COUNTY PROFILE

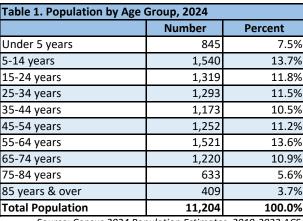
Watonwan Co.

Watonwan Co. is a part of Economic Development Region 9, which is located in the Southwest Planning Region.

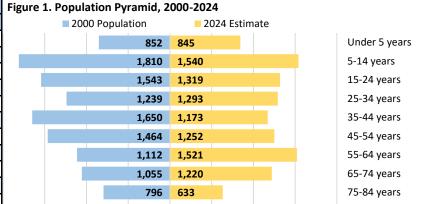
POPULATION CHARACTERISTICS



Watonwan Co. is the 65th largest of the 87 counties in the state. Its population decreased so far this decade, ranking as the 54th fastest growing in the state from 2020 to 2024. Watonwan Co.'s population has an older median age than the state and a larger percentage of people aged 65 years and older. The population is aging, especially as the Baby Boom generation moves through the population pyramid (see Figure 1).



Source: Census 2024 Population Estimates, 2019-2023 ACS



355

409

Watonwan Co. enjoyed a natural increase - more births than deaths from 2020 to 2024, but also experienced net out-migration - meaning more people moved out than moved in. Despite suffering domestic out-migration, Watonwan Co. welcomed net international in-migration gaining new Minnesotans from foreign countries (see Table 2).

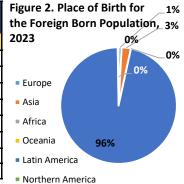
| Table 2. Cumulative Estimates of the Components of Population Change, 2020-2024 | | | | | | | | |
|---|------------|----------|-------------------------------|---------|--------|---------------|----------|--|
| | Total | | April 1, 2020 to July 1, 2024 | | | | | |
| | Population | Natural | Vital Events Net Migration | | | | on | |
| | Change | Increase | Births | Deaths | Total | International | Domestic | |
| Watonwan Co. | -50 | 184 | 750 | 566 | -237 | 338 | -575 | |
| State of Minnesota | 86,459 | 51,570 | 268,689 | 217,119 | 33,161 | 81,091 | -47,930 | |

Source: U.S. Census Bureau, Population Estimates Program

Compared to the state, Watonwan Co. has a larger percentage of foreign-born residents. From 2013 to 2023, Watonwan Co. saw an increase in the number of foreign-born residents, though it was slower than the statewide increase.

| The first term of the edge of | | | | | | | | |
|---|--------------|---------|------------------|---------|---------|--------|--|--|
| Table 3. Place of Birth for the Foreign Born | Watonwan Co. | | Change 2013-2023 | | Minne | esota | | |
| Population, 2023 | Number | Percent | Number | Percent | Percent | Change | | |
| Foreign-born Population | 1,287 | 11.5% | 6 | 0.5% | 8.6% | 24.7% | | |
| Europe | 11 | 0.9% | -23 | -67.6% | 8.8% | -3.4% | | |
| Asia | 33 | 2.6% | -15 | -31.3% | 35.7% | 18.1% | | |
| Africa | 0 | 0.0% | -3 | -100.0% | 28.3% | 78.8% | | |
| Oceania | 0 | 0.0% | 0 | #DIV/0! | 0.4% | 5.4% | | |
| Americas: | 1,243 | 96.6% | 47 | 3.9% | 26.7% | 8.7% | | |
| Latin America | 1,240 | 96.3% | 52 | 4.4% | 24.2% | 9.7% | | |
| Northern America | 3 | 0.2% | -5 | -62.5% | 2.5% | 0.4% | | |

Source: U.S. Census Bureau, 2019-2023 American Community Survey

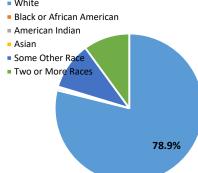


85 years & over

COUNTY PROFILE Watonwan Co.

Watonwan Co.'s population was becoming more racially diverse over time. Since 2013, the white population declined, but the number of people of other races increased (see Table 4).

