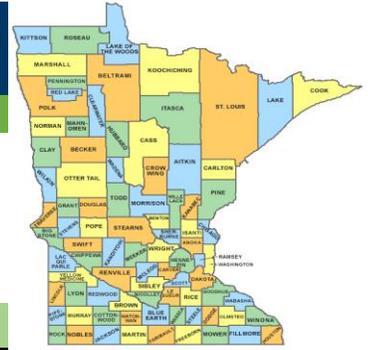


**COUNTY PROFILE**

**Jackson Co.**

Jackson Co. is a part of Economic Development Region 8, which is located in the Southwest Planning Region.



**POPULATION CHARACTERISTICS**

2024 population:	<b>9,861 people</b>	Median Age:	<b>44.5 years</b>
Population change, 2020-2024	-128 people -1.3% decline	state:	38.6 years

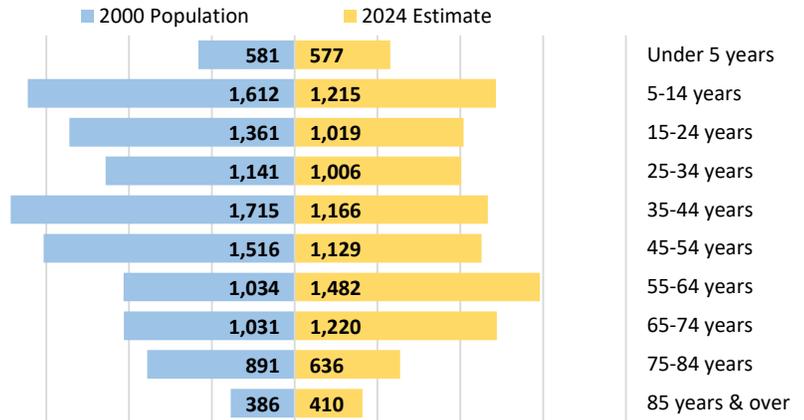
Jackson Co. is the 67th largest of the 87 counties in the state. Its population decreased so far this decade, ranking as the 60th fastest growing in the state from 2020 to 2024. Jackson Co.'s population has an older median age than the state and a larger percentage of people aged 65 years and older. The population is aging, especially as the Baby Boom generation moves through the population pyramid (see Figure 1).

**Table 1. Population by Age Group, 2024**

	Number	Percent
Under 5 years	577	5.9%
5-14 years	1,215	12.3%
15-24 years	1,019	10.3%
25-34 years	1,006	10.2%
35-44 years	1,166	11.8%
45-54 years	1,129	11.5%
55-64 years	1,482	15.0%
65-74 years	1,220	12.4%
75-84 years	636	6.5%
85 years & over	410	4.2%
<b>Total Population</b>	<b>9,861</b>	<b>100.0%</b>

Source: Census 2024 Population Estimates, 2019-2023 ACS

**Figure 1. Population Pyramid, 2000-2024**



Jackson Co. suffered a negative natural increase - more deaths than births from 2020 to 2024, but also experienced net out-migration - meaning more people moved out than moved in. Despite suffering domestic out-migration, Jackson Co. welcomed net international in-migration - gaining new Minnesotans from foreign countries (see Table 2).

**Table 2. Cumulative Estimates of the Components of Population Change, 2020-2024**

	Total Population Change	April 1, 2020 to July 1, 2024					
		Natural Increase	Vital Events		Net Migration		
			Births	Deaths	Total	International	Domestic
Jackson Co.	-127	-96	385	481	-38	60	-98
State of Minnesota	86,459	51,570	268,689	217,119	33,161	81,091	-47,930

Source: U.S. Census Bureau, Population Estimates Program

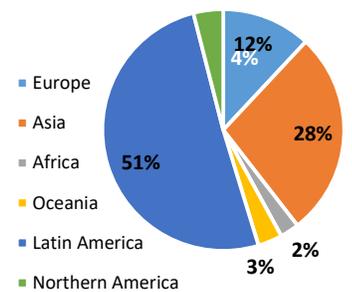
Compared to the state, Jackson Co. has a smaller percentage of foreign-born residents. From 2013 to 2023, Jackson Co. saw an increase in the number of foreign-born residents, though it was slower than the statewide increase.

**Table 3. Place of Birth for the Foreign Born Population, 2023**

	Jackson Co.		Change 2013-2023		Minnesota	
	Number	Percent	Number	Percent	Percent	Change
<b>Foreign-born Population</b>	<b>276</b>	<b>2.8%</b>	<b>32</b>	<b>13.1%</b>	<b>8.6%</b>	<b>24.7%</b>
Europe	33	12.0%	24	266.7%	8.8%	-3.4%
Asia	76	27.5%	-65	-46.1%	35.7%	18.1%
Africa	7	2.5%	3	75.0%	28.3%	78.8%
Oceania	9	3.3%	9	#DIV/0!	0.4%	5.4%
Americas:	151	54.7%	61	67.8%	26.7%	8.7%
Latin America	140	50.7%	50	55.6%	24.2%	9.7%
Northern America	11	4.0%	11	#DIV/0!	2.5%	0.4%

Source: U.S. Census Bureau, 2019-2023 American Community Survey

**Figure 2. Place of Birth for the Foreign Born Population, 2023**



Jackson Co.'s population was becoming more racially diverse over time. Since 2013, the white population declined, but the number of people of other races increased (see Table 4).

