

COUNTY PROFILE

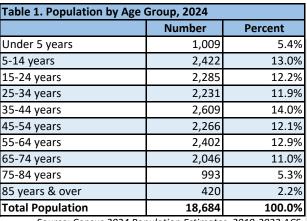
Waseca Co.

Waseca Co. is a part of Economic Development Region 9, which is located in the Southwest Planning Region.

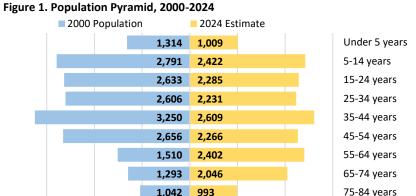
POPULATION CHARACTERISTICS



Waseca Co. is the 50th largest of the 87 counties in the state. Its population decreased so far this decade, ranking as the 64th fastest growing in the state from 2020 to 2024. Waseca Co.'s population has an older median age than the state and a larger percentage of people aged 65 years and older. The population is aging, especially as the Baby Boom generation moves through the population pyramid (see Figure 1).



Source: Census 2024 Population Estimates, 2019-2023 ACS



420

431

Waseca Co. suffered a negative natural increase - more deaths than births from 2020 to 2024, but also experienced net out-migration meaning more people moved out than moved in. Despite suffering domestic out-migration, Waseca Co. welcomed net international inmigration - gaining new Minnesotans from foreign countries (see Table 2).

| Table 2. Cumulative Estimates of the Components of Population Change, 2020-2024 | | | | | | | | |
|---|------------|----------|-------------------------------|---------|---------------|---------------|----------|--|
| | Total | | April 1, 2020 to July 1, 2024 | | | | | |
| | Population | Natural | Vital Events | | Net Migration | | | |
| | Change | Increase | Births | Deaths | Total | International | Domestic | |
| Waseca Co. | -270 | -42 | 811 | 853 | -232 | 51 | -283 | |
| State of Minnesota | 86,459 | 51,570 | 268,689 | 217,119 | 33,161 | 81,091 | -47,930 | |

Source: U.S. Census Bureau, Population Estimates Program

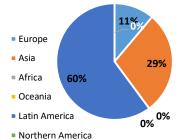
Compared to the state, Waseca Co. has a smaller percentage of foreign-born residents. From 2013 to 2023, Waseca Co. saw a decrease in the number of foreign-born residents, though it was slower than the statewide increase.

| Table 3. Place of Birth for the Foreign Born | Wase | ca Co. | Change 2013-2023 | | Minnesota | | |
|--|------------------|--------|------------------|---------|-----------|--------|--|
| Population, 2023 | Number Percent A | | Number | Percent | Percent | Change | |
| Foreign-born Population | 529 | 2.8% | -55 | -9.4% | 8.6% | 24.7% | |
| Europe | 59 | 11.2% | 25 | 73.5% | 8.8% | -3.4% | |
| Asia | 152 | 28.7% | 27 | 21.6% | 35.7% | 18.1% | |
| Africa | 0 | 0.0% | -4 | -100.0% | 28.3% | 78.8% | |
| Oceania | 0 | 0.0% | -22 | -100.0% | 0.4% | 5.4% | |
| Americas: | 318 | 60.1% | -81 | -20.3% | 26.7% | 8.7% | |
| Latin America | 318 | 60.1% | -81 | -20.3% | 24.2% | 9.7% | |
| Northern America | 0 | 0.0% | 0 | #DIV/0! | 2.5% | 0.4% | |

Source: U.S. Census Bureau, 2019-2023 American Community Survey

Figure 2. Place of Birth for the Foreign Born Population, 2023

85 years & over



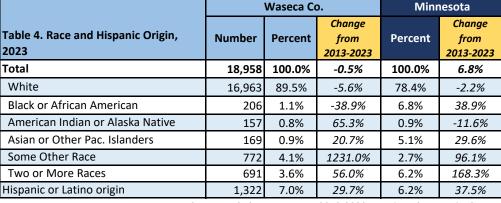
COUNTY PROFILE Waseca Co

Waseca Co.'s population was becoming more racially diverse over time. Since 2013, the white population declined, but the number of people of other races increased (see Table 4).

Figure 3. Population by Race, 2023



- Black or African American
- American Indian
- Asian
- Some Other Race
- Two or More Races



Source: U.S. Census Bureau, 2019-2023 American Community Survey

POPULATION PROJECTIONS

According to the Minnesota State Demographic Center, Waseca Co.'s population is expected to decline from 2025 to 2035, with a rate of change that is slower than the projected statewide growth rate (3.7%). Despite the decline, the number of people aged 65 years and older is expected to increase over the next decade (see Figure 4 and Table 5).

