

## COUNTY PROFILE

### Clay Co.

Clay Co. is a part of Economic Development Region 4, which is located in the Northwest Planning Region.



## POPULATION CHARACTERISTICS

2024 population: **66,848 people**

Population change,  
2020-2024 **1,530 people**  
**2.3% increase**

Median Age: **33.5 years**

state: **38.6 years**

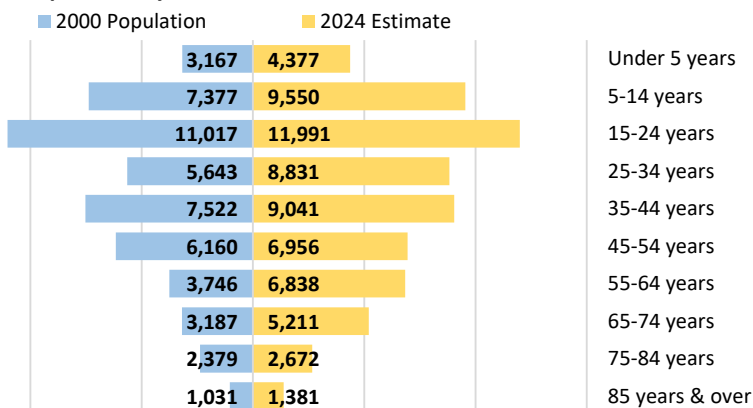
Clay Co. is the 16th largest of the 87 counties in the state. Its population increased so far this decade, ranking as the 24th fastest growing in the state from 2020 to 2024. Clay Co.'s population has a younger median age than the state and a smaller percentage of people aged 65 years and older. The population is aging, especially as the Baby Boom generation moves through the population pyramid (see Figure 1).

**Table 1. Population by Age Group, 2024**

	Number	Percent
Under 5 years	4,377	6.5%
5-14 years	9,550	14.3%
15-24 years	11,991	17.9%
25-34 years	8,831	13.2%
35-44 years	9,041	13.5%
45-54 years	6,956	10.4%
55-64 years	6,838	10.2%
65-74 years	5,211	7.8%
75-84 years	2,672	4.0%
85 years & over	1,381	2.1%
<b>Total Population</b>	<b>66,848</b>	<b>100.0%</b>

Source: Census 2024 Population Estimates, 2019-2023 ACS

**Figure 1. Population Pyramid, 2000-2024**



Clay Co. enjoyed a natural increase - more births than deaths from 2020 to 2024, but also experienced net in-migration - meaning more people moved in than moved out. In addition to domestic in-migration, Clay Co. welcomed net international in-migration - gaining new Minnesotans from foreign countries (see Table 2).

**Table 2. Cumulative Estimates of the Components of Population Change, 2020-2024**

	Total Population Change	April 1, 2020 to July 1, 2024					
		Natural Increase	Vital Events		Net Migration		
			Births	Deaths	Total	International	Domestic
Clay Co.	1,519	419	2,830	2,411	1,095	697	398
State of Minnesota	86,459	51,570	268,689	217,119	33,161	81,091	-47,930

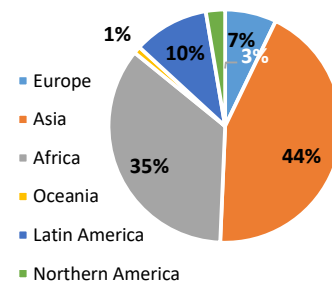
Source: U.S. Census Bureau, Population Estimates Program

Compared to the state, Clay Co. has a smaller percentage of foreign-born residents. From 2013 to 2023, Clay Co. saw an increase in the number of foreign-born residents, which was faster than the statewide increase.

Table 3. Place of Birth for the Foreign Born Population, 2023	Clay Co.		Change 2013-2023		Minnesota	
	Number	Percent	Number	Percent	Percent	Change
<b>Foreign-born Population</b>	<b>2,812</b>	<b>4.3%</b>	<b>843</b>	<b>42.8%</b>	<b>8.6%</b>	<b>24.7%</b>
Europe	201	7.1%	-19	-8.6%	8.8%	-3.4%
Asia	1,224	43.5%	188	18.1%	35.7%	18.1%
Africa	989	35.2%	670	210.0%	28.3%	78.8%
Oceania	28	1.0%	25	833.3%	0.4%	5.4%
Americas:	370	13.2%	-21	-5.4%	26.7%	8.7%
Latin America	295	10.5%	-31	-9.5%	24.2%	9.7%
Northern America	75	2.7%	10	15.4%	2.5%	0.4%

Source: U.S. Census Bureau, 2019-2023 American Community Survey

**Figure 2. Place of Birth for the Foreign Born Population, 2023**



## COUNTY PROFILE

Clay Co.

Clay Co.'s population was becoming more racially diverse over time. Since 2013, the white population increased and the number of people of other races increased (see Table 4).

