EMPLOYMENT AND ECONOMIC DEVELOPMENT

COUNTY PROFILE

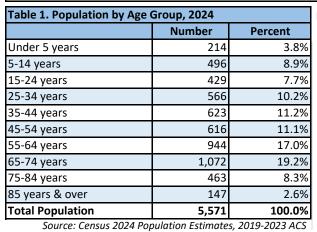
Cook Co.

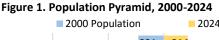
Cook Co. is a part of Economic Development Region 3, which is located in the Northeast Planning Region.

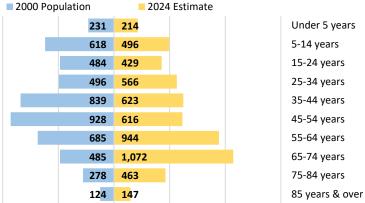
POPULATION CHARACTERISTICS



Cook Co. is the 80th largest of the 87 counties in the state. Its population decreased so far this decade, ranking as the 55th fastest growing in the state from 2020 to 2024. Cook Co.'s population has an older median age than the state and a larger percentage of people aged 65 years and older. The population is aging, especially as the Baby Boom generation moves through the population pyramid (see Figure 1).







Cook Co. suffered a negative natural increase - more deaths than births from 2020 to 2024, but also experienced net in-migration - meaning more people moved in than moved out. Despite suffering domestic out-migration, Cook Co. welcomed net international in-migration - gaining new Minnesotans from foreign countries (see Table 2).

Table 2. Cumulative Estimates of the Components of Population Change, 2020-2024							
	Total		April 1, 2020 to July 1, 2024				
	Population	Natural	Vital Events Net Migration				on
	Change	Increase	Births	Deaths	Total	International	Domestic
Cook Co.	-31	-86	151	237	56	68	-12
State of Minnesota	86,459	51,570	268,689	217,119	33,161	81,091	-47,930

Source: U.S. Census Bureau, Population Estimates Program

Compared to the state, Cook Co. has a smaller percentage of foreign-born residents. From 2013 to 2023, Cook Co. saw an increase in the number of foreign-born residents, though it was slower than the statewide increase.

Table 3. Place of Birth for the Foreign Born	Cook	Co.	Change 2	013-2023	Minnesota			
Population, 2023	Number	Percent	Number	Percent	Percent	Change		
Foreign-born Population	161	2.9%	2	1.3%	8.6%	24.7%		
Europe	55	34.2%	25	83.3%	8.8%	-3.4%		
Asia	51	31.7%	11	27.5%	35.7%	18.1%		
Africa	3	1.9%	-20	-87.0%	28.3%	78.8%		
Oceania	0	0.0%	-5	-100.0%	0.4%	5.4%		
Americas:	52	32.3%	-9	-14.8%	26.7%	8.7%		
Latin America	33	20.5%	17	106.3%	24.2%	9.7%		
Northern America	19	11.8%	-26	-57.8%	2.5%	0.4%		

Source: U.S. Census Bureau, 2019-2023 American Community Survey

Figure 2. Place of Birth for the Foreign Born Population, 2023



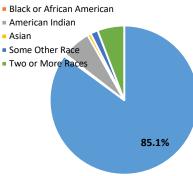
Northern America

COUNTY PROFILE

Cook Co.'s population was becoming more racially diverse over time. Since 2013, the white population increased and the number of people of other races increased (see Table 4).

