EMPLOYMENT AND ECONOMIC DEVELOPMENT

COUNTY PROFILE

Scott Co.

Scott Co. is a part of Economic Development Region 11, which is located in the Twin Cities Planning Region.

POPULATION CHARACTERISTICS



Scott Co. is the 9th largest of the 87 counties in the state. Its population increased so far this decade, ranking as the 10th fastest growing in the state from 2020 to 2024. Scott Co.'s population has a younger median age than the state and a smaller percentage of people aged 65 years and older. The population is aging, especially as the Baby Boom generation moves through the population pyramid (see Figure 1).

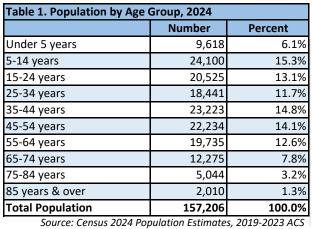
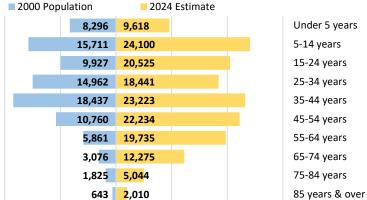


Figure 1. Population Pyramid, 2000-2024

2000 Population

202



Scott Co. enjoyed a natural increase - more births than deaths from 2020 to 2024, but also experienced net in-migration - meaning more people moved in than moved out. In addition to domestic in-migration, Scott Co. welcomed net international in-migration - gaining new Minnesotans from foreign countries (see Table 2).

Table 2. Cumulative Estimates of the Components of Population Change, 2020-2024							
	Total	April 1, 2020 to July 1, 2024					
	Population	Natural	Vital E	Vital Events Net Migration			
	Change	Increase	Births	Deaths	Total	International	Domestic
Scott Co.	6,287	3,346	7,235	3,889	2,876	1,782	1,094
State of Minnesota	86,459	51,570	268,689	217,119	33,161	81,091	-47,930

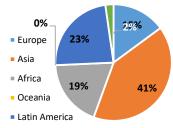
Source: U.S. Census Bureau, Population Estimates Program

Compared to the state, Scott Co. has a larger percentage of foreign-born residents. From 2013 to 2023, Scott Co. saw an increase in the number of foreign-born residents, which was faster than the statewide increase.

The state of the s								
Table 3. Place of Birth for the Foreign Born	Scot	t Co.	Change 2013-2023 Minnesota			esota		
Population, 2023	Number	Percent	Number	Percent	Percent	Change		
Foreign-born Population	14,778	9.7%	3,412	30.0%	8.6%	24.7%		
Europe	2,202	14.9%	808	58.0%	8.8%	-3.4%		
Asia	6,009	40.7%	573	10.5%	35.7%	18.1%		
Africa	2,767	18.7%	1,491	116.8%	28.3%	78.8%		
Oceania	0	0.0%	-101	-100.0%	0.4%	5.4%		
Americas:	3,800	25.7%	641	20.3%	26.7%	8.7%		
Latin America	3,466	23.5%	691	24.9%	24.2%	9.7%		
Northern America	334	2.3%	-50	-13.0%	2.5%	0.4%		

Source: U.S. Census Bureau, 2019-2023 American Community Survey

Figure 2. Place of Birth for the Foreign Born Population, 2023



Northern America

COUNTY PROFILE Scott Co

Scott Co.'s population was becoming more racially diverse over time. Since 2013, the white population increased and the number of people of other races increased (see Table 4).

