EMPLOYMENT AND ECONOMIC DEVELOPMENT

COUNTY PROFILE

Kittson Co.

Kittson Co. is a part of Economic Development Region 1 Northwest Planning Region.

POPULATION CHARACTERISTICS

| 1, which is located in the | |
|----------------------------|--|

| 2024 population: | 3,992 people | | |
|--------------------|---------------|-------------|-------------------|
| Population change, | -215 people | Median Age: | 48.4 years |
| 2020-2024 | -5.1% decline | state: | 38.6 years |

Kittson Co. is the 84th largest of the 87 counties in the state. Its population decreased so far this decade, ranking as the 86th fastest growing in the state from 2020 to 2024. Kittson Co.'s population has an older median age than the state and a larger percentage of people aged 65 years and older. The population is aging, especially as the Baby Boom generation moves through the population pyramid (see Figure 1).

| Table 1. Population by A | Age Group, 2024 | | Figure 1. Population Pyramid, 2000-2024 | | | | | |
|--------------------------|------------------------|-----------------|---|---------------|---------------------------------------|--|--|--|
| | Number | Percent | 2000 Population | 2024 Estimate | | | | |
| Under 5 years | 200 | 5.0% | 336 | 200 | Under 5 years | | | |
| 5-14 years | 497 | 12.4% | | | 5-14 years | | | |
| 15-24 years | 452 | 11.3% | | | , | | | |
| 25-34 years | 355 | 8.9% | 511 | 452 | 15-24 years | | | |
| 35-44 years | 384 | 9.6% | 477 | 355 | 25-34 years | | | |
| 45-54 years | 445 | 11.1% | 773 | 384 | 35-44 years | | | |
| 55-64 years | 607 | 15.2% | 760 | 445 | 45-54 years | | | |
| 65-74 years | 585 | 14.7% | 520 | 607 | 55-64 years | | | |
| 75-84 years | 279 | 7.0% | 516 | 5 585 | 65-74 years | | | |
| 85 years & over | 189 | 4.7% | | | · · · · · · · · · · · · · · · · · · · | | | |
| Total Population | 3,992 | 100.0% | | | 75-84 years | | | |
| Source: Census 2024 | 4 Population Estimates | , 2019-2023 ACS | 223 | 189 | 85 years & ove | | | |

Kittson Co. suffered a negative natural increase - more deaths than births from 2020 to 2024, but also experienced net out-migration meaning more people moved out than moved in. Despite suffering domestic out-migration, Kittson Co. welcomed net international inmigration - gaining new Minnesotans from foreign countries (see Table 2).

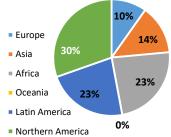
| Table 2. Cumulative Estimates of the Components of Population Change, 2020-2024 | | | | | | | | | |
|---|--------------|--|---------|------------------------|-------|------------------------|-----|--|--|
| | Total | April 1, 2020 to July 1, 2024 | | | | | | | |
| | Population N | latural | Vital E | ital Events Net Migrat | | Net Migration | | | |
| | Change In | crease | Births | Deaths | Total | International Domestic | | | |
| Kittson Co. | -217 | -162 | 157 | 319 | -54 | 34 | -88 | | |
| | | 51,570 268,689 217,119 33,161 81,091 -47,930 | | | | | | | |
| | | | | | | | | | |

Source: U.S. Census Bureau, Population Estimates Program

Compared to the state, Kittson Co. has a smaller percentage of foreign-born residents. From 2013 to 2023, Kittson Co. saw a decrease in the number of foreign-born residents, though it was slower than the statewide increase.

| Table 3. Place of Birth for the Foreign Born | Kitts | on Co. | Change 2 | 013-2023 | Minnesota | | |
|--|--------|---------|----------|----------|-----------|--------|--|
| Population, 2023 | Number | Percent | Number | Percent | Percent | Change | |
| Foreign-born Population | 102 | 2.5% | -17 | -14.3% | 8.6% | 24.7% | |
| Europe | 10 | 9.8% | -19 | -65.5% | 8.8% | -3.4% | |
| Asia | 14 | 13.7% | -31 | -68.9% | 35.7% | 18.1% | |
| Africa | 24 | 23.5% | 19 | 380.0% | 28.3% | 78.8% | |
| Oceania | 0 | 0.0% | 0 | #DIV/0! | 0.4% | 5.4% | |
| Americas: | 54 | 52.9% | 14 | 35.0% | 26.7% | 8.7% | |
| Latin America | 23 | 22.5% | 20 | 666.7% | 24.2% | 9.7% | |
| Northern America | 31 | 30.4% | -6 | -16.2% | 2.5% | 0.4% | |





Source: U.S. Census Bureau, 2019-2023 American Community Survey

COUNTY PROFILE

Kittson Co.

