EMPLOYMENT AND ECONOMIC DEVELOPMENT

COUNTY PROFILE

Lincoln Co.

Lincoln Co. is a part of Economic Development Region 8, which is located in the Southwest Planning Region.

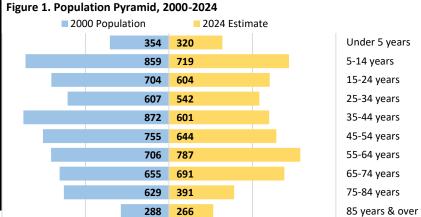
POPULATION CHARACTERISTICS



Lincoln Co. is the 81st largest of the 87 counties in the state. Its population decreased so far this decade, ranking as the 62nd fastest growing in the state from 2020 to 2024. Lincoln Co.'s population has an older median age than the state and a larger percentage of people aged 65 years and older. The population is aging, especially as the Baby Boom generation moves through the population pyramid (see Figure 1).

Table 1. Population by Age Group, 2024							
	Number	Percent					
Under 5 years	320	5.8%					
5-14 years	719	12.9%					
15-24 years	604	10.9%					
25-34 years	542	9.7%					
35-44 years	601	10.8%					
45-54 years	644	11.6%					
55-64 years	787	14.1%					
65-74 years	691	12.4%					
75-84 years	391	7.0%					
85 years & over	266	4.8%					
Total Population	5,564	100.0%					

Source: Census 2024 Population Estimates, 2019-2023 ACS



Lincoln Co. suffered a negative natural increase - more deaths than births from 2020 to 2024, but also experienced net in-migration - meaning more people moved in than moved out. Despite suffering domestic out-migration, Lincoln Co. welcomed net international in-migration - gaining new Minnesotans from foreign countries (see Table 2).

Table 2. Cumulative Estimates of the Components of Population Change, 2020-2024								
	Total		April 1, 2020 to July 1, 2024					
	Population	Natural	Vital Events		Net Migration			
	Change	Increase	Births	Deaths	Total	International	Domestic	
Lincoln Co.	-91	-93	224	317	2	11	-9	
State of Minnesota	86,459	51,570	268,689	217,119	33,161	81,091	-47,930	

Source: U.S. Census Bureau, Population Estimates Program

Northern America

Compared to the state, Lincoln Co. has a smaller percentage of foreign-born residents. From 2013 to 2023, Lincoln Co. saw a decrease in the number of foreign-born residents, though it was slower than the statewide increase.

Table 3. Place of Birth for the Foreign Born	Lincoln Co. Change 2013-2023		Lincoln Co. Change 2013-2023 Minnesota			
Population, 2023	Number	Percent	Number	Percent	Percent	Change
Foreign-born Population	49	0.9%	-25	-33.8%	8.6%	24.7%
Europe	2	4.1%	-29	-93.5%	8.8%	-3.4%
Asia	17	34.7%	0	0.0%	35.7%	18.1%
Africa	7	14.3%	5	250.0%	28.3%	78.8%
Oceania	4	8.2%	1	33.3%	0.4%	5.4%
Americas:	19	38.8%	-2	-9.5%	26.7%	8.7%
Latin America	17	34.7%	-4	-19.0%	24.2%	9.7%
Northern America	2	4.1%	2	#DIV/0!	2.5%	0.4%

Source: U.S. Census Bureau, 2019-2023 American Community Survey

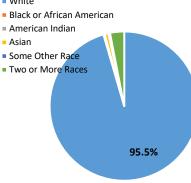


COUNTY PROFILE

Lincoln Co.'s population was becoming more racially diverse over time. Since 2013, the white population declined, but the number of people of other races increased (see Table 4).

Figure 3. Population by Race, 2023

- White
- American Indian
- Asian



		Lincoln Co	Minnesota		
Table 4. Race and Hispanic Origin, 2023	Number	Percent	Change from 2013-2023	Percent	Change from 2013-2023
Total	5,594	100.0%	-4.4%	100.0%	6.8%
White	5,342	95.5%	-6.5%	78.4%	-2.2%
Black or African American	9	0.2%	-35.7%	6.8%	38.9%
American Indian or Alaska Native	8	0.1%	-38.5%	0.9%	-11.6%
Asian or Other Pac. Islanders	43	0.8%	152.9%	5.1%	29.6%
Some Other Race	21	0.4%	-68.7%	2.7%	96.1%
Two or More Races	171	3.1%	470.0%	6.2%	168.3%
Hispanic or Latino origin	131	2.3%	48.9%	6.2%	37.5%

