COUNTY PROFILE

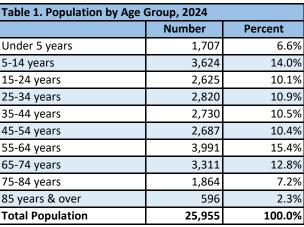
Todd Co.

Todd Co. is a part of Economic Development Region 5, which is located in the Northwest Planning Region.

POPULATION CHARACTERISTICS

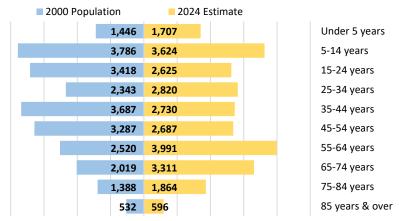


Todd Co. is the 40th largest of the 87 counties in the state. Its population increased so far this decade, ranking as the 19th fastest growing in the state from 2020 to 2024. Todd Co.'s population has an older median age than the state and a larger percentage of people aged 65 years and older. The population is aging, especially as the Baby Boom generation moves through the population pyramid (see Figure 1).



Source: Census 2024 Population Estimates, 2019-2023 ACS





Todd Co. enjoyed a natural increase - more births than deaths from 2020 to 2024, but also experienced net in-migration - meaning more people moved in than moved out. In addition to domestic in-migration, Todd Co. welcomed net international in-migration - gaining new Minnesotans from foreign countries (see Table 2).

| Table 2. Cumulative Estimates of the Components of Population Change, 2020-2024 | | | | | | | | |
|---|------------|----------|-------------------------------|---------|--------|---------------|----------|--|
| | Total | | April 1, 2020 to July 1, 2024 | | | | | |
| | Population | Natural | Vital Events | | | Net Migration | | |
| | Change | Increase | Births | Deaths | Total | International | Domestic | |
| Todd Co. | 693 | 338 | 1,412 | 1,074 | 360 | 287 | 73 | |
| State of Minnesota | 86,459 | 51,570 | 268,689 | 217,119 | 33,161 | 81,091 | -47,930 | |

Source: U.S. Census Bureau, Population Estimates Program

Northern America

Compared to the state, Todd Co. has a smaller percentage of foreign-born residents. From 2013 to 2023, Todd Co. saw an increase in the number of foreign-born residents, which was faster than the statewide increase.

| Table 3. Place of Birth for the Foreign Born | Todo | dd Co. Chan | | 013-2023 | Minnesota | | |
|--|--------|-------------|--------|----------|-----------|--------|--|
| Population, 2023 | Number | Percent | Number | Percent | Percent | Change | |
| Foreign-born Population | 1,144 | 4.5% | 296 | 34.9% | 8.6% | 24.7% | |
| Europe | 59 | 5.2% | -1 | -1.7% | 8.8% | -3.4% | |
| Asia | 100 | 8.7% | 3 | 3.1% | 35.7% | 18.1% | |
| Africa | 28 | 2.4% | 16 | 133.3% | 28.3% | 78.8% | |
| Oceania | 25 | 2.2% | 25 | #DIV/0! | 0.4% | 5.4% | |
| Americas: | 932 | 81.5% | 253 | 37.3% | 26.7% | 8.7% | |
| Latin America | 900 | 78.7% | 248 | 38.0% | 24.2% | 9.7% | |
| Northern America | 32 | 2.8% | 5 | 18.5% | 2.5% | 0.4% | |
| | | | | | | | |

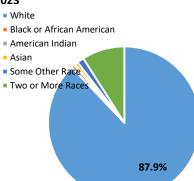
Source: U.S. Census Bureau, 2019-2023 American Community Survey



COUNTY PROFILE Todd Co.

Todd Co.'s population was becoming more racially diverse over time. Since 2013, the white population declined, but the number of people of other races increased (see Table 4).

Figure 3. Population by Race, 2023



| | | Todd Co. | | | nesota |
|--|--------|----------|-----------------------------|---------|-----------------------------|
| Table 4. Race and Hispanic Origin, 2023 | Number | Percent | Change from 2013-2023 | Percent | Change from 2013-2023 |
| Total | 25,402 | 100.0% | 2.9% | 100.0% | 6.8% |
| White | 22,333 | 87.9% | -5.1% | 78.4% | -2.2% |
| Black or African American | 176 | 0.7% | 109.5% | 6.8% | 38.9% |
| American Indian or Alaska Native | 62 | 0.2% | -18.4% | 0.9% | -11.6% |
| Asian or Other Pac. Islanders | 168 | 0.7% | 60.0% | 5.1% | 29.6% |
| Some Other Race | 369 | 1.5% | -36.9% | 2.7% | 96.1% |
| Two or More Races | 2,294 | 9.0% | 612.4% | 6.2% | 168.3% |
| Hispanic or Latino origin | 2,335 | 9.2% | 82.1% | 6.2% | 37.5% |

