EMPLOYMENT AND ECONOMIC DEVELOPMENT

COUNTY PROFILE

Nobles Co.

Nobles Co. is a part of Economic Development Region 8, which is located in the Southwest Planning Region.

POPULATION CHARACTERISTICS

2024 population:	21,969 people		
Population change,	-321 people	Median Age:	36.3 years
2020-2024	-1.4% decline	state:	38.6 years

Nobles Co. is the 45th largest of the 87 counties in the state. Its population decreased so far this decade, ranking as the 63rd fastest growing in the state from 2020 to 2024. Nobles Co.'s population has a younger median age than the state and a larger percentage of people aged 65 years and older. The population is aging, especially as the Baby Boom generation moves through the population pyramid (see Figure 1).

Table 1. Population by Age Group, 2024			Figure 1. Population Pyramid,	2000-2024	
	Number	Percent	2000 Population	2024 Estimate	
Under 5 years	1,845	8.4%	1,447	1,845	Under 5 years
5-14 years	3,406	15.5%	3,027	3,406	5-14 years
15-24 years	3,038	13.8%			· ·
25-34 years	2,427	11.0%	2,761	3,038	15-24 years
35-44 years	2,624	11.9%	2,468	2,427	25-34 years
45-54 years	2,361	10.7%	3,076	2,624	35-44 years
55-64 years	2,472	11.3%	2,585	2,361	45-54 years
65-74 years	2,149	9.8%	1,844	2,472	55-64 years
75-84 years	1,116	5.1%	1,678	2,149	65-74 years
85 years & over	530	2.4%			,
Total Population	21,969	100.0%	1,329	1,116	75-84 years
Source: Census 2024 P	opulation Estimates,	, 2019-2023 ACS	617	<mark>530</mark>	85 years & over

Nobles Co. enjoyed a natural increase - more births than deaths from 2020 to 2024, but also experienced net out-migration - meaning more people moved out than moved in. Despite suffering domestic out-migration, Nobles Co. welcomed net international in-migration - gaining new Minnesotans from foreign countries (see Table 2).

Table 2. Cumulative Estimates of the Components of Population Change, 2020-2024									
	Total	April 1, 2020 to July 1, 2024							
	Population	Natural	Vital Events		Net Migration				
	Change	Increase	Births	Deaths	Total	International	Domestic		
Nobles Co.	-321	595	1,448	853	-919	820	-1,739		
State of Minnesota	86,459	51,570	268,689	217,119	33,161 81,091 -47,930				
					Source	IIS Census Bureau Pon	ulation Estimates Program		

Source: U.S. Census Bureau, Population Estimates Program

Compared to the state, Nobles Co. has a larger percentage of foreign-born residents. From 2013 to 2023, Nobles Co. saw an increase in the number of foreign-born residents, though it was slower than the statewide increase.

Table 3. Place of Birth for the Foreign Born	Noble	es Co.	Change 2	013-2023	Minnesota		
Population, 2023	Number	Percent	Number	Percent	Percent	Change	
Foreign-born Population	4,870	22.1%	912	23.0%	8.6%	24.7%	
Europe	12	0.2%	1	9.1%	8.8%	-3.4%	
Asia	837	17.2%	84	11.2%	35.7%	18.1%	
Africa	636	13.1%	212	50.0%	28.3%	78.8%	
Oceania	0	0.0%	-13	-100.0%	0.4%	5.4%	
Americas:	3,385	69.5%	628	22.8%	26.7%	8.7%	
Latin America	3,385	69.5%	641	23.4%	24.2%	9.7%	
Northern America	0	0.0%	-13	-100.0%	2.5%	0.4%	



Source: U.S. Census Bureau, 2019-2023 American Community Survey



COUNTY PROFILE

Nobles Co.

Nobles Co.'s population was becoming more racially diverse over time. Since 2013, the white population declined, but the number of people of other races increased (see Table 4).