Figure 3. Population by Race, 2023

- White
- American Indian
- Asian
- Two or More Races



		Cook Co.			Minnesota		
Table 4. Race and Hispanic Origin, 2023	Number	Percent	Change from 2013-2023	Percent	Change from 2013-2023		
Total	5,633	100.0%	8.4%	100.0%	6.8%		
White	4,792	85.1%	5.8%	78.4%	-2.2%		
Black or African American	26	0.5%	-13.3%	6.8%	38.9%		
American Indian or Alaska Native	355	6.3%	-3.0%	0.9%	-11.6%		
Asian or Other Pac. Islanders	41	0.7%	-26.8%	5.1%	29.6%		
Some Other Race	91	1.6%	355.0%	2.7%	96.1%		
Two or More Races	328	5.8%	69.1%	6.2%	168.3%		
Hispanic or Latino origin	156	2.8%	262.8%	6.2%	37.5%		

Source: U.S. Census Bureau, 2019-2023 American Community Survey

POPULATION PROJECTIONS

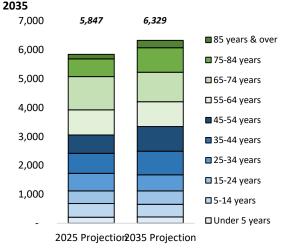
According to the Minnesota State Demographic Center, Cook Co.'s population is expected to grow from 2025 to 2035, with a rate of change that is faster than the projected statewide growth rate (3.7%). In addition to the overall growth, the number of people aged 65 years and older is expected to increase over the next decade (see Figure 4 and Table 5).

Table 5. Population Projections by Age Group, 2025-2035

Table 311 opalation 11oject	, ,	• •		
	2025	2035	Numeric	Percent
Cook Co.	Projection	Projection	Change	Change
Under 5 years	209	222	13	6.2%
5-14 years	474	434	-40	-8.4%
15-24 years	439	462	23	5.2%
25-34 years	605	557	-48	-7.9%
35-44 years	695	821	126	18.1%
45-54 years	632	852	220	34.8%
55-64 years	872	857	-15	-1.7%
65-74 years	1,149	1,021	-128	-11.1%
75-84 years	614	848	234	38.1%
85 years & over	158	255	97	61.4%
Total Population	5,847	6,329	482	8.2%

Source: Minnesota State Demographic Center

Figure 4. Projections by Age Group, 2025-



EDUCATIONAL ATTAINMENT

Cook Co. has a higher percentage of adults (18 years & over) with at least a high school diploma than the state (93.2%), and a higher percentage of people with at least some college experience. Cook Co. also has a lower percentage of people with an Associate's degree and a higher percentage of people with a Bachelor's degree or higher.

Percentage of the adult population (18 years & over) with at least a high school diploma:

96.7%

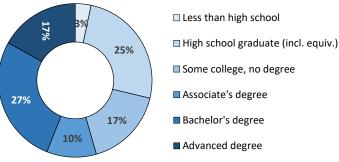
71.3% 68.8%

10.5% Associate's Degree: Bachelor's Degree: 27.1% Advanced Degree: 16.9%

state:

College-educated:

Figure 5. Educational Attainment, 2023



Source: U.S. Census Bureau, 2019-2023 American Community Survey

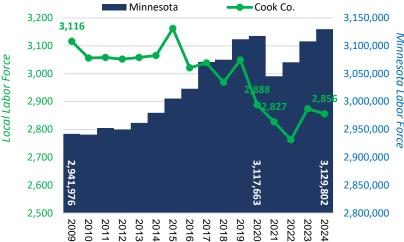
COUNTY PROFILE Cook Co

LABOR FORCE TRENDS

At 3.7%, Cook Co. had a higher unemployment rate than the state in 2024. After the pandemic recession Cook Co.'s unemployment rate declined compared to the 4.4% prepandemic rate posted in 2019. The number of unemployed workers actively seeking work in Cook Co. increased over the past year, and is down compared to 2019.



