EMPLOYMENT AND ECONOMIC DEVELOPMENT

COUNTY PROFILE

Clearwater Co.

Clearwater Co. is a part of Economic Development Region 2, which is located in the Northwest Planning Region.

POPULATION CHARACTERISTICS

| MARSHALL BELTRANI KOOCHICHING | |
|---|---|
| PENNINGTON COOK | ~ |
| POLK ITABCA ST. LOUIS LAKE | |
| POLK ITASCA ST. LOUIS LAKE | |
| CASS | |
| | |
| OTTER TAIL CROW, AITKIN CARLTON | |
| | |
| GRANT DOUGLAS MORRISON | |
| Se all POPP average Se | |
| STICE SWIFT STREET LIANT | |
| ALTER STORE ALTER | |
| VELOW RENVILLE OF DAKOTA | |
| LYON REDWOOD MODILETALEUR DUCE | |
| alue a a a | |
| NOR NOBLES COM MARTIN CARTIN COM MONTH CARTIN | |
| ROCK NOBLES SECTOR MARTIN SECTOR MOWER FILMORE | |

| 2024 population: | 8,630 people | | |
|--------------------|---------------|-------------|------------|
| Population change, | 106 people | Median Age: | 41.8 years |
| 2020-2024 | 1.2% increase | state: | 38.6 years |

Clearwater Co. is the 74th largest of the 87 counties in the state. Its population increased so far this decade, ranking as the 36th fastest growing in the state from 2020 to 2024. Clearwater Co.'s population has an older median age than the state and a larger percentage of people aged 65 years and older. The population is aging, especially as the Baby Boom generation moves through the population pyramid (see Figure 1).

| Table 1. Population by Age | e Group, 2024 | | Figure 1. Population Pyrar | mid, 2 | 000-2024 | | |
|----------------------------|---------------------|-----------------|----------------------------|-----------------|----------|--|-----------------|
| | Number | Percent | 2000 Populatio | 2000 Population | | | |
| Under 5 years | 528 | 6.1% | | 491 | 528 | | Under 5 years |
| 5-14 years | 1,233 | 14.3% | 1 | 1,256 | 1,233 | | 5-14 years |
| 15-24 years | 994 | 11.5% | | | | | |
| 25-34 years | 873 | 10.1% | 1 | 1,086 | 994 | | 15-24 years |
| 35-44 years | 1,035 | 12.0% | | 840 | 873 | | 25-34 years |
| 45-54 years | 918 | 10.6% | 1 | 1,233 | 1,035 | | 35-44 years |
| 55-64 years | 1,243 | 14.4% | 1 | 1,119 | 918 | | 45-54 years |
| 65-74 years | 1,034 | 12.0% | | 926 | 1,243 | | 55-64 years |
| 75-84 years | 502 | 5.8% | | 685 | 1,034 | | 65-74 years |
| 85 years & over | 269 | 3.1% | | 532 | 502 | | 75-84 years |
| Total Population | 8,630 | 100.0% | | | | | |
| Source: Census 2024 P | opulation Estimates | , 2019-2023 ACS | | 255 | 269 | | 85 years & over |

Clearwater Co. suffered a negative natural increase - more deaths than births from 2020 to 2024, but also experienced net in-migration meaning more people moved in than moved out. In addition to domestic in-migration, Clearwater Co. welcomed net international inmigration - gaining new Minnesotans from foreign countries (see Table 2).

| Table 2. Cumulative Estimates of the Components of Population Change, 2020-2024 | | | | | | | | | | | |
|---|------------|----------|-------------------------------|---------|--------|-----------------------|---------------------------|--|--|--|--|
| | Total | | April 1, 2020 to July 1, 2024 | | | | | | | | |
| | Population | Natural | ral Vital Events No | | | Net Migration | | | | | |
| | Change | Increase | Births | Deaths | Total | International | Domestic | | | | |
| Clearwater Co. | 115 | -28 | 418 | 446 | 144 | 5 | 139 | | | | |
| State of Minnesota | 86,459 | 51,570 | 268,689 | 217,119 | 33,161 | 81,091 | -47,930 | | | | |
| | | - | | | Source | ILS Consus Bureau Pon | ulation Estimates Program | | | | |

Source: U.S. Census Bureau, Population Estimates Program

Compared to the state, Clearwater Co. has a smaller percentage of foreign-born residents. From 2013 to 2023, Clearwater Co. saw an increase in the number of foreign-born residents, which was faster than the statewide increase.

| Table 3. Place of Birth for the Foreign Born | Clearw | ater Co. | Change 2 | 013-2023 | Minnesota | | | |
|---|----------------|----------|----------|----------|-----------|--------|--|--|
| Population, 2023 | Number Percent | | Number | Percent | Percent | Change | | |
| Foreign-born Population | 104 | 1.2% | 28 | 36.8% | 8.6% | 24.7% | | |
| Europe | 14 | 13.5% | -8 | -36.4% | 8.8% | -3.4% | | |
| Asia | 56 | 53.8% | 29 | 107.4% | 35.7% | 18.1% | | |
| Africa | 0 | 0.0% | 0 | #DIV/0! | 28.3% | 78.8% | | |
| Oceania | 1 | 1.0% | 1 | #DIV/0! | 0.4% | 5.4% | | |
| Americas: | 33 | 31.7% | 6 | 22.2% | 26.7% | 8.7% | | |
| Latin America | 1 | 1.0% | -16 | -94.1% | 24.2% | 9.7% | | |
| Northern America | 32 | 30.8% | 22 | 220.0% | 2.5% | 0.4% | | |

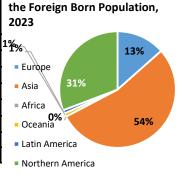


Figure 2. Place of Birth for

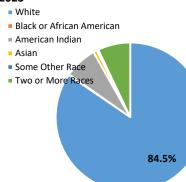
Source: U.S. Census Bureau, 2019-2023 American Community Survey

COUNTY PROFILE

Clearwater Co.

Clearwater Co.'s population was becoming more racially diverse over time. Since 2013, the white population declined, but the number of people of other races increased (see Table 4).

Figure 3. Population by Race, 2023



| Cl | earwater | Co. | Minnesota | | | |
|--------|--|---|--|--|--|--|
| Number | Percent | Change from 2013-2023 | Percent | Change from 2013-2023 | | |
| 8,579 | 100.0% | -1.7% | 100.0% | 6.8% | | |
| 7,253 | 84.5% | -4.3% | 78.4% | -2.2% | | |
| 14 | 0.2% | 40.0% | 6.8% | 38.9% | | |
| 609 | 7.1% | -23.3% | 0.9% | -11.6% | | |
| 67 | 0.8% | 42.6% | 5.1% | 29.6% | | |
| 32 | 0.4% | 255.6% | 2.7% | 96.1% | | |
| 604 | 7.0% | 109.7% | 6.2% | 168.3% | | |
| 75 | 0.9% | -42.3% | 6.2% | 37.5% | | |
| | Number 8,579 7,253 14 609 67 32 604 | Number Percent 8,579 100.0% 7,253 84.5% 14 0.2% 609 7.1% 67 0.8% 32 0.4% 604 7.0% | Number Percent from 2013-2023 8,579 100.0% -1.7% 7,253 84.5% -4.3% 14 0.2% 40.0% 609 7.1% -23.3% 67 0.8% 42.6% 32 0.4% 255.6% 604 7.0% 109.7% | Number Percent Change from 2013-2023 Percent 8,579 100.0% -1.7% 100.0% 7,253 84.5% -4.3% 78.4% 14 0.2% 40.0% 6.8% 609 7.1% -23.3% 0.9% 67 0.8% 42.6% 5.1% 32 0.4% 255.6% 2.7% 604 7.0% 109.7% 6.2% | | |

