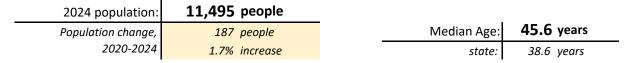


COUNTY PROFILE

Pope Co.

Pope Co. is a part of Economic Development Region 4, which is located in the Northwest Planning Region.

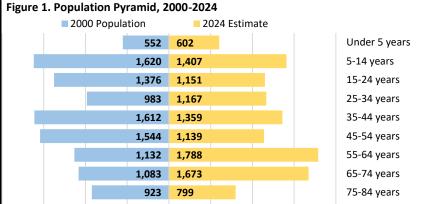
POPULATION CHARACTERISTICS



Pope Co. is the 63rd largest of the 87 counties in the state. Its population increased so far this decade, ranking as the 30th fastest growing in the state from 2020 to 2024. Pope Co.'s population has an older median age than the state and a larger percentage of people aged 65 years and older. The population is aging, especially as the Baby Boom generation moves through the population pyramid (see Figure 1).

Table 1. Population by Age Group, 2024						
	Number	Percent				
Under 5 years	602	5.2%				
5-14 years	1,407	12.2%				
15-24 years	1,151	10.0%				
25-34 years	1,167	10.2%				
35-44 years	1,359	11.8%				
45-54 years	1,139	9.9%				
55-64 years	1,788	15.6%				
65-74 years	1,673	14.6%				
75-84 years	799	7.0%				
85 years & over	410	3.6%				
Total Population	11,495	100.0%				

Source: Census 2024 Population Estimates, 2019-2023 ACS



411

410

Pope Co. suffered a negative natural increase - more deaths than births from 2020 to 2024, but also experienced net in-migration - meaning more people moved in than moved out. In addition to domestic in-migration, Pope Co. welcomed net international in-migration - gaining new Minnesotans from foreign countries (see Table 2).

Table 2. Cumulative Estimates of the Components of Population Change, 2020-2024							
	Total		April 1, 2020 to July 1, 2024				
	Population	Natural	Vital Events		Net Migration		
	Change	Increase	Births	Deaths	Total	International	Domestic
Pope Co.	184	-71	533	604	261	41	220
State of Minnesota	86,459	51,570	268,689	217,119	33,161	81,091	-47,930

Source: U.S. Census Bureau, Population Estimates Program

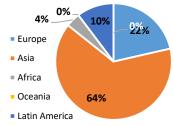
Compared to the state, Pope Co. has a smaller percentage of foreign-born residents. From 2013 to 2023, Pope Co. saw an increase in the number of foreign-born residents, which was faster than the statewide increase.

Table 3. Place of Birth for the Foreign Born	Pope Co.		Change 2	013-2023	Minnesota			
Population, 2023	Number	Percent	Number Percent		Percent	Change		
Foreign-born Population	126	1.1%	54	75.0%	8.6%	24.7%		
Europe	27	21.4%	9	50.0%	8.8%	-3.4%		
Asia	81	64.3%	47	138.2%	35.7%	18.1%		
Africa	5	4.0%	3	150.0%	28.3%	78.8%		
Oceania	0	0.0%	0	#DIV/0!	0.4%	5.4%		
Americas:	13	10.3%	-5	-27.8%	26.7%	8.7%		
Latin America	13	10.3%	5	62.5%	24.2%	9.7%		
Northern America	0	0.0%	-10	-100.0%	2.5%	0.4%		

Source: U.S. Census Bureau, 2019-2023 American Community Survey

Figure 2. Place of Birth for the Foreign Born Population, 2023

85 years & over



Northern America

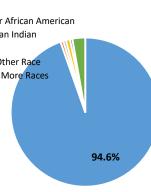
COUNTY PROFILE

Pope Co.'s population was becoming more racially diverse over time. Since 2013, the white population declined, but the number of people of other races increased (see Table 4).