Source: U.S. Census Bureau, 2019-2023 American Community Survey

Figure 4. Projections by Age Group, 2025-

POPULATION PROJECTIONS

According to the Minnesota State Demographic Center, Todd Co.'s population is expected to grow from 2025 to 2035, with a rate of change that is faster than the projected statewide growth rate (3.7%). In addition to the overall growth, the number of people aged 65 years and older is expected to increase over the next decade (see Figure 4 and Table 5).

Table 5. Population Projections by Age Group, 2025-2035 2025 2035 Numeric Percent Change Todd Co. **Projection Projection** Change 8.7% Under 5 years 1,606 1,746 140 5-14 years 3,499 3.577 78 2.2% 15-24 years 2,902 3,239 337 11.6% 25-34 years 2,518 2,672 154 6.1% 35-44 years 2,759 223 8.1% 2,982 45-54 years 2,670 3,035 365 13.7% 55-64 years 3,524 2,972 -552 -15.7% 65-74 years 3,724 3,639 -85 -2.3% 2,066 2,887 821 39.7% 75-84 years 85 years & over 809 1,104 295 36.5% **Total Population** 26,077 27,853 1,776 6.8%

2035 30,000 26,077 27,853 ■ 85 years & over 25,000 ■ 75-84 years **□** 65-74 years 20,000 □ 55-64 years ■ 45-54 years 15,000 ■ 35-44 years 10,000 ■ 25-34 years ■ 15-24 years 5,000 ■ 5-14 years ■ Under 5 years 2025 Projection 2035 Projection

Source: Minnesota State Demographic Center

EDUCATIONAL ATTAINMENT

Todd Co. has a lower percentage of adults (18 years & over) with at least a high school diploma than the state (93.2%), and a lower percentage of people with at least some college experience. Todd Co. also has a higher percentage of people with an Associate's degree and a lower percentage of people with a Bachelor's degree or higher.

Percentage of the adult population (18 years & over) with at least a high school diploma:

87.9%

Less than high school

High school graduate (incl. equiv.)

Some college, no degree

Associate's degree

Bachelor's degree

Advanced degree

Figure 5. Educational Attainment, 2023

College-educated: 46.8% state: 68.8%

Associate's Degree: 11.7%
Bachelor's Degree: 10.5%
Advanced Degree: 4.1%

Source: U.S. Census Bureau, 2019-2023 American Community Survey

COUNTY PROFILE Todd Co.

LABOR FORCE TRENDS

At 4%, Todd Co. had a higher unemployment rate than the state in 2024. After the pandemic recession Todd Co.'s unemployment rate declined compared to the 4.9% prepandemic rate posted in 2019. The number of unemployed workers actively seeking work in Todd Co. increased over the past year, and is down compared to 2019.

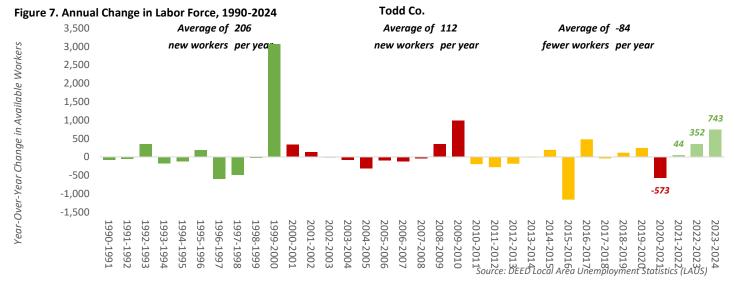


Figure 6. Annual Labor Force Estimates



Source: DEED Local Area Unemployment Statistics

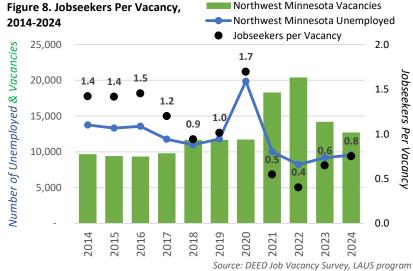
Labor force growth has slowed in recent years. After experiencing a net gain of workers each year from 1990 to 2000, Todd Co. averaged an annual gain of new workers from 2000 to 2010, and most recently a loss of fewer workers since 2010 (see Figure 7). Moving forward, Todd Co. is expected to add workers from 2025 to 2035 (see Table 6).