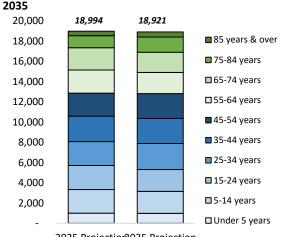
Table 5. Population Projections by Age Group, 2025-2035 2025 2035

89.5%

Numeric Percent Waseca Co. **Projection** Projection Change Change Under 5 years 998 991 -0.7% 5-14 years 2,332 2,161 -171 -7.3% 2,388 -9.6% 15-24 years 2,158 -230 25-34 years 2,353 2,569 216 9.2% 35-44 years 2,524 2,491 -33 -1.3% 177 2,270 2,447 7.8% 45-54 years 55-64 years 2,292 2,097 -195 -8.5% 65-74 years 2,206 1,996 -210 -9.5% 75-84 years 1,176 1,508 332 28.2% 85 years & over 455 503 48 10.5% **Total Population** 18,994 18,921 -73 -0.4%

Source: Minnesota State Demographic Center

Figure 4. Projections by Age Group, 2025-



2025 Projection 2035 Projection

EDUCATIONAL ATTAINMENT

Waseca Co. has a lower percentage of adults (18 years & over) with at least a high school diploma than the state (93.2%), and a lower percentage of people with at least some college experience. Waseca Co. also has a higher percentage of people with an Associate's degree and a lower percentage of people with a Bachelor's degree or higher.

Percentage of the adult population (18 years & over) with at least a high school diploma:

92.2%

8% 16% 36% 14% 23%

Figure 5. Educational Attainment, 2023

■ Less than high school

■ High school graduate (incl. equiv.)

■ Some college, no degree

Associate's degree

■ Bachelor's degree

■ Advanced degree

College-educated: 56.3% 68.8% state:

Associate's Degree: 13.7% Bachelor's Degree: **15.6%** Advanced Degree: 4.4%

Source: U.S. Census Bureau, 2019-2023 American Community Survey

COUNTY PROFILE Waseca Co.

LABOR FORCE TRENDS

At 3.5%, Waseca Co. had a higher unemployment rate than the state in 2024. After the pandemic recession Waseca Co.'s unemployment rate declined compared to the 3.6% pre-pandemic rate posted in 2019. The number of unemployed workers actively seeking work in Waseca Co. increased over the past year, and is down compared to 2019.



Figure 6. Annual Labor Force Estimates



Source: DEED Local Area Unemployment Statistics

2020-2021tstice 2019-2020Cstatistic 2018-2019 approximation 2017-2018 approximation 2016-2011 approximation 2015-2016 approximation 2014-2015 approximation

2022-2023

2023-2024

2021-202

Labor force growth has slowed in recent years. After experiencing a net gain of workers each year from 1990 to 2000, Waseca Co. averaged an annual loss of fewer workers from 2000 to 2010, and most recently a loss of fewer workers since 2010 (see Figure 7). Moving forward, Waseca Co. is expected to see a labor force decline from 2025 to 2035 (see Table 6).

Waseca Co. Figure 7. Annual Change in Labor Force, 1990-2024 1,000 Average of 106 Average of -4 Average of -50 new workers per yea fewer workers per year fewer workers per year Year-Over-Year Change in Available Workers 800 600 400 139 200 0 -200 -400

2002-2003 2003-2004 2004-2005 2005-2006 2006-2007 2007-2008 2008-2009 2009-2010

2000-2001 2001-2002

| Table 6. Labor Force | Labor Force Projection | | | |
|------------------------|------------------------|-------|--|--|
| Projections, 2025-2035 | 2025 | 2035 | | |
| 16 to 24 years | 1,541 | 1,403 | | |
| 25 to 54 years | 5,895 | 6,192 | | |
| 55 to 64 years | 1,581 | 1,447 | | |
| 65 years & over | 825 | 786 | | |
| Total Labor Force | 9,842 | 9,827 | | |

1993-1994 .992-1993

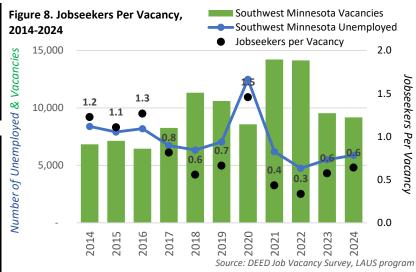
.994-1995 .995-1996 .996-1997 .997-1998 .998-1999 .999-200C

-600

1991-1992

Source: Minnesota State Demographic Center, 2019-2023 ACS

The labor market had grown extremely tight in recent years, with less than 1 jobseeker per vacancy until the pandemic recession intervened in early 2020 and the number of unemployed workers spiked. In 2024, job vacancies in Southwest returned to pre-pandemic levels, but employers are still seeing challenges finding enough workers for open jobs (see Figure 8).



