# EMPLOYMENT AND ECONOMIC DEVELOPMENT

# **COUNTY PROFILE**

# Polk Co.

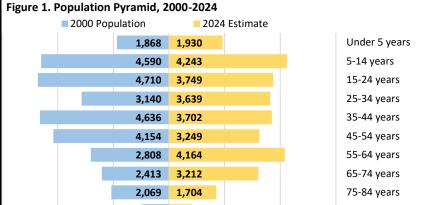
Polk Co. is a part of Economic Development Region 1, which is located in the Northwest Planning Region.

# **POPULATION CHARACTERISTICS**



Polk Co. is the 35th largest of the 87 counties in the state. Its population decreased so far this decade, ranking as the 80th fastest growing in the state from 2020 to 2024. Polk Co.'s population has an older median age than the state and a larger percentage of people aged 65 years and older. The population is aging, especially as the Baby Boom generation moves through the population pyramid (see Figure 1).

Table 1. Population by Age Group, 2024							
	Number	Percent					
Under 5 years	1,930	6.3%					
5-14 years	4,243	14.0%					
15-24 years	3,749	12.3%					
25-34 years	3,639	12.0%					
35-44 years	3,702	12.2%					
45-54 years	3,249	10.7%					
55-64 years	4,164	13.7%					
65-74 years	3,212	10.6%					
75-84 years	1,704	5.6%					
85 years & over	820	2.7%					
Total Population	30,413	100.0%					
Source: Census 2024 Population Estimates, 2019-2023 ACS							



981

820

Polk Co. suffered a negative natural increase - more deaths than births from 2020 to 2024, but also experienced net out-migration - meaning more people moved out than moved in. Despite suffering domestic out-migration, Polk Co. welcomed net international in-migration - gaining new Minnesotans from foreign countries (see Table 2).

Table 2. Cumulative Estimates of the Components of Population Change, 2020-2024									
	Total		April 1, 2020 to July 1, 2024						
	Population	Natural	Vital E	tal Events Net Migration					
	Change	Increase	Births	Deaths	Total	International	Domestic		
Polk Co.	-775	-352	1,325	1,677	-411	283	-694		
State of Minnesota	86,459	51,570	268,689	217,119	33,161	81,091	-47,930		

Source: U.S. Census Bureau, Population Estimates Program

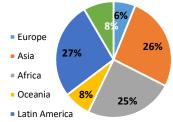
Compared to the state, Polk Co. has a smaller percentage of foreign-born residents. From 2013 to 2023, Polk Co. saw a decrease in the number of foreign-born residents, though it was slower than the statewide increase.

Table 3. Place of Birth for the Foreign Born	Polk Co.		Change 2	013-2023	Minnesota			
Population, 2023	Number	Percent	Number Percent		Percent <i>Chang</i>			
Foreign-born Population	770	2.5%	-49	-6.0%	8.6%	24.7%		
Europe	47	6.1%	-75	-61.5%	8.8%	-3.4%		
Asia	203	26.4%	-27	-11.7%	35.7%	18.1%		
Africa	190	24.7%	72	61.0%	28.3%	78.8%		
Oceania	58	7.5%	54	1350.0%	0.4%	5.4%		
Americas:	272	35.3%	-73	-21.2%	26.7%	8.7%		
Latin America	207	26.9%	-5 <i>7</i>	-21.6%	24.2%	9.7%		
Northern America	65	8.4%	-16	-19.8%	2.5%	0.4%		

Source: U.S. Census Bureau, 2019-2023 American Community Survey

Figure 2. Place of Birth for the Foreign Born Population, 2023

85 years & over



Northern America

Polk Co.'s population was becoming more racially diverse over time. Since 2013, the white population declined, but the number of people of other races increased (see Table 4).

