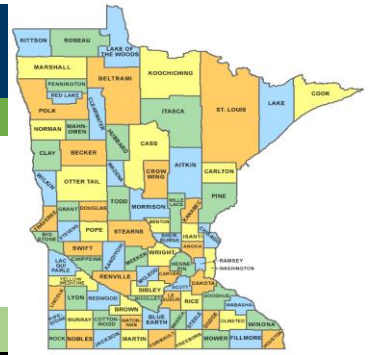


## Kanabec Co.

Kanabec Co. is a part of Economic Development Region 7E, which is located in the Central Planning Region.



### POPULATION CHARACTERISTICS

2024 population:	<b>16,608 people</b>	Median Age:	<b>44.5 years</b>
Population change, 2020-2024	576 people 3.6% increase	state:	38.6 years

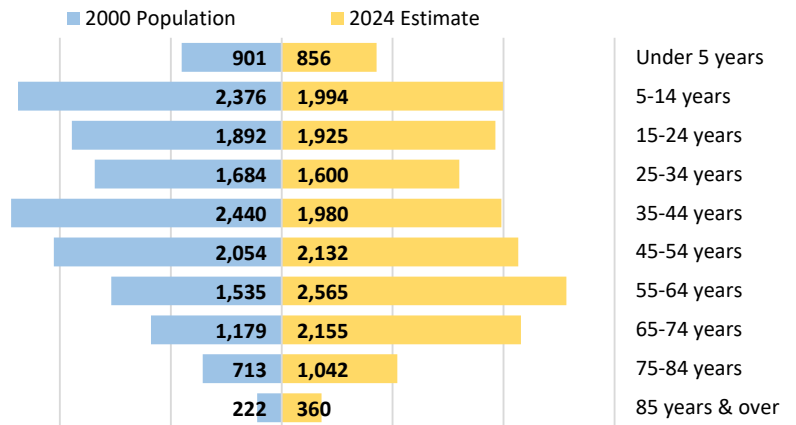
Kanabec Co. is the 52nd largest of the 87 counties in the state. Its population increased so far this decade, ranking as the 14th fastest growing in the state from 2020 to 2024. Kanabec Co.'s population has an older median age than the state and a larger percentage of people aged 65 years and older. The population is aging, especially as the Baby Boom generation moves through the population pyramid (see Figure 1).

**Table 1. Population by Age Group, 2024**

	Number	Percent
Under 5 years	856	5.2%
5-14 years	1,994	12.0%
15-24 years	1,925	11.6%
25-34 years	1,600	9.6%
35-44 years	1,980	11.9%
45-54 years	2,132	12.8%
55-64 years	2,565	15.4%
65-74 years	2,155	13.0%
75-84 years	1,042	6.3%
85 years & over	360	2.2%
<b>Total Population</b>	<b>16,608</b>	<b>100.0%</b>

Source: Census 2024 Population Estimates, 2019-2023 ACS

**Figure 1. Population Pyramid, 2000-2024**



Kanabec Co. suffered a negative natural increase - more deaths than births from 2020 to 2024, but also experienced net in-migration - meaning more people moved in than moved out. In addition to domestic in-migration, Kanabec Co. did not see international in-migration (see Table 2).

**Table 2. Cumulative Estimates of the Components of Population Change, 2020-2024**

	Total Population Change	April 1, 2020 to July 1, 2024					
		Natural Increase	Vital Events		Net Migration		
			Births	Deaths	Total	International	Domestic
Kanabec Co.	576	-159	659	818	730	0	730
State of Minnesota	86,459	51,570	268,689	217,119	33,161	81,091	-47,930

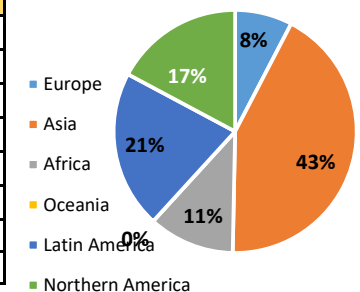
Source: U.S. Census Bureau, Population Estimates Program

Compared to the state, Kanabec Co. has a smaller percentage of foreign-born residents. From 2013 to 2023, Kanabec Co. saw a decrease in the number of foreign-born residents, though it was slower than the statewide increase.

Table 3. Place of Birth for the Foreign Born Population, 2023	Kanabec Co.		Change 2013-2023		Minnesota	
	Number	Percent	Number	Percent	Percent	Change
<b>Foreign-born Population</b>	<b>157</b>	<b>1.0%</b>	<b>-10</b>	<b>-6.0%</b>	<b>8.6%</b>	<b>24.7%</b>
Europe	12	7.6%	-26	-68.4%	8.8%	-3.4%
Asia	67	42.7%	16	31.4%	35.7%	18.1%
Africa	18	11.5%	-31	-63.3%	28.3%	78.8%
Oceania	0	0.0%	0	#DIV/0!	0.4%	5.4%
Americas:	60	38.2%	31	106.9%	26.7%	8.7%
Latin America	33	21.0%	22	200.0%	24.2%	9.7%
Northern America	27	17.2%	9	50.0%	2.5%	0.4%

Source: U.S. Census Bureau, 2019-2023 American Community Survey

**Figure 2. Place of Birth for  
the Foreign Born Population,  
2023**



## COUNTY PROFILE

Kanabec Co.

Kanabec Co.'s population was becoming more racially diverse over time. Since 2013, the white population declined, but the number of people of other races increased (see Table 4).