2023

White

Black or African American

American Indian

Asian

Some Other Race

Two or More Races

Figure 3. Population by Race,

	Scott Co.			Minnesota		
Table 4. Race and Hispanic Origin, 2023	Number	Percent	Change from 2013-2023	Percent	Change from 2013-2023	
Total	152,957	100.0%	15.2%	100.0%	6.8%	
White	120,185	78.6%	4.4%	78.4%	-2.2%	
Black or African American	8,017	5.2%	125.8%	6.8%	38.9%	
American Indian or Alaska Native	1,078	0.7%	31.0%	0.9%	-11.6%	
Asian or Other Pac. Islanders	9,337	6.1%	24.1%	5.1%	29.6%	
Some Other Race	4,232	2.8%	110.9%	2.7%	96.1%	
Two or More Races	10,108	6.6%	170.7%	6.2%	168.3%	
Hispanic or Latino origin	9,435	6.2%	57.6%	6.2%	37.5%	

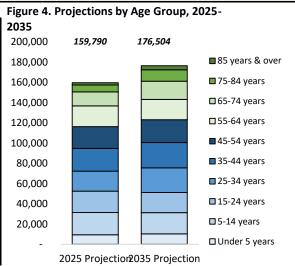
Source: U.S. Census Bureau, 2019-2023 American Community Survey

POPULATION PROJECTIONS

78.6%

According to the Minnesota State Demographic Center, Scott Co.'s population is expected to grow from 2025 to 2035, with a rate of change that is faster than the projected statewide growth rate (3.7%). In addition to the overall growth, the number of people aged 65 years and older is expected to increase over the next decade (see Figure 4 and Table 5).

Table 5. Population Projections by Age Group, 2025-2035 2025 2035 Numeric Percent Scott Co. Projection Projection Change Change Under 5 years 9,403 10,277 874 9.3% 5-14 years 21,927 20.944 -983 -4.5% -5.8% 21,157 19,936 15-24 years -1,221 25-34 years 19,796 24,362 4,566 23.1% 35-44 years 22,480 25,028 2,548 11.3% 21,555 22,562 1,007 4.7% 45-54 years 55-64 years 20,574 20,103 -471 -2.3% 65-74 years 13,736 18,065 4,329 31.5% 75-84 years 6,874 11,251 4,377 63.7% 85 years & over 2,288 3.976 1,688 73.8% **Total Population** 159,790 176,504 16,714 10.5%



Source: Minnesota State Demographic Center

EDUCATIONAL ATTAINMENT

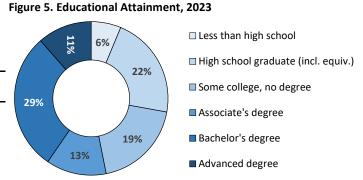
Scott Co. has a higher percentage of adults (18 years & over) with at least a high school diploma than the state (93.2%), and a higher percentage of people with at least some college experience. Scott Co. also has a higher percentage of people with an Associate's degree and a higher percentage of people with a Bachelor's degree or higher.

Percentage of the adult population (18 years & over) with at least a high school diploma:

93.7%



Associate's Degree: 12.7%
Bachelor's Degree: 29.0%
Advanced Degree: 11.5%



Source: U.S. Census Bureau, 2019-2023 American Community Survey

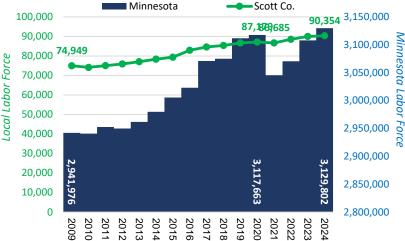
COUNTY PROFILE Scott Co.

LABOR FORCE TRENDS

At 2.4%, Scott Co. had a lower unemployment rate than the state in 2024. After the pandemic recession Scott Co.'s unemployment rate declined compared to the 2.7% prepandemic rate posted in 2019. The number of unemployed workers actively seeking work in Scott Co. increased over the past year, and is down compared to 2019.



Figure 6. Annual Labor Force Estimates



Source: DEED Local Area Unemployment Statistics

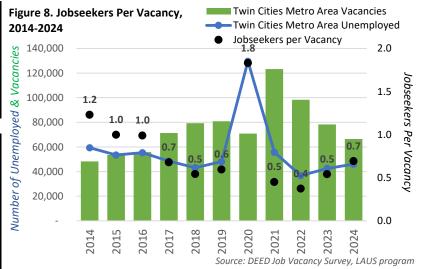
Labor force growth has slowed in recent years. After experiencing a net gain of workers each year from 1990 to 2000, Scott Co. averaged an annual gain of new workers from 2000 to 2010, and most recently a gain of new workers since 2010 (see Figure 7). Moving forward, Scott Co. is expected to add workers from 2025 to 2035 (see Table 6).