Figure 3. Population by Race, 2023

- White
- Black or African American
- American Indian
- Asian
- Some Other Race
- Two or More Races

		Polk Co.	Minnesota		
Table 4. Race and Hispanic Origin, 2023	Number	Percent	Change from 2013-2023	Percent	Change from 2013-2023
Total	30,905	100.0%	-2.0%	100.0%	6.8%
White	26,877	87.0%	-8.1%	78.4%	-2.2%
Black or African American	677	2.2%	108.3%	6.8%	38.9%
American Indian or Alaska Native	371	1.2%	8.2%	0.9%	-11.6%
Asian or Other Pac. Islanders	244	0.8%	-15.6%	5.1%	29.6%
Some Other Race	622	2.0%	3.0%	2.7%	96.1%
Two or More Races	2,114	6.8%	198.6%	6.2%	168.3%
Hispanic or Latino origin	2,074	6.7%	17.6%	6.2%	37.5%

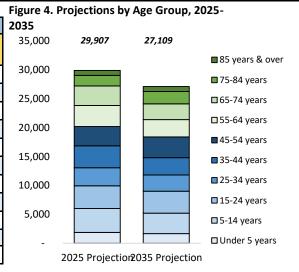
Source: U.S. Census Bureau, 2019-2023 American Community Survey

## **POPULATION PROJECTIONS**

87.0%

According to the Minnesota State Demographic Center, Polk Co.'s population is expected to decline from 2025 to 2035, with a rate of change that is slower than the projected statewide growth rate (3.7%). Despite the decline, the number of people aged 65 years and older is expected to decrease over the next decade (see Figure 4 and Table 5).

Table 5. Population Projections by Age Group, 2025-2035 2025 2035 Numeric Percent Polk Co. Projection Projection Change Change -11.5% Under 5 years 1,878 1,662 -216 5-14 years 4,138 3,540 -598 -14.5% -3.0% 3,934 3,815 -119 15-24 years 25-34 years 3,126 2,799 -327 -10.5% 35-44 years 3,788 2,992 -796 -21.0% 3,322 261 7.9% 45-54 years 3,583 55-64 years 3,658 2,997 -661 -18.1% 65-74 years 3,391 2,747 -644 -19.0% 75-84 years 1.799 2,116 317 17.6% 85 years & over 873 858 -15 -1.7% **Total Population** 29,907 27,109 -2,798 -9.4%



Source: Minnesota State Demographic Center

#### **EDUCATIONAL ATTAINMENT**

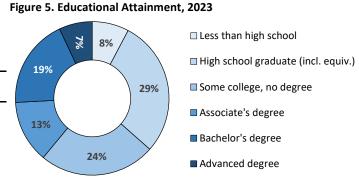
Polk Co. has a lower percentage of adults (18 years & over) with at least a high school diploma than the state (93.2%), and a lower percentage of people with at least some college experience. Polk Co. also has a higher percentage of people with an Associate's degree and a lower percentage of people with a Bachelor's degree or higher.

Percentage of the adult population (18 years & over) with at least a high school diploma:

92.3%

College-educated:63.5%state:68.8%

Associate's Degree: 13.1%
Bachelor's Degree: 18.8%
Advanced Degree: 7.0%

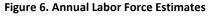


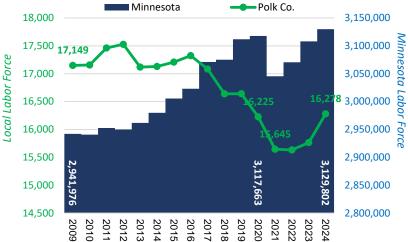
Source: U.S. Census Bureau, 2019-2023 American Community Survey

#### LABOR FORCE TRENDS

At 3%, Polk Co. had a higher unemployment rate than the state in 2024. After the pandemic recession Polk Co.'s unemployment rate declined compared to the 4% prepandemic rate posted in 2019. The number of unemployed workers actively seeking work in Polk Co. increased over the past year, and is down compared to 2019.