| Table 6. Labor Force | Labor Force Projection | | | |
|------------------------|------------------------|--------|--|--|
| Projections, 2025-2035 | 2025 | 2035 | | |
| 16 to 24 years | 1,827 | 2,075 | | |
| 25 to 54 years | 6,581 | 7,198 | | |
| 55 to 64 years | 2,451 | 2,067 | | |
| 65 years & over | 1,145 | 1,189 | | |
| Total Labor Force | 12,004 | 12,529 | | |

Source: Minnesota State Demographic Center, 2019-2023 ACS

The labor market had grown extremely tight in recent years, with less than 1 jobseeker per vacancy until the pandemic recession intervened in early 2020 and the number of unemployed workers spiked. In 2024, job vacancies in Northwest returned to pre-pandemic levels, but employers are still seeing challenges finding enough workers for open jobs (see Figure 8).



COUNTY PROFILE Todd Co.

LABOR FORCE CHARACTERISTICS

Todd Co. had a lower labor force participation rate than the state. The labor force in Todd Co. is less racially diverse than the state (where 80.0% of workers are white alone), but is becoming more diverse over time.

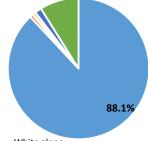
| | | Todd Co. | | Minne | Labor Force | |
|---|--|-----------------------------------|----------------|-----------------------------------|----------------|--------------|
| | In Labor Force (available workers) | Labor Force Partic. Rate | Unemp. Rate | Labor Force Partic. Rate | Unemp. Rate | Male |
| Total Labor Force | 11,968 | 60.3% | 4.5% | 68.5% | 3.9% | 6,594 |
| 16 to 19 years | 613 | 56.8% | 13.4% | 52.7% | 9.9% | 306 |
| 20 to 24 years | 975 | 84.5% | 4.0% | 83.4% | 6.5% | 504 |
| 25 to 44 years | 4,466 | 82.2% | 5.2% | 88.7% | 3.5% | 2,501 |
| 45 to 54 years | 2,209 | 84.0% | 2.0% | 87.8% | 2.9% | 1,240 |
| 55 to 64 years | 2,717 | 69.5% | 4.8% | 72.8% | 3.0% | 1,446 |
| 65 to 74 years | 849 | 26.2% | 1.2% | 27.8% | 3.4% | 491 |
| 75 years & over | 142 | 5.9% | 3.5% | 6.6% | 3.1% | 106 |
| Employment Characteristics by Race & H | ispanic Origin | | | | | Figure 9. La |
| White alone | 10,543 | 58.9% | 3.6% | 67.5% | 3.4% | Race, 2023 |
| Black or African American | 82 | 71.9% | 2.1% | 71.0% | 8.4% | |
| American Indian & Alaska Native | 26 | 41.9% | 26.9% | 57.7% | 11.4% | |
| Asian or Other Pac. Islanders | 74 | 54.8% | 10.8% | 74.6% | 3.5% | |
| Some Other Race | 182 | 86.7% | 7.1% | 75.9% | 5.6% | |
| Two or More Races | 1,067 | 74.7% | 11.9% | 74.2% | 6.1% | |
| Hispanic or Latino | 1,172 | 83.8% | 12.3% | 77.1% | 5.9% | |
| Employment Characteristics by Disability | , 20 to 64 years | | | | | |
| With Any Disability, 20 to 64 years | 573 | 41.3% | 11.9% | 55.3% | 9.5% | |
| Employment Characteristics by Educatio | nal Attainment, 25 | to 64 years | | | | |
| Population, 25 to 64 years | 9,395 | 78.5% | 4.3% | 84.4% | 3.3% | White ald |
| Less than H.S. Diploma | 1,011 | 69.6% | 5.5% | 67.1% | 4.7% | Black or in |
| H.S. Diploma or Equivalent | 3,469 | 75.2% | 2.9% | 76.5% | 2.6% | Americar |
| Some College or Assoc. Degree | 3,375 | 82.1% | 2.5% | 85.0% | 3.6% | Asian or |
| Bachelor's Degree or Higher | 1,539 | 85.9% | 1.8% | 90.5% | 2.0% | Some Ot |

Source: 2019-2023 American Community Survey, 5-Year Estimates

abor Force by

e by Gender

Female 5,376 307 471 1,966 968 1,270 359 35



- African American
- an Indian & Alaska Native
- Other Pac. Islanders
- ther Race
- Two or More Races