**Figure 3. Population by Race, 2023**

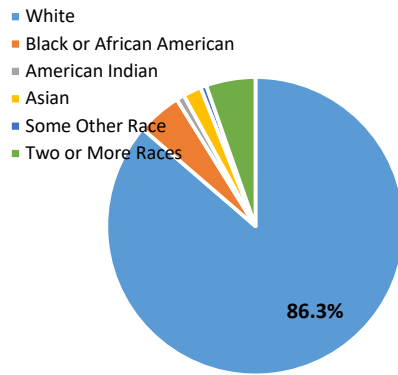


Table 4. Race and Hispanic Origin, 2023	Clay Co.			Minnesota	
	Number	Percent	Change from 2013-2023	Percent	Change from 2013-2023
<b>Total</b>	<b>65,628</b>	<b>100.0%</b>	<b>10.0%</b>	<b>100.0%</b>	<b>6.8%</b>
White	56,650	86.3%	2.3%	78.4%	-2.2%
Black or African American	3,174	4.8%	253.8%	6.8%	38.9%
American Indian or Alaska Native	566	0.9%	-36.3%	0.9%	-11.6%
Asian or Other Pac. Islanders	1,301	2.0%	69.0%	5.1%	29.6%
Some Other Race	419	0.6%	1.2%	2.7%	96.1%
Two or More Races	3,518	5.4%	169.6%	6.2%	168.3%
Hispanic or Latino origin	3,186	4.9%	43.3%	6.2%	37.5%

Source: U.S. Census Bureau, 2019-2023 American Community Survey

## POPULATION PROJECTIONS

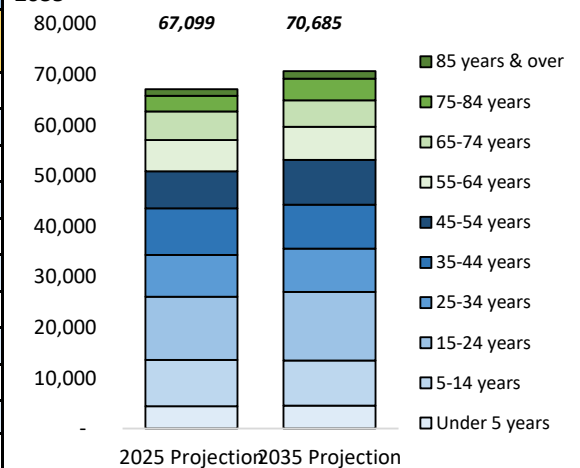
According to the Minnesota State Demographic Center, Clay Co.'s population is expected to grow from 2025 to 2035, with a rate of change that is faster than the projected statewide growth rate (3.7%). In addition to the overall growth, the number of people aged 65 years and older is expected to increase over the next decade (see Figure 4 and Table 5).

**Table 5. Population Projections by Age Group, 2025-2035**

Clay Co.	2025 Projection	2035 Projection	Numeric Change	Percent Change
Under 5 years	4,399	4,519	120	2.7%
5-14 years	9,185	8,954	-231	-2.5%
15-24 years	12,450	13,537	1,087	8.7%
25-34 years	8,319	8,542	223	2.7%
35-44 years	9,222	8,735	-487	-5.3%
45-54 years	7,267	8,849	1,582	21.8%
55-64 years	6,225	6,528	303	4.9%
65-74 years	5,607	5,214	-393	-7.0%
75-84 years	3,097	4,280	1,183	38.2%
85 years & over	1,328	1,527	199	15.0%
<b>Total Population</b>	<b>67,099</b>	<b>70,685</b>	<b>3,586</b>	<b>5.3%</b>

Source: Minnesota State Demographic Center

**Figure 4. Projections by Age Group, 2025-2035**



## EDUCATIONAL ATTAINMENT

Clay Co. has a higher percentage of adults (18 years & over) with at least a high school diploma than the state (93.2%), and a higher percentage of people with at least some college experience. Clay Co. also has a higher percentage of people with an Associate's degree and a lower percentage of people with a Bachelor's degree or higher.

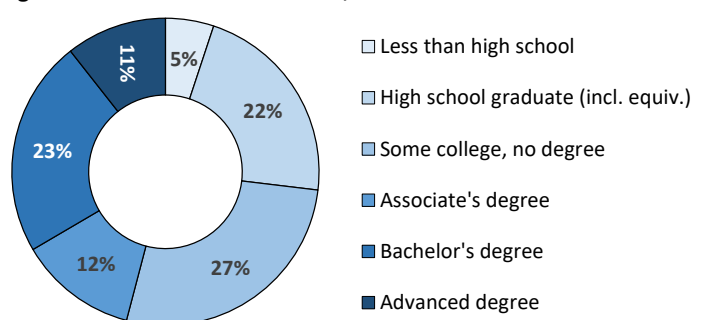
**Percentage of the adult population (18 years & over) with at least a high school diploma:**

**94.9%**

**College-educated:** 73.1%  
state: 68.8%

Associate's Degree: 12.5%  
Bachelor's Degree: 22.8%  
Advanced Degree: 10.6%

**Figure 5. Educational Attainment, 2023**



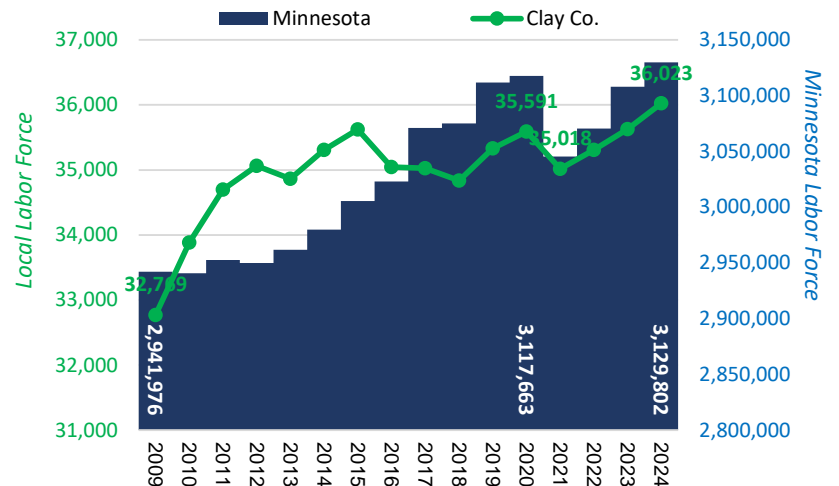
Source: U.S. Census Bureau, 2019-2023 American Community Survey