Scott Co. Figure 7. Annual Change in Labor Force, 1990-2024 6,000 Average of 2,080 Average of 1,980 Average of 1,303 new workers per year new workers per year new workers per year Year-Over-Year Change in Available Workers 5,000 4,000 3,000 1,839 1.482 2,000 1,000 -1,000 -2,000 2010-2011⁸ 2011-2012e 2013-201点 2012-201岩 2020-2021stisti 2022-2023 2008-2009 2009-2010 2000-2001 2002-2003 2003-2004 2004-2005 2005-2006 2007-2008 2014-201宗 2021-202 2023-2024 1991-1992 1999-2000 2001-2002 1994-1995 1998-1999 .992-1993 .993-1994 .995-1996 .996-1997 .997-1998

Table 6. Labor Force	Labor Force Projection			
Projections, 2025-2035	2025	2035		
16 to 24 years	13,771	13,241		
25 to 54 years	57,952	65,282		
55 to 64 years	16,294	15,921		
65 years & over	5,055	6,896		
Total Labor Force	93,072	101,341		

Source: Minnesota State Demographic Center, 2019-2023 ACS

The labor market had grown extremely tight in recent years, with less than 1 jobseeker per vacancy until the pandemic recession intervened in early 2020 and the number of unemployed workers spiked. In 2024, job vacancies in Twin Cities returned to pre-pandemic levels, but employers are still seeing challenges finding enough workers for open jobs (see Figure 8).



COUNTY PROFILE Scott Co.

LABOR FORCE CHARACTERISTICS

Scott Co. had a higher labor force participation rate than the state. The labor force in Scott Co. is less racially diverse than the state (where 80.0% of workers are white alone), but is becoming more diverse over time.

Table 7. Employment Characteristics, 2023								
		Scott Co.		Minne	esota			
	In Labor Force (available workers)	Labor Force Partic. Rate	Unemp. Rate	Labor Force Partic. Rate	Unemp. Rate			
Total Labor Force	88,657	75.3%	3.0%	68.5%	3.9%	Ī		
16 to 19 years	4,866	55.4%	6.0%	52.7%	9.9%			
20 to 24 years	7,826	89.2%	3.9%	83.4%	6.5%	Г		
25 to 44 years	36,471	90.0%	3.2%	88.7%	3.5%			
45 to 54 years	19,989	92.4%	2.5%	87.8%	2.9%			
55 to 64 years	15,208	79.2%	2.0%	72.8%	3.0%			
65 to 74 years	3,774	31.6%	1.4%	27.8%	3.4%			
75 years & over	535	7.8%	3.0%	6.6%	3.1%			
Employment Characteristics by Race & H	ispanic Origin					ı		
White alone	71,768	75.2%	2.5%	67.5%	3.4%	F		
Black or African American	3,458	66.0%	9.6%	71.0%	8.4%			
American Indian & Alaska Native	418	50.5%	0.2%	57.7%	11.4%			
Asian or Other Pac. Islanders	6,133	81.7%	1.7%	74.6%	3.5%			
Some Other Race	2,313	83.7%	6.7%	75.9%	5.6%	ĺ		
Two or More Races	4,613	77.3%	5.2%	74.2%	6.1%	ĺ		
Hispanic or Latino	5,106	78.9%	6.0%	77.1%	5.9%	ĺ		
Employment Characteristics by Disability	, 20 to 64 years					ĺ		
With Any Disability, 20 to 64 years	4,399	68.6%	4.7%	55.3%	9.5%			
Employment Characteristics by Educational Attainment, 25 to 64 years								
Population, 25 to 64 years	71,690	88.1%	2.8%	84.4%	3.3%			
Less than H.S. Diploma	2,790	72.7%	5.1%	67.1%	4.7%			
H.S. Diploma or Equivalent	11,653	82.7%	2.4%	76.5%	2.6%	ı		
Some College or Assoc. Degree	22,493	87.2%	2.4%	85.0%	3.6%			
Bachelor's Degree or Higher	34,712	92.2%	1.8%	90.5%	2.0%	ĺ		