Figure 3. Population by Race, 2023

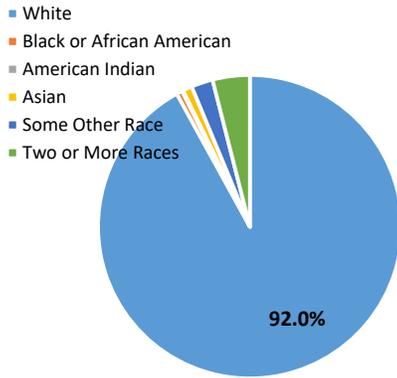


Table 4. Race and Hispanic Origin, 2023	Jackson Co.			Minnesota	
	Number	Percent	Change from 2013-2023	Percent	Change from 2013-2023
<b>Total</b>	<b>9,964</b>	<b>100.0%</b>	<b>-2.9%</b>	<b>100.0%</b>	<b>6.8%</b>
White	9,167	92.0%	-6.3%	78.4%	-2.2%
Black or African American	62	0.6%	287.5%	6.8%	38.9%
American Indian or Alaska Native	12	0.1%	200.0%	0.9%	-11.6%
Asian or Other Pac. Islanders	99	1.0%	-56.8%	5.1%	29.6%
Some Other Race	229	2.3%	44.0%	2.7%	96.1%
Two or More Races	395	4.0%	480.9%	6.2%	168.3%
Hispanic or Latino origin	450	4.5%	45.6%	6.2%	37.5%

Source: U.S. Census Bureau, 2019-2023 American Community Survey

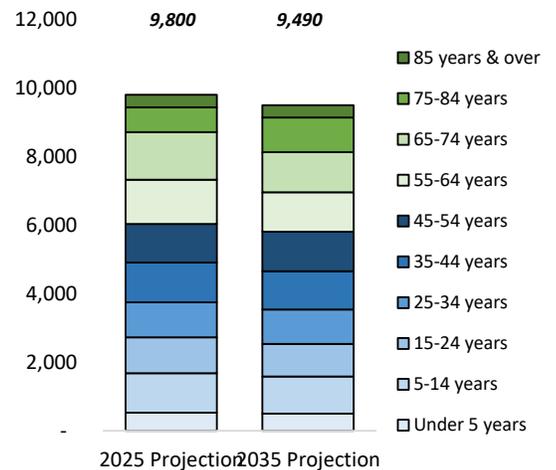
POPULATION PROJECTIONS

According to the Minnesota State Demographic Center, Jackson Co.'s population is expected to decline from 2025 to 2035, with a rate of change that is slower than the projected statewide growth rate (3.7%). Despite the decline, the number of people aged 65 years and older is expected to increase over the next decade (see Figure 4 and Table 5).

Table 5. Population Projections by Age Group, 2025-2035				
Jackson Co.	2025 Projection	2035 Projection	Numeric Change	Percent Change
Under 5 years	531	504	-27	-5.1%
5-14 years	1,145	1,083	-62	-5.4%
15-24 years	1,046	950	-96	-9.2%
25-34 years	1,025	999	-26	-2.5%
35-44 years	1,155	1,117	-38	-3.3%
45-54 years	1,131	1,155	24	2.1%
55-64 years	1,285	1,146	-139	-10.8%
65-74 years	1,392	1,173	-219	-15.7%
75-84 years	724	1,005	281	38.8%
85 years & over	366	358	-8	-2.2%
<b>Total Population</b>	<b>9,800</b>	<b>9,490</b>	<b>-310</b>	<b>-3.2%</b>

Source: Minnesota State Demographic Center

Figure 4. Projections by Age Group, 2025-2035

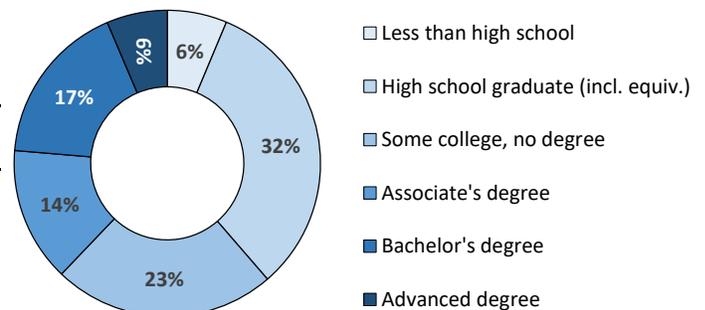


EDUCATIONAL ATTAINMENT

Jackson Co. has a higher percentage of adults (18 years & over) with at least a high school diploma than the state (93.2%), and a lower percentage of people with at least some college experience. Jackson Co. also has a higher percentage of people with an Associate's degree and a lower percentage of people with a Bachelor's degree or higher.

<b>Percentage of the adult population (18 years &amp; over) with at least a high school diploma:</b>	<b>93.7%</b>
<b>College-educated:</b>	<b>61.3%</b>
state:	68.8%
<b>Associate's Degree:</b>	<b>14.2%</b>
<b>Bachelor's Degree:</b>	<b>17.3%</b>
<b>Advanced Degree:</b>	<b>6.4%</b>