**Figure 3. Population by Race, 2023**

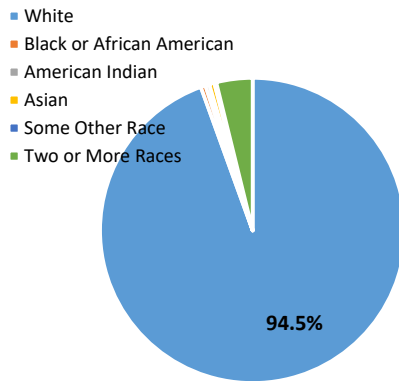


Table 4. Race and Hispanic Origin, 2023	Kanabec Co.			Minnesota	
	Number	Percent	Change from 2013-2023	Percent	Change from 2013-2023
<b>Total</b>	<b>16,261</b>	<b>100.0%</b>	<b>0.7%</b>	<b>100.0%</b>	<b>6.8%</b>
White	15,363	94.5%	-2.0%	78.4%	-2.2%
Black or African American	83	0.5%	6.4%	6.8%	38.9%
American Indian or Alaska Native	68	0.4%	-26.9%	0.9%	-11.6%
Asian or Other Pac. Islanders	88	0.5%	39.7%	5.1%	29.6%
Some Other Race	35	0.2%	94.4%	2.7%	96.1%
Two or More Races	624	3.8%	190.2%	6.2%	168.3%
Hispanic or Latino origin	282	1.7%	17.0%	6.2%	37.5%

Source: U.S. Census Bureau, 2019-2023 American Community Survey

## POPULATION PROJECTIONS

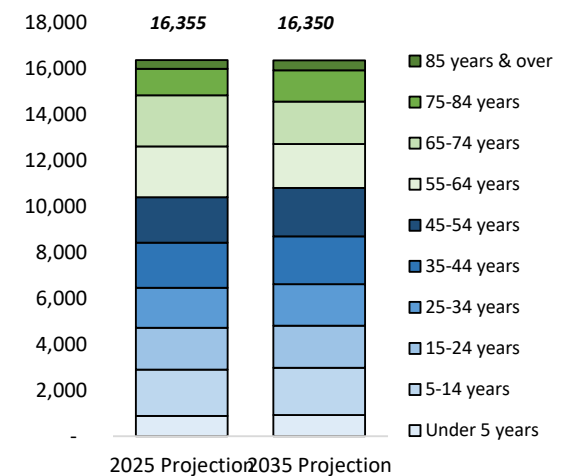
According to the Minnesota State Demographic Center, Kanabec Co.'s population is expected to decline from 2025 to 2035, with a rate of change that is slower than the projected statewide growth rate (3.7%). Despite the decline, the number of people aged 65 years and older is expected to decrease over the next decade (see Figure 4 and Table 5).

**Table 5. Population Projections by Age Group, 2025-2035**

Kanabec Co.	2025 Projection	2035 Projection	Numeric Change	Percent Change
Under 5 years	886	920	34	3.8%
5-14 years	2,015	2,059	44	2.2%
15-24 years	1,812	1,833	21	1.2%
25-34 years	1,739	1,798	59	3.4%
35-44 years	1,963	2,086	123	6.3%
45-54 years	1,973	2,108	135	6.8%
55-64 years	2,218	1,907	-311	-14.0%
65-74 years	2,221	1,845	-376	-16.9%
75-84 years	1,152	1,360	208	18.1%
85 years & over	376	434	58	15.4%
<b>Total Population</b>	<b>16,355</b>	<b>16,350</b>	<b>-5</b>	<b>0.0%</b>

Source: Minnesota State Demographic Center

**Figure 4. Projections by Age Group, 2025-2035**

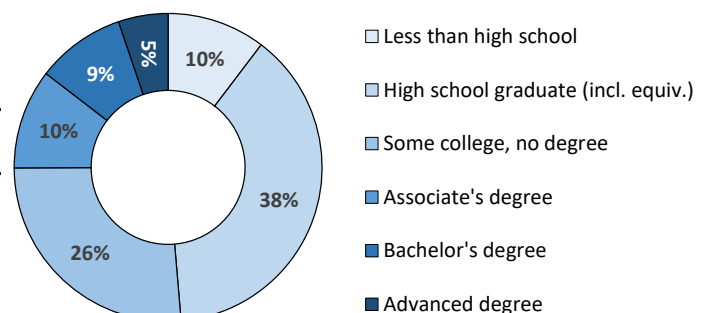


## EDUCATIONAL ATTAINMENT

Kanabec Co. has a lower percentage of adults (18 years & over) with at least a high school diploma than the state (93.2%), and a lower percentage of people with at least some college experience. Kanabec Co. also has a lower percentage of people with an Associate's degree and a lower percentage of people with a Bachelor's degree or higher.

<b>Percentage of the adult population (18 years &amp; over) with at least a high school diploma:</b>	<b>89.7%</b>
<b>College-educated:</b>	<b>51.3%</b>
state:	68.8%
<b>Associate's Degree:</b>	<b>10.5%</b>
<b>Bachelor's Degree:</b>	<b>9.3%</b>
<b>Advanced Degree:</b>	<b>5.2%</b>

**Figure 5. Educational Attainment, 2023**



Source: U.S. Census Bureau, 2019-2023 American Community Survey

## LABOR FORCE TRENDS

At 5.6%, Kanabec Co. had a higher unemployment rate than the state in 2024. After the pandemic recession Kanabec Co.'s unemployment rate declined compared to the 6.6% pre-pandemic rate posted in 2019. The number of unemployed workers actively seeking work in Kanabec Co. increased over the past year, and is down compared to 2019.