Figure 6. Annual Labor Force Estimates



Source: DEED Local Area Unemployment Statistics

Labor force growth has slowed in recent years. After experiencing a net gain of workers each year from 1990 to 2000, Cook Co. averaged an annual loss of fewer workers from 2000 to 2010, and most recently a loss of fewer workers since 2010 (see Figure 7). Moving forward, Cook

Co. is expected to add workers from 2025 to 2035 (see Table 6). Cook Co. Figure 7. Annual Change in Labor Force, 1990-2024

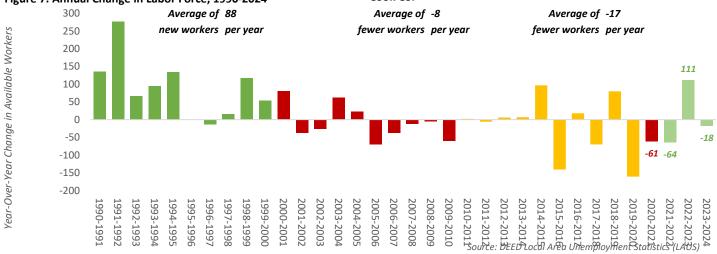
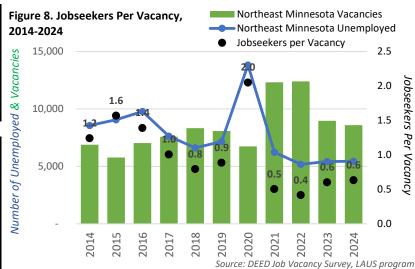


Table 6. Labor Force	Labor Force Projection			
Projections, 2025-2035	2025	2035		
16 to 24 years	254	274		
25 to 54 years	1,694	1,948		
55 to 64 years	628	618		
65 years & over	473	451		
Total Labor Force	3,049	3,291		

Source: Minnesota State Demographic Center, 2019-2023 ACS

The labor market had grown extremely tight in recent years, with less than 1 jobseeker per vacancy until the pandemic recession intervened in early 2020 and the number of unemployed workers spiked. In 2024, job vacancies in Northeast returned to pre-pandemic levels, but employers are still seeing challenges finding enough workers for open jobs (see Figure 8).

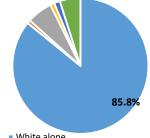


COUNTY PROFILE Cook Co.

LABOR FORCE CHARACTERISTICS

Cook Co. had a lower labor force participation rate than the state. The labor force in Cook Co. is less racially diverse than the state (where 80.0% of workers are white alone), but is becoming more diverse over time.

Table 7. Employment Characteristics, 2	.023						
		Cook Co.		Minn	esota	Labor Force by Gender	
	In Labor Force (available workers)	Labor Force Partic. Rate	Unemp. Rate	Labor Force Partic. Rate	Unemp. Rate	Male	Female
Total Labor Force	2,987	61.3%	2.4%	68.5%	3.9%	1,490	1,495
16 to 19 years	54	35.8%	1.9%	52.7%	9.9%	31	23
20 to 24 years	207	86.3%	0.0%	83.4%	6.5%	110	97
25 to 44 years	1,076			88.7%	3.5%	496	580
45 to 54 years	523	83.9%	0.6%	87.8%	2.9%	262	261
55 to 64 years	688	72.1%	4.2%	72.8%	3.0%		370
65 to 74 years	391	36.1%	0.0%	27.8%	3.4%	261	130
75 years & over	46	7.5%	15.2%	6.6%	3.1%	12	34
Employment Characteristics by Race &	Hispanic Origin					Figure 9. La	bor Force by
White alone	2,561	60.5%	1.6%	67.5%	3.4%		•
Black or African American	24	92.3%	20.8%	71.0%	8.4%		
American Indian & Alaska Native	181	65.6%	5.5%	57.7%	11.4%		
Asian or Other Pac. Islanders	29	80.6%	0.0%	74.6%	3.5%		
Some Other Race	42	53.8%	9.5%	75.9%	5.6%		
Two or More Races	146	65.5%	9.6%	74.2%	6.1%		
Hispanic or Latino	73	70.2%	5.5%	77.1%	5.9%		
Employment Characteristics by Disabili	ity, 20 to 64 years						
With Any Disability, 20 to 64 years	131	45.6%	24.4%	55.3%	9.5%		8
Employment Characteristics by Educati	ional Attainment, 2	5 to 64 years					
Population, 25 to 64 years	2,288	82.3%	2.8%	84.4%	3.3%		
Less than H.S. Diploma	22	45.8%	5.2%	67.1%	4.7%		African Americar
H.S. Diploma or Equivalent	557	79.3%	0.0%	76.5%	2.6%	1	n Indian & Alaska
Some College or Assoc. Degree	631	79.8%	4.8%	85.0%	3.6%	Asian or	Other Pac. Island
Bachelor's Degree or Higher	1,077	86.9%	0.4%	90.5%	2.0%	Some Ot	her Race

