# **COUNTY PROFILE**

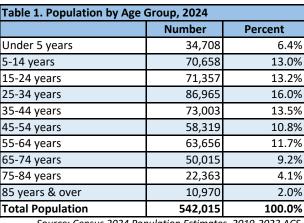
# Ramsey Co.

Ramsey Co. is a part of Economic Development Region 11, which is located in the Twin Cities Planning Region.

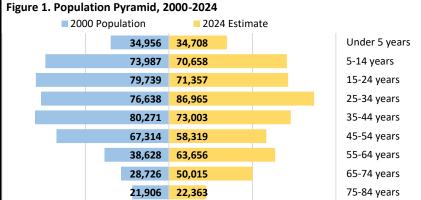
# **POPULATION CHARACTERISTICS**



Ramsey Co. is the 2nd largest of the 87 counties in the state. Its population decreased so far this decade, ranking as the 71st fastest growing in the state from 2020 to 2024. Ramsey Co.'s population has a younger median age than the state and a smaller percentage of people aged 65 years and older. The population is aging, especially as the Baby Boom generation moves through the population pyramid (see Figure 1).



Source: Census 2024 Population Estimates, 2019-2023 ACS



8,870 **10**,970

Ramsey Co. enjoyed a natural increase - more births than deaths from 2020 to 2024, but also experienced net out-migration - meaning more people moved out than moved in. Despite suffering domestic out-migration, Ramsey Co. welcomed net international in-migration - gaining new Minnesotans from foreign countries (see Table 2).

Table 2. Cumulative Estimates of the Components of Population Change, 2020-2024								
	Total		April 1, 2020 to July 1, 2024					
	Population	Natural	al Vital Events Net Migration					
	Change	Increase	Births	Deaths	Total	International	Domestic	
Ramsey Co.	-10,330	7,062	28,357	21,295	-17,439	14,299	-31,738	
State of Minnesota	86,459	51 <i>,</i> 570	268,689	217,119	33,161	81,091	-47,930	

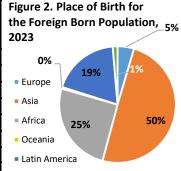
Source: U.S. Census Bureau, Population Estimates Program

Northern America

Compared to the state, Ramsey Co. has a larger percentage of foreign-born residents. From 2013 to 2023, Ramsey Co. saw an increase in the number of foreign-born residents, though it was slower than the statewide increase.

Table 3. Place of Birth for the Foreign Born	Ramsey Co.		Change 20	013-2023	Minnesota		
Population, 2023	Number	Percent	Number	Percent	Percent	Change	
Foreign-born Population	85,447	15.7%	11,823	16.1%	8.6%	24.7%	
Europe	3,909	4.6%	-750	-16.1%	8.8%	-3.4%	
Asia	42,385	49.6%	4,497	11.9%	35.7%	18.1%	
Africa	21,571	25.2%	6,681	44.9%	28.3%	78.8%	
Oceania	387	0.5%	261	207.1%	0.4%	5.4%	
Americas:	17,195	20.1%	1,134	7.1%	26.7%	8.7%	
Latin America	16,056	18.8%	1,055	7.0%	24.2%	9.7%	
Northern America	1,139	1.3%	79	7.5%	2.5%	0.4%	

Source: U.S. Census Bureau, 2019-2023 American Community Survey



85 years & over

Ramsey Co.'s population was becoming more racially diverse over time. Since 2013, the white population declined, but the number of people of other races increased (see Table 4).

2023

White

Black or African American

American Indian

Asian

Some Other Race

Figure 3. Population by Race,

Two or More Race

		Ramsey Co	Minnesota		
Table 4. Race and Hispanic Origin, 2023	Number	Percent	Change from 2013-2023	Percent	Change from 2013-2023
Total	544,438	100.0%	5.6%	100.0%	6.8%
White	330,661	60.7%	-9.4%	78.4%	-2.2%
Black or African American	66,223	12.2%	16.8%	6.8%	38.9%
American Indian or Alaska Native	3,065	0.6%	-10.5%	0.9%	-11.6%
Asian or Other Pac. Islanders	81,721	15.0%	28.8%	5.1%	29.6%
Some Other Race	18,708	3.4%	121.0%	2.7%	96.1%
Two or More Races	44,060	8.1%	135.3%	6.2%	168.3%
Hispanic or Latino origin	44,888	8.2%	20.8%	6.2%	37.5%

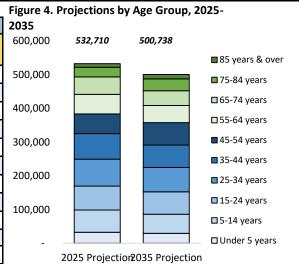
Source: U.S. Census Bureau, 2019-2023 American Community Survey

### **POPULATION PROJECTIONS**

According to the Minnesota State Demographic Center, Ramsey Co.'s population is expected to decline from 2025 to 2035, with a rate of change that is slower than the projected statewide growth rate (3.7%). Despite the decline, the number of people aged 65 years and older is expected to increase over the next decade (see Figure 4 and Table 5).