A smaller percentage of workers in Todd Co. worked in the same county in which they live compared to the state. Todd Co. also had a longer average commute time than the state.

| | Todd (| Co. | Minn | esota |
|--|--------|---------|-----------|---------|
| Table 8. Commuting Characteristics, 2022 | Number | Percent | Number | Percent |
| Worked in state of residence | 11,080 | 99.4% | 2,870,678 | 97.8% |
| Worked in county of residence | 6,343 | 56.9% | 1,984,232 | 67.6% |
| Worked out of county of residence | 4,737 | 42.5% | 886,447 | 30.2% |
| Worked outside state of residence | 67 | 0.6% | 64,576 | 2.2% |
| MEANS OF TRANSPORTATION TO WORK | | | | |
| Car, truck, or van | 8,973 | 80.5% | 2,286,563 | 77.9% |
| Public transportation (excl. taxicab) | 134 | 1.2% | 61,640 | 2.1% |
| Other method (walk, bike, taxi, etc.) | 635 | 5.7% | 120,345 | 4.1% |
| Worked at home | 1,405 | 12.6% | 463,770 | 15.8% |
| TRAVEL TIME TO WORK | | | | |
| Less than 10 minutes | 2,408 | 21.6% | 478,446 | 16.3% |
| 10 to 19 minutes | 3,188 | 28.6% | 924,605 | 31.5% |
| 20 to 29 minutes | 2,006 | 18.0% | 651,626 | 22.2% |
| 30 to 44 minutes | 1,728 | 15.5% | 551,828 | 18.8% |
| 45 to 59 minutes | 914 | 8.2% | 176,115 | 6.0% |
| 60 or more minutes | 903 | 8.1% | 149,698 | 5.1% |
| Mean travel time to work (minutes) | 24.8 | minutes | 23.1 | minutes |

■ Minnesota 40% 20% 12:00 a.m. to 9.8% 4:59 a.m. 4.9% 5:00 a.m. to 15.1% 5:59 a.m. 6:00 a.m. to 19.9% 6:59 a.m. 18.9% 7:00 a.m. to 25.4% 7:59 a.m. 8:00 a.m. to 9.3% 8:59 a.m.

20.4%

23.5%

go to Work, 2023 ■ Todd Co.

Figure 10. Time Leaving Home to

Source: 2019-2023 American Community Survey, 5-Year Estimates

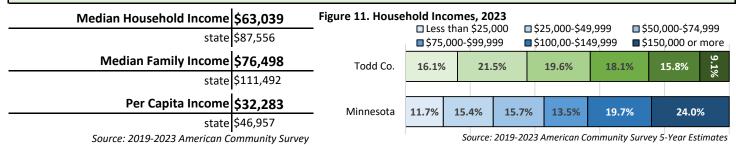
9:00 a.m. to

11:59 p.m.

COUNTY PROFILE Todd Co

INCOMES, COST OF LIVING, & HOUSING

Todd Co. had a lower median household income than the state, and a higher percentage of households with incomes below \$50,000. Overall, Todd Co. had the 82nd highest median household income of the 87 counties in the state.



The cost of living has increased over the past 2 years with costs up in many areas. Todd Co. had a lower cost of living than the state, with a required hourly wage of \$15.16 for a single person living alone to meet a basic needs cost of living, and an hourly wage requirement of \$19.33 for a typical family with 2 adults and 1 child (see Table 9).

| Table 9. Basic Needs Cost of Living Estimates, 2024 | | | | | | | | | |
|---|---------------------------------|-------------------------|---------------|-------|----------------|------------|---------------------|-------|-------|
| | Single Yearly | Hourly Wage | | | N | Ionthly Co | sts | | |
| Single Adult, 0 children | Cost of Living | , , | Child Care | Food | Health Care | Housing | Trans- portation | Other | Taxes |
| Todd Co. | \$31,539 | \$15.16 | \$0 | \$410 | \$150 | \$795 | \$669 | \$279 | \$325 |
| State of Minnesota | \$36,768 | \$17.68 | \$0 | \$424 | \$156 | \$1,154 | \$573 | \$365 | \$392 |
| Typical Family: 2 Adults (1 | Family Vaculty | Harrier Mara | Monthly Costs | | | | | | |
| working full-time, 1 part- time), 1 child | Family Yearly Cost of Living | Hourly Wage Required | Child Care | Food | Health Care | Housing | Trans- portation | Other | Taxes |
| Todd Co. | \$60,315 | \$19.33 | \$349 | \$933 | \$530 | \$931 | \$1,272 | \$431 | \$580 |
| State of Minnesota | \$70,308 | \$22.53 | \$545 | \$964 | \$556 | \$1,446 | \$1,028 | \$557 | \$763 |