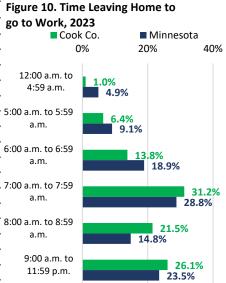


- Vhite alone
- lack or African American
- merican Indian & Alaska Native
- sian or Other Pac. Islanders
- ome Other Race
- Two or More Races

A larger percentage of workers in Cook Co. worked in the same county in which they live compared to the state. Cook Co. also had a shorter average commute time than the state.

Source: 2019-2023 American Community Survey, 5-Year Estimates

					_
	Cook (Co.	Minne	esota	F
Table 8. Commuting Characteristics, 2022	Number	Percent	Number	Percent	g
Worked in state of residence	2,796	99.6%	2,870,678	97.8%	,
Worked in county of residence	2,768	98.6%	1,984,232	67.6%	
Worked out of county of residence	28	1.0%	886,447	30.2%	
Worked outside state of residence	11	0.4%	64,576	2.2%	
MEANS OF TRANSPORTATION TO WORK					_
Car, truck, or van	1,987	70.8%	2,286,563	77.9%	5:
Public transportation (excl. taxicab)	3	0.1%	61,640	2.1%	
Other method (walk, bike, taxi, etc.)	289	10.3%	120,345	4.1%	6:
Worked at home	528	18.8%	463,770	15.8%	
TRAVEL TIME TO WORK					7:
Less than 10 minutes	1,314	46.8%	478,446	16.3%	. , .
10 to 19 minutes	727	25.9%	924,605	31.5%	,
20 to 29 minutes	241	8.6%	651,626	22.2%	8
30 to 44 minutes	314	11.2%	551,828	18.8%	
45 to 59 minutes	98	3.5%	176,115	6.0%	
60 or more minutes	109	3.9%	149,698	5.1%	l
Mean travel time to work (minutes)	15.8	minutes	23.1	minutes	

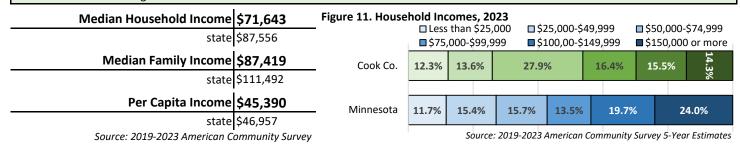


Source: 2019-2023 American Community Survey, 5-Year Estimates

COUNTY PROFILE Cook Co.

INCOMES, COST OF LIVING, & HOUSING

Cook Co. had a lower median household income than the state, and a lower percentage of households with incomes below \$50,000. Overall, Cook Co. had the 42nd highest median household income of the 87 counties in the state.



The cost of living has increased over the past 2 years with costs up in many areas. Cook Co. had a lower cost of living than the state, with a required hourly wage of \$14.18 for a single person living alone to meet a basic needs cost of living, and an hourly wage requirement of \$17.53 for a typical family with 2 adults and 1 child (see Table 9).

