COUNTY PROFILE

Crow Wing Co.

Crow Wing Co. is a part of Economic Development Region 5, which is located in the Northwest Planning Region.

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POPULATION CHARACTERISTICS

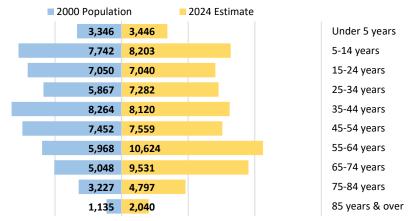
2024 population:	68,642 people	_	
Population change,	2,519 people	Median Age:	45.4 years
2020-2024	3.8% increase	state:	38.6 years

Crow Wing Co. is the 15th largest of the 87 counties in the state. Its population increased so far this decade, ranking as the 12th fastest growing in the state from 2020 to 2024. Crow Wing Co.'s population has an older median age than the state and a larger percentage of people aged 65 years and older. The population is aging, especially as the Baby Boom generation moves through the population pyramid (see Figure 1).

Table 1. Population by Age Group, 2024 Number Percent Under 5 years 3,446 5.0% 8,203 11.9% 5-14 years 15-24 years 7,040 10.3% 25-34 years 7,282 10.6% 35-44 years 8,120 11.8% 45-54 years 7,559 11.0% 55-64 years 10,624 15.5% 65-74 years 9,531 13.9% 75-84 years 4,797 7.0% 85 years & over 2,040 3.0% **Total Population** 68,642 100.0%

Source: Census 2024 Population Estimates, 2019-2023 ACS

Figure 1. Population Pyramid, 2000-2024



Crow Wing Co. suffered a negative natural increase - more deaths than births from 2020 to 2024, but also experienced net in-migration - meaning more people moved in than moved out. In addition to domestic in-migration, Crow Wing Co. welcomed net international in-migration - gaining new Minnesotans from foreign countries (see Table 2).

Table 2. Cumulative Estimates of the Components of Population Change, 2020-2024								
	Total		April 1, 2020 to July 1, 2024					
	Population	Natural	Vital Events		Net Migration			
	Change	Increase	Births	Deaths	Total	International	Domestic	
Crow Wing Co.	2,519	-679	2,679	3,358	3,216	130	3,086	
State of Minnesota	86,459	51,570	268,689	217,119	33,161	81,091	-47,930	

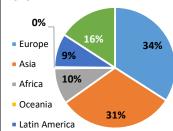
Source: U.S. Census Bureau, Population Estimates Program

Compared to the state, Crow Wing Co. has a smaller percentage of foreign-born residents. From 2013 to 2023, Crow Wing Co. saw an increase in the number of foreign-born residents, though it was slower than the statewide increase.

Table 3. Place of Birth for the Foreign Born	Crow Wing Co.		Change 2	013-2023	Minnesota		
Population, 2023	Number	Percent	Number	Percent	Percent	Change	
Foreign-born Population	922	1.4%	42	4.8%	8.6%	24.7%	
Europe	314	34.1%	91	40.8%	8.8%	-3.4%	
Asia	287	31.1%	40	16.2%	35.7%	18.1%	
Africa	89	9.7%	-37	-29.4%	28.3%	78.8%	
Oceania	3	0.3%	0	0.0%	0.4%	5.4%	
Americas:	229	24.8%	-52	-18.5%	26.7%	8.7%	
Latin America	83	9.0%	-65	-43.9%	24.2%	9.7%	
Northern America	146	15.8%	13	9.8%	2.5%	0.4%	
	-						

Source: U.S. Census Bureau, 2019-2023 American Community Survey

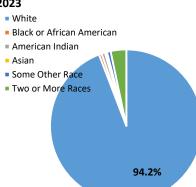
Figure 2. Place of Birth for the Foreign Born Population, 2023



Northern America

Crow Wing Co.'s population was becoming more racially diverse over time. Since 2013, the white population increased and the number of people of other races increased (see Table 4).