Source: U.S. Census Bureau, 2019-2023 American Community Survey

POPULATION PROJECTIONS

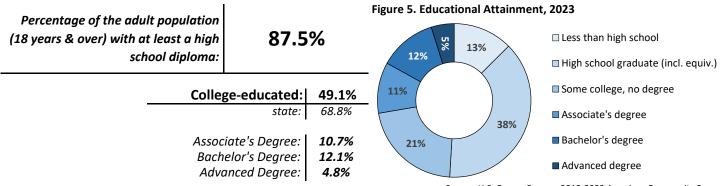
According to the Minnesota State Demographic Center, Clearwater Co.'s population is expected to decline from 2025 to 2035, with a rate of change that is slower than the projected statewide growth rate (3.7%). Despite the decline, the number of people aged 65 years and older is expected to decrease over the next decade (see Figure 4 and Table 5).

| | | | | | Figure 4. Pr | ojections by | Age Group, | 2025- |
|-----------------------------|------------------|---------------|---------|---------|--------------|---------------|-----------------|-----------------|
| Table 5. Population Project | tions by Age Gro | up, 2025-2035 | | | 2035 | | | |
| | 2025 | 2035 | Numeric | Percent | 9,000 | 8,349 | 7,594 | |
| Clearwater Co. | Projection | Projection | Change | Change | 8,000 | | | 85 years & over |
| Under 5 years | 526 | 503 | -23 | -4.4% | | | | ■ 75-84 years |
| 5-14 years | 1,158 | 1,039 | -119 | -10.3% | 7,000 | | | □ 65-74 years |
| 15-24 years | 1,052 | 927 | -125 | -11.9% | 6,000 | | | |
| 25-34 years | 896 | 976 | 80 | 8.9% | 5,000 | | | □ 55-64 years |
| 35-44 years | 992 | 908 | -84 | -8.5% | 4,000 | | | ■ 45-54 years |
| 45-54 years | 926 | 911 | -15 | -1.6% | | | | ■ 35-44 years |
| 55-64 years | 1,006 | 808 | -198 | -19.7% | 3,000 | | | 25-34 years |
| 65-74 years | 998 | 746 | -252 | -25.3% | 2,000 | | | 15-24 years |
| 75-84 years | 542 | 545 | 3 | 0.6% | 1,000 | | | □ 5-14 years |
| 85 years & over | 253 | 231 | -22 | -8.7% | | | | Under 5 years |
| Total Population | 8,349 | 7,594 | -755 | -9.0% | 2 | 025 Projectio | n2035 Projectio | on |

Source: Minnesota State Demographic Center

EDUCATIONAL ATTAINMENT

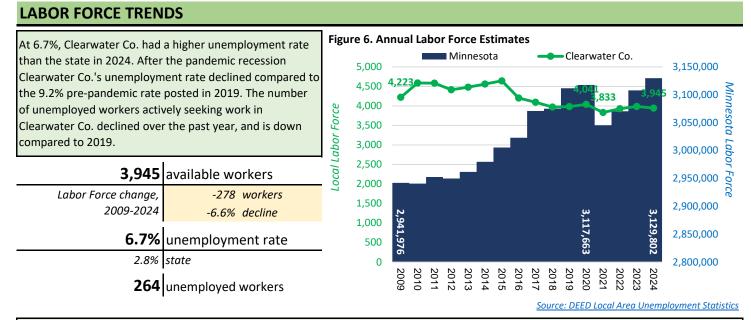
Clearwater Co. has a lower percentage of adults (18 years & over) with at least a high school diploma than the state (93.2%), and a lower percentage of people with at least some college experience. Clearwater Co. also has a lower percentage of people with an Associate's degree and a lower percentage of people with a Bachelor's degree or higher.



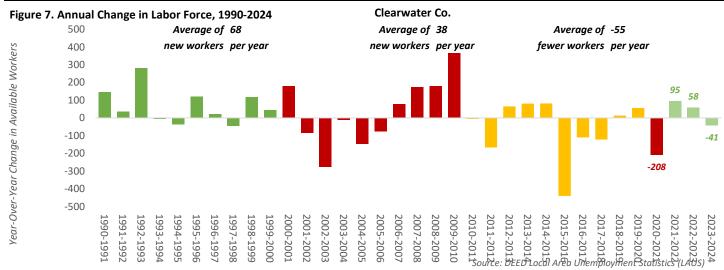
Source: U.S. Census Bureau, 2019-2023 American Community Survey

COUNTY PROFILE

Clearwater Co



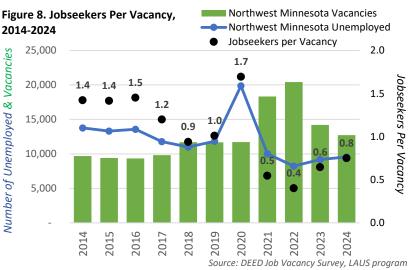
Labor force growth has slowed in recent years. After experiencing a net gain of workers each year from 1990 to 2000, Clearwater Co. averaged an annual gain of new workers from 2000 to 2010, and most recently a loss of fewer workers since 2010 (see Figure 7). Moving forward, Clearwater Co. is expected to see a labor force decline from 2025 to 2035 (see Table 6).



| Table 6. Labor Force | Labor Force Projection | | | | | |
|------------------------|------------------------|-------|--|--|--|--|
| Projections, 2025-2035 | 2025 | 2035 | | | | |
| 16 to 24 years | 622 | 562 | | | | |
| 25 to 54 years | 2,322 | 2,307 | | | | |
| 55 to 64 years | 609 | 489 | | | | |
| 65 years & over | 268 | 214 | | | | |
| Total Labor Force | 3,822 | 3,571 | | | | |

Source: Minnesota State Demographic Center, 2019-2023 ACS

The labor market had grown extremely tight in recent years, with less than 1 jobseeker per vacancy until the pandemic recession intervened in early 2020 and the number of unemployed workers spiked. In 2024, job vacancies in Northwest returned to pre-pandemic levels, but employers are still seeing challenges finding enough workers for open jobs (see Figure 8).



Clearwater Co. had a lower labor force participation rate than the state. The labor force in Clearwater Co. is less racially diverse than the state (where 80.0% of workers are white alone), but is becoming more diverse over time.

| | Clea | arwater Co. | | Minne | esota | Labor Force | by Gender |
|--|--|-----------------------------------|----------------|-----------------------------------|----------------|--------------|---------------------|
| | In Labor Force (available workers) | Labor Force Partic. Rate | Unemp. Rate | Labor Force Partic. Rate | Unemp. Rate | Male | Female |
| Total Labor Force | 3,892 | 58.4% | 7.4% | 68.5% | 3.9% | 2,056 | 1,837 |
| 16 to 19 years | 203 | 51.1% | 5.9% | 52.7% | 9.9% | 96 | 107 |
| 20 to 24 years | 351 | 82.0% | 10.9% | 83.4% | 6.5% | 186 | 165 |
| 25 to 44 years | 1,546 | 81.5% | 7.5% | 88.7% | 3.5% | 851 | 695 |
| 45 to 54 years | 772 | 84.6% | 8.4% | 87.8% | 2.9% | 414 | 358 |
| 55 to 64 years | 748 | 60.5% | 5.5% | 72.8% | 3.0% | 356 | 392 |
| 65 to 74 years | 216 | 21.0% | 6.5% | 27.8% | 3.4% | 117 | 99 |
| 75 years & over | 57 | 7.4% | 0.0% | 6.6% | 3.1% | 36 | 21 |
| Employment Characteristics by Race & | Hispanic Origin | | | | | Figure 9. La | bor Force by |
| White alone | 3,387 | 59.0% | 6.9% | 67.5% | 3.4% | Race, 2023 | · · · · · · · |
| Black or African American | 0 | 0.0% | 0.0% | 71.0% | 8.4% | • | |
| American Indian & Alaska Native | 235 | 53.9% | 6.0% | 57.7% | 11.4% | | |
| Asian or Other Pac. Islanders | 35 | 59.3% | 0.0% | 74.6% | 3.5% | | |
| Some Other Race | 14 | 56.0% | 42.9% | 75.9% | 5.6% | | |
| Two or More Races | 222 | 56.9% | 15.3% | 74.2% | 6.1% | | |
| Hispanic or Latino | 28 | 59.6% | 3.6% | 77.1% | 5.9% | | |
| Employment Characteristics by Disabili | ty, 20 to 64 years | | | | | | |
| With Any Disability, 20 to 64 years | 346 | 49.6% | 15.3% | 55.3% | 9.5% | | 87. |
| Employment Characteristics by Educati | onal Attainment, 25 | to 64 years | | | | | |
| Population, 25 to 64 years | 3,067 | 75.8% | 7.2% | 84.4% | 3.3% | White ale | |
| Less than H.S. Diploma | 199 | 52.2% | 10.9% | 67.1% | 4.7% | | African American |
| H.S. Diploma or Equivalent | 1,056 | 72.3% | 0.8% | 76.5% | 2.6% | | n Indian & Alaska I |
| Some College or Assoc. Degree | 1,159 | 80.6% | 5.6% | 85.0% | 3.6% | | Other Pac. Islande |
| Bachelor's Degree or Higher | 651 | 85.0% | 3.4% | 90.5% | 2.0% | Some Ot | her Race |