Figure 9. Labor Force by Race, 2023

Labor Force by Gender

Female

42,223

2,363

3,919

17,417

9,483

6,992

1,833

216

Male

46,438

2,499

3,907

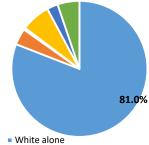
19,055

10,501

8,215

1,943

318



- Black or African American
- American Indian & Alaska Native
- Asian or Other Pac. Islanders
- Some Other Race
- Two or More Races

A smaller percentage of workers in Scott Co. worked in the same county in which they live compared to the state. Scott Co. also had a longer average commute time than the state.

Source: 2019-2023 American Community Survey, 5-Year Estimates

	Scott (Co.	Minne	esota	
Table 8. Commuting Characteristics, 2022	Number	Percent	Number	Percent	
Worked in state of residence	84,132	99.4%	2,870,678	97.8%	ĺ
Worked in county of residence	41,643	49.2%	1,984,232	67.6%	
Worked out of county of residence	42,574	50.3%	886,447	30.2%	
Worked outside state of residence	508	0.6%	64,576	2.2%	
MEANS OF TRANSPORTATION TO WORK					ĺ.
Car, truck, or van	67,373	79.6%	2,286,563	77.9%	ľ
Public transportation (excl. taxicab)	508	0.6%	61,640	2.1%	
Other method (walk, bike, taxi, etc.)	1,947	2.3%	120,345	4.1%	(
Worked at home	14,897	17.6%	463,770	15.8%	ĺ
TRAVEL TIME TO WORK					١.
Less than 10 minutes	11,257	13.3%	478,446	16.3%	ĺ
10 to 19 minutes	20,991	24.8%	924,605	31.5%	ĺ
20 to 29 minutes	20,314	24.0%	651,626	22.2%	1
30 to 44 minutes	21,752	25.7%	551,828	18.8%	
45 to 59 minutes	6,517	7.7%	176,115	6.0%	ĺ
60 or more minutes	3,809	4.5%	149,698	5.1%	
Mean travel time to work (minutes)	24.9	minutes	23.1	minutes	

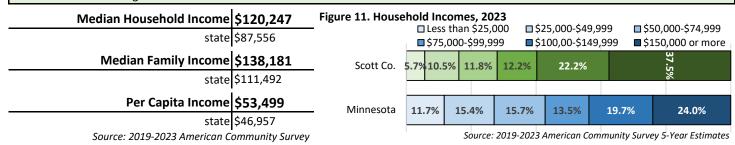
Figure 10. Time Leaving Home to go to Work, 2023 Scott Co. ■ Minnesota 0% 20% 40% 12:00 a.m. to 4.8% 4:59 a.m. 4.9% 5:00 a.m. to 5:59 a.m. 9.1% 6:00 a.m. to 6:59 21.2% 18.9% 7:00 a.m. to 7:59 28.3% a.m. 28.8% 8:00 a.m. to 8:59 a.m. 14.8% 9:00 a.m. to 21.8% 11:59 p.m. 23.5%

Source: 2019-2023 American Community Survey, 5-Year Estimates

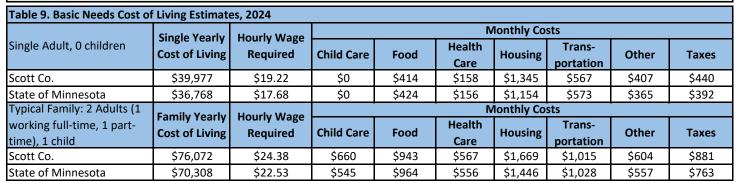
COUNTY PROFILE Scott Co

INCOMES, COST OF LIVING, & HOUSING

Scott Co. had a higher median household income than the state, and a lower percentage of households with incomes below \$50,000. Overall, Scott Co. had the 2nd highest median household income of the 87 counties in the state.