Table 5. Population Projections by Age Group, 2025-2035 2025 2035 Numeric Percent Ramsey Co. Projection Projection Change Change Under 5 years 32,789 29,675 -3,114-9.5% 5-14 years 65,843 56,397 -9,446 -14.3% -6.7% 71,092 66,350 -4,742 15-24 years 25-34 years 79,764 72,550 -7,214 -9.0% -9,559 35-44 years 75,802 66,243 -12.6% 66,548 7,961 45-54 years 58,587 13.6% 55-64 years 57,870 50,842 -7,028 -12.1% 65-74 years 51,581 43,755 -7,826 -15.2% 35,113 75-84 years 28,604 6,509 22.8% 10.778 85 years & over 13,265 2,487 23.1% **Total Population** 532,710 500,738 -31,972 -6.0%

60.7%



Source: Minnesota State Demographic Center

#### **EDUCATIONAL ATTAINMENT**

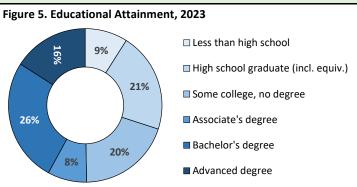
Ramsey Co. has a lower percentage of adults (18 years & over) with at least a high school diploma than the state (93.2%), and a higher percentage of people with at least some college experience. Ramsey Co. also has a lower percentage of people with an Associate's degree and a higher percentage of people with a Bachelor's degree or higher.

Percentage of the adult population (18 years & over) with at least a high school diploma:

91.0%



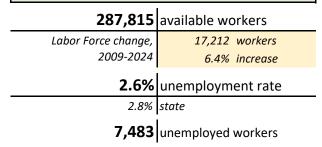
Associate's Degree: 8.2%
Bachelor's Degree: 26.1%
Advanced Degree: 16.0%

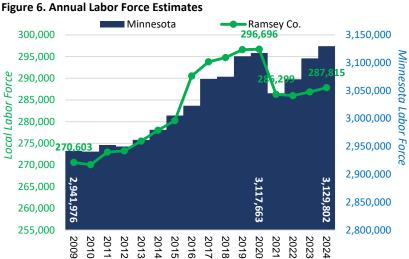


Source: U.S. Census Bureau, 2019-2023 American Community Survey

#### LABOR FORCE TRENDS

At 2.6%, Ramsey Co. had a lower unemployment rate than the state in 2024. After the pandemic recession Ramsey Co.'s unemployment rate declined compared to the 3% prepandemic rate posted in 2019. The number of unemployed workers actively seeking work in Ramsey Co. increased over the past year, and is down compared to 2019.





Source: DEED Local Area Unemployment Statistics

Labor force growth has slowed in recent years. After experiencing a net gain of workers each year from 1990 to 2000, Ramsey Co. averaged an annual loss of fewer workers from 2000 to 2010, and most recently a gain of new workers since 2010 (see Figure 7). Moving forward, Ramsey Co. is expected to see a labor force decline from 2025 to 2035 (see Table 6).

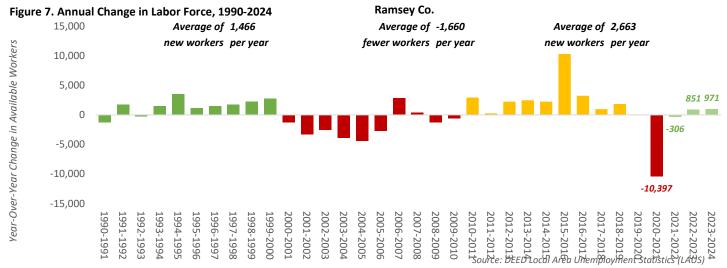
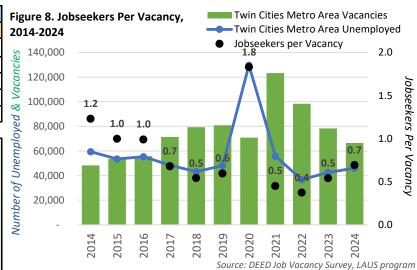


Table 6. Labor Force	Labor Force Projection			
Projections, 2025-2035	2025	2035		
16 to 24 years	44,304	42,034		
25 to 54 years	186,479	178,409		
55 to 64 years	40,494	35,577		
65 years & over	17,067	15,181		
Total Labor Force	288,345	271,201		

Source: Minnesota State Demographic Center, 2019-2023 ACS

The labor market had grown extremely tight in recent years, with less than 1 jobseeker per vacancy until the pandemic recession intervened in early 2020 and the number of unemployed workers spiked. In 2024, job vacancies in Twin Cities returned to pre-pandemic levels, but employers are still seeing challenges finding enough workers for open jobs (see Figure 8).



# LABOR FORCE CHARACTERISTICS

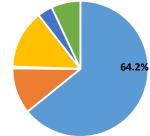
Ramsey Co. had a higher labor force participation rate than the state. The labor force in Ramsey Co. is more racially diverse than the state (where 80.0% of workers are white alone), but is becoming more diverse over time.