Figure 3. Population by Race,

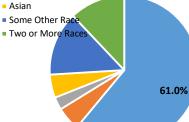
2023



Black or African American



Asian



		Nobles Co	Minnesota		
Table 4. Race and Hispanic Origin, 2023	Number	Percent	Change from 2013-2023	Percent	Change from 2013-2023
Total	22,067	100.0%	2.7%	100.0%	6.8%
White	13,465	61.0%	-25.0%	78.4%	-2.2%
Black or African American	1,149	5.2%	49.4%	6.8%	38.9%
American Indian or Alaska Native	607	2.8%	767.1%	0.9%	-11.6%
Asian or Other Pac. Islanders	1,116	5.1%	-1.0%	5.1%	29.6%
Some Other Race	3,069	13.9%	158.8%	2.7%	96.1%
Two or More Races	2,661	12.1%	596.6%	6.2%	168.3%
Hispanic or Latino origin	7,314	33.1%	44.2%	6.2%	37.5%

Source: U.S. Census Bureau, 2019-2023 American Community Survey

POPULATION PROJECTIONS

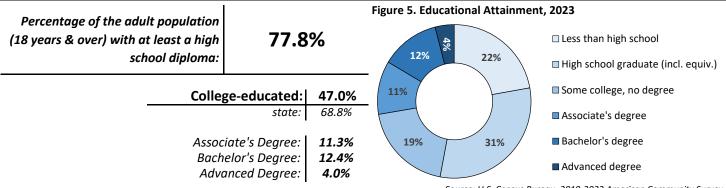
According to the Minnesota State Demographic Center, Nobles Co.'s population is expected to grow from 2025 to 2035, with a rate of change that is faster than the projected statewide growth rate (3.7%). In addition to the overall growth, the number of people aged 65 years and older is expected to increase over the next decade (see Figure 4 and Table 5).

					Figure 4. P	rojections by	Age Group,	2025-
Table 5. Population Project	ons by Age Gro	up, 2025-2035			2035			
	2025	2035	Numeric	Percent	30,000	22,968	23,931	
Nobles Co.	Projection	Projection	Change	Change				85 years & over
Under 5 years	1,866	1,939	73	3.9%	25,000			75-84 years
5-14 years	3,559	3,705	146	4.1%				□ 65-74 years
15-24 years	3,220	3,699	479	14.9%	20,000			□ 55-64 years
25-34 years	2,368	2,552	184	7.8%				,
35-44 years	2,592	2,244	-348	-13.4%	15,000			■ 45-54 years
45-54 years	2,504	2,650	146	5.8%				■ 35-44 years
55-64 years	2,656	2,511	-145	-5.5%	10,000			25-34 years
65-74 years	2,288	2,285	-3	-0.1%	5,000			15-24 years
75-84 years	1,257	1,639	382	30.4%	5,000			5-14 years
85 years & over	658	707	49	7.4%]			Under 5 years
Total Population	22,968	23,931	963	4.2%	2	025 Projectio	n2035 Projectio	n

Source: Minnesota State Demographic Center

EDUCATIONAL ATTAINMENT

Nobles Co. has a lower percentage of adults (18 years & over) with at least a high school diploma than the state (93.2%), and a lower percentage of people with at least some college experience. Nobles Co. also has a higher percentage of people with an Associate's degree and a lower percentage of people with a Bachelor's degree or higher.



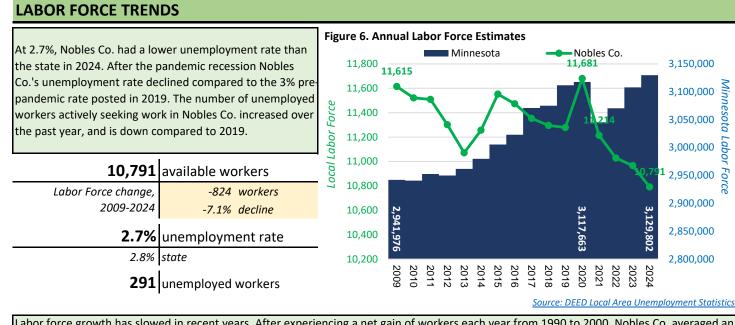
Source: U.S. Census Bureau, 2019-2023 American Community Survey

COUNTY PROFILE

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Labo

Force



Labor force growth has slowed in recent years. After experiencing a net gain of workers each year from 1990 to 2000, Nobles Co. averaged an annual gain of new workers from 2000 to 2010, and most recently a gain of new workers since 2010 (see Figure 7). Moving forward, Nobles Co. is expected to add workers from 2025 to 2035 (see Table 6).