The cost of living has increased over the past 2 years with costs up in many areas. Scott Co. had a higher cost of living than the state, with a required hourly wage of \$19.22 for a single person living alone to meet a basic needs cost of living, and an hourly wage requirement of \$24.38 for a typical family with 2 adults and 1 child (see Table 9).

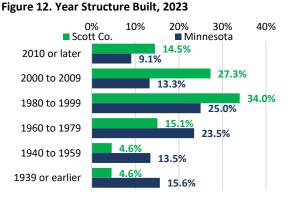


Source: DEED Cost of Living tool

Scott Co. had a higher median house value than the state, having the 3rd highest value of the 87 counties in 2022. Scott Co.'s housing stock was newer than the state's, with a higher percentage of units built since 2000 (see Figure 12)

Table 10. Estimated Value of Owner-	Scott Co.		Minnesota
occupied Housing Units, 2022	Total	Percent	Percent
Total	45,724	100.0%	100.0%
Less than \$50,000	979	2.1%	4.0%
\$50,000 to \$99,999	603	1.3%	4.0%
\$100,000 to \$149,999	403	0.9%	6.2%
\$150,000 to \$199,999	889	1.9%	8.9%
\$200,000 to \$299,999	8,918	19.5%	25.7%
\$300,000 to \$499,999	20,520	44.9%	33.6%
\$500,000 or more	13,412	29.3%	17.5%
Median (dollars)	\$393,5	500	\$305,500

Source: 2019-2023 American Community Survey, 5-Year Estimates



Median monthly owner costs, owner-occupied units with a mortgage

Percentage of households with a mortgage spending 30% or more of their income on housing costs 15.0%

Figure 13. Housing Costs as a

state

22.1%

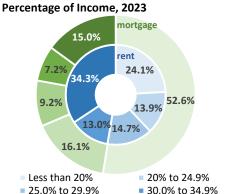
Median monthly rent costs \$1,485

Percentage of renters spending 30% or more of their household income on rent

47.3%

state 47.2%

Source: 2019-2023 American Community Survey, 5-Year Estimates



35% or more

30.0% to 34.9%

COUNTY PROFILE Scott Co.

OCCUPATIONS

At \$28.48 in 2024, wages were higher in Region 11 than the state. Overall, Region 11 had the highest median hourly wage level of the 13 economic development regions in the state. Wages were highest for management occupations (\$63.62) and lowest for food preparation and serving related jobs (\$16.93) (see Table 11).

Table 11. Occupational Employment & Wage Statistics, 2025								
	Region 11				Stat	State of Minnesota		
Occupational Group	Median Hourly Wage	Estimated Regional Jobs	Share of Total Jobs	Regional Location Quotient	Median Hourly Wage	Estimated Statewide Jobs	Share of Total Jobs	
Total, All Occupations	\$28.48	1,762,280	100.0%	1.0	\$26.22	2,920,470	100.0%	
Management	\$63.62	130,080	7.4%	1.1	\$59.38	200,060	6.9%	
Business & Financial Operations	\$41.34	151,080	8.6%	1.2	\$39.95	208,210	7.1%	
Computer & Mathematical	\$51.35	71,750	4.1%	1.2	\$50.02	97,460	3.3%	
Architecture & Engineering	\$47.56	40,480	2.3%	1.2	\$45.03	57,950	2.0%	
Life, Physical & Social Science	\$40.63	18,450	1.0%	1.0	\$38.33	32,150	1.1%	
Community & Social Service	\$30.01	34,680	2.0%	1.0	\$29.82	59,290	2.0%	
Legal	\$53.02	16,390	0.9%	1.3	\$49.52	20,750	0.7%	
Education, Training & Library	\$28.44	98,540	5.6%	1.0	\$27.84	170,270	5.8%	
Arts, Design, Entertainment & Media	\$30.28	24,600	1.4%	1.1	\$28.84	36,030	1.2%	
Healthcare Practitioners & Technical	\$48.50	105,470	6.0%	0.9	\$46.51	187,480	6.4%	
Healthcare Support	\$18.64	110,250	6.3%	1.0	\$18.67	176,750	6.1%	
Protective Service	\$29.42	27,730	1.6%	1.0	\$29.37	46,960	1.6%	
Food Preparation & Serving Related	\$16.93	141,110	8.0%	1.0	\$16.05	240,830	8.2%	
Building, Grounds Cleaning & Maint.	\$19.44	46,640	2.6%	0.9	\$19.16	81,700	2.8%	
Personal Care & Service	\$17.89	39,470	2.2%	1.0	\$17.54	63,300	2.2%	
Sales & Related	\$21.11	143,270	8.1%	1.0	\$18.66	244,780	8.4%	
Office & Administrative Support	\$24.71	204,770	11.6%	1.0	\$24.07	340,040	11.6%	
Farming, Fishing & Forestry	\$22.71	930	0.1%	0.5	\$23.48	3,300	0.1%	
Construction & Extraction	\$38.33	59,580	3.4%	0.9	\$34.20	114,050		
Installation, Maintenance & Repair	\$31.26	56,240	3.2%	0.9	\$30.40	105,650	3.6%	
Production	\$24.01	110,390	6.3%	0.9	\$23.56	205,220	7.0%	
Transportation & Material Moving	\$23.20	130,360	7.4%	0.9	\$19.80	228,260	7.8%	