Figure 3. Population by Race, 2023 White Black or African American American Indian



| | W | /atonwan | Minnesota | | |
|--|--------|----------|-----------------------------|---------|-----------------------------|
| Table 4. Race and Hispanic Origin, 2023 | Number | Percent | Change from 2013-2023 | Percent | Change from 2013-2023 |
| Total | 11,169 | 100.0% | 0.0% | 100.0% | 6.8% |
| White | 8,808 | 78.9% | -14.7% | 78.4% | -2.2% |
| Black or African American | 1 | 0.0% | -98.8% | 6.8% | 38.9% |
| American Indian or Alaska Native | 53 | 0.5% | 430.0% | 0.9% | -11.6% |
| Asian or Other Pac. Islanders | 38 | 0.3% | -74.3% | 5.1% | 29.6% |
| Some Other Race | 1,148 | 10.3% | 174.6% | 2.7% | 96.1% |
| Two or More Races | 1,121 | 10.0% | 493.1% | 6.2% | 168.3% |
| Hispanic or Latino origin | 3,253 | 29.1% | 36.3% | 6.2% | 37.5% |

Source: U.S. Census Bureau, 2019-2023 American Community Survey

POPULATION PROJECTIONS

According to the Minnesota State Demographic Center, Watonwan Co.'s population is expected to decline from 2025 to 2035, with a rate of change that is slower than the projected statewide growth rate (3.7%). Despite the decline, the number of people aged 65 years and older is expected to decrease over the next decade (see Figure 4 and Table 5).

Table 5. Population Projections by Age Group, 2025-2035 2025 2035 Numeric Percent Watonwan Co. Projection Projection Change Change Under 5 years 794 780 -14 -1.8% 5-14 years 1,487 1,513 26 1.7% 1,336 1,386 3.7% 15-24 years 50 25-34 years 1,163 1,074 -89 -7.7% 35-44 years 1,126 1,102 -24 -2.1% 1,232 1,170 -62 -5.0% 45-54 years 55-64 years 1,266 1,199 -67 -5.3% 65-74 years 1,341 1,098 -243 -18.1% 75-84 years 716 940 224 31.3% -34 -9.7% 85 years & over 352 318 **Total Population** 10,813 10,580 -233 -2.2%

Figure 4. Projections by Age Group, 2025-2035 12,000 10,580 10,813 ■ 85 years & over 10,000 ■ 75-84 years **□** 65-74 years 8,000 **□** 55-64 years ■ 45-54 years 6,000 ■ 35-44 years 4,000 ■ 25-34 years ■ 15-24 years 2,000 ■ 5-14 years □ Under 5 years 2025 Projection 2035 Projection

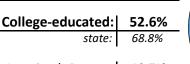
Source: Minnesota State Demographic Center

EDUCATIONAL ATTAINMENT

Watonwan Co. has a lower percentage of adults (18 years & over) with at least a high school diploma than the state (93.2%), and a lower percentage of people with at least some college experience. Watonwan Co. also has a lower percentage of people with an Associate's degree and a lower percentage of people with a Bachelor's degree or higher.

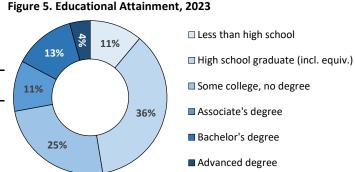
Percentage of the adult population (18 years & over) with at least a high school diploma:

88.9%



Associate's Degree: 10.7% Bachelor's Degree: 12.9% Advanced Degree: 4.3%

state:



Source: U.S. Census Bureau, 2019-2023 American Community Survey

COUNTY PROFILE Watonwan Co.

LABOR FORCE TRENDS

At 3.1%, Watonwan Co. had a higher unemployment rate than the state in 2024. After the pandemic recession Watonwan Co.'s unemployment rate declined compared to the 4.5% pre-pandemic rate posted in 2019. The number of unemployed workers actively seeking work in Watonwan Co. increased over the past year, and is down compared to 2019.

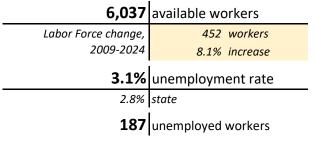
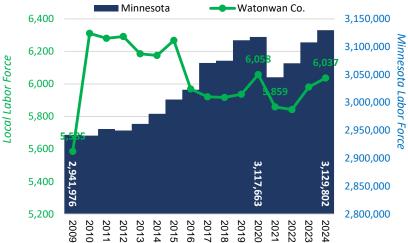


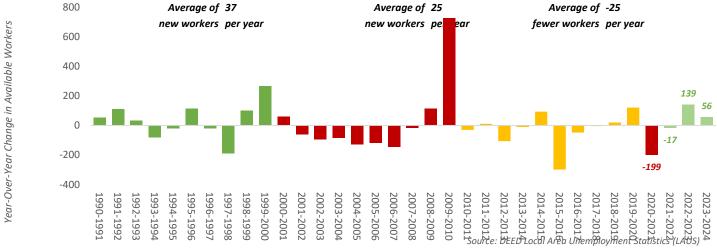
Figure 6. Annual Labor Force Estimates



Source: DEED Local Area Unemployment Statistics

Labor force growth has slowed in recent years. After experiencing a net gain of workers each year from 1990 to 2000, Watonwan Co. averaged an annual gain of new workers from 2000 to 2010, and most recently a loss of fewer workers since 2010 (see Figure 7). Moving