2011-2012ë 2013-201点 2012-201号

2010-2011

COUNTY PROFILE Waseca Co.

LABOR FORCE CHARACTERISTICS

shorter average commute time than the state.

Waseca Co. had a lower labor force participation rate than the state. The labor force in Waseca Co. is less racially diverse than the state (where 80.0% of workers are white alone), but is becoming more diverse over time.

| Table 7. Employment Characteristics, 2023 | 3 | | | | | |
|---|--|-----------------------------------|----------------|-----------------------------------|----------------|-----------|
| | W | /aseca Co. | | Minne | esota | Labor Fo |
| | In Labor Force (available workers) | Labor Force Partic. Rate | Unemp. Rate | Labor Force Partic. Rate | Unemp. Rate | Male |
| Total Labor Force | 9,784 | 64.6% | 4.0% | 68.5% | 3.9% | 4,958 |
| 16 to 19 years | 533 | 52.6% | 19.1% | 52.7% | 9.9% | 237 |
| 20 to 24 years | 855 | 87.8% | 4.9% | 83.4% | 6.5% | 438 |
| 25 to 44 years | 4,050 | 82.5% | 3.9% | 88.7% | 3.5% | 1,908 |
| 45 to 54 years | 1,897 | 82.5% | 3.6% | 87.8% | 2.9% | 979 |
| 55 to 64 years | 1,681 | 69.0% | 0.8% | 72.8% | 3.0% | 890 |
| 65 to 74 years | 664 | 32.0% | 0.3% | 27.8% | 3.4% | 428 |
| 75 years & over | 105 | 7.3% | 0.0% | 6.6% | 3.1% | 78 |
| Employment Characteristics by Race & His | panic Origin | | | | | Figure 9. |
| White alone | 8,810 | 64.2% | 2.5% | 67.5% | 3.4% | Race, 202 |
| Black or African American | 65 | 39.4% | 16.9% | 71.0% | 8.4% | , |
| American Indian & Alaska Native | 36 | 23.1% | 0.0% | 57.7% | 11.4% | |
| Asian or Other Pac. Islanders | 77 | 67.0% | 2.6% | 74.6% | 3.5% | |
| Some Other Race | 508 | 94.4% | 19.7% | 75.9% | 5.6% | |
| Two or More Races | 294 | 65.5% | 20.1% | 74.2% | 6.1% | |
| Hispanic or Latino | 727 | 72.4% | 20.9% | 77.1% | 5.9% | |
| Employment Characteristics by Disability, | 20 to 64 years | | | | | |
| With Any Disability, 20 to 64 years | 409 | 49.5% | 3.9% | 55.3% | 9.5% | |
| Employment Characteristics by Education | al Attainment, 25 | to 64 years | | | | |
| Population, 25 to 64 years | 7,631 | 79.1% | 3.2% | 84.4% | 3.3% | White |
| Less than H.S. Diploma | 418 | 57.9% | 5.3% | 67.1% | 4.7% | Black |
| H.S. Diploma or Equivalent | 2,114 | 67.7% | 3.5% | 76.5% | 2.6% | Ameri |
| Some College or Assoc. Degree | 3,054 | 84.7% | 1.8% | 85.0% | 3.6% | Asian |
| Bachelor's Degree or Higher | 2,041 | 92.9% | 1.4% | 90.5% | 2.0% | Some |

e 9. Labor Force by 2023

Force by Gender

Female

4,827

296

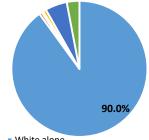
417

2,141

918

791

237 27



- Vhite alone
- Black or African American
- merican Indian & Alaska Native
- sian or Other Pac. Islanders
- ome Other Race
- Two or More Races

A smaller percentage of workers in Waseca Co. worked in the same county in which they live compared to the state. Waseca Co. also had a