Figure 3. Population by Race, 2023



	Cı	row Wing	Minnesota		
Table 4. Race and Hispanic Origin, 2023	Number	Percent	Change from 2013-2023	Percent	Change from 2013-2023
Total	67,113	100.0%	7.0%	100.0%	6.8%
White	63,196	94.2%	4.2%	78.4%	-2.2%
Black or African American	393	0.6%	-18.1%	6.8%	38.9%
American Indian or Alaska Native	481	0.7%	-35.3%	0.9%	-11.6%
Asian or Other Pac. Islanders	297	0.4%	10.8%	5.1%	29.6%
Some Other Race	522	0.8%	715.6%	2.7%	96.1%
Two or More Races	2,224	3.3%	316.5%	6.2%	168.3%
Hispanic or Latino origin	1,024	1.5%	42.0%	6.2%	37.5%

Source: U.S. Census Bureau, 2019-2023 American Community Survey

POPULATION PROJECTIONS

According to the Minnesota State Demographic Center, Crow Wing Co.'s population is expected to grow from 2025 to 2035, with a rate of change that is faster than the projected statewide growth rate (3.7%). In addition to the overall growth, the number of people aged 65 years and older is expected to increase over the next decade (see Figure 4 and Table 5).

Table 5. Population Projections by Age Group, 2025-2035 2025 2035 Numeric Percent Crow Wing Co. **Projection Projection** Change Change Under 5 years 3,345 3,503 158 4.7% 5-14 years 7,617 7,289 -328 -4.3% 15-24 years 7,348 7,262 -86 -1.2% 25-34 years 7,223 7,954 731 10.1% 407 5.0% 35-44 years 8,161 8,568 7,728 9,669 1,941 45-54 years 25.1% 55-64 years 10,062 9,850 -212 -2.1% 65-74 years 10,573 11,594 1,021 9.7% 7,984 2,329 41.2% 75-84 years 5,655 85 years & over 2,183 3,083 900 41.2% **Total Population** 69,895 76,756 6,861 9.8%

Figure 4. Projections by Age Group, 2025-2035 90,000 69,895 76,756 ■ 85 years & over 80,000 ■ 75-84 years 70,000 **□** 65-74 years 60,000 □ 55-64 years 50,000 ■ 45-54 years 40,000 ■ 35-44 years 30,000 ■ 25-34 years 20,000 ■ 15-24 years ■ 5-14 years 10,000 ■ Under 5 years 2025 Projection 2035 Projection

Source: Minnesota State Demographic Center

EDUCATIONAL ATTAINMENT

Crow Wing Co. has a higher percentage of adults (18 years & over) with at least a high school diploma than the state (93.2%), and a lower percentage of people with at least some college experience. Crow Wing Co. also has a higher percentage of people with an Associate's degree and a lower percentage of people with a Bachelor's degree or higher.

Percentage of the adult population (18 years & over) with at least a high school diploma:

93.7%

Less than high school

High school graduate (incl. equiv.)

Some college, no degree

Associate's degree

Bachelor's degree

Advanced degree

Figure 5. Educational Attainment, 2023

College-educated: 64.3% state: 68.8%

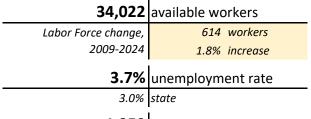
Associate's Degree: 14.1%
Bachelor's Degree: 17.9%
Advanced Degree: 8.7%

Source: U.S. Census Bureau, 2019-2023 American Community Survey

Figure 6. Annual Labor Force Estimates

LABOR FORCE TRENDS

At 3.5%, Crow Wing Co. had a higher unemployment rate than the state in 2024. After the pandemic recession Crow Wing Co.'s unemployment rate declined compared to the 4.4% pre-pandemic rate posted in 2019. The number of unemployed workers actively seeking work in Crow Wing Co. increased over the past year, and is down compared to 2019.



1,259 unemployed workers

Minnesota Crow Wing Co. 34,022 3,150,000 34,500 34,000 33,408 3,100,000 33,500 Labor Force 33,000 3,050,000 32,500 3,000,000 32,000 Local 31,500 2,950,000 31,000 2,900,000 30,500 3,129,802 2,941,976

2018 2017 2016 2015 2014

Source: DEED Local Area Unemployment Statistics

2024

2,850,000

2,800,000

Labor force growth has slowed in recent years. After experiencing a net gain of workers each year from 1990 to 2000, Crow Wing Co. averaged an annual gain of new workers from 2000 to 2010, and most recently a gain of new workers since 2010 (see Figure 7). Moving forward, Crow Wing Co. is expected to add workers from 2025 to 2035 (see Table 6).