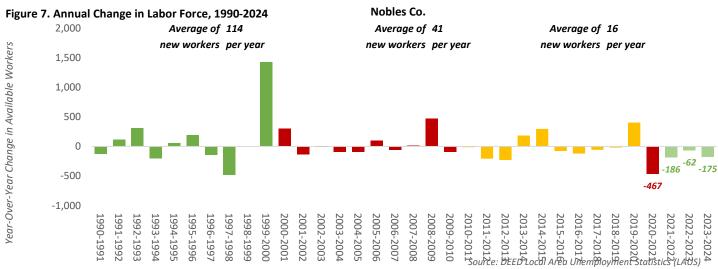
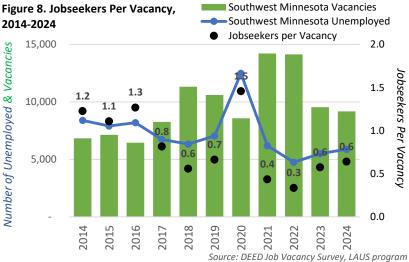


Table 6. Labor Force	Labor Force Projection				
Projections, 2025-2035	2025	2035			
16 to 24 years	1,926	2,246			
25 to 54 years	6,273	6,269			
55 to 64 years	1,932	1,827			
65 years & over	725	746			
Total Labor Force	10,856	11,087			

Source: Minnesota State Demographic Center, 2019-2023 ACS

The labor market had grown extremely tight in recent years, with less than 1 jobseeker per vacancy until the pandemic recession intervened in early 2020 and the number of unemployed workers spiked. In 2024, job vacancies in Southwest returned to pre-pandemic levels, but employers are still seeing challenges finding enough workers for open jobs (see Figure 8).



LABOR FORCE CHARACTERISTICS

Nobles Co. had a lower labor force participation rate than the state. The labor force in Nobles Co. is more racially diverse than the state (where 80.0% of workers are white alone), but is becoming more diverse over time.

Table 7. Employment Characteristics, 20				D.4:			
	N	lobles Co.		Minne	esota	Labor Force	by Gender
	In Labor Force (available workers)	Labor Force Partic. Rate	Unemp. Rate	Labor Force Partic. Rate	Unemp. Rate	Male	Female
Total Labor Force	10,516	64.0%	2.6%	68.5%	3.9%	5,912	4,610
16 to 19 years	660	48.6%	7.0%	52.7%	9.9%	347	313
20 to 24 years	1,126	84.5%	2.8%	83.4%	6.5%	505	621
25 to 44 years	4,145	81.7%	2.5%	88.7%	3.5%	2,481	1,666
45 to 54 years	2,104	88.7%	3.5%	87.8%	2.9%	1,256	849
55 to 64 years	1,807	72.8%	0.8%	72.8%	3.0%	1,022	785
65 to 74 years	592	27.4%	0.3%	27.8%	3.4%	242	350
75 years & over	84	5.1%	3.5%	6.6%	3.1%	59	26
Employment Characteristics by Race & F	lispanic Origin					Figure 9. La	bor Force by
White alone	6,588	61.4%	1.1%	67.5%	3.4%	Race, 2023	
Black or African American	555	71.9%	7.4%	71.0%	8.4%		
American Indian & Alaska Native	291	78.2%	11.3%	57.7%	11.4%		
Asian or Other Pac. Islanders	383	50.7%	0.0%	74.6%	3.5%		
Some Other Race	1,449	67.5%	5.4%	75.9%	5.6%		
Two or More Races	1,253	75.7%	4.0%	74.2%	6.1%		
Hispanic or Latino	3,196	70.7%	5.1%	77.1%	5.9%		1
Employment Characteristics by Disability	y, 20 to 64 years						
With Any Disability, 20 to 64 years	698	58.1%	6.3%	55.3%	9.5%		
Employment Characteristics by Educatio	nal Attainment, 25	i to 64 years					
Population, 25 to 64 years	8,062	81.2%	2.4%	84.4%	3.3%	White ald	
Less than H.S. Diploma	1,799	76.9%	1.8%	67.1%	4.7%	Black or A	African American
H.S. Diploma or Equivalent	1,926	76.3%	3.4%	76.5%	2.6%	Americar	Indian & Alaska
Some College or Assoc. Degree	2,697	84.5%	3.6%	85.0%	3.6%	Asian or (Other Pac. Island
Bachelor's Degree or Higher	1,636	87.3%	0.8%	90.5%	2.0%	Some Other Some Other Some Other Some Other Source Strengthered Str	ner Race