In Labor Force (available workers)	Table 7. Employment Characteristics, 2023							
Total Labor Force (available workers)		R	amsey Co.		Minne	esota	Labor Ford	
16 to 19 years		(available	Force Partic.	•	Force Partic.		Male	
20 to 24 years 29,775 82.6% 8.3% 83.4% 6.5% 14,143 25 to 44 years 141,600 88.1% 3.7% 88.7% 3.5% 73,877 45 to 54 years 49,383 84.3% 3.0% 87.8% 2.9% 25,384 55 to 64 years 44,742 70.0% 3.9% 72.8% 3.0% 22,585 65 to 74 years 14,821 29.5% 4.3% 27.8% 3.4% 7,686 75 years & over 1,574 4.7% 1.5% 6.6% 3.1% 780  Employment Characteristics by Race & Hispanic Origin  White alone 190,582 67.0% 4.0% 67.5% 3.4% American Indian & Alaska Native 1,337 56.0% 6.1% 57.7% 11.4% Asian or Other Pac. Islanders 41,383 71.5% 3.5% 74.6% 3.5% Some Other Race 10,589 77.8% 5.6% 75.9% 5.6% Two or More Races 10,589 77.8% 5.6% 75.9% 5.6% Two or More Races 10,589 77.8% 5.6% 75.9% 5.6% Two or More Races 120,650 76.0% 8.7% 74.2% 6.1% Hispanic or Latino 24,109 77.3% 5.8% 77.1% 5.9% Employment Characteristics by Disability, 20 to 64 years With Any Disability, 20 to 64 years 18,635 53.5% 11.3% 55.3% 9.5% Employment Characteristics by Educational Attainment, 25 to 64 years  Population, 25 to 64 years 235,909 83.3% 3.6% 84.4% 3.3% 1.5% 11.3% 55.3% 9.5% Employment Characteristics by Educational Attainment, 25 to 64 years  Population, 25 to 64 years 235,909 83.3% 3.6% 84.4% 3.3% 1.5% 11.3% 55.3% 9.5% 11.3% 55.3% 9.5% 11.3% 55.3% 9.5% 11.3% 55.3% 9.5% 11.3% 55.3% 9.5% 11.3% 55.3% 9.5% 11.3% 55.3% 9.5% 11.3% 55.3% 9.5% 11.3% 55.3% 9.5% 11.3% 55.3% 9.5% 11.3% 55.3% 9.5% 11.3% 55.3% 9.5% 11.3% 55.3% 9.5% 11.3% 55.3% 9.5% 11.3% 55.3% 9.5% 11.3% 55.3% 9.5% 11.3% 55.3% 9.5% 11.3% 55.3% 9.5% 11.3% 1	Total Labor Force	296,698	68.7%	4.7%	68.5%	3.9%	151,460	
25 to 44 years	16 to 19 years	14,885	51.5%	14.8%	52.7%	9.9%	7,005	
45 to 54 years 49,383 84.3% 3.0% 87.8% 2.9% 25,384 55 to 64 years 44,742 70.0% 3.9% 72.8% 3.0% 22,585 65 to 74 years 14,821 29.5% 4.3% 27.8% 3.4% 7,686 75 years & over 1,574 4.7% 1.5% 6.6% 3.1% 780 Employment Characteristics by Race & Hispanic Origin  White alone 190,582 67.0% 4.0% 67.5% 3.4% American Indian & Alaska Native 1,337 56.0% 6.1% 57.7% 11.4% Asian or Other Pac. Islanders 41,383 71.5% 3.5% 74.6% 3.5% Some Other Race 10,589 77.8% 5.6% 75.9% 5.6% Two or More Races 20,650 76.0% 8.7% 74.2% 6.1% Hispanic or Latino 24,109 77.3% 5.8% 77.1% 5.9% Employment Characteristics by Disability, 20 to 64 years  With Any Disability, 20 to 64 years 18,635 53.5% 11.3% 55.3% 9.5% Employment Characteristics by Educational Attainment, 25 to 64 years  Population, 25 to 64 years 235,909 83.3% 3.6% 84.4% 3.3% Less than H.S. Diploma 15,024 61.1% 4.7% 67.1% 4.7% H.S. Diploma or Equivalent 39,433 75.5% 3.5% 76.5% 2.6% Some College or Assoc. Degree 61,613 83.8% 4.6% 85.0% 3.6% Asian	20 to 24 years	29,775	82.6%	8.3%	83.4%	6.5%	14,143	
S5 to 64 years	25 to 44 years	141,600	88.1%	3.7%	88.7%	3.5%	73,877	
14,821   29.5%   4.3%   27.8%   3.4%   7,686     75 years & over   1,574   4.7%   1.5%   6.6%   3.1%   780     Employment Characteristics by Race & Hispanic Origin     White alone   190,582   67.0%   4.0%   67.5%   3.4%     Black or African American   32,422   69.9%   6.8%   71.0%   8.4%     American Indian & Alaska Native   1,337   56.0%   6.1%   57.7%   11.4%     Asian or Other Pac. Islanders   41,383   71.5%   3.5%   74.6%   3.5%     Some Other Race   10,589   77.8%   5.6%   75.9%   5.6%     Two or More Races   20,650   76.0%   8.7%   74.2%   6.1%     Hispanic or Latino   24,109   77.3%   5.8%   77.1%   5.9%     Employment Characteristics by Disability, 20 to 64 years   18,635   53.5%   11.3%   55.3%   9.5%     Employment Characteristics by Educational Attainment, 25 to 64 years   235,909   83.3%   3.6%   84.4%   3.3%     Less than H.S. Diploma   15,024   61.1%   4.7%   67.1%   4.7%     H.S. Diploma or Equivalent   39,433   75.5%   3.5%   76.5%   2.6%     Some College or Assoc. Degree   61,613   83.8%   4.6%   85.0%   3.6%	45 to 54 years	49,383	84.3%	3.0%	87.8%	2.9%	25,384	
T5 years & over	55 to 64 years	44,742			72.8%	3.0%		
Figure 9.   Figure 9.   Figure 9.   Figure 9.   Figure 9.   Race, 202   Figure 9.   Figure 9.   Race, 202   Figure 9.   Figure 9.   Race, 202   Figure 9.   Figure 9.   Race, 202   Figure 9.   Figu	65 to 74 years	14,821	29.5%	4.3%	27.8%	3.4%	7,686	
White alone         190,582         67.0%         4.0%         67.5%         3.4%           Black or African American         32,422         69.9%         6.8%         71.0%         8.4%           American Indian & Alaska Native         1,337         56.0%         6.1%         57.7%         11.4%           Asian or Other Pac. Islanders         41,383         71.5%         3.5%         74.6%         3.5%           Some Other Race         10,589         77.8%         5.6%         75.9%         5.6%           Two or More Races         20,650         76.0%         8.7%         74.2%         6.1%           Hispanic or Latino         24,109         77.3%         5.8%         77.1%         5.9%           Employment Characteristics by Disability, 20 to 64 years         18,635         53.5%         11.3%         55.3%         9.5%           Employment Characteristics by Educational Attainment, 25 to 64 years         235,909         83.3%         3.6%         84.4%         3.3%           Population, 25 to 64 years         235,909         83.3%         3.6%         84.4%         3.3%           Less than H.S. Diploma         15,024         61.1%         4.7%         67.1%         4.7%           H.S. Diploma or Equivalent	75 years & over	1,574	4.7%	1.5%	6.6%	3.1%	780	
White alone         190,582         67.0%         4.0%         67.5%         3.4%         Race, 202           Black or African American         32,422         69.9%         6.8%         71.0%         8.4%           American Indian & Alaska Native         1,337         56.0%         6.1%         57.7%         11.4%           Asian or Other Pac. Islanders         41,383         71.5%         3.5%         74.6%         3.5%           Some Other Race         10,589         77.8%         5.6%         75.9%         5.6%           Two or More Races         20,650         76.0%         8.7%         74.2%         6.1%           Hispanic or Latino         24,109         77.3%         5.8%         77.1%         5.9%           Employment Characteristics by Disability, 20 to 64 years         18,635         53.5%         11.3%         55.3%         9.5%           With Any Disability, 20 to 64 years         18,635         53.5%         11.3%         55.3%         9.5%           Employment Characteristics by Educational Attainment, 25 to 64 years         235,909         83.3%         3.6%         84.4%         3.3%           Less than H.S. Diploma         15,024         61.1%         4.7%         67.1%         4.7%           H.S.	Employment Characteristics by Race & H	ispanic Origin					Figure 9. I	
