

COUNTY PROFILE

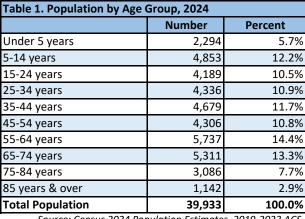
Douglas Co.

Douglas Co. is a part of Economic Development Region 4, which is located in the Northwest Planning Region.

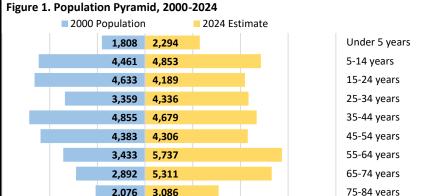
POPULATION CHARACTERISTICS



Douglas Co. is the 27th largest of the 87 counties in the state. Its population increased so far this decade, ranking as the 23rd fastest growing in the state from 2020 to 2024. Douglas Co.'s population has an older median age than the state and a larger percentage of people aged 65 years and older. The population is aging, especially as the Baby Boom generation moves through the population pyramid (see Figure 1).



Source: Census 2024 Population Estimates, 2019-2023 ACS



1,142

921

Douglas Co. suffered a negative natural increase - more deaths than births from 2020 to 2024, but also experienced net in-migration meaning more people moved in than moved out. In addition to domestic in-migration, Douglas Co. welcomed net international in-migration gaining new Minnesotans from foreign countries (see Table 2).

Table 2. Cumulative Estimates of the Components of Population Change, 2020-2024								
	Total		April 1, 2020 to July 1, 2024					
	Population	Natural	Vital Events		Net Migration			
	Change	Increase	Births	Deaths	Total	International	Domestic	
Douglas Co.	935	-374	1,689	2,063	1,309	114	1,195	
State of Minnesota	86,459	51,570	268,689	217,119	33,161	81,091	-47,930	

Source: U.S. Census Bureau, Population Estimates Program

Northern America

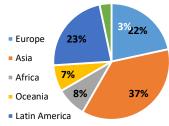
Compared to the state, Douglas Co. has a smaller percentage of foreign-born residents. From 2013 to 2023, Douglas Co. saw an increase in the number of foreign-born residents, which was faster than the statewide increase.

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Table 3. Place of Birth for the Foreign Born	Dougla	Douglas Co. Change 2013-2023 Minnesota			esota			
Population, 2023	Number	Percent	Number	Percent	Percent	Change		
Foreign-born Population	542	1.4%	231	74.3%	8.6%	24.7%		
Europe	117	21.6%	11	10.4%	8.8%	-3.4%		
Asia	199	36.7%	115	136.9%	35.7%	18.1%		
Africa	45	8.3%	-8	-15.1%	28.3%	78.8%		
Oceania	40	7.4%	40	#DIV/0!	0.4%	5.4%		
Americas:	141	26.0%	73	107.4%	26.7%	8.7%		
Latin America	123	22.7%	71	136.5%	24.2%	9.7%		
Northern America	18	3.3%	2	12.5%	2.5%	0.4%		

Source: U.S. Census Bureau, 2019-2023 American Community Survey

Figure 2. Place of Birth for the Foreign Born Population, 2023

85 years & over

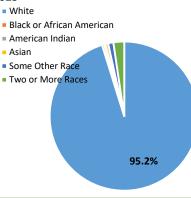


COUNTY PROFILE Douglas Co.

Douglas Co.'s population was becoming more racially diverse over time. Since 2013, the white population increased and the number of people of other races increased (see Table 4).