Table 9. Basic Needs Cost of Living Estimates, 2024 **Monthly Costs Single Yearly Hourly Wage** Single Adult, 0 children Health Trans-**Cost of Living** Required **Child Care** Food Housing Other Taxes Care ortation Cook Co. \$29,491 \$14.18 \$0 \$412 \$150 \$804 \$525 \$281 \$286 \$0 State of Minnesota \$36,768 \$17.68 \$424 \$156 \$1,154 \$573 \$365 \$392 Typical Family: 2 Adults (1 **Monthly Costs Family Yearly Hourly Wage** working full-time, 1 part-Health Trans-**Child Care** Housing Other **Cost of Living** Required Food **Taxes** time), 1 child portation Care \$54.696 \$17.53 \$388 \$937 \$931 \$909 \$432 \$431 Cook Co. \$530 State of Minnesota \$70,308 \$22.53 \$545 \$964 \$556 \$1,446 \$1,028 \$557 \$763

Source: DEED Cost of Living tool

Cook Co. had a lower median house value than the state, having the 13th highest value of the 87 counties in 2022. Cook Co.'s housing stock was newer than the state's, with a higher percentage of units built since 2000 (see Figure 12).

Table 10. Estimated Value of Owner-	Cook Co.		Minnesota
occupied Housing Units, 2022	Total	Percent	Percent
Total	2,150	100.0%	100.0%
Less than \$50,000	80	3.7%	4.0%
\$50,000 to \$99,999	67	3.1%	4.0%
\$100,000 to \$149,999	146	6.8%	6.2%
\$150,000 to \$199,999	233	10.8%	8.9%
\$200,000 to \$299,999	580	27.0%	25.7%
\$300,000 to \$499,999	602	28.0%	33.6%
\$500,000 or more	442	20.6%	17.5%
Median (dollars)	\$294,0	\$305,500	

Source: 2019-2023 American Community Survey, 5-Year Estimates



Median monthly owner costs, owner-occupied units with a mortgage \$1,649

Percentage of households with a mortgage spending 30% or more of their income on housing costs

32.4%

state 22.5%

Median monthly rent costs \$886 state \$1,235

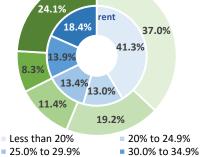
> Percentage of renters spending 30% or more of their household income on rent

32.3%

state 47.2%

Source: 2019-2023 American Community Survey, 5-Year Estimates





■ 35% or more

COUNTY PROFILE Cook Co.

OCCUPATIONS

At \$23.47 in 2024, wages were lower in Region 3 than the state. Overall, Region 3 had the 7th highest median hourly wage level of the 13 economic development regions in the state. Wages were highest for management occupations (\$46.38) and lowest for food preparation and serving related jobs (\$14.56) (see Table 11).