Figure 5. Educational Attainment, 2023



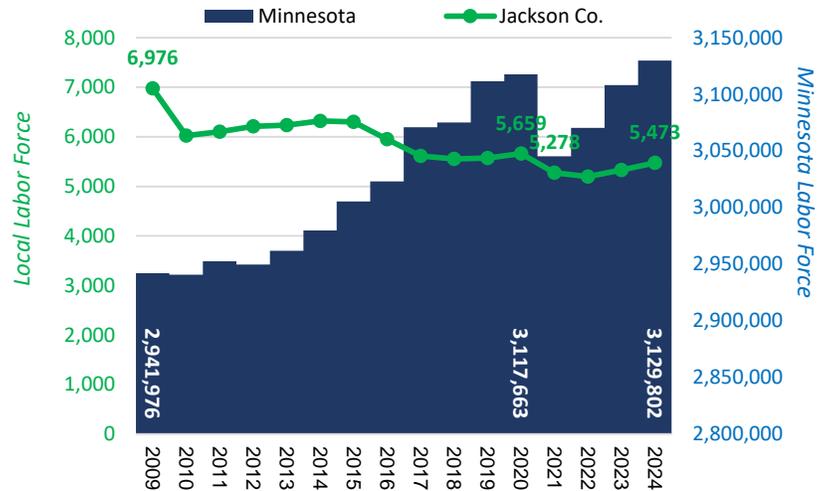
Source: U.S. Census Bureau, 2019-2023 American Community Survey

LABOR FORCE TRENDS

At 3%, Jackson Co. had a higher unemployment rate than the state in 2024. After the pandemic recession Jackson Co.'s unemployment rate declined compared to the 3.6% pre-pandemic rate posted in 2019. The number of unemployed workers actively seeking work in Jackson Co. increased over the past year, and is down compared to 2019.

<b>5,473</b>	available workers
Labor Force change, 2009-2024	-1,503 workers -21.5% decline
<b>2.9%</b>	unemployment rate
3.0%	state
<b>159</b>	unemployed workers

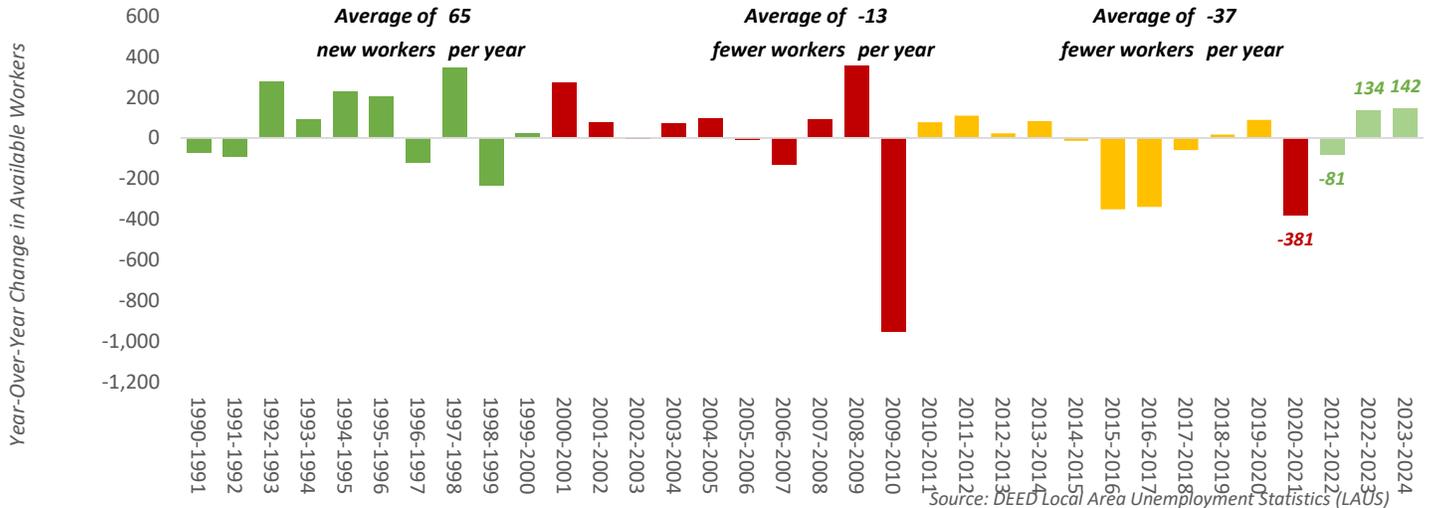
Figure 6. Annual Labor Force Estimates



Source: DEED Local Area Unemployment Statistics

Labor force growth has slowed in recent years. After experiencing a net gain of workers each year from 1990 to 2000, Jackson Co. averaged an annual loss of fewer workers from 2000 to 2010, and most recently a loss of fewer workers since 2010 (see Figure 7). Moving forward, Jackson Co. is expected to see a labor force decline from 2025 to 2035 (see Table 6).

Figure 7. Annual Change in Labor Force, 1990-2024



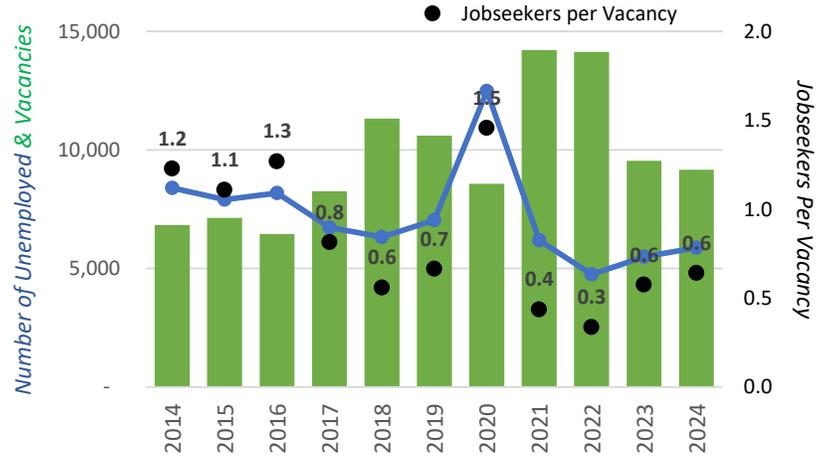
Source: DEED Local Area Unemployment Statistics (LAUS)

	Labor Force Projection	
	2025	2035
16 to 24 years	738	667
25 to 54 years	2,976	2,938
55 to 64 years	1,016	906
65 years & over	504	451
<b>Total Labor Force</b>	<b>5,234</b>	<b>4,962</b>

Source: Minnesota State Demographic Center, 2019-2023 ACS

The labor market had grown extremely tight in recent years, with less than 1 jobseeker per vacancy until the pandemic recession intervened in early 2020 and the number of unemployed workers spiked. In 2024, job vacancies in Southwest returned to pre-pandemic levels, but employers are still seeing challenges finding enough workers for open jobs (see Figure 8).