30,000

29,500

29,000

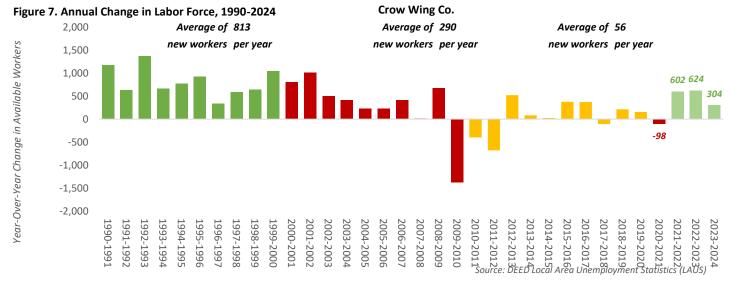
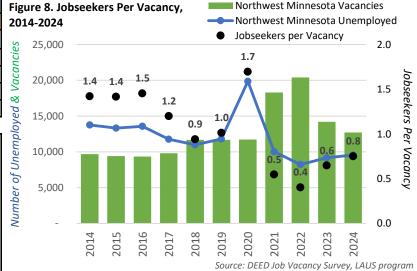


Table 6. Labor Force	Labor Force Projection		
Projections, 2025-2035	2025 2035		
16 to 24 years	4,908	4,932	
25 to 54 years	20,048	22,689	
55 to 64 years	6,298	6,166	
65 years & over	2,947	3,378	
Total Labor Force	34,202	37,164	

Source: Minnesota State Demographic Center, 2019-2023 ACS

The labor market had grown extremely tight in recent years, with less than 1 jobseeker per vacancy until the pandemic recession intervened in early 2020 and the number of unemployed workers spiked. In 2024, job vacancies in Northwest returned to pre-pandemic levels, but employers are still seeing challenges finding enough workers for open jobs (see Figure 8).

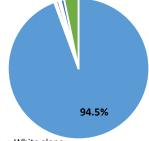


LABOR FORCE CHARACTERISTICS

Crow Wing Co. had a lower labor force participation rate than the state. The labor force in Crow Wing Co. is less racially diverse than the state (where 80.0% of workers are white alone), but is becoming more diverse over time.

Table 7. Employment Characteristics, 20	23						
	Cro	w Wing Co.		Minne	esota	Labor Force	by Gender
	In Labor Force (available workers)	Labor Force Partic. Rate	Unemp. Rate	Labor Force Partic. Rate	Unemp. Rate	Male	Female
Total Labor Force	33,052	60.2%	5.2%	68.5%	3.9%	17,545	15,507
16 to 19 years	1,779	59.4%	5.2%	52.7%	9.9%	899	880
20 to 24 years	2,712	88.4%	7.3%	83.4%	6.5%	1,457	1,254
25 to 44 years	13,233	87.9%	5.7%	88.7%	3.5%	6,992	6,244
45 to 54 years	6,245	84.5%	4.2%	87.8%	2.9%	3,273	2,973
55 to 64 years	6,502	62.6%	3.9%	72.8%	3.0%	3,433	3,068
65 to 74 years	2,190	23.5%	5.8%	27.8%	3.4%	1,232	955
75 years & over	394	5.9%	5.6%	6.6%	3.1%	259	133
Employment Characteristics by Race & H	lispanic Origin					Figure 9. La	bor Force b
White alone	31,220	59.9%	5.2%	67.5%	3.4%	Race, 2023	
Black or African American	139	60.4%	14.4%	71.0%	8.4%		
American Indian & Alaska Native	210	59.5%	9.6%	57.7%	11.4%		1
Asian or Other Pac. Islanders	150	54.3%	0.0%	74.6%	3.5%		
Some Other Race	268	76.6%	8.2%	75.9%	5.6%		
Two or More Races	1,084	68.8%	2.1%	74.2%	6.1%		
Hispanic or Latino	636	87.6%	23.3%	77.1%	5.9%		
Employment Characteristics by Disabilit	y, 20 to 64 years						
With Any Disability, 20 to 64 years	2,422	50.8%	12.3%	55.3%	9.5%		94.5%
Employment Characteristics by Education	nal Attainment, 25	to 64 years					
Population, 25 to 64 years	25,974	79.1%	4.9%	84.4%	3.3%	White ald	one
Less than H.S. Diploma	975	56.7%	8.9%	67.1%	4.7%	Black or A	African Americ
H.S. Diploma or Equivalent	5,844	71.4%	4.3%	76.5%	2.6%	Americar	n Indian & Alas
Some College or Assoc. Degree	11,061	82.9%	4.8%	85.0%	3.6%	- Asian or	Other Pac. Isla
Bachelor's Degree or Higher	8,093	84.4%	1.7%	90.5%	2.0%	Some Otl	her Race