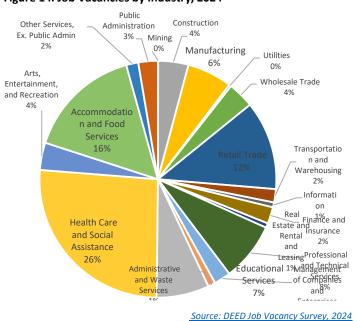
Source: DEED Occupational Employment & Wage Statistics, Qtr. 1 2025

JOB VACANCY SURVEY

Scott Co. is a part of the Twin Cities planning region. There were 66411 job vacancies posted by employers in 2024, indicating extensive opportunity in the region, with openings across several occupations and industries (see Figure 14).

Table 12. Twin Cities Job Vacancy Survey Results, 2024					
	Number of	Wage			
Occupational Group	Vacancies	Offer			
Total, All Occupations	66,411	\$22.30			
Management	4,460				
Business & Financial Operations	3,525	\$33.68			
Computer & Mathematical	2,465				
Architecture & Engineering	1,449	\$42.92			
Life, Physical & Social Sciences	586				
Community & Social Service	2,687	\$23.98			
Education, Training & Library	3,109	\$23.24			
Healthcare Practitioners & Technical	7,696	\$35.69			
Healthcare Support	4,904				
Protective Service	769				
Food Preparation & Serving Related	10,433	\$15.83			
Building, Grounds Cleaning & Maint.	1,016	\$17.91			
Personal Care & Service	2,189	\$17.36			
Sales & Related	7,399	\$18.30			
Office & Administrative Support	2,971	\$19.96			
Construction & Extraction	779	\$25.58			
Installation, Maintenance & Repair	2,284	\$24.75			
Production	2,014	\$23.61			
Transportation & Material Moving	3,175	\$19.91			

Figure 14. Job Vacancies by Industry, 2024



COUNTY PROFILE Scott Co.