Figure 8. Jobseekers Per Vacancy, 2014-2024



Source: DEED Job Vacancy Survey, LAUS program

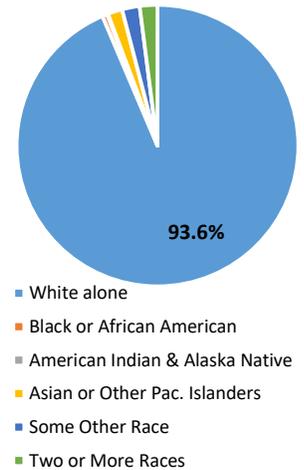
**LABOR FORCE CHARACTERISTICS**

Jackson Co. had a lower labor force participation rate than the state. The labor force in Jackson Co. is less racially diverse than the state (where 80.0% of workers are white alone), but is becoming more diverse over time.

**Table 7. Employment Characteristics, 2023**

	Jackson Co.			Minnesota		Labor Force by Gender	
	In Labor Force (available workers)	Labor Force Partic. Rate	Unemp. Rate	Labor Force Partic. Rate	Unemp. Rate	Male	Female
<b>Total Labor Force</b>	<b>5,337</b>	<b>66.5%</b>	<b>2.4%</b>	<b>68.5%</b>	<b>3.9%</b>	<b>2,867</b>	<b>2,473</b>
16 to 19 years	309	70.2%	3.9%	52.7%	9.9%	179	130
20 to 24 years	400	86.4%	0.0%	83.4%	6.5%	184	216
25 to 44 years	2,009	91.5%	0.8%	88.7%	3.5%	1,108	900
45 to 54 years	989	86.7%	1.3%	87.8%	2.9%	491	498
55 to 64 years	1,184	79.1%	2.6%	72.8%	3.0%	641	542
65 to 74 years	388	31.5%	13.1%	27.8%	3.4%	231	157
75 years & over	63	6.0%	6.3%	6.6%	3.1%	33	30
<b>Employment Characteristics by Race &amp; Hispanic Origin</b>							
White alone	4,996	66.3%	2.5%	67.5%	3.4%		
Black or African American	30	73.2%	0.0%	71.0%	8.4%		
American Indian & Alaska Native	6	100.0%	0.0%	57.7%	11.4%		
Asian or Other Pac. Islanders	89	89.9%	3.4%	74.6%	3.5%		
Some Other Race	108	73.0%	0.0%	75.9%	5.6%		
Two or More Races	108	55.1%	0.0%	74.2%	6.1%		
Hispanic or Latino	242	81.2%	1.2%	77.1%	5.9%		
<b>Employment Characteristics by Disability, 20 to 64 years</b>							
With Any Disability, 20 to 64 years	292	63.9%	0.7%	55.3%	9.5%		
<b>Employment Characteristics by Educational Attainment, 25 to 64 years</b>							
Population, 25 to 64 years	4,181	86.5%	1.5%	84.4%	3.3%		
Less than H.S. Diploma	210	70.7%	2.9%	67.1%	4.7%		
H.S. Diploma or Equivalent	964	84.3%	0.4%	76.5%	2.6%		
Some College or Assoc. Degree	1,709	87.1%	0.9%	85.0%	3.6%		
Bachelor's Degree or Higher	1,298	90.7%	0.8%	90.5%	2.0%		

**Figure 9. Labor Force by Race, 2023**



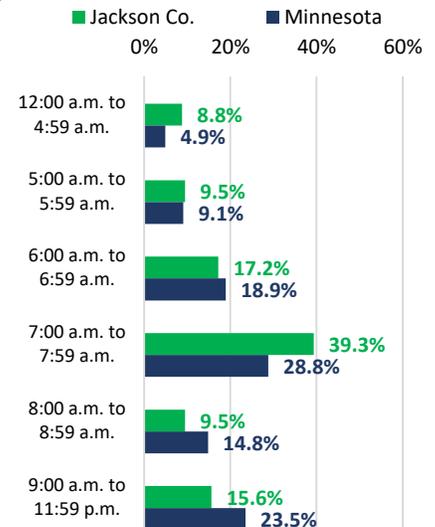
Source: 2019-2023 American Community Survey, 5-Year Estimates

A larger percentage of workers in Jackson Co. worked in the same county in which they live compared to the state. Jackson Co. also had a shorter average commute time than the state.