Source: DEED Local Area Unemployment Statistics

Labor force growth has slowed in recent years. After experiencing a net gain of workers each year from 1990 to 2000, Polk Co. averaged an annual gain of new workers from 2000 to 2010, and most recently a loss of fewer workers since 2010 (see Figure 7). Moving forward, Polk Co.

is expected to see a labor force decline from 2025 to 2035 (see Table 6). Polk Co. Figure 7. Annual Change in Labor Force, 1990-2024 800 Average of 66 Average of 131 Average of -93

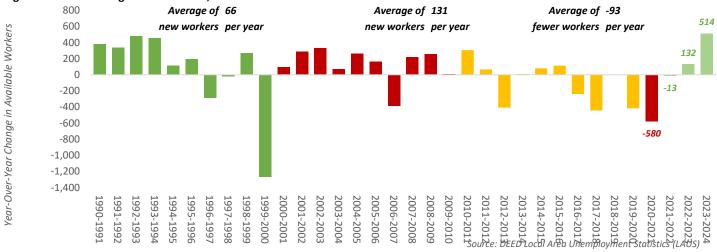
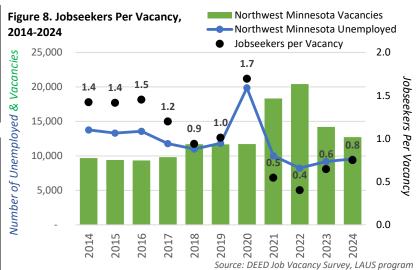


Table 6. Labor Force	Labor Force Projection			
Projections, 2025-2035	2025	2035		
16 to 24 years	2,512	2,460		
25 to 54 years	9,048	8,289		
55 to 64 years	2,704	2,215		
65 years & over	1,043	889		
<b>Total Labor Force</b>	15,306	13,853		

Source: Minnesota State Demographic Center, 2019-2023 ACS

The labor market had grown extremely tight in recent years, with less than 1 jobseeker per vacancy until the pandemic recession intervened in early 2020 and the number of unemployed workers spiked. In 2024, job vacancies in Northwest returned to pre-pandemic levels, but employers are still seeing challenges finding enough workers for open jobs (see Figure 8).



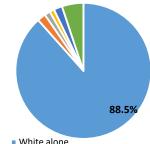
# LABOR FORCE CHARACTERISTICS

average commute time than the state.

Polk Co. had a lower labor force participation rate than the state. The labor force in Polk Co. is less racially diverse than the state (where 80.0% of workers are white alone), but is becoming more diverse over time.

Table 7. Employment Characteristics, 2023	_						
		Polk Co.		Minne	esota	Labor Force	by Gender
	In Labor Force (available workers)	Labor Force Partic. Rate	Unemp. Rate	Labor Force Partic. Rate	Unemp. Rate	Male	Female
Total Labor Force	16,038	66.2%	3.6%	68.5%	3.9%	8,670	7,377
16 to 19 years	1,052	59.3%	6.6%	52.7%	9.9%	579	473
20 to 24 years	1,349	82.7%	3.0%	83.4%	6.5%	737	612
25 to 44 years	6,579	88.2%	4.9%	88.7%	3.5%	3,426	3,155
45 to 54 years	2,932	88.8%	2.9%	87.8%	2.9%	1,598	1,335
55 to 64 years	3,128	73.9%	0.6%	72.8%	3.0%	1,707	1,422
65 to 74 years	865	26.5%	3.4%	27.8%	3.4%	532	332
75 years & over	139	5.4%	2.9%	6.6%	3.1%	91	48
<b>Employment Characteristics by Race &amp; His</b>	panic Origin					Figure 9. La	bor Force b
White alone	14,191	65.6%	2.5%	67.5%	3.4%	Race, 2023	
Black or African American	321	68.7%	8.1%	71.0%	8.4%		
American Indian & Alaska Native	218	70.8%	18.3%	57.7%	11.4%		
Asian or Other Pac. Islanders	176	91.2%	12.5%	74.6%	3.5%		
Some Other Race	323	67.3%	0.0%	75.9%	5.6%		
Two or More Races	820	71.5%	15.0%	74.2%	6.1%		
Hispanic or Latino	962	74.6%	17.2%	77.1%	5.9%		
<b>Employment Characteristics by Disability,</b>	20 to 64 years						
With Any Disability, 20 to 64 years	750	44.0%	6.4%	55.3%	9.5%		8
<b>Employment Characteristics by Educationa</b>	al Attainment, 25	to 64 years					
Population, 25 to 64 years	12,639	84.3%	3.4%	84.4%	3.3%	White ale	
Less than H.S. Diploma	636	66.7%	5.7%	67.1%	4.7%		African Americ
H.S. Diploma or Equivalent	2,733	79.3%	1.9%	76.5%	2.6%		n Indian & Alas
Some College or Assoc. Degree	5,072	84.0%	1.4%	85.0%	3.6%	- Asian or	Other Pac. Isla
Bachelor's Degree or Higher	4,200	92.2%	1.6%	90.5%	2.0%	Some Ot	her Race

