.6%**
Advanced Degree: **11.4%**

Figure 5. Educational Attainment, 2018



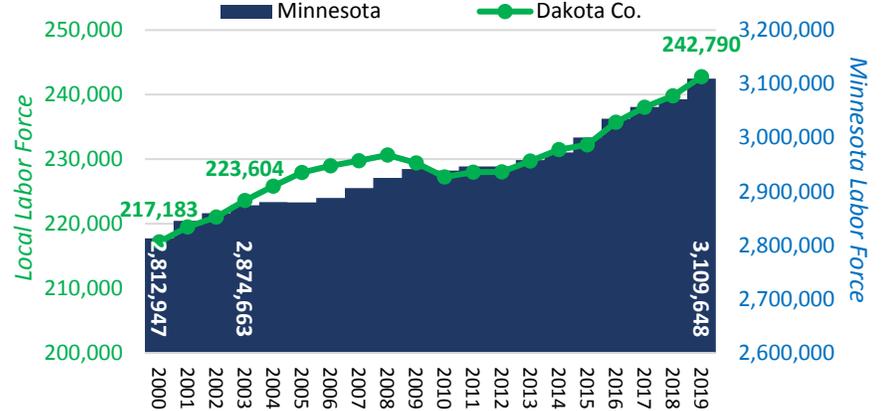
Source: U.S. Census Bureau, 2014-2018 American Community Survey

LABOR FORCE TRENDS

The number of workers in Dakota Co. increased over the past year. Long term, Dakota Co.'s labor force expanded more slowly from 2004 to 2019, compared to a statewide growth rate of 8.0% (see Figure 6).

| | |
|----------------------------------|---------------------------------|
| 242,790 available workers | |
| Labor Force change, 2004-2019 | 16,987 workers 7.5% increase |
| 2.9% unemployment rate | |
| 3.2% state | |
| 7,041 unemployed workers | |

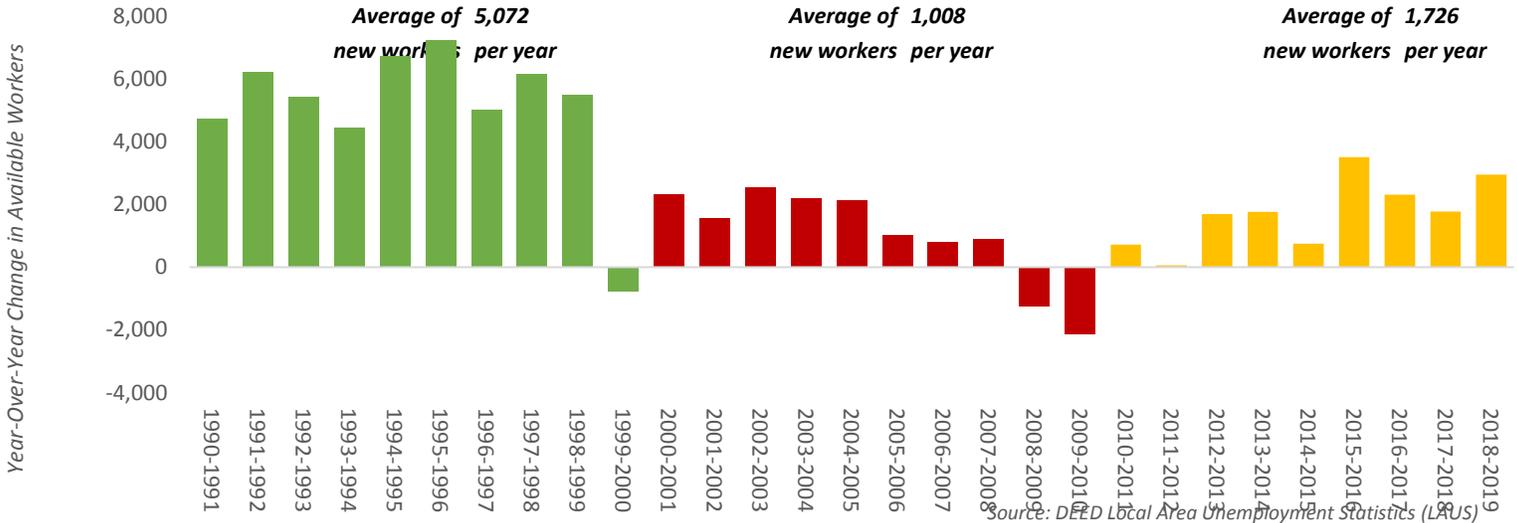
Figure 6. Annual Labor Force Estimates



Source: DEED Local Area Unemployment Statistics

At 2.9%, Dakota Co. had a lower unemployment rate than the state in 2019. Dakota Co.'s unemployment rate increased compared to 2.5% in 2018, and was lower than the 7.2% rate posted in 2009. The number of unemployed workers actively seeking work in Dakota Co. increased over the past year, and is down compared to 2009.