**Table 8. Commuting Characteristics, 2022**

	Jackson Co.		Minnesota	
	Number	Percent	Number	Percent
Worked in state of residence	4,824	93.8%	2,870,678	97.8%
Worked in county of residence	3,574	69.5%	1,984,232	67.6%
Worked out of county of residence	1,250	24.3%	886,447	30.2%
Worked outside state of residence	319	6.2%	64,576	2.2%
<b>MEANS OF TRANSPORTATION TO WORK</b>				
Car, truck, or van	4,361	84.8%	2,286,563	77.9%
Public transportation (excl. taxicab)	21	0.4%	61,640	2.1%
Other method (walk, bike, taxi, etc.)	273	5.3%	120,345	4.1%
Worked at home	483	9.4%	463,770	15.8%
<b>TRAVEL TIME TO WORK</b>				
Less than 10 minutes	1,831	35.6%	478,446	16.3%
10 to 19 minutes	1,317	25.6%	924,605	31.5%
20 to 29 minutes	1,029	20.0%	651,626	22.2%
30 to 44 minutes	653	12.7%	551,828	18.8%
45 to 59 minutes	67	1.3%	176,115	6.0%
60 or more minutes	242	4.7%	149,698	5.1%
<b>Mean travel time to work (minutes)</b>	<b>18.1 minutes</b>		<b>23.1 minutes</b>	

**Figure 10. Time Leaving Home to go to Work, 2023**



Source: 2019-2023 American Community Survey, 5-Year Estimates

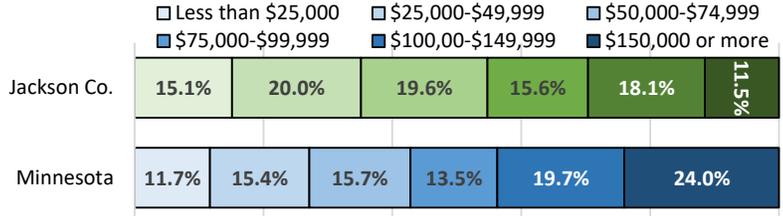
**INCOMES, COST OF LIVING, & HOUSING**

Jackson Co. had a lower median household income than the state, and a higher percentage of households with incomes below \$50,000. Overall, Jackson Co. had the 57th highest median household income of the 87 counties in the state.

<b>Median Household Income</b>	<b>\$69,955</b>
state	\$87,556
<b>Median Family Income</b>	<b>\$88,140</b>
state	\$111,492
<b>Per Capita Income</b>	<b>\$39,494</b>
state	\$46,957

Source: 2019-2023 American Community Survey

Figure 11. Household Incomes, 2023



Source: 2019-2023 American Community Survey 5-Year Estimates

The cost of living has increased over the past 2 years with costs up in many areas. Jackson Co. had a lower cost of living than the state, with a required hourly wage of \$13.73 for a single person living alone to meet a basic needs cost of living, and an hourly wage requirement of \$17.65 for a typical family with 2 adults and 1 child (see Table 9).

Table 9. Basic Needs Cost of Living Estimates, 2024

Single Adult, 0 children	Single Yearly Cost of Living	Hourly Wage Required	Monthly Costs						
			Child Care	Food	Health Care	Housing	Transportation	Other	Taxes
Jackson Co.	\$28,556	\$13.73	\$0	\$424	\$150	\$704	\$561	\$261	\$280
State of Minnesota	\$36,768	\$17.68	\$0	\$424	\$156	\$1,154	\$573	\$365	\$392

Typical Family: 2 Adults (1 working full-time, 1 part-time), 1 child	Family Yearly Cost of Living	Hourly Wage Required	Monthly Costs						
			Child Care	Food	Health Care	Housing	Transportation	Other	Taxes
Jackson Co.	\$55,056	\$17.65	\$277	\$965	\$530	\$931	\$1,000	\$439	\$446
State of Minnesota	\$70,308	\$22.53	\$545	\$964	\$556	\$1,446	\$1,028	\$557	\$763

Source: DEED Cost of Living tool

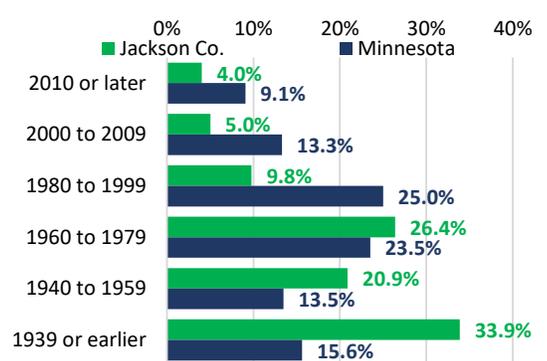
Jackson Co. had a lower median house value than the state, having the 79th highest value of the 87 counties in 2022. Jackson Co.'s housing stock was older than the state's, with a lower percentage of units built since 2000 (see Figure 12).

Table 10. Estimated Value of Owner-occupied Housing Units, 2022

	Jackson Co.		Minnesota
	Total	Percent	Percent
<b>Total</b>	<b>3,595</b>	<b>100.0%</b>	<b>100.0%</b>
Less than \$50,000	283	7.9%	4.0%
\$50,000 to \$99,999	841	23.4%	4.0%
\$100,000 to \$149,999	714	19.9%	6.2%
\$150,000 to \$199,999	549	15.3%	8.9%
\$200,000 to \$299,999	726	20.2%	25.7%
\$300,000 to \$499,999	319	8.9%	33.6%
\$500,000 or more	163	4.5%	17.5%
<b>Median (dollars)</b>	<b>\$145,400</b>		<b>\$305,500</b>

Source: 2019-2023 American Community Survey, 5-Year Estimates

Figure 12. Year Structure Built, 2023



<b>Median monthly owner costs, owner-occupied units with a mortgage</b>	<b>\$1,218</b>
state	\$1,890