Figure 3. Population by Race, 2023

- White
- Black or African American
- American Indian
- Asian



		Douglas Co	Minnesota		
Table 4. Race and Hispanic Origin, 2023	Number	Percent	Change from 2013-2023	Percent	Change from 2013-2023
Total	39,354	100.0%	8.5%	100.0%	6.8%
White	37,462	95.2%	5.7%	78.4%	-2.2%
Black or African American	186	0.5%	12.0%	6.8%	38.9%
American Indian or Alaska Native	97	0.2%	-2.0%	0.9%	-11.6%
Asian or Other Pac. Islanders	237	0.6%	192.6%	5.1%	29.6%
Some Other Race	453	1.2%	1315.6%	2.7%	96.1%
Two or More Races	919	2.3%	107.9%	6.2%	168.3%
Hispanic or Latino origin	848	2.2%	105.3%	6.2%	37.5%

Source: U.S. Census Bureau, 2019-2023 American Community Survey

POPULATION PROJECTIONS

According to the Minnesota State Demographic Center, Douglas Co.'s population is expected to grow from 2025 to 2035, with a rate of change that is faster than the projected statewide growth rate (3.7%). In addition to the overall growth, the number of people aged 65 years and older is expected to increase over the next decade (see Figure 4 and Table 5).

Table 5. Population Projections by Age Group, 2025-2035 2025 2035 Numeric Percent Douglas Co. Projection Projection Change Change Under 5 years 2,235 2,395 160 7.2% 5-14 years 4,841 5,148 307 6.3% 4,516 4,985 469 10.4% 15-24 years 25-34 years 4,155 4,758 603 14.5% -104 35-44 years 4,882 4,778 -2.1% 5,398 1,033 23.7% 45-54 years 4,365 55-64 years 5,327 5,113 -214 -4.0% 65-74 years 5,802 5,783 -19 -0.3% 75-84 years 3,370 4,663 1.293 38.4% 85 years & over 1,401 1,849 448 32.0% **Total Population** 40,894 44,870 3,976 9.7%

Figure 4. Projections by Age Group, 2025-2035 50,000 44,870 40,894 ■ 85 years & over 45,000 ■ 75-84 years 40,000 **□** 65-74 years 35,000 **□** 55-64 years 30,000 ■ 45-54 years 25,000 ■ 35-44 years 20,000 15,000 ■ 25-34 years ■ 15-24 years 10,000 ■ 5-14 years 5,000 □ Under 5 years 2025 Projection 2035 Projection

Source: Minnesota State Demographic Center

EDUCATIONAL ATTAINMENT

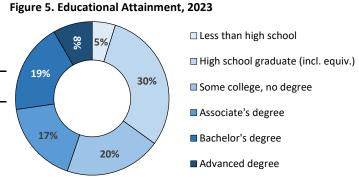
Douglas Co. has a higher percentage of adults (18 years & over) with at least a high school diploma than the state (93.2%), and a lower percentage of people with at least some college experience. Douglas Co. also has a higher percentage of people with an Associate's degree and a lower percentage of people with a Bachelor's degree or higher.

Percentage of the adult population (18 years & over) with at least a high school diploma:

95.1%

College-educated: 65.0% 68.8% state:

Associate's Degree: 17.4% 19.0% Bachelor's Degree: Advanced Degree: 8.3%



Source: U.S. Census Bureau, 2019-2023 American Community Survey

COUNTY PROFILE Douglas Co.

LABOR FORCE TRENDS

At 2.7%, Douglas Co. had a lower unemployment rate than the state in 2024. After the pandemic recession Douglas Co.'s unemployment rate declined compared to the 3.3% pre-pandemic rate posted in 2019. The number of unemployed workers actively seeking work in Douglas Co. increased over the past year, and is down compared to 2019.

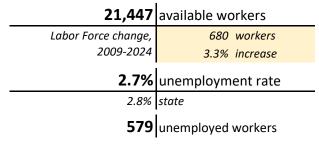


Figure 6. Annual Labor Force Estimates Minnesota Douglas Co. 22,000 3,150,000 3,100,000 */linnesota* 21,500 ocal Labor Force 3,050,000 21,000 20,767 3,000,000 20,500 **Force** 2,950,000 20,000 2,900,000 2,941,976 3,129,802 19,500 2,850,000

2018 2017 2016 2015 2014 2013 2012

Source: DEED Local Area Unemployment Statistics

2022 2021 2,800,000

Labor force growth has slowed in recent years. After experiencing a net gain of workers each year from 1990 to 2000, Douglas Co. averaged an annual gain of new workers from 2000 to 2010, and most recently a gain of new workers since 2010 (see Figure 7). Moving forward, Douglas Co. is expected to add workers from 2025 to 2035 (see Table 6).