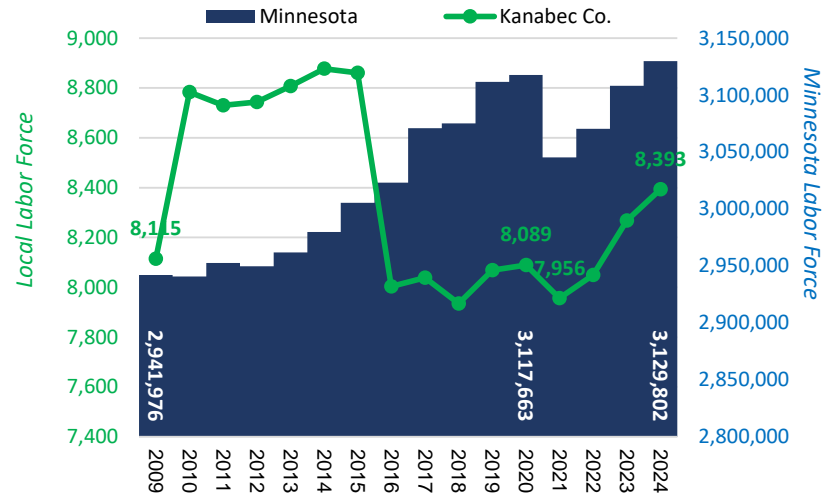
**8,393** available workers

Labor Force change,  
2009-2024 **278 workers**  
3.4% increase

**5.7%** unemployment rate  
3.0% state

**478** unemployed workers

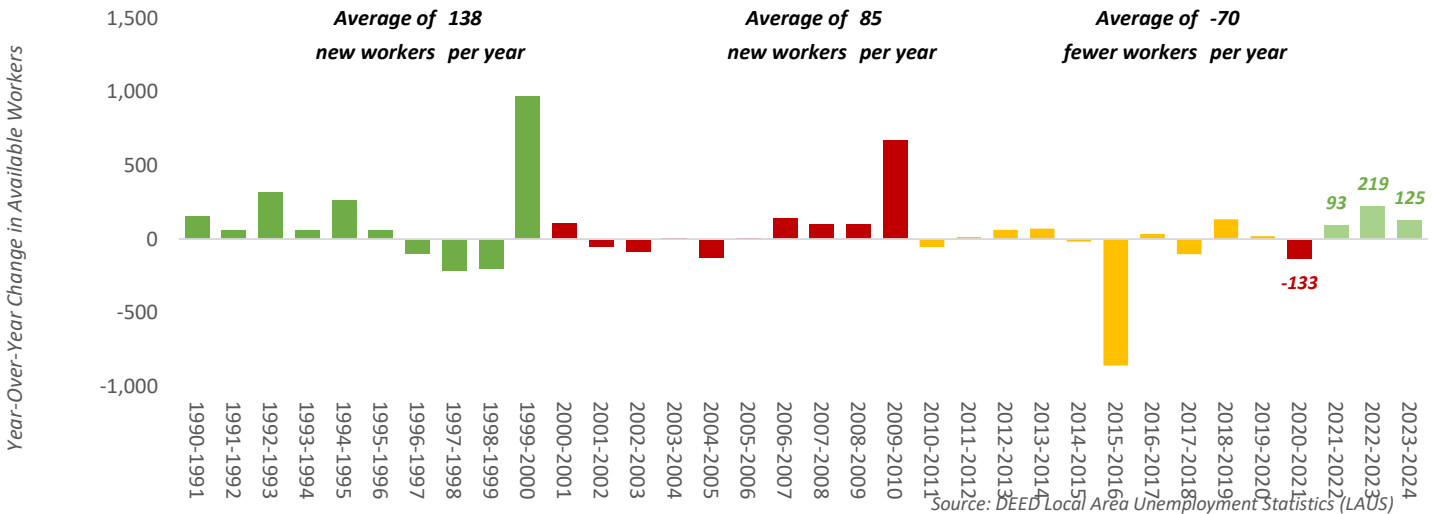
Figure 6. Annual Labor Force Estimates



Source: DEED Local Area Unemployment Statistics

Labor force growth has slowed in recent years. After experiencing a net gain of workers each year from 1990 to 2000, Kanabec Co. averaged an annual gain of new workers from 2000 to 2010, and most recently a loss of fewer workers since 2010 (see Figure 7). Moving forward, Kanabec Co. is expected to add workers from 2025 to 2035 (see Table 6).

Figure 7. Annual Change in Labor Force, 1990-2024



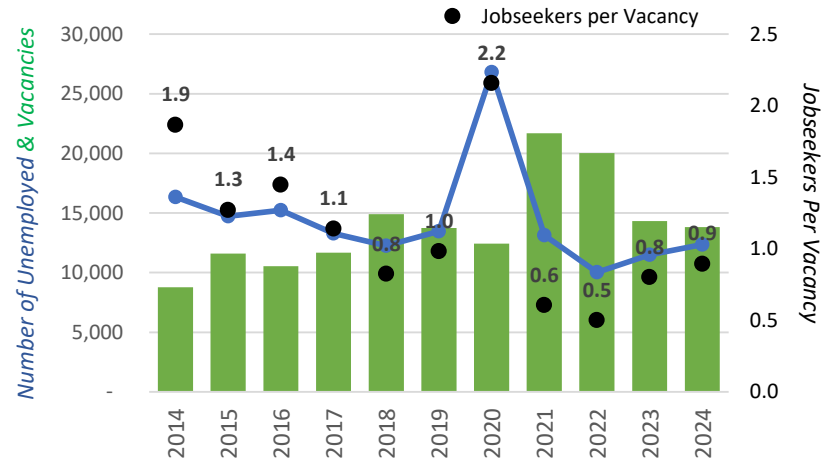
Source: DEED Local Area Unemployment Statistics (LAUS)

Table 6. Labor Force Projections, 2025-2035	Labor Force Projection	
	2025	2035
16 to 24 years	1,201	1,203
25 to 54 years	4,765	5,032
55 to 64 years	1,243	1,069
65 years & over	659	566
<b>Total Labor Force</b>	<b>7,869</b>	<b>7,869</b>

Source: Minnesota State Demographic Center, 2019-2023 ACS

The labor market had grown extremely tight in recent years, with less than 1 jobseeker per vacancy until the pandemic recession intervened in early 2020 and the number of unemployed workers spiked. In 2024, job vacancies in Central returned to pre-pandemic levels, but employers are still seeing challenges finding enough workers for open jobs (see Figure 8).