Source: 2019-2023 American Community Survey, 5-Year Estimates

| | Waseca | Co. | Minne | esota |
|--|--------|---------|-----------|---------|
| Table 8. Commuting Characteristics, 2022 | Number | Percent | Number | Percent |
| Worked in state of residence | 9,216 | 98.9% | 2,870,678 | 97.8% |
| Worked in county of residence | 4,920 | 52.8% | 1,984,232 | 67.6% |
| Worked out of county of residence | 4,296 | 46.1% | 886,447 | 30.2% |
| Worked outside state of residence | 102 | 1.1% | 64,576 | 2.2% |
| MEANS OF TRANSPORTATION TO WORK | | | | |
| Car, truck, or van | 8,349 | 89.6% | 2,286,563 | 77.9% |
| Public transportation (excl. taxicab) | 19 | 0.2% | 61,640 | 2.1% |
| Other method (walk, bike, taxi, etc.) | 354 | 3.8% | 120,345 | 4.1% |
| Worked at home | 606 | 6.5% | 463,770 | 15.8% |
| TRAVEL TIME TO WORK | | | | |
| Less than 10 minutes | 2,199 | 23.6% | 478,446 | 16.3% |
| 10 to 19 minutes | 2,236 | 24.0% | 924,605 | 31.5% |
| 20 to 29 minutes | 2,320 | 24.9% | 651,626 | 22.2% |
| 30 to 44 minutes | 1,705 | 18.3% | 551,828 | 18.8% |
| 45 to 59 minutes | 280 | 3.0% | 176,115 | 6.0% |
| 60 or more minutes | 578 | 6.2% | 149,698 | 5.1% |
| Mean travel time to work (minutes) | 22.3 | minutes | 23.1 | minutes |

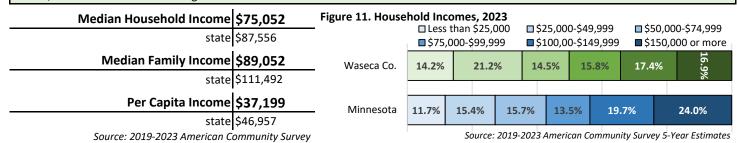
Figure 10. Time Leaving Home to go to Work, 2023 ■ Waseca Co. ■ Minnesota 0% 20% 40% 12:00 a.m. to 5.9% 4:59 a.m. 4.9% 5:00 a.m. to 5:59 15.3% a.m. 9.1% 6:00 a.m. to 6:59 15.7% 18.9% 7:00 a.m. to 7:59 29.8% a.m. 28.8% 8:00 a.m. to 8:59 8.6% a.m. 14.8% 9:00 a.m. to 24.6% 11:59 p.m. 23.5%

Source: 2019-2023 American Community Survey, 5-Year Estimates

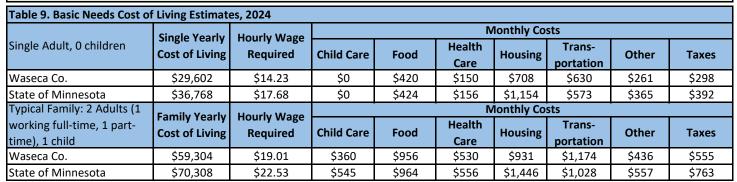
COUNTY PROFILE Waseca Co

INCOMES, COST OF LIVING, & HOUSING

Waseca Co. had a lower median household income than the state, and a higher percentage of households with incomes below \$50,000. Overall, Waseca Co. had the 31st highest median household income of the 87 counties in the state.



The cost of living has increased over the past 2 years with costs up in many areas. Waseca Co. had a lower cost of living than the state, with a required hourly wage of \$14.23 for a single person living alone to meet a basic needs cost of living, and an hourly wage requirement of \$19.01 for a typical family with 2 adults and 1 child (see Table 9).



Source: DEED Cost of Living tool

Waseca Co. had a lower median house value than the state, having the 47th highest value of the 87 counties in 2022. Waseca Co.'s housing stock was older than the state's, with a lower percentage of units built since 2000 (see Figure 12).