Source: 2019-2023 American Community Survey, 5-Year Estimates

A larger percentage of workers in Nobles Co. worked in the same county in which they live compared to the state. Nobles Co. also had a shorter average commute time than the state.

	Nobles	Co.	Minn	esota	Figure 10. Time Leaving Home to		
Table 8. Commuting Characteristics, 2022	Number	Percent	Number	Percent	go to Work, 20		
Worked in state of residence	9,281	92.3%	2,870,678	97.8%	Noble		■ Minnesota 0% 40%
Worked in county of residence	8,124	80.8%	1,984,232	67.6%		7% 20	J% 40%
Worked out of county of residence	1,146	11.4%	886,447	30.2%	12:00 a.m. to		
Worked outside state of residence	774	7.7%	64,576	2.2%	4:59 a.m.	4.3%	
MEANS OF TRANSPORTATION TO WORK						-11570	
Car, truck, or van	8,748	87.0%	2,286,563	77.9%	5:00 a.m. to 5:59 a.m.	11.5	%
Public transportation (excl. taxicab)	111	1.1%	61,640	2.1%		9.1%	
Other method (walk, bike, taxi, etc.)	603	6.0%	120,345	4.1%	6:00 a.m. to 6:59		18.1%
Worked at home	603	6.0%	463,770	15.8%	a.m.		18.9%
TRAVEL TIME TO WORK					7:00 a.m. to 7:59		
Less than 10 minutes	3,117	31.0%	478,446	16.3%	a.m.		32.3% 28.8%
10 to 19 minutes	3,640	36.2%	924,605	31.5%			20.0%
20 to 29 minutes	1,166	11.6%	651,626	22.2%	8:00 a.m. to 8:59	9.0%	
30 to 44 minutes	1,116	11.1%	551,828	18.8%	a.m.	14	4.8%
45 to 59 minutes	533	5.3%	176,115	6.0%	9:00 a.m. to		24 70/
60 or more minutes	473	4.7%	149,698	5.1%	11:59 p.m.		24.7% 23.5%
Mean travel time to work (minutes)	19.2	minutes	23.1	minutes	I		

Source: 2019-2023 American Community Survey, 5-Year Estimates

INCOMES, COST OF LIVING, & HOUSING

Nobles Co. had a lower median household income than the state, and a higher percentage of households with incomes below \$50,000. Overall, Nobles Co. had the 77th highest median household income of the 87 counties in the state.

Median Household Income state	\$65,509 \$87,556	,			00 □\$				□ \$50,000-\$74,999 ■ \$150,000 or more		
Median Family Income	\$79,909	Nobles Co.	15.8%		17.9%	6	22.3%	14.6%	1	7.5%	11.9%
state	\$111,492					_					%
Per Capita Income	\$30,310 \$46,957	Minnesota	11.7%	15.4	4%	15.7%	13.5%	19.79	%	24.	0%
Source: 2019-2023 American Co				Sc	ource:	2019-2023	American C	ommunity	Surve	y 5-Year l	Estimates

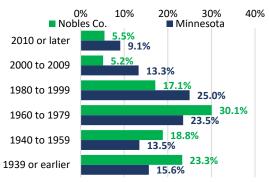
The cost of living has increased over the past 2 years with costs up in many areas. Nobles Co. had a lower cost of living than the state, with a required hourly wage of \$14.78 for a single person living alone to meet a basic needs cost of living, and an hourly wage requirement of \$18.87 for a typical family with 2 adults and 1 child (see Table 9).