Black or African American       32,422       69.9%       6.8%       71.0%       8.4%         American Indian & Alaska Native       1,337       56.0%       6.1%       57.7%       11.4%         Asian or Other Pac. Islanders       41,383       71.5%       3.5%       74.6%       3.5%         Some Other Race       10,589       77.8%       5.6%       75.9%       5.6%         Two or More Races       20,650       76.0%       8.7%       74.2%       6.1%         Hispanic or Latino       24,109       77.3%       5.8%       77.1%       5.9%         Employment Characteristics by Disability, 20 to 64 years       18,635       53.5%       11.3%       55.3%       9.5%         Employment Characteristics by Educational Attainment, 25 to 64 years       235,909       83.3%       3.6%       84.4%       3.3%         Population, 25 to 64 years       235,909       83.3%       3.6%       84.4%       3.3%         H.S. Diploma or Equivalent       39,433       75.5%       3.5%       76.5%       2.6%         Some College or Assoc. Degree       61,613       83.8%       4.6%       85.0%       3.6%	White alone	190,582	67.0%	4.0%	67.5%	3.4%	Race, 202	
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Some Other Race         10,589         77.8%         5.6%         75.9%         5.6%           Two or More Races         20,650         76.0%         8.7%         74.2%         6.1%           Hispanic or Latino         24,109         77.3%         5.8%         77.1%         5.9%           Employment Characteristics by Disability, 20 to 64 years         18,635         53.5%         11.3%         55.3%         9.5%           Employment Characteristics by Educational Attainment, 25 to 64 years         235,909         83.3%         3.6%         84.4%         3.3%           Population, 25 to 64 years         235,909         83.3%         3.6%         84.4%         3.3%           Less than H.S. Diploma         15,024         61.1%         4.7%         67.1%         4.7%           H.S. Diploma or Equivalent         39,433         75.5%         3.5%         76.5%         2.6%           Some College or Assoc. Degree         61,613         83.8%         4.6%         85.0%         3.6%	American Indian & Alaska Native	1,337	56.0%	6.1%	57.7%	11.4%		
Two or More Races 20,650 76.0% 8.7% 74.2% 6.1% Hispanic or Latino 24,109 77.3% 5.8% 77.1% 5.9% Employment Characteristics by Disability, 20 to 64 years  With Any Disability, 20 to 64 years 18,635 53.5% 11.3% 55.3% 9.5% Employment Characteristics by Educational Attainment, 25 to 64 years  Population, 25 to 64 years 235,909 83.3% 3.6% 84.4% 3.3% Less than H.S. Diploma 15,024 61.1% 4.7% 67.1% 4.7% H.S. Diploma or Equivalent 39,433 75.5% 3.5% 76.5% 2.6% Ameri Some College or Assoc. Degree 61,613 83.8% 4.6% 85.0% 3.6% Asian	Asian or Other Pac. Islanders	41,383	71.5%	3.5%	74.6%	3.5%		
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Employment Characteristics by Disability, 20 to 64 years           With Any Disability, 20 to 64 years         18,635         53.5%         11.3%         55.3%         9.5%           Employment Characteristics by Educational Attainment, 25 to 64 years           Population, 25 to 64 years         235,909         83.3%         3.6%         84.4%         3.3%           Less than H.S. Diploma         15,024         61.1%         4.7%         67.1%         4.7%           H.S. Diploma or Equivalent         39,433         75.5%         3.5%         76.5%         2.6%           Some College or Assoc. Degree         61,613         83.8%         4.6%         85.0%         3.6%	Two or More Races	20,650	76.0%	8.7%	74.2%	6.1%		
With Any Disability, 20 to 64 years       18,635       53.5%       11.3%       55.3%       9.5%         Employment Characteristics by Educational Attainment, 25 to 64 years       235,909       83.3%       3.6%       84.4%       3.3%         Population, 25 to 64 years       235,909       83.3%       3.6%       84.4%       3.3%         Less than H.S. Diploma       15,024       61.1%       4.7%       67.1%       4.7%         H.S. Diploma or Equivalent       39,433       75.5%       3.5%       76.5%       2.6%         Some College or Assoc. Degree       61,613       83.8%       4.6%       85.0%       3.6%	Hispanic or Latino	24,109	77.3%	5.8%	77.1%	5.9%		
Employment Characteristics by Educational Attainment, 25 to 64 years           Population, 25 to 64 years         235,909         83.3%         3.6%         84.4%         3.3%           Less than H.S. Diploma         15,024         61.1%         4.7%         67.1%         4.7%           H.S. Diploma or Equivalent         39,433         75.5%         3.5%         76.5%         2.6%           Some College or Assoc. Degree         61,613         83.8%         4.6%         85.0%         3.6%	<b>Employment Characteristics by Disability</b>	, 20 to 64 years						
Population, 25 to 64 years       235,909       83.3%       3.6%       84.4%       3.3%         Less than H.S. Diploma       15,024       61.1%       4.7%       67.1%       4.7%         H.S. Diploma or Equivalent       39,433       75.5%       3.5%       76.5%       2.6%         Some College or Assoc. Degree       61,613       83.8%       4.6%       85.0%       3.6%	With Any Disability, 20 to 64 years	18,635	53.5%	11.3%	55.3%	9.5%		
Less than H.S. Diploma 15,024 61.1% 4.7% 67.1% 4.7% H.S. Diploma or Equivalent 39,433 75.5% 3.5% 76.5% 2.6% Asian Some College or Assoc. Degree 61,613 83.8% 4.6% 85.0% 3.6%	<b>Employment Characteristics by Education</b>							
H.S. Diploma or Equivalent 39,433 75.5% 3.5% 76.5% 2.6% Ameri Some College or Assoc. Degree 61,613 83.8% 4.6% 85.0% 3.6%	Population, 25 to 64 years	235,909	83.3%	3.6%	84.4%	3.3%		
Some College or Assoc. Degree 61,613 83.8% 4.6% 85.0% 3.6% Asian	Less than H.S. Diploma	15,024	61.1%	4.7%	67.1%	4.7%	Black o	
30/11/2 College of A330C. Degree 01,013 83.8/0 4.0/0 83.0/0 3.0/0	H.S. Diploma or Equivalent	39,433	75.5%	3.5%	76.5%	2.6%	Americ	
Bachelor's Degree or Higher         119,708         90.1%         2.5%         90.5%         2.0%         Some	Some College or Assoc. Degree	61,613	83.8%	4.6%	85.0%	3.6%	- Asian o	
	Bachelor's Degree or Higher	119,708	90.1%	2.5%	90.5%	2.0%	Some C	