## LABOR FORCE TRENDS

At 2.2%, Clay Co. had a lower unemployment rate than the state in 2024. After the pandemic recession Clay Co.'s unemployment rate declined compared to the 3.2% pre-pandemic rate posted in 2019. The number of unemployed workers actively seeking work in Clay Co. increased over the past year, and is down compared to 2019.

<b>36,023</b>	available workers
Labor Force change, 2009-2024	3,254 workers 9.9% increase
<b>2.2%</b>	unemployment rate
2.8%	state
<b>793</b>	unemployed workers

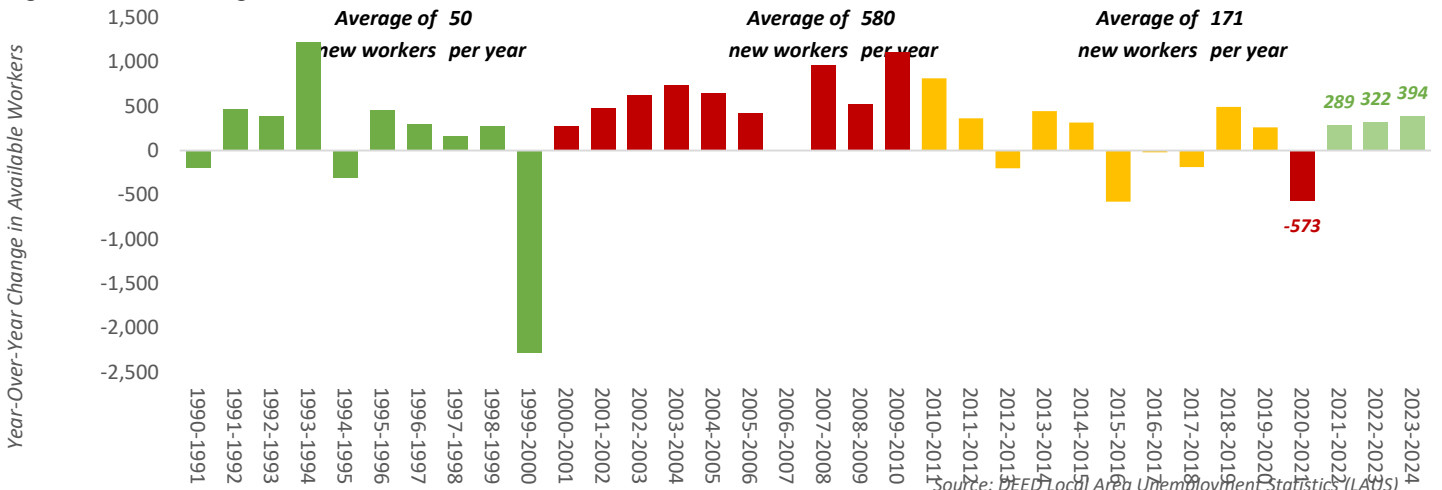
Figure 6. Annual Labor Force Estimates



Source: DEED Local Area Unemployment Statistics

Labor force growth has slowed in recent years. After experiencing a net gain of workers each year from 1990 to 2000, Clay Co. averaged an annual gain of new workers from 2000 to 2010, and most recently a gain of new workers since 2010 (see Figure 7). Moving forward, Clay Co. is expected to add workers from 2025 to 2035 (see Table 6).

Figure 7. Annual Change in Labor Force, 1990-2024



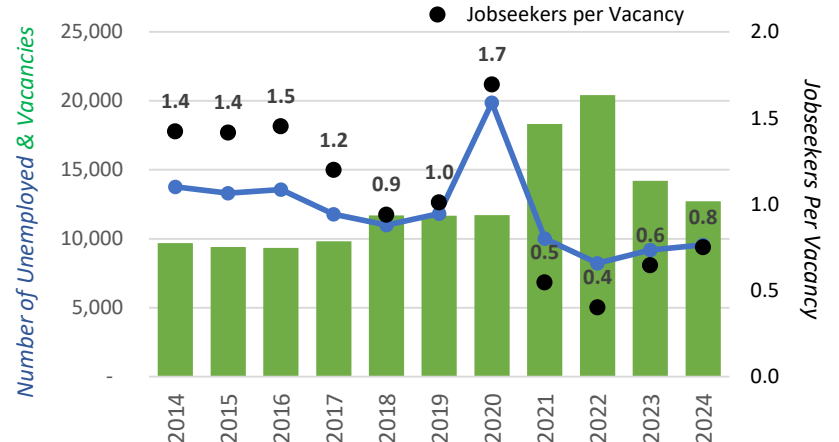
Source: DEED Local Area Unemployment Statistics (LAUS)

Table 6. Labor Force Projections, 2025-2035	Labor Force Projection	
	2025	2035
16 to 24 years	7,800	8,573
25 to 54 years	22,084	23,189
55 to 64 years	4,644	4,870
65 years & over	2,042	2,034
<b>Total Labor Force</b>	<b>36,569</b>	<b>38,666</b>

Source: Minnesota State Demographic Center, 2019-2023 ACS

The labor market had grown extremely tight in recent years, with less than 1 jobseeker per vacancy until the pandemic recession intervened in early 2020 and the number of unemployed workers spiked. In 2024, job vacancies in Northwest returned to pre-pandemic levels, but employers are still seeing challenges finding enough workers for open jobs (see Figure 8).