2035

Source: U.S. Census Bureau, 2019-2023 American Community Survey

POPULATION PROJECTIONS

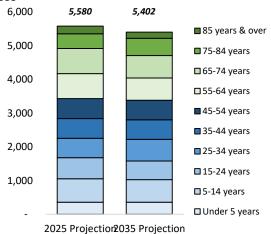
According to the Minnesota State Demographic Center, Lincoln Co.'s population is expected to decline from 2025 to 2035, with a rate of change that is slower than the projected statewide growth rate (3.7%). Despite the decline, the number of people aged 65 years and older is expected to decrease over the next decade (see Figure 4 and Table 5).

Table 5. Population Projections by Age Group, 2025-2035

Table 5. Fopulation Frojections by Age Group, 2025-2035									
	2025	2035	Numeric	Percent					
Lincoln Co.	Projection	Projection	Change	Change					
Under 5 years	357	356	-1	-0.3%					
5-14 years	696	669	-27	-3.9%					
15-24 years	625	556	-69	-11.0%					
25-34 years	577	640	63	10.9%					
35-44 years	582	581	-1	-0.2%					
45-54 years	593	581	-12	-2.0%					
55-64 years	744	658	-86	-11.6%					
65-74 years	744	668	-76	-10.2%					
75-84 years	434	509	<i>75</i>	17.3%					
85 years & over	228	184	-44	-19.3%					
Total Population	5,580	5,402	-178	-3.2%					

6,000 5,402 5,580

Figure 4. Projections by Age Group, 2025-



Source: Minnesota State Demographic Center

EDUCATIONAL ATTAINMENT

Lincoln Co. has a lower percentage of adults (18 years & over) with at least a high school diploma than the state (93.2%), and a lower percentage of people with at least some college experience. Lincoln Co. also has a higher percentage of people with an Associate's degree and a lower percentage of people with a Bachelor's degree or higher.

Percentage of the adult population (18 years & over) with at least a high school diploma:

93.1%

■ Less than high school 7% ☐ High school graduate (incl. equiv.) 16% ■ Some college, no degree 35% Associate's degree 14% ■ Bachelor's degree 22% ■ Advanced degree

Figure 5. Educational Attainment, 2023

College-educated: 58.3% 68.8% state:

Associate's Degree: 13.6% Bachelor's Degree: 16.3% Advanced Degree: 6.9%

Source: U.S. Census Bureau, 2019-2023 American Community Survey

COUNTY PROFILE Lincoln Co

LABOR FORCE TRENDS

At 3.2%, Lincoln Co. had a higher unemployment rate than the state in 2024. After the pandemic recession Lincoln Co.'s unemployment rate declined compared to the 4% prepandemic rate posted in 2019. The number of unemployed workers actively seeking work in Lincoln Co. increased over the past year, and is down compared to 2019.

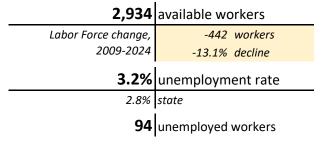
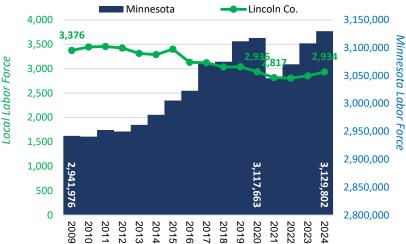


Figure 6. Annual Labor Force Estimates



Source: DEED Local Area Unemployment Statistics

Labor force growth has slowed in recent years. After experiencing a net gain of workers each year from 1990 to 2000, Lincoln Co. averaged an annual loss of fewer workers from 2000 to 2010, and most recently a loss of fewer workers since 2010 (see Figure 7). Moving forward, Lincoln Co. is expected to see a labor force decline from 2025 to 2035 (see Table 6).