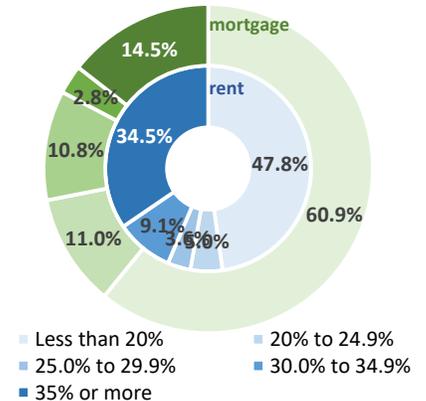
<b>Percentage of households with a mortgage spending 30% or more of their income on housing costs</b>	<b>17.3%</b>
state	22.5%

<b>Median monthly rent costs</b>	<b>\$736</b>
state	\$1,235

<b>Percentage of renters spending 30% or more of their household income on rent</b>	<b>43.6%</b>
state	47.2%

Source: 2019-2023 American Community Survey, 5-Year Estimates

Figure 13. Housing Costs as a Percentage of Income, 2023



OCCUPATIONS

At \$22.79 in 2024, wages were lower in Region 8 than the state. Overall, Region 8 had the 2nd lowest median hourly wage level of the 13 economic development regions in the state. Wages were highest for management occupations (\$47.64) and lowest for food preparation and serving related jobs (\$14.57) (see Table 11).

Table 11. Occupational Employment & Wage Statistics, 2025

Occupational Group	Region 8				State of Minnesota		
	Median Hourly Wage	Estimated Regional Jobs	Share of Total Jobs	Regional Location Quotient	Median Hourly Wage	Estimated Statewide Jobs	Share of Total Jobs
<b>Total, All Occupations</b>	<b>\$22.79</b>	<b>51,430</b>	<b>100.0%</b>	<b>1.0</b>	<b>\$26.22</b>	<b>2,920,470</b>	<b>100.0%</b>
Management	\$47.64	2,590	5.0%	0.7	\$59.38	200,060	6.9%
Business & Financial Operations	\$35.16	2,110	4.1%	0.6	\$39.95	208,210	7.1%
Computer & Mathematical	\$39.37	460	0.9%	0.3	\$50.02	97,460	3.3%
Architecture & Engineering	\$41.06	600	1.2%	0.6	\$45.03	57,950	2.0%
Life, Physical & Social Science	\$31.96	500	1.0%	0.9	\$38.33	32,150	1.1%
Community & Social Service	\$28.62	910	1.8%	0.9	\$29.82	59,290	2.0%
Legal	\$36.43	120	0.2%	0.3	\$49.52	20,750	0.7%
Education, Training & Library	\$23.59	3,930	7.6%	1.3	\$27.84	170,270	5.8%
Arts, Design, Entertainment & Media	\$21.73	380	0.7%	0.6	\$28.84	36,030	1.2%
Healthcare Practitioners & Technical	\$37.68	2,780	5.4%	0.8	\$46.51	187,480	6.4%
Healthcare Support	\$18.46	3,170	6.2%	1.0	\$18.67	176,750	6.1%
Protective Service	\$28.87	750	1.5%	0.9	\$29.37	46,960	1.6%
Food Preparation & Serving Related	\$14.57	3,910	7.6%	0.9	\$16.05	240,830	8.2%
Building, Grounds Cleaning & Maint.	\$18.24	1,560	3.0%	1.1	\$19.16	81,700	2.8%
Personal Care & Service	\$16.87	780	1.5%	0.7	\$17.54	63,300	2.2%
Sales & Related	\$17.10	4,620	9.0%	1.1	\$18.66	244,780	8.4%
Office & Administrative Support	\$22.65	5,470	10.6%	0.9	\$24.07	340,040	11.6%
Farming, Fishing & Forestry	\$23.00	240	0.5%	4.1	\$23.48	3,300	0.1%
Construction & Extraction	\$27.84	2,420	4.7%	1.2	\$34.20	114,050	3.9%
Installation, Maintenance & Repair	\$28.54	2,470	4.8%	1.3	\$30.40	105,650	3.6%
Production	\$21.30	6,170	12.0%	1.7	\$23.56	205,220	7.0%
Transportation & Material Moving	\$22.15	5,460	10.6%	1.4	\$19.80	228,260	7.8%

Source: DEED Occupational Employment & Wage Statistics, Qtr. 1 2025

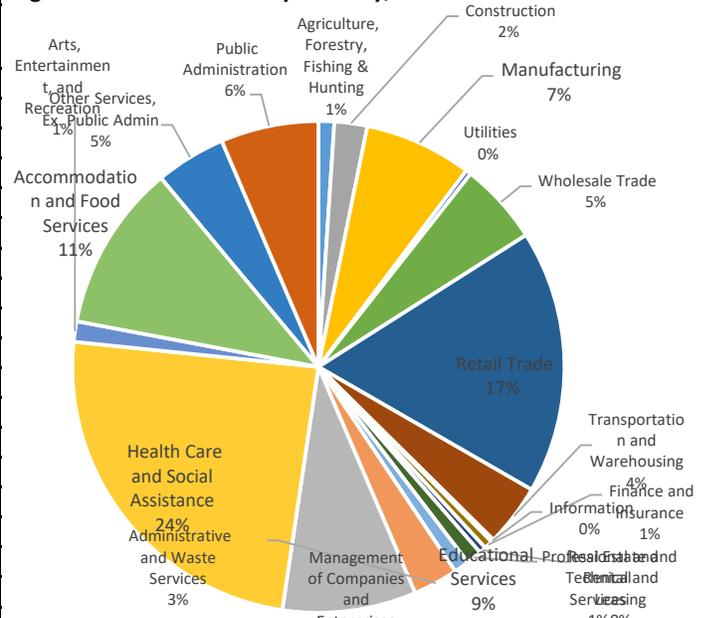
JOB VACANCY SURVEY

Jackson Co. is a part of the Southwest planning region. There were 9168 job vacancies posted by employers in 2024, indicating extensive opportunity in the region, with openings across several occupations and industries (see Figure 14).