Figure 9. Labor Force by Race, 2023



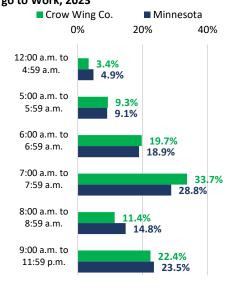
- White alone
- Black or African American
- American Indian & Alaska Native
- Asian or Other Pac. Islanders
- Some Other Race
- Two or More Races

Source: 2019-2023 American Community Survey, 5-Year Estimates

A larger percentage of workers in Crow Wing Co. worked in the same county in which they live compared to the state. Crow Wing Co. also had a shorter average commute time than the state.

	Crow Wing Co.		Minn	Minnesota		
Table 8. Commuting Characteristics, 2022	Number	Percent	Number	Percent		
Worked in state of residence	30,663	99.0%	2,870,678	97.8%		
Worked in county of residence	25,862	83.5%	1,984,232	67.6%		
Worked out of county of residence	4,801	15.5%	886,447	30.2%		
Worked outside state of residence	310	1.0%	64,576	2.2%		
MEANS OF TRANSPORTATION TO WORK						
Car, truck, or van	26,327	85.0%	2,286,563	77.9%		
Public transportation (excl. taxicab)	93	0.3%	61,640	2.1%		
Other method (walk, bike, taxi, etc.)	1,022	3.3%	120,345	4.1%		
Worked at home	3,500	11.3%	463,770	15.8%		
TRAVEL TIME TO WORK						
Less than 10 minutes	5,792	18.7%	478,446	16.3%		
10 to 19 minutes	11,553	37.2%	924,605	31.5%		
20 to 29 minutes	5,792	18.7%	651,626	22.2%		
30 to 44 minutes	4,646	15.0%	551,828	18.8%		
45 to 59 minutes	1,270	4.1%	176,115	6.0%		
60 or more minutes	1,982	6.4%	149,698	5.1%		
Mean travel time to work (minutes)	23.0	minutes	23.1	minutes		

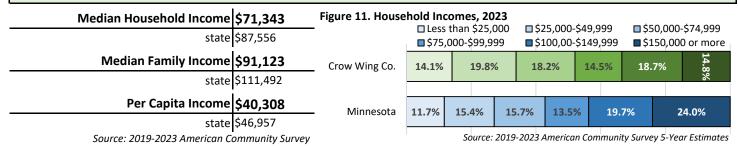
Figure 10. Time Leaving Home to go to Work, 2023



Source: 2019-2023 American Community Survey, 5-Year Estimates

INCOMES, COST OF LIVING, & HOUSING

Crow Wing Co. had a lower median household income than the state, and a higher percentage of households with incomes below \$50,000. Overall, Crow Wing Co. had the 48th highest median household income of the 87 counties in the state.



The cost of living has increased over the past 2 years with costs up in many areas. Crow Wing Co. had a lower cost of living than the state, with a required hourly wage of \$15.43 for a single person living alone to meet a basic needs cost of living, and an hourly wage requirement of \$20.21 for a typical family with 2 adults and 1 child (see Table 9).