Figure 8. Jobseekers Per Vacancy, 2014-2024

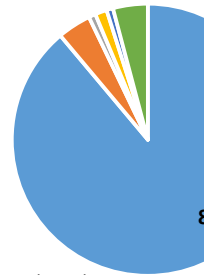


Source: DEED Job Vacancy Survey, LAUS program

## LABOR FORCE CHARACTERISTICS

Clay Co. had a higher labor force participation rate than the state. The labor force in Clay Co. is less racially diverse than the state (where 80.0% of workers are white alone), but is becoming more diverse over time.

Table 7. Employment Characteristics, 2023

	Clay Co.			Minnesota		Labor Force by Gender	
	In Labor Force (available workers)	Labor Force Partic. Rate	Unemp. Rate	Labor Force Partic. Rate	Unemp. Rate	Male	Female
Total Labor Force	35,985	70.7%	3.9%	68.5%	3.9%	18,473	17,491
16 to 19 years	2,568	58.2%	11.2%	52.7%	9.9%	1,014	1,555
20 to 24 years	4,809	76.3%	5.3%	83.4%	6.5%	2,339	2,472
25 to 44 years	15,912	90.7%	3.8%	88.7%	3.5%	8,255	7,659
45 to 54 years	5,805	85.0%	1.7%	87.8%	2.9%	3,314	2,488
55 to 64 years	5,008	74.6%	1.7%	72.8%	3.0%	2,553	2,457
65 to 74 years	1,540	30.1%	4.2%	27.8%	3.4%	861	678
75 years & over	318	8.0%	3.8%	6.6%	3.1%	137	182
Employment Characteristics by Race & Hispanic Origin						<div>Figure 9. Labor Force by Race, 2023</div>  <div><div>White alone</div><div>Black or African American</div><div>American Indian &amp; Alaska Native</div><div>Asian or Other Pac. Islander</div><div>Some Other Race</div></div>	
White alone	31,968	70.8%	3.4%	67.5%	3.4%		
Black or African American	1,437	73.3%	11.3%	71.0%	8.4%		
American Indian & Alaska Native	296	64.3%	37.8%	57.7%	11.4%		
Asian or Other Pac. Islanders	503	54.1%	0.2%	74.6%	3.5%		
Some Other Race	278	82.7%	3.2%	75.9%	5.6%		
Two or More Races	1,486	72.1%	1.9%	74.2%	6.1%		
Hispanic or Latino	1,450	77.4%	1.4%	77.1%	5.9%		
Employment Characteristics by Disability, 20 to 64 years							
With Any Disability, 20 to 64 years	2,660	61.8%	16.8%	55.3%	9.5%		
Employment Characteristics by Educational Attainment, 25 to 64 years							
Population, 25 to 64 years	26,736	86.0%	2.9%	84.4%	3.3%		
Less than H.S. Diploma	767	62.9%	4.1%	67.1%	4.7%		
H.S. Diploma or Equivalent	4,626	77.3%	1.6%	76.5%	2.6%		
Some College or Assoc. Degree	9,270	84.7%	3.4%	85.0%	3.6%		
Bachelor's Degree or Higher	12,060	93.2%	1.4%	90.5%	2.0%		

Source: 2019-2023 American Community Survey, 5-Year Estimates

A smaller percentage of workers in Clay Co. worked in the same county in which they live compared to the state. Clay Co. also had a shorter average commute time than the state.

Table 8. Commuting Characteristics, 2022	Clay Co.		Minnesota	
	Number	Percent	Number	Percent
Worked in state of residence	16,246	48.6%	2,870,678	97.8%
Worked in county of residence	15,410	46.1%	1,984,232	67.6%
Worked out of county of residence	836	2.5%	886,447	30.2%
Worked outside state of residence	17,181	51.4%	64,576	2.2%
<b>MEANS OF TRANSPORTATION TO WORK</b>				
Car, truck, or van	27,711	82.9%	2,286,563	77.9%
Public transportation (excl. taxicab)	401	1.2%	61,640	2.1%
Other method (walk, bike, taxi, etc.)	1,638	4.9%	120,345	4.1%
Worked at home	3,677	11.0%	463,770	15.8%
<b>TRAVEL TIME TO WORK</b>				
Less than 10 minutes	5,515	16.5%	478,446	16.3%
10 to 19 minutes	14,975	44.8%	924,605	31.5%
20 to 29 minutes	6,953	20.8%	651,626	22.2%
30 to 44 minutes	3,844	11.5%	551,828	18.8%
45 to 59 minutes	903	2.7%	176,115	6.0%
60 or more minutes	1,270	3.8%	149,698	5.1%
<b>Mean travel time to work (minutes)</b>	<b>19.5 minutes</b>		<b>23.1 minutes</b>	

Source: 2019-2023 American Community Survey, 5-Year Estimates

COUNTY PROFILE

Clay Co.