Lincoln Co. Figure 7. Annual Change in Labor Force, 1990-2024 500

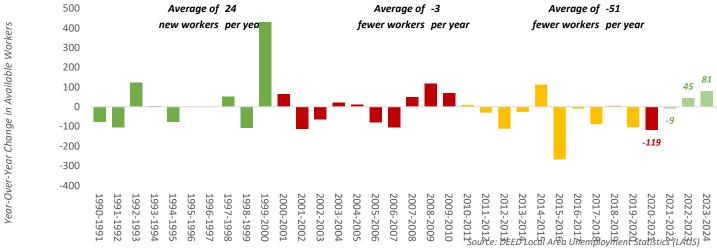
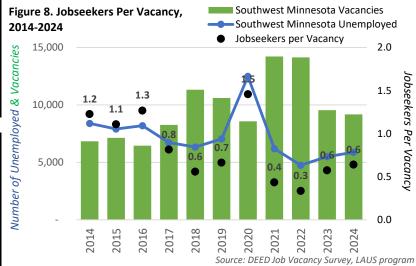


Table 6. Labor Force	Labor Force Projection				
Projections, 2025-2035	2025	2035			
16 to 24 years	381	344			
25 to 54 years	1,531	1,576			
55 to 64 years	590	522			
65 years & over	288	266			
Total Labor Force	2,790	2,707			

Source: Minnesota State Demographic Center, 2019-2023 ACS

The labor market had grown extremely tight in recent years, with less than 1 jobseeker per vacancy until the pandemic recession intervened in early 2020 and the number of unemployed workers spiked. In 2024, job vacancies in Southwest returned to pre-pandemic levels, but employers are still seeing challenges finding enough workers for open jobs (see Figure 8).



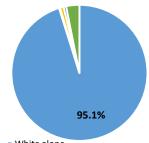
COUNTY PROFILE Lincoln Co.

LABOR FORCE CHARACTERISTICS

Lincoln Co. had a lower labor force participation rate than the state. The labor force in Lincoln Co. is less racially diverse than the state (where 80.0% of workers are white alone), but is becoming more diverse over time.

Lincoln Co. Minnesota Labor Force (available workers) Rate workers) Rate Partic.	
In Labor Force (available workers)	y Gender
16 to 19 years 123 43.2% 22.0% 52.7% 9.9% 64 20 to 24 years 232 91.0% 2.6% 83.4% 6.5% 116 25 to 44 years 1,017 88.5% 1.3% 88.7% 3.5% 551 45 to 54 years 551 85.2% 2.4% 87.8% 2.9% 316 55 to 64 years 627 79.3% 1.6% 72.8% 3.0% 336 65 to 74 years 225 32.4% 3.6% 27.8% 3.4% 122 75 years & over 47 7.1% 0.0% 6.6% 3.1% 31 Employment Characteristics by Race & Hispanic Origin	Female
20 to 24 years 232 91.0% 2.6% 83.4% 6.5% 116 25 to 44 years 1,017 88.5% 1.3% 88.7% 3.5% 551 45 to 54 years 551 85.2% 2.4% 87.8% 2.9% 316 55 to 64 years 627 79.3% 1.6% 72.8% 3.0% 336 65 to 74 years 225 32.4% 3.6% 27.8% 3.4% 122 75 years & over 47 7.1% 0.0% 6.6% 3.1% 31 Employment Characteristics by Race & Hispanic Origin	1,286
25 to 44 years 1,017 88.5% 1.3% 88.7% 3.5% 551 45 to 54 years 551 85.2% 2.4% 87.8% 2.9% 316 55 to 64 years 627 79.3% 1.6% 72.8% 3.0% 336 65 to 74 years 225 32.4% 3.6% 27.8% 3.4% 122 75 years & over 47 7.1% 0.0% 6.6% 3.1% 31 Employment Characteristics by Race & Hispanic Origin Figure 9. Laboratory	59
45 to 54 years 551 85.2% 2.4% 87.8% 2.9% 316 55 to 64 years 627 79.3% 1.6% 72.8% 3.0% 336 65 to 74 years 225 32.4% 3.6% 27.8% 3.4% 122 75 years & over 47 7.1% 0.0% 6.6% 3.1% 31 Employment Characteristics by Race & Hispanic Origin Figure 9. Laboratory	116
55 to 64 years 627 79.3% 1.6% 72.8% 3.0% 336 65 to 74 years 225 32.4% 3.6% 27.8% 3.4% 122 75 years & over 47 7.1% 0.0% 6.6% 3.1% 31 Employment Characteristics by Race & Hispanic Origin Figure 9. Laboratory	466
65 to 74 years 225 32.4% 3.6% 27.8% 3.4% 122 75 years & over 47 7.1% 0.0% 6.6% 3.1% 31 Employment Characteristics by Race & Hispanic Origin Figure 9. Laboratory	235
75 years & over 47 7.1% 0.0% 6.6% 3.1% 31 Employment Characteristics by Race & Hispanic Origin Figure 9. Laboratory	291
Employment Characteristics by Race & Hispanic Origin Figure 9. Laborateristics by Race & Hispanic Origin	103
Figure 5. Labo	16
had in the control of	or Force b
Black or African American 5 83.3% 0.0% 71.0% 8.4%	
American Indian & Alaska Native 2 25.0% 0.0% 57.7% 11.4%	(
Asian or Other Pac. Islanders 24 66.7% 0.0% 74.6% 3.5%	W.
Some Other Race 17 81.0% 0.0% 75.9% 5.6%	
Two or More Races 89 70.6% 10.1% 74.2% 6.1%	
Hispanic or Latino 89 71.2% 10.1% 77.1% 5.9%	
Employment Characteristics by Disability, 20 to 64 years	
With Any Disability, 20 to 64 years 193 54.8% 5.7% 55.3% 9.5%	95.1%
Employment Characteristics by Educational Attainment, 25 to 64 years	
Population, 25 to 64 years 2,194 84.8% 1.6% 84.4% 3.3% White along	
Less than H.S. Diploma 108 80.6% 1.1% 67.1% 4.7%	
H.S. Diploma or Equivalent 542 76.8% 2.2% 76.5% 2.6%	
Some College or Assoc. Degree 861 86.8% 2.1% 85.0% 3.6%	her Pac. Isla
Bachelor's Degree or Higher 684 90.6% 1.8% 90.5% 2.0% Some Other	r Race