Figure 3. Population by Race, 2023



- Black or African American
- American Indian
- Asian
- Some Other Race
- Two or More Races



		Pope Co.	Minnesota		
Table 4. Race and Hispanic Origin, 2023	Number	Percent	Change from 2013-2023	Percent	Change from 2013-2023
Total	11,363	100.0%	3.7%	100.0%	6.8%
White	10,750	94.6%	-0.1%	78.4%	-2.2%
Black or African American	71	0.6%	42.0%	6.8%	38.9%
American Indian or Alaska Native	67	0.6%	67.5%	0.9%	-11.6%
Asian or Other Pac. Islanders	99	0.9%	191.2%	5.1%	29.6%
Some Other Race	61	0.5%	916.7%	2.7%	96.1%
Two or More Races	315	2.8%	350.0%	6.2%	168.3%
Hispanic or Latino origin	223	2.0%	127.6%	6.2%	37.5%

Source: U.S. Census Bureau, 2019-2023 American Community Survey

Figure 4. Projections by Age Group, 2025-

POPULATION PROJECTIONS

According to the Minnesota State Demographic Center, Pope Co.'s population is expected to grow from 2025 to 2035, with a rate of change that is faster than the projected statewide growth rate (3.7%). In addition to the overall growth, the number of people aged 65 years and older is expected to increase over the next decade (see Figure 4 and Table 5).

Table 5. Population Projections by Age Group, 2025-2035 2025 2035 Numeric Percent Pope Co. Projection Projection Change Change Under 5 years 51 8.1% 5-14 years 1,450 1,500 50 3.4% 1,218 1,379 13.2% 15-24 years 161 25-34 years 1,167 1,373 206 17.7% 35-44 years 1,389 1,338 -51 -3.7% 1,215 1,508 293 24.1% 45-54 years 55-64 years 1,517 1,403 -114 -7.5% 65-74 years 1,799 1,563 -236 -13.1% 75-84 years 967 1,303 336 34.7% 85 years & over 349 386 37 10.6%

11,702

2035 14,000 12,435 11,702 ■ 85 years & over 12.000 ■ 75-84 years 10.000 **□** 65-74 years **□** 55-64 years 8,000 ■ 45-54 years 6,000 ■ 35-44 years ■ 25-34 years 4,000 ■ 15-24 years 2,000 ■ 5-14 years □ Under 5 years 2025 Projection 2035 Projection

Source: Minnesota State Demographic Center

733

EDUCATIONAL ATTAINMENT

Total Population

Pope Co. has a higher percentage of adults (18 years & over) with at least a high school diploma than the state (93.2%), and a lower percentage of people with at least some college experience. Pope Co. also has a higher percentage of people with an Associate's degree and a lower percentage of people with a Bachelor's degree or higher.

6.3%

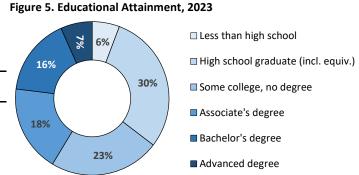
Percentage of the adult population (18 years & over) with at least a high school diploma:

94.2%

12,435

College-educated: 64.6% 68.8% state:

Associate's Degree: 18.3% 16.4% Bachelor's Degree: Advanced Degree: 6.7%



Source: U.S. Census Bureau, 2019-2023 American Community Survey

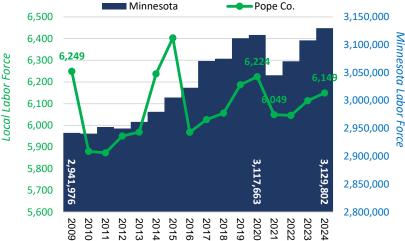
COUNTY PROFILE Pope Co

LABOR FORCE TRENDS

At 3%, Pope Co. had a higher unemployment rate than the state in 2024. After the pandemic recession Pope Co.'s unemployment rate declined compared to the 3.4% prepandemic rate posted in 2019. The number of unemployed workers actively seeking work in Pope Co. increased over the past year, and is down compared to 2019.