Figure 8. Jobseekers Per Vacancy, 2014-2024



Source: DEED Job Vacancy Survey, LAUS program

## LABOR FORCE CHARACTERISTICS

Kanabec Co. had a lower labor force participation rate than the state. The labor force in Kanabec Co. is less racially diverse than the state (where 80.0% of workers are white alone), but is becoming more diverse over time.

Table 7. Employment Characteristics, 2023

	Kanabec Co.			Minnesota		Labor Force by Gender	
	In Labor Force (available workers)	Labor Force Partic. Rate	Unemp. Rate	Labor Force Partic. Rate	Unemp. Rate	Male	Female
<b>Total Labor Force</b>	<b>7,936</b>	<b>60.0%</b>	<b>4.9%</b>	<b>68.5%</b>	<b>3.9%</b>	<b>4,342</b>	<b>3,589</b>
16 to 19 years	459	56.7%	6.6%	52.7%	9.9%	237	222
20 to 24 years	746	89.8%	10.2%	83.4%	6.5%	404	342
25 to 44 years	2,944	84.0%	4.5%	88.7%	3.5%	1,659	1,285
45 to 54 years	1,753	84.0%	5.5%	87.8%	2.9%	917	836
55 to 64 years	1,407	56.0%	3.2%	72.8%	3.0%	733	673
65 to 74 years	574	27.2%	1.2%	27.8%	3.4%	359	214
75 years & over	49	3.6%	0.0%	6.6%	3.1%	33	17

## Employment Characteristics by Race &amp; Hispanic Origin

White alone	7,417	59.1%	4.4%	67.5%	3.4%
Black or African American	40	74.1%	22.5%	71.0%	8.4%
American Indian & Alaska Native	53	81.5%	13.2%	57.7%	11.4%
Asian or Other Pac. Islanders	55	76.4%	0.0%	74.6%	3.5%
Some Other Race	18	75.0%	5.6%	75.9%	5.6%
Two or More Races	348	75.5%	11.8%	74.2%	6.1%
Hispanic or Latino	132	66.0%	6.8%	77.1%	5.9%

## Employment Characteristics by Disability, 20 to 64 years

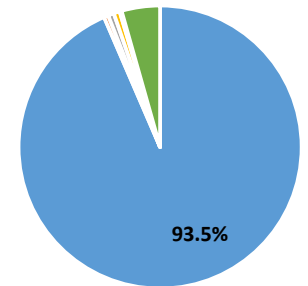
With Any Disability, 20 to 64 years	461	37.5%	7.6%	55.3%	9.5%
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## Employment Characteristics by Educational Attainment, 25 to 64 years

Population, 25 to 64 years	6,102	75.3%	4.5%	84.4%	3.3%
Less than H.S. Diploma	425	66.4%	5.5%	67.1%	4.7%
H.S. Diploma or Equivalent	1,956	69.4%	2.9%	76.5%	2.6%
Some College or Assoc. Degree	2,550	76.5%	3.5%	85.0%	3.6%
Bachelor's Degree or Higher	1,173	89.4%	2.7%	90.5%	2.0%

Source: 2019-2023 American Community Survey, 5-Year Estimates

Figure 9. Labor Force by Race, 2023

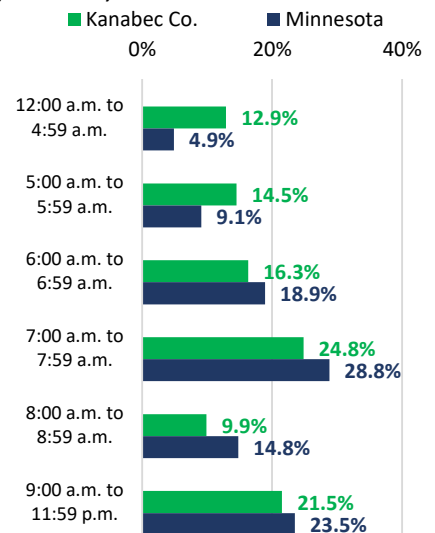


- White alone
- Black or African American
- American Indian & Alaska Native
- Asian or Other Pac. Islanders
- Some Other Race
- Two or More Races

A smaller percentage of workers in Kanabec Co. worked in the same county in which they live compared to the state. Kanabec Co. also had a longer average commute time than the state.

Table 8. Commuting Characteristics, 2022	Kanabec Co.		Minnesota	
	Number	Percent	Number	Percent
Worked in state of residence	7,279	98.6%	2,870,678	97.8%
Worked in county of residence	3,816	51.7%	1,984,232	67.6%
Worked out of county of residence	3,462	46.9%	886,447	30.2%
Worked outside state of residence	103	1.4%	64,576	2.2%
<b>MEANS OF TRANSPORTATION TO WORK</b>				
Car, truck, or van	6,393	86.6%	2,286,563	77.9%
Public transportation (excl. taxicab)	37	0.5%	61,640	2.1%
Other method (walk, bike, taxi, etc.)	332	4.5%	120,345	4.1%
Worked at home	620	8.4%	463,770	15.8%
<b>TRAVEL TIME TO WORK</b>				
Less than 10 minutes	1,329	18.0%	478,446	16.3%
10 to 19 minutes	1,735	23.5%	924,605	31.5%
20 to 29 minutes	1,174	15.9%	651,626	22.2%
30 to 44 minutes	1,070	14.5%	551,828	18.8%
45 to 59 minutes	524	7.1%	176,115	6.0%
60 or more minutes	1,543	20.9%	149,698	5.1%
<b>Mean travel time to work (minutes)</b>	<b>32.6 minutes</b>		<b>23.1 minutes</b>	

Figure 10. Time Leaving Home to go to Work, 2023



Source: 2019-2023 American Community Survey, 5-Year Estimates

# COUNTY PROFILE

Kanabec Co.