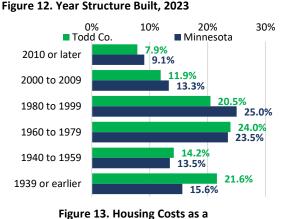
Source: DEED Cost of Living too

Todd Co. had a lower median house value than the state, having the 55th highest value of the 87 counties in 2022. Todd Co.'s housing stock was older than the state's, with a lower percentage of units built since 2000 (see Figure 12).

| Table 10. Estimated Value of Owner- | Todd Co. | | Minnesota |
|-------------------------------------|----------|---------|-----------|
| occupied Housing Units, 2022 | Total | Percent | Percent |
| Total | 8,347 | 100.0% | 100.0% |
| Less than \$50,000 | 660 | 7.9% | 4.0% |
| \$50,000 to \$99,999 | 1,260 | 15.1% | 4.0% |
| \$100,000 to \$149,999 | 1,378 | 16.5% | 6.2% |
| \$150,000 to \$199,999 | 1,154 | 13.8% | 8.9% |
| \$200,000 to \$299,999 | 1,868 | 22.4% | 25.7% |
| \$300,000 to \$499,999 | 1,490 | 17.9% | 33.6% |
| \$500,000 or more | 537 | 6.4% | 17.5% |
| Median (dollars) | \$188,4 | 00 | \$305,500 |

Median monthly owner costs, owner-occupied units

Source: 2019-2023 American Community Survey, 5-Year Estimates



Percentage of Income, 2023

19.9%

31.39

with a mortgage state \$1,890 Percentage of households with a mortgage spending 30% or more of their income on housing costs Median monthly rent costs

> Percentage of renters spending 30% or more of their household income on rent

state 47.2%

15.8% Less than 20% 20% to 24.9% 30.0% to 34.9% 25.0% to 29.9% ■ 35% or more

13.6%

mortgage

32.9%

10.1%

46.2%

rent

Source: 2019-2023 American Community Survey, 5-Year Estimates

COUNTY PROFILE Todd Co.

OCCUPATIONS

At \$22.38 in 2024, wages were lower in Region 5 than the state. Overall, Region 5 had the lowest median hourly wage level of the 13 economic development regions in the state. Wages were highest for management occupations (\$42.89) and lowest for food preparation and serving related jobs (\$14.55) (see Table 11).