Figure 9. Labor Force by Race, 2023



- White alone
- Black or African American
- American Indian & Alaska Native
- Asian or Other Pac. Islanders
- Some Other Race
- Two or More Races

A smaller percentage of workers in Polk Co. worked in the same county in which they live compared to the state. Polk Co. also had a shorter

Source: 2019-2023 American Community Survey, 5-Year Estimates

	Polk C	Minn	esota		
Table 8. Commuting Characteristics, 2022	Number	Percent	Number	Percent	
Worked in state of residence	10,686	70.9%	2,870,678	97.8%	
Worked in county of residence	9,586	63.6%	1,984,232	67.6%	
Worked out of county of residence	1,100	7.3%	886,447	30.2%	
Worked outside state of residence	4,386	29.1%	64,576	2.2%	
MEANS OF TRANSPORTATION TO WORK					
Car, truck, or van	12,917	85.7%	2,286,563	77.9%	
Public transportation (excl. taxicab)	106	0.7%	61,640	2.1%	
Other method (walk, bike, taxi, etc.)	1,145	7.6%	120,345	4.1%	Е
Worked at home	904	6.0%	463,770	15.8%	
TRAVEL TIME TO WORK					_
Less than 10 minutes	4,597	30.5%	478,446	16.3%	,
10 to 19 minutes	5,155	34.2%	924,605	31.5%	
20 to 29 minutes	2,185	14.5%	651,626	22.2%	8
30 to 44 minutes	1,522	10.1%	551,828	18.8%	
45 to 59 minutes	874	5.8%	176,115	6.0%	
60 or more minutes	739	4.9%	149,698	5.1%	
Mean travel time to work (minutes)	18.7	minutes	23.1	minutes	

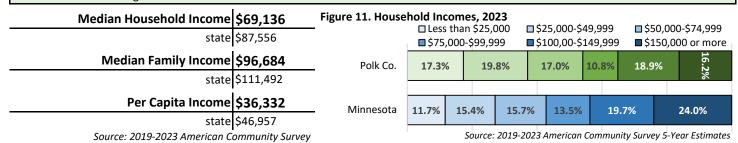
Figure 10. Time Leaving Home to go to Work, 2023 Polk Co. ■ Minnesota 0% 20% 40% 12:00 a.m. to 2.8% 4:59 a.m. 4.9% 5:00 a.m. to 5:59 a.m. 9.1% 6:00 a.m. to 6:59 20.6% 18.9% 7:00 a.m. to 7:59 34.4% a.m. 28.8% 8:00 a.m. to 8:59 a.m. 14.8% 9:00 a.m. to 20.1% 11:59 p.m. 23.5%

Source: 2019-2023 American Community Survey, 5-Year Estimates

**COUNTY PROFILE** 

# **INCOMES, COST OF LIVING, & HOUSING**

Polk Co. had a lower median household income than the state, and a higher percentage of households with incomes below \$50,000. Overall, Polk Co. had the 64th highest median household income of the 87 counties in the state.