## INCOMES, COST OF LIVING, & HOUSING

Kanabec Co. had a lower median household income than the state, and a higher percentage of households with incomes below \$50,000. Overall, Kanabec Co. had the 40th highest median household income of the 87 counties in the state.

**Median Household Income** **\$71,915**

state \$87,556

**Median Family Income** **\$86,385**

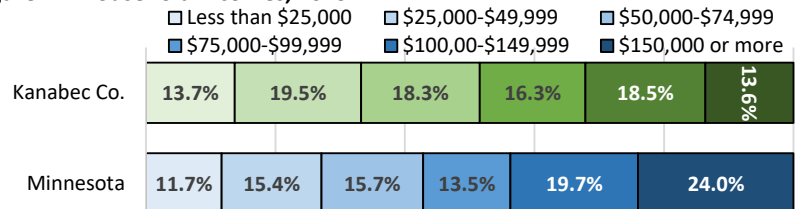
state \$111,492

**Per Capita Income** **\$35,290**

state \$46,957

Source: 2019-2023 American Community Survey

**Figure 11. Household Incomes, 2023**



Source: 2019-2023 American Community Survey 5-Year Estimates

The cost of living has increased over the past 2 years with costs up in many areas. Kanabec Co. had a lower cost of living than the state, with a required hourly wage of \$16.35 for a single person living alone to meet a basic needs cost of living, and an hourly wage requirement of \$21.96 for a typical family with 2 adults and 1 child (see Table 9).

**Table 9. Basic Needs Cost of Living Estimates, 2024**

Single Adult, 0 children	Single Yearly Cost of Living	Hourly Wage Required	Monthly Costs						
			Child Care	Food	Health Care	Housing	Transportation	Other	Taxes
Kanabec Co.	\$34,001	\$16.35	\$0	\$410	\$150	\$825	\$792	\$286	\$370
State of Minnesota	\$36,768	\$17.68	\$0	\$424	\$156	\$1,154	\$573	\$365	\$392
Typical Family: 2 Adults (1 working full-time, 1 part-time), 1 child	Family Yearly Cost of Living	Hourly Wage Required	Monthly Costs						
			Child Care	Food	Health Care	Housing	Transportation	Other	Taxes
Kanabec Co.	\$68,523	\$21.96	\$427	\$932	\$530	\$1,040	\$1,583	\$456	\$742
State of Minnesota	\$70,308	\$22.53	\$545	\$964	\$556	\$1,446	\$1,028	\$557	\$763

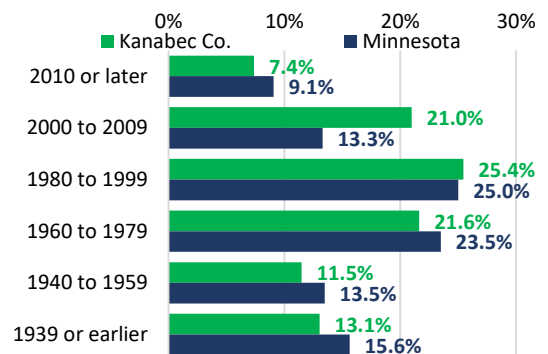
Source: DEED Cost of Living tool

Kanabec Co. had a lower median house value than the state, having the 44th highest value of the 87 counties in 2022. Kanabec Co.'s housing stock was newer than the state's, with a higher percentage of units built since 2000 (see Figure 12).

Table 10. Estimated Value of Owner-occupied Housing Units, 2022	Kanabec Co.		Minnesota
	Total	Percent	Percent
<b>Total</b>	<b>5,426</b>	<b>100.0%</b>	<b>100.0%</b>
Less than \$50,000	247	4.6%	4.0%
\$50,000 to \$99,999	329	6.1%	4.0%
\$100,000 to \$149,999	708	13.0%	6.2%
\$150,000 to \$199,999	992	18.3%	8.9%
\$200,000 to \$299,999	1,722	31.7%	25.7%
\$300,000 to \$499,999	1,128	20.8%	33.6%
\$500,000 or more	300	5.5%	17.5%
<b>Median (dollars)</b>	<b>\$221,100</b>		<b>\$305,500</b>

Source: 2019-2023 American Community Survey, 5-Year Estimates

**Figure 12. Year Structure Built, 2023**



**Median monthly owner costs, owner-occupied units with a mortgage** **\$1,572**

state \$1,890

**Percentage of households with a mortgage spending 30% or more of their income on housing costs** **29.0%**

state 22.5%

**Median monthly rent costs** **\$1,003**

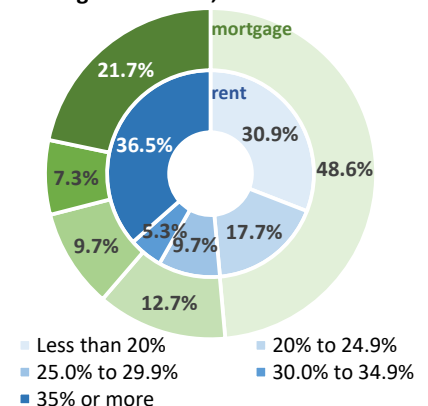
state \$1,235

**Percentage of renters spending 30% or more of their household income on rent** **41.8%**

state 47.2%

Source: 2019-2023 American Community Survey, 5-Year Estimates

**Figure 13. Housing Costs as a Percentage of Income, 2023**





## OCCUPATIONS

At \$23.51 in 2024, wages were lower in Region 7E than the state. Overall, Region 7E had the 5th highest median hourly wage level of the 13 economic development regions in the state. Wages were highest for management occupations (\$49.04) and lowest for food preparation and serving related jobs (\$16.3) (see Table 11).