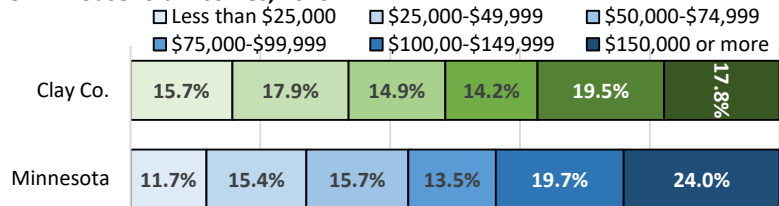
INCOMES, COST OF LIVING, & HOUSING

Clay Co. had a lower median household income than the state, and a higher percentage of households with incomes below \$50,000. Overall, Clay Co. had the 22nd highest median household income of the 87 counties in the state.

Median Household Income	\$77,664
state	\$87,556
Median Family Income	\$105,824
state	\$111,492
Per Capita Income	\$38,791
state	\$46,957

Source: 2019-2023 American Community Survey

Figure 11. Household Incomes, 2023



Source: 2019-2023 American Community Survey 5-Year Estimates

The cost of living has increased over the past 2 years with costs up in many areas. Clay Co. had a lower cost of living than the state, with a required hourly wage of \$14.14 for a single person living alone to meet a basic needs cost of living, and an hourly wage requirement of \$17.81 for a typical family with 2 adults and 1 child (see Table 9).

Table 9. Basic Needs Cost of Living Estimates, 2024									
Single Adult, 0 children	Single Yearly Cost of Living	Hourly Wage Required	Monthly Costs						
			Child Care	Food	Health Care	Housing	Transportation	Other	Taxes
Clay Co.	\$29,413	\$14.14	\$0	\$416	\$150	\$787	\$534	\$278	\$286
State of Minnesota	\$36,768	\$17.68	\$0	\$424	\$156	\$1,154	\$573	\$365	\$392
Typical Family: 2 Adults (1 working full-time, 1 part-time), 1 child	Family Yearly Cost of Living	Hourly Wage Required	Monthly Costs						
			Child Care	Food	Health Care	Housing	Transportation	Other	Taxes
Clay Co.	\$55,561	\$17.81	\$352	\$945	\$530	\$971	\$932	\$443	\$457
State of Minnesota	\$70,308	\$22.53	\$545	\$964	\$556	\$1,446	\$1,028	\$557	\$763

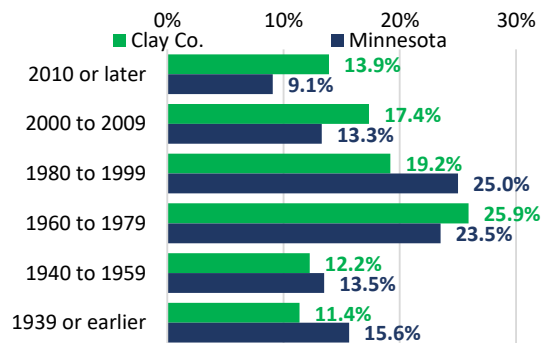
Source: DEED Cost of Living tool

Clay Co. had a lower median house value than the state, having the 24th highest value of the 87 counties in 2022. Clay Co.'s housing stock was newer than the state's, with a higher percentage of units built since 2000 (see Figure 12).

Table 10. Estimated Value of Owner-occupied Housing Units, 2022	Clay Co.		Minnesota
	Total	Percent	Percent
Total	17,285	100.0%	100.0%
Less than \$50,000	591	3.4%	4.0%
\$50,000 to \$99,999	381	2.2%	4.0%
\$100,000 to \$149,999	1,289	7.5%	6.2%
\$150,000 to \$199,999	2,578	14.9%	8.9%
\$200,000 to \$299,999	5,903	34.2%	25.7%
\$300,000 to \$499,999	5,121	29.6%	33.6%
\$500,000 or more	1,422	8.2%	17.5%
Median (dollars)	\$256,000		\$305,500

Source: 2019-2023 American Community Survey, 5-Year Estimates

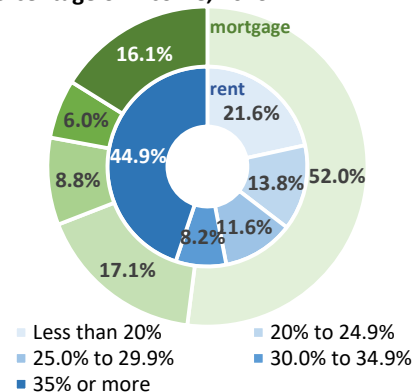
Figure 12. Year Structure Built, 2023



Median monthly owner costs, owner-occupied units with a mortgage	\$1,776
state	\$1,890
Percentage of households with a mortgage spending 30% or more of their income on housing costs	22.1%
state	22.5%
Median monthly rent costs	\$1,000
state	\$1,235
Percentage of renters spending 30% or more of their household income on rent	53.0%
state	47.2%

Source: 2019-2023 American Community Survey, 5-Year Estimates

Figure 13. Housing Costs as a Percentage of Income, 2023





OCCUPATIONS

At \$23.2 in 2024, wages were lower in Region 4 than the state. Overall, Region 4 had the 8th highest median hourly wage level of the 13 economic development regions in the state. Wages were highest for management occupations (\$47.94) and lowest for food preparation and serving related jobs (\$14.54) (see Table 11).