igure 9. Labor Force by ace, 2023



- White alone
- Black or African American
- American Indian & Alaska Native
- Asian or Other Pac. Islanders
- Some Other Race
- Two or More Races

Source: 2019-2023 American Community Survey, 5-Year Estimates

A smaller percentage of workers in Lincoln Co. worked in the same county in which they live compared to the state. Lincoln Co. also had a shorter average commute time than the state.

	Lincoln	Co.	Minne	esota	Figu
Table 8. Commuting Characteristics, 2022	Number	Percent	Number	Percent	go to
Worked in state of residence	2,404	88.9%	2,870,678	97.8%	
Worked in county of residence	1,479	54.7%	1,984,232	67.6%	
Worked out of county of residence	925	34.2%	886,447	30.2%	12
Worked outside state of residence	300	11.1%	64,576	2.2%	4
MEANS OF TRANSPORTATION TO WORK					
Car, truck, or van	2,166	80.1%	2,286,563	77.9%	5:00 a
Public transportation (excl. taxicab)	8	0.3%	61,640	2.1%	
Other method (walk, bike, taxi, etc.)	103	3.8%	120,345	4.1%	6:00 a
Worked at home	425	15.7%	463,770	15.8%	
TRAVEL TIME TO WORK					7:00 a
Less than 10 minutes	744	27.4%	478,446	16.3%	7.00 a
10 to 19 minutes	541	20.0%	924,605	31.5%	
20 to 29 minutes	384	14.2%	651,626	22.2%	8:00 a
30 to 44 minutes	773	28.5%	551,828	18.8%	
45 to 59 minutes	162	6.0%	176,115	6.0%	9
60 or more minutes	105	3.9%	149,698	5.1%	ľ
Mean travel time to work (minutes)	22.7	minutes	23.1	minutes	

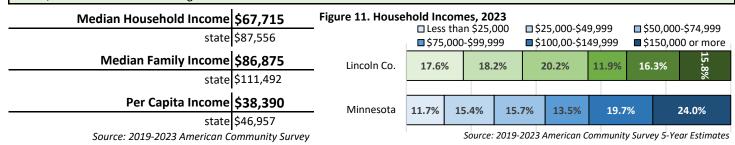
are 10. Time Leaving Home to to Work, 2023 Lincoln Co. ■ Minnesota 0% 20% 40% 60% 2:00 a.m. to 4:59 a.m. a.m. to 5:59 12.0% a.m. a.m. to 6:59 17.1% a.m. 18.9% a.m. to 7:59 38.1% a.m. 28.8% a.m. to 8:59 13.8% a.m. 14.8% 9:00 a.m. to 15.2% 11:59 p.m. 23.5%

Source: 2019-2023 American Community Survey, 5-Year Estimates

COUNTY PROFILE Lincoln Co

INCOMES, COST OF LIVING, & HOUSING

Lincoln Co. had a lower median household income than the state, and a higher percentage of households with incomes below \$50,000. Overall, Lincoln Co. had the 71st highest median household income of the 87 counties in the state.