Table 9. Basic Needs Cost of Living Estimates, 2024									
	Cingle Veerly	Housely Maga		Monthly Costs					
Single Adult, 0 children	Single Yearly Cost of Living	Hourly Wage Required	Child Care	Food	Health Care	Housing	Trans- portation	Other	Taxes
Crow Wing Co.	\$32,098	\$15.43	\$0	\$410	\$150	\$852	\$642	\$292	\$329
State of Minnesota	\$36,768	\$17.68	\$0	\$424	\$156	\$1,154	\$573	\$365	\$392
Typical Family: 2 Adults (1	Familia Vasuka	11	Monthly Costs						
working full-time, 1 part-	Family Yearly Cost of Living	Hourly Wage Required	Child Care	Food	Health	Housing	Trans-	Other	Taxes
time), 1 child	Cost of Living	Required	Ciliu Care	roou	Care	nousing	portation	Other	Taxes
Crow Wing Co.	\$63,065	\$20.21	\$346	\$934	\$530	\$1,136	\$1,204	\$479	\$626
State of Minnesota	\$70,308	\$22.53	\$545	\$964	\$556	\$1,446	\$1,028	\$557	\$763

Source: DEED Cost of Living tool

Crow Wing Co. had a lower median house value than the state, having the 17th highest value of the 87 counties in 2022. Crow Wing Co.'s housing stock was newer than the state's, with a higher percentage of units built since 2000 (see Figure 12).

Table 10. Estimated Value of Owner-	Crow Wii	Crow Wing Co.		
occupied Housing Units, 2022	Total	Percent	Percent	
Total	22,266	100.0%	100.0%	
Less than \$50,000	899	4.0%	4.0%	
\$50,000 to \$99,999	925	4.2%	4.0%	
\$100,000 to \$149,999	2,091	9.4%	6.2%	
\$150,000 to \$199,999	2,876	12.9%	8.9%	
\$200,000 to \$299,999	5,582	25.1%	25.7%	
\$300,000 to \$499,999	6,210	27.9%	33.6%	
\$500,000 or more	3,683	16.5%	17.5%	
Median (dollars)	\$274,4	100	\$305,500	

Source: 2019-2023 American Community Survey, 5-Year Estimates

Figure 12. Year Structure Built, 2023 30% 40% Crow Wing Co. ■ Minnesota 9.9% 2010 or later 9.1% 19.3% 2000 to 2009 13.3% 31.3% 1980 to 1999 25.0% 21.5% 1960 to 1979 23.5% 9.9% 1940 to 1959 13.5% 1939 or earlier

Figure 13. Housing Costs as a

Percentage of Income, 2023

21.3%

32.9%

11.7%

17.0%

Median monthly owner costs, owner-occupied units with a mortgage

Percentage of households with a mortgage spending 30% or more of their income on housing costs

Median monthly rent costs \$962

Percentage of renters spending 30% or more of their household income on rent

47.2%

state

25.0% to 29.9%

20% to 24.9% 30.0% to 34.9%

47.5%

mortgage

30.6%

12.4%

rent

12.5%

Less than 20%

■ 35% or more

5.5%

Source: 2019-2023 American Community Survey, 5-Year Estimates

OCCUPATIONS

At \$22.38 in 2024, wages were lower in Region 5 than the state. Overall, Region 5 had the lowest median hourly wage level of the 13 economic development regions in the state. Wages were highest for management occupations (\$42.89) and lowest for food preparation and serving related jobs (\$14.55) (see Table 11).