Table 11. Occupational Employment & Wage Statistics, 2025							
	Region 3				State of Minnesota		
Occupational Group	Median Hourly Wage	Estimated Regional Jobs	Share of Total Jobs	Regional Location Quotient	Median Hourly Wage	Estimated Statewide Jobs	Share of Total Jobs
Total, All Occupations	\$23.47	139,940	100.0%	1.0	\$26.22	2,920,470	100.0%
Management	\$46.38	7,780	5.6%	0.8	\$59.38	200,060	6.9%
Business & Financial Operations	\$36.09	6,060	4.3%	0.6	\$39.95	208,210	7.1%
Computer & Mathematical	\$38.42	2,100	1.5%	0.4	\$50.02	97,460	3.3%
Architecture & Engineering	\$40.58	2,240	1.6%	0.8	\$45.03	57,950	2.0%
Life, Physical & Social Science	\$36.86	1,730	1.2%	1.1	\$38.33	32,150	1.1%
Community & Social Service	\$27.67	4,330	3.1%	1.5	\$29.82	59,290	2.0%
Legal	\$40.98	530	0.4%	0.5	\$49.52	20,750	0.7%
Education, Training & Library	\$25.07	8,410	6.0%	1.0	\$27.84	170,270	5.8%
Arts, Design, Entertainment & Media	\$23.54	1,280	0.9%	0.7	\$28.84	36,030	1.2%
Healthcare Practitioners & Technical	\$40.04	11,570	8.3%	1.3	\$46.51	187,480	6.4%
Healthcare Support	\$18.28	10,020	7.2%	1.2	\$18.67	176,750	6.1%
Protective Service	\$27.12	3,020	2.2%	1.3	\$29.37	46,960	1.6%
Food Preparation & Serving Related	\$14.56	14,420	10.3%	1.2	\$16.05	240,830	8.2%
Building, Grounds Cleaning & Maint.	\$17.77	4,660	3.3%	1.2	\$19.16	81,700	2.8%
Personal Care & Service	\$17.15	3,520	2.5%	1.2	\$17.54	63,300	2.2%
Sales & Related	\$16.71	11,750	8.4%	1.0	\$18.66	244,780	8.4%
Office & Administrative Support	\$22.70	16,400	11.7%	1.0	\$24.07	340,040	11.6%
Farming, Fishing & Forestry	\$24.08	230	0.2%	1.5	\$23.48	3,300	0.1%
Construction & Extraction	\$34.23	7,820	5.6%	1.4	\$34.20	114,050	3.9%
Installation, Maintenance & Repair	\$30.21	6,770	4.8%	1.3	\$30.40	105,650	3.6%
Production	\$25.14	6,360	4.5%	0.6	\$23.56	205,220	7.0%
Transportation & Material Moving	\$21.57	8,930	6.4%	0.8	\$19.80	228,260	7.8%

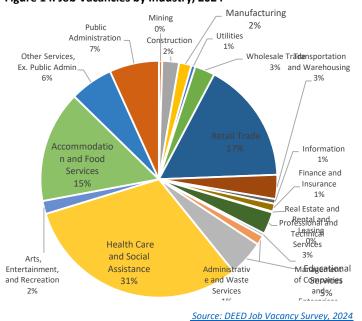
Source: DEED Occupational Employment & Wage Statistics, Qtr. 1 2025

JOB VACANCY SURVEY

Cook Co. is a part of the Northeast planning region. There were 8587 job vacancies posted by employers in 2024, indicating extensive opportunity in the region, with openings across several occupations and industries (see Figure 14).

Table 12. Northeast Job Vacancy Survey Results, 2024					
	Number of Wage				
Occupational Group	Vacancies	Offer			
Total, All Occupations	8,587				
Management	185	\$50.94			
Business & Financial Operations	276				
Computer & Mathematical	30				
Architecture & Engineering	305	\$31.47			
Life, Physical & Social Sciences	77	\$28.87			
Community & Social Service	229	\$20.86			
Education, Training & Library	302	\$21.23			
Healthcare Practitioners & Technical	1,091	\$39.45			
Healthcare Support	976	\$17.84			
Protective Service	79	\$20.78			
Food Preparation & Serving Related	1,381	\$14.85			
Building, Grounds Cleaning & Maint.	290	\$15.85			
Personal Care & Service	453	\$16.99			
Sales & Related	1,347	\$15.90			
Office & Administrative Support	303	\$17.38			
Construction & Extraction	61	\$24.60			
Installation, Maintenance & Repair	331	\$22.85			
Production	83	\$20.38			
Transportation & Material Moving	435	\$19.58			