The cost of living has increased over the past 2 years with costs up in many areas. Lincoln Co. had a lower cost of living than the state, with a required hourly wage of \$14.25 for a single person living alone to meet a basic needs cost of living, and an hourly wage requirement of \$18.73 for a typical family with 2 adults and 1 child (see Table 9).

Table 9. Basic Needs Cost of Living Estimates, 2024										
	Single Yearly	Hourly Wage	Haurly Wage			Monthly Costs				
Single Adult, 0 children	Cost of Living	, ,	Child Care	Food	Health Care	Housing	Trans- portation	Other	Taxes	
Lincoln Co.	\$29,632	\$14.25	\$0	\$425	\$150	\$699	\$636	\$260	\$299	
State of Minnesota	\$36,768	\$17.68	\$0	\$424	\$156	\$1,154	\$573	\$365	\$392	
Typical Family: 2 Adults (1	Family Yearly	Hourly Wage	Monthly Costs							
working full-time, 1 part-	Cost of Living	, ,	Child Care	Food	Health	Housing	Trans-	Other	Taxes	
time), 1 child	Cost of Living	Required	Ciliu Care	Food	Care	Housing	portation	Other	Taxes	
Lincoln Co.	\$58,443	\$18.73	\$282	\$966	\$530	\$931	\$1,189	\$439	\$533	
State of Minnesota	\$70,308	\$22.53	\$545	\$964	\$556	\$1,446	\$1,028	\$557	\$763	

Source: DEED Cost of Living tool

Lincoln Co. had a lower median house value than the state, having the 71st highest value of the 87 counties in 2022. Lincoln Co.'s housing stock was older than the state's, with a lower percentage of units built since 2000 (see Figure 12).

Table 10. Estimated Value of Owner-	Lincoln	Minnesota	
occupied Housing Units, 2022	Total	Total Percent	
Total	1,998	100.0%	100.0%
Less than \$50,000	251	12.6%	4.0%
\$50,000 to \$99,999	446	22.3%	4.0%
\$100,000 to \$149,999	288	14.4%	6.2%
\$150,000 to \$199,999	253	12.7%	8.9%
\$200,000 to \$299,999	378	18.9%	25.7%
\$300,000 to \$499,999	258	12.9%	33.6%
\$500,000 or more	124	6.2%	17.5%
Median (dollars)	\$152,2	\$305,500	

Source: 2019-2023 American Community Survey, 5-Year Estimates

ი% 20% 30% 40% Lincoln Co. ■ Minnesota 2010 or later 2000 to 2009 13.3% 1980 to 1999 25.4% 1960 to 1979 17.0% 1940 to 1959 33.4% 1939 or earlier

Median monthly owner costs, owner-occupied units with a mortgage

Percentage of households with a mortgage spending 30% or more of their income on housing costs

15.0%

Figure 13. Housing Costs as a

Figure 12. Year Structure Built, 2023

state

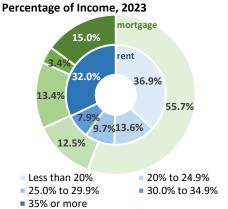
Median monthly rent costs \$688

Percentage of renters spending 30% or more of their household income on rent

18.4%

state 47.2%

Source: 2019-2023 American Community Survey, 5-Year Estimates



COUNTY PROFILE Lincoln Co.

OCCUPATIONS

At \$22.79 in 2024, wages were lower in Region 8 than the state. Overall, Region 8 had the 2nd lowest median hourly wage level of the 13 economic development regions in the state. Wages were highest for management occupations (\$47.64) and lowest for food preparation and serving related jobs (\$14.57) (see Table 11).