Figure 7. Annual Change in Labor Force, 1990-2019



Source: DEED Local Area Unemployment Statistics (LAUS)

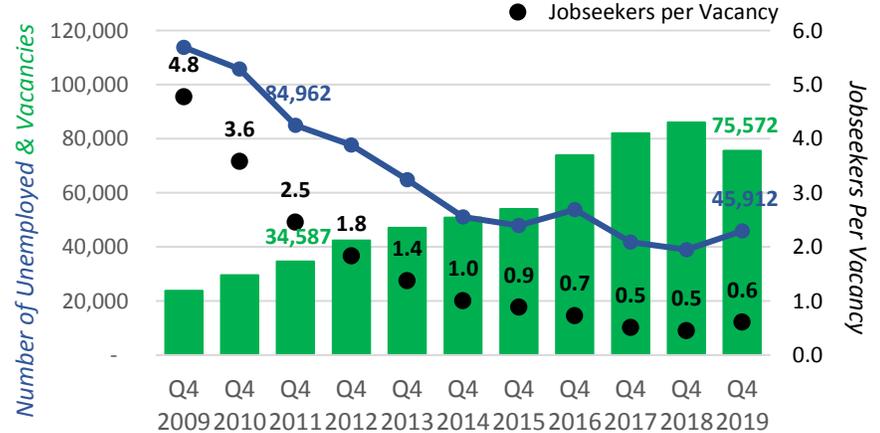
Labor force growth has slowed in recent years. After experiencing a net gain of workers from 1990 to 2000, Dakota Co. averaged an annual gain of new workers from 2000 to 2010, and most recently a gain of new workers since 2010 (see Figure 7). Moving forward, Dakota Co. is expected to add workers from 2020 to 2030 (see Table 6).

| | Labor Force Projection | |
|--------------------------|------------------------|----------------|
| | 2020 | 2030 |
| 16 to 24 years | 39,522 | 42,414 |
| 25 to 54 years | 150,447 | 158,236 |
| 55 to 64 years | 46,922 | 43,566 |
| 65 years & over | 12,852 | 17,463 |
| Total Labor Force | 249,743 | 261,680 |

Source: Minnesota State Demographic Center

Dakota Co. is a part of Region 11, which includes Anoka, Carver, Dakota, Hennepin, Ramsey, Scott, and Washington County. The labor market has grown extremely tight in recent years, dropping to a ratio of 0.6 jobseekers per vacancy during the 4th quarter of 2019 (see Figure 8).

Figure 8. Jobseekers Per Vacancy, 2009-2019



Source: DEED Job Vacancy Survey, LAUS program

LABOR FORCE CHARACTERISTICS

Dakota Co. had a higher labor force participation rate than the state. The labor force in Dakota Co. is more racially diverse than the state (where 85.5% of workers are white alone), but is becoming more diverse over time.

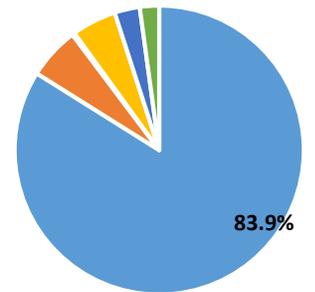
Table 7. Employment Characteristics, 2018

| | Dakota Co. | | | Minnesota | | Dakota Co. | |
|--------------------------|---------------------------------------|--------------------------|-------------|--------------------------|-------------|----------------|----------------|
| | In Labor Force (available workers) | Labor Force Partic. Rate | Unemp. Rate | Labor Force Partic. Rate | Unemp. Rate | Male | Female |
| Total Labor Force | 241,966 | 74.0% | 3.6% | 69.7% | 3.9% | 124,828 | 117,033 |
| 16 to 19 years | 11,721 | 55.1% | 12.7% | 52.9% | 11.7% | 5,860 | 5,862 |
| 20 to 24 years | 21,538 | 88.7% | 7.2% | 84.4% | 6.4% | 11,047 | 10,498 |
| 25 to 44 years | 100,700 | 91.2% | 3.0% | 88.6% | 3.5% | 52,537 | 48,154 |
| 45 to 54 years | 54,416 | 90.4% | 2.3% | 87.3% | 2.8% | 27,753 | 26,687 |
| 55 to 64 years | 42,585 | 76.1% | 2.5% | 72.6% | 3.0% | 21,854 | 20,717 |
| 65 to 74 years | 9,448 | 28.6% | 2.6% | 27.6% | 2.4% | 4,920 | 4,522 |
| 75 years & over | 1,440 | 6.6% | 2.8% | 6.3% | 2.6% | 857 | 593 |