Figure 6. Annual Labor Force Estimates



Source: DEED Local Area Unemployment Statistics

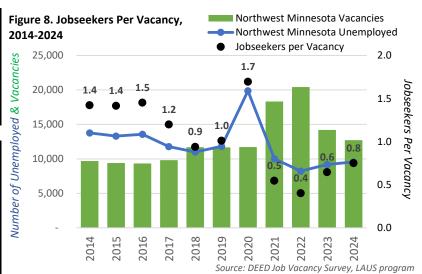
Labor force growth has slowed in recent years. After experiencing a net gain of workers each year from 1990 to 2000, Pope Co. averaged an annual gain of new workers from 2000 to 2010, and most recently a gain of new workers since 2010 (see Figure 7). Moving forward, Pope Co. is expected to add workers from 2025 to 2035 (see Table 6).

Pope Co. Figure 7. Annual Change in Labor Force, 1990-2024 500 Average of 94 Average of 0 Average of 34 new workers per year new workers per year new workers per year 400 Year-Over-Year Change in Available Workers 300 200 68 100 35 -100 -200 -175 -300 -400 -500 2011-2012 2013-20145 2012-20135 2019-2020 tatisti
2019-2020 tatisti
2018-2019 tatisti
2017-2019 tatisti
2016-201 the mployment 2022-2023 2010-2011 2002-2003 2004-2005 2006-2007 2007-2008 2008-2009 2009-2010 2000-2001 2001-2002 2003-2004 2005-2006 1991-1992 .992-1993 .993-1994 .994-1995 .995-1996 .996-1997 .997-1998 .998-1999 .999-200C

Table 6. Labor Force	Labor Force Projection			
Projections, 2025-2035	2025	2035		
16 to 24 years	792	920		
25 to 54 years	3,389	3,788		
55 to 64 years	1,109	1,025		
65 years & over	557	505		
Total Labor Force	5,846	6,238		

Source: Minnesota State Demographic Center, 2019-2023 ACS

The labor market had grown extremely tight in recent years, with less than 1 jobseeker per vacancy until the pandemic recession intervened in early 2020 and the number of unemployed workers spiked. In 2024, job vacancies in Northwest returned to pre-pandemic levels, but employers are still seeing challenges finding enough workers for open jobs (see Figure 8).



COUNTY PROFILE Pope Co.

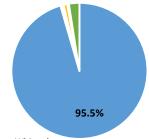
LABOR FORCE CHARACTERISTICS

Pope Co. had a lower labor force participation rate than the state. The labor force in Pope Co. is less racially diverse than the state (where 80.0% of workers are white alone), but is becoming more diverse over time.

Table 7. Employment Characteristics, 202							
		Pope Co.		Minne	esota	Labor Force	by Gender
	In Labor Force (available workers)	Labor Force Partic. Rate	Unemp. Rate	Labor Force Partic. Rate	Unemp. Rate	Male	Female
Total Labor Force	5,782	62.6%	0.9%	68.5%	3.9%	3,102	2,680
16 to 19 years	303	58.5%	1.0%	52.7%	9.9%	160	143
20 to 24 years	419	87.3%	0.5%	83.4%	6.5%	224	195
25 to 44 years	2,266	90.8%	0.5%	88.7%	3.5%	1,205	1,062
45 to 54 years	991	88.0%	1.2%	87.8%	2.9%	528	463
55 to 64 years	1,291	73.1%	1.6%	72.8%	3.0%	660	631
65 to 74 years	465	28.1%	0.0%	27.8%	3.4%	298	166
75 years & over	47	3.9%	8.5%	6.6%	3.1%	27	20
Employment Characteristics by Race & His	panic Origin					Figure 9. La	bor Force b
White alone	5,522	63.3%	0.9%	67.5%	3.4%	Race, 2023	
Black or African American	21	33.9%	0.0%	71.0%	8.4%]	
American Indian & Alaska Native	23	36.5%	4.3%	57.7%	11.4%		
Asian or Other Pac. Islanders	49	55.7%	0.0%	74.6%	3.5%		_ \\
Some Other Race	24	61.5%	0.0%	75.9%	5.6%		
Two or More Races	144	55.2%	0.8%	74.2%	6.1%		
Hispanic or Latino	83	47.4%	0.0%	77.1%	5.9%		
Employment Characteristics by Disability,	20 to 64 years						
With Any Disability, 20 to 64 years	309	50.6%	1.0%	55.3%	9.5%		95.5%
Employment Characteristics by Education	al Attainment, 25	to 64 years					
Population, 25 to 64 years	4,549	84.4%	1.0%	84.4%	3.3%		
Less than H.S. Diploma	137	64.9%	2.0%	67.1%	4.7%		African Americ
H.S. Diploma or Equivalent	1,063	78.6%	0.8%	76.5%	2.6%		n Indian & Alas
Some College or Assoc. Degree	2,168	86.9%	0.6%	85.0%	3.6%		Other Pac. Isla
Bachelor's Degree or Higher	1,181	88.7%	0.6%	90.5%	2.0%	Some Ot	her Race