Table 11. Occupational Employment & Wage Statistics, 2025

Occupational Group	Region 4				State of Minnesota		
	Median Hourly Wage	Estimated Regional Jobs	Share of Total Jobs	Regional Location Quotient	Median Hourly Wage	Estimated Statewide Jobs	Share of Total Jobs
<b>Total, All Occupations</b>	<b>\$23.20</b>	<b>89,640</b>	<b>100.0%</b>	<b>1.0</b>	<b>\$26.22</b>	<b>2,920,470</b>	<b>100.0%</b>
Management	\$47.94	4,960	5.5%	0.8	\$59.38	200,060	6.9%
Business & Financial Operations	\$34.66	3,480	3.9%	0.5	\$39.95	208,210	7.1%
Computer & Mathematical	\$37.75	1,070	1.2%	0.4	\$50.02	97,460	3.3%
Architecture & Engineering	\$38.29	1,510	1.7%	0.8	\$45.03	57,950	2.0%
Life, Physical & Social Science	\$34.22	620	0.7%	0.6	\$38.33	32,150	1.1%
Community & Social Service	\$28.65	2,020	2.3%	1.1	\$29.82	59,290	2.0%
Legal	\$35.38	370	0.4%	0.6	\$49.52	20,750	0.7%
Education, Training & Library	\$26.95	6,740	7.5%	1.3	\$27.84	170,270	5.8%
Arts, Design, Entertainment & Media	\$22.37	850	0.9%	0.8	\$28.84	36,030	1.2%
Healthcare Practitioners & Technical	\$38.26	5,470	6.1%	1.0	\$46.51	187,480	6.4%
Healthcare Support	\$18.66	5,250	5.9%	1.0	\$18.67	176,750	6.1%
Protective Service	\$28.32	1,510	1.7%	1.0	\$29.37	46,960	1.6%
Food Preparation & Serving Related	\$14.54	8,480	9.5%	1.1	\$16.05	240,830	8.2%
Building, Grounds Cleaning & Maint.	\$19.25	3,200	3.6%	1.3	\$19.16	81,700	2.8%
Personal Care & Service	\$16.72	2,040	2.3%	1.0	\$17.54	63,300	2.2%
Sales & Related	\$17.42	8,040	9.0%	1.1	\$18.66	244,780	8.4%
Office & Administrative Support	\$22.80	9,940	11.1%	1.0	\$24.07	340,040	11.6%
Farming, Fishing & Forestry	\$22.72	250	0.3%	2.5	\$23.48	3,300	0.1%
Construction & Extraction	\$30.11	4,720	5.3%	1.3	\$34.20	114,050	3.9%
Installation, Maintenance & Repair	\$28.12	3,910	4.4%	1.2	\$30.40	105,650	3.6%
Production	\$23.41	7,440	8.3%	1.2	\$23.56	205,220	7.0%
Transportation & Material Moving	\$21.59	7,770	8.7%	1.1	\$19.80	228,260	7.8%

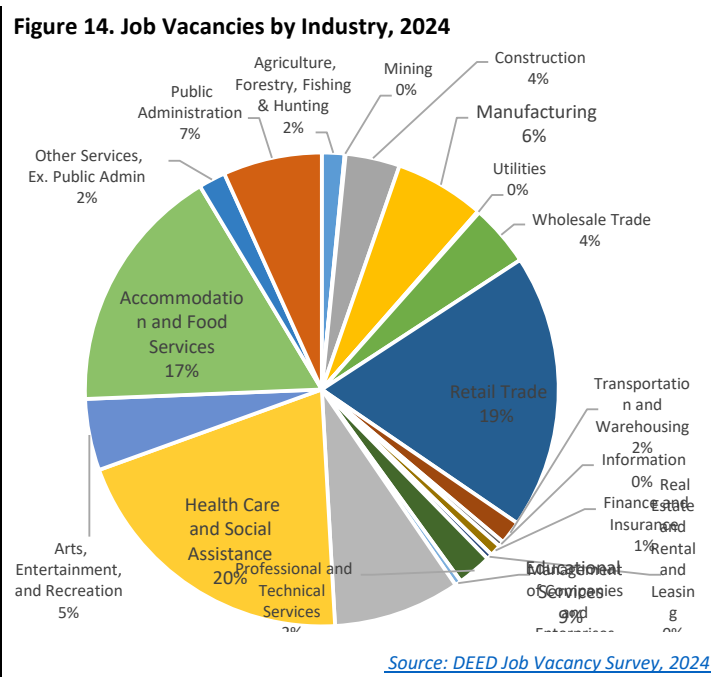
Source: DEED Occupational Employment & Wage Statistics, Qtr. 1 2025

JOB VACANCY SURVEY

Clay Co. is a part of the Northwest planning region. There were 12718 job vacancies posted by employers in 2024, indicating extensive opportunity in the region, with openings across several occupations and industries (see Figure 14).