Table 9. Basic Needs Cost o	f Living Estimate	es, 2024	Table 9. Basic Needs Cost of Living Estimates, 2024									
	Single Yearly	Hourly Wage			N	lonthly Co	sts					
Single Adult, 0 children	Cost of Living		Child Care	Food	Health	Housing	Trans-	Other	Taxes			
					Care		portation	•				
Nobles Co.	\$30,736	\$14.78	\$0	\$416	\$150	\$822	\$579	\$286	\$308			
State of Minnesota	\$36,768	\$17.68	\$0	\$424	\$156	\$1,154	\$573	\$365	\$392			
Typical Family: 2 Adults (1	Family Yearly	Hourly Wage			N	Ionthly Co	sts					
working full-time, 1 part-	Cost of Living		Child Care	Food	Health	Housing	Trans-	Other	Taxes			
time), 1 child	COST OF LIVING	Required	Cilliu Care	FOOd	Care	Housing	portation	Other	Taxes			
Nobles Co.	\$58,881	\$18.87	\$278	\$947	\$530	\$1,096	\$1,045	\$473	\$538			
State of Minnesota	\$70,308	\$22.53	\$545	\$964	\$556	\$1,446	\$1,028	\$557	\$763			
Source: DEED Cost of Living tool												

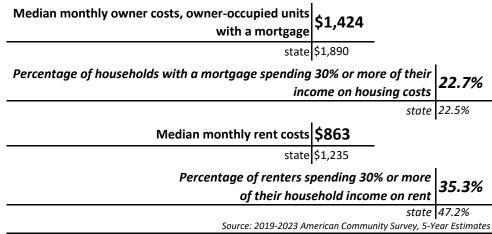
Nobles Co. had a lower median house value than the state, having the 59th highest value of the 87 counties in 2022. Nobles Co.'s housing stock was older than the state's, with a lower percentage of units built since 2000 (see Figure 12).

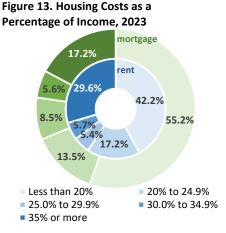
Table 10. Estimated Value of Owner-	Nobles	Co.	Minnesota
occupied Housing Units, 2022	Total	Percent	Percent
Total	5,530	100.0%	100.0%
Less than \$50,000	432	7.8%	4.0%
\$50,000 to \$99,999	835	15.1%	4.0%
\$100,000 to \$149,999	1,070	19.3%	6.2%
\$150,000 to \$199,999	779	14.1%	8.9%
\$200,000 to \$299,999	1,359	24.6%	25.7%
\$300,000 to \$499,999	793	14.3%	33.6%
\$500,000 or more	262	4.7%	17.5%
Median (dollars)	\$179,2	200	\$305,500

sota Figure 12. Year Structure Built, 2023



Source: 2019-2023 American Community Survey, 5-Year Estimates





OCCUPATIONS

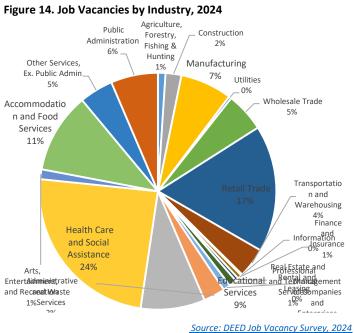
At \$22.79 in 2024, wages were lower in Region 8 than the state. Overall, Region 8 had the 2nd lowest median hourly wage level of the 13 economic development regions in the state. Wages were highest for management occupations (\$47.64) and lowest for food preparation and serving related jobs (\$14.57) (see Table 11).