19,000

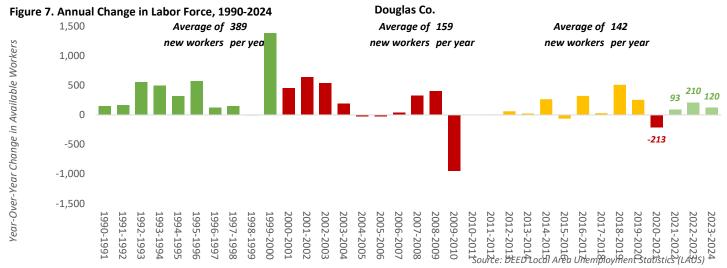
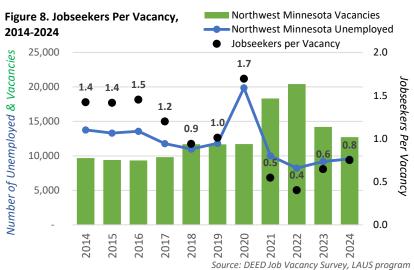


Table 6. Labor Force	Labor Force Projection			
Projections, 2025-2035	2025 2035			
16 to 24 years	3,068	3,403		
25 to 54 years	12,235	13,636		
55 to 64 years	3,801	3,649		
65 years & over	1,722	1,817		
Total Labor Force	20,827	22,505		

Source: Minnesota State Demographic Center, 2019-2023 ACS

The labor market had grown extremely tight in recent years, with less than 1 jobseeker per vacancy until the pandemic recession intervened in early 2020 and the number of unemployed workers spiked. In 2024, job vacancies in Northwest returned to pre-pandemic levels, but employers are still seeing challenges finding enough workers for open jobs (see Figure 8).



COUNTY PROFILE Douglas Co.

LABOR FORCE CHARACTERISTICS

shorter average commute time than the state.

Douglas Co. had a lower labor force participation rate than the state. The labor force in Douglas Co. is less racially diverse than the state (where 80.0% of workers are white alone), but is becoming more diverse over time.

Table 7. Employment Characteristics, 2	.023					
	D	ouglas Co.		Minne	esota	
	In Labor Force (available workers)	Labor Force Partic. Rate	Unemp. Rate	Labor Force Partic. Rate	Unemp. Rate	
Total Labor Force	20,260	63.8%	2.7%	68.5%	3.9%	
16 to 19 years	1,012	61.5%	7.3%	52.7%	9.9%	
20 to 24 years	1,692	87.8%	2.3%	83.4%	6.5%	
25 to 44 years	8,092	91.1%	1.8%	88.7%	3.5%	
45 to 54 years	3,892	91.7%	4.3%	87.8%	2.9%	
55 to 64 years	4,035	71.4%	1.6%	72.8%	3.0%	
65 to 74 years	1,309	25.0%	4.5%	27.8%	3.4%	
75 years & over	237	5.7%	0.0%	6.6%	3.1%	
Employment Characteristics by Race &	Hispanic Origin					ŀ
White alone	19,357	63.7%	2.4%	67.5%	3.4%	F
Black or African American	104	72.2%	18.3%	71.0%	8.4%	
American Indian & Alaska Native	32	34.0%	0.0%	57.7%	11.4%	İ
Asian or Other Pac. Islanders	72	40.2%	0.0%	74.6%	3.5%	
Some Other Race	315	84.0%	4.4%	75.9%	5.6%	ĺ
Two or More Races	377	65.5%	11.9%	74.2%	6.1%	ĺ
Hispanic or Latino	451	85.9%	1.1%	77.1%	5.9%	ĺ
Employment Characteristics by Disabili	ity, 20 to 64 years					ı
With Any Disability, 20 to 64 years	1,007	57.2%	4.2%	55.3%	9.5%	ĺ
Employment Characteristics by Educati	ional Attainment, 25	to 64 years				ı
Population, 25 to 64 years	16,021	85.3%	2.3%	84.4%	3.3%	
Less than H.S. Diploma	507	76.4%	3.6%	67.1%	4.7%	l
H.S. Diploma or Equivalent	3,537	75.5%	0.6%	76.5%	2.6%	
Some College or Assoc. Degree	6,708	87.6%	2.6%	85.0%	3.6%	
Bachelor's Degree or Higher	5,267	91.2%	1.2%	90.5%	2.0%	ĺ