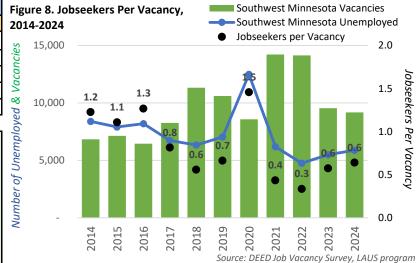
forward, Watonwan Co. is expected to see a labor force decline from 2025 to 2035 (see Table 6). Watonwan Co. Figure 7. Annual Change in Labor Force, 1990-2024



| Table 6. Labor Force | Labor Force Projection | | | |
|--------------------------|------------------------|-------|--|--|
| Projections, 2025-2035 | 2025 | 2035 | | |
| 16 to 24 years | 690 | 717 | | |
| 25 to 54 years | 3,093 | 2,940 | | |
| 55 to 64 years | 945 | 895 | | |
| 65 years & over | 624 | 540 | | |
| Total Labor Force | 5,353 | 5,092 | | |

Source: Minnesota State Demographic Center, 2019-2023 ACS

The labor market had grown extremely tight in recent years, with less than 1 jobseeker per vacancy until the pandemic recession intervened in early 2020 and the number of unemployed workers spiked. In 2024, job vacancies in Southwest returned to pre-pandemic levels, but employers are still seeing challenges finding enough workers for open jobs (see Figure 8).

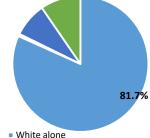


COUNTY PROFILE Watonwan Co.

LABOR FORCE CHARACTERISTICS

Watonwan Co. had a lower labor force participation rate than the state. The labor force in Watonwan Co. is less racially diverse than the state (where 80.0% of workers are white alone), but is becoming more diverse over time.

| Table 7. Employment Characteristics, 2023 | | | | | | | |
|--|--|-----------------------------------|----------------|-----------------------------------|----------------|--------------|-------------------|
| | Wa | tonwan Co. | | Minnesota | | Labor Force | by Gender |
| | In Labor Force (available workers) | Labor Force Partic. Rate | Unemp. Rate | Labor Force Partic. Rate | Unemp. Rate | Male | Female |
| Total Labor Force | 5,590 | 65.4% | 5.5% | 68.5% | 3.9% | 2,987 | 2,603 |
| 16 to 19 years | 210 | 42.3% | 13.8% | 52.7% | 9.9% | 108 | 102 |
| 20 to 24 years | 422 | 73.5% | 12.1% | 83.4% | 6.5% | 278 | 144 |
| 25 to 44 years | 2,122 | 86.3% | 2.8% | 88.7% | 3.5% | 1,107 | 1,015 |
| 45 to 54 years | 1,132 | 90.7% | 1.2% | 87.8% | 2.9% | 618 | 514 |
| 55 to 64 years | 1,132 | 74.7% | 10.3% | 72.8% | 3.0% | 642 | 490 |
| 65 to 74 years | 492 | 40.5% | 6.3% | 27.8% | 3.4% | 202 | 291 |
| 75 years & over | 79 | 7.6% | 7.6% | 6.6% | 3.1% | 32 | 47 |
| Employment Characteristics by Race & His | panic Origin | | | | | Figure 9. La | bor Force by |
| White alone | 4,566 | 64.9% | 3.2% | 67.5% | 3.4% | | • |
| Black or African American | 0 | 0.0% | 0.0% | 71.0% | 8.4% | - | |
| American Indian & Alaska Native | 14 | 66.7% | 0.0% | 57.7% | 11.4% | | |
| Asian or Other Pac. Islanders | 17 | 53.1% | 0.0% | 74.6% | 3.5% | | |
| Some Other Race | 455 | 61.2% | 3.7% | 75.9% | 5.6% | | |
| Two or More Races | 536 | 75.0% | 26.7% | 74.2% | 6.1% | | |
| Hispanic or Latino | 1,408 | 69.1% | 12.0% | 77.1% | 5.9% | | |
| Employment Characteristics by Disability, | 20 to 64 years | | | | | | |
| With Any Disability, 20 to 64 years | 244 | 46.9% | 2.0% | 55.3% | 9.5% | | |
| Employment Characteristics by Educational Attainment, 25 to 64 years | | | | | | | |
| Population, 25 to 64 years | 4,386 | 84.0% | 4.4% | 84.4% | 3.3% | White ald | |
| Less than H.S. Diploma | 476 | 68.8% | 2.7% | 67.1% | 4.7% | | African American |
| H.S. Diploma or Equivalent | 1,166 | 83.3% | 5.9% | 76.5% | 2.6% | | n Indian & Alaska |
| Some College or Assoc. Degree | 1,858 | 86.5% | 5.9% | 85.0% | 3.6% | | Other Pac. Island |
| Bachelor's Degree or Higher | 887 | 90.3% | 4.7% | 90.5% | 2.0% | Some Ot | her Race |



- frican American
- Indian & Alaska Native
- ther Pac. Islanders
- er Race
- Two or More Races

A smaller percentage of workers in Watonwan Co. worked in the same county in which they live compared to the state. Watonwan Co. also had a shorter average commute time than the state.