Employment Characteristics by Race & Hispanic Origin

| | Dakota Co. | Minnesota |
|---------------------------------|------------------------------------|-------------|
| | In Labor Force (available workers) | Unemp. Rate |
| White alone | 202,968 | 3.0% |
| Black or African American | 14,100 | 7.6% |
| American Indian & Alaska Native | 678 | 5.5% |
| Asian or Other Pac. Islanders | 12,071 | 4.1% |
| Some Other Race | 6,841 | 7.0% |
| Two or More Races | 5,218 | 8.4% |
| Hispanic or Latino | 14,950 | 8.5% |

Figure 9. Labor Force by Race, 2018



- White alone
- Black or African American
- American Indian & Alaska Native
- Asian or Other Pac. Islanders
- Some Other Race
- Two or More Races

Employment Characteristics by Disability

| | Dakota Co. | Minnesota |
|---------------------|------------------------------------|-------------|
| | In Labor Force (available workers) | Unemp. Rate |
| With Any Disability | 9,735 | 8.0% |

Employment Characteristics by Educational Attainment

| | Dakota Co. | Minnesota |
|-------------------------------|------------------------------------|-------------|
| | In Labor Force (available workers) | Unemp. Rate |
| Population, 25 to 64 years | 197,805 | 2.7% |
| Less than H.S. Diploma | 8,006 | 3.6% |
| H.S. Diploma or Equivalent | 33,884 | 2.0% |
| Some College or Assoc. Degree | 65,113 | 2.6% |
| Bachelor's Degree or Higher | 90,699 | 2.0% |

Source: 2014-2018 American Community Survey, 5-Year Estimates

A smaller percentage of workers in Dakota Co. worked in the same county in which they live compared to the state. Dakota Co. also had a longer average commute time than the state.

Table 8. Commuting Characteristics, 2018

| | Dakota Co. | | Minnesota | |
|-----------------------------------|------------|---------|-----------|---------|
| | Number | Percent | Number | Percent |
| Worked in state of residence | 227,004 | 99.0% | 2,807,811 | 97.5% |
| Worked in county of residence | 109,833 | 47.9% | 1,831,557 | 63.6% |
| Worked out of county of residence | 117,171 | 51.1% | 979,134 | 34.0% |
| Worked outside state of residence | 2,293 | 1.0% | 71,995 | 2.5% |

MEANS OF TRANSPORTATION TO WORK

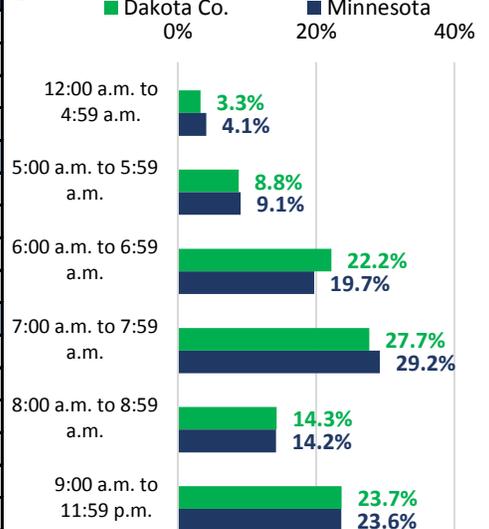
| | Dakota Co. | Minnesota |
|---------------------------------------|------------|-----------|
| | Number | Percent |
| Car, truck, or van | 204,762 | 89.3% |
| Public transportation (excl. taxicab) | 7,567 | 3.3% |
| Other method (walk, bike, taxi, etc.) | 5,274 | 2.3% |
| Worked at home | 11,694 | 5.1% |

TRAVEL TIME TO WORK

| | Dakota Co. | Minnesota |
|----------------------|------------|-----------|
| | Number | Percent |
| Less than 10 minutes | 26,828 | 11.7% |
| 10 to 19 minutes | 62,369 | 27.2% |
| 20 to 29 minutes | 55,719 | 24.3% |
| 30 to 44 minutes | 56,178 | 24.5% |
| 45 to 59 minutes | 18,114 | 7.9% |
| 60 or more minutes | 10,089 | 4.4% |

Mean travel time to work (minutes) **24.7 minutes** **23.5 minutes**

Figure 10. Time Leaving Home to go to Work, 2018



Source: 2014-2018 American Community Survey, 5-Year Estimates

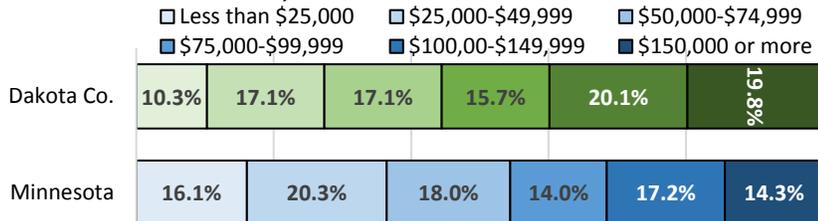
INCOMES, COST OF LIVING, & HOUSING

Dakota Co. had a higher median household income than the state, and a lower percentage of households with incomes below \$50,000. Overall, Dakota Co. had the 5th highest median household income of the 87 counties in the state.

| | |
|--------------------------------|------------------|
| Median Household Income | \$83,288 |
| state | \$68,411 |
| Median Family Income | \$100,822 |
| state | \$86,204 |
| Per Capita Income | \$40,441 |
| state | \$36,245 |

Source: 2014-2018 American Community Survey

Figure 11. Household Incomes, 2018



Source: 2014-2018 American Community Survey 5-Year Estimates

Dakota Co. also had a higher cost of living than the state, with a required hourly wage of \$15.87 for a single person living alone to meet a basic needs cost of living, and an hourly wage requirement of \$19.72 for a typical family with 2 adults and 1 child (see Table 9).