Figure 9. Labor Force by Race, 2023

Labor Force by Gender

Female

9,440

505

790

3,789

1,854

1,812

618

72

Male

10,831

507

902

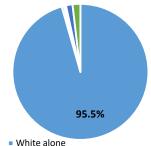
4,304

2,036

2,224

693

165



- White alone
- Black or African American
- American Indian & Alaska Native
- Asian or Other Pac. Islanders
- Some Other Race
- Two or More Races

A larger percentage of workers in Douglas Co. worked in the same county in which they live compared to the state. Douglas Co. also had a

Source: 2019-2023 American Community Survey, 5-Year Estimates

	Douglas	Co.	Minn	esota
Table 8. Commuting Characteristics, 2022	Number	Percent	Number	Percent
Worked in state of residence	19,189	98.5%	2,870,678	97.8%
Worked in county of residence	16,793	86.2%	1,984,232	67.6%
Worked out of county of residence	2,416	12.4%	886,447	30.2%
Worked outside state of residence	292	1.5%	64,576	2.2%
MEANS OF TRANSPORTATION TO WORK				
Car, truck, or van	16,734	85.9%	2,286,563	77.9%
Public transportation (excl. taxicab)	58	0.3%	61,640	2.1%
Other method (walk, bike, taxi, etc.)	623	3.2%	120,345	4.1%
Worked at home	2,084	10.7%	463,770	15.8%
TRAVEL TIME TO WORK				
Less than 10 minutes	4,559	23.4%	478,446	16.3%
10 to 19 minutes	7,831	40.2%	924,605	31.5%
20 to 29 minutes	3,623	18.6%	651,626	22.2%
30 to 44 minutes	2,026	10.4%	551,828	18.8%
45 to 59 minutes	487	2.5%	176,115	6.0%
60 or more minutes	974	5.0%	149,698	5.1%
Mean travel time to work (minutes)	20.3	minutes	23.1	minutes

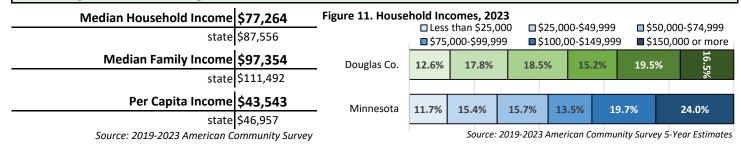
Figure 10. Time Leaving Home to go to Work, 2023 ■ Douglas Co. ■ Minnesota 0% 20% 40% 12:00 a.m. to 4.3% 4:59 a.m. 4.9% 5:00 a.m. to 5:59 a.m. 9.1% 6:00 a.m. to 6:59 23.7% 18.9% 7:00 a.m. to 7:59 33.5% a.m. 28.8% 8:00 a.m. to 8:59 10.9% a.m. 14.8% 9:00 a.m. to 18.4% 11:59 p.m. 23.5%

Source: 2019-2023 American Community Survey, 5-Year Estimates

COUNTY PROFILE Douglas Co

INCOMES, COST OF LIVING, & HOUSING

Douglas Co. had a lower median household income than the state, and a higher percentage of households with incomes below \$50,000. Overall, Douglas Co. had the 24th highest median household income of the 87 counties in the state.



The cost of living has increased over the past 2 years with costs up in many areas. Douglas Co. had a lower cost of living than the state, with a required hourly wage of \$14.67 for a single person living alone to meet a basic needs cost of living, and an hourly wage requirement of \$18.78 for a typical family with 2 adults and 1 child (see Table 9).