Source: 2019-2023 American Community Survey, 5-Year Estimates

A smaller percentage of workers in Clearwater Co. worked in the same county in which they live compared to the state. Clearwater Co. also had a longer average commute time than the state.

| | Clearwate | er Co. | Minn | esota | Figure 10. Time Leaving Home to | | | | | |
|--|-----------|---------|-----------|---------|---------------------------------|--------|---------------------|--|--|--|
| Table 8. Commuting Characteristics, 2022 | Number | Percent | Number | Percent | go to Work, 20 | | | | | |
| Worked in state of residence | 3,439 | 97.3% | 2,870,678 | 97.8% | Clearw | | Minnesota 0% 40% | | | |
| Worked in county of residence | 2,149 | 60.8% | 1,984,232 | 67.6% | · · · | //0 20 | 40% | | | |
| Worked out of county of residence | 1,290 | 36.5% | 886,447 | 30.2% | 12:00 a.m. to | | | | | |
| Worked outside state of residence | 95 | 2.7% | 64,576 | 2.2% | 4:59 a.m. | 2.2% | | | | |
| MEANS OF TRANSPORTATION TO WORK | | | | | | | | | | |
| Car, truck, or van | 3,050 | 86.3% | 2,286,563 | 77.9% | 5:00 a.m. to 5:59 a.m. | 9.1% | | | | |
| Public transportation (excl. taxicab) | 21 | 0.6% | 61,640 | 2.1% | . a.m. | 9.1% | | | | |
| Other method (walk, bike, taxi, etc.) | 191 | 5.4% | 120,345 | 4.1% | 6:00 a.m. to 6:59 | | 24.6% | | | |
| Worked at home | 276 | 7.8% | 463,770 | 15.8% | a.m. | | 18.9% | | | |
| TRAVEL TIME TO WORK | | | | | 7:00 a.m. to 7:59 | | | | | |
| Less than 10 minutes | 891 | 25.2% | 478,446 | 16.3% | a.m. | | 28.1% | | | |
| 10 to 19 minutes | 830 | 23.5% | 924,605 | 31.5% | | | 20.0/0 | | | |
| 20 to 29 minutes | 498 | 14.1% | 651,626 | 22.2% | 8:00 a.m. to 8:59 | 13 | .4% | | | |
| 30 to 44 minutes | 714 | 20.2% | 551,828 | 18.8% | a.m. | 1 | 4.8% | | | |
| 45 to 59 minutes | 272 | 7.7% | 176,115 | 6.0% | 9:00 a.m. to | | 22.52 | | | |
| 60 or more minutes | 329 | 9.3% | 149,698 | 5.1% | 11:59 p.m. | | 22.6% | | | |
| Mean travel time to work (minutes) | 26.5 | minutes | 23.1 | minutes | | | | | | |

Source: 2019-2023 American Community Survey, 5-Year Estimates

INCOMES, COST OF LIVING, & HOUSING

Clearwater Co. had a lower median household income than the state, and a higher percentage of households with incomes below \$50,000. Overall, Clearwater Co. had the 80th highest median household income of the 87 counties in the state.

| Median Household Income state | \$64,934 \$87,556 | Figure 11. Household Incomes, 20 - □ Less than \$25, ■ \$75,000-\$99,9 | | | n \$25,0 | 000 [| ⊒\$25,000 ⊒\$100,00 | • | | | | \$74,999 or more |
|----------------------------------|-----------------------------|--|-------|-------|----------|---------|------------------------|-------|----------|-------|---------|---------------------|
| Median Family Income | \$82,824 | Clearwater Co. | 18.5% | | 19.5% | | 18.3% | 6 | 13.1% | 17.0% | | 13.6% |
| state | \$111,492 | | | | | | | | | | | % |
| Per Capita Income | \$32,682 \$46,957 | Minnesota | 11.7% | 15.4% | | 15.79 | % 13.5 | 5% | 19.79 | % | 24.0% | |
| Source: 2019-2023 American C | | | | S | ource: | 2019-20 | 23 Americ | an Co | ommunity | Surve | / 5-Yea | r Estimates |

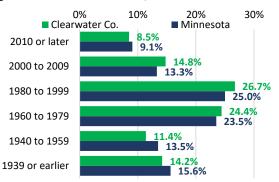
The cost of living has increased over the past 2 years with costs up in many areas. Clearwater Co. had a lower cost of living than the state, with a required hourly wage of \$14.8 for a single person living alone to meet a basic needs cost of living, and an hourly wage requirement of \$19.96 for a typical family with 2 adults and 1 child (see Table 9).

| Table 9. Basic Needs Cost o | f Living Estimate | es, 2024 | | | | | | | | | |
|--|-------------------|-------------|---------------|-------|----------------|-------------------|---------------------|-------|-------|--|--|
| | Single Yearly | Hourly Wage | Monthly Costs | | | | | | | | |
| Single Adult, 0 children | Cost of Living | | Child Care | Food | Health Care | Housing | Trans- portation | Other | Taxes | | |
| Clearwater Co. | \$30,779 | \$14.80 | \$0 | \$414 | \$150 | \$722 | \$696 | \$263 | \$320 | | |
| State of Minnesota | \$36,768 | \$17.68 | \$0 | \$424 | \$156 | \$1,154 | \$573 | \$365 | \$392 | | |
| Typical Family: 2 Adults (1 | Family Yearly | Hourly Wage | | | N | Nonthly Co | sts | | | | |
| working full-time, 1 part- time), 1 child | Cost of Living | | Child Care | Food | Health Care | Housing | Trans- portation | Other | Taxes | | |
| Clearwater Co. | \$62,289 | \$19.96 | \$354 | \$942 | \$530 | \$963 | \$1,341 | \$441 | \$620 | | |
| State of Minnesota | \$70,308 | \$22.53 | \$545 | \$964 | \$556 | \$1,446 | \$1,028 | \$557 | \$763 | | |
| Source: DEED Cost of Living tool | | | | | | | | | | | |

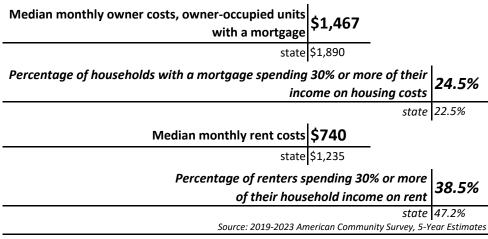
Clearwater Co. had a lower median house value than the state, having the 61st highest value of the 87 counties in 2022. Clearwater Co.'s housing stock was newer than the state's, with a higher percentage of units built since 2000 (see Figure 12).