The cost of living has increased over the past 2 years with costs up in many areas. Polk Co. had a lower cost of living than the state, with a required hourly wage of \$13.81 for a single person living alone to meet a basic needs cost of living, and an hourly wage requirement of \$17.53 for a typical family with 2 adults and 1 child (see Table 9).

able 9. Basic Needs Cost of Living Estimates, 2024									
	Single Yearly	Hourly Wage	Monthly Costs						
Single Adult, 0 children	Cost of Living	, ,	Child Care	Food	Health Care	Housing	Trans- portation	Other	Taxes
Polk Co.	\$28,717	\$13.81	\$0	\$419	\$150	\$756	\$519	\$272	\$277
State of Minnesota	\$36,768	\$17.68	\$0	\$424	\$156	\$1,154	\$573	\$365	\$392
Typical Family: 2 Adults (1	Family Yearly	Hourly Wage			N	Nonthly Co	sts		
working full-time, 1 part-	Cost of Living	, ,	Child Care	Food	Health	Housing	Trans-	Other	Taxes
time), 1 child	Cost of Living	Required	Ciliu Care	roou	Care	nousing	portation	Other	Taxes
Polk Co.	\$54,694	\$17.53	\$352	\$954	\$530	\$956	\$894	\$442	\$430
State of Minnesota	\$70,308	\$22.53	\$545	\$964	\$556	\$1,446	\$1,028	\$557	\$763

Polk Co. had a lower median house value than the state, having the 49th highest value of the 87 counties in 2022. Polk Co.'s housing stock was older than the state's, with a lower percentage of units built since 2000 (see Figure 12).

Table 10. Estimated Value of Owner-	Polk Co.		Minnesota	Figure 12. Year S	tructure	Built, 2023
occupied Housing Units, 2022	Total	Percent	Percent	Ĭ	)%	10%
Total	8,977	100.0%	100.0%	■ Pol	k Co.	■ M
Less than \$50,000	653	7.3%	4.0%	2010 or later		6.3% 9.1%
\$50,000 to \$99,999	919	10.2%	4.0%	2000 to 2009		9.8%
\$100,000 to \$149,999	1,280	14.3%	6.2%			13.
\$150,000 to \$199,999	1,253	14.0%	8.9%	1980 to 1999		
\$200,000 to \$299,999	2,831	31.5%	25.7%	1960 to 1979		
\$300,000 to \$499,999	1,520	16.9%	33.6%			
\$500,000 or more	521	5.8%	17.5%	1940 to 1959		13.
Median (dollars)	\$211,1	L00	\$305,500	1939 or earlier		

Source: 2019-2023 American Community Survey, 5-Year Estimates

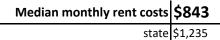
10% 20% 30% Polk Co Minnesota 2010 or later 2000 to 2009 1980 to 1999 25.0% 28.0% 1960 to 1979 23.5% 15.7% 1940 to 1959 22.4% 1939 or earlier

Figure 13. Housing Costs as a

Median monthly owner costs, owner-occupied units with a mortgage

Percentage of households with a mortgage spending 30% or more of their income on housing costs

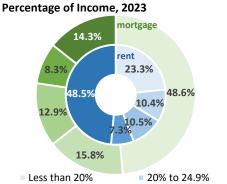
state



Percentage of renters spending 30% or more of their household income on rent

state 47.2%

Source: 2019-2023 American Community Survey, 5-Year Estimates



25.0% to 29.9%

35% or more

30.0% to 34.9%

Source: DEED Cost of Living tool

## **OCCUPATIONS**

At \$23.94 in 2024, wages were lower in Region 1 than the state. Overall, Region 1 had the 4th highest median hourly wage level of the 13 economic development regions in the state. Wages were highest for management occupations (\$48.45) and lowest for food preparation and serving related jobs (\$14.98) (see Table 11).