Table 9. Basic Needs Cost of Living Estimates, 2024									
	Single Yearly	Hourly Wage	Monthly Costs						
Single Adult, 0 children	Cost of Living	, ,	Child Care	Food	Health Care	Housing	Trans- portation	Other	Taxes
Douglas Co.	\$30,520	\$14.67	\$0	\$413	\$150	\$796	\$597	\$280	\$307
State of Minnesota	\$36,768	\$17.68	\$0	\$424	\$156	\$1,154	\$573	\$365	\$392
Typical Family: 2 Adults (1	Family Yearly	Hourly Wage			N	/lonthly Co	sts		
working full-time, 1 part-	Cost of Living	, ,	Child Care	Food	Health	Housing	Trans-	Other	Taxes
time), 1 child	Cost of Living	Required	Ciliu Care	roou	Care	nousing	portation	Other	Taxes
Douglas Co.	\$58,609	\$18.78	\$353	\$939	\$530	\$990	\$1,091	\$446	\$535
State of Minnesota	\$70,308	\$22.53	\$545	\$964	\$556	\$1,446	\$1,028	\$557	\$763

Source: DEED Cost of Living tool

Douglas Co. had a lower median house value than the state, having the 14th highest value of the 87 counties in 2022. Douglas Co.'s housing stock was newer than the state's, with a higher percentage of units built since 2000 (see Figure 12).

Table 10. Estimated Value of Owner-	Douglas	Minnesota	
occupied Housing Units, 2022	Total	Percent	Percent
Total	13,312	100.0%	100.0%
Less than \$50,000	442	3.3%	4.0%
\$50,000 to \$99,999	424	3.2%	4.0%
\$100,000 to \$149,999	953	7.2%	6.2%
\$150,000 to \$199,999	1,580	11.9%	8.9%
\$200,000 to \$299,999	3,533	26.5%	25.7%
\$300,000 to \$499,999	4,114	30.9%	33.6%
\$500,000 or more	2,266	17.0%	17.5%
Median (dollars)	\$291,7	'00	\$305,500

Source: 2019-2023 American Community Survey, 5-Year Estimates

0% 10% 20% 30% ■ Minnesota Douglas Co 2010 or later 18.9% 2000 to 2009 13.3% 24.4% 1980 to 1999 25.0% 23.2% 1960 to 1979 23.5% 9.1% 1940 to 1959 13.5% 12.1% 1939 or earlier

Figure 12. Year Structure Built, 2023

Median monthly owner costs, owner-occupied units with a mortgage

Percentage of households with a mortgage spending 30% or more of their income on housing costs

Figure 13. Housing Costs as a

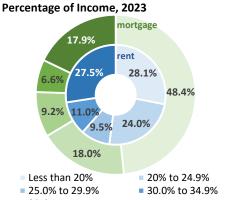
state

Median monthly rent costs \$896

Percentage of renters spending 30% or more of their household income on rent

state 47.2%

Source: 2019-2023 American Community Survey, 5-Year Estimates



35% or more

COUNTY PROFILE Douglas Co.

OCCUPATIONS

At \$23.2 in 2024, wages were lower in Region 4 than the state. Overall, Region 4 had the 8th highest median hourly wage level of the 13 economic development regions in the state. Wages were highest for management occupations (\$47.94) and lowest for food preparation and serving related jobs (\$14.54) (see Table 11).