Source: 2019-2023 American Community Survey, 5-Year Estimates

| | Watonwa | Watonwan Co. | | esota | F |
|--|---------|--------------|-----------|---------|-------|
| Table 8. Commuting Characteristics, 2022 | Number | Percent | Number | Percent | g |
| Worked in state of residence | 5,151 | 99.7% | 2,870,678 | 97.8% | İ |
| Worked in county of residence | 3,260 | 63.1% | 1,984,232 | 67.6% | İ |
| Worked out of county of residence | 1,891 | 36.6% | 886,447 | 30.2% | ĺ |
| Worked outside state of residence | 16 | 0.3% | 64,576 | 2.2% | ĺ |
| MEANS OF TRANSPORTATION TO WORK | | | | | Ĺ |
| Car, truck, or van | 4,454 | 86.2% | 2,286,563 | 77.9% | 5: |
| Public transportation (excl. taxicab) | 93 | 1.8% | 61,640 | 2.1% | ĺ |
| Other method (walk, bike, taxi, etc.) | 274 | 5.3% | 120,345 | 4.1% | 6: |
| Worked at home | 351 | 6.8% | 463,770 | 15.8% | ĺ |
| TRAVEL TIME TO WORK | | | | | 7: |
| Less than 10 minutes | 1,643 | 31.8% | 478,446 | 16.3% | , , . |
| 10 to 19 minutes | 1,147 | 22.2% | 924,605 | 31.5% | ĺ |
| 20 to 29 minutes | 992 | 19.2% | 651,626 | 22.2% | 8: |
| 30 to 44 minutes | 770 | 14.9% | 551,828 | 18.8% | ĺ |
| 45 to 59 minutes | 274 | 5.3% | 176,115 | 6.0% | İ |
| 60 or more minutes | 341 | 6.6% | 149,698 | 5.1% | İ |
| Mean travel time to work (minutes) | 22.8 | minutes | 23.1 | minutes | ĺ |

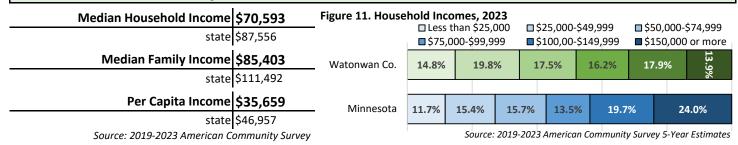
Figure 10. Time Leaving Home to go to Work, 2023 ■ Watonwan Co. ■ Minnesota 0% 20% 40% 12:00 a.m. to 5.1% 4:59 a.m. 4.9% 5:00 a.m. to 5:59 14.0% a.m. 9.1% 5:00 a.m. to 6:59 20.6% 18.9% 7:00 a.m. to 7:59 28.9% a.m. 28.8% 3:00 a.m. to 8:59 a.m. 14.8% 9:00 a.m. to 17.8% 11:59 p.m. 23.5%

Source: 2019-2023 American Community Survey, 5-Year Estimates

COUNTY PROFILE Watonwan Co

INCOMES, COST OF LIVING, & HOUSING

Watonwan Co. had a lower median household income than the state, and a higher percentage of households with incomes below \$50,000. Overall, Watonwan Co. had the 54th highest median household income of the 87 counties in the state.



The cost of living has increased over the past 2 years with costs up in many areas. Watonwan Co. had a lower cost of living than the state, with a required hourly wage of \$15.04 for a single person living alone to meet a basic needs cost of living, and an hourly wage requirement of \$19.04 for a typical family with 2 adults and 1 child (see Table 9).

Table 9. Basic Needs Cost of Living Estimates, 2024 **Monthly Costs Single Yearly Hourly Wage** Single Adult, 0 children Health Trans-**Cost of Living** Required **Child Care** Food Housing Other Taxes Care ortation Watonwan Co. \$31,282 \$15.04 \$0 \$413 \$150 \$804 \$639 \$281 \$320 State of Minnesota \$0 \$36,768 \$17.68 \$424 \$156 \$1,154 \$573 \$365 \$392 Typical Family: 2 Adults (1 **Monthly Costs Family Yearly Hourly Wage** working full-time, 1 part-Health Trans-Other **Child Care** Housing **Cost of Living** Required Food **Taxes** time), 1 child ortation Care Watonwan Co. \$59.390 \$19.04 \$361 \$940 \$931 \$433 \$557 \$530 \$1,197 State of Minnesota \$70,308 \$22.53 \$545 \$964 \$556 \$1,446 \$1,028 \$557 \$763