Table 11. Occupational Employment & Wage Statistics, 2025								
		Regio	n 1		Stat	e of Minnes	sota	
Occupational Group	Median Hourly Wage	Estimated Regional Jobs	Share of Total Jobs	Regional Location Quotient	Median Hourly Wage	Estimated Statewide Jobs	Share of Total Jobs	
Total, All Occupations	\$23.94	35,860	100.0%	1.0	\$26.22	2,920,470	100.0%	
Management	\$48.45	1,900	5.3%	0.8	\$59.38	200,060	6.9%	
Business & Financial Operations	\$31.40	1,640	4.6%	0.6	\$39.95	208,210	7.1%	
Computer & Mathematical	\$42.33	540	1.5%	0.5	\$50.02	97,460	3.3%	
Architecture & Engineering	\$37.90	530	1.5%	0.7	\$45.03	57,950	2.0%	
Life, Physical & Social Science	\$31.72	250	0.7%	0.6	\$38.33	32,150	1.1%	
Community & Social Service	\$30.59	630	1.8%	0.9	\$29.82	59,290	2.0%	
Legal	\$31.56	90	0.3%	0.4	\$49.52	20,750	0.7%	
Education, Training & Library	\$25.09	2,590	7.2%	1.2	\$27.84	170,270	5.8%	
Arts, Design, Entertainment & Media	\$22.60	250	0.7%	0.6	\$28.84	36,030	1.2%	
Healthcare Practitioners & Technical	\$37.79	1,740	4.9%	0.8	\$46.51	187,480	6.4%	
Healthcare Support	\$18.94	1,480	4.1%	0.7	\$18.67	176,750	6.1%	
Protective Service	\$29.41	590	1.6%	1.0	\$29.37	46,960	1.6%	
Food Preparation & Serving Related	\$14.98	2,870	8.0%	1.0	\$16.05	240,830	8.2%	
Building, Grounds Cleaning & Maint.	\$18.40	1,010	2.8%	1.0	\$19.16	81,700	2.8%	
Personal Care & Service	\$16.52	590	1.6%	0.8	\$17.54	63,300	2.2%	
Sales & Related	\$17.02	3,030	8.4%	1.0	\$18.66	244,780	8.4%	
Office & Administrative Support	\$24.49	4,450	12.4%	1.1	\$24.07	340,040	11.6%	
Farming, Fishing & Forestry	\$23.74	140	0.4%	3.5	\$23.48	3,300	0.1%	
Construction & Extraction	\$29.61	1,210	3.4%	0.9	\$34.20	114,050	3.9%	
Installation, Maintenance & Repair	\$28.90	1,430	4.0%	1.1	\$30.40	105,650	3.6%	
Production	\$22.30	4,590	12.8%	1.8	\$23.56	205,220	7.0%	
Transportation & Material Moving	\$23.93	4,290	12.0%	1.5	\$19.80	228,260	7.8%	

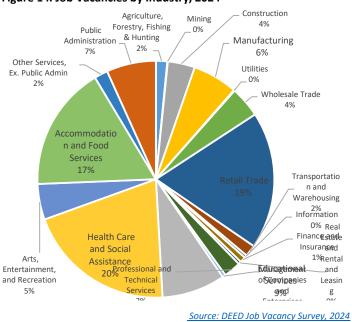
Source: DEED Occupational Employment & Wage Statistics, Qtr. 1 2025

## **JOB VACANCY SURVEY**

Polk Co. is a part of the Northwest planning region. There were 12718 job vacancies posted by employers in 2024, indicating extensive opportunity in the region, with openings across several occupations and industries (see Figure 14).

Table 12. Northwest Job Vacancy Survey Results, 2024							
	Number of	Wage					
Occupational Group	Vacancies	Offer					
Total, All Occupations	12,718	\$18.57					
Management	171	\$30.60					
Business & Financial Operations	215						
Computer & Mathematical	63	T					
Architecture & Engineering	322						
Life, Physical & Social Sciences	57	\$25.42					
Community & Social Service	386	\$21.69					
Education, Training & Library	638						
Healthcare Practitioners & Technical	1,009	\$31.22					
Healthcare Support	1,082	\$18.32					
Protective Service	188	\$23.57					
Food Preparation & Serving Related	2,330	\$15.00					
Building, Grounds Cleaning & Maint.	625	\$17.65					
Personal Care & Service	327	\$18.14					
Sales & Related	1,850	\$15.63					
Office & Administrative Support	525	\$18.77					
Construction & Extraction	441						
Installation, Maintenance & Repair	751	\$20.05					
Production	604	\$19.93					
Transportation & Material Moving	662	\$18.81					