Table 11. Occupational Employment & Wage Statistics, 2025							
		Regio	n 8		Stat	e of Minnes	sota
Occupational Group	Median Hourly Wage	Estimated Regional Jobs	Share of Total Jobs	Regional Location Quotient	Median Hourly Wage	Estimated Statewide Jobs	Share of Total Jobs
Total, All Occupations	\$22.79	51,430	100.0%	1.0	\$26.22	2,920,470	100.0%
Management	\$47.64	2,590	5.0%	0.7	\$59.38	200,060	6.9%
Business & Financial Operations	\$35.16	2,110	4.1%	0.6	\$39.95	208,210	7.1%
Computer & Mathematical	\$39.37	460	0.9%	0.3	\$50.02	97,460	3.3%
Architecture & Engineering	\$41.06	600	1.2%	0.6	\$45.03	57,950	2.0%
Life, Physical & Social Science	\$31.96	500	1.0%	0.9	\$38.33	32,150	1.1%
Community & Social Service	\$28.62	910	1.8%	0.9	\$29.82	59,290	2.0%
Legal	\$36.43	120	0.2%	0.3	\$49.52	20,750	0.7%
Education, Training & Library	\$23.59	3,930	7.6%	1.3	\$27.84	170,270	5.8%
Arts, Design, Entertainment & Media	\$21.73	380	0.7%	0.6	\$28.84	36,030	1.2%
Healthcare Practitioners & Technical	\$37.68	2,780	5.4%	0.8	\$46.51	187,480	6.4%
Healthcare Support	\$18.46	3,170	6.2%	1.0	\$18.67	176,750	6.1%
Protective Service	\$28.87	750	1.5%	0.9	\$29.37	46,960	1.6%
Food Preparation & Serving Related	\$14.57	3,910	7.6%	0.9	\$16.05	240,830	8.2%
Building, Grounds Cleaning & Maint.	\$18.24	1,560	3.0%	1.1	\$19.16	81,700	2.8%
Personal Care & Service	\$16.87	780	1.5%	0.7	\$17.54	63,300	2.2%
Sales & Related	\$17.10	4,620	9.0%	1.1	\$18.66	244,780	8.4%
Office & Administrative Support	\$22.65	5,470	10.6%	0.9	\$24.07	340,040	11.6%
Farming, Fishing & Forestry	\$23.00	240	0.5%	4.1	\$23.48	3,300	0.1%
Construction & Extraction	\$27.84	2,420	4.7%	1.2	\$34.20	114,050	3.9%
Installation, Maintenance & Repair	\$28.54	2,470	4.8%	1.3	\$30.40	105,650	3.6%
Production	\$21.30	6,170	12.0%	1.7	\$23.56	205,220	7.0%
Transportation & Material Moving	\$22.15	5,460	10.6%	1.4	\$19.80	228,260	7.8%

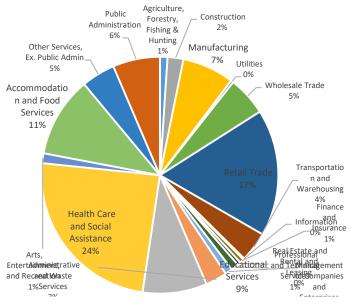
Source: DEED Occupational Employment & Wage Statistics, Qtr. 1 2025

JOB VACANCY SURVEY

Lincoln Co. is a part of the Southwest planning region. There were 9168 job vacancies posted by employers in 2024, indicating extensive opportunity in the region, with openings across several occupations and industries (see Figure 14).

Table 12. Southwest Job Vacancy Survey Results, 2024						
	Number of	Wage				
Occupational Group	Vacancies	Offer				
Total, All Occupations	9,168					
Management	176	\$37.03				
Business & Financial Operations	189	\$27.48				
Computer & Mathematical	40	\$36.13				
Architecture & Engineering	115	\$27.92				
Life, Physical & Social Sciences	88					
Community & Social Service	409	•				
Education, Training & Library	548					
Healthcare Practitioners & Technical	738	•				
Healthcare Support	984	•				
Protective Service	222	\$28.05				
Food Preparation & Serving Related	1,188	\$15.62				
Building, Grounds Cleaning & Maint.	395	\$15.71				
Personal Care & Service	114	\$15.42				
Sales & Related	1,026	\$15.96				
Office & Administrative Support	388	\$20.28				
Construction & Extraction	132	\$23.65				
Installation, Maintenance & Repair	645	\$23.30				
Production	457	\$18.67				
Transportation & Material Moving	1,033	\$21.37				

Figure 14. Job Vacancies by Industry, 2024



Source: DEED Job Vacancy Survey, 2024

COUNTY PROFILE Lincoln Co.