Source: 2019-2023 American Community Survey, 5-Year Estimates

ure 9. Labor Force by ce, 2023



- White alone
- Black or African American
- American Indian & Alaska Native
- Asian or Other Pac. Islanders
- Some Other Race
- Two or More Races

A smaller percentage of workers in Pope Co. worked in the same county in which they live compared to the state. Pope Co. also had a shorter average commute time than the state.

	Pope (Co.	Minne	esota	l
Table 8. Commuting Characteristics, 2022	Number	Percent	Number	Percent	8
Worked in state of residence	5,590	99.3%	2,870,678	97.8%	ĺ
Worked in county of residence	3,439	61.1%	1,984,232	67.6%	ĺ
Worked out of county of residence	2,150	38.2%	886,447	30.2%	ĺ
Worked outside state of residence	39	0.7%	64,576	2.2%	ĺ
MEANS OF TRANSPORTATION TO WORK					_
Car, truck, or van	4,678	83.1%	2,286,563	77.9%	,
Public transportation (excl. taxicab)	17	0.3%	61,640	2.1%	
Other method (walk, bike, taxi, etc.)	315	5.6%	120,345	4.1%	e
Worked at home	614	10.9%	463,770	15.8%	
TRAVEL TIME TO WORK					١,
Less than 10 minutes	1,464	26.0%	478,446	16.3%	ľ
10 to 19 minutes	1,559	27.7%	924,605	31.5%	
20 to 29 minutes	1,165	20.7%	651,626	22.2%	8
30 to 44 minutes	912	16.2%	551,828	18.8%	
45 to 59 minutes	191	3.4%	176,115	6.0%	
60 or more minutes	343	6.1%	149,698	5.1%	ĺ
Mean travel time to work (minutes)	22.2	minutes	23.1	minutes	

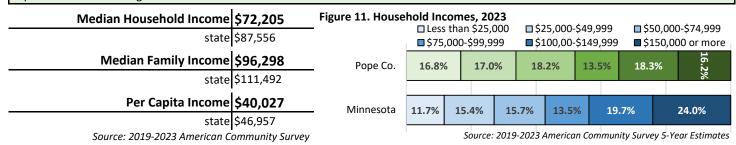
Figure 10. Time Leaving Home to go to Work, 2023 Pope Co. ■ Minnesota 0% 20% 40% 12:00 a.m. to 6.0% 4:59 a.m. 4.9% 5:00 a.m. to 5:59 a.m. 9.1% 6:00 a.m. to 6:59 19.4% 18.9% 7:00 a.m. to 7:59 34.2% a.m. 28.8% 8:00 a.m. to 8:59 9.6% a.m. 14.8% 9:00 a.m. to 19.6% 11:59 p.m. 23.5%

Source: 2019-2023 American Community Survey, 5-Year Estimates

COUNTY PROFILE Pope Co

INCOMES, COST OF LIVING, & HOUSING

Pope Co. had a lower median household income than the state, and a higher percentage of households with incomes below \$50,000. Overall, Pope Co. had the 39th highest median household income of the 87 counties in the state.



The cost of living has increased over the past 2 years with costs up in many areas. Pope Co. had a lower cost of living than the state, with a required hourly wage of \$15.1 for a single person living alone to meet a basic needs cost of living, and an hourly wage requirement of \$19.9 for a typical family with 2 adults and 1 child (see Table 9).