Table 12. Northwest Job Vacancy Survey Results, 2024

Occupational Group	Number of Vacancies	Wage Offer
<b>Total, All Occupations</b>	<b>12,718</b>	<b>\$18.57</b>
Management	171	\$30.60
Business & Financial Operations	215	\$21.51
Computer & Mathematical	63	\$19.52
Architecture & Engineering	322	\$34.28
Life, Physical & Social Sciences	57	\$25.42
Community & Social Service	386	\$21.69
Education, Training & Library	638	\$20.64
Healthcare Practitioners & Technical	1,009	\$31.22
Healthcare Support	1,082	\$18.32
Protective Service	188	\$23.57
Food Preparation & Serving Related	2,330	\$15.00
Building, Grounds Cleaning & Maint.	625	\$17.65
Personal Care & Service	327	\$18.14
Sales & Related	1,850	\$15.63
Office & Administrative Support	525	\$18.77
Construction & Extraction	441	\$23.70
Installation, Maintenance & Repair	751	\$20.05
Production	604	\$19.93
Transportation & Material Moving	662	\$18.81



## OCCUPATIONS IN DEMAND

Table 13. Northwest Planning Region Occupations in Demand, 2024

Less than High School	High School or Equivalent	Some College or Assoc. Deg.	Bachelor's Degree or Higher
Home Health and Personal Care Aides \$36,108/yr	Heavy and Tractor-Trailer Truck Drivers \$54,491/yr	Registered Nurses \$84,785/yr	General and Operations Managers \$77,521/yr
Retail Salespersons \$35,088/yr	Nursing Assistants \$40,033/yr	Police and Sheriff's Patrol Officers \$71,010/yr	Elementary School Teachers, Except Special Education \$64,121/yr
Cashiers \$30,773/yr	Licensed Practical and Licensed Vocational Nurses \$54,946/yr	Radiologic Technologists and Technicians \$78,771/yr	Secondary School Teachers, Except Special and Career/Technical \$66,299/yr
Teaching Assistants, Except Postsecondary \$38,126/yr	Automotive Service Technicians and Mechanics \$47,486/yr	Dental Hygienists \$85,989/yr	Accountants and Auditors \$64,893/yr
Stockers and Order Fillers \$40,709/yr	Bookkeeping, Accounting, and Auditing Clerks \$48,131/yr	Civil Engineering Technologists and Technicians \$71,227/yr	Substitute Teachers, Short-Term \$46,162/yr
Janitors and Cleaners, Except Maids and \$38,122/yr	Substance abuse, behavioral disorder, and mental health counselors \$49,479/yr	Paralegals and Legal Assistants \$59,200/yr	Medical and Health Services Managers \$102,974/yr
Cooks, Restaurant \$36,830/yr	Machinists \$51,295/yr	Occupational Therapy Assistants \$59,627/yr	Child, Family, and School Social Workers \$63,680/yr
Food Preparation Workers \$31,855/yr	Electricians \$65,524/yr	Computer Network Support Specialists \$70,049/yr	Preschool Teachers, Except Special Education \$37,999/yr
Miscellaneous Assemblers and Fabricators \$40,826/yr	Bus and Truck Mechanics and Diesel Engine Specialists \$59,152/yr	Surgical Technologists \$64,809/yr	Pharmacists \$140,993/yr
First-Line Supervisors of Retail Sales Workers \$46,395/yr	Paramedics \$64,134/yr	Industrial Engineering Technologists and Technicians \$60,791/yr	Physical Therapists \$98,061/yr

Source: DEED Occupations in Demand

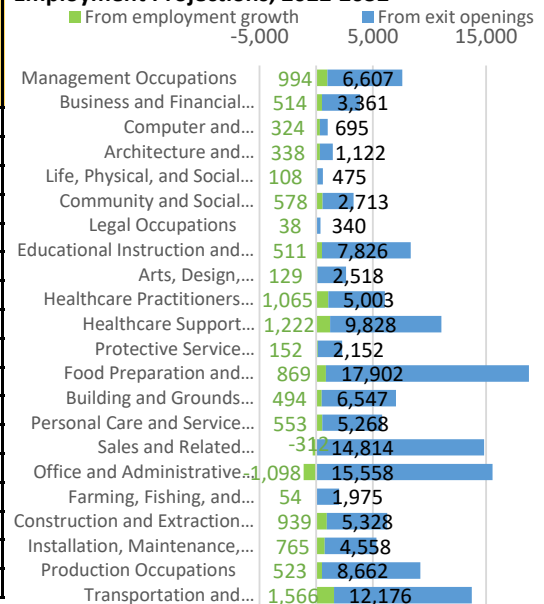
Clay Co. is a part of the Northwest planning region, which is projected to see a 3.9% increase in employment levels over the next decade. In addition to new jobs created, there will be a much larger number of exit openings (see Figure 15).

Table 14. Regional Industry Employment Projections, 2022-2032

	Estimated Employment 2022	Projected Employment 2032	Percent Change 2022-2032
<b>Northwest Planning Region</b>			
<b>Total, All Industries</b>	<b>265,321</b>	<b>275,647</b>	<b>3.9%</b>
Natural Resources & Mining	6,095	6,335	3.9%
Utilities	1,126	1,125	-0.1%
Construction	11,719	12,715	8.5%
Manufacturing	29,871	31,429	5.2%
Wholesale Trade	12,936	14,034	8.5%
Retail Trade	27,705	27,590	-0.4%
Transportation & Warehousing	5,579	5,997	7.5%
Information	2,451	2,470	0.8%
Finance & Insurance, Real Estate	8,067	8,366	3.7%
Professional Services & Mgmt. of Companies	5,609	6,152	9.7%
Admin. Support & Waste Mgmt.	4,192	4,460	6.4%
Educational Services	22,849	22,989	0.6%
Health Care & Social Assistance	36,421	38,978	7.0%
Leisure & Hospitality	24,958	26,706	7.0%
Other Services	9,824	10,129	3.1%
Public Administration	24,161	24,869	2.9%