| Table 10. Estimated Value of Owner- | Waseca Co. | | Minnesota | Figure 12. Year Structure B | | uilt, 2023 |
|-------------------------------------|------------|---------|-----------|-----------------------------|------|------------|
| occupied Housing Units, 2022 | Total | Percent | Percent | | | 10% |
| Total | 5,950 | 100.0% | 100.0% | ■ Wase | | ■ N |
| Less than \$50,000 | 127 | 2.1% | 4.0% | 2010 or later | 2.5% | 9.1% |
| \$50,000 to \$99,999 | 483 | 8.1% | 4.0% | 2000 to 2009 | | 9.1% |
| \$100,000 to \$149,999 | 1,157 | 19.4% | 6.2% | | | 13. |
| \$150,000 to \$199,999 | 947 | 15.9% | 8.9% | 1980 to 1999 | | |
| \$200,000 to \$299,999 | 1,822 | 30.6% | 25.7% | 1960 to 1979 | | |
| \$300,000 to \$499,999 | 1,109 | 18.6% | 33.6% | | | |
| \$500,000 or more | 305 | 5.1% | 17.5% | 1940 to 1959 | | 13. |
| Median (dollars) | \$213,2 | 200 | \$305,500 | 1939 or earlier | | |

Source: 2019-2023 American Community Survey, 5-Year Estimates

ი% 30% 10% 20% ■ Waseca Co. Minnesota 2010 or later 9.1% 2000 to 2009 1980 to 1999 25.0% 28.0% 1960 to 1979 23.5% 17.7% 1940 to 1959 13.5% 23.1% 1939 or earlier

Median monthly owner costs, owner-occupied units with a mortgage

Percentage of households with a mortgage spending 30% or more of their income on housing costs 17.1%

Figure 13. Housing Costs as a

state

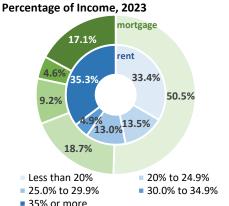
Median monthly rent costs \$819

Percentage of renters spending 30% or more of their household income on rent

40.2%

state 47.2%

Source: 2019-2023 American Community Survey, 5-Year Estimates



COUNTY PROFILE Waseca Co.

OCCUPATIONS

At \$23.5 in 2024, wages were lower in Region 9 than the state. Overall, Region 9 had the 6th highest median hourly wage level of the 13 economic development regions in the state. Wages were highest for management occupations (\$48.78) and lowest for food preparation and serving related jobs (\$15.01) (see Table 11).

| Table 11. Occupational Employment & Wage Statistics, 2025 | | | | | | | |
|---|--------------------------|-------------------------------|------------------------|----------------------------------|-----------------------|--------------------------------|------------------------|
| | Region 9 | | | | State of Minnesota | | |
| Occupational Group | Median Hourly Wage | Estimated Regional Jobs | Share of Total Jobs | Regional Location Quotient | Median Hourly Wage | Estimated Statewide Jobs | Share of Total Jobs |
| Total, All Occupations | \$23.50 | 102,130 | 100.0% | 1.0 | \$26.22 | 2,920,470 | 100.0% |
| Management | \$48.78 | 5,790 | 5.7% | 0.8 | \$59.38 | 200,060 | 6.9% |
| Business & Financial Operations | \$35.84 | 4,270 | 4.2% | 0.6 | \$39.95 | 208,210 | 7.1% |
| Computer & Mathematical | \$38.02 | 1,150 | 1.1% | 0.3 | \$50.02 | 97,460 | 3.3% |
| Architecture & Engineering | \$38.56 | 1,790 | 1.8% | 0.9 | \$45.03 | 57,950 | 2.0% |
| Life, Physical & Social Science | \$33.52 | 860 | 0.8% | 0.8 | \$38.33 | 32,150 | 1.1% |
| Community & Social Service | \$29.90 | 2,240 | 2.2% | 1.1 | \$29.82 | 59,290 | 2.0% |
| Legal | \$36.69 | 390 | 0.4% | 0.5 | \$49.52 | 20,750 | 0.7% |
| Education, Training & Library | \$28.30 | 6,550 | 6.4% | 1.1 | \$27.84 | 170,270 | 5.8% |
| Arts, Design, Entertainment & Media | \$23.18 | 1,060 | 1.0% | 0.8 | \$28.84 | 36,030 | 1.2% |
| Healthcare Practitioners & Technical | \$41.33 | 5,960 | 5.8% | 0.9 | \$46.51 | 187,480 | 6.4% |
| Healthcare Support | \$18.67 | 6,720 | 6.6% | 1.1 | \$18.67 | 176,750 | 6.1% |
| Protective Service | \$29.66 | 1,340 | 1.3% | 0.8 | \$29.37 | 46,960 | 1.6% |
| Food Preparation & Serving Related | \$15.01 | 9,860 | 9.7% | 1.2 | \$16.05 | 240,830 | 8.2% |
| Building, Grounds Cleaning & Maint. | \$18.53 | 2,970 | 2.9% | 1.0 | \$19.16 | 81,700 | 2.8% |
| Personal Care & Service | \$16.90 | 2,240 | 2.2% | 1.0 | \$17.54 | 63,300 | 2.2% |
| Sales & Related | \$17.32 | 8,810 | 8.6% | 1.0 | \$18.66 | 244,780 | 8.4% |
| Office & Administrative Support | \$23.22 | 11,360 | 11.1% | 1.0 | \$24.07 | 340,040 | 11.6% |
| Farming, Fishing & Forestry | \$23.44 | 260 | 0.3% | 2.3 | \$23.48 | 3,300 | 0.1% |
| Construction & Extraction | \$30.81 | 4,190 | 4.1% | 1.1 | \$34.20 | 114,050 | 3.9% |
| Installation, Maintenance & Repair | \$29.17 | 4,650 | 4.6% | 1.3 | \$30.40 | 105,650 | 3.6% |
| Production | \$23.49 | 10,360 | 10.1% | 1.4 | \$23.56 | 205,220 | 7.0% |
| Transportation & Material Moving | \$22.63 | 9,340 | 9.1% | 1.2 | \$19.80 | 228,260 | 7.8% |