Table 11. Occupational Employment & Wage Statistics, 2025							
	Region 4				State of Minnesota		
Occupational Group	Median Hourly Wage	Estimated Regional Jobs	Share of Total Jobs	Regional Location Quotient	Median Hourly Wage	Estimated Statewide Jobs	Share of Total Jobs
Total, All Occupations	\$23.20	89,640	100.0%	1.0	\$26.22	2,920,470	100.0%
Management	\$47.94	4,960	5.5%	0.8	\$59.38	200,060	6.9%
Business & Financial Operations	\$34.66	3,480	3.9%	0.5	\$39.95	208,210	7.1%
Computer & Mathematical	\$37.75	1,070	1.2%	0.4	\$50.02	97,460	3.3%
Architecture & Engineering	\$38.29	1,510	1.7%	0.8	\$45.03	57,950	2.0%
Life, Physical & Social Science	\$34.22	620	0.7%	0.6	\$38.33	32,150	1.1%
Community & Social Service	\$28.65	2,020	2.3%	1.1	\$29.82	59,290	2.0%
Legal	\$35.38	370	0.4%	0.6	\$49.52	20,750	0.7%
Education, Training & Library	\$26.95	6,740	7.5%	1.3	\$27.84	170,270	5.8%
Arts, Design, Entertainment & Media	\$22.37	850	0.9%	0.8	\$28.84	36,030	1.2%
Healthcare Practitioners & Technical	\$38.26	5,470	6.1%	1.0	\$46.51	187,480	6.4%
Healthcare Support	\$18.66	5,250	5.9%	1.0	\$18.67	176,750	6.1%
Protective Service	\$28.32	1,510	1.7%	1.0	\$29.37	46,960	1.6%
Food Preparation & Serving Related	\$14.54	8,480	9.5%	1.1	\$16.05	240,830	8.2%
Building, Grounds Cleaning & Maint.	\$19.25	3,200	3.6%	1.3	\$19.16	81,700	2.8%
Personal Care & Service	\$16.72	2,040	2.3%	1.0	\$17.54	63,300	2.2%
Sales & Related	\$17.42	8,040	9.0%	1.1	\$18.66	244,780	8.4%
Office & Administrative Support	\$22.80	9,940	11.1%	1.0	\$24.07	340,040	11.6%
Farming, Fishing & Forestry	\$22.72	250	0.3%	2.5	\$23.48	3,300	0.1%
Construction & Extraction	\$30.11	4,720	5.3%	1.3	\$34.20	114,050	3.9%
Installation, Maintenance & Repair	\$28.12	3,910	4.4%	1.2	\$30.40	105,650	3.6%
Production	\$23.41	7,440	8.3%	1.2	\$23.56	205,220	7.0%
Transportation & Material Moving	\$21.59	7,770	8.7%	1.1	\$19.80	228,260	7.8%

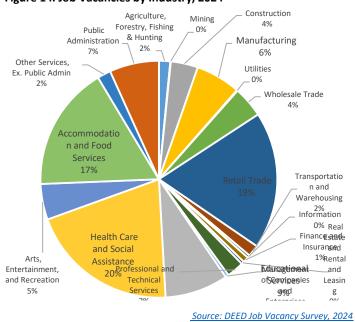
Source: DEED Occupational Employment & Wage Statistics, Qtr. 1 2025

JOB VACANCY SURVEY

Douglas Co. is a part of the Northwest planning region. There were 12718 job vacancies posted by employers in 2024, indicating extensive opportunity in the region, with openings across several occupations and industries (see Figure 14).

Table 12. Northwest Job Vacancy Survey Results, 2024					
	Number of Wage				
Occupational Group	Vacancies	Offer			
Total, All Occupations	12,718	\$18.57			
Management	171	\$30.60			
Business & Financial Operations	215				
Computer & Mathematical	63	T			
Architecture & Engineering	322				
Life, Physical & Social Sciences	57	\$25.42			
Community & Social Service	386	\$21.69			
Education, Training & Library	638				
Healthcare Practitioners & Technical	1,009	\$31.22			
Healthcare Support	1,082	\$18.32			
Protective Service	188	\$23.57			
Food Preparation & Serving Related	2,330	\$15.00			
Building, Grounds Cleaning & Maint.	625	\$17.65			
Personal Care & Service	327	\$18.14			
Sales & Related	1,850	\$15.63			
Office & Administrative Support	525	\$18.77			
Construction & Extraction	441				
Installation, Maintenance & Repair	751	\$20.05			
Production	604	\$19.93			
Transportation & Material Moving	662	\$18.81			

Figure 14. Job Vacancies by Industry, 2024



COUNTY PROFILE Douglas Co.