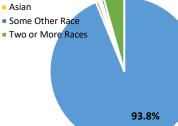
Kittson Co.'s population was becoming more racially diverse over time. Since 2013, the white population declined, but the number of people of other races increased (see Table 4).

Figure 3. Population by Race,



- White
- Black or African American
- American Indian Asian





| | | Kittson Co | Minnesota | | |
|--|--------|------------|-----------------------------|---------|-----------------------------|
| Table 4. Race and Hispanic Origin, 2023 | Number | Percent | Change from 2013-2023 | Percent | Change from 2013-2023 |
| Total | 4,163 | 100.0% | -8.1% | 100.0% | 6.8% |
| White | 3,905 | 93.8% | -11.3% | 78.4% | -2.2% |
| Black or African American | 26 | 0.6% | 62.5% | 6.8% | 38.9% |
| American Indian or Alaska Native | 9 | 0.2% | -25.0% | 0.9% | -11.6% |
| Asian or Other Pac. Islanders | 16 | 0.4% | -62.8% | 5.1% | 29.6% |
| Some Other Race | 24 | 0.6% | 380.0% | 2.7% | 96.1% |
| Two or More Races | 183 | 4.4% | 251.9% | 6.2% | 168.3% |
| Hispanic or Latino origin | 104 | 2.5% | 271.4% | 6.2% | 37.5% |

Source: U.S. Census Bureau, 2019-2023 American Community Survey

POPULATION PROJECTIONS

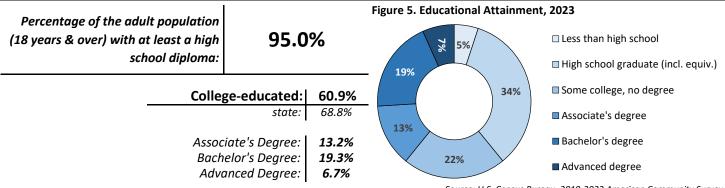
According to the Minnesota State Demographic Center, Kittson Co.'s population is expected to decline from 2025 to 2035, with a rate of change that is slower than the projected statewide growth rate (3.7%). Despite the decline, the number of people aged 65 years and older is expected to decrease over the next decade (see Figure 4 and Table 5).

| | | | | | Figure 4. Pr | ojections by | / Age Group, 3 | 2025- |
|-------------------------------------|----------------|---------------|---------|---------|--------------|---------------|-----------------|----------------------|
| Table 5. Population Projecti | ons by Age Gro | up, 2025-2035 | | | 2035 | | | |
| | 2025 | 2035 | Numeric | Percent | 4,500 | 3,954 | 3,448 | |
| Kittson Co. | Projection | Projection | Change | Change | 4,000 | | | 85 years & over |
| Under 5 years | 211 | 194 | -17 | -8.1% | - | | | 1 75-84 years |
| 5-14 years | 479 | 431 | -48 | -10.0% | 3,500 | | | □ 65-74 years |
| 15-24 years | 451 | 407 | -44 | -9.8% | 3,000 | | | |
| 25-34 years | 379 | 336 | -43 | -11.3% | 2,500 | | | □ 55-64 years |
| 35-44 years | 397 | 385 | -12 | -3.0% | 2,000 | | | ■ 45-54 years |
| 45-54 years | 425 | 393 | -32 | -7.5% | | | | 35-44 years |
| 55-64 years | 551 | 391 | -160 | -29.0% | 1,500 | | | 25-34 years |
| 65-74 years | 545 | 388 | -157 | -28.8% | 1,000 | | | 15-24 years |
| 75-84 years | 365 | 380 | 15 | 4.1% | 500 | | | □ 5-14 years |
| 85 years & over | 151 | 143 | -8 | -5.3% | | | | Under 5 years |
| Total Population | 3,954 | 3,448 | -506 | -12.8% | 20 | 025 Projectio | n2035 Projectio | 'n |

Source: Minnesota State Demographic Center

EDUCATIONAL ATTAINMENT

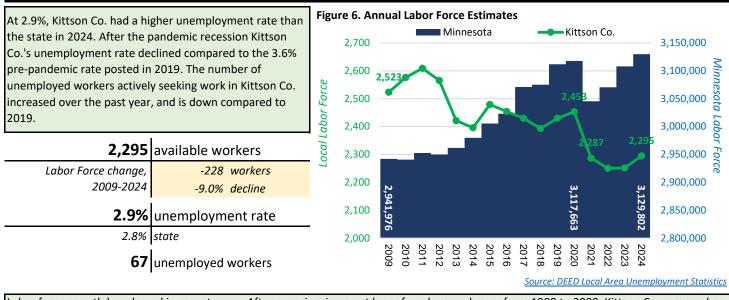
Kittson Co. has a higher percentage of adults (18 years & over) with at least a high school diploma than the state (93.2%), and a lower percentage of people with at least some college experience. Kittson Co. also has a higher percentage of people with an Associate's degree and a lower percentage of people with a Bachelor's degree or higher.