Labor Force by 23

ce by Gender

**Female** 145,394 7,894 15,622 67,767 24,013 22,160 7,137 801



- or African American
- ican Indian & Alaska Native
- or Other Pac. Islanders
- Other Race
- Two or More Races

A smaller percentage of workers in Ramsey Co. worked in the same county in which they live compared to the state. Ramsey Co. also had a shorter average commute time than the state.

Source: 2019-2023 American Community Survey, 5-Year Estimates

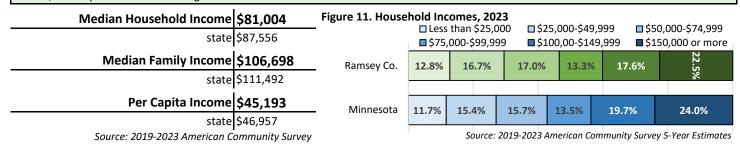
0						
	Ramsey	Co.	Minne	esota	Fi	
Table 8. Commuting Characteristics, 2022	Number	Percent	Number	Percent	go	
Worked in state of residence	274,181	99.1%	2,870,678	97.8%	ĺ	
Worked in county of residence	169,599	61.3%	1,984,232	67.6%		
Worked out of county of residence	104,582	37.8%	886,447	30.2%		
Worked outside state of residence	2,490	0.9%	64,576	2.2%		
MEANS OF TRANSPORTATION TO WORK						
Car, truck, or van	200,586	72.5%	2,286,563	77.9%	5:0	
Public transportation (excl. taxicab)	12,450	4.5%	61,640	2.1%		
Other method (walk, bike, taxi, etc.)	13,280	4.8%	120,345	4.1%	6:0	
Worked at home	50,631	18.3%	463,770	15.8%		
TRAVEL TIME TO WORK					7:0	
Less than 10 minutes	29,604	10.7%	478,446	16.3%	,	
10 to 19 minutes	94,345	34.1%	924,605	31.5%		
20 to 29 minutes	76,915	27.8%	651,626	22.2%	8:0	
30 to 44 minutes	53,398	19.3%	551,828	18.8%		
45 to 59 minutes	13,004	4.7%	-, -	6.0%		
60 or more minutes	9,130	3.3%	149,698	5.1%		
Mean travel time to work (minutes)	22.5 minutes 23.1 mi		minutes	ĺ		

igure 10. Time Leaving Home to go to Work, 2023 Ramsey Co. ■ Minnesota 0% 20% 40% 12:00 a.m. to 3.9% 4:59 a.m. 4.9% :00 a.m. to 5:59 a.m. 9.1% :00 a.m. to 6:59 16.6% 18.9% :00 a.m. to 7:59 25.2% a.m. 28.8% :00 a.m. to 8:59 a.m. 9:00 a.m. to 29.5% 11:59 p.m. 23.5%