OCCUPATIONS IN DEMAND

Table 13. Northwest Plannin	Table 13. Northwest Planning Region Occupations in Demand, 2024						
Less than High School	High School or Equivalent	Some College or Assoc. Deg.	Bachelor's Degree or Higher				
Home Health and Personal Care Aides	Heavy and Tractor-Trailer Truck Drivers	Registered Nurses	General and Operations Managers				
\$36,108/yr	\$54,491/yr	\$84,785/yr	\$77,521/yr				
Retail Salespersons	Nursing Assistants	Police and Sheriff's Patrol Officers	Elementary School Teachers, Except Special Education				
\$35,088/yr	\$40,033/yr	\$71,010/yr	\$64,121/yr				
Cashiers	Licensed Practical and Licensed Vocational Nurses	Radiologic Technologists and Technicians	Secondary School Teachers, Except Special and Career/Technical				
\$30,773/yr	\$54,946/yr	\$78,771/yr	\$66,299/yr				
Teaching Assistants, Except Postsecondary	Automotive Service Technicians and Mechanics	Dental Hygienists	Accountants and Auditors				
\$38,126/yr	\$47,486/yr	\$85,989/yr	\$64,893/yr				
Stockers and Order Fillers	Bookkeeping, Accounting, and Auditing Clerks	Civil Engineering Technologists and Technicians	Substitute Teachers, Short-Term				
\$40,709/yr	\$48,131/yr	\$71,227/yr	\$46,162/yr				
Janitors and Cleaners, Except Maids and \$38,122/yr	Substance abuse, behavioral disorder, and mental health counselors \$49,479/yr	Paralegals and Legal Assistants \$59,200/yr	Medical and Health Services Managers \$102,974/yr				
Cooks, Restaurant	Machinists	Occupational Therapy Assistants	Child, Family, and School Social Workers				
\$36,830/yr	\$51,295/yr	\$59,627/yr	\$63,680/yr				
Food Preparation Workers	Electricians	Computer Network Support Specialists	Preschool Teachers, Except Special Education				
\$31,855/yr	\$65,524/yr	\$70,049/yr	\$37,999/yr				
Miscellaneous Assemblers and Fabricators	Bus and Truck Mechanics and Diesel Engine Specialists	Surgical Technologists	Pharmacists				
\$40,826/yr	\$59,152/yr	\$64,809/yr	\$140,993/yr				
First-Line Supervisors of Retail Sales Workers	Paramedics	Industrial Engineering Technologists and Technicians	Physical Therapists				
\$46,395/yr	\$64,134/yr	\$60,791/yr	\$98,061/yr				

Source: DEED Occupations in Demand

Douglas Co. is a part of the Northwest planning region, which is projected to see a 3.9% increase in employment levels over the next decade. In addition to new jobs created, there will be a much larger number of exit openings (see Figure 15).

Table 14. Regional Industry Employment Projections, 2022-2032					
Northwest Planning Region	Estimated Employment 2022	Projected Employ- ment 2032	Percent Change		
Total, All Industries	265,321	275,647	3.9%		
Natural Resources & Mining	6,095	6,335	3.9%		
Utilities	1,126	1,125	-0.1%		
	,	,			
Construction	11,719	12,715	8.5%		
Manufacturing	29,871	31,429	5.2%		
Wholesale Trade	12,936	14,034	8.5%		
Retail Trade	27,705	27,590	-0.4%		
Transportation & Warehousing	5,579	5,997	7.5%		
Information	2,451	2,470	0.8%		
Finance & Insurance, Real Estate	8,067	8,366	3.7%		
Professional Services & Mgmt. of Compani	5,609	6,152	9.7%		
Admin. Support & Waste Mgmt.	4,192	4,460	6.4%		
Educational Services	22,849	22,989	0.6%		
Health Care & Social Assistance	36,421	38,978	7.0%		
Leisure & Hospitality	24,958	26,706	7.0%		
Other Services	9,824	10,129	3.1%		
Public Administration	24,161	24,869	2.9%		
So	urce: DEED 2022-2	2032 Employm	ent Outlook		