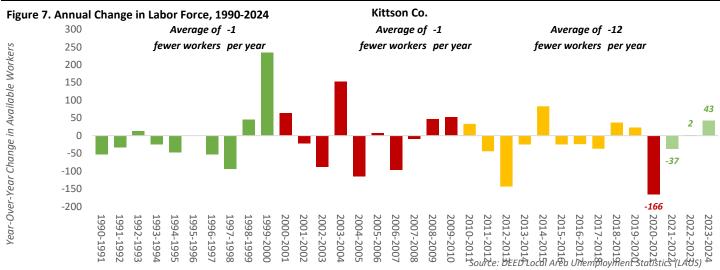
Source: U.S. Census Bureau, 2019-2023 American Community Survey

COUNTY PROFILE

LABOR FORCE TRENDS



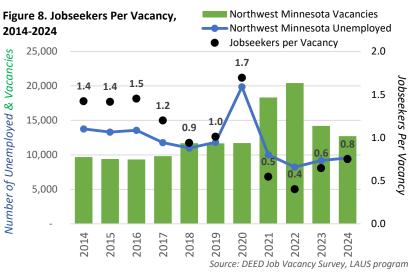
Labor force growth has slowed in recent years. After experiencing a net loss of workers each year from 1990 to 2000, Kittson Co. averaged an annual loss of fewer workers from 2000 to 2010, and most recently a loss of fewer workers since 2010 (see Figure 7). Moving forward, Kittson Co. is expected to see a labor force decline from 2025 to 2035 (see Table 6).



| Table 6. Labor Force | Labor Force Projection | | | | | |
|------------------------|------------------------|-------|--|--|--|--|
| Projections, 2025-2035 | 2025 2035 | | | | | |
| 16 to 24 years | 283 | 258 | | | | |
| 25 to 54 years | 1,069 | 991 | | | | |
| 55 to 64 years | 385 | 273 | | | | |
| 65 years & over | 215 | 166 | | | | |
| Total Labor Force | 1,951 | 1,689 | | | | |

Source: Minnesota State Demographic Center, 2019-2023 ACS

The labor market had grown extremely tight in recent years, with less than 1 jobseeker per vacancy until the pandemic recession intervened in early 2020 and the number of unemployed workers spiked. In 2024, job vacancies in Northwest returned to pre-pandemic levels, but employers are still seeing challenges finding enough workers for open jobs (see Figure 8).



Kittson Co.

LABOR FORCE CHARACTERISTICS

Kittson Co. had a lower labor force participation rate than the state. The labor force in Kittson Co. is less racially diverse than the state (where 80.0% of workers are white alone), but is becoming more diverse over time.

| Table 7. Employment Characteristics, 202 | 3 | | | | | | |
|--|--|-----------------------------------|----------------|-----------------------------------|----------------|--------------|-------------------|
| | К | ittson Co. | | Minne | esota | Labor Force | by Gender |
| | In Labor Force (available workers) | Labor Force Partic. Rate | Unemp. Rate | Labor Force Partic. Rate | Unemp. Rate | Male | Female |
| Total Labor Force | 2,081 | 61.4% | 4.4% | 68.5% | 3.9% | 1,145 | 936 |
| 16 to 19 years | 100 | 51.3% | 21.0% | 52.7% | 9.9% | 44 | 56 |
| 20 to 24 years | 208 | 90.8% | 9.1% | 83.4% | 6.5% | 107 | 101 |
| 25 to 44 years | 684 | 88.9% | 1.2% | 88.7% | 3.5% | 387 | 297 |
| 45 to 54 years | 414 | 89.2% | 0.7% | 87.8% | 2.9% | 209 | 205 |
| 55 to 64 years | 442 | 69.8% | 1.8% | 72.8% | 3.0% | 261 | 181 |
| 65 to 74 years | 191 | 31.3% | 14.7% | 27.8% | 3.4% | 112 | 79 |
| 75 years & over | 42 | 8.6% | 11.9% | 6.6% | 3.1% | 25 | 17 |
| Employment Characteristics by Race & Hi | spanic Origin | | | | | Figure 9. La | bor Force by |
| White alone | 1,943 | 61.0% | 3.7% | 67.5% | 3.4% | Race, 2023 | |
| Black or African American | 13 | 68.4% | 0.0% | 71.0% | 8.4% | , | |
| American Indian & Alaska Native | 0 | 0.0% | 0.0% | 57.7% | 11.4% | | |
| Asian or Other Pac. Islanders | 7 | 58.3% | 0.0% | 74.6% | 3.5% | | |
| Some Other Race | 11 | 78.6% | 0.0% | 75.9% | 5.6% | | |
| Two or More Races | 106 | 70.7% | 19.8% | 74.2% | 6.1% | | N |
| Hispanic or Latino | 69 | 79.3% | 27.5% | 77.1% | 5.9% | | |
| Employment Characteristics by Disability, | 20 to 64 years | | | | | | |
| With Any Disability, 20 to 64 years | 89 | 50.3% | 9.0% | 55.3% | 9.5% | | 93.4% |
| Employment Characteristics by Education | al Attainment, 25 | 5 to 64 years | | | | | |
| Population, 25 to 64 years | 1,540 | 82.5% | 1.2% | 84.4% | 3.3% | White al | |
| Less than H.S. Diploma | 32 | 55.2% | 1.6% | 67.1% | 4.7% | | African American |
| H.S. Diploma or Equivalent | 376 | 73.4% | 3.4% | 76.5% | 2.6% | | n Indian & Alaska |
| Some College or Assoc. Degree | 636 | 85.0% | 0.9% | 85.0% | 3.6% | Asian or | Other Pac. Island |
| Bachelor's Degree or Higher | 496 | 90.3% | 0.2% | 90.5% | 2.0% | Some Ot | her Race |
| | Source: 2019-2 | 023 American | Community S | Survey, 5-Yea | r Estimates | Two or N | Iore Races |