Figure 14. Job Vacancies by Industry, 2024



COUNTY PROFILE

OCCUPATIONS IN DEMAND

Table 13. Northeast Plannin	Table 13. Northeast Planning Region Occupations in Demand, 2024						
Less than High School	High School or Equivalent	Some College or Assoc. Deg.	Bachelor's Degree or Higher				
Home Health and Personal Care Aides	Nursing Assistants	Registered Nurses	General and Operations Managers				
\$34,948/yr	\$40,605/yr	\$81,894/yr	\$76,245/yr				
Retail Salespersons	Licensed Practical and Licensed Vocational Nurses	Police and Sheriff's Patrol Officers	Accountants and Auditors				
\$33,663/yr	\$54,185/yr	\$76,015/yr	\$71,413/yr				
Cashiers	Heavy and Tractor-Trailer Truck Drivers	Radiologic Technologists and Technicians	Human Resources Specialists				
\$29,976/yr	\$61,962/yr	\$71,154/yr	\$65,973/yr				
Cooks, Restaurant	Bookkeeping, Accounting, and Auditing	Human Resources Assistants,	Elementary School Teachers,				
\$37,144/yr	Clerks \$47,607/yr	Except Payroll and Timekeeping \$48,119/yr	Except Special Education \$63,522/yr				
Fast Food and Counter Workers	Automotive Service Technicians and Mechanics	Dental Hygienists	Physician Assistants				
\$30,037/yr	\$54,132/yr	\$84,405/yr	\$120,821/yr				
Teaching Assistants, Except	Heating, Air Conditioning, and	Civil Engineering Technologists	Secondary School Teachers, Except				
Postsecondary \$38,927/yr	Refrigeration Mechanics and Installers \$66,247/yr	and Technicians \$73,049/yr	Special and Career/Technical \$65,592/yr				
Waiters and Waitresses	Substance abuse, behavioral disorder, and mental health counselors	Community Health Workers	Child, Family, and School Social Workers				
\$22,936/yr	\$49,373/yr	\$43,268/yr	\$69,154/yr				
Janitors and Cleaners, Except Maids and	Machinists	Surgical Technologists	Medical and Health Services Managers				
\$36,904/yr	\$62,131/yr	\$65,008/yr	\$100,366/yr				
Maids and Housekeeping Cleaners	Emergency Medical Technicians	Forest and Conservation Technicians	Substitute Teachers, Short-Term				
\$33,611/yr	\$39,523/yr	\$53,442/yr	\$41,313/yr				
Maintenance and Repair Workers, General	Medical Assistants	Respiratory Therapists	Nurse Practitioners				
\$50,367/yr	\$47,014/yr	\$80,721/yr	\$132,823/yr				

Source: DEED Occupations in Demand

Cook Co. is a part of the Northeast planning region, which is projected to see a 3.3% increase in employment levels over the next decade. In addition to new jobs created, there will be a much larger number of exit openings (see Figure 15).

Table 14. Regional Industry Employment Projections, 2022-2032					
	Estimated Employment	Projected Employ-	Percent Change		
Northeast Planning Region	2022	ment 2032	2022-2032		
Total, All Industries	153,945	159,102	3.3%		
Natural Resources & Mining	5,228	5,268	0.8%		
Utilities	1,352	1,342	-0.7%		
Construction	7,006	7,544	7.7%		
Manufacturing	8,777	9,016	2.7%		
Wholesale Trade	3,202	3,359	4.9%		
Retail Trade	16,565	16,360	-1.2%		
Transportation & Warehousing	4,151	4,437	6.9%		
Information	1,222	1,208	-1.1%		
Finance & Insurance, Real Estate	5,827	5,846	0.3%		
Professional Services & Mgmt. of Compani	5,808	6,264	7.9%		
Admin. Support & Waste Mgmt.	3,097	3,231	4.3%		
Educational Services	12,004	12,056	0.4%		
Health Care & Social Assistance	31,799	33,864	6.5%		
Leisure & Hospitality	17,159	18,243	6.3%		
Other Services	5,953	6,118	2.8%		
Public Administration	15,176	15,440	1.7%		