Source: DEED Cost of Living tool

Watonwan Co. had a lower median house value than the state, having the 73rd highest value of the 87 counties in 2022. Watonwan Co.'s housing stock was older than the state's, with a lower percentage of units built since 2000 (see Figure 12).

| Table 10. Estimated Value of Owner- | Watonwa | Minnesota | |
|-------------------------------------|---------|-----------|-----------|
| occupied Housing Units, 2022 | Total | Percent | Percent |
| Total | 3,373 | 100.0% | 100.0% |
| Less than \$50,000 | 463 | 13.7% | 4.0% |
| \$50,000 to \$99,999 | 705 | 20.9% | 4.0% |
| \$100,000 to \$149,999 | 496 | 14.7% | 6.2% |
| \$150,000 to \$199,999 | 572 | 17.0% | 8.9% |
| \$200,000 to \$299,999 | 590 | 17.5% | 25.7% |
| \$300,000 to \$499,999 | 387 | 11.5% | 33.6% |
| \$500,000 or more | 160 | 4.7% | 17.5% |
| Median (dollars) | \$151,6 | 500 | \$305,500 |

Source: 2019-2023 American Community Survey, 5-Year Estimates

0% 10% 20% 30% 40% Minnesota Watonwan Co. 2010 or later 9.1% 2000 to 2009 1980 to 1999 25.0% 24.7% 1960 to 1979 16.2% 1940 to 1959 32.2% 1939 or earlier

Figure 12. Year Structure Built, 2023

Median monthly owner costs, owner-occupied units with a mortgage

Percentage of households with a mortgage spending 30% or more of their income on housing costs

19.4%

state

Median monthly rent costs \$807

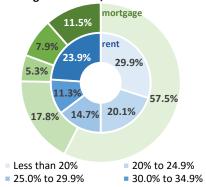
Percentage of renters spending 30% or more of their household income on rent

35.3%

state 47.2%

Source: 2019-2023 American Community Survey, 5-Year Estimates

Figure 13. Housing Costs as a Percentage of Income, 2023



35% or more

COUNTY PROFILE Watonwan Co.

OCCUPATIONS

At \$23.5 in 2024, wages were lower in Region 9 than the state. Overall, Region 9 had the 6th highest median hourly wage level of the 13 economic development regions in the state. Wages were highest for management occupations (\$48.78) and lowest for food preparation and serving related jobs (\$15.01) (see Table 11).

| Table 11. Occupational Employment & Wage Statistics, 2025 | | | | | | | | |
|---|--------------------------|-------------------------------|------------------------|----------------------------------|-----------------------|--------------------------------|------------------------|--|
| | | Region 9 | | | | State of Minnesota | | |
| Occupational Group | Median Hourly Wage | Estimated Regional Jobs | Share of Total Jobs | Regional Location Quotient | Median Hourly Wage | Estimated Statewide Jobs | Share of Total Jobs | |
| Total, All Occupations | \$23.50 | 102,130 | 100.0% | 1.0 | \$26.22 | 2,920,470 | 100.0% | |
| Management | \$48.78 | 5,790 | 5.7% | 0.8 | \$59.38 | 200,060 | 6.9% | |
| Business & Financial Operations | \$35.84 | 4,270 | 4.2% | 0.6 | \$39.95 | 208,210 | 7.1% | |
| Computer & Mathematical | \$38.02 | 1,150 | 1.1% | 0.3 | \$50.02 | 97,460 | 3.3% | |
| Architecture & Engineering | \$38.56 | 1,790 | 1.8% | 0.9 | \$45.03 | 57,950 | 2.0% | |
| Life, Physical & Social Science | \$33.52 | 860 | 0.8% | 0.8 | \$38.33 | 32,150 | 1.1% | |
| Community & Social Service | \$29.90 | 2,240 | 2.2% | 1.1 | \$29.82 | 59,290 | 2.0% | |
| Legal | \$36.69 | 390 | 0.4% | 0.5 | \$49.52 | 20,750 | 0.7% | |
| Education, Training & Library | \$28.30 | 6,550 | 6.4% | 1.1 | \$27.84 | 170,270 | 5.8% | |
| Arts, Design, Entertainment & Media | \$23.18 | 1,060 | 1.0% | 0.8 | \$28.84 | 36,030 | 1.2% | |
| Healthcare Practitioners & Technical | \$41.33 | 5,960 | 5.8% | 0.9 | \$46.51 | 187,480 | 6.4% | |
| Healthcare Support | \$18.67 | 6,720 | 6.6% | 1.1 | \$18.67 | 176,750 | 6.1% | |
| Protective Service | \$29.66 | 1,340 | 1.3% | 0.8 | \$29.37 | 46,960 | 1.6% | |
| Food Preparation & Serving Related | \$15.01 | 9,860 | 9.7% | 1.2 | \$16.05 | 240,830 | 8.2% | |
| Building, Grounds Cleaning & Maint. | \$18.53 | 2,970 | 2.9% | 1.0 | \$19.16 | 81,700 | 2.8% | |
| Personal Care & Service | \$16.90 | 2,240 | 2.2% | 1.0 | \$17.54 | 63,300 | 2.2% | |
| Sales & Related | \$17.32 | 8,810 | 8.6% | 1.0 | \$18.66 | 244,780 | 8.4% | |
| Office & Administrative Support | \$23.22 | 11,360 | 11.1% | 1.0 | \$24.07 | 340,040 | 11.6% | |
| Farming, Fishing & Forestry | \$23.44 | 260 | 0.3% | 2.3 | \$23.48 | 3,300 | 0.1% | |
| Construction & Extraction | \$30.81 | 4,190 | 4.1% | 1.1 | \$34.20 | 114,050 | 3.9% | |
| Installation, Maintenance & Repair | \$29.17 | 4,650 | 4.6% | 1.3 | \$30.40 | 105,650 | 3.6% | |
| Production | \$23.49 | 10,360 | 10.1% | 1.4 | \$23.56 | 205,220 | 7.0% | |
| Transportation & Material Moving | \$22.63 | 9,340 | 9.1% | 1.2 | \$19.80 | 228,260 | 7.8% | |