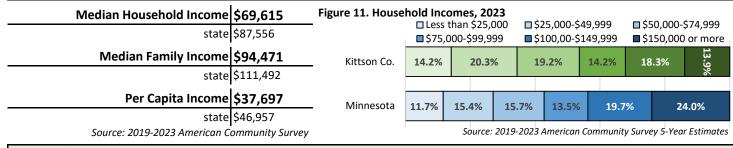
A larger percentage of workers in Kittson Co. worked in the same county in which they live compared to the state. Kittson Co. also had a shorter average commute time than the state.

| | Kittson | Co. | Minn | esota | Figure 10. Time | Figure 10. Time Leaving Home to | | |
|--|---------|---------|-----------|---------|---------------------------|---------------------------------------|--|--|
| Table 8. Commuting Characteristics, 2022 | Number | Percent | Number | Percent | go to Work, 20 | | | |
| Worked in state of residence | 1,743 | 88.5% | 2,870,678 | 97.8% | Kittsc | on Co. I Minnesota % 20% 40% | | |
| Worked in county of residence | 1,414 | 71.8% | 1,984,232 | 67.6% | | 76 2076 4076 | | |
| Worked out of county of residence | 331 | 16.8% | 886,447 | 30.2% | 12:00 a.m. to | | | |
| Worked outside state of residence | 227 | 11.5% | 64,576 | 2.2% | 4:59 a.m. | 6.1% 4.9% | | |
| MEANS OF TRANSPORTATION TO WORK | | | | | | 41575 | | |
| Car, truck, or van | 1,637 | 83.1% | 2,286,563 | 77.9% | 5:00 a.m. to 5:59 a.m. | 11.3% | | |
| Public transportation (excl. taxicab) | 0 | 0.0% | 61,640 | 2.1% | | 9.1% | | |
| Other method (walk, bike, taxi, etc.) | 138 | 7.0% | 120,345 | 4.1% | 6:00 a.m. to 6:59 | 19.1% | | |
| Worked at home | 195 | 9.9% | 463,770 | 15.8% | a.m. | 18.9% | | |
| TRAVEL TIME TO WORK | | | | | 7:00 a.m. to 7:59 | | | |
| Less than 10 minutes | 705 | 35.8% | 478,446 | 16.3% | | 35.6 | | |
| 10 to 19 minutes | 459 | 23.3% | 924,605 | 31.5% | | 20.0% | | |
| 20 to 29 minutes | 264 | 13.4% | 651,626 | 22.2% | 8:00 a.m. to 8:59 | 11.4% | | |
| 30 to 44 minutes | 254 | 12.9% | 551,828 | 18.8% | a.m. | 14.8% | | |
| 45 to 59 minutes | 162 | 8.2% | 176,115 | 6.0% | 9:00 a.m. to | | | |
| 60 or more minutes | 128 | 6.5% | 149,698 | 5.1% | 11:59 p.m. | 16.5% | | |
| Mean travel time to work (minutes) | 21.0 | minutes | 23.1 | minutes | Ţ | · · · · · · · · · · · · · · · · · · · | | |

Source: 2019-2023 American Community Survey, 5-Year Estimates

INCOMES, COST OF LIVING, & HOUSING

Kittson Co. had a lower median household income than the state, and a higher percentage of households with incomes below \$50,000. Overall, Kittson Co. had the 61st highest median household income of the 87 counties in the state.