OCCUPATIONS IN DEMAND

Table 13. Twin Cities Planni	Table 13. Twin Cities Planning Region Occupations in Demand, 2024						
Less than High School	High School or Equivalent	Some College or Assoc. Deg.	Bachelor's Degree or Higher				
Home Health and Personal Care Aides	Nursing Assistants	Registered Nurses	Software Developers				
\$35,514/yr	\$46,080/yr	\$103,847/yr	\$131,741/yr				
Retail Salespersons	Heavy and Tractor-Trailer Truck Drivers	Dental Hygienists	Accountants and Auditors				
\$36,304/yr	\$64,047/yr	\$97,477/yr	\$81,809/yr				
Customer Service	Substance abuse, behavioral disorder, and	Industrial Engineering	Market Research Analysts and				
Representatives	mental health counselors	Technologists and Technicians	Marketing Specialists				
\$49,374/yr	\$53,952/yr	\$69,564/yr	\$83,647/yr				
First-Line Supervisors of	Medical Assistants	Radiologic Technologists and	Project Management Specialists				
Food Preparation and		Technicians	, , , , ,				
\$45,909/yr	\$52,350/yr	\$83,266/yr	\$101,522/yr				
Cashiers	Licensed Practical and Licensed Vocational Nurses	Paralegals and Legal Assistants	General and Operations Managers				
\$34,855/yr	\$61,708/yr	\$66,277/yr	\$106,095/yr				
Stockers and Order Fillers	Bookkeeping, Accounting, and Auditing	Veterinary Technologists and	Management Analysts				
	Clerks	Technicians	Wanagement / marysts				
\$39,688/yr	\$54,327/yr	\$48,503/yr	\$100,289/yr				
Laborers and Freight, Stock,	Automotive Service Technicians and	Electrical and Electronic	Financial Managers				
and Material Movers, Hand	Mechanics	Engineering Technologists and	Ğ				
\$47,597/yr	\$58,858/yr	\$74,713/yr	\$165,961/yr				
First-Line Supervisors of	Computer User Support Specialists	Surgical Technologists	Industrial Engineers				
Retail Sales Workers			-				
\$49,788/yr	\$66,022/yr	\$80,249/yr	\$103,880/yr				
Janitors and Cleaners,	Machinists	Police and Sheriff's Patrol	Elementary School Teachers,				
Except Maids and		Officers	Except Special Education				
\$39,304/yr	\$63,126/yr	\$95,455/yr	\$65,327/yr				
Office Clerks, General	Pharmacy Technicians	Veterinary Assistants and	Human Resources Specialists				
·		Laboratory Animal Caretakers	·				
\$48,707/yr	\$49,721/yr	\$42,360/yr	\$79,466/yr				

Source: DEED Occupations in Demand

Scott Co. is a part of the Twin Cities planning region, which is projected to see a 4.9% increase in employment levels over the next decade. In addition to new jobs created, there will be a much larger number of exit openings (see Figure 15).

rojections, 2022		
Estimated Employment	Projected Employ-	Percent Change
		2022-2032
1,927,280	2,022,157	4.9%
4,299	4,497	4.6%
5,966	5,918	-0.8%
76,624	81,639	6.5%
175,365	178,983	2.1%
88,950	95,889	7.8%
155,453	153,000	-1.6%
69,046	74,385	7.7%
33,947	36,573	7.7%
152,950	158,767	3.8%
219,218	239,258	9.1%
103,764	106,039	2.2%
140,511	146,053	3.9%
274,229	299,555	9.2%
159,585	169,263	6.1%
70,450	72,988	3.6%
107,703	109,441	1.6%
	Employment 2022 1,927,280 4,299 5,966 76,624 175,365 88,950 155,453 69,046 33,947 152,950 219,218 103,764 140,511 274,229 159,585 70,450 107,703	Employment Employment 2032 1,927,280 2,022,157 4,299 4,497 5,966 5,918 76,624 81,639 175,365 178,983 88,950 95,889 155,453 153,000 69,046 74,385 33,947 36,573 152,950 158,767 219,218 239,258 103,764 106,039 140,511 146,053 274,229 299,555 159,585 169,263 70,450 72,988