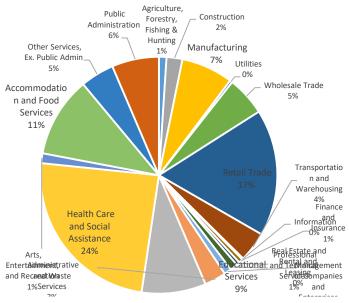
Source: DEED Occupational Employment & Wage Statistics, Qtr. 1 2025

JOB VACANCY SURVEY

Waseca Co. is a part of the Southwest planning region. There were 9168 job vacancies posted by employers in 2024, indicating extensive opportunity in the region, with openings across several occupations and industries (see Figure 14).

| Table 12. Southwest Job Vacancy Survey Results, 2024 | | | | | |
|--|-----------|---------|--|--|--|
| | Number of | Wage | | | |
| Occupational Group | Vacancies | Offer | | | |
| Total, All Occupations | 9,168 | | | | |
| Management | 176 | \$37.03 | | | |
| Business & Financial Operations | 189 | | | | |
| Computer & Mathematical | 40 | | | | |
| Architecture & Engineering | 115 | | | | |
| Life, Physical & Social Sciences | 88 | 700.00 | | | |
| Community & Social Service | 409 | | | | |
| Education, Training & Library | 548 | | | | |
| Healthcare Practitioners & Technical | 738 | | | | |
| Healthcare Support | 984 | | | | |
| Protective Service | 222 | \$28.05 | | | |
| Food Preparation & Serving Related | 1,188 | \$15.62 | | | |
| Building, Grounds Cleaning & Maint. | 395 | | | | |
| Personal Care & Service | 114 | \$15.42 | | | |
| Sales & Related | 1,026 | \$15.96 | | | |
| Office & Administrative Support | 388 | \$20.28 | | | |
| Construction & Extraction | 132 | \$23.65 | | | |
| Installation, Maintenance & Repair | 645 | \$23.30 | | | |
| Production | 457 | | | | |
| Transportation & Material Moving | 1,033 | \$21.37 | | | |

Figure 14. Job Vacancies by Industry, 2024



Source: DEED Job Vacancy Survey, 2024

COUNTY PROFILE Waseca Co.