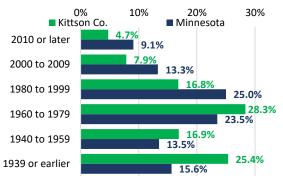
The cost of living has increased over the past 2 years with costs up in many areas. Kittson Co. had a lower cost of living than the state, with a required hourly wage of \$14 for a single person living alone to meet a basic needs cost of living, and an hourly wage requirement of \$18.69 for a typical family with 2 adults and 1 child (see Table 9).

| Table 9. Basic Needs Cost o | Table 9. Basic Needs Cost of Living Estimates, 2024 | | | | | | | | | |
|--|---|-------------|------------|-------|----------------|------------|---------------------|-------|-------|--|
| | Single Yearly | Hourly Wage | | | N | lonthly Co | sts | | | |
| Single Adult, 0 children | Cost of Living | | Child Care | Food | Health Care | Housing | Trans- portation | Other | Taxes | |
| Kittson Co. | \$29,130 | \$14.00 | \$0 | \$420 | \$150 | \$699 | \$609 | \$259 | \$291 | |
| State of Minnesota | \$36,768 | \$17.68 | \$0 | \$424 | \$156 | \$1,154 | \$573 | \$365 | \$392 | |
| Typical Family: 2 Adults (1 | Family Yearly | Hourly Wage | | | N | Ionthly Co | sts | | | |
| working full-time, 1 part- time), 1 child | Cost of Living | | Child Care | Food | Health Care | Housing | Trans- portation | Other | Taxes | |
| Kittson Co. | \$58,305 | \$18.69 | \$356 | \$955 | \$530 | \$931 | \$1,121 | \$436 | \$530 | |
| State of Minnesota | \$70,308 | \$22.53 | \$545 | \$964 | \$556 | \$1,446 | \$1,028 | \$557 | \$763 | |
| Source: DEED Cost of Living tool | | | | | | | | | | |

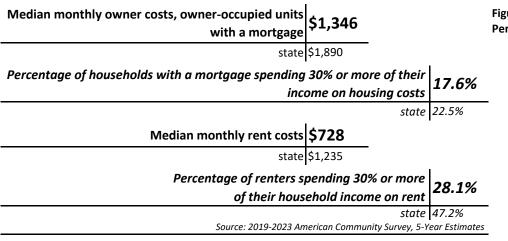
Kittson Co. had a lower median house value than the state, having the 84th highest value of the 87 counties in 2022. Kittson Co.'s housing stock was older than the state's, with a lower percentage of units built since 2000 (see Figure 12).

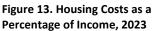
| Table 10. Estimated Value of Owner- | Kittson | Co. | Minnesota |
|-------------------------------------|---------|---------|-----------|
| occupied Housing Units, 2022 | Total | Percent | Percent |
| Total | 1,449 | 100.0% | 100.0% |
| Less than \$50,000 | 231 | 15.9% | 4.0% |
| \$50,000 to \$99,999 | 289 | 19.9% | 4.0% |
| \$100,000 to \$149,999 | 242 | 16.7% | 6.2% |
| \$150,000 to \$199,999 | 230 | 15.9% | 8.9% |
| \$200,000 to \$299,999 | 242 | 16.7% | 25.7% |
| \$300,000 to \$499,999 | 160 | 11.0% | 33.6% |
| \$500,000 or more | 55 | 3.8% | 17.5% |
| Median (dollars) | \$134,4 | 100 | \$305,500 |

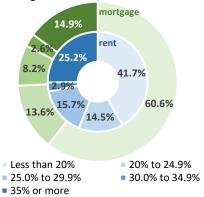
sota Figure 12. Year Structure Built, 2023



Source: 2019-2023 American Community Survey, 5-Year Estimates







OCCUPATIONS

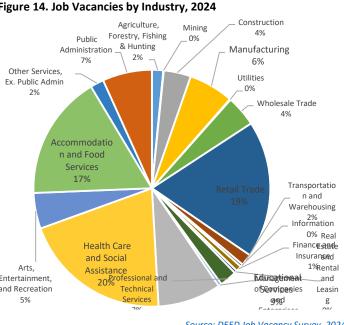
At \$23.94 in 2024, wages were lower in Region 1 than the state. Overall, Region 1 had the 4th highest median hourly wage level of the 13 economic development regions in the state. Wages were highest for management occupations (\$48.45) and lowest for food preparation and serving related jobs (\$14.98) (see Table 11).