Table 9. Basic Needs Cost of Living Estimates, 2019

| Single Adult, 0 children | Single Yearly Cost of Living | Hourly Wage Required | Monthly Costs | | | | | | |
|----------------------------------------------------------------------|------------------------------|----------------------|---------------|-------|-------------|---------|----------------|-------|-------|
| | | | Child Care | Food | Health Care | Housing | Transportation | Other | Taxes |
| Dakota Co. | \$33,012 | \$15.87 | \$0 | \$333 | \$151 | \$911 | \$633 | \$349 | \$374 |
| State of Minnesota | \$30,900 | \$14.86 | \$0 | \$335 | \$137 | \$759 | \$629 | \$336 | \$379 |
| Typical Family: 2 Adults (1 working full-time, 1 part-time), 1 child | Family Yearly Cost of Living | Hourly Wage Required | Monthly Costs | | | | | | |
| | | | Child Care | Food | Health Care | Housing | Transportation | Other | Taxes |
| Dakota Co. | \$61,524 | \$19.72 | \$713 | \$762 | \$550 | \$1,172 | \$730 | \$542 | \$658 |
| State of Minnesota | \$55,548 | \$17.80 | \$511 | \$764 | \$484 | \$986 | \$729 | \$537 | \$618 |

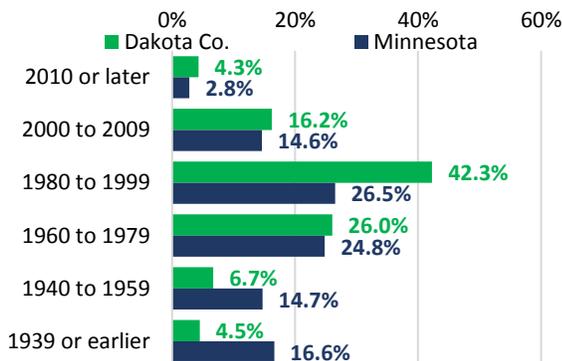
Source: DEED Cost of Living tool

Dakota Co. had a higher median house value than the state, having the 6th highest value of the 87 counties in 2018. Dakota Co.'s housing stock was newer than the state's, with a higher percentage of units built since 2000 (see Figure 12).

| Table 10. Estimated Value of Owner-occupied Housing Units, 2018 | Dakota Co. | | Minnesota |
|-----------------------------------------------------------------|------------------|---------------|------------------|
| | Total | Percent | Percent |
| Total | 119,031 | 100.0% | 100.0% |
| Less than \$50,000 | 4,396 | 3.7% | 5.7% |
| \$50,000 to \$99,999 | 3,196 | 2.7% | 9.4% |
| \$100,000 to \$149,999 | 10,037 | 8.4% | 15.2% |
| \$150,000 to \$199,999 | 19,884 | 16.7% | 19.8% |
| \$200,000 to \$299,999 | 40,572 | 34.1% | 25.7% |
| \$300,000 to \$499,999 | 33,326 | 28.0% | 17.6% |
| \$500,000 or more | 7,620 | 6.4% | 6.6% |
| Median (dollars) | \$252,000 | | \$199,700 |

Source: 2014-2018 American Community Survey, 5-Year Estimates

Figure 12. Year Structure Built, 2018



Median monthly owner costs, owner-occupied units with a mortgage **\$1,700**

state \$1,547

Percentage of households with a mortgage spending 30% or more of their income on housing costs **20.3%**

state 22.6%

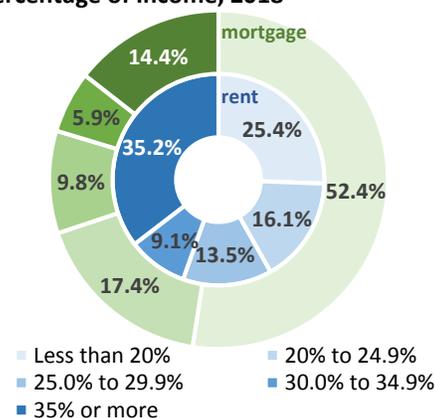
Median monthly rent costs **\$1,119**

state \$944

Percentage of renters spending 30% or more of their household income on rent **44.3%**

state 45.9%

Figure 13. Housing Costs as a Percentage of Income, 2018



Source: 2014-2018 American Community Survey, 5-Year Estimates

OCCUPATIONS

At \$23.3 in 2020, wages were higher in Region 11 than the state. Overall, Region 11 had the highest median hourly wage level of the 13 economic development regions in the state. Wages were highest for management occupations (\$57.34) and lowest for food preparation and serving related jobs (\$12.78) (see Table 11).