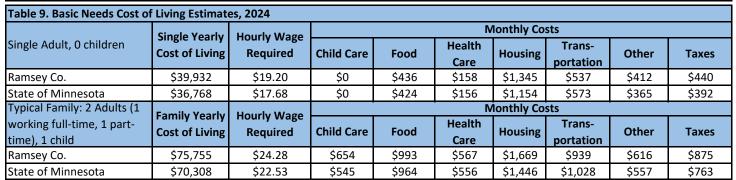
Source: 2019-2023 American Community Survey, 5-Year Estimates

#### INCOMES, COST OF LIVING, & HOUSING

Ramsey Co. had a lower median household income than the state, and a higher percentage of households with incomes below \$50,000. Overall, Ramsey Co. had the 17th highest median household income of the 87 counties in the state.



The cost of living has increased over the past 2 years with costs up in many areas. Ramsey Co. had a higher cost of living than the state, with a required hourly wage of \$19.2 for a single person living alone to meet a basic needs cost of living, and an hourly wage requirement of \$24.28 for a typical family with 2 adults and 1 child (see Table 9).



Source: DEED Cost of Living tool

Ramsey Co. had a lower median house value than the state, having the 10th highest value of the 87 counties in 2022. Ramsey Co.'s housing stock was older than the state's, with a lower percentage of units built since 2000 (see Figure 12).

Table 10. Estimated Value of Owner-	Ramsey Co.		Minnesota
occupied Housing Units, 2022	Total	Percent	Percent
Total	133,704	100.0%	100.0%
Less than \$50,000	4,103	3.1%	4.0%
\$50,000 to \$99,999	2,029	1.5%	4.0%
\$100,000 to \$149,999	5,433	4.1%	6.2%
\$150,000 to \$199,999	10,314	7.7%	8.9%
\$200,000 to \$299,999	43,347	32.4%	25.7%
\$300,000 to \$499,999	49,905	37.3%	33.6%
\$500,000 or more	18,573	13.9%	17.5%
Median (dollars)	\$304,9	\$305,500	

Source: 2019-2023 American Community Survey, 5-Year Estimates

Figure 12. Year Structure Built, 2023 0% 10% 20% 30% Ramsey Co Minnesota 2010 or later 6.2% 2000 to 2009 13.3% 1980 to 1999 25.0% 25.8% 1960 to 1979 23.5% 18.3% 1940 to 1959 13.5% 25.6% 1939 or earlier

Median monthly owner costs, owner-occupied units with a mortgage

Percentage of households with a mortgage spending 30% or more of their income on housing costs

Figure 13. Housing Costs as a Percentage of Income, 2023

state

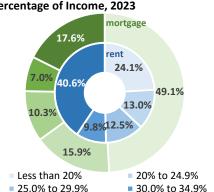
Median monthly rent costs \$1,298

Percentage of renters spending 30% or more of their household income on rent

50.4%

state 47.2%

Source: 2019-2023 American Community Survey, 5-Year Estimates



35% or more

30.0% to 34.9%

# **OCCUPATIONS**

At \$28.48 in 2024, wages were higher in Region 11 than the state. Overall, Region 11 had the highest median hourly wage level of the 13 economic development regions in the state. Wages were highest for management occupations (\$63.62) and lowest for food preparation and serving related jobs (\$16.93) (see Table 11).

Table 11. Occupational Employment & Wage Statistics, 2025							
		Regior	า 11		Stat	e of Minnes	sota
Occupational Group	Median Hourly Wage	Estimated Regional Jobs	Share of Total Jobs	Regional Location Quotient	Median Hourly Wage	Estimated Statewide Jobs	Share of Total Jobs
Total, All Occupations	\$28.48	1,762,280	100.0%	1.0	\$26.22	2,920,470	100.0%
Management	\$63.62	130,080	7.4%	1.1	\$59.38	200,060	6.9%
Business & Financial Operations	\$41.34	151,080	8.6%	1.2	\$39.95	208,210	7.1%
Computer & Mathematical	\$51.35	71,750	4.1%	1.2	\$50.02	97,460	3.3%
Architecture & Engineering	\$47.56	40,480	2.3%	1.2	\$45.03	57,950	2.0%
Life, Physical & Social Science	\$40.63	18,450	1.0%	1.0	\$38.33	32,150	1.1%
Community & Social Service	\$30.01	34,680	2.0%	1.0	\$29.82	59,290	2.0%
Legal	\$53.02	16,390	0.9%	1.3	\$49.52	20,750	0.7%
Education, Training & Library	\$28.44	98,540	5.6%	1.0	\$27.84	170,270	5.8%
Arts, Design, Entertainment & Media	\$30.28	24,600	1.4%	1.1	\$28.84	36,030	1.2%
Healthcare Practitioners & Technical	\$48.50	105,470	6.0%	0.9	\$46.51	187,480	6.4%
Healthcare Support	\$18.64	110,250	6.3%	1.0	\$18.67	176,750	6.1%
Protective Service	\$29.42	27,730	1.6%	1.0	\$29.37	46,960	1.6%
Food Preparation & Serving Related	\$16.93	141,110	8.0%	1.0	\$16.05	240,830	8.2%
Building, Grounds Cleaning & Maint.	\$19.44	46,640	2.6%	0.9	\$19.16	81,700	2.8%
Personal Care & Service	\$17.89	39,470	2.2%	1.0	\$17.54	63,300	2.2%
Sales & Related	\$21.11	143,270	8.1%	1.0	\$18.66	244,780	8.4%
Office & Administrative Support	\$24.71	204,770	11.6%	1.0	\$24.07	340,040	11.6%
Farming, Fishing & Forestry	\$22.71	930	0.1%	0.5	\$23.48	3,300	0.1%
Construction & Extraction	\$38.33	59,580	3.4%	0.9	\$34.20	114,050	3.9%
Installation, Maintenance & Repair	\$31.26	56,240	3.2%	0.9	\$30.40	105,650	3.6%
Production	\$24.01	110,390	6.3%	0.9	\$23.56	205,220	7.0%
Transportation & Material Moving	\$23.20	130,360	7.4%	0.9	\$19.80	228,260	7.8%