Table 12. Southwest Job Vacancy Survey Results, 2024

Occupational Group	Number of Vacancies	Wage Offer
<b>Total, All Occupations</b>	<b>9,168</b>	<b>\$19.48</b>
Management	176	\$37.03
Business & Financial Operations	189	\$27.48
Computer & Mathematical	40	\$36.13
Architecture & Engineering	115	\$27.92
Life, Physical & Social Sciences	88	\$38.63
Community & Social Service	409	\$24.68
Education, Training & Library	548	\$21.55
Healthcare Practitioners & Technical	738	\$30.27
Healthcare Support	984	\$14.95
Protective Service	222	\$28.05
Food Preparation & Serving Related	1,188	\$15.62
Building, Grounds Cleaning & Maint.	395	\$15.71
Personal Care & Service	114	\$15.42
Sales & Related	1,026	\$15.96
Office & Administrative Support	388	\$20.28
Construction & Extraction	132	\$23.65
Installation, Maintenance & Repair	645	\$23.30
Production	457	\$18.67
Transportation & Material Moving	1,033	\$21.37

Figure 14. Job Vacancies by Industry, 2024



Source: DEED Job Vacancy Survey, 2024

OCCUPATIONS IN DEMAND

Table 13. Southwest Planning Region Occupations in Demand, 2025

Less than High School	High School or Equivalent	Some College or Assoc. Deg.	Bachelor's Degree or Higher
Cashiers \$29,957/yr	Heavy and Tractor-Trailer Truck Drivers \$56,626/yr	Registered Nurses \$87,199/yr	General and Operations Managers \$83,095/yr
Home Health and Personal Care Aides \$37,313/yr	Nursing Assistants \$42,326/yr	Police and Sheriff's Patrol Officers \$77,653/yr	Elementary School Teachers, Except Special Education \$62,582/yr
Fast Food and Counter Workers \$30,720/yr	Licensed Practical and Licensed Vocational Nurses \$60,328/yr	Dental Hygienists \$96,312/yr	Secondary School Teachers, Except Special and Career/Technical \$63,481/yr
Retail Salespersons \$34,590/yr	Bus and Truck Mechanics and Diesel Engine Specialists \$60,377/yr	Industrial Engineering Technologists and Technicians \$60,463/yr	Accountants and Auditors \$75,070/yr
Janitors and Cleaners, Except Maids and \$37,684/yr	Bookkeeping, Accounting, and Auditing Clerks \$49,699/yr	Occupational Therapy Assistants \$61,484/yr	Substitute Teachers, Short-Term \$42,191/yr
Stockers and Order Fillers \$37,463/yr	Substance abuse, behavioral disorder, and mental health counselors \$62,197/yr	Detectives and Criminal Investigators \$83,721/yr	Sales Representatives, Wholesale and Manufacturing, Technical and \$106,848/yr
First-Line Supervisors of Food Preparation and \$44,165/yr	Farm Equipment Mechanics and Service Technicians \$62,029/yr	Radiologic Technologists and Technicians \$79,581/yr	Financial Managers \$129,957/yr
Teaching Assistants, Except Postsecondary \$36,766/yr	Automotive Service Technicians and Mechanics \$50,172/yr	Mechanical Drafters \$67,942/yr	Special Education Teachers, Secondary School \$63,516/yr
Laborers and Freight, Stock, and Material Movers, Hand \$45,638/yr	Emergency Medical Technicians \$41,569/yr	Agricultural Technicians \$63,397/yr	Middle School Teachers, Except Special and Career/Technical \$63,878/yr
Food Preparation Workers \$32,590/yr	Industrial Machinery Mechanics \$61,914/yr	Physical Therapist Assistants \$63,751/yr	Physical Therapists \$99,992/yr

Source: DEED Occupations in Demand

Jackson Co. is a part of the Southwest planning region, which is projected to see a 2.8% increase in employment levels over the next decade. In addition to new jobs created, there will be a much larger number of exit openings (see Figure 15).

Table 14. Regional Industry Employment Projections, 2022-2032

Southwest Planning Region	Estimated Employment 2022	Projected Employment 2032	Percent Change 2022-2032
<b>Total, All Industries</b>	<b>202,214</b>	<b>207,878</b>	<b>2.8%</b>
Natural Resources & Mining	5,523	5,777	4.6%
Utilities	690	690	0.0%
Construction	7,679	8,252	7.5%
Manufacturing	32,192	33,537	4.2%
Wholesale Trade	8,001	8,116	1.4%
Retail Trade	19,409	19,084	-1.7%
Transportation & Warehousing	6,297	6,810	8.1%
Information	2,093	2,046	-2.2%
Finance & Insurance, Real Estate	8,227	8,375	1.8%
Professional Services & Mgmt. of Companies	5,544	5,985	8.0%
Admin. Support & Waste Mgmt.	4,127	4,331	4.9%
Educational Services	16,065	16,116	0.3%
Health Care & Social Assistance	28,786	30,498	5.9%
Leisure & Hospitality	13,625	14,377	5.5%
Other Services	7,097	7,281	2.6%
Public Administration	14,117	14,370	1.8%

Source: DEED 2022-2032 Employment Outlook

Figure 15. Regional Occupational Employment Projections, 2022-2032



**ECONOMIC CHARACTERISTICS**

Coming out of the pandemic recession, after gaining jobs over the past year, Jackson Co. had the 59th largest economy of the 87 counties in the state. Jackson Co. was the 24th fastest growing in the past year and the 68th fastest growing since 2020. From 2020 to 2024, employment in Jackson Co. has grown since the pandemic recession.