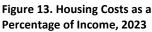
| Table 10. Estimated Value of Owner- | Clearwat | Minnesota | | |
|-------------------------------------|----------|-----------|---------|--|
| occupied Housing Units, 2022 | Total | Percent | Percent | |
| Total | 2,633 | 100.0% | 100.0% | |
| Less than \$50,000 | 287 | 10.9% | 4.0% | |
| \$50,000 to \$99,999 | 358 | 13.6% | 4.0% | |
| \$100,000 to \$149,999 | 471 | 17.9% | 6.2% | |
| \$150,000 to \$199,999 | 413 | 15.7% | 8.9% | |
| \$200,000 to \$299,999 | 613 | 23.3% | 25.7% | |
| \$300,000 to \$499,999 | 370 | 14.1% | 33.6% | |
| \$500,000 or more | 121 | 4.6% | 17.5% | |
| Median (dollars) | \$177,1 | \$305,500 | | |

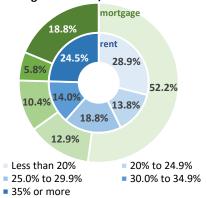
nesota Figure 12. Year Structure Built, 2023



Source: 2019-2023 American Community Survey, 5-Year Estimates







OCCUPATIONS

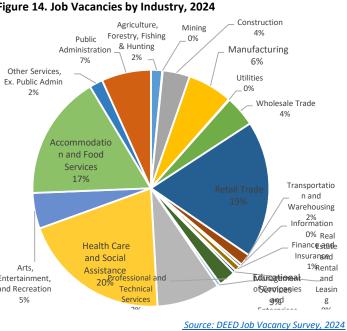
At \$22.84 in 2024, wages were lower in Region 2 than the state. Overall, Region 2 had the 3rd lowest median hourly wage level of the 13 economic development regions in the state. Wages were highest for management occupations (\$47.51) and lowest for food preparation and serving related jobs (\$14.6) (see Table 11).

| Table 11. Occupational Employment & Wage Statistics, 2025 | | | | | | | |
|---|--------------------------|-------------------------------|------------------------|----------------------------------|-----------------------|--------------------------------|------------------------|
| | | Regio | n 2 | State of Minnesota | | | |
| Occupational Group | Median Hourly Wage | Estimated Regional Jobs | Share of Total Jobs | Regional Location Quotient | Median Hourly Wage | Estimated Statewide Jobs | Share of Total Jobs |
| Total, All Occupations | \$22.84 | 32,920 | 100.0% | 1.0 | \$26.22 | 2,920,470 | 100.0% |
| Management | \$47.51 | 1,730 | 5.3% | 0.8 | \$59.38 | 200,060 | 6.9% |
| Business & Financial Operations | \$35.25 | 1,210 | 3.7% | 0.5 | \$39.95 | 208,210 | 7.1% |
| Computer & Mathematical | \$37.41 | 240 | 0.7% | 0.2 | \$50.02 | 97,460 | 3.3% |
| Architecture & Engineering | \$40.00 | 440 | 1.3% | 0.7 | \$45.03 | 57,950 | 2.0% |
| Life, Physical & Social Science | \$35.35 | 340 | 1.0% | 0.9 | \$38.33 | 32,150 | 1.1% |
| Community & Social Service | \$30.19 | 1,030 | 3.1% | 1.5 | \$29.82 | 59,290 | 2.0% |
| Legal | \$45.77 | 170 | 0.5% | 0.7 | \$49.52 | 20,750 | 0.7% |
| Education, Training & Library | \$24.41 | 2,510 | 7.6% | 1.3 | \$27.84 | 170,270 | 5.8% |
| Arts, Design, Entertainment & Media | \$21.09 | 270 | 0.8% | 0.7 | \$28.84 | 36,030 | 1.2% |
| Healthcare Practitioners & Technical | \$39.97 | 2,300 | 7.0% | 1.1 | \$46.51 | 187,480 | 6.4% |
| Healthcare Support | \$18.49 | 1,990 | 6.0% | 1.0 | \$18.67 | 176,750 | 6.1% |
| Protective Service | \$29.07 | 830 | 2.5% | 1.6 | \$29.37 | 46,960 | 1.6% |
| Food Preparation & Serving Related | \$14.60 | 3,340 | 10.1% | 1.2 | \$16.05 | 240,830 | 8.2% |
| Building, Grounds Cleaning & Maint. | \$18.05 | 1,160 | 3.5% | 1.3 | \$19.16 | 81,700 | 2.8% |
| Personal Care & Service | \$16.78 | 740 | 2.2% | 1.0 | \$17.54 | 63,300 | 2.2% |
| Sales & Related | \$16.87 | 3,240 | 9.8% | 1.2 | \$18.66 | 244,780 | 8.4% |
| Office & Administrative Support | \$22.46 | 3,700 | 11.2% | 1.0 | \$24.07 | 340,040 | 11.6% |
| Farming, Fishing & Forestry | \$23.65 | 90 | 0.3% | 2.4 | \$23.48 | 3,300 | 0.1% |
| Construction & Extraction | \$30.56 | 1,890 | 5.7% | 1.5 | \$34.20 | 114,050 | 3.9% |
| Installation, Maintenance & Repair | \$27.93 | 1,590 | 4.8% | 1.3 | \$30.40 | 105,650 | 3.6% |
| Production | \$22.65 | 1,620 | 4.9% | 0.7 | \$23.56 | 205,220 | 7.0% |
| Transportation & Material Moving | \$21.38 | 2,480 | 7.5% | 1.0 | \$19.80 | 228,260 | 7.8% |

JOB VACANCY SURVEY

Clearwater Co. is a part of the Northwest planning region. There were 12718 job vacancies posted by employers in 2024, indicating extensive opportunity in the region, with openings across several occupations and industries (see Figure 14).

| Table 12. Northwest Job Vacancy Survey Results, 2024 | | | | | |
|--|-----------|---------|-------------------------------|--|--|
| | Number of | Wage | | | |
| Occupational Group | Vacancies | Offer | | | |
| Total, All Occupations | 12,718 | \$18.57 | | | |
| Management | 171 | \$30.60 | Other Serv | | |
| Business & Financial Operations | 215 | \$21.51 | Ex. Public Ad | | |
| Computer & Mathematical | 63 | \$19.52 | 2% | | |
| Architecture & Engineering | 322 | \$34.28 | | | |
| Life, Physical & Social Sciences | 57 | \$25.42 | | | |
| Community & Social Service | 386 | \$21.69 | | | |
| Education, Training & Library | 638 | \$20.64 | | | |
| Healthcare Practitioners & Technical | 1,009 | \$31.22 | | | |
| Healthcare Support | 1,082 | \$18.32 | | | |
| Protective Service | 188 | \$23.57 | | | |
| Food Preparation & Serving Related | 2,330 | \$15.00 | | | |
| Building, Grounds Cleaning & Maint. | 625 | \$17.65 | | | |
| Personal Care & Service | 327 | \$18.14 | | | |
| Sales & Related | 1,850 | \$15.63 | | | |
| Office & Administrative Support | 525 | \$18.77 | Arts, | | |
| Construction & Extraction | 441 | \$23.70 | Entertainmen and Recreatio | | |
| Installation, Maintenance & Repair | 751 | \$20.05 | 5% | | |
| Production | 604 | \$19.93 | | | |
| Transportation & Material Moving | 662 | \$18.81 | | | |