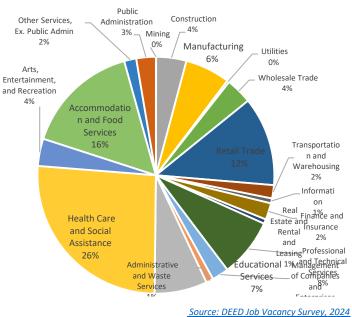
Source: DEED Occupational Employment & Wage Statistics, Qtr. 1 2025

### **JOB VACANCY SURVEY**

Ramsey Co. is a part of the Twin Cities planning region. There were 66411 job vacancies posted by employers in 2024, indicating extensive opportunity in the region, with openings across several occupations and industries (see Figure 14).

Table 12. Twin Cities Job Vacancy Survey Results, 2024					
Number of Wa					
Occupational Group	Vacancies	Offer			
Total, All Occupations	66,411	\$22.30			
Management	4,460				
Business & Financial Operations	3,525				
Computer & Mathematical	2,465				
Architecture & Engineering	1,449				
Life, Physical & Social Sciences	586				
Community & Social Service	2,687				
Education, Training & Library	3,109	•			
Healthcare Practitioners & Technical	7,696				
Healthcare Support	4,904				
Protective Service	769				
Food Preparation & Serving Related	10,433				
Building, Grounds Cleaning & Maint.	1,016				
Personal Care & Service	2,189				
Sales & Related	7,399				
Office & Administrative Support	2,971				
Construction & Extraction	779	7			
Installation, Maintenance & Repair	2,284	•			
Production	2,014				
Transportation & Material Moving	3,175	\$19.91			

Figure 14. Job Vacancies by Industry, 2024



# **OCCUPATIONS IN DEMAND**

Table 13. Twin Cities Planni	Table 13. Twin Cities Planning Region Occupations in Demand, 2024						
Less than High School	High School or Equivalent	Some College or Assoc. Deg.	Bachelor's Degree or Higher				
Home Health and Personal Care Aides	Nursing Assistants	Registered Nurses	Software Developers				
\$35,514/yr	\$46,080/yr	\$103,847/yr	\$131,741/yr				
Retail Salespersons	Heavy and Tractor-Trailer Truck Drivers	Dental Hygienists	Accountants and Auditors				
\$36,304/yr	\$64,047/yr	\$97,477/yr	\$81,809/yr				
Customer Service Representatives \$49,374/yr	Substance abuse, behavioral disorder, and mental health counselors \$53,952/yr	Industrial Engineering Technologists and Technicians \$69,564/yr	Market Research Analysts and Marketing Specialists \$83,647/yr				
First-Line Supervisors of Food Preparation and	Medical Assistants	Radiologic Technologists and Technicians	Project Management Specialists				
\$45,909/yr	\$52,350/yr	\$83,266/yr	\$101,522/yr				
Cashiers	Licensed Practical and Licensed Vocational Nurses	Paralegals and Legal Assistants	General and Operations Managers				
\$34,855/yr	\$61,708/yr	\$66,277/yr	\$106,095/yr				
Stockers and Order Fillers	Bookkeeping, Accounting, and Auditing Clerks	Veterinary Technologists and Technicians	Management Analysts				
\$39,688/yr	\$54,327/yr	\$48,503/yr	\$100,289/yr				
Laborers and Freight, Stock, and Material Movers, Hand	Automotive Service Technicians and Mechanics	Electrical and Electronic Engineering Technologists and	Financial Managers				
\$47,597/yr	\$58,858/yr	\$74,713/yr	\$165,961/yr				
First-Line Supervisors of Retail Sales Workers	Computer User Support Specialists	Surgical Technologists	Industrial Engineers				
\$49,788/yr	\$66,022/yr	\$80,249/yr	\$103,880/yr				
Janitors and Cleaners,	Machinists	Police and Sheriff's Patrol	Elementary School Teachers,				
Except Maids and \$39,304/yr	\$63,126/yr	Officers \$95,455/yr	Except Special Education \$65,327/yr				
Office Clerks, General	Pharmacy Technicians	Veterinary Assistants and Laboratory Animal Caretakers	Human Resources Specialists				
\$48,707/yr	\$49,721/yr	, \$42,360/yr	\$79,466/yr				

Source: DEED Occupations in Demand

Ramsey Co. is a part of the Twin Cities planning region, which is projected to see a 4.9% increase in employment levels over the next decade. In addition to new jobs created, there will be a much larger number of exit openings (see Figure 15).