Table 11. Occupational Employment & Wage Statistics, 2025							
	Region 8				State of Minnesota		
Occupational Group	Median Hourly Wage	Estimated Regional Jobs	Share of Total Jobs	Regional Location Quotient	Median Hourly Wage	Estimated Statewide Jobs	Share of Total Jobs
Total, All Occupations	\$22.79	51,430	100.0%	1.0	\$26.22	2,920,470	100.0%
Management	\$47.64	2,590	5.0%	0.7	\$59.38	200,060	6.9%
Business & Financial Operations	\$35.16	2,110	4.1%	0.6	\$39.95	208,210	7.1%
Computer & Mathematical	\$39.37	460	0.9%	0.3	\$50.02	97,460	3.3%
Architecture & Engineering	\$41.06	600	1.2%	0.6	\$45.03	57,950	2.0%
Life, Physical & Social Science	\$31.96	500	1.0%	0.9	\$38.33	32,150	1.1%
Community & Social Service	\$28.62	910	1.8%	0.9	\$29.82	59,290	2.0%
Legal	\$36.43	120	0.2%	0.3	\$49.52	20,750	0.7%
Education, Training & Library	\$23.59	3,930	7.6%	1.3	\$27.84	170,270	5.8%
Arts, Design, Entertainment & Media	\$21.73	380	0.7%	0.6	\$28.84	36,030	1.2%
Healthcare Practitioners & Technical	\$37.68	2,780	5.4%	0.8	\$46.51	187,480	6.4%
Healthcare Support	\$18.46	3,170	6.2%	1.0	\$18.67	176,750	6.1%
Protective Service	\$28.87	750	1.5%	0.9	\$29.37	46,960	1.6%
Food Preparation & Serving Related	\$14.57	3,910	7.6%	0.9	\$16.05	240,830	8.2%
Building, Grounds Cleaning & Maint.	\$18.24	1,560	3.0%	1.1	\$19.16	81,700	2.8%
Personal Care & Service	\$16.87	780	1.5%	0.7	\$17.54	63,300	2.2%
Sales & Related	\$17.10	4,620	9.0%	1.1	\$18.66	244,780	8.4%
Office & Administrative Support	\$22.65	5,470	10.6%	0.9	\$24.07	340,040	11.6%
Farming, Fishing & Forestry	\$23.00	240	0.5%	4.1	\$23.48	3,300	0.1%
Construction & Extraction	\$27.84	2,420	4.7%	1.2	\$34.20	114,050	3.9%
Installation, Maintenance & Repair	\$28.54	2,470	4.8%	1.3	\$30.40	105,650	3.6%
Production	\$21.30	6,170	12.0%	1.7	\$23.56	205,220	7.0%
Transportation & Material Moving	\$22.15	5,460	10.6%	1.4	\$19.80	228,260	7.8%

JOB VACANCY SURVEY

Nobles Co. is a part of the Southwest planning region. There were 9168 job vacancies posted by employers in 2024, indicating extensive opportunity in the region, with openings across several occupations and industries (see Figure 14).

Table 12. Southwest Job Vacancy Survey Results, 2024						
	Number of	Wage	Fig			
Occupational Group	Vacancies	Offer				
Total, All Occupations	9,168	\$19.48				
Management	176	\$37.03				
Business & Financial Operations	189	\$27.48				
Computer & Mathematical	40	\$36.13	Acco			
Architecture & Engineering	115	\$27.92	n			
Life, Physical & Social Sciences	88	\$38.63				
Community & Social Service	409	\$24.68				
Education, Training & Library	548	\$21.55				
Healthcare Practitioners & Technical	738	\$30.27				
Healthcare Support	984	\$14.95				
Protective Service	222	\$28.05				
Food Preparation & Serving Related	1,188	\$15.62				
Building, Grounds Cleaning & Maint.	395	\$15.71				
Personal Care & Service	114	\$15.42				
Sales & Related	1,026	\$15.96				
Office & Administrative Support	388	\$20.28				
Construction & Extraction	132	\$23.65	Ente and			
Installation, Maintenance & Repair	645	\$23.30	and			
Production	457	\$18.67				
Transportation & Material Moving	1,033	\$21.37				