Source: DEED Occupational Employment & Wage Statistics, Qtr. 1 2025

OCCUPATIONS IN DEMAND

| Care AidesPCare Aides\$36,108/yr\$54,491/yr\$84,785/yr\$77,521/yrRetail SalespersonsNursing AssistantsPolice and Sheriff's PatrolElementary School Teachers, Except Special Education\$35,088/yr\$40,033/yr\$71,010/yr\$64,121/yrCashiersLicensed Practical and Licensed Vocational NursesRadiologic Technologists and TechniciansSecondary School Teachers, Except Special and Career/Technical \$66,299/yrTeaching Assistants, Except PostscondaryAutomotive Service Technicians and MechanicsDental HygienistsAccountants and Auditors\$38,126/yr\$47,486/yr\$85,989/yr\$64,893/yr\$64,893/yrStockers and Order Fillers \$40,709/yrBookkeeping, Accounting, and Auditing ClerksCivil Engineering Technologists and TechniciansSubstitute Teachers, Except Stockers and Legal Assistants\$40,709/yr\$48,131/yr\$71,227/yr\$46,162/yrJanitors and Cleaners, \$38,122/yrSubstance abuse, behavioral disorder, and mental health counselorsParalegals and Legal AssistantsMedical and Health Services Managers\$36,830/yr\$51,295/yr\$59,200/yr\$5102,974/yr\$63,680/yrFood Preparation WorkersElectriciansComputer Network Support \$70,049/yrPreschool Teachers, Except Special Stockers and Diesel\$31,855/yr\$65,524/yr\$65,524/yr\$70,049/yr\$37,999/yrMiscellaneous Assemblers Retail Sales WorkersBus and Truck Mechanics and Diesel Engine SpecialistsSurgical Technologists S46,395/yrPharmacists <b< th=""><th colspan="7">Table 13. Northwest Planning Region Occupations in Demand, 2024</th></b<> | Table 13. Northwest Planning Region Occupations in Demand, 2024 | | | | | | |
|---|---|---|---------------------------------|---|--|--|--|
| Care Aides \$36,108/vrHeavy and Tractor-Trailer Truck DriversRegistered NursesGeneral and Operations Manager\$36,108/vr\$54,491/yr\$84,785/yr\$77,521/yrRetail SalespersonsNursing AssistantsPolice and Sheriff's PatrolElementary School Teachers, Except Special Education\$35,088/yr\$40,033/yr\$71,010/yr\$64,121/yrCashiersLicensed Practical and Licensed Vocational NursesRadiologic Technologists and Secondary School Teachers, Except Special and Career/Technical \$40,709/yrSecondary School Teachers, Except SecondaryPostsecondaryAutomotive Service Technicians and PostsecondaryDental HygienistsAccountants and Auditors \$46,4893/yrStockers and Order FillersBookkeeping, Accounting, and Auditing ClerksCivil Engineering Technologists and TechniciansSubstitute Teachers, Short-Term \$46,162/yr\$40,709/yr\$47,486/yr\$71,227/yr\$46,162/yrJanitors and Cleaners, \$38,122/yrSubstance abuse, behavioral disorder, and mental health counselors \$38,236,230/yrMedical and Health Services \$10,2974/yrCooks, RestaurantMachinistsOccupational Therapy AssistantsChild, Family, and School Social Workers\$31,855/yr\$55,524/yr\$50,527/yr\$63,800/yrFood Preparation WorkersElectriciansSurgical Technologists SpecialistsChild, Family, and School Social Workers\$32,026/yr\$51,295/yr\$56,524/yr\$70,049/yr\$37,999/yrMiscellaneous AssemblersBus and Truck Mechanics and Diesel and FabricatorsSurg | Less than High School | High School or Equivalent | Some College or Assoc. Deg. | Bachelor's Degree or Higher | | | |
| Retail Salespersons \$35,088/yrNursing AssistantsPolice and Sheriff's Patrol OfficersElementary School Teachers, Except Special Education \$64,121/yrCashiersLicensed Practical and Licensed Vocational NursesRadiologic Technologists and TechniciansSecondary School Teachers, Except Special and Career/Technical \$56,29/yrCashiersLicensed Practical and Licensed Vocational NursesRadiologic Technologists and TechniciansSecondary School Teachers, Except Special and Career/Technical \$56,29/yrTeaching Assistants, Except PostsecondaryAutomotive Service Technicians and MechanicsDental HygienistsAccountants and Auditors Sta,126/yrStockers and Order Fillers \$40,709/yrBookkeeping, Accounting, and Auditing ClerksCivil Engineering Technologists and TechniciansSubstitute Teachers, Short-Term \$46,162/yrStockers and Order Fillers \$40,709/yrSubstance abuse, behavioral disorder, and mental health counselorsParalegals and Legal AssistantsMedical and Health Services MaagersStocks, Restaurant \$38,122/yrSubstance abuse, behavioral disorder, and \$49,479/yrOccupational Therapy AssistantsChild, Family, and School Social WorkersFood Preparation Workers \$31,855/yrElectriciansComputer Network Support \$59,220/yrPreschool Teachers, Except Special \$40,830/yrMiscellaneous Assemblers and FabricatorsBus and Truck Mechanics and Diesel Engine SpecialistsSurgical Technologists \$40,826/yrPharmacists \$40,829/yrStockers of \$40,826/yrBus and Truck Mechanics and Diesel Engine SpecialistsSurgical | | Heavy and Tractor-Trailer Truck Drivers | Registered Nurses | General and Operations Managers | | | |
| Retail SalespersonsNursing AssistantsOfficersExcept Special Education\$35,088/yr\$40,033/yr\$71,010/yr\$54,121/yrCashiersLicensed Practical and Licensed VocationalRadiologic Technologists and TechniciansSecondary School Teachers, Except\$30,773/yr\$54,946/yr\$78,771/yr\$pecial and Career/Technical \$\$6,299/yrTeaching Assistants, ExceptAutomotive Service Technicians and PostsecondaryDental HygienistsAccountants and Auditors\$38,126/yr\$47,486/yr\$85,989/yr\$64,893/yr\$tockers and Order FillersBookkeeping, Accounting, and Auditing ClerksCivil Engineering Technologists and TechniciansSubstitute Teachers, Short-Term\$40,709/yr\$48,131/yr\$71,227/yr\$46,162/yrJanitors and Cleaners, \$38,122/yrSubstance abuse, behavioral disorder, and mental health counselorsParalegals and Legal Assistants WorkersMedical and Health Services\$36,830/yr\$1,295/yr\$59,200/yr\$102,974/yrCooks, Restaurant \$36,830/yrMachinistsOccupational Therapy Assistants WorkersChild, Family, and School Social Workers\$36,830/yrBus and Truck Mechanics and Diesel and FabricatorsSug and Truck Mechanics and Diesel Sugial Engine SpecialistsPreschool Teachers, Except Special Stockers\$40,826/yr\$40,434/yr\$64,809/yr\$37,999/yr\$40,826/yr\$51,295/yr\$59,627/yr\$64,809/yr\$40,826/yr\$51,295/yr\$59,627/yr\$70,049/yr\$40,826/yr\$51,295/yr\$64,809/yr< | \$36,108/yr | \$54,491/yr | | | | | |
| ActionOfficersExcept Special Education\$35,088/yr\$40,033/yr\$71,010/yr\$64,121/yrCashiersLicensed Practical and Licensed Vocational NursesRadiologic Technologists and TechniciansSecondary Schoelers, Except Special and Career/Technical \$66,299/yrTeaching Assistants, Except PostsecondaryAutomotive Service Technicians and MechanicsDental HygienistsAccountants and Auditors Sta,246/yrPostsecondary \$38,126/yrBookkeeping, Accounting, and Auditing ClerksCivil Engineering Technologists and TechniciansSubstitute Teachers, Short-Term Sta6,162/yrStockers and Order Fillers \$40,709/yrSubstance abuse, behavioral disorder, and mental health counselorsParalegals and Legal Assistants \$43,812/yrMedical and Health Services ManagersStocker, Restaurant \$33,122/yrMachinistsOccupational Therapy Assistants \$40,709/yrMedical and Health Services ManagersCooks, Restaurant \$33,1825/yrMachinistsComputer Network Support \$51,295/yrChild, Family, and School Social WorkersFood Preparation Workers \$40,826/yrElectriciansComputer Network Support \$70,049/yrPreschool Teachers, Except Special \$40,826/yrMiscellaneous Assemblers \$40,826/yrBus and Truck Mechanics and Diesel Engine SpecialistsSurgical Technologists \$64,809/yrPharmacists\$40,826/yr\$29,152/yr\$64,809/yr\$140,993/yrFirst-Line Supervisors of Retail Sales WorkersParamedicsLindustrial Engineering \$66,791/yrPhysical Therapists\$46,395/yr\$64,1 | Retail Salespersons | Nursing Assistants | | | | | |