Table 11. Occupational Employment &amp; Wage Statistics, 2025

Occupational Group	Region 7E				State of Minnesota		
	Median Hourly Wage	Estimated Regional Jobs	Share of Total Jobs	Regional Location Quotient	Median Hourly Wage	Estimated Statewide Jobs	Share of Total Jobs
<b>Total, All Occupations</b>	<b>\$23.51</b>	<b>49,570</b>	<b>100.0%</b>	<b>1.0</b>	<b>\$26.22</b>	<b>2,920,470</b>	<b>100.0%</b>
Management	\$49.04	2,650	5.3%	0.8	\$59.38	200,060	6.9%
Business & Financial Operations	\$37.30	1,690	3.4%	0.5	\$39.95	208,210	7.1%
Computer & Mathematical	\$40.80	490	1.0%	0.3	\$50.02	97,460	3.3%
Architecture & Engineering	\$40.58	740	1.5%	0.8	\$45.03	57,950	2.0%
Life, Physical & Social Science	\$38.18	320	0.6%	0.6	\$38.33	32,150	1.1%
Community & Social Service	\$29.53	1,380	2.8%	1.4	\$29.82	59,290	2.0%
Legal	\$38.85	180	0.4%	0.5	\$49.52	20,750	0.7%
Education, Training & Library	\$26.86	3,950	8.0%	1.4	\$27.84	170,270	5.8%
Arts, Design, Entertainment & Media	\$27.01	280	0.6%	0.5	\$28.84	36,030	1.2%
Healthcare Practitioners & Technical	\$42.03	3,160	6.4%	1.0	\$46.51	187,480	6.4%
Healthcare Support	\$19.18	3,420	6.9%	1.1	\$18.67	176,750	6.1%
Protective Service	\$29.77	1,290	2.6%	1.6	\$29.37	46,960	1.6%
Food Preparation & Serving Related	\$16.30	5,400	10.9%	1.3	\$16.05	240,830	8.2%
Building, Grounds Cleaning & Maint.	\$19.06	1,470	3.0%	1.1	\$19.16	81,700	2.8%
Personal Care & Service	\$17.54	1,220	2.5%	1.1	\$17.54	63,300	2.2%
Sales & Related	\$17.52	4,900	9.9%	1.2	\$18.66	244,780	8.4%
Office & Administrative Support	\$23.54	5,490	11.1%	1.0	\$24.07	340,040	11.6%
Farming, Fishing & Forestry	\$23.85	80	0.2%	1.4	\$23.48	3,300	0.1%
Construction & Extraction	\$30.96	2,690	5.4%	1.4	\$34.20	114,050	3.9%
Installation, Maintenance & Repair	\$29.77	1,930	3.9%	1.1	\$30.40	105,650	3.6%
Production	\$23.81	3,290	6.6%	0.9	\$23.56	205,220	7.0%
Transportation & Material Moving	\$21.24	3,540	7.1%	0.9	\$19.80	228,260	7.8%

Source: DEED Occupational Employment & Wage Statistics, Qtr. 1 2025

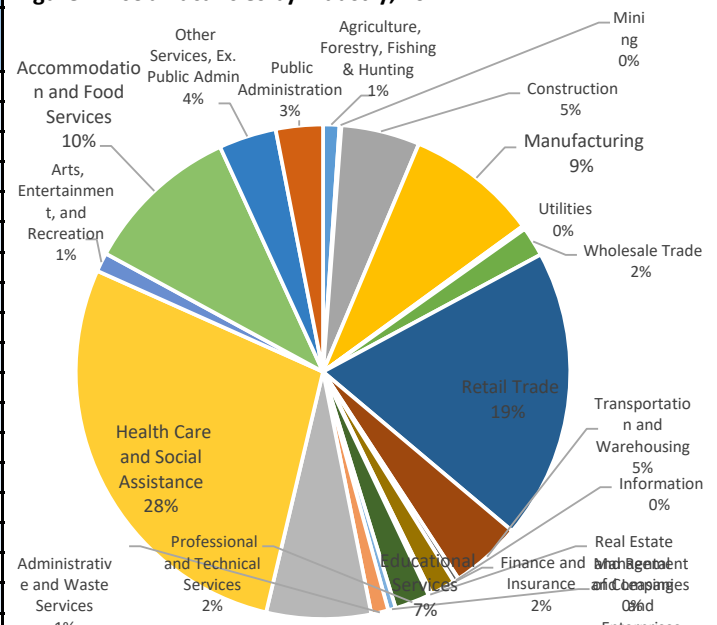
## JOB VACANCY SURVEY

Kanabec Co. is a part of the Central planning region. There were 13827 job vacancies posted by employers in 2024, indicating extensive opportunity in the region, with openings across several occupations and industries (see Figure 14).