Source: DEED 2022-2032 Employment Outlook

Figure 15. Regional Occupational

	Figure 15. Regional Occupational							
Employment Projections, 2022-2032								
	From employment gro			m exit o				
	-5,0	000 () 5,0	000 10,	000 15,0	J00		
	Management Occupations	593	3,000)				
	Business and Financial	320	2 ,173					
	Computer and	298	546					
	Architecture and	170	698					
	Life, Physical, and Social	90	419					
	Community and Social	348	2 ,015					
	Legal Occupations	25	194					
	Educational Instruction and	211	4,062					
	Arts, Design,	40	999					
	Healthcare Practitioners	873	3,92	=				
	Healthcare Support	849	7,193					
	Protective Service	57	1,479	•				
	Food Preparation and	611	12,12) E				
	Building and Grounds	241	3,674					
	Personal Care and Service	260	2.849					
	Sales and Related		58,073					
	Office and Administrative	-888						
			9,529					
	Farming, Fishing, and Construction and Extraction	-43	402					
		595	3,293					
	Installation, Maintenance,	334	2,964					
	Production Occupations	-157	2,924	_				
	Transportation and	585	5,427					

COUNTY PROFILE Cook Co.

ECONOMIC CHARACTERISTICS

2,200

Coming out of the pandemic recession, after losing jobs over the past year, Cook Co. had the 74th largest economy of the 87 counties in the state. Cook Co. was the 72nd fastest growing in the past year and the 38th fastest growing since 2019. From 2019 to 2024, employment in Cook Co. has grown since the pandemic recession.

333 business establishments \$45,263 annual average wage

2,627 jobs \$118,904,773 total industry payroll

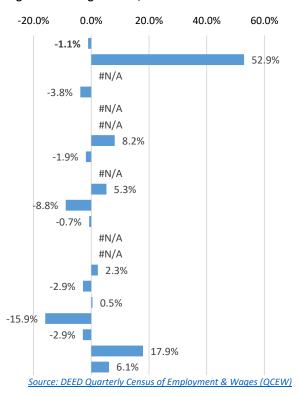
Job change, 2019-2024 6.7% increase

Figure 16. Industry Employment Statistics, 2005-2024 Source: DEED QCEW program Cook Co. Minnesota 3.000 3.000.000 2,881 2,900,000 2,791 2,931,419 2,800 2,705 2,800,000 2,655 2,627 2,675 **2,680,530** 2,700,000 2,551 77,821 2,600 2,600,000 2,500,000 2,563,391 2,400 2,463 2,400,000

 $2005\ 2006\ 2007\ 2008\ 2009\ 2010\ 2011\ 2012\ 2013\ 2014\ 2015\ 2016\ 2017\ 2018\ 2019\ 2020\ 2021\ 2022\ 2023\ 2024$

			Average
Table 15. Cook Co. Industry Employment	Number of	Percent of	Annual
Statistics, 2024	Jobs	Total Jobs	Wage
Total, All Industries	2,627	100.0%	\$45,263
Agriculture, Forestry, Fish & Hunt	13	0.5%	\$13,783
Mining	#N/A	#N/A	#N/A
Construction	152	5.8%	\$53,335
Manufacturing	#N/A	#N/A	#N/A
Utilities	#N/A	#N/A	#N/A
Wholesale Trade	53	2.0%	\$65,558
Retail Trade	314	12.0%	\$30,717
Transportation & Warehousing	#N/A	#N/A	#N/A
Information	20	0.8%	\$34,672
Finance & Insurance	31	1.2%	\$63,308
Real Estate & Rental & Leasing	137	5.2%	\$29,325
Professional & Technical Services	#N/A	#N/A	#N/A
Management of Companies	#N/A	#N/A	#N/A
Admin. Support & Waste Mgmt. Svcs.	44	1.7%	\$51,275
Educational Services	169	6.4%	\$51,772
Health Care & Social Assistance	219	8.3%	\$65,202
Arts, Entertainment, & Recreation	169	6.4%	\$44,089
Accommodation & Food Services	737	28.1%	\$34,108
Other Services	46	1.8%	\$23,980
Public Administration	432	16.4%	\$61,814

Figure 17. Change in Jobs, 2023-2024



For more information on Cook Co.'s population, labor force, and economic trends, contact:

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web: www.mn.gov/deed/data/regional-lmi/

Data updated: May 23, 2025

2,300,000