Table 9. Basic Needs Cost of Living Estimates, 2024									
	Single Yearly	Hourly Wage	Monthly Costs						
Single Adult, 0 children	Cost of Living	, ,	Child Care	Food	Health	Housing	Trans-	Other	Taxes
	cost of Living	ricquireu	Cilia care	1000	Care	Housing	portation	Other	Tuxes
Pope Co.	\$31,398	\$15.10	\$0	\$418	\$150	\$816	\$627	\$285	\$321
State of Minnesota	\$36,768	\$17.68	\$0	\$424	\$156	\$1,154	\$573	\$365	\$392
Typical Family: 2 Adults (1	Family Yearly	Hourly Wage			N	Ionthly Co	sts		
working full-time, 1 part-	Cost of Living	, ,	Child Care	Food	Health	Housing	Trans-	Other	Taxes
time), 1 child	Cost of Living	Required	Cilia Care	Food	Care	nousing	portation	Other	Taxes
Pope Co.	\$62,077	\$19.90	\$356	\$951	\$530	\$1,088	\$1,166	\$472	\$610
State of Minnesota	\$70,308	\$22.53	\$545	\$964	\$556	\$1,446	\$1,028	\$557	\$763

Pope Co. had a lower median house value than the state, having the 30th highest value of the 87 counties in 2022. Pope Co.'s housing stock was older than the state's, with a lower percentage of units built since 2000 (see Figure 12).

Table 10. Estimated Value of Owner-	Pope (Minnesota	
occupied Housing Units, 2022	Total	Percent	Percent
Total	4,122	100.0%	100.0%
Less than \$50,000	145	3.5%	4.0%
\$50,000 to \$99,999	335	8.1%	4.0%
\$100,000 to \$149,999	596	14.5%	6.2%
\$150,000 to \$199,999	508	12.3%	8.9%
\$200,000 to \$299,999	1,035	25.1%	25.7%
\$300,000 to \$499,999	986	23.9%	33.6%
\$500,000 or more	517	12.5%	17.5%
Median (dollars)	\$242,8	\$305,500	

Source: 2019-2023 American Community Survey, 5-Year Estimates

ი% 10% 20% 30% ■ Pope Co Minnesota 2010 or later 13.2% 2000 to 2009 13.3% 1980 to 1999 25.0% 21.1% 1960 to 1979 23.5% 16.3% 1940 to 1959 24.6% 1939 or earlier

Figure 13. Housing Costs as a

Median monthly owner costs, owner-occupied units with a mortgage

Percentage of households with a mortgage spending 30% or more of their income on housing costs

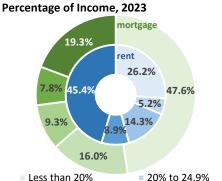
Figure 12. Year Structure Built, 2023

Median monthly rent costs \$851

Percentage of renters spending 30% or more of their household income on rent

state 47.2%

Source: 2019-2023 American Community Survey, 5-Year Estimates



Less than 20% 25.0% to 29.9%

35% or more

30.0% to 34.9%

COUNTY PROFILE Pope Co.

OCCUPATIONS

At \$23.2 in 2024, wages were lower in Region 4 than the state. Overall, Region 4 had the 8th highest median hourly wage level of the 13 economic development regions in the state. Wages were highest for management occupations (\$47.94) and lowest for food preparation and serving related jobs (\$14.54) (see Table 11).