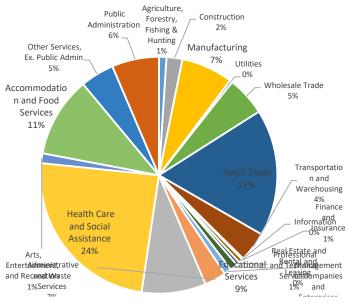
Source: DEED Occupational Employment & Wage Statistics, Qtr. 1 2025

JOB VACANCY SURVEY

Watonwan Co. is a part of the Southwest planning region. There were 9168 job vacancies posted by employers in 2024, indicating extensive opportunity in the region, with openings across several occupations and industries (see Figure 14).

| Table 12. Southwest Job Vacancy Survey Results, 2024 | | | | | |
|--|-----------|---------|--|--|--|
| | Number of | Wage | | | |
| Occupational Group | Vacancies | Offer | | | |
| Total, All Occupations | 9,168 | | | | |
| Management | 176 | • | | | |
| Business & Financial Operations | 189 | \$27.48 | | | |
| Computer & Mathematical | 40 | \$36.13 | | | |
| Architecture & Engineering | 115 | \$27.92 | | | |
| Life, Physical & Social Sciences | 88 | \$38.63 | | | |
| Community & Social Service | 409 | | | | |
| Education, Training & Library | 548 | | | | |
| Healthcare Practitioners & Technical | 738 | • | | | |
| Healthcare Support | 984 | \$14.95 | | | |
| Protective Service | 222 | \$28.05 | | | |
| Food Preparation & Serving Related | 1,188 | \$15.62 | | | |
| Building, Grounds Cleaning & Maint. | 395 | \$15.71 | | | |
| Personal Care & Service | 114 | \$15.42 | | | |
| Sales & Related | 1,026 | \$15.96 | | | |
| Office & Administrative Support | 388 | \$20.28 | | | |
| Construction & Extraction | 132 | \$23.65 | | | |
| Installation, Maintenance & Repair | 645 | \$23.30 | | | |
| Production | 457 | \$18.67 | | | |
| Transportation & Material Moving | 1,033 | \$21.37 | | | |

Figure 14. Job Vacancies by Industry, 2024



Source: DEED Job Vacancy Survey, 2024

COUNTY PROFILE Watonwan Co.