OCCUPATIONS IN DEMAND

Table 13. Southwest Planning Region Occupations in Demand, 2024					
Less than High School	High School or Equivalent	Some College or Assoc. Deg.	Bachelor's Degree or Higher		
Retail Salespersons	Heavy and Tractor-Trailer Truck Drivers	Registered Nurses	Accountants and Auditors		
\$34,798/yr	\$54,491/yr	\$85,138/yr	\$69,245/yr		
Home Health and Personal Care Aides	Nursing Assistants	Police and Sheriff's Patrol Officers	General and Operations Managers		
\$36,495/yr	\$39,764/yr	\$74,684/yr	\$82,482/yr		
Fast Food and Counter Workers	Licensed Practical and Licensed Vocational Nurses	Dental Hygienists	Elementary School Teachers, Except Special Education		
\$30,228/yr	\$58,499/yr	\$84,870/yr	\$65,364/yr		
Cashiers	Heating, Air Conditioning, and Refrigeration Mechanics and Installers	Industrial Engineering Technologists and Technicians	Secondary School Teachers, Except Special and Career/Technical		
\$30,595/yr	\$64,265/yr	\$60,049/yr	\$66,349/yr		
Teaching Assistants, Except Postsecondary	Bus and Truck Mechanics and Diesel Engine Specialists	Radiologic Technologists and Technicians	Substitute Teachers, Short-Term		
\$38,031/yr	\$59,444/yr	\$78,236/yr	\$52,112/yr		
First-Line Supervisors of Retail Sales Workers	Bookkeeping, Accounting, and Auditing Clerks	Agricultural Technicians	Financial Managers		
\$45,427/yr	\$47,963/yr	\$50,274/yr	\$119,560/yr		
Janitors and Cleaners, Except Maids and	Plumbers, Pipefitters, and Steamfitters	Human Resources Assistants, Except Payroll and Timekeeping	Industrial Engineers		
\$37,379/yr	\$61,794/yr	\$49,828/yr	\$90,455/yr		
Construction Laborers	Substance abuse, behavioral disorder, and mental health counselors	Civil Engineering Technologists and Technicians	Computer Systems Analysts		
\$49,744/yr	\$49,947/yr	\$71,227/yr	\$96,291/yr		
Bus Drivers, School	Automotive Service Technicians and Mechanics	Physical Therapist Assistants	Middle School Teachers, Except Special and Career/Technical		
\$49,228/yr	\$50,024/yr	\$62,988/yr	\$66,534/yr		
Laborers and Freight, Stock, and Material Movers, Hand	Industrial Machinery Mechanics	Veterinary Technologists and Technicians	Preschool Teachers, Except Special Education		
\$43,003/yr	\$60,689/yr	\$40,453/yr	\$37,747/yr		

Source: DEED Occupations in Demand

Lincoln Co. is a part of the Southwest planning region, which is projected to see a 2.8% increase in employment levels over the next decade. In addition to new jobs created, there will be a much larger number of exit openings (see Figure 15).

Table 14. Regional Industry Employment Projections, 2022-2032			
Southwest Planning Region	Estimated Employment 2022	Projected Employ- ment 2032	Percent Change 2022-2032
Total, All Industries	202,214	207,878	2.8%
Natural Resources & Mining	5,523	5,777	4.6%
Utilities	690	690	0.0%
Construction	7,679	8,252	7.5%
Manufacturing	32,192	33,537	4.2%
Wholesale Trade	8,001	8,116	1.4%
Retail Trade	19,409	19,084	-1.7%
Transportation & Warehousing	6,297	6,810	8.1%
Information	2,093	2,046	-2.2%
Finance & Insurance, Real Estate	8,227	8,375	1.8%
Professional Services & Mgmt. of Compani	5,544	5,985	8.0%
Admin. Support & Waste Mgmt.	4,127	4,331	4.9%
Educational Services	16,065	16,116	0.3%
Health Care & Social Assistance	28,786	30,498	5.9%
Leisure & Hospitality	13,625	14,377	5.5%
Other Services	7,097	7,281	2.6%
Public Administration	14,117	14,370	1.8%