Table 11. Occupational Employment & Wage Statistics, 2025								
		Region 5				State of Minnesota		
Occupational Group	Median Hourly Wage	Estimated Regional Jobs	Share of Total Jobs	Regional Location Quotient	Median Hourly Wage	Estimated Statewide Jobs	Share of Total Jobs	
Total, All Occupations	\$22.38	64,910	100.0%	1.0	\$26.22	2,920,470	100.0%	
Management	\$42.89	3,540	5.5%	0.8	\$59.38	200,060	6.9%	
Business & Financial Operations	\$34.44	2,380	3.7%	0.5	\$39.95	208,210	7.1%	
Computer & Mathematical	\$37.81	550	0.8%	0.3	\$50.02	97,460	3.3%	
Architecture & Engineering	\$39.32	570	0.9%	0.4	\$45.03	57,950	2.0%	
Life, Physical & Social Science	\$33.13	510	0.8%	0.7	\$38.33	32,150	1.1%	
Community & Social Service	\$28.82	1,580	2.4%	1.2	\$29.82	59,290	2.0%	
Legal	\$34.39	200	0.3%	0.4	\$49.52	20,750	0.7%	
Education, Training & Library	\$23.71	4,660	7.2%	1.2	\$27.84	170,270	5.8%	
Arts, Design, Entertainment & Media	\$21.90	480	0.7%	0.6	\$28.84	36,030	1.2%	
Healthcare Practitioners & Technical	\$41.00	4,330	6.7%	1.0	\$46.51	187,480	6.4%	
Healthcare Support	\$18.76	4,220	6.5%	1.1	\$18.67	176,750	6.1%	
Protective Service	\$28.87	1,120	1.7%	1.1	\$29.37	46,960	1.6%	
Food Preparation & Serving Related	\$14.55	7,170	11.0%	1.3	\$16.05	240,830	8.2%	
Building, Grounds Cleaning & Maint.	\$17.99	2,570	4.0%	1.4	\$19.16	81,700	2.8%	
Personal Care & Service	\$16.52	1,600	2.5%	1.1	\$17.54	63,300	2.2%	
Sales & Related	\$16.76	5,780	8.9%	1.1	\$18.66	244,780	8.4%	
Office & Administrative Support	\$22.63	7,740	11.9%	1.0	\$24.07	340,040	11.6%	
Farming, Fishing & Forestry	\$23.54	130	0.2%	1.8	\$23.48	3,300	0.1%	
Construction & Extraction	\$29.75	3,230	5.0%	1.3	\$34.20	114,050	3.9%	
Installation, Maintenance & Repair	\$26.83	2,870	4.4%	1.2	\$30.40	105,650	3.6%	
Production	\$21.96	4,640	7.1%	1.0	\$23.56	205,220	7.0%	
Transportation & Material Moving	\$21.40	5,020	7.7%	1.0	\$19.80	228,260	7.8%	

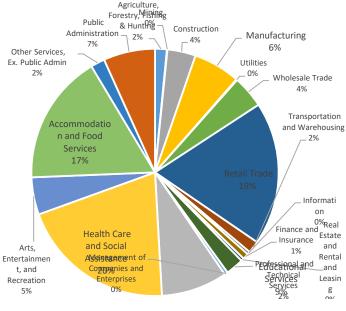
Source: DEED Occupational Employment & Wage Statistics, Qtr. 1 2025

JOB VACANCY SURVEY

Crow Wing Co. is a part of the Northwest planning region. There were 12718 job vacancies posted by employers in 2024, indicating extensive opportunity in the region, with openings across several occupations and industries (see Figure 14).

Table 12. Northwest Job Vacancy Survey Results, 2024					
	Number of				
Occupational Group	Vacancies	Wage Offer			
Total, All Occupations	12,718	\$18.57			
Management	171	\$30.60			
Business & Financial Operations	215	\$21.51			
Computer & Mathematical	63	\$19.52			
Architecture & Engineering	322				
Life, Physical & Social Sciences	57	\$25.42			
Community & Social Service	386	\$21.69			
Education, Training & Library	638	\$20.64			
Healthcare Practitioners & Technical	1,009	\$31.22			
Healthcare Support	1,082	\$18.32			
Protective Service	188	\$23.57			
Food Preparation & Serving Related	2,330	\$15.00			
Building, Grounds Cleaning & Maint.	625	\$17.65			
Personal Care & Service	327	\$18.14			
Sales & Related	1,850	\$15.63			
Office & Administrative Support	525	\$18.77			
Construction & Extraction	441	\$23.70			
Installation, Maintenance & Repair	751	\$20.05			
Production	604	\$19.93			
Transportation & Material Moving	662	\$18.81			