Table 11. Occupational Employment Statistics, 2020

| Occupational Group | Region 11 | | | | State of Minnesota | | |
|--------------------------------------|--------------------|-------------------------|---------------------|----------------------------|--------------------|------------------|---------------------|
| | Median Hourly Wage | Estimated Regional Jobs | Share of Total Jobs | Regional Location Quotient | Median Hourly Wage | State-wide Jobs | Share of Total Jobs |
| Total, All Occupations | \$23.30 | 1,805,980 | 100.0% | 1.0 | \$21.49 | 2,880,650 | 100.0% |
| Management | \$57.34 | 123,350 | 6.8% | 1.2 | \$24.38 | 165,310 | 5.7% |
| Business & Financial Operations | \$35.14 | 136,210 | 7.5% | 1.3 | \$12.43 | 244,300 | 8.5% |
| Computer & Mathematical | \$44.06 | 83,840 | 4.6% | 1.4 | \$17.72 | 4,060 | 0.1% |
| Architecture & Engineering | \$39.81 | 40,170 | 2.2% | 1.2 | \$20.03 | 363,800 | 12.6% |
| Life, Physical & Social Science | \$36.17 | 19,520 | 1.1% | 1.2 | \$24.31 | 100,060 | 3.5% |
| Community & Social Service | \$23.79 | 32,620 | 1.8% | 0.9 | \$13.65 | 70,290 | 2.4% |
| Legal | \$39.47 | 15,960 | 0.9% | 1.3 | \$18.06 | 216,890 | 7.5% |
| Education, Training & Library | \$25.44 | 93,700 | 5.2% | 0.9 | \$38.00 | 55,520 | 1.9% |
| Arts, Design, Entertainment & Media | \$26.54 | 28,040 | 1.6% | 1.2 | \$28.97 | 104,900 | 3.6% |
| Healthcare Practitioners & Technical | \$37.89 | 105,380 | 5.8% | 0.9 | \$37.35 | 20,050 | 0.7% |
| Healthcare Support | \$14.95 | 97,250 | 5.4% | 1.0 | \$24.52 | 38,540 | 1.3% |
| Protective Service | \$21.78 | 27,830 | 1.5% | 1.0 | \$15.37 | 277,000 | 9.6% |
| Food Preparation & Serving Related | \$12.78 | 145,600 | 8.1% | 1.0 | \$23.34 | 57,200 | 2.0% |
| Building, Grounds Cleaning & Maint. | \$15.81 | 48,430 | 2.7% | 0.9 | \$15.23 | 83,860 | 2.9% |
| Personal Care & Service | \$13.98 | 44,540 | 2.5% | 1.0 | \$36.07 | 190,800 | 6.6% |
| Sales & Related | \$16.72 | 175,320 | 9.7% | 1.0 | \$42.71 | 97,960 | 3.4% |
| Office & Administrative Support | \$21.11 | 235,850 | 13.1% | 1.0 | \$52.70 | 170,650 | 5.9% |
| Farming, Fishing & Forestry | \$17.13 | 1,140 | 0.1% | 0.4 | \$19.03 | 212,650 | 7.4% |
| Construction & Extraction | \$32.47 | 57,490 | 3.2% | 0.9 | \$22.45 | 45,030 | 1.6% |
| Installation, Maintenance & Repair | \$25.72 | 53,710 | 3.0% | 0.9 | \$14.81 | 163,160 | 5.7% |
| Production | \$19.54 | 111,670 | 6.2% | 0.8 | \$33.87 | 171,550 | 6.0% |
| Transportation & Material Moving | \$18.19 | 128,390 | 7.1% | 0.9 | \$34.35 | 27,070 | 0.9% |