Source: DEED Occupational Employment & Wage Statistics, Qtr. 1 2025

OCCUPATIONS IN DEMAND

Less than High School	High School or Equivalent	Some College or Assoc. Deg.	Bachelor's Degree or Higher	
-	· · · · ·			
Retail Salespersons Heavy and Tractor-Trailer Truck Drive		Registered Nurses	Accountants and Auditors	
\$34,798/yr	\$54,491/yr	\$85,138/yr	\$69,245/yr	
Home Health and Personal		Police and Sheriff's Patrol	Conoral and Operations Managers	
Care Aides	Nursing Assistants	Officers	General and Operations Managers	
\$36,495/yr	\$39,764/yr	\$74,684/yr	\$82,482/yr	
Fast Food and Counter	Licensed Practical and Licensed Vocational	Dentel Ulygianista	Elementary School Teachers,	
Workers	Nurses	Dental Hygienists	Except Special Education	
\$30,228/yr	\$58,499/yr	\$84,870/yr	\$65,364/yr	
Cashiana	Heating, Air Conditioning, and	Industrial Engineering	Secondary School Teachers, Except	
Cashiers	Refrigeration Mechanics and Installers	Technologists and Technicians	Special and Career/Technical	
\$30,595/yr	\$64,265/yr	\$60,049/yr	\$66,349/yr	
Teaching Assistants, Except	Bus and Truck Mechanics and Diesel	Radiologic Technologists and	Substitute Teachers, Short-Term	
Postsecondary	Engine Specialists	Technicians		
\$38,031/yr	\$59,444/yr	\$78,236/yr	\$52,112/yr	
First-Line Supervisors of	Bookkeeping, Accounting, and Auditing	Agricultural Technicians	Einancial Managore	
Retail Sales Workers	Clerks	Agricultural rechnicians	Financial Managers	
\$45,427/yr	\$47,963/yr	\$50,274/yr	\$119,560/yr	
Janitors and Cleaners,	Plumbers, Pipefitters, and Steamfitters	Human Resources Assistants,	Industrial Engineers	
Except Maids and	Plumbers, Pipentters, and Steamitters	Except Payroll and Timekeeping		
\$37,379/yr	\$61,794/yr	\$49,828/yr	\$90,455/yr	
Construction Laborers	Substance abuse, behavioral disorder, and	Civil Engineering Technologists	Computer Systems Analysts	
Construction Laborers	mental health counselors	and Technicians		
\$49,744/yr	\$49,947/yr	\$71,227/yr	\$96,291/yr	
Ruc Drivers, School	Automotive Service Technicians and	Physical Therapist Assistants	Middle School Teachers, Except	
Bus Drivers, School	Mechanics	Filysical merapist Assistants	Special and Career/Technical	
\$49,228/yr	\$50,024/yr	\$62,988/yr Veterinary Technologists and	\$66,534/yr	
Laborers and Freight, Stock,	borers and Freight, Stock, Industrial Machinery Mechanics		Preschool Teachers, Except Special	
and Material Movers, Hand		Technicians	Education	
\$43,003/yr	\$60,689/yr	\$40,453/yr	\$37,747/yr	

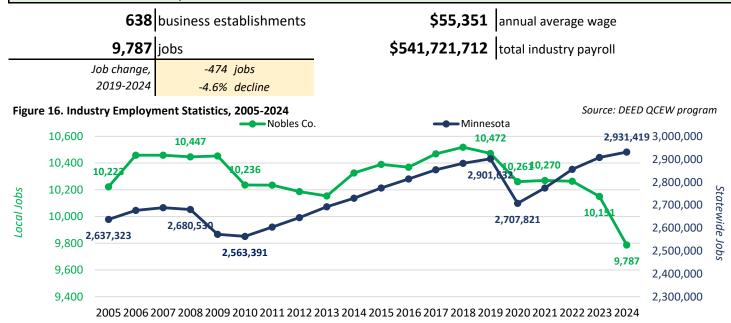
Nobles Co. is a part of the Southwest planning region, which is projected to see a 2.8% increase in employment levels over the next decade. In addition to new jobs created, there will be a much larger number of exit openings (see Figure 15).