| Table 11. Occupational Employment & Wage Statistics, 2025 | | | | | | | |
|---|--------------------------|-------------------------------|------------------------|----------------------------------|-----------------------|--------------------------------|------------------------|
| | Region 1 | | | | State of Minnesota | | |
| Occupational Group | Median Hourly Wage | Estimated Regional Jobs | Share of Total Jobs | Regional Location Quotient | Median Hourly Wage | Estimated Statewide Jobs | Share of Total Jobs |
| Total, All Occupations | \$23.94 | 35,860 | 100.0% | 1.0 | \$26.22 | 2,920,470 | 100.0% |
| Management | \$48.45 | 1,900 | 5.3% | 0.8 | \$59.38 | 200,060 | 6.9% |
| Business & Financial Operations | \$31.40 | 1,640 | 4.6% | 0.6 | \$39.95 | 208,210 | 7.1% |
| Computer & Mathematical | \$42.33 | 540 | 1.5% | 0.5 | \$50.02 | 97,460 | 3.3% |
| Architecture & Engineering | \$37.90 | 530 | 1.5% | 0.7 | \$45.03 | 57,950 | 2.0% |
| Life, Physical & Social Science | \$31.72 | 250 | 0.7% | 0.6 | \$38.33 | 32,150 | 1.1% |
| Community & Social Service | \$30.59 | 630 | 1.8% | 0.9 | \$29.82 | 59,290 | 2.0% |
| Legal | \$31.56 | 90 | 0.3% | 0.4 | \$49.52 | 20,750 | 0.7% |
| Education, Training & Library | \$25.09 | 2,590 | 7.2% | 1.2 | \$27.84 | 170,270 | 5.8% |
| Arts, Design, Entertainment & Media | \$22.60 | 250 | 0.7% | 0.6 | \$28.84 | 36,030 | 1.2% |
| Healthcare Practitioners & Technical | \$37.79 | 1,740 | 4.9% | 0.8 | \$46.51 | 187,480 | 6.4% |
| Healthcare Support | \$18.94 | 1,480 | 4.1% | 0.7 | \$18.67 | 176,750 | 6.1% |
| Protective Service | \$29.41 | 590 | 1.6% | 1.0 | \$29.37 | 46,960 | 1.6% |
| Food Preparation & Serving Related | \$14.98 | 2,870 | 8.0% | 1.0 | \$16.05 | 240,830 | 8.2% |
| Building, Grounds Cleaning & Maint. | \$18.40 | 1,010 | 2.8% | 1.0 | \$19.16 | 81,700 | 2.8% |
| Personal Care & Service | \$16.52 | 590 | 1.6% | 0.8 | \$17.54 | 63,300 | 2.2% |
| Sales & Related | \$17.02 | 3,030 | 8.4% | 1.0 | \$18.66 | 244,780 | 8.4% |
| Office & Administrative Support | \$24.49 | 4,450 | 12.4% | 1.1 | \$24.07 | 340,040 | 11.6% |
| Farming, Fishing & Forestry | \$23.74 | 140 | 0.4% | 3.5 | \$23.48 | 3,300 | 0.1% |
| Construction & Extraction | \$29.61 | 1,210 | 3.4% | 0.9 | \$34.20 | 114,050 | 3.9% |
| Installation, Maintenance & Repair | \$28.90 | 1,430 | 4.0% | 1.1 | \$30.40 | 105,650 | 3.6% |
| Production | \$22.30 | 4,590 | 12.8% | 1.8 | \$23.56 | 205,220 | 7.0% |
| Transportation & Material Moving | \$23.93 | 4,290 | 12.0% | 1.5 | \$19.80 | 228,260 | 7.8% |

JOB VACANCY SURVEY

Kittson Co. is a part of the Northwest planning region. There were 12718 job vacancies posted by employers in 2024, indicating extensive opportunity in the region, with openings across several occupations and industries (see Figure 14).

| Table 12. Northwest Job Vacancy Survey | Results, 2024 | | Figure 14. Job Vacanci |
|--|---------------|---------|------------------------|
| | Number of | Wage | |
| Occupational Group | Vacancies | Offer | Public F |
| Total, All Occupations | 12,718 | \$18.57 | Administration |
| Management | 171 | \$30.60 | 7% Other Services |
| Business & Financial Operations | 215 | \$21.51 | Ex. Public Admin |
| Computer & Mathematical | 63 | \$19.52 | 2% |
| Architecture & Engineering | 322 | \$34.28 | |
| Life, Physical & Social Sciences | 57 | \$25.42 | |
| Community & Social Service | 386 | \$21.69 | Accommodatic |
| Education, Training & Library | 638 | \$20.64 | n and Food |
| Healthcare Practitioners & Technical | 1,009 | \$31.22 | Services |
| Healthcare Support | 1,082 | \$18.32 | 17% |
| Protective Service | 188 | \$23.57 | |
| Food Preparation & Serving Related | 2,330 | \$15.00 | |
| Building, Grounds Cleaning & Maint. | 625 | \$17.65 | |
| Personal Care & Service | 327 | \$18.14 | Li se li la |
| Sales & Related | 1,850 | \$15.63 | Health |
| Office & Administrative Support | 525 | \$18.77 | Arts, Assista |
| Construction & Extraction | 441 | \$23.70 | Entertainment, 20% |
| Installation, Maintenance & Repair | 751 | \$20.05 | 5% |
| Production | 604 | \$19.93 | |
| Transportation & Material Moving | 662 | \$18.81 | 1 |