| CashiersLicensed Practical and Licensed Vocational NursesRadiologic Technologists and TechniciansSecondary School Teachers, Excep Special and Career/Technical Special and Technicians Special and Technicians Special and Technicans Special And Technicans Special And Technicans Special And Celarery Special And Legal Assistants Special And Care | | 3 | | | | | |
| CashiersNursesTechniciansSpecial and Career/Technical\$30,773/yr\$54,946/yr\$78,771/yr\$66,299/yrTeaching Assistants, Except PostsecondaryAutomotive Service Technicians and MechanicsDental HygienistsAccountants and AuditorsPostsecondaryMechanicsSecondary\$64,893/yr\$64,893/yr\$38,126/yr\$60kkeeping, Accounting, and Auditing ClerksCivil Engineering Technologists and TechniciansSubstitute Teachers, Short-Term\$40,709/yr\$48,131/yr\$71,227/yr\$46,162/yrJanitors and Cleaners, Except Maids and \$38,122/yrSubstance abuse, behavioral disorder, and mental health counselorsParalegals and Legal AssistantsMedical and Health Services Managers\$36,830/yr\$51,295/yr\$59,200/yr\$102,974/yrCooks, RestaurantMachinistsOccupational Therapy Assistant SpecialistsChild, Family, and School Social Workers\$31,855/yr\$65,524/yr\$70,049/yr\$37,999/yrMiscellaneous Assemblers and FabricatorsBus and Truck Mechanics and Diesel Engine SpecialistsSurgical Technologists Surgical TechnologistsPharamacists\$40,826/yr\$59,152/yr\$64,809/yr\$140,993/yrFirst-Line Supervisors of Retail Sales Workers \$46,395/yrParamedicsTechnologists and Technicians Second Technologists and Technicians Second Technologists and Technicians Second Technologists and TechniciansPhysical Therapists\$46,395/yr\$64,134/yr\$60,791/yr\$98,061/yr | \$35,088/ yi | | | | | | |
| \$30,773/yr\$54,946/yr\$78,771/yr\$66,299/yrTeaching Assistants, Except PostsecondaryAutomotive Service Technicians and MechanicsDental HygienistsAccountants and Auditors\$38,126/yrMechanicsDental HygienistsAccountants and Auditors\$38,126/yrSokkeeping, Accounting, and Auditing ClerksCivil Engineering Technologists and TechniciansSubstitute Teachers, Short-Term\$40,709/yr\$48,131/yrCivil Engineering Technologists and TechniciansSubstitute Teachers, Short-Term\$40,709/yr\$48,131/yr\$71,227/yr\$46,162/yrJanitors and Cleaners, \$38,122/yrSubstance abuse, behavioral disorder, and mental health counselorsParalegals and Legal Assistant ManagersMedical and Health Services ManagersCooks, RestaurantMachinistsOccupational Therapy Assistant SpecialistsChild, Family, and School Social WorkersFood Preparation WorkersElectriciansComputer Network Support S70,049/yrPreschool Teachers, Except Special Sar,999/yrMiscellaneous Assemblers \$40,826/yrBus and Truck Mechanics and Diesel Engine SpecialistsSurgical Technologists S64,809/yrPharmacists\$40,826/yr\$59,152/yr\$64,809/yr\$140,993/yrFirst-Line Supervisors of \$40,826/yrParamedicsTechnologists and Technicians \$40,895/yrPharmacists\$46,395/yr\$64,134/yr\$60,791/yr\$98,061/yr | Cashiers | | | | | | |
| Teaching Assistants, Except Postsecondary \$38,126/yrAutomotive Service Technicians and Mechanics \$47,486/yrDental HygienistsAccountants and AuditorsPostsecondary \$38,126/yrMechanics \$47,486/yr\$59,989/yr\$64,893/yrStockers and Order Fillers \$40,709/yrBookkeeping, Accounting, and Auditing Clerks and TechniciansCivil Engineering Technologists and TechniciansSubstitute Teachers, Short-Term\$40,709/yr\$48,131/yr\$71,227/yr\$46,162/yrJanitors and Cleaners, Except Maids and \$38,122/yrSubstance abuse, behavioral disorder, and mental health counselorsParalegals and Legal AssistantsMedical and Health Services\$38,122/yr\$49,479/yr\$59,200/yr\$102,974/yrCooks, Restaurant \$36,830/yrMachinistsOccupational Therapy Assistants SpecialistsChild, Family, and School Social WorkersFood Preparation Workers \$40,826/yrElectriciansSpecialistsEducation\$31,855/yr\$us and Truck Mechanics and Diesel Engine SpecialistsSurgical Technologists \$40,826/yrPharmacistsMiscellaneous Assemblers \$40,826/yrBus and Truck Mechanics and Diesel Engine SpecialistsSurgical Technologists \$40,826/yrPharmacistsfirst-Line Supervisors of Retail Sales Workers \$46,395/yrParamedicsIndustrial Engineering Technologists and Techniciansfirst-Line Supervisors of \$46,395/yrParamedicsIndustrial Engineering Technologists and Technicians\$46,395/yr\$64,134/yr\$60,791/yr\$98,061/yr | 620 772 hrs | | | • | | | |
| Postsecondary \$38,126/yrMechanicsDental HygienistsAccountants and Auditors\$38,126/yr\$47,486/yr\$85,989/yr\$64,893/yrStockers and Order Fillers \$40,709/yrBookkeeping, Accounting, and Auditing ClerksCivil Engineering Technologists and TechniciansSubstitute Teachers, Short-TermJanitors and Cleaners, Except Maids and \$38,122/yrSubstance abuse, behavioral disorder, and mental health counselorsParalegals and Legal AssistantsMedical and Health Services ManagersCooks, Restaurant \$36,830/yrMachinistsOccupational Therapy AssistantsManagers \$102,974/yrFood Preparation Workers \$31,855/yrElectriciansComputer Network SupportChild, Family, and School Social WorkersMiscellaneous Assemblers \$40,826/yrBus and Truck Mechanics and Diesel Engine SpecialistsSurgical Technologists \$40,826/yrPharmacistsFirst-Line Supervisors of Retail Sales Workers \$46,395/yrParamedicsSurgical Technologists Secon/Plarential Engineering ParamedicsPhysical TherapistsKetail Sales Workers \$46,395/yr\$64,134/yrScory \$60,791/yr\$98,061/yr | | . , ,, | \$78,771/yi | \$00,299/γl | | | |
| \$38,126/yr\$47,486/yr\$85,989/yr\$64,893/yrStockers and Order FillersBookkeeping, Accounting, and Auditing ClerksCivil Engineering Technologists and TechniciansSubstitute Teachers, Short-Term \$46,162/yr\$40,709/yr\$48,131/yr\$71,227/yr\$46,162/yrJanitors and Cleaners, Except Maids and \$38,122/yrSubstance abuse, behavioral disorder, and mental health counselorsParalegals and Legal AssistantsMedical and Health Services ManagersExcept Maids and \$38,122/yrmental health counselorsParalegals and Legal AssistantsManagers (Managers)Cooks, Restaurant \$36,830/yrMachinistsOccupational Therapy Assistants SpecialistsChild, Family, and School Social WorkersFood Preparation Workers \$31,855/yrElectriciansComputer Network Support SpecialistsPreschool Teachers, Except Special Surgical TechnologistsMiscellaneous Assemblers \$40,826/yrBus and Truck Mechanics and Diesel Engine SpecialistsSurgical Technologists Surgical TechnologistsPharmacistsFirst-Line Supervisors of \$40,826/yrParamedicsIndustrial Engineering Technologists and TechniciansPhysical Therapists\$46,395/yr\$64,134/yrScorgal TechnologistsPhysical Therapists | • | | Dental Hygienists | Accountants and Auditors | | | |
| Stockers and Order FillersBookkeeping, Accounting, and Auditing Clerks \$40,709/yrCivil Engineering Technologists and Technicians \$71,227/yrSubstitute Teachers, Short-TermJanitors and Cleaners, Except Maids and \$38,122/yrSubstance abuse, behavioral disorder, and mental health counselors \$49,479/yrParalegals and Legal AssistantsMedical and Health Services Managers \$59,200/yrCooks, Restaurant \$36,830/yrMachinistsOccupational Therapy AssistantsChild, Family, and School Social Workers\$36,830/yr\$51,295/yr\$59,627/yr\$63,680/yrFood Preparation Workers \$31,855/yrElectriciansComputer Network Support \$59,152/yrPreschool Teachers, Except Special Surgical TechnologistsMiscellaneous Assemblers \$40,826/yrBus and Truck Mechanics and Diesel Engine SpecialistsSurgical Technologists \$64,809/yrPharmacistsFirst-Line Supervisors of Retail Sales Workers \$46,395/yrParamedicsIndustrial Engineering Technologists and Technicians\$46,395/yr\$64,134/yr\$60,791/yr\$98,061/yr | , | | \$85.989/vr | \$64.893/vr | | | |