| able 11. Occupational Employment & Wage Statistics, 2025 | | | | | | | | | |
|--|--------------------------|-------------------------------|------------------------|----------------------------------|-----------------------|--------------------------------|------------------------|--|--|
| | | Regio | n 5 | | Stat | e of Minnes | sota | | |
| Occupational Group | Median Hourly Wage | Estimated Regional Jobs | Share of Total Jobs | Regional Location Quotient | Median Hourly Wage | Estimated Statewide Jobs | Share of Total Jobs | | |
| Total, All Occupations | \$22.38 | 64,910 | 100.0% | 1.0 | \$26.22 | 2,920,470 | 100.0% | | |
| Management | \$42.89 | 3,540 | 5.5% | 0.8 | \$59.38 | 200,060 | 6.9% | | |
| Business & Financial Operations | \$34.44 | 2,380 | 3.7% | 0.5 | \$39.95 | 208,210 | 7.1% | | |
| Computer & Mathematical | \$37.81 | 550 | 0.8% | 0.3 | \$50.02 | 97,460 | 3.3% | | |
| Architecture & Engineering | \$39.32 | 570 | 0.9% | 0.4 | \$45.03 | 57,950 | 2.0% | | |
| Life, Physical & Social Science | \$33.13 | 510 | 0.8% | 0.7 | \$38.33 | 32,150 | 1.1% | | |
| Community & Social Service | \$28.82 | 1,580 | 2.4% | 1.2 | \$29.82 | 59,290 | 2.0% | | |
| Legal | \$34.39 | 200 | 0.3% | 0.4 | \$49.52 | 20,750 | 0.7% | | |
| Education, Training & Library | \$23.71 | 4,660 | 7.2% | 1.2 | \$27.84 | 170,270 | 5.8% | | |
| Arts, Design, Entertainment & Media | \$21.90 | 480 | 0.7% | 0.6 | \$28.84 | 36,030 | 1.2% | | |
| Healthcare Practitioners & Technical | \$41.00 | 4,330 | 6.7% | 1.0 | \$46.51 | 187,480 | 6.4% | | |
| Healthcare Support | \$18.76 | 4,220 | 6.5% | 1.1 | \$18.67 | 176,750 | 6.1% | | |
| Protective Service | \$28.87 | 1,120 | 1.7% | 1.1 | \$29.37 | 46,960 | 1.6% | | |
| Food Preparation & Serving Related | \$14.55 | 7,170 | 11.0% | 1.3 | \$16.05 | 240,830 | 8.2% | | |
| Building, Grounds Cleaning & Maint. | \$17.99 | 2,570 | 4.0% | 1.4 | \$19.16 | 81,700 | 2.8% | | |
| Personal Care & Service | \$16.52 | 1,600 | 2.5% | 1.1 | \$17.54 | 63,300 | 2.2% | | |
| Sales & Related | \$16.76 | 5,780 | 8.9% | 1.1 | \$18.66 | 244,780 | 8.4% | | |
| Office & Administrative Support | \$22.63 | 7,740 | 11.9% | 1.0 | \$24.07 | 340,040 | 11.6% | | |
| Farming, Fishing & Forestry | \$23.54 | 130 | 0.2% | 1.8 | \$23.48 | 3,300 | 0.1% | | |
| Construction & Extraction | \$29.75 | 3,230 | 5.0% | 1.3 | \$34.20 | 114,050 | 3.9% | | |
| Installation, Maintenance & Repair | \$26.83 | 2,870 | 4.4% | 1.2 | \$30.40 | 105,650 | 3.6% | | |
| Production | \$21.96 | 4,640 | 7.1% | 1.0 | \$23.56 | 205,220 | 7.0% | | |
| Transportation & Material Moving | \$21.40 | 5,020 | 7.7% | 1.0 | \$19.80 | 228,260 | 7.8% | | |

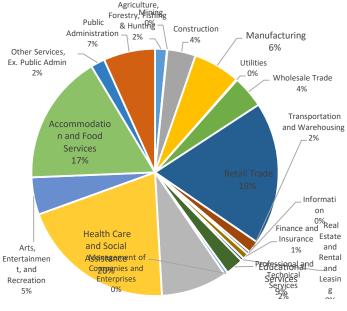
Source: DEED Occupational Employment & Wage Statistics, Qtr. 1 2025

JOB VACANCY SURVEY

Todd Co. is a part of the Northwest planning region. There were 12718 job vacancies posted by employers in 2024, indicating extensive opportunity in the region, with openings across several occupations and industries (see Figure 14).

| Table 12. Northwest Job Vacancy Survey Results, 2024 | | | | | | |
|--|-----------|------------|--|--|--|--|
| | Number of | | | | | |
| Occupational Group | Vacancies | Wage Offer | | | | |
| Total, All Occupations | 12,718 | | | | | |
| Management | 171 | \$30.60 | | | | |
| Business & Financial Operations | 215 | \$21.51 | | | | |
| Computer & Mathematical | 63 | 7 | | | | |
| Architecture & Engineering | 322 | | | | | |
| Life, Physical & Social Sciences | 57 | \$25.42 | | | | |
| Community & Social Service | 386 | \$21.69 | | | | |
| Education, Training & Library | 638 | \$20.64 | | | | |
| Healthcare Practitioners & Technical | 1,009 | \$31.22 | | | | |
| Healthcare Support | 1,082 | \$18.32 | | | | |
| Protective Service | 188 | \$23.57 | | | | |
| Food Preparation & Serving Related | 2,330 | \$15.00 | | | | |
| Building, Grounds Cleaning & Maint. | 625 | \$17.65 | | | | |
| Personal Care & Service | 327 | \$18.14 | | | | |
| Sales & Related | 1,850 | \$15.63 | | | | |
| Office & Administrative Support | 525 | \$18.77 | | | | |
| Construction & Extraction | 441 | \$23.70 | | | | |
| Installation, Maintenance & Repair | 751 | \$20.05 | | | | |
| Production | 604 | \$19.93 | | | | |
| Transportation & Material Moving | 662 | \$18.81 | | | | |

Figure 14. Job Vacancies by Industry, 2024



Source: DEED Job Vacancy Survey, 2024

COUNTY PROFILE Todd Co.