Source: DEED 2022-2032 Employment Outlook

Figure 15. Regional Occupational

The state of the s							
Employment Projections, 2022-2032							
■ From employment growth From exit openings -50,000 0 50,000100,000150,000							
-50,	000 (50,000 100	1,000150,000				
Management Occupations	12,037	45,554					
Business and Financial	11,545	52,761					
Computer and	13,541	1 9,580					
Architecture and	4,226	12,502					
Life, Physical, and Social	1,857	4,002					
Community and Social	3,296	1 5,875					
Legal Occupations	1,085	4,921					
Educational Instruction	5,935	48,634					
Arts, Design,	1,852	1 5,251					
Healthcare Practitioners	8,555	34,125					
Healthcare Support	13,760	83,254					
Protective Service	1,022	1 5,330					
Food Preparation and	5,127	115,650					
Building and Grounds	2,054	35,5 34					
Personal Care and Service	4,361	35,8 57					
Sales and Related	53	3 86,129					
Office and Administrative1		122,414					
Farming, Fishing, and	-45	1,917					
Construction and	4,595	24 ,853					
Installation, Maintenance,	3,432	23 ,829					
Production Occupations	-1,160	48,025					
Transportation and	9,216	75,028					

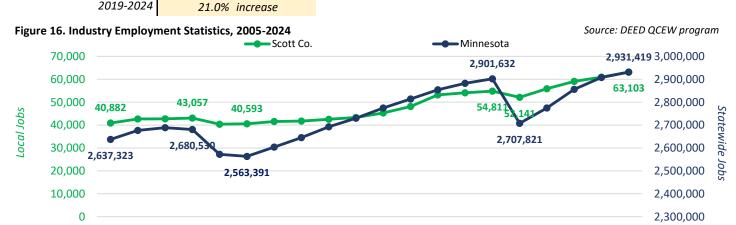
COUNTY PROFILE Scott Co.

ECONOMIC CHARACTERISTICS

2019-2024

Coming out of the pandemic recession, after gaining jobs over the past year, Scott Co. had the 9th largest economy of the 87 counties in the state. Scott Co. was the 4th fastest growing in the past year and the 2nd fastest growing since 2019. From 2019 to 2024, employment in Scott Co. has grown since the pandemic recession.

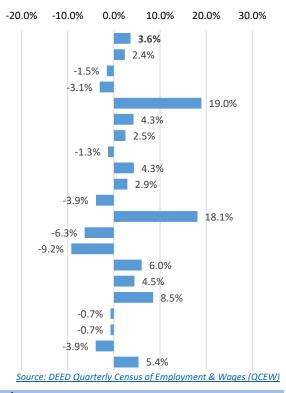
> \$62,140 annual average wage **3,990** business establishments **63,103** jobs \$3,921,204,012 total industry payroll Job chanae. 10,962 jobs



2005 2006 2007 2008 2009 2010 2011 2012 2013 2014 2015 2016 2017 2018 2019 2020 2021 2022 2023 2024

			Average
Table 15. Scott Co. Industry Employment	Number of	Percent of	Annual
Statistics, 2024	Jobs	Total Jobs	Wage
Total, All Industries	63,103	100.0%	\$62,140
Agriculture, Forestry, Fish & Hunt	130	0.2%	\$41,454
Mining	65	0.1%	\$91,356
Construction	5,798	9.2%	\$90,409
Manufacturing	7,417	11.8%	\$92,209
Utilities	220	0.3%	\$85,165
Wholesale Trade	3,168	5.0%	\$88,422
Retail Trade	5,910	9.4%	\$38,438
Transportation & Warehousing	9,959	15.8%	\$46,647
Information	280	0.4%	\$74,639
Finance & Insurance	670	1.1%	\$91,513
Real Estate & Rental & Leasing	522	0.8%	\$81,133
Professional & Technical Services	1,352	2.1%	\$120,893
Management of Companies	128	0.2%	\$158,911
Admin. Support & Waste Mgmt. Svcs.	2,444	3.9%	\$56,704
Educational Services	4,601	7.3%	\$57,567
Health Care & Social Assistance	6,148	9.7%	\$59,291
Arts, Entertainment, & Recreation	2,267	3.6%	\$30,574
Accommodation & Food Services	7,228	11.5%	\$36,089
Other Services	1,955	3.1%	\$45,317
Public Administration	2,832	4.5%	\$73,868

Figure 17. Change in Jobs, 2023-2024



For more information on Scott Co.'s population, labor force, and economic trends, contact:

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web: www.mn.gov/deed/data/regional-lmi/

Data updated: May 23, 2025