Figure 15. Regional Occupational **Employment Projections, 2022-2032**

Employment Projections, 2022-2032					
■ From employment growth ■ From exit oper			exit openings		
-5,(000	5,000	15,000		
Management Occupations	994	6,607			
Business and Financial	514	3,361			
Computer and	324	695			
Architecture and	338	1,122			
Life, Physical, and Social	108	475			
Community and Social	578	2 ,713			
Legal Occupations	38	340			
Educational Instruction and	511	7,826			
Arts, Design,	129	2 ,518			
Healthcare Practitioners	1,065	5,003			
Healthcare Support	1,222	9,828			
Protective Service	152	2 ,152			
Food Preparation and	869	17,902			
Building and Grounds	494	6,547			
Personal Care and Service	553	5,268			
Sales and Related	-31	² 14,814			
Office and Administrative 1		15,558			
Farming, Fishing, and	54	1 ,975			
Construction and Extraction	939	5,328			
Installation, Maintenance,	765	4,558			
Production Occupations	523	8,662	l		
Transportation and	1,566	12,176			

COUNTY PROFILE Douglas Co.

ECONOMIC CHARACTERISTICS

Coming out of the pandemic recession, after gaining jobs over the past year, Douglas Co. had the 22nd largest economy of the 87 counties in the state. Douglas Co. was the 45th fastest growing in the past year and the 46th fastest growing since 2019. From 2019 to 2024, employment in Douglas Co. has grown since the pandemic recession.

 1,495
 business establishments
 \$57,066
 annual average wage

 19,517
 jobs
 \$1,113,765,437
 total industry payroll

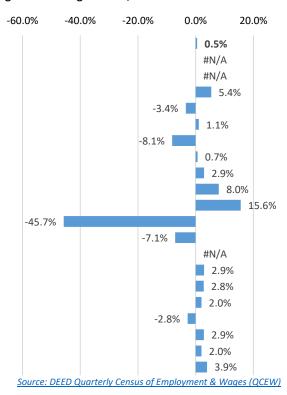
 Job change, 2019-2024
 1,075 jobs 5.8% increase
 5.8% increase

Figure 16. Industry Employment Statistics, 2005-2024 Source: DEED QCEW program Douglas Co. Minnesota 20.000 2,931,419 3,000,000 2.901.632 18,984 2,900,000 19,42**1**9,517 19,000 2,800,000 17,700 18,000 2,700,000 16,947 2,707,821 2.680.5 2,600,000 17,000 2,637,323 2,500,000 2,563,391 16,000 2,400,000 15,000 2,300,000

2005 2006 2007 2008 2009 2010 2011 2012 2013 2014 2015 2016 2017 2018 2019 2020 2021 2022 2023 2024

			Average
Table 15. Douglas Co. Industry	Number of	Percent of	Annual
Employment Statistics, 2024	Jobs	Total Jobs	Wage
Total, All Industries	19,517	100.0%	\$57,066
Agriculture, Forestry, Fish & Hunt	#N/A	#N/A	#N/A
Mining	#N/A	#N/A	#N/A
Construction	1,312	6.7%	\$77,350
Manufacturing	3,671	18.8%	\$73,399
Utilities	95	0.5%	\$111,346
Wholesale Trade	915	4.7%	\$71,121
Retail Trade	2,586	13.2%	\$35,195
Transportation & Warehousing	322	1.6%	\$64,498
Information	296	1.5%	\$68,281
Finance & Insurance	725	3.7%	\$109,627
Real Estate & Rental & Leasing	101	0.5%	\$38,014
Professional & Technical Services	380	1.9%	\$75,592
Management of Companies	10	0.1%	\$57,981
Admin. Support & Waste Mgmt. Svcs.	461	2.4%	\$41,845
Educational Services	1,516	7.8%	\$47,779
Health Care & Social Assistance	3,368	17.3%	\$62,291
Arts, Entertainment, & Recreation	313	1.6%	\$22,446
Accommodation & Food Services	1,947	10.0%	\$22,431
Other Services	757	3.9%	\$35,746
Public Administration	583	3.0%	\$62,683

Figure 17. Change in Jobs, 2023-2024



For more information on Douglas Co.'s population, labor force, and economic trends, contact:

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