Figure 14. Job Vacancies by Industry, 2024



# **OCCUPATIONS IN DEMAND**

Table 13. Northwest Planning Region Occupations in Demand, 2024							
Less than High School	High School or Equivalent	Some College or Assoc. Deg.	Bachelor's Degree or Higher				
Home Health and Personal Care Aides	Heavy and Tractor-Trailer Truck Drivers	Registered Nurses	General and Operations Managers				
\$36,108/yr	\$54,491/yr	\$84,785/yr	\$77,521/yr				
Retail Salespersons	Nursing Assistants	Police and Sheriff's Patrol Officers	Elementary School Teachers, Except Special Education				
\$35,088/yr	\$40,033/yr	\$71,010/yr	\$64,121/yr				
Cashiers	Licensed Practical and Licensed Vocational Nurses	Radiologic Technologists and Technicians	Secondary School Teachers, Except Special and Career/Technical				
\$30,773/yr	\$54,946/yr	\$78,771/yr	\$66,299/yr				
Teaching Assistants, Except Postsecondary	Automotive Service Technicians and Mechanics	Dental Hygienists	Accountants and Auditors				
\$38,126/yr	\$47,486/yr	\$85,989/yr	\$64,893/yr				
Stockers and Order Fillers	Bookkeeping, Accounting, and Auditing  Clerks	Civil Engineering Technologists and Technicians	Substitute Teachers, Short-Term				
\$40,709/yr	\$48,131/yr	\$71,227/yr	\$46,162/yr				
Janitors and Cleaners, Except Maids and	Substance abuse, behavioral disorder, and mental health counselors	Paralegals and Legal Assistants	Medical and Health Services  Managers				
\$38,122/yr	\$49,479/yr	\$59,200/yr	\$102,974/yr				
Cooks, Restaurant	Machinists	Occupational Therapy Assistants	Child, Family, and School Social Workers				
\$36,830/yr	\$51,295/yr	\$59,627/yr	\$63,680/yr				
Food Preparation Workers	Electricians	Computer Network Support Specialists	Preschool Teachers, Except Special Education				
\$31,855/yr	\$65,524/yr	\$70,049/yr	\$37,999/yr				
Miscellaneous Assemblers	Bus and Truck Mechanics and Diesel	Surgical Technologists	Pharmacists				
and Fabricators \$40,826/yr	Engine Specialists \$59,152/yr	\$64,809/yr	\$140,993/yr				
First-Line Supervisors of Retail Sales Workers	Paramedics	Industrial Engineering Technologists and Technicians	Physical Therapists				
\$46,395/yr	\$64,134/yr	\$60,791/yr	\$98,061/yr				

Source: DEED Occupations in Demand

Polk Co. is a part of the Northwest planning region, which is projected to see a 3.9% increase in employment levels over the next decade. In addition to new jobs created, there will be a much larger number of exit openings (see Figure 15).

Table 14. Regional Industry Employment Projections, 2022-2032						
	Estimated Employment	Projected Employ-	Percent Change			
Northwest Planning Region	2022	ment 2032	2022-2032			
Total, All Industries	265,321	275,647	3.9%			
Natural Resources & Mining	6,095	6,335	3.9%			
Utilities	1,126	1,125	-0.1%			
Construction	11,719	12,715	8.5%			
Manufacturing	29,871	31,429	5.2%			
Wholesale Trade	12,936	14,034	8.5%			
Retail Trade	27,705	27,590	-0.4%			
Transportation & Warehousing	5,579	5,997	7.5%			
Information	2,451	2,470	0.8%			
Finance & Insurance, Real Estate	8,067	8,366	3.7%			
Professional Services & Mgmt. of Compani	5,609	6,152	9.7%			
Admin. Support & Waste Mgmt.	4,192	4,460	6.4%			
Educational Services	22,849	22,989	0.6%			
Health Care & Social Assistance	36,421	38,978	7.0%			
Leisure & Hospitality	24,958	26,706	7.0%			
Other Services	9,824	10,129	3.1%			
Public Administration	24,161	24,869	2.9%			