| Stockers and Order HillersClerksand TechniciansSubstitute Feachers, Short-Ferm\$40,709/yr\$48,131/yr\$71,227/yr\$46,162/yrJanitors and Cleaners, Except Maids and \$38,122/yrSubstance abuse, behavioral disorder, and mental health counselorsParalegals and Legal AssistantsMedical and Health Services\$38,122/yr\$49,479/yr\$59,200/yr\$102,974/yrCooks, Restaurant \$36,830/yrMachinistsOccupational Therapy Assistants \$59,627/yrChild, Family, and School Social WorkersFood Preparation Workers \$31,855/yrElectriciansComputer Network Support \$70,049/yrPreschool Teachers, Except Special \$37,999/yrMiscellaneous Assemblers \$40,826/yrBus and Truck Mechanics and Diesel Engine SpecialistsSurgical Technologists \$64,809/yrPharmacistsFirst-Line Supervisors of Retail Sales Workers \$46,395/yrParamedicsIndustrial Engineering Technologists and TechniciansPhysical Therapists\$46,395/yr\$64,134/yr\$60,791/yr\$98,061/yr | • | | | | | | |
| \$40,709/yr\$48,131/yr\$71,227/yr\$46,162/yrJanitors and Cleaners, Except Maids and \$38,122/yrSubstance abuse, behavioral disorder, and \$49,479/yrParalegals and Legal AssistantsMedical and Health Services ManagersCooks, Restaurantmental health counselors \$49,479/yr\$59,200/yr\$102,974/yrCooks, RestaurantMachinistsOccupational Therapy Assistants \$59,627/yrChild, Family, and School Social Workers\$36,830/yr\$51,295/yr\$59,627/yr\$63,680/yrFood Preparation Workers \$31,855/yrElectriciansComputer Network Support \$70,049/yrPreschool Teachers, Except Special \$37,999/yrMiscellaneous Assemblers and Fabricators \$40,826/yrBus and Truck Mechanics and Diesel Engine SpecialistsSurgical Technologists \$64,809/yrPharmacistsFirst-Line Supervisors of Retail Sales Workers \$46,395/yrParamedicsIndustrial Engineering Technologists and TechniciansPhysical Therapists\$46,395/yr\$64,134/yr\$60,791/yr\$98,061/yr | Stockers and Order Fillers | | | Substitute Teachers, Short-Term | | | |
| Janitors and Cleaners, Except Maids and \$38,122/yrSubstance abuse, behavioral disorder, and mental health counselors \$49,479/yrParalegals and Legal Assistants \$59,200/yrMedical and Health Services Managers \$102,974/yrCooks, Restaurant \$36,830/yrMachinistsOccupational Therapy Assistants \$59,627/yrChild, Family, and School Social WorkersFood Preparation Workers \$31,855/yrElectriciansComputer Network Support \$57,049/yrPreschool Teachers, Except Special \$102,974/yrMiscellaneous Assemblers \$40,826/yrBus and Truck Mechanics and Diesel Engine SpecialistsSurgical Technologists \$64,809/yrPharmacistsFirst-Line Supervisors of Retail Sales Workers \$46,395/yrParamedicsIndustrial Engineering Technologists and TechniciansPhysical Therapists\$46,395/yr\$64,134/yr\$60,791/yr\$98,061/yr | \$40,709/yr | | | \$46,162/yr | | | |
| Except Maids and \$38,122/yrmental health counselorsManagers\$38,122/yr\$49,479/yr\$59,200/yr\$102,974/yrCooks, Restaurant \$36,830/yrMachinistsOccupational Therapy AssistantsChild, Family, and School Social Workers\$36,830/yr\$51,295/yr\$59,627/yr\$63,680/yrFood Preparation Workers \$31,855/yrElectriciansComputer Network Support \$70,049/yrPreschool Teachers, Except Special Specialists\$31,855/yr\$65,524/yr\$000000000000000000000000000000000000 | | Substance abuse, behavioral disorder, and | | | | | |
| Cooks, RestaurantMachinistsOccupational Therapy AssistantsChild, Family, and School Social Workers\$36,830/yr\$51,295/yr\$59,627/yr\$63,680/yrFood Preparation WorkersElectriciansComputer Network SupportPreschool Teachers, Except Special Specialists\$31,855/yr\$65,524/yr\$70,049/yr\$37,999/yrMiscellaneous Assemblers and FabricatorsBus and Truck Mechanics and Diesel Engine SpecialistsSurgical TechnologistsPharmacists\$40,826/yr\$59,152/yr\$64,809/yr\$140,993/yrFirst-Line Supervisors of Retail Sales Workers \$46,395/yrParamedicsIndustrial Engineering Technologists and Technicians \$60,791/yrPhysical Therapists | Except Maids and | mental health counselors | Paralegals and Legal Assistants | Managers | | | |
| Cooks, RestaurantMachinistsOccupational Therapy AssistantsWorkers\$36,830/yr\$51,295/yr\$59,627/yr\$63,680/yrFood Preparation WorkersElectriciansComputer Network SupportPreschool Teachers, Except Special\$31,855/yr\$65,524/yr\$70,049/yr\$37,999/yrMiscellaneous AssemblersBus and Truck Mechanics and DieselSurgical TechnologistsPharmacistsand FabricatorsEngine SpecialistsSurgical TechnologistsPharmacists\$40,826/yr\$59,152/yr\$64,809/yr\$140,993/yrFirst-Line Supervisors of Retail Sales WorkersParamedicsIndustrial Engineering Technologists and TechniciansPhysical Therapists\$46,395/yr\$64,134/yr\$60,791/yr\$98,061/yr | , \$38,122/yr | \$49,479/yr | \$59,200/yr | \$102,974/yr | | | |
| Food Preparation WorkersElectriciansComputer Network Support SpecialistsPreschool Teachers, Except Special Education\$31,855/yr\$65,524/yr\$pecialists \$70,049/yrEducation | Cooks, Restaurant | Machinists | Occupational Therapy Assistants | | | | |
| Food Preparation WorkersElectriciansSpecialistsEducation\$31,855/yr\$65,524/yr\$70,049/yr\$37,999/yrMiscellaneous AssemblersBus and Truck Mechanics and DieselSurgical TechnologistsPharmacistsand FabricatorsEngine Specialists\$urgical TechnologistsPharmacists\$40,826/yr\$59,152/yr\$64,809/yr\$140,993/yrFirst-Line Supervisors of Retail Sales WorkersParamedicsIndustrial Engineering Technologists and TechniciansPhysical Therapists\$46,395/yr\$64,134/yr\$60,791/yr\$98,061/yr | \$36,830/yr | \$51,295/yr | \$59,627/yr | \$63,680/yr | | | |
| Social SpecialistsEducation\$31,855/yr\$65,524/yr\$70,049/yr\$37,999/yrMiscellaneous Assemblers and FabricatorsBus and Truck Mechanics and Diesel Engine SpecialistsSurgical TechnologistsPharmacists\$40,826/yr\$59,152/yr\$64,809/yr\$140,993/yrFirst-Line Supervisors of Retail Sales Workers \$46,395/yrParamedicsIndustrial Engineering Technologists and Technicians \$60,791/yrPhysical Therapists | Food Proparation Workers | Electricians | Computer Network Support | Preschool Teachers, Except Special | | | |
| Miscellaneous AssemblersBus and Truck Mechanics and Diesel Engine SpecialistsSurgical TechnologistsPharmacistsand FabricatorsEngine Specialists\$40,826/yr\$140,993/yr\$40,826/yr\$59,152/yr\$64,809/yr\$140,993/yrFirst-Line Supervisors of Retail Sales WorkersParamedicsIndustrial Engineering Technologists and TechniciansPhysical Therapists\$46,395/yr\$64,134/yr\$60,791/yr\$98,061/yr | 1000 Freparation Workers | | • | | | | |
| and FabricatorsEngine SpecialistsSurgical TechnologistsPharmacists\$40,826/yr\$59,152/yr\$64,809/yr\$140,993/yrFirst-Line Supervisors of Retail Sales Workers \$46,395/yrParamedicsIndustrial Engineering Technologists and Technicians \$60,791/yrPhysical Therapists | \$31,855/yr | \$65,524/yr | \$70,049/yr | \$37,999/yr | | | |
| and FabricatorsEngine SpecialistsFigure SpecialistsFigure Specialists\$40,826/yr\$59,152/yr\$64,809/yr\$140,993/yrFirst-Line Supervisors of Retail Sales Workers \$46,395/yrParamedicsIndustrial Engineering Technologists and Technicians \$60,791/yrPhysical Therapists | Miscellaneous Assemblers | Bus and Truck Mechanics and Diesel | Surgical Technologists | Pharmacists | | | |
| First-Line Supervisors of Retail Sales Workers \$46,395/yrParamedicsIndustrial Engineering Technologists and Technicians \$60,791/yrPhysical Therapists \$98,061/yr | | - | | | | | |
| Retail Sales WorkersParamedicsTechnologists and Technicians\$46,395/yr\$64,134/yr\$60,791/yr\$98,061/yr | | \$59,152/yr | | \$140,993/yr | | | |
| Retail Sales WorkersTechnologists and Technicians\$46,395/yr\$64,134/yr\$60,791/yr\$98,061/yr | • | Paramedics | | Physical Therapists | | | |
| | | | | | | | |
| | \$46,395/yr | \$64,134/yr | \$60,791/yr | \$98,061/yr Source: DEED Occupations in Demand | | | |