Table 12. Central Job Vacancy Survey Results, 2024

Occupational Group	Number of Vacancies	Wage Offer
<b>Total, All Occupations</b>	<b>13,827</b>	<b>\$19.81</b>
Management	319	\$29.45
Business & Financial Operations	394	\$33.36
Computer & Mathematical	40	\$26.02
Architecture & Engineering	197	\$30.87
Life, Physical & Social Sciences	122	\$33.52
Community & Social Service	283	\$23.80
Education, Training & Library	735	\$19.62
Healthcare Practitioners & Technical	1,450	\$29.97
Healthcare Support	1,363	\$18.33
Protective Service	189	\$21.58
Food Preparation & Serving Related	1,814	\$15.03
Building, Grounds Cleaning & Maint.	260	\$16.97
Personal Care & Service	417	\$14.99
Sales & Related	1,861	\$15.92
Office & Administrative Support	911	\$20.11
Construction & Extraction	693	\$22.04
Installation, Maintenance & Repair	695	\$23.62
Production	598	\$20.21
Transportation & Material Moving	1,128	\$20.98

Figure 14. Job Vacancies by Industry, 2024



Source: DEED Job Vacancy Survey, 2024

## OCCUPATIONS IN DEMAND

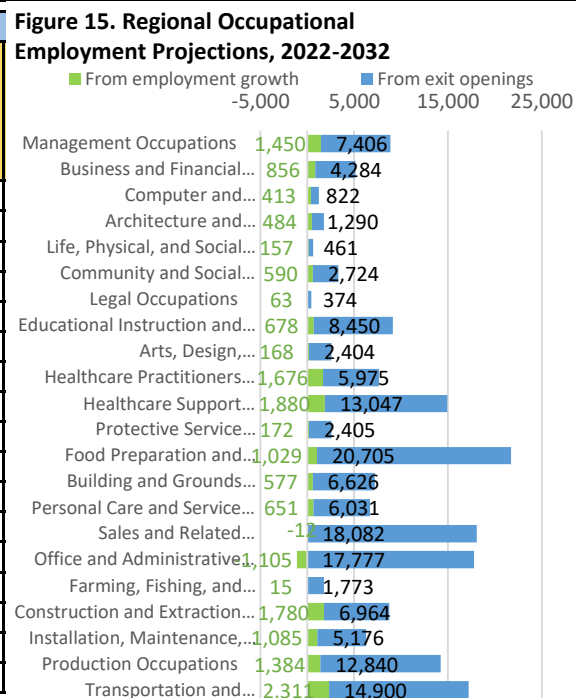
Less than High School	High School or Equivalent	Some College or Assoc. Deg.	Bachelor's Degree or Higher
Home Health and Personal Care Aides \$37,520/yr	Heavy and Tractor-Trailer Truck Drivers \$61,513/yr	Registered Nurses \$101,788/yr	General and Operations Managers \$86,311/yr
Retail Salespersons \$35,294/yr	Nursing Assistants \$45,077/yr	Police and Sheriff's Patrol Officers \$80,894/yr	Elementary School Teachers, Except Special Education \$63,707/yr
Fast Food and Counter Workers \$31,729/yr	Licensed Practical and Licensed Vocational Nurses \$60,654/yr	Radiologic Technologists and Technicians \$84,540/yr	Secondary School Teachers, Except Special and Career/Technical \$64,803/yr
Cashiers \$32,454/yr	Bookkeeping, Accounting, and Auditing Clerks \$51,037/yr	Veterinary Technologists and Technicians \$49,370/yr	Medical and Health Services Managers \$109,085/yr
Stockers and Order Fillers \$37,670/yr	Psychiatric Technicians \$46,781/yr	Architectural and Civil Drafters \$63,877/yr	Accountants and Auditors \$76,798/yr
First-Line Supervisors of Food Preparation and \$45,691/yr	Machinists \$60,200/yr	Dental Hygienists \$99,124/yr	Preschool Teachers, Except Special Education \$38,622/yr
Teaching Assistants, Except Postsecondary \$38,072/yr	Bus and Truck Mechanics and Diesel Engine Specialists \$64,200/yr	Detectives and Criminal Investigators \$81,545/yr	Substitute Teachers, Short-Term \$44,131/yr
First-Line Supervisors of Retail Sales Workers \$47,056/yr	Automotive Service Technicians and Mechanics \$52,077/yr	Industrial Engineering Technologists and Technicians \$64,951/yr	Project Management Specialists \$94,626/yr
Customer Service Representatives \$45,804/yr	Substance abuse, behavioral disorder, and mental health counselors \$56,854/yr	Surgical Technologists \$70,461/yr	Middle School Teachers, Except Special and Career/Technical \$64,293/yr
Janitors and Cleaners, Except Maids and \$37,935/yr	Medical Assistants \$48,651/yr	Diagnostic Medical Sonographers \$97,765/yr	Child, Family, and School Social Workers \$69,904/yr

Source: DEED Occupations in Demand

Kanabec Co. is a part of the Central planning region, which is projected to see a 5.2% increase in employment levels over the next decade. In addition to new jobs created, there will be a much larger number of exit openings (see Figure 15).

	Estimated Employment 2022	Projected Employment 2032	Percent Change 2022-2032
<b>Central Planning Region</b>			
<b>Total, All Industries</b>	<b>315,929</b>	<b>332,231</b>	<b>5.2%</b>
Natural Resources & Mining	5,649	5,809	2.8%
Utilities	1,986	1,998	0.6%
Construction	20,532	22,780	10.9%
Manufacturing	41,539	44,543	7.2%
Wholesale Trade	11,219	12,105	7.9%
Retail Trade	35,711	35,808	0.3%
Transportation & Warehousing	9,287	10,143	9.2%
Information	3,002	3,214	7.1%
Finance & Insurance, Real Estate	10,142	10,528	3.8%
Professional Services & Mgmt. of Companies	9,040	9,979	10.4%
Admin. Support & Waste Mgmt.	10,369	11,004	6.1%
Educational Services	24,622	24,913	1.2%
Health Care & Social Assistance	45,668	49,836	9.1%
Leisure & Hospitality	26,046	27,642	6.1%
Other Services	10,880	11,311	4.0%
Public Administration	20,424	21,077	3.2%

Source: DEED 2022-2032 Employment Outlook



## ECONOMIC CHARACTERISTICS

Coming out of the pandemic recession, after gaining jobs over the past year, Kanabec Co. had the 67th largest economy of the 87 counties in the state. Kanabec Co. was the 11th fastest growing in the past year and the 4th fastest growing since 2020. From 2020 to 2024, employment in Kanabec Co. has grown since the pandemic recession.