Table 14. Regional Industry Employment Projections, 2022-2032				Figure 15. Regional Occupational			
	Estimated	Projected	Percent	Employment Projections, 2022-2032 From employment growth -5,000 0 5,000 10,000 15			
	Employment	Employ-	Change	Management Occupations	579 5,196		
Southwest Planning Region	2022	ment 2032	2022-2032	Business and Financial	304 2,685		
Total, All Industries	202,214	207,878	2.8%	Computer and	154 479		
Natural Resources & Mining	5,523	5,777	4.6%	Architecture and	243 852		
Utilities	690	690	0.0%	Life, Physical, and Social	96 365		
Construction	7,679	8,252	7.5%	Community and Social	334 1,841		
Manufacturing	32,192	33,537	4.2%	Legal Occupations	33 224		
Wholesale Trade	8,001	8,116	1.4%	Educational Instruction and Arts, Design,	292 5,689 47 1 ,841		
Retail Trade	19,409	19,084	-1.7%	Healthcare Practitioners	638 3.403		
Transportation & Warehousing	6,297	6,810	8.1%	Healthcare Support	807 8,057		
Information	2,093	2,046	-2.2%	Protective Service	60 1,233		
Finance & Insurance, Real Estate	8,227	8,375	1.8%	Food Preparation and	451 12,217		
Professional Services & Mgmt. of Compani	5,544	5,985	8.0%	Building and Grounds	219 4,473		
Admin. Support & Waste Mgmt.	4,127	4,331	4.9%	Personal Care and Service Sales and Related	296 3,602 -419 10,465		
Educational Services	16,065	16,116	0.3%	Office and Administrative			
Health Care & Social Assistance	28,786	30,498	5.9%	Farming, Fishing, and	84 1,771		
Leisure & Hospitality	13,625	14,377	5.5%	Construction and Extraction	529 3,58 4		
Other Services	7,097	7,281	2.6%	Installation, Maintenance,	592 3,58 4		
Public Administration	14,117	14,370	1.8%	Production Occupations Transportation and	438 9,377 1.002 10.018		
Source: DEED 2022-2032 Employment Outlook Transportation and 1,002 10,018							

COUNTY PROFILE

ECONOMIC CHARACTERISTICS

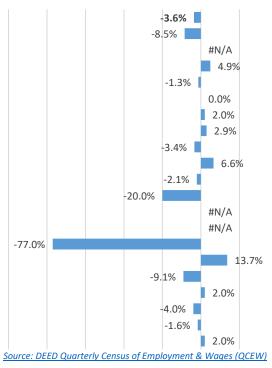
Coming out of the pandemic recession, after losing jobs over the past year, Nobles Co. had the 39th largest economy of the 87 counties in the state. Nobles Co. was the 85th fastest growing in the past year and the 85th fastest growing since 2019. From 2019 to 2024, employment in Nobles Co. is still down from the pandemic recession.



			Average
Table 15. Nobles Co. Industry	Number of	Percent of	Annual
Employment Statistics, 2024	Jobs	Total Jobs	Wage
Total, All Industries	9,787	100.0%	\$55,351
Agriculture, Forestry, Fish & Hunt	334	3.4%	\$40,675
Mining	#N/A	#N/A	#N/A
Construction	280	2.9%	\$59,722
Manufacturing	3,315	33.9%	\$71,239
Utilities	27	0.3%	\$104,740
Wholesale Trade	303	3.1%	\$86,206
Retail Trade	1,268	13.0%	\$31,679
Transportation & Warehousing	372	3.8%	\$55,130
Information	81	0.8%	\$46,478
Finance & Insurance	229	2.3%	\$74,993
Real Estate & Rental & Leasing	20	0.2%	\$20,568
Professional & Technical Services	113	1.2%	\$77,576
Management of Companies	35	0.4%	\$26,988
Admin. Support & Waste Mgmt. Svcs.	85	0.9%	\$29,938
Educational Services	1,058	10.8%	\$25 <i>,</i> 250
Health Care & Social Assistance	970	9.9%	\$27,632
Arts, Entertainment, & Recreation	50	0.5%	\$18,444
Accommodation & Food Services	605	6.2%	\$18,255
Other Services	299	3.1%	\$36,860
Public Administration	410	4.2%	\$54 <i>,</i> 780

Figure 17. Change in Jobs, 2023-2024

-100.0% -80.0% -60.0% -40.0% -20.0% 0.0% 20.0%



For more information on Nobles Co.'s population, labor force, and economic trends, contact:

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