Table 11. Occupational Employment & Wage Statistics, 2025								
		Region 4				State of Minnesota		
Occupational Group	Median Hourly Wage	Estimated Regional Jobs	Share of Total Jobs	Regional Location Quotient	Median Hourly Wage	Estimated Statewide Jobs	Share of Total Jobs	
Total, All Occupations	\$23.20	89,640	100.0%	1.0	\$26.22	2,920,470	100.0%	
Management	\$47.94	4,960	5.5%	0.8	\$59.38	200,060	6.9%	
Business & Financial Operations	\$34.66	3,480	3.9%	0.5	\$39.95	208,210	7.1%	
Computer & Mathematical	\$37.75	1,070	1.2%	0.4	\$50.02	97,460	3.3%	
Architecture & Engineering	\$38.29	1,510	1.7%	0.8	\$45.03	57,950	2.0%	
Life, Physical & Social Science	\$34.22	620	0.7%	0.6	\$38.33	32,150	1.1%	
Community & Social Service	\$28.65	2,020	2.3%	1.1	\$29.82	59,290	2.0%	
Legal	\$35.38	370	0.4%	0.6	\$49.52	20,750	0.7%	
Education, Training & Library	\$26.95	6,740	7.5%	1.3	\$27.84	170,270	5.8%	
Arts, Design, Entertainment & Media	\$22.37	850	0.9%	0.8	\$28.84	36,030	1.2%	
Healthcare Practitioners & Technical	\$38.26	5,470	6.1%	1.0	\$46.51	187,480	6.4%	
Healthcare Support	\$18.66	5,250	5.9%	1.0	\$18.67	176,750	6.1%	
Protective Service	\$28.32	1,510	1.7%	1.0	\$29.37	46,960	1.6%	
Food Preparation & Serving Related	\$14.54	8,480	9.5%	1.1	\$16.05	240,830	8.2%	
Building, Grounds Cleaning & Maint.	\$19.25	3,200	3.6%	1.3	\$19.16	81,700	2.8%	
Personal Care & Service	\$16.72	2,040	2.3%	1.0	\$17.54	63,300	2.2%	
Sales & Related	\$17.42	8,040	9.0%	1.1	\$18.66	244,780	8.4%	
Office & Administrative Support	\$22.80	9,940	11.1%	1.0	\$24.07	340,040	11.6%	
Farming, Fishing & Forestry	\$22.72	250	0.3%	2.5	\$23.48	3,300	0.1%	
Construction & Extraction	\$30.11	4,720	5.3%	1.3	\$34.20	114,050	3.9%	
Installation, Maintenance & Repair	\$28.12	3,910	4.4%	1.2	\$30.40	105,650	3.6%	
Production	\$23.41	7,440	8.3%	1.2	\$23.56	205,220	7.0%	
Transportation & Material Moving	\$21.59	7,770	8.7%	1.1	\$19.80	228,260	7.8%	

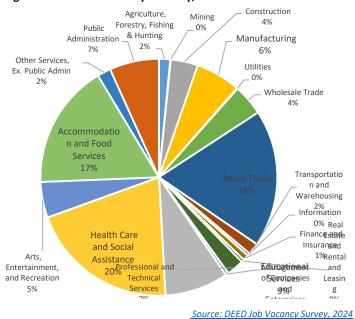
Source: DEED Occupational Employment & Wage Statistics, Qtr. 1 2025

JOB VACANCY SURVEY

Pope Co. is a part of the Northwest planning region. There were 12718 job vacancies posted by employers in 2024, indicating extensive opportunity in the region, with openings across several occupations and industries (see Figure 14).

Table 12. Northwest Job Vacancy Survey Results, 2024						
	Number of	Wage				
Occupational Group	Vacancies	Offer				
Total, All Occupations	12,718					
Management	171	\$30.60				
Business & Financial Operations	215					
Computer & Mathematical	63	\$19.52				
Architecture & Engineering	322					
Life, Physical & Social Sciences	57	\$25.42				
Community & Social Service	386					
Education, Training & Library	638					
Healthcare Practitioners & Technical	1,009					
Healthcare Support	1,082					
Protective Service	188					
Food Preparation & Serving Related	2,330	\$15.00				
Building, Grounds Cleaning & Maint.	625					
Personal Care & Service	327	\$18.14				
Sales & Related	1,850	\$15.63				
Office & Administrative Support	525					
Construction & Extraction	441	\$23.70				
Installation, Maintenance & Repair	751	\$20.05				
Production	604	\$19.93				
Transportation & Material Moving	662	\$18.81				