Source: DEED 2022-2032 Employment Outlook

Figure 15. Regional Occupational Employment Projections, 2022-2032

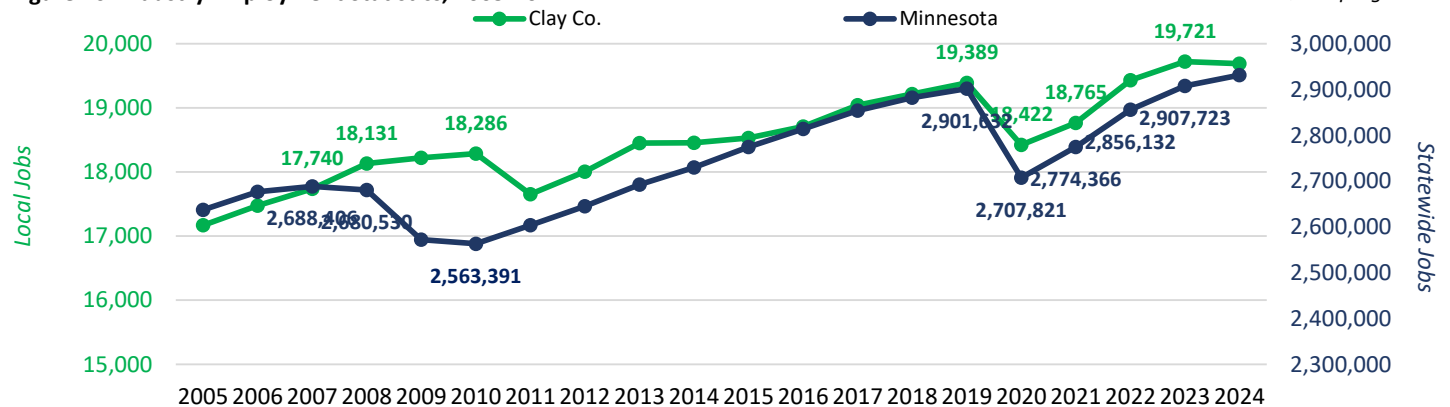


Coming out of the pandemic recession, after losing jobs over the past year, Clay Co. had the 21st largest economy of the 87 counties in the state. Clay Co. was the 61st fastest growing in the past year and the 35th fastest growing since 2019. From 2019 to 2024, employment in Clay Co. has grown since the pandemic recession.

**\$1,057,702,778** | total industry payroll

Job change, 2019-2024	1,269 jobs 6.9% increase
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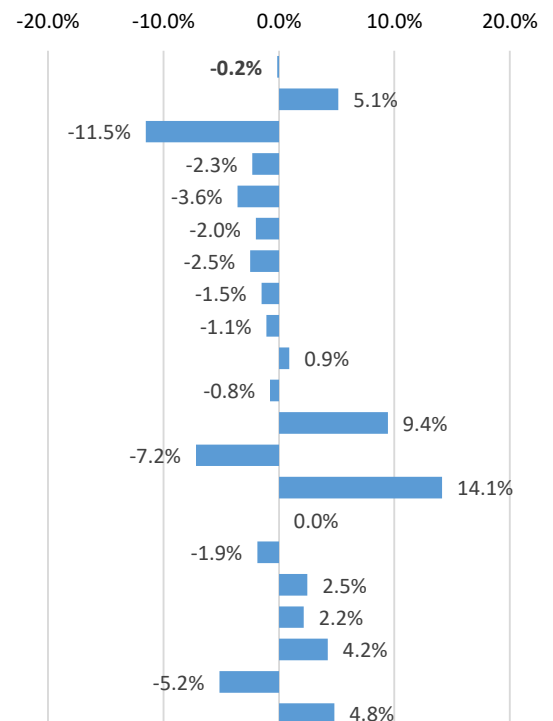
Source: DEED QCEW program



Number of Jobs	<i>Percent of Total Jobs</i>	Annual Wage
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Total, All Industries	19,691	100.0%	\$53,715
Agriculture, Forestry, Fish & Hunt	327	1.7%	\$59,871
Mining	23	0.1%	\$81,588
Construction	1,104	5.6%	\$69,080
Manufacturing	1,134	5.8%	\$69,941
Utilities	66	0.3%	\$99,573
Wholesale Trade	1,103	5.6%	\$87,136
Retail Trade	2,429	12.3%	\$36,045
Transportation & Warehousing	586	3.0%	\$62,448
Information	222	1.1%	\$50,062
Finance & Insurance	386	2.0%	\$72,215
Real Estate & Rental & Leasing	174	0.9%	\$61,219
Professional & Technical Services	594	3.0%	\$80,962
Management of Companies	113	0.6%	\$174,669
Admin. Support & Waste Mgmt. Svcs.	277	1.4%	\$48,319
Educational Services	3,509	17.8%	\$56,691
Health Care & Social Assistance	3,580	18.2%	\$46,456
Arts, Entertainment, & Recreation	332	1.7%	\$22,829
Accommodation & Food Services	1,696	8.6%	\$20,340
Other Services	681	3.5%	\$42,434
Public Administration	1,351	6.9%	\$64,227

**Figure 17. Change in Jobs, 2023-2024**



Source: DEED Quarterly Census of Employment & Wages (QCEW)

***For more information on Clay Co.'s population, labor force, and economic trends, contact:***

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Data updated: May 23, 2025