Source: DEED 2022-2032 Employment Outlook

Figure 15. Regional Occupational

Ī	Employment Projection					
ı	■ From employment gr -5.	owth 000 (m exit o	penings 000 15,	000
ı	-,			,		
ı	Management Occupations	579	5,196			
ł	Business and Financial	304	2,6 85			
4	Computer and	154	479			
	Architecture and	243	852			
	Life, Physical, and Social	96	365			
1	Community and Social	334	1 ,841			
t	Legal Occupations	33	224			
ł	Educational Instruction and	292	5,689			
ļ	Arts, Design,	47	1 ,841			
l	Healthcare Practitioners	638	3,403	}		
	Healthcare Support	807	8,057	7		
1	Protective Service	60	1,233			
t	Food Preparation and	451	12,21	7		
ł	Building and Grounds	219	4,473			
4	Personal Care and Service	296	3,602			
ļ	Sales and Related	-41	9 10,465	5		
	Office and Administrative	-1,115	11,316	5		
I	Farming, Fishing, and	84	1 ,771			
1	Construction and Extraction	529	3,584			
t	Installation, Maintenance,	592	3,584	Ļ		
ł	Production Occupations	438	9,377			
l	Transportation and	1,002	10,0	18		
	_					

COUNTY PROFILE Lincoln Co.

ECONOMIC CHARACTERISTICS

Coming out of the pandemic recession, after gaining jobs over the past year, Lincoln Co. had the 82nd largest economy of the 87 counties in the state. Lincoln Co. was the 7th fastest growing in the past year and the 7th fastest growing since 2019. From 2019 to 2024, employment in Lincoln Co. has grown since the pandemic recession.



Figure 16. Industry Employment Statistics, 2005-2024 Source: DEED QCEW program Lincoln Co. Minnesota 2.000 2,931,419 3,000,000 2.901.632 1,690 2,900,000 1,808 1,500 1,635 1,684 1,699 2,800,000 2,700,000 1,000 2,707,821 2,563,391 2.680.5 2,600,000 2,500,000 500 2,400,000 0 2,300,000

2005 2006 2007 2008 2009 2010 2011 2012 2013 2014 2015 2016 2017 2018 2019 2020 2021 2022 2023 2024

			Average
Table 15. Lincoln Co. Industry	Number of	Percent of	Annual
Employment Statistics, 2024	Jobs	Total Jobs	Wage
Total, All Industries	1,684	100.0%	\$45,358
Agriculture, Forestry, Fish & Hunt	197	11.7%	\$55,505
Mining	#N/A	#N/A	#N/A
Construction	162	9.6%	\$59,577
Manufacturing	27	1.6%	\$61,316
Utilities	72	4.3%	\$103,437
Wholesale Trade	65	3.9%	\$81,659
Retail Trade	214	12.7%	\$24,636
Transportation & Warehousing	97	5.8%	\$30,987
Information	7	0.4%	\$54,529
Finance & Insurance	#N/A	#N/A	#N/A
Real Estate & Rental & Leasing	#N/A	#N/A	#N/A
Professional & Technical Services	23	1.3%	\$33,974
Management of Companies	#N/A	#N/A	#N/A
Admin. Support & Waste Mgmt. Svcs.	13	0.8%	\$28,651
Educational Services	#N/A	#N/A	#N/A
Health Care & Social Assistance	#N/A	#N/A	#N/A
Arts, Entertainment, & Recreation	38	2.2%	\$11,794
Accommodation & Food Services	81	4.8%	\$12,992
Other Services	50	3.0%	\$36,956
Public Administration	138	8.2%	\$33,927

-50.0% 0.0% 100.0% 50.0% 3.0% 19.4% #N/A 1.9% 0.0% -1.4% -27.8% 7.0% 0.0% 0.0% #N/A #N/A -9.3% #N/A 0.0% #N/A #N/A 79.4% -7.6% -7.4%

13.1%

Source: DEED Quarterly Census of Employment & Wages (QCEW)

Figure 17. Change in Jobs, 2023-2024

For more information on Lincoln Co.'s population, labor force, and economic trends, contact:

Luke Greiner Regional Analyst, Central & Southwest
CareerForce St. Cloud | 1542 Northway Dr. Door 2 | St. Cloud MN 56303

Office: 320-223-6992 E-mail: luke.greiner@state.mn.us

web: www.mn.gov/deed/data/regional-lmi/

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