Source: DEED 2022-2032 Employment Outlook

Figure 15. Regional Occupational

Employment Projections, 2022-2032						
■ From employment gr			exit openings			
-5,0	000	5,000	15,000			
Management Occupations	994	6,607				
Business and Financial	514	3,361				
Computer and	324	695				
Architecture and	338	1,122				
Life, Physical, and Social	108	475				
Community and Social	578	<b>2</b> ,713				
Legal Occupations	38	340				
Educational Instruction and	511	7,826				
Arts, Design,	129	<b>2</b> ,518				
Healthcare Practitioners	1,065	5,003				
Healthcare Support	1,222	9,828				
Protective Service	152	<b>2</b> ,152				
Food Preparation and	869	17,902				
Building and Grounds	494	6,547				
Personal Care and Service	553	5,268				
Sales and Related	-31	<sup>2</sup> 14,814				
Office and Administrative1	,098■	15,558				
Farming, Fishing, and	54	<b>1</b> ,975				
Construction and Extraction	939	5,328				
Installation, Maintenance,	765	<b>4,55</b> 8				
<b>Production Occupations</b>	523	8,662				
Transportation and	1,566	12,176				

## **ECONOMIC CHARACTERISTICS**

Coming out of the pandemic recession, after gaining jobs over the past year, Polk Co. had the 34th largest economy of the 87 counties in the state. Polk Co. was the 32nd fastest growing in the past year and the 54th fastest growing since 2019. From 2019 to 2024, employment in Polk Co. has grown since the pandemic recession.

1,029 business establishments \$54,733 annual average wage

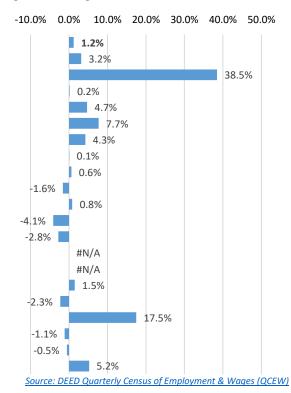
12,028 jobs \$658,328,834 total industry payroll

Job change, 2019-2024 4.6% increase



			Average
Table 15. Polk Co. Industry Employment	Number of	Percent of	Annual
Statistics, 2024	Jobs	Total Jobs	Wage
Total, All Industries	12,028	100.0%	\$54,733
Agriculture, Forestry, Fish & Hunt	615	5.1%	\$52,309
Mining	30	0.2%	\$57,173
Construction	538	4.5%	\$84,383
Manufacturing	1,843	15.3%	\$71,280
Utilities	28	0.2%	\$135,484
Wholesale Trade	465	3.9%	\$73,892
Retail Trade	1,282	10.7%	\$30,865
Transportation & Warehousing	479	4.0%	\$55,413
Information	185	1.5%	\$78,291
Finance & Insurance	240	2.0%	\$77,614
Real Estate & Rental & Leasing	47	0.4%	\$44,215
Professional & Technical Services	212	1.8%	\$71,446
Management of Companies	#N/A	#N/A	#N/A
Admin. Support & Waste Mgmt. Svcs.	#N/A	#N/A	#N/A
Educational Services	1,560	13.0%	\$53,784
Health Care & Social Assistance	2,120	17.6%	\$56,809
Arts, Entertainment, & Recreation	74	0.6%	\$17,072
Accommodation & Food Services	869	7.2%	\$20,801
Other Services	365	3.0%	\$21,168
Public Administration	904	7.5%	\$57,513

Figure 17. Change in Jobs, 2023-2024



### For more information on Polk Co.'s population, labor force, and economic trends, contact:

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