Source: DEED Occupational Employment Statistics, Qtr. 1 2020

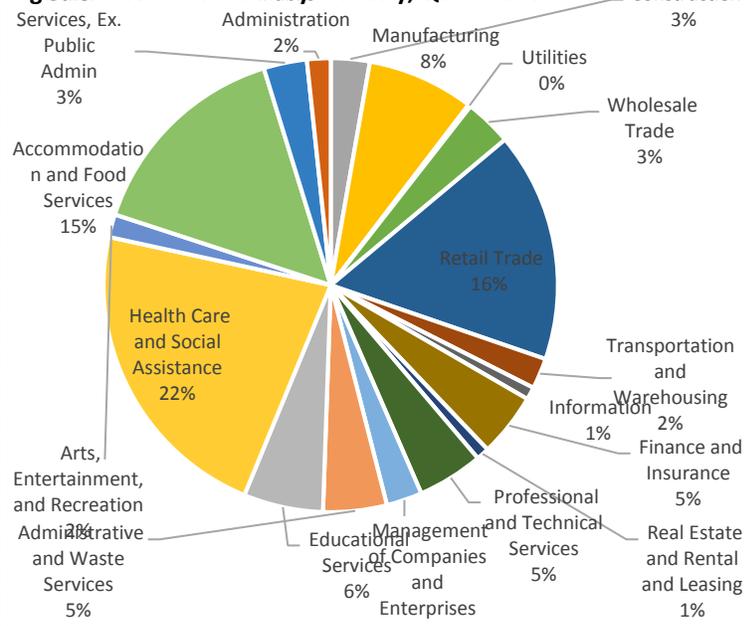
JOB VACANCY SURVEY

Dakota Co. is a part of Region 11, which includes Anoka, Carver, Dakota, Hennepin, Ramsey, Scott, and Washington County. There were 75572 job vacancies posted by employers in the 4th Quarter of 2019, indicating extensive opportunity in the region, with openings across several occupations and industries (see Figure 14).

Table 12. Region 11 Job Vacancy Survey Results, Qtr. 4 2019

| Occupational Group | Number of Vacancies | Wage Offer |
|--------------------------------------|---------------------|----------------|
| Total, All Occupations | 75,572 | \$16.35 |
| Management | 4,793 | \$36.03 |
| Business & Financial Operations | 3,152 | \$28.21 |
| Computer & Mathematical | 2,971 | \$36.94 |
| Architecture & Engineering | 1,424 | \$30.63 |
| Life, Physical & Social Sciences | 677 | \$26.05 |
| Community & Social Service | 2,005 | \$18.36 |
| Education, Training & Library | 243 | \$35.03 |
| Healthcare Practitioners & Technical | 2,860 | \$18.84 |
| Healthcare Support | 682 | \$18.68 |
| Protective Service | 4,622 | \$26.56 |
| Food Preparation & Serving Related | 3,104 | \$15.20 |
| Building, Grounds Cleaning & Maint. | 769 | \$13.68 |
| Personal Care & Service | 10,781 | \$12.68 |
| Sales & Related | 2,857 | \$14.94 |
| Office & Administrative Support | 6,302 | \$12.99 |
| Construction & Extraction | 9,563 | \$13.57 |
| Installation, Maintenance & Repair | 7,472 | \$15.76 |
| Production | 1,264 | \$20.80 |
| Transportation & Material Moving | 2,599 | \$20.01 |

Figure 14. Job Vacancies by Industry, Qtr. 4 2019



OCCUPATIONS IN DEMAND

Table 13. Twin Cities Occupations in Demand, 2019

| Less than High School | High School or Equivalent | Some College or Assoc. Deg. | Bachelor's Degree or Higher |
|---------------------------------------------------------------|----------------------------------------------------------------|----------------------------------------------------------------|----------------------------------------------------------------|
| Retail Salespersons \$26,029 | Heavy and Tractor-Trailer Truck Drivers \$52,343 | Registered Nurses \$86,042 | Software Developers, Applications \$98,421 |
| Combined Food Preparation and Serving \$24,190 | First-Line Supervisors of Food Preparation and Ser \$39,064 | Nursing Assistants \$36,729 | Computer Systems Analysts \$93,609 |
| Personal Care Aides \$26,766 | First-Line Supervisors of Retail Sales Workers \$44,284 | Licensed Practical and Licensed Vocational Nurses \$49,611 | Market Research Analysts and Marketing Specialists \$72,220 |
| Janitors and Cleaners, Except Maids and \$31,228 | Customer Service Representatives \$40,281 | Hairdressers, Hairstylists, and Cosmetologists \$27,986 | Management Analysts \$81,581 |
| Cashiers \$24,643 | Secretaries and Administrative Assistants, Except \$43,840 | Automotive Service Technicians and Mechanics \$42,879 | Industrial Engineers \$91,470 |
| Laborers and Freight, Stock, and Material Movers, \$35,075 | Office Clerks, General \$38,531 | Industrial Engineering Technicians \$53,574 | Financial Managers \$131,676 |
| Stock Clerks and Order Fillers \$29,957 | Sales Representatives, Wholesale and Manufacturing \$68,458 | Computer User Support Specialists \$56,377 | Human Resources Specialists \$63,999 |
| Cooks, Restaurant \$30,990 | Teacher Assistants \$33,719 | Medical Records and Health Information Technicians \$50,570 | Secondary School Teachers, Except Special and Care \$70,007 |
| Home Health Aides \$30,476 | Maintenance and Repair Workers, General \$46,196 | Dental Assistants \$53,942 | Sales Representatives, Wholesale and Manufacturing \$78,863 |
| Food Preparation Workers \$28,139 | Pharmacy Technicians \$40,810 | Machinists \$54,619 | Computer and Information Systems Managers \$146,734 |