Figure 14. Job Vacancies by Industry, 2024



COUNTY PROFILE Pope Co

OCCUPATIONS IN DEMAND

Table 13. Northwest Planning Region Occupations in Demand, 2024						
Less than High School	High School or Equivalent	Some College or Assoc. Deg.	Bachelor's Degree or Higher			
Home Health and Personal Care Aides	Heavy and Tractor-Trailer Truck Drivers	Registered Nurses	General and Operations Managers			
\$36,108/yr	\$54,491/yr	\$84,785/yr	\$77,521/yr			
Retail Salespersons	Nursing Assistants	Police and Sheriff's Patrol Officers	Elementary School Teachers, Except Special Education			
\$35,088/yr	\$40,033/yr	\$71,010/yr	\$64,121/yr			
Cashiers	Licensed Practical and Licensed Vocational Nurses	Radiologic Technologists and Technicians	Secondary School Teachers, Except Special and Career/Technical			
\$30,773/yr	\$54,946/yr	\$78,771/yr	\$66,299/yr			
Teaching Assistants, Except Postsecondary	Automotive Service Technicians and Mechanics	Dental Hygienists	Accountants and Auditors			
\$38,126/yr	\$47,486/yr	\$85,989/yr	\$64,893/yr			
Stockers and Order Fillers	Bookkeeping, Accounting, and Auditing Clerks	Civil Engineering Technologists and Technicians	Substitute Teachers, Short-Term			
\$40,709/yr	\$48,131/yr	\$71,227/yr	\$46,162/yr			
Janitors and Cleaners, Except Maids and	Substance abuse, behavioral disorder, and mental health counselors	Paralegals and Legal Assistants	Medical and Health Services Managers			
\$38,122/yr	\$49,479/yr	\$59,200/yr	\$102,974/yr			
Cooks, Restaurant	Machinists	Occupational Therapy Assistants	Child, Family, and School Social Workers			
\$36,830/yr	\$51,295/yr	\$59,627/yr	\$63,680/yr			
Food Preparation Workers	Electricians	Computer Network Support Specialists	Preschool Teachers, Except Special Education			
\$31,855/yr	\$65,524/yr	\$70,049/yr	\$37,999/yr			
Miscellaneous Assemblers	Bus and Truck Mechanics and Diesel	Surgical Technologists	Pharmacists			
and Fabricators \$40,826/yr	Engine Specialists \$59,152/yr	\$64,809/yr	\$140,993/yr			
First-Line Supervisors of Retail Sales Workers	Paramedics	Industrial Engineering Technologists and Technicians	Physical Therapists			
\$46,395/yr	\$64,134/yr	\$60,791/yr	\$98,061/yr			

Source: DEED Occupations in Demand

Pope Co. is a part of the Northwest planning region, which is projected to see a 3.9% increase in employment levels over the next decade. In addition to new jobs created, there will be a much larger number of exit openings (see Figure 15).

Table 14. Regional Industry Employment Projections, 2022-2032						
Northwest Planning Region	Estimated Employment 2022	Projected Employ- ment 2032	Percent Change			
Total, All Industries	265,321	275,647	3.9%			
Natural Resources & Mining	6,095	6,335	3.9%			
Utilities	1,126	1,125	-0.1%			
Construction	11,719	12,715	8.5%			
Manufacturing	29,871	31,429	5.2%			
Wholesale Trade	12,936	14,034	8.5%			
Retail Trade	27,705	27,590	-0.4%			
Transportation & Warehousing	5,579	5,997	7.5%			
Information	2,451	2,470	0.8%			
Finance & Insurance, Real Estate	8,067	8,366	3.7%			
Professional Services & Mgmt. of Compani	5,609	6,152	9.7%			
Admin. Support & Waste Mgmt.	4,192	4,460	6.4%			
Educational Services	22,849	22,989	0.6%			
Health Care & Social Assistance	36,421	38,978	7.0%			
Leisure & Hospitality	24,958	26,706	7.0%			
Other Services	9,824	10,129	3.1%			
Public Administration	24,161	24,869	2.9%			
Source: DEED 2022-2032 Employment Outlook						