Source: DEED Occupational Employment & Wage Statistics, Qtr. 1 2025

Source: DEED Job Vacancy Survey, 2024

OCCUPATIONS IN DEMAND

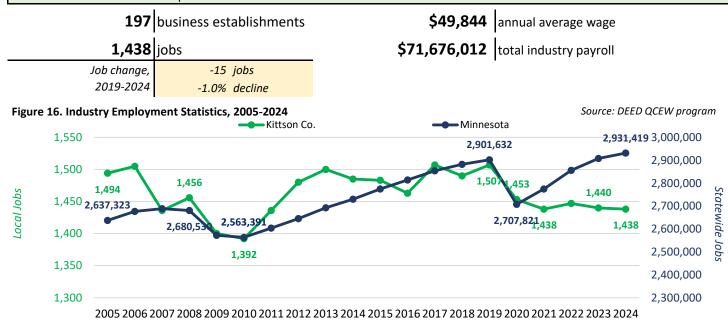
| Table 13. Northwest Planning Region Occupations in Demand, 2024 | | | | | | |
|---|--|---|---|--|--|--|
| Less than High School | High School or Equivalent | Some College or Assoc. Deg. | Bachelor's Degree or Higher | | | |
| Home Health and Personal Care Aides | Heavy and Tractor-Trailer Truck Drivers | Registered Nurses | General and Operations Managers | | | |
| \$36,108/yr | \$54,491/yr | \$84,785/yr | \$77,521/yr | | | |
| Retail Salespersons | Nursing Assistants | Police and Sheriff's Patrol Officers | Elementary School Teachers, Except Special Education | | | |
| \$35,088/yr | \$40,033/yr | \$71,010/yr | \$64,121/yr | | | |
| Cashiers | Licensed Practical and Licensed Vocational Nurses | Radiologic Technologists and Technicians | Secondary School Teachers, Except Special and Career/Technical | | | |
| \$30,773/yr | \$54,946/yr | \$78,771/yr | \$66,299/yr | | | |
| Teaching Assistants, Except Postsecondary | Automotive Service Technicians and Mechanics | Dental Hygienists | Accountants and Auditors | | | |
| \$38,126/yr | \$47,486/yr | \$85,989/yr | \$64,893/yr | | | |
| Stockers and Order Fillers | Bookkeeping, Accounting, and Auditing Clerks | Civil Engineering Technologists and Technicians | Substitute Teachers, Short-Term | | | |
| \$40,709/yr | \$48,131/yr | \$71,227/yr | \$46,162/yr | | | |
| Janitors and Cleaners, Except Maids and | Substance abuse, behavioral disorder, and mental health counselors | Paralegals and Legal Assistants | Medical and Health Services Managers | | | |
| \$38,122/yr | \$49,479/yr | \$59,200/yr | \$102,974/yr | | | |
| Cooks, Restaurant | Machinists | Occupational Therapy Assistants | Child, Family, and School Social Workers | | | |
| \$36,830/yr | \$51,295/yr | \$59,627/yr | \$63,680/yr | | | |
| Food Preparation Workers | Electricians | Computer Network Support Specialists | Preschool Teachers, Except Special Education | | | |
| \$31,855/yr | \$65,524/yr | \$70,049/yr | \$37,999/yr | | | |
| Miscellaneous Assemblers and Fabricators | Bus and Truck Mechanics and Diesel Engine Specialists | Surgical Technologists | Pharmacists | | | |
| \$40,826/yr | \$59,152/yr | \$64,809/yr | \$140,993/yr | | | |
| First-Line Supervisors of Retail Sales Workers | Paramedics | Industrial Engineering Technologists and Technicians | Physical Therapists | | | |
| \$46,395/yr | \$64,134/yr | \$60,791/yr | \$98,061/yr | | | |
| | | | Source: DEED Occupations in Demand | | | |

Kittson Co. is a part of the Northwest planning region, which is projected to see a 3.9% increase in employment levels over the next decade. In addition to new jobs created, there will be a much larger number of exit openings (see Figure 15).