OCCUPATIONS IN DEMAND

| Table 13. Southwest Plannir | Table 13. Southwest Planning Region Occupations in Demand, 2024 | | | | | | |
|--|---|---|---|--|--|--|--|
| Less than High School | High School or Equivalent | Some College or Assoc. Deg. | Bachelor's Degree or Higher | | | | |
| Retail Salespersons | Heavy and Tractor-Trailer Truck Drivers | Registered Nurses | Accountants and Auditors | | | | |
| \$34,798/yr | \$54,491/yr | \$85,138/yr | \$69,245/yr | | | | |
| Home Health and Personal Care Aides | Nursing Assistants | Police and Sheriff's Patrol Officers | General and Operations Managers | | | | |
| \$36,495/yr | \$39,764/yr | \$74,684/yr | \$82,482/yr | | | | |
| Fast Food and Counter Workers | Licensed Practical and Licensed Vocational Nurses | Dental Hygienists | Elementary School Teachers, Except Special Education | | | | |
| \$30,228/yr | \$58,499/yr | \$84,870/yr | \$65,364/yr | | | | |
| Cashiers | Heating, Air Conditioning, and Refrigeration Mechanics and Installers | Industrial Engineering Technologists and Technicians | Secondary School Teachers, Except Special and Career/Technical | | | | |
| \$30,595/yr | \$64,265/yr | \$60,049/yr | \$66,349/yr | | | | |
| Teaching Assistants, Except Postsecondary | Bus and Truck Mechanics and Diesel Engine Specialists | Radiologic Technologists and Technicians | Substitute Teachers, Short-Term | | | | |
| \$38,031/yr | \$59,444/yr | \$78,236/yr | \$52,112/yr | | | | |
| First-Line Supervisors of Retail Sales Workers | Bookkeeping, Accounting, and Auditing Clerks | Agricultural Technicians | Financial Managers | | | | |
| \$45,427/yr | \$47,963/yr | \$50,274/yr | \$119,560/yr | | | | |
| Janitors and Cleaners, Except Maids and | Plumbers, Pipefitters, and Steamfitters | Human Resources Assistants, Except Payroll and Timekeeping | Industrial Engineers | | | | |
| \$37,379/yr | \$61,794/yr | \$49,828/yr | \$90,455/yr | | | | |
| Construction Laborers | Substance abuse, behavioral disorder, and mental health counselors | Civil Engineering Technologists and Technicians | Computer Systems Analysts | | | | |
| \$49,744/yr | \$49,947/yr | \$71,227/yr | \$96,291/yr | | | | |
| Bus Drivers, School | Automotive Service Technicians and Mechanics | Physical Therapist Assistants | Middle School Teachers, Except Special and Career/Technical | | | | |
| \$49,228/yr | \$50,024/yr | \$62,988/yr | \$66,534/yr | | | | |
| Laborers and Freight, Stock, and Material Movers, Hand | Industrial Machinery Mechanics | Veterinary Technologists and Technicians | Preschool Teachers, Except Special Education | | | | |
| \$43,003/yr | \$60,689/yr | \$40,453/yr | \$37,747/yr | | | | |

Source: DEED Occupations in Demand

Watonwan Co. is a part of the Southwest planning region, which is projected to see a 2.8% increase in employment levels over the next decade. In addition to new jobs created, there will be a much larger number of exit openings (see Figure 15).

| Table 14. Regional Industry Employment Projections, 2022-2032 | | | | | |
|---|---------------------------------|-----------------------------------|-------------------|--|--|
| Southwest Planning Region | Estimated Employment 2022 | Projected Employ- ment 2032 | Percent Change | | |
| Total, All Industries | 202,214 | 207,878 | 2.8% | | |
| Natural Resources & Mining | 5,523 | 5,777 | 4.6% | | |
| Utilities | 690 | 690 | 0.0% | | |
| Construction | 7,679 | 8,252 | 7.5% | | |
| Manufacturing | 32,192 | 33,537 | 4.2% | | |
| Wholesale Trade | 8,001 | 8,116 | 1.4% | | |
| Retail Trade | 19,409 | 19,084 | -1.7% | | |
| Transportation & Warehousing | 6,297 | 6,810 | 8.1% | | |
| Information | 2,093 | 2,046 | -2.2% | | |
| Finance & Insurance, Real Estate | 8,227 | 8,375 | 1.8% | | |
| Professional Services & Mgmt. of Compani | 5,544 | 5,985 | 8.0% | | |
| Admin. Support & Waste Mgmt. | 4,127 | 4,331 | 4.9% | | |
| Educational Services | 16,065 | 16,116 | 0.3% | | |
| Health Care & Social Assistance | 28,786 | 30,498 | 5.9% | | |
| Leisure & Hospitality | 13,625 | 14,377 | 5.5% | | |
| Other Services | 7,097 | 7,281 | 2.6% | | |
| Public Administration | 14,117 | 14,370 | 1.8% | | |