Figure 15. Regional Occupational **Employment Projections**. 2022-2032

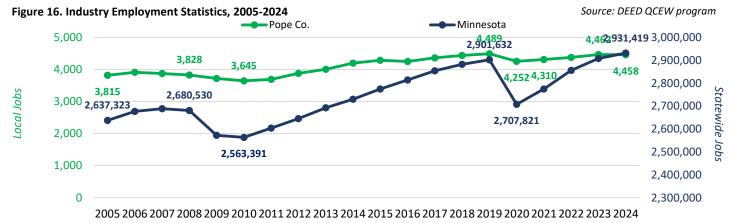
Employment Projections, 2022-2032						
From employment growth			exit openings			
-5,0	000	5,000	15,000			
Managament Casumatians	004	C C07				
Management Occupations	994	6,607				
Business and Financial	514	3,361				
Computer and	324	695				
Architecture and	338	1,122				
Life, Physical, and Social	108	475				
Community and Social	578	2, 713				
Legal Occupations	38	340				
Educational Instruction and	511	7,826				
Arts, Design,	129	2 ,518				
Healthcare Practitioners	1,065	5,003				
Healthcare Support	1,222	9,828				
Protective Service	152	2 ,152				
Food Preparation and	869	17,902				
Building and Grounds	494	6,547				
Personal Care and Service	553	5,268				
Sales and Related	-31	² 14,814				
Office and Administrative1	,098■	15,558				
Farming, Fishing, and	54	1 ,975				
$Construction \ and \ Extraction$	939	5,328				
Installation, Maintenance,	765	4,558				
Production Occupations	523	8,662	l			
Transportation and	1,566	12,176				

COUNTY PROFILE Pope Co.

ECONOMIC CHARACTERISTICS

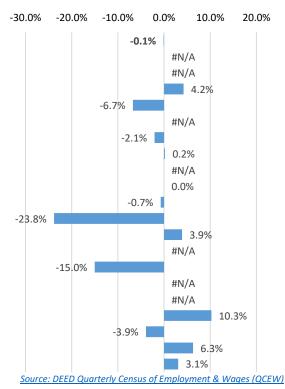
Coming out of the pandemic recession, after losing jobs over the past year, Pope Co. had the 63rd largest economy of the 87 counties in the state. Pope Co. was the 58th fastest growing in the past year and the 52nd fastest growing since 2019. From 2019 to 2024, employment in Pope Co. has grown since the pandemic recession.





			Average
Table 15. Pope Co. Industry Employment	Number of	Percent of	Annual
Statistics, 2024	Jobs	Total Jobs	Wage
Total, All Industries	4,458	100.0%	\$56,354
Agriculture, Forestry, Fish & Hunt	#N/A	#N/A	#N/A
Mining	#N/A	#N/A	#N/A
Construction	172	3.9%	\$60,765
Manufacturing	803	18.0%	\$71,011
Utilities	#N/A	#N/A	#N/A
Wholesale Trade	524	11.8%	\$77,640
Retail Trade	483	10.8%	\$43,092
Transportation & Warehousing	#N/A	#N/A	#N/A
Information	18	0.4%	\$40,260
Finance & Insurance	141	3.2%	\$88,837
Real Estate & Rental & Leasing	11	0.2%	\$37,859
Professional & Technical Services	80	1.8%	\$63,018
Management of Companies	#N/A	#N/A	#N/A
Admin. Support & Waste Mgmt. Svcs.	17	0.4%	\$57,767
Educational Services	#N/A	#N/A	#N/A
Health Care & Social Assistance	#N/A	#N/A	#N/A
Arts, Entertainment, & Recreation	43	1.0%	\$23,528
Accommodation & Food Services	294	6.6%	\$18,197
Other Services	152	3.4%	\$24,655
Public Administration	269	6.0%	\$62,817

Figure 17. Change in Jobs, 2023-2024



For more information on Pope Co.'s population, labor force, and economic trends, contact:

Anthony Schaffhauser Regional Analyst, Northwest Minnesota

CareerForce Bemidji | 616 America Avenue NW, Suite 210 | Bemidji, MN 56601

Office: 320-441-6594 Email: anthony.schaffhauser@state.mn.us

web: www.mn.gov/deed/data/regional-lmi/

Data updated: May 23, 2025