363 business establishments

\$51,785 annual average wage

4,211 jobs

\$218,065,447 total industry payroll

Job change,  
2020-2024511 jobs  
13.8% increase

Figure 16. Industry Employment Statistics, 2005-2024

Source: DEED QCEW program

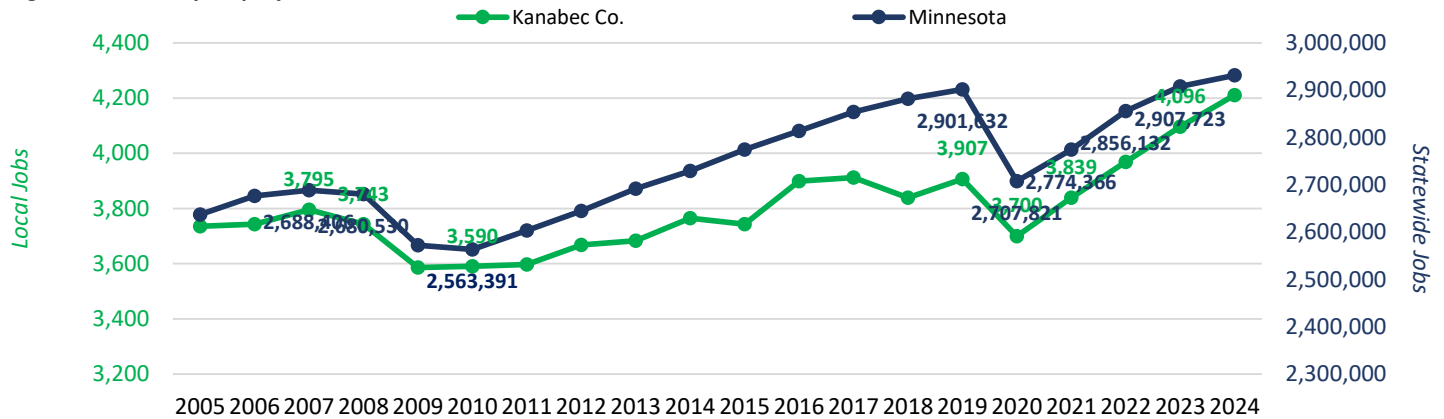
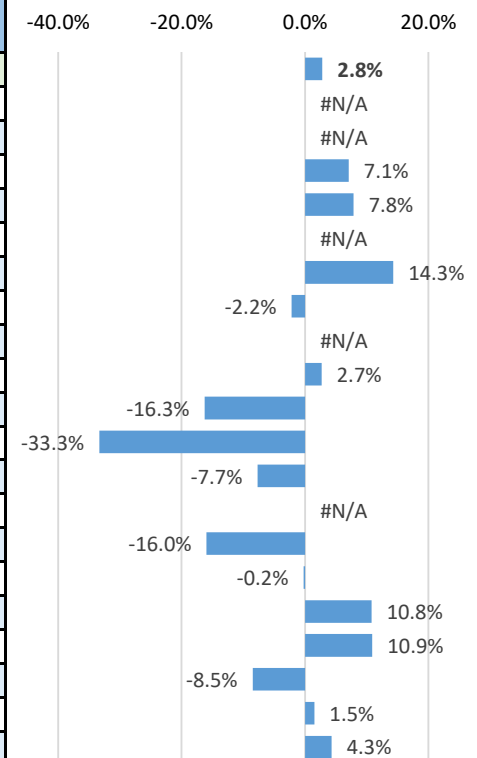


Table 15. Kanabec Co. Industry Employment Statistics, 2024	Number of Establishments	Number of Jobs	Percent of Total Jobs	Average Annual Wage
<b>Total, All Industries</b>	<b>363</b>	<b>4,211</b>	<b>100.0%</b>	<b>\$51,785</b>
Agriculture, Forestry, Fish & Hunt	#N/A	#N/A	#N/A	#N/A
Mining	#N/A	#N/A	#N/A	#N/A
Construction	53	348	8.3%	\$85,002
Manufacturing	23	481	11.4%	\$48,979
Utilities	#N/A	#N/A	#N/A	#N/A
Wholesale Trade	9	48	1.1%	\$54,633
Retail Trade	46	538	12.8%	\$34,059
Transportation & Warehousing	#N/A	#N/A	#N/A	#N/A
Information	5	38	0.9%	\$37,464
Finance & Insurance	15	108	2.6%	\$75,371
Real Estate & Rental & Leasing	8	10	0.2%	\$43,778
Professional & Technical Services	14	48	1.1%	\$21,857
Management of Companies	#N/A	#N/A	#N/A	#N/A
Admin. Support & Waste Mgmt. Svcs.	16	79	1.9%	\$47,106
Educational Services	4	406	9.6%	\$48,356
Health Care & Social Assistance	58	1,130	26.8%	\$63,652
Arts, Entertainment, & Recreation	7	61	1.4%	\$18,305
Accommodation & Food Services	25	270	6.4%	\$19,180
Other Services	36	199	4.7%	\$41,187
Public Administration	21	363	8.6%	\$49,482

Figure 17. Change in Jobs, 2023-2024



Source: DEED Quarterly Census of Employment &amp; Wages (QCEW)

For more information on Kanabec Co.'s population, labor force, and economic trends, contact:

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