Figure 14. Job Vacancies by Industry, 2024



Source: DEED Job Vacancy Survey, 2024

OCCUPATIONS IN DEMAND

Table 13. Northwest Plannin	Table 13. Northwest Planning Region Occupations in Demand, 2025					
Less than High School	High School or Equivalent	Some College or Assoc. Deg.	Bachelor's Degree or Higher			
Retail Salespersons	Nursing Assistants	Registered Nurses	Elementary School Teachers, Except Special Education			
\$34,731/yr	\$42,735/yr	\$87,175/yr	\$62,671/yr			
Home Health and Personal Care Aides	Heavy and Tractor-Trailer Truck Drivers	Police and Sheriff?s Patrol Officers	General and Operations Managers			
\$37,192/yr	\$57,658/yr	\$77,799/yr	\$77,911/yr			
Fast Food and Counter	Licensed Practical and Licensed Vocational	Radiologic Technologists and	Secondary School Teachers, Except			
Workers \$30,264/yr	Nurses \$58,256/yr	Technicians \$79,629/yr	Special and Career/Technical \$62,998/yr			
Cashiers	Bus and Truck Mechanics and Diesel Engine Specialists	Dental Hygienists	Preschool Teachers, Except Special Education			
\$29,907/yr	\$60,780/yr	\$93,217/yr	\$38,558/yr			
Maids and Housekeeping Cleaners	Bookkeeping, Accounting, and Auditing Clerks	Civil Engineering Technologists and Technicians	Accountants and Auditors			
\$34,874/yr	\$50,072/yr	\$76,366/yr	\$68,758/yr			
Waiters and Waitresses	Automotive Service Technicians and Mechanics	Paralegals and Legal Assistants	Substitute Teachers, Short-Term			
\$23,459/yr	\$49,015/yr	\$60,312/yr	\$44,046/yr			
First-Line Supervisors of	Substance abuse, behavioral disorder, and	Industrial Engineering	Child, Family, and School Social			
Retail Sales Workers	mental health counselors	Technologists and Technicians	Workers			
\$46,176/yr	\$56,834/yr	\$61,026/yr	\$66,942/yr			
Cooks, Restaurant	Machinists	Surgical Technologists	Civil Engineers			
\$36,688/yr	\$51,108/yr	\$67,653/yr	\$95,647/yr			
Stockers and Order Fillers	Farm Equipment Mechanics and Service	Veterinary Technologists and	Business Operations Specialists, All			
	Technicians	Technicians	Other			
\$41,330/yr	\$59,711/yr	\$48,247/yr	\$65,312/yr			
Food Preparation Workers	Electricians	Architectural and Civil Drafters	Human Resources Specialists			
\$33,374/yr	\$73,544/yr	\$64,617/yr	\$67,419/yr			

Source: DEED Occupations in Demand

Crow Wing Co. is a part of the Northwest planning region, which is projected to see a 3.9% increase in employment levels over the next decade. In addition to new jobs created, there will be a much larger number of exit openings (see Figure 15).

Table 14. Regional Industry Employment Projections, 2022-2032					
	Estimated	Projected	Percent		
	Employment	Employ-	Change		
Northwest Planning Region	2022	ment 2032	_		
Total, All Industries	265,321	275,647	3.9%		
Natural Resources & Mining	6,095	6,335	3.9%		
Utilities	1,126	1,125	-0.1%		
Construction	11,719	12,715	8.5%		
Manufacturing	29,871	31,429	5.2%		
Wholesale Trade	12,936	14,034	8.5%		
Retail Trade	27,705	27,590	-0.4%		
Transportation & Warehousing	5,579	5,997	7.5%		
Information	2,451	2,470	0.8%		
Finance & Insurance, Real Estate	8,067	8,366	3.7%		
Professional Services & Mgmt. of Compani	5,609	6,152	9.7%		
Admin. Support & Waste Mgmt.	4,192	4,460	6.4%		
Educational Services	22,849	22,989	0.6%		
Health Care & Social Assistance	36,421	38,978	7.0%		
Leisure & Hospitality	24,958	26,706	7.0%		
Other Services	9,824	10,129	3.1%		
Public Administration	24,161	24,869	2.9%		