OCCUPATIONS IN DEMAND

| Table 13. Northwest Plannin | Table 13. Northwest Planning Region Occupations in Demand, 2025 | | | | | | |
|--|---|---|--|--|--|--|--|
| Less than High School | High School or Equivalent | Some College or Assoc. Deg. | Bachelor's Degree or Higher | | | | |
| Retail Salespersons | Nursing Assistants | Registered Nurses | Elementary School Teachers, Except Special Education | | | | |
| \$34,731/yr | \$42,735/yr | \$87,175/yr | \$62,671/yr | | | | |
| Home Health and Personal Care Aides | Heavy and Tractor-Trailer Truck Drivers | Police and Sheriff?s Patrol Officers | General and Operations Managers | | | | |
| \$37,192/yr | \$57,658/yr | \$77,799/yr | \$77,911/yr | | | | |
| Fast Food and Counter | Licensed Practical and Licensed Vocational | Radiologic Technologists and | Secondary School Teachers, Except | | | | |
| Workers | Nurses | Technicians | Special and Career/Technical | | | | |
| \$30,264/yr | \$58,256/yr | \$79,629/yr | \$62,998/yr | | | | |
| Cashiers | Bus and Truck Mechanics and Diesel Engine Specialists | Dental Hygienists | Preschool Teachers, Except Special Education | | | | |
| \$29,907/yr | \$60,780/yr | \$93,217/yr | \$38,558/yr | | | | |
| Maids and Housekeeping Cleaners | Bookkeeping, Accounting, and Auditing Clerks | Civil Engineering Technologists and Technicians | Accountants and Auditors | | | | |
| \$34,874/yr | \$50,072/yr | \$76,366/yr | \$68,758/yr | | | | |
| Waiters and Waitresses | Automotive Service Technicians and Mechanics | Paralegals and Legal Assistants | Substitute Teachers, Short-Term | | | | |
| \$23,459/yr | \$49,015/yr | \$60,312/yr | \$44,046/yr | | | | |
| First-Line Supervisors of | Substance abuse, behavioral disorder, and | Industrial Engineering | Child, Family, and School Social | | | | |
| Retail Sales Workers | mental health counselors | Technologists and Technicians | Workers | | | | |
| \$46,176/yr | \$56,834/yr | \$61,026/yr | \$66,942/yr | | | | |
| Cooks, Restaurant | Machinists | Surgical Technologists | Civil Engineers | | | | |
| \$36,688/yr | \$51,108/yr | \$67,653/yr | \$95,647/yr | | | | |
| Stankara and Order Fillers | Farm Equipment Mechanics and Service | Veterinary Technologists and | Business Operations Specialists, All | | | | |
| Stockers and Order Fillers | Technicians | Technicians | Other | | | | |
| \$41,330/yr | \$59,711/yr | \$48,247/yr | \$65,312/yr | | | | |
| Food Preparation Workers | Electricians | Architectural and Civil Drafters | Human Resources Specialists | | | | |
| \$33,374/yr | \$73,544/yr | \$64,617/yr | \$67,419/yr | | | | |

Source: DEED Occupations in Demand

Todd Co. is a part of the Northwest planning region, which is projected to see a 3.9% increase in employment levels over the next decade. In addition to new jobs created, there will be a much larger number of exit openings (see Figure 15).

| Table 14. Regional Industry Employment P | rojections, 2022 | -2032 | |
|--|-------------------------|----------------------|-------------------|
| | Estimated Employment | Projected Employ- | Percent Change |
| Northwest Planning Region | 2022 | | 2022-2032 |
| Total, All Industries | 265,321 | 275,647 | 3.9% |
| Natural Resources & Mining | 6,095 | 6,335 | 3.9% |
| Utilities | 1,126 | 1,125 | -0.1% |
| Construction | 11,719 | 12,715 | 8.5% |
| Manufacturing | 29,871 | 31,429 | 5.2% |
| Wholesale Trade | 12,936 | 14,034 | 8.5% |
| Retail Trade | 27,705 | 27,590 | -0.4% |
| Transportation & Warehousing | 5,579 | 5,997 | 7.5% |
| Information | 2,451 | 2,470 | 0.8% |
| Finance & Insurance, Real Estate | 8,067 | 8,366 | 3.7% |
| Professional Services & Mgmt. of Compani | 5,609 | 6,152 | 9.7% |
| Admin. Support & Waste Mgmt. | 4,192 | 4,460 | 6.4% |
| Educational Services | 22,849 | 22,989 | 0.6% |
| Health Care & Social Assistance | 36,421 | 38,978 | 7.0% |
| Leisure & Hospitality | 24,958 | 26,706 | 7.0% |
| Other Services | 9,824 | 10,129 | 3.1% |
| Public Administration | 24,161 | 24,869 | 2.9% |