Source: DEED Occupations in Demand

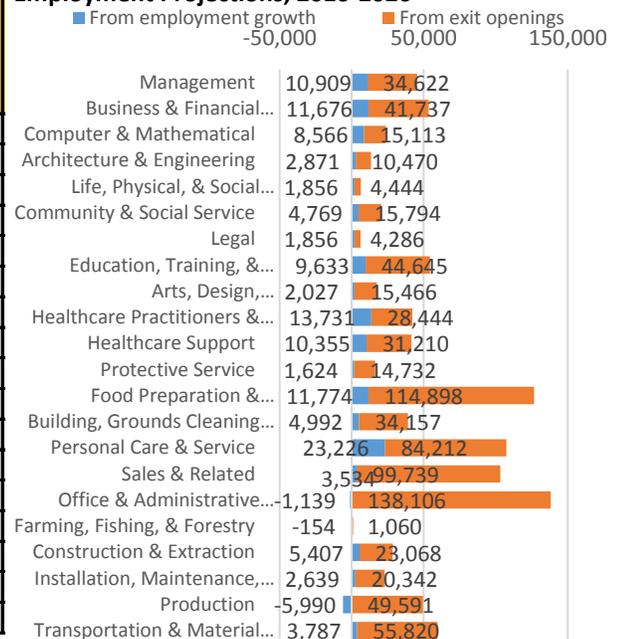
Dakota Co. is a part of the Twin Cities planning region, which is projected to see a 6.8% increase in employment levels over the next decade. In addition to new jobs created, there will be a much larger number of exit openings (see Figure 15).

Table 14. Regional Industry Employment Projections, 2016-2026

| Twin Cities Planning Region | Estimated Employment 2016 | Projected Employment 2026 | Percent Change 2016-2026 |
|--------------------------------------------|---------------------------|---------------------------|--------------------------|
| Total, All Industries | 1,878,351 | 2,006,300 | 6.8% |
| Natural Resources & Mining | 3,705 | 3,273 | -11.7% |
| Utilities | 5,568 | 5,426 | -2.6% |
| Construction | 66,153 | 71,315 | 7.8% |
| Manufacturing | 169,852 | 160,446 | -5.5% |
| Wholesale Trade | 91,018 | 92,670 | 1.8% |
| Retail Trade | 168,136 | 170,889 | 1.6% |
| Transportation & Warehousing | 65,315 | 67,307 | 3.0% |
| Information | 36,574 | 37,542 | 2.6% |
| Finance & Insurance, Real Estate | 138,831 | 146,282 | 5.4% |
| Professional Services & Mgmt. of Companies | 204,602 | 227,185 | 11.0% |
| Administrative & Waste Services | 103,946 | 106,959 | 2.9% |
| Educational Services | 141,862 | 153,144 | 8.0% |
| Health Care & Social Assistance | 253,908 | 307,119 | 21.0% |
| Leisure & Hospitality | 168,680 | 181,314 | 7.5% |
| Other Services, Ex. Public Admin | 78,765 | 82,299 | 4.5% |
| Public Administration | 97,116 | 101,489 | 4.5% |

Source: DEED 2016-2026 Employment Outlook

Figure 15. Regional Occupational Employment Projections, 2016-2026



ECONOMIC CHARACTERISTICS

After gaining jobs over the past year, Dakota Co. had the 3rd largest economy of the 87 counties in the state. Dakota Co. was the 40th fastest growing in the past year and the 25th fastest growing since 2014. From 2014 to 2019, employers in Dakota Co. added jobs, but lagged the state's 6.3% growth rate.