Source: DEED 2022-2032 Employment Outlook

Figure 15. Regional Occupational **Employment Projections, 2022-2032**

zinpioyinent i rojection	•			
From employment growth		From exit openings		
-5,000		5,000	15,000	
Managament Casumatians	004	C C07		
Management Occupations	994	6,607		
Business and Financial	514	3,361		
Computer and	324	695		
Architecture and	338	1,122		
Life, Physical, and Social	108	475		
Community and Social	578	2 ,713		
Legal Occupations	38	340		
Educational Instruction and	511	7,826		
Arts, Design,	129	2 ,518		
Healthcare Practitioners	1,065	5,003		
Healthcare Support	1,222	9,828		
Protective Service	152	2 ,152		
Food Preparation and	869	17,902		
Building and Grounds	494	6,547		
Personal Care and Service	553	5,268		
Sales and Related	-31	² 14,814		
Office and Administrative1	,098	15,558		
Farming, Fishing, and	54	1 ,975		
$Construction \ and \ Extraction$	939	5,328		
Installation, Maintenance,	765	4,558		
Production Occupations	523	8,662		
Transportation and	1,566	12,176		

ECONOMIC CHARACTERISTICS

Coming out of the pandemic recession, after gaining jobs over the past year, Crow Wing Co. had the 13th largest economy of the 87 counties in the state. Crow Wing Co. was the 29th fastest growing in the past year and the 10th fastest growing since 2020. From 2020 to 2024, employment in Crow Wing Co. has grown since the pandemic recession.

2,375 business establishments \$53,050 annual average wage
31,045 jobs \$1,646,930,848 total industry payroll

Job change, 2020-2024 12.4% increase

Figure 16. Industry Employment Statistics, 2005-2024

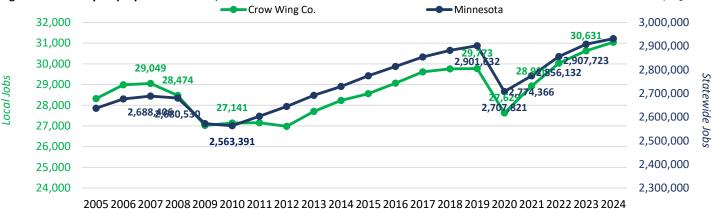


Figure 17. Change in Jobs, 2023-2024 Number of Average Establish-Percent of Table 15. Crow Wing Co. Industry Number of Annual -30.0% -20.0% -10.0% 0.0% 10.0% ments Jobs **Total Jobs** Wage **Employment Statistics, 2024 Total, All Industries** 2.375 31.045 100.0% \$53,050 1.4% Agriculture, Forestry, Fish & Hunt 22 61 0.2% \$29.182 -15.3% #N/A #N/A #N/A #N/A Mining #N/A Construction 314 2.355 7.6% \$76,742 6.3% Manufacturing 123 2,949 9.5% \$58,366 -3.8% 9 0.3% Utilities 105 \$106,291 -4.5% Wholesale Trade 68 778 2.5% \$65,189 8.1% Retail Trade 362 4,738 15.3% \$40,349 -1.4% Transportation & Warehousing 51 662 2.1% \$48,961 1.8% Information 38 395 1.3% \$74,050 -2.7% 4.2% \$80,588 Finance & Insurance 121 1,305 -3.0% Real Estate & Rental & Leasing 99 280 0.9% \$44,134 -1.4% 152 822 Professional & Technical Services 2.6% \$75,915 5.8% Management of Companies 12 88 0.3% \$65,516 -26.1% Admin. Support & Waste Mgmt. Svcs. 116 709 2.3% \$39,635 4.1% 42 2,319 7.5% \$47,389 **Educational Services** 0.9% 246 Health Care & Social Assistance 6,179 19.9% \$64,687 4.2% Arts, Entertainment, & Recreation 64 1.3% 0.8% 395 \$26,855 242 13.8% Accommodation & Food Services 4,277 \$25,876 0.4% Other Services 219 1,104 3.6% \$28,921 6.1% 4.8% **Public Administration** 74 1,521 4.9% \$66,396

For more information on Crow Wing Co.'s population, labor force, and economic trends, contact:

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Source: DEED Quarterly Census of Employment & Wages (QCEW)

Source: DEED QCEW program