OCCUPATIONS IN DEMAND

| Table 13. Southwest Plannir | Table 13. Southwest Planning Region Occupations in Demand, 2024 | | | | | |
|--|---|---|---|--|--|--|
| Less than High School | High School or Equivalent | Some College or Assoc. Deg. | Bachelor's Degree or Higher | | | |
| Retail Salespersons | Heavy and Tractor-Trailer Truck Drivers | Registered Nurses | Accountants and Auditors | | | |
| \$34,798/yr | \$54,491/yr | \$85,138/yr | \$69,245/yr | | | |
| Home Health and Personal Care Aides | Nursing Assistants | Police and Sheriff's Patrol Officers | General and Operations Managers | | | |
| \$36,495/yr | \$39,764/yr | \$74,684/yr | \$82,482/yr | | | |
| Fast Food and Counter Workers | Licensed Practical and Licensed Vocational Nurses | Dental Hygienists | Elementary School Teachers, Except Special Education | | | |
| \$30,228/yr | \$58,499/yr | \$84,870/yr | \$65,364/yr | | | |
| Cashiers | Heating, Air Conditioning, and Refrigeration Mechanics and Installers | Industrial Engineering Technologists and Technicians | Secondary School Teachers, Except Special and Career/Technical | | | |
| \$30,595/yr | \$64,265/yr | \$60,049/yr | \$66,349/yr | | | |
| Teaching Assistants, Except Postsecondary | Bus and Truck Mechanics and Diesel Engine Specialists | Radiologic Technologists and Technicians | Substitute Teachers, Short-Term | | | |
| \$38,031/yr | \$59,444/yr | \$78,236/yr | \$52,112/yr | | | |
| First-Line Supervisors of Retail Sales Workers | Bookkeeping, Accounting, and Auditing Clerks | Agricultural Technicians | Financial Managers | | | |
| \$45,427/yr | \$47,963/yr | \$50,274/yr | \$119,560/yr | | | |
| Janitors and Cleaners, Except Maids and | Plumbers, Pipefitters, and Steamfitters | Human Resources Assistants, Except Payroll and Timekeeping | Industrial Engineers | | | |
| \$37,379/yr | \$61,794/yr | \$49,828/yr | \$90,455/yr | | | |
| Construction Laborers | Substance abuse, behavioral disorder, and mental health counselors | Civil Engineering Technologists and Technicians | Computer Systems Analysts | | | |
| \$49,744/yr | \$49,947/yr | \$71,227/yr | \$96,291/yr | | | |
| Bus Drivers, School | Automotive Service Technicians and Mechanics | Physical Therapist Assistants | Middle School Teachers, Except Special and Career/Technical | | | |
| \$49,228/yr | \$50,024/yr | \$62,988/yr | \$66,534/yr | | | |
| Laborers and Freight, Stock, and Material Movers, Hand | Industrial Machinery Mechanics | Veterinary Technologists and Technicians | Preschool Teachers, Except Special Education | | | |
| \$43,003/yr | \$60,689/yr | \$40,453/yr | \$37,747/yr | | | |

Source: DEED Occupations in Demand

Waseca Co. is a part of the Southwest planning region, which is projected to see a 2.8% increase in employment levels over the next decade. In addition to new jobs created, there will be a much larger number of exit openings (see Figure 15).

| Table 14. Regional Industry Employment Projections, 2022-2032 | | | | | |
|---|---------------------------------|-----------------------------------|--------------------------------|--|--|
| Southwest Planning Region | Estimated Employment 2022 | Projected Employ- ment 2032 | Percent Change 2022-2032 | | |
| Total, All Industries | 202,214 | 207,878 | 2.8% | | |
| Natural Resources & Mining | 5,523 | 5,777 | 4.6% | | |
| Utilities | 690 | 690 | 0.0% | | |
| Construction | 7,679 | 8,252 | 7.5% | | |
| Manufacturing | 32,192 | 33,537 | 4.2% | | |
| Wholesale Trade | 8,001 | 8,116 | 1.4% | | |
| Retail Trade | 19,409 | 19,084 | -1.7% | | |
| Transportation & Warehousing | 6,297 | 6,810 | 8.1% | | |
| Information | 2,093 | 2,046 | -2.2% | | |
| Finance & Insurance, Real Estate | 8,227 | 8,375 | 1.8% | | |
| Professional Services & Mgmt. of Compani | 5,544 | 5,985 | 8.0% | | |
| Admin. Support & Waste Mgmt. | 4,127 | 4,331 | 4.9% | | |
| Educational Services | 16,065 | 16,116 | 0.3% | | |
| Health Care & Social Assistance | 28,786 | 30,498 | 5.9% | | |
| Leisure & Hospitality | 13,625 | 14,377 | 5.5% | | |
| Other Services | 7,097 | 7,281 | 2.6% | | |
| Public Administration | 14,117 | 14,370 | 1.8% | | |
| So | urce: DEED 2022-2 | 2032 Employm | ent Outlook | | |