10,556 business establishments

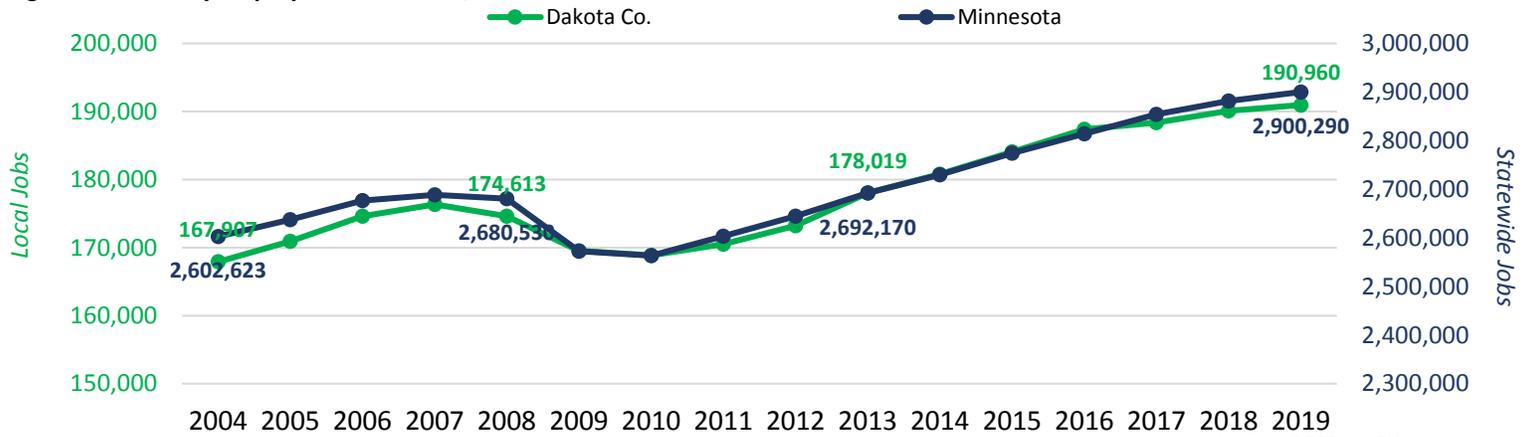
\$58,074 annual average wage

190,960 jobs

\$11,089,725,736 total industry payroll

Job change, 2014-2019
10,185 jobs
5.6% increase

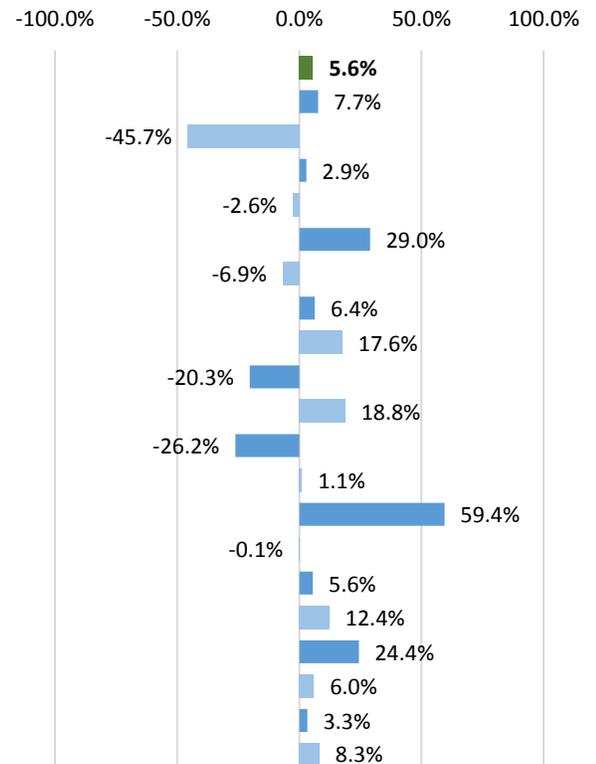
Figure 16. Industry Employment Statistics, 2004-2019



Source: DEED QCEW program

| Table 15. Dakota Co. Industry Employment Statistics, 2019 | Number of Jobs | Percent of Total Jobs | Average Annual Wage |
|-----------------------------------------------------------|----------------|-----------------------|---------------------|
| Total, All Industries | 190,960 | 100.0% | \$58,074 |
| Agriculture, Forestry, Fish & Hunt | 854 | 0.4% | \$34,288 |
| Mining | 107 | 0.1% | \$98,468 |
| Construction | 10,468 | 5.5% | \$76,895 |
| Manufacturing | 18,943 | 9.9% | \$69,835 |
| Utilities | 543 | 0.3% | \$122,610 |
| Wholesale Trade | 8,761 | 4.6% | \$76,841 |
| Retail Trade | 24,114 | 12.6% | \$32,917 |
| Transportation & Warehousing | 15,120 | 7.9% | \$61,758 |
| Information | 6,349 | 3.3% | \$93,438 |
| Finance & Insurance | 12,810 | 6.7% | \$93,016 |
| Real Estate & Rental & Leasing | 2,318 | 1.2% | \$53,219 |
| Professional & Technical Services | 7,857 | 4.1% | \$87,470 |
| Management of Companies | 5,151 | 2.7% | \$99,164 |
| Admin. Support & Waste Mgmt. Svcs. | 7,645 | 4.0% | \$42,796 |
| Educational Services | 13,681 | 7.2% | \$53,568 |
| Health Care & Social Assistance | 23,951 | 12.5% | \$43,050 |
| Arts, Entertainment, & Recreation | 3,751 | 2.0% | \$93,185 |
| Accommodation & Food Services | 15,601 | 8.2% | \$19,549 |
| Other Services | 7,322 | 3.8% | \$35,926 |
| Public Administration | 5,609 | 2.9% | \$60,596 |

Figure 17. Change in Jobs, 2014-2019



Source: DEED Quarterly Census of Employment & Wages (QCEW)

For more information on Dakota Co.'s population, labor force, and economic trends, contact:

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Data updated: July 31, 2020