| Table 14. Regional Industry Employment Projections, 2022-2032 | | | | Figure 15. Regional Occupational | | | |
|---|-------------------|-----------|-----------|---|--|--|--|
| | | | | Employment Projections, 2022-2032 | | | |
| | Estimated | Projected | Percent | From employment growth -5,000 5,000 15,000 | | | |
| | Employment | Employ- | Change | 5,000 5,000 15,000 | | | |
| Northwest Planning Region | 2022 | ment 2032 | 2022-2032 | Management Occupations 994 6,607 | | | |
| Total, All Industries | 265,321 | 275,647 | 3.9% | Business and Financial 514 3,361 | | | |
| Natural Resources & Mining | 6,095 | 6,335 | 3.9% | Computer and 324 695 Architecture and 338 1,122 | | | |
| Utilities | 1,126 | 1,125 | -0.1% | Life, Physical, and Social 108 475 | | | |
| Construction | 11,719 | 12,715 | 8.5% | Community and Social 578 2,713 | | | |
| Manufacturing | 29,871 | 31,429 | 5.2% | Legal Occupations 38 340 | | | |
| Wholesale Trade | 12,936 | 14,034 | 8.5% | Educational Instruction and 511 7,826 | | | |
| Retail Trade | 27,705 | 27,590 | -0.4% | Arts, Design, 129 2,518 | | | |
| Transportation & Warehousing | 5,579 | 5,997 | 7.5% | Healthcare Practitioners 1,065 5,003 Healthcare Support 1,222 9,828 | | | |
| Information | 2,451 | 2,470 | 0.8% | Protective Service 152 2.152 | | | |
| Finance & Insurance, Real Estate | 8,067 | 8,366 | 3.7% | Food Preparation and 869 17,902 | | | |
| Professional Services & Mgmt. of Compani | 5,609 | 6,152 | 9.7% | Building and Grounds 494 6,547 | | | |
| Admin. Support & Waste Mgmt. | 4,192 | 4,460 | 6.4% | Personal Care and Service 553 5,268 | | | |
| Educational Services | 22,849 | 22,989 | 0.4% | Sales and Related312 14,814 | | | |
| Health Care & Social Assistance | 36,421 | 38,978 | 7.0% | Office and Administrative1,098 15,558 Farming, Fishing, and 54 1,975 | | | |
| Leisure & Hospitality | 24,958 | 26,706 | 7.0% | Construction and Extraction 939 5.328 | | | |
| Other Services | 9,824 | 10,129 | 3.1% | Installation, Maintenance, 765 4,558 | | | |
| Public Administration | 24,161 | 24,869 | 2.9% | Production Occupations 523 8,662 | | | |
| | urce: DEED 2022-2 | | | Transportation and 1,566 12,176 | | | |

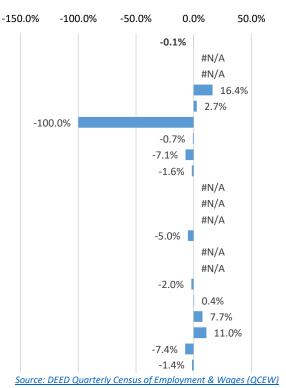
ECONOMIC CHARACTERISTICS

Coming out of the pandemic recession, after losing jobs over the past year, Kittson Co. had the 85th largest economy of the 87 counties in the state. Kittson Co. was the 60th fastest growing in the past year and the 78th fastest growing since 2019. From 2019 to 2024, employment in Kittson Co. is still down from the pandemic recession.



| | | | Average |
|------------------------------------|-----------|------------|-------------------|
| Table 15. Kittson Co. Industry | Number of | Percent of | Annual |
| Employment Statistics, 2024 | Jobs | Total Jobs | Wage |
| Total, All Industries | 1,438 | 100.0% | \$49,844 |
| Agriculture, Forestry, Fish & Hunt | #N/A | #N/A | #N/A |
| Mining | #N/A | #N/A | #N/A |
| Construction | 64 | 4.5% | \$49 <i>,</i> 625 |
| Manufacturing | 189 | 13.1% | \$66 <i>,</i> 457 |
| Utilities | 0 | 0.0% | #DIV/0! |
| Wholesale Trade | 134 | 9.3% | \$57,636 |
| Retail Trade | 169 | 11.8% | \$28,416 |
| Transportation & Warehousing | 62 | 4.3% | \$53,170 |
| Information | #N/A | #N/A | #N/A |
| Finance & Insurance | #N/A | #N/A | #N/A |
| Real Estate & Rental & Leasing | #N/A | #N/A | #N/A |
| Professional & Technical Services | 19 | 1.3% | \$74,296 |
| Management of Companies | #N/A | #N/A | #N/A |
| Admin. Support & Waste Mgmt. Svcs. | #N/A | #N/A | #N/A |
| Educational Services | 146 | 10.2% | \$50 <i>,</i> 325 |
| Health Care & Social Assistance | 244 | 17.0% | \$40,689 |
| Arts, Entertainment, & Recreation | 23 | 1.6% | \$18 <i>,</i> 474 |
| Accommodation & Food Services | 30 | 2.1% | \$11,991 |
| Other Services | 63 | 4.4% | \$20,844 |
| Public Administration | 137 | 9.5% | \$64,241 |

Figure 17. Change in Jobs, 2023-2024



For more information on Kittson Co.'s population, labor force, and economic trends, contact:

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