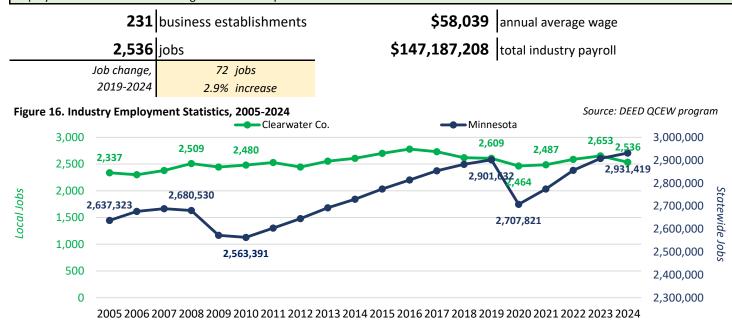
Clearwater Co. is a part of the Northwest planning region, which is projected to see a 3.9% increase in employment levels over the next decade. In addition to new jobs created, there will be a much larger number of exit openings (see Figure 15).

| Table 14. Regional Industry Employment Pi | Figure 15. Regional Occupational | | | | | | |
|---|----------------------------------|--------------|--------------|--|-------------|------------------|-------------------------|
| | | | | Employment Projections, 2022-2032 | | | |
| | Estimated | Projected | Percent | From employment gr -5 (| owth 000 | From 5,000 | exit openings 15.000 |
| | Employment | Employ- | Change | | | 3,000 | 13,000 |
| Northwest Planning Region | 2022 | ment 2032 | 2022-2032 | Management Occupations | 994 | / | |
| Total, All Industries | 265,321 | 275,647 | 3.9% | Business and Financial Computer and | | 3,3 61 | |
| Natural Resources & Mining | 6,095 | 6,335 | 3.9% | Architecture and | | 1,122 | |
| Utilities | 1,126 | 1,125 | -0.1% | Life, Physical, and Social | | | |
| Construction | 11,719 | 12,715 | 8.5% | Community and Social | 578 | 2, 713 | |
| Manufacturing | 29,871 | 31,429 | 5.2% | Legal Occupations | 38 | 340 | |
| Wholesale Trade | 12,936 | 14,034 | 8.5% | Educational Instruction and | | 7,826 | |
| Retail Trade | 27,705 | 27,590 | -0.4% | Arts, Design, Healthcare Practitioners | | 2,518 | |
| Transportation & Warehousing | 5,579 | 5,997 | 7.5% | Healthcare Support | 1.1 | | |
| Information | 2,451 | 2,470 | 0.8% | Protective Service | 152 | 2 ,152 | |
| Finance & Insurance, Real Estate | 8,067 | 8,366 | 3.7% | Food Preparation and | | 17,902 | |
| Professional Services & Mgmt. of Compani | 5,609 | 6,152 | 9.7% | Building and Grounds | | 6,547 | |
| Admin. Support & Waste Mgmt. | 4,192 | 4,460 | 6.4% | Personal Care and Service Sales and Related | | 5,268 214,814 | |
| Educational Services | 22,849 | 22,989 | 0.6% | Office and Administrative | | | |
| Health Care & Social Assistance | 36,421 | 38,978 | 7.0% | Farming, Fishing, and | · | 1,975 | |
| Leisure & Hospitality | 24,958 | 26,706 | 7.0% | Construction and Extraction | | | |
| Other Services | 9,824 | 10,129 | 3.1% | Installation, Maintenance, | | 4,558 | |
| Public Administration | 24,161 | 24,869 | 2.9% | Production Occupations | 523 | 8,662 | |
| So | urce: DEED 2022-2 | 2032 Employn | nent Outlook | Transportation and | 1,566 | 12,176 | |

COUNTY PROFILE

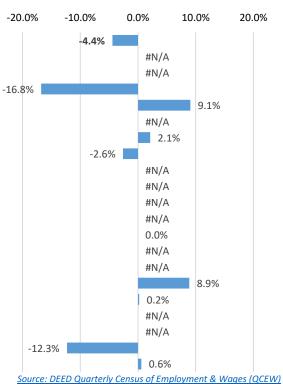
ECONOMIC CHARACTERISTICS

Coming out of the pandemic recession, after losing jobs over the past year, Clearwater Co. had the 75th largest economy of the 87 counties in the state. Clearwater Co. was the 86th fastest growing in the past year and the 64th fastest growing since 2019. From 2019 to 2024, employment in Clearwater Co. has grown since the pandemic recession.



| | | | Average |
|------------------------------------|-----------|------------|-------------------|
| Table 15. Clearwater Co. Industry | Number of | Percent of | Annual |
| Employment Statistics, 2024 | Jobs | Total Jobs | Wage |
| Total, All Industries | 2,536 | 100.0% | \$58,039 |
| Agriculture, Forestry, Fish & Hunt | #N/A | #N/A | #N/A |
| Mining | #N/A | #N/A | #N/A |
| Construction | 442 | 17.4% | \$91,682 |
| Manufacturing | 497 | 19.6% | \$56,516 |
| Utilities | #N/A | #N/A | #N/A |
| Wholesale Trade | 48 | 1.9% | \$32 <i>,</i> 933 |
| Retail Trade | 226 | 8.9% | \$26,721 |
| Transportation & Warehousing | #N/A | #N/A | #N/A |
| Information | 25 | 1.0% | \$48 <i>,</i> 640 |
| Finance & Insurance | #N/A | #N/A | #N/A |
| Real Estate & Rental & Leasing | #N/A | #N/A | #N/A |
| Professional & Technical Services | 23 | 0.9% | \$56,318 |
| Management of Companies | #N/A | #N/A | #N/A |
| Admin. Support & Waste Mgmt. Svcs. | #N/A | #N/A | #N/A |
| Educational Services | 269 | 10.6% | \$49 <i>,</i> 824 |
| Health Care & Social Assistance | 429 | 16.9% | \$35 <i>,</i> 322 |
| Arts, Entertainment, & Recreation | #N/A | #N/A | #N/A |
| Accommodation & Food Services | #N/A | #N/A | #N/A |
| Other Services | 50 | 2.0% | \$30,549 |
| Public Administration | 168 | 6.6% | \$50 <i>,</i> 382 |

Figure 17. Change in Jobs, 2023-2024



For more information on Clearwater Co.'s population, labor force, and economic trends, contact:

 Anthony Schaffhauser
 Regional Analyst, Northwest Minnesota

 CareerForce Bemidji
 616 America Avenue NW, Suite 210
 Bemidji, MN 56601

 Office:
 320-441-6594
 Email: anthony.schaffhauser@state.mn.us

 web:
 www.mn.gov/deed/data/regional-lmi/

Data updated: May 23, 2025