Source: DEED 2022-2032 Employment Outlook

Figure 15. Regional Occupational

| Employment Projections, 2022-2032 | | | | | | |
|-----------------------------------|--------|---------------|-------------|--|--|--|
| From employment gr -5.0 | | From exit o | | | | |
| -5,0 | J00 (| 5,000 10, | ,000 15,000 | | | |
| Management Occupations | 579 | 5,196 | | | | |
| Business and Financial | 304 | 2,6 85 | | | | |
| Computer and | 154 | 479 | | | | |
| Architecture and | 243 | 8 52 | | | | |
| Life, Physical, and Social | 96 | 365 | | | | |
| Community and Social | 334 | 1 ,841 | | | | |
| Legal Occupations | 33 | 224 | | | | |
| Educational Instruction and | 292 | 5,689 | | | | |
| Arts, Design, | 47 | 1 ,841 | | | | |
| Healthcare Practitioners | 638 | 3,403 | | | | |
| Healthcare Support | 807 | 8,057 | | | | |
| Protective Service | 60 | 1 ,233 | | | | |
| Food Preparation and | 451 | 12,217 | | | | |
| Building and Grounds | 219 | 4,473 | | | | |
| Personal Care and Service | 296 | 3,602 | | | | |
| Sales and Related | -41 | 9 10,465 | | | | |
| Office and Administrative | -1,115 | 11,316 | | | | |
| Farming, Fishing, and | 84 | 1 ,771 | | | | |
| Construction and Extraction | 529 | 3,584 | | | | |
| Installation, Maintenance, | 592 | 3,584 | | | | |
| Production Occupations | 438 | 9,377 | l I | | | |
| Transportation and | 1,002 | 10,018 | - | | | |
| | | | | | | |

COUNTY PROFILE Watonwan Co.

ECONOMIC CHARACTERISTICS

Coming out of the pandemic recession, after losing jobs over the past year, Watonwan Co. had the 62nd largest economy of the 87 counties in the state. Watonwan Co. was the 71st fastest growing in the past year and the 55th fastest growing since 2019. From 2019 to 2024, employment in Watonwan Co. has grown since the pandemic recession.

343 business establishments \$48,358 annual average wage
4,505 jobs \$217,853,456 total industry payroll

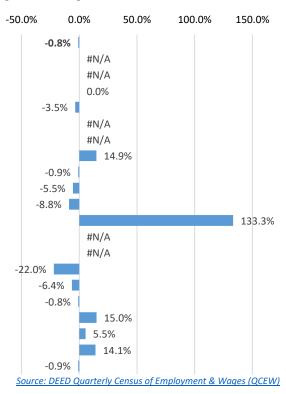
Job change, 2019-2024 4.6% increase

Figure 16. Industry Employment Statistics, 2005-2024 Source: DEED QCEW program Watonwan Co. Minnesota 4.800 2,931,419 3,000,000 2.901.632 4,567 2,900,000 4,600 2,800,000 4,400 2,680,530 2,700,000 4,391 4,379 4.200 4,308 2,563,391 2,600,000 4,000 **2,637,323** 2,500,000 3,800 3,925 2,400,000 3,600 2,300,000

 $2005\ 2006\ 2007\ 2008\ 2009\ 2010\ 2011\ 2012\ 2013\ 2014\ 2015\ 2016\ 2017\ 2018\ 2019\ 2020\ 2021\ 2022\ 2023\ 2024$

| | | | Average |
|------------------------------------|-----------|------------|----------|
| Table 15. Watonwan Co. Industry | Number of | Percent of | Annual |
| Employment Statistics, 2024 | Jobs | Total Jobs | Wage |
| Total, All Industries | 4,505 | 100.0% | \$48,358 |
| Agriculture, Forestry, Fish & Hunt | #N/A | #N/A | #N/A |
| Mining | #N/A | #N/A | #N/A |
| Construction | 274 | 6.1% | \$63,862 |
| Manufacturing | 1,419 | 31.5% | \$52,146 |
| Utilities | #N/A | #N/A | #N/A |
| Wholesale Trade | #N/A | #N/A | #N/A |
| Retail Trade | 316 | 7.0% | \$28,102 |
| Transportation & Warehousing | 336 | 7.5% | \$41,599 |
| Information | 52 | 1.2% | \$38,953 |
| Finance & Insurance | 146 | 3.2% | \$58,369 |
| Real Estate & Rental & Leasing | 21 | 0.5% | \$33,486 |
| Professional & Technical Services | #N/A | #N/A | #N/A |
| Management of Companies | #N/A | #N/A | #N/A |
| Admin. Support & Waste Mgmt. Svcs. | 128 | 2.8% | \$47,339 |
| Educational Services | 352 | 7.8% | \$48,475 |
| Health Care & Social Assistance | 421 | 9.3% | \$60,733 |
| Arts, Entertainment, & Recreation | 69 | 1.5% | \$14,544 |
| Accommodation & Food Services | 191 | 4.2% | \$18,402 |
| Other Services | 113 | 2.5% | \$26,117 |
| Public Administration | 335 | 7.4% | \$46,058 |

Figure 17. Change in Jobs, 2023-2024



For more information on Watonwan Co.'s population, labor force, and economic trends, contact:

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web: www.mn.gov/deed/data/regional-lmi/

Data updated: May 23, 2025