Table 14. Regional Industry Employment Projections, 2022-2032					
	Estimated Employment	Projected Employ-	Percent Change		
Twin Cities Planning Region	2022	ment 2032			
Total, All Industries	1,927,280	2,022,157	4.9%		
Natural Resources & Mining	4,299	4,497	4.6%		
Utilities	5,966	5,918	-0.8%		
Construction	76,624	81,639	6.5%		
Manufacturing	175,365	178,983	2.1%		
Wholesale Trade	88,950	95,889	7.8%		
Retail Trade	155,453	153,000	-1.6%		
Transportation & Warehousing	69,046	74,385	7.7%		
Information	33,947	36,573	7.7%		
Finance & Insurance, Real Estate	152,950	158,767	3.8%		
Professional Services & Mgmt. of Compani	219,218	239,258	9.1%		
Admin. Support & Waste Mgmt.	103,764	106,039	2.2%		
Educational Services	140,511	146,053	3.9%		
Health Care & Social Assistance	274,229	299,555	9.2%		
Leisure & Hospitality	159,585	169,263	6.1%		
Other Services	70,450	72,988	3.6%		
Public Administration	107,703	109,441	1.6%		

Source: DEED 2022-2032 Employment Outlook

Figure 15. Regional Occupational

Employment Projections, 2022-2032								
	■ From employment growth ■ From exit openings							
-50,	000	50,000 100	,000150,000					
Management Occupations	12.037	45.554						
Business and Financial	11,545	- / -						
Computer and								
Architecture and	- / -	12,502						
Life, Physical, and Social		4,002						
Community and Social	,	<b>1</b> 5,875						
Legal Occupations	1.085	4,921						
Educational Instruction	,	48.634						
Arts, Design,	- /	15,251						
Healthcare Practitioners	8,555	<b>34,</b> 125						
Healthcare Support	13,760	83,254						
Protective Service	1,022	15,330						
Food Preparation and	5,127	115,650						
Building and Grounds	2,054	<b>35,5</b> 34						
Personal Care and Service	4,361	<b>35,8</b> 57						
Sales and Related	53	3 86,129						
Office and Administrative1	1,947	122,414						
Farming, Fishing, and	-45	1,917						
Construction and	4,595	<b>24</b> ,853						
Installation, Maintenance,	3,432	<b>23</b> ,829						
Production Occupations	1,160	48,025						
Transportation and	9,216	75,028						
<u>-</u>								

#### **ECONOMIC CHARACTERISTICS**

Coming out of the pandemic recession, after gaining jobs over the past year, Ramsey Co. had the 2nd largest economy of the 87 counties in the state. Ramsey Co. was the 54th fastest growing in the past year and the 49th fastest growing since 2019. From 2019 to 2024, employment in Ramsey Co. has grown since the pandemic recession.

15,433 business establishments \$77,921 annual average wage

325,203 jobs \$25,340,141,375 total industry payroll

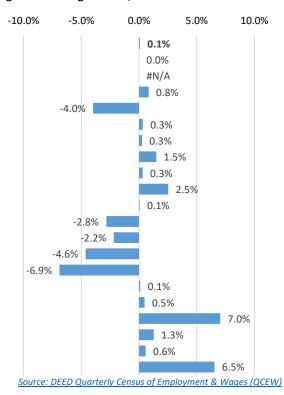
Job change, 2019-2024 5.1% increase 5.1% increase



 $2005\ 2006\ 2007\ 2008\ 2009\ 2010\ 2011\ 2012\ 2013\ 2014\ 2015\ 2016\ 2017\ 2018\ 2019\ 2020\ 2021\ 2022\ 2023\ 2024$ 

			Average
Table 15. Ramsey Co. Industry	Number of	Percent of	Annual
Employment Statistics, 2024	Jobs	Total Jobs	Wage
Total, All Industries	325,203	100.0%	\$77,921
Agriculture, Forestry, Fish & Hunt	61	0.0%	\$47,141
Mining	#N/A	#N/A	#N/A
Construction	12,660	3.9%	\$96,595
Manufacturing	27,462	8.4%	\$101,690
Utilities	1,486	0.5%	\$114,453
Wholesale Trade	12,652	3.9%	\$101,341
Retail Trade	23,126	7.1%	\$41,889
Transportation & Warehousing	6,685	2.1%	\$67,424
Information	5,104	1.6%	\$121,005
Finance & Insurance	14,538	4.5%	\$120,739
Real Estate & Rental & Leasing	4,438	1.4%	\$69,981
Professional & Technical Services	14,361	4.4%	\$110,482
Management of Companies	14,243	4.4%	\$173,152
Admin. Support & Waste Mgmt. Svcs.	14,940	4.6%	\$50,688
Educational Services	31,138	9.6%	\$64,883
Health Care & Social Assistance	70,941	21.8%	\$64,026
Arts, Entertainment, & Recreation	6,443	2.0%	\$45,775
Accommodation & Food Services	22,429	6.9%	\$29,709
Other Services	11,863	3.6%	\$57,551
Public Administration	30,619	9.4%	\$89,722

Figure 17. Change in Jobs, 2023-2024



# For more information on Ramsey Co.'s population, labor force, and economic trends, contact:

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Data updated: May 23, 2025