**366** business establishments

**\$51,896** annual average wage

**5,019** jobs

**\$260,468,150** total industry payroll

Job change,  
2020-2024

116 jobs  
2.4% increase

**Figure 16. Industry Employment Statistics, 2005-2024**

Source: DEED QCEW program

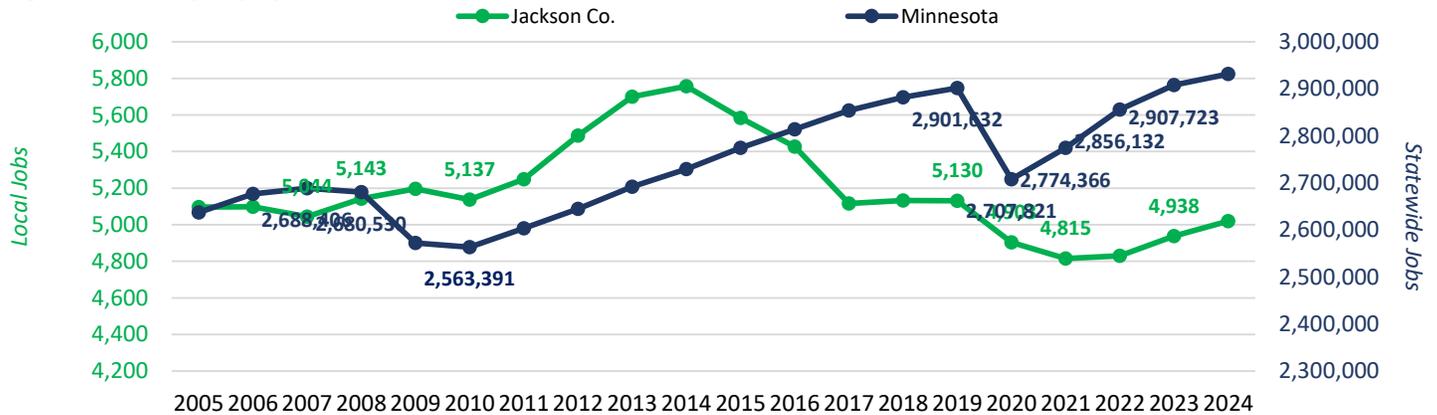
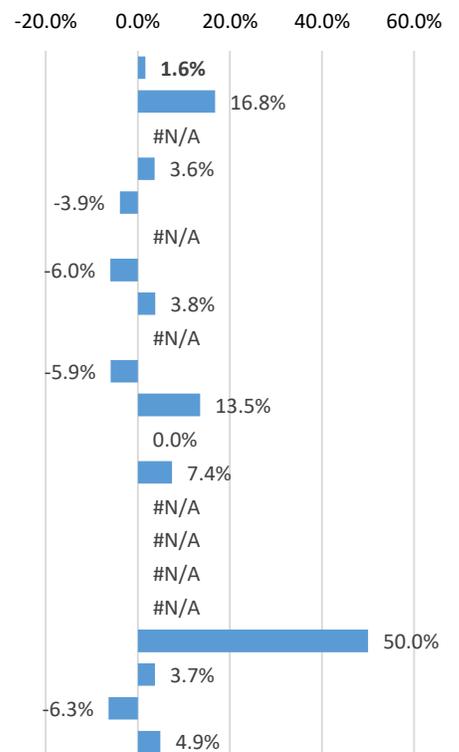


Table 15. Jackson Co. Industry Employment Statistics, 2024	Number of Establishments	Number of Jobs	Percent of Total Jobs	Average Annual Wage
<b>Total, All Industries</b>	<b>366</b>	<b>5,019</b>	<b>100.0%</b>	<b>\$51,896</b>
Agriculture, Forestry, Fish & Hunt	25	223	4.4%	\$56,579
Mining	#N/A	#N/A	#N/A	#N/A
Construction	44	114	2.3%	\$53,669
Manufacturing	17	1,548	30.8%	\$70,469
Utilities	3	31	0.6%	\$41,352
Wholesale Trade	22	252	5.0%	\$71,587
Retail Trade	34	219	4.4%	\$29,924
Transportation & Warehousing	21	191	3.8%	\$33,237
Information	6	32	0.6%	\$42,462
Finance & Insurance	18	84	1.7%	\$35,162
Real Estate & Rental & Leasing	5	14	0.3%	\$32,211
Professional & Technical Services	17	87	1.7%	\$72,960
Management of Companies	#N/A	#N/A	#N/A	#N/A
Admin. Support & Waste Mgmt. Svcs.	#N/A	#N/A	#N/A	#N/A
Educational Services	#N/A	#N/A	#N/A	#N/A
Health Care & Social Assistance	#N/A	#N/A	#N/A	#N/A
Arts, Entertainment, & Recreation	7	14	0.3%	\$7,293
Accommodation & Food Services	22	250	5.0%	\$13,866
Other Services	31	74	1.5%	\$26,685
Public Administration	16	320	6.4%	\$36,130

**Figure 17. Change in Jobs, 2023-2024**



Source: DEED Quarterly Census of Employment & Wages (QCEW)

**For more information on Jackson Co.'s population, labor force, and economic trends, contact:**

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Data updated: May 23, 2025