<u> Source: DEED 2022-2032 Employment Outlook</u>

Figure 15. Regional Occupational

| Employment Projections, 2022-2032 From employment growth From exit openings | | | | | |
|---|--------|---------------|-----------|--|--|
| -5,0 | 000 | 5,000 10,0 | 00 15,000 | | |
| Management Occupations | 579 | 5,196 | | | |
| Business and Financial | 304 | 2,6 85 | | | |
| Computer and | 154 | 479 | | | |
| Architecture and | 243 | 852 | | | |
| Life, Physical, and Social | 96 | 365 | | | |
| Community and Social | 334 | 1 ,841 | | | |
| Legal Occupations | 33 | 224 | | | |
| Educational Instruction and | 292 | 5,689 | | | |
| Arts, Design, | 47 | 1 ,841 | | | |
| Healthcare Practitioners | 638 | 3,403 | | | |
| Healthcare Support | 807 | 8,057 | | | |
| Protective Service | 60 | 1,233 | | | |
| Food Preparation and | 451 | 12,217 | | | |
| Building and Grounds | 219 | 4,473 | | | |
| Personal Care and Service | 296 | 3,602 | | | |
| Sales and Related | -41 | 9 10,465 | | | |
| Office and Administrative | -1,115 | 11,316 | | | |
| Farming, Fishing, and | 84 | 1 ,771 | | | |
| Construction and Extraction | 529 | 3,584 | | | |
| Installation, Maintenance, | 592 | 3,584 | | | |
| Production Occupations | 438 | 9,377 | | | |
| Transportation and | 1,002 | 10,018 | | | |
| • | | | | | |

COUNTY PROFILE Waseca Co.

ECONOMIC CHARACTERISTICS

Coming out of the pandemic recession, after losing jobs over the past year, Waseca Co. had the 55th largest economy of the 87 counties in the state. Waseca Co. was the 59th fastest growing in the past year and the 84th fastest growing since 2019. From 2019 to 2024, employment in Waseca Co. is still down from the pandemic recession.

553 business establishments \$54,095 annual average wage

5,527 jobs \$298,983,436 total industry payroll

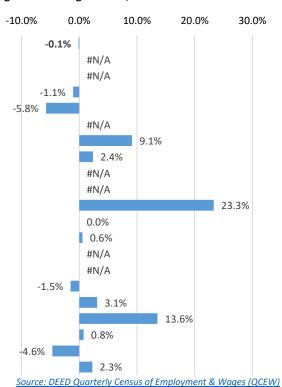
Job change, 2019-2024 -4.6% decline

Figure 16. Industry Employment Statistics, 2005-2024 Source: DEED QCEW program Waseca Co. Minnesota 10.000 2,931,419 3,000,000 2.901.632 8,110 8,009 2,900,000 7,583 8,000 2,800,000 5,527 2,680,530 6,000 2,700,000 ^{6,025} 5,793 5,763 5,533 2,600,000 4,000 2,637,323 2,500,000 2,563,391 2,000 2,400,000 0 2,300,000

2005 2006 2007 2008 2009 2010 2011 2012 2013 2014 2015 2016 2017 2018 2019 2020 2021 2022 2023 2024

| | | | Average |
|------------------------------------|-----------|------------|----------|
| Table 15. Waseca Co. Industry | Number of | Percent of | Annual |
| Employment Statistics, 2024 | Jobs | Total Jobs | Wage |
| Total, All Industries | 5,527 | 100.0% | \$54,095 |
| Agriculture, Forestry, Fish & Hunt | #N/A | #N/A | #N/A |
| Mining | #N/A | #N/A | #N/A |
| Construction | 277 | 5.0% | \$62,631 |
| Manufacturing | 867 | 15.7% | \$76,996 |
| Utilities | #N/A | #N/A | #N/A |
| Wholesale Trade | 191 | 3.5% | \$71,930 |
| Retail Trade | 561 | 10.2% | \$31,600 |
| Transportation & Warehousing | #N/A | #N/A | #N/A |
| Information | 92 | 1.7% | \$26,540 |
| Finance & Insurance | 164 | 3.0% | \$72,266 |
| Real Estate & Rental & Leasing | 7 | 0.1% | \$10,120 |
| Professional & Technical Services | 177 | 3.2% | \$74,338 |
| Management of Companies | #N/A | #N/A | #N/A |
| Admin. Support & Waste Mgmt. Svcs. | #N/A | #N/A | #N/A |
| Educational Services | 660 | 11.9% | \$47,846 |
| Health Care & Social Assistance | 1,028 | 18.6% | \$43,422 |
| Arts, Entertainment, & Recreation | 67 | 1.2% | \$18,008 |
| Accommodation & Food Services | 396 | 7.2% | \$15,586 |
| Other Services | 144 | 2.6% | \$26,996 |
| Public Administration | 542 | 9.8% | \$81,928 |

Figure 17. Change in Jobs, 2023-2024



For more information on Waseca Co.'s population, labor force, and economic trends, contact:

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Data updated: May 23, 2025