Source: DEED 2022-2032 Employment Outlook

Figure 15. Regional Occupational **Employment Projections, 2022-2032**

| Employment Projections, 2022-2032 | | | | | |
|-----------------------------------|-------|--------------------|----------|-------|------|
| From employment growth | | ■ F | rom exit | open | ings |
| -5,000 | | 5,00 | 00 1 | 15,00 | 00 |
| | | | | | |
| Management Occupations | 994 | 6,60 | 7 | | |
| Business and Financial | 514 | 3,361 | L | | |
| Computer and | 324 | 695 | | | |
| Architecture and | 338 | 1,122 | | | |
| Life, Physical, and Social | 108 | 475 | | | |
| Community and Social | 578 | 2 ,713 | 3 | | |
| Legal Occupations | 38 | 340 | | | |
| Educational Instruction and | 511 | 7,826 | 5 | | |
| Arts, Design, | 129 | 2 ,518 | | | |
| Healthcare Practitioners | 1,065 | 5,00 | 3 | | |
| Healthcare Support | 1,222 | 9,82 | 8 | | |
| Protective Service | 152 | 2 ,152 | | | |
| Food Preparation and | 869 | 17,90 | 02 | | |
| Building and Grounds | 494 | 6,547 | 7 | | |
| Personal Care and Service | 553 | 5,268 | 3 | | |
| Sales and Related | -31 | ² 14,81 | 4 | | |
| Office and Administrative1 | | 15,55 | | | |
| Farming, Fishing, and | 54 | 1 ,975 | | | |
| Construction and Extraction | 939 | 5,32 | 8 | | |
| Installation, Maintenance, | 765 | 4,558 | 3 | | |
| Production Occupations | 523 | 8,662 | 2 | | |
| Transportation and | 1,566 | 12,1 | L76 | | |

COUNTY PROFILE Todd Co

ECONOMIC CHARACTERISTICS

Coming out of the pandemic recession, after gaining jobs over the past year, Todd Co. had the 47th largest economy of the 87 counties in the state. Todd Co. was the 2nd fastest growing in the past year and the 12th fastest growing since 2020. From 2020 to 2024, employment in Todd Co. has grown since the pandemic recession.

\$53,333 | annual average wage **634** business establishments 7.080 liobs \$377,597,273 | total industry payroll Job change, 738 jobs 2020-2024 11.6% increase

Figure 16. Industry Employment Statistics, 2005-2024



Figure 17. Change in Jobs, 2023-2024 Number of Average Percent of Table 15. Todd Co. Industry Employment Establish-Number of Annual -40.0% -20.0% Wage ments Jobs **Total Jobs** Statistics, 2024 **Total, All Industries** 634 7.080 100.0% \$53,333 Agriculture, Forestry, Fish & Hunt #N/A #N/A #N/A #N/A #N/A #N/A #N/A #N/A Mining Construction 83 272 3.8% \$51,708 Manufacturing 33 1,677 23.7% \$61,137 #N/A #N/A Utilities #N/A #N/A Wholesale Trade #N/A #N/A #N/A #N/A Retail Trade 84 591 8.3% \$26,161 54 Transportation & Warehousing 207 2.9% \$41,863 Information 5 41 0.6% \$32,103 -21.2% 27 226 3.2% Finance & Insurance \$70,876 Real Estate & Rental & Leasing 12 15 0.2% \$23,710 -11.8% 18 55 0.8% **Professional & Technical Services** \$43,579 Management of Companies #N/A #N/A #N/A #N/A Admin. Support & Waste Mgmt. Svcs. 14 72 1.0% \$46,326 #N/A #N/A **Educational Services** #N/A #N/A #N/A Health Care & Social Assistance #N/A #N/A #N/A Arts, Entertainment, & Recreation 10 0.7% 51 \$11,319 464 Accommodation & Food Services 55 6.6% \$14,636 65 171 2.4% \$22,641 Other Services

495

7.0%

\$50,201

0.0% 20.0% 6.1% #N/A #N/A 3.8% 3.7% #N/A #N/A 1.4% -1.0% 1.8% #N/A #N/A -6.5% #N/A #N/A 15.9% 5.9% -4.5%

Source: DEED Quarterly Census of Employment & Wages (QCEW)

For more information on Todd Co.'s population, labor force, and economic trends, contact:

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Public Administration

2.7%