# **COUNTY PROFILE**

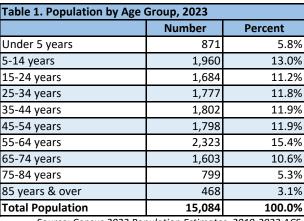
# Sibley Co.

Sibley Co. is a part of Economic Development Region 9, which is located in the Southwest Planning Region.

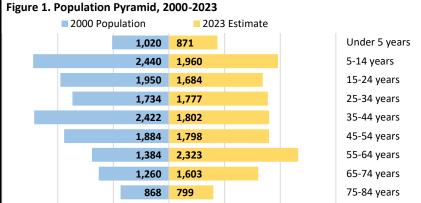
# **POPULATION CHARACTERISTICS**



Sibley Co. is the 56th largest of the 87 counties in the state. Its population increased so far this decade, ranking as the 21st fastest growing in the state from 2020 to 2023. Sibley Co.'s population has an older median age than the state and a larger percentage of people aged 65 years and older. The population is aging, especially as the Baby Boom generation moves through the population pyramid (see Figure 1).



Source: Census 2023 Population Estimates, 2019-2023 ACS



394

468

Sibley Co. enjoyed a natural increase - more births than deaths from 2020 to 2023, but also experienced net in-migration - meaning more people moved in than moved out. In addition to domestic in-migration, Sibley Co. welcomed net international in-migration - gaining new Minnesotans from foreign countries (see Table 2).

Table 2. Cumulative Estimates of the Components of Population Change, 2020-2023									
	Total		April 1, 2020 to July 1, 2023						
	Population	Natural	Vital Events Net Migration				Vital Events		on
	Change	Increase	Births	Deaths	Total	International	Domestic		
Sibley Co.	259	62	573	511	206	37	169		
State of Minnesota	31,111	40,368	207,857	167,489	-11,352	34,624	-45,976		

Source: U.S. Census Bureau, Population Estimates Program

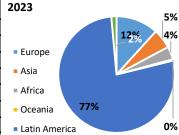
Compared to the state, Sibley Co. has a smaller percentage of foreign-born residents. From 2013 to 2023, Sibley Co. saw an increase in the number of foreign-born residents, though it was slower than the statewide increase.

Table 3. Place of Birth for the Foreign Born	Sibley Co.		Change 2	013-2023	Minnesota				
Population, 2023	Number	Percent	Number	Percent	Percent	Change			
Foreign-born Population	553	3.7%	12	2.2%	8.6%	24.7%			
Europe	65	11.8%	20	44.4%	8.8%	-3.4%			
Asia	30	5.4%	-21	-41.2%	35.7%	18.1%			
Africa	20	3.6%	7	53.8%	28.3%	78.8%			
Oceania	2	0.4%	0	0.0%	0.4%	5.4%			
Americas:	436	78.8%	6	1.4%	26.7%	8.7%			
Latin America	428	77.4%	4	0.9%	24.2%	9.7%			
Northern America	8	1.4%	2	33.3%	2.5%	0.4%			

Source: U.S. Census Bureau, 2019-2023 American Community Survey

Figure 2. Place of Birth for the Foreign Born Population,

85 years & over



Northern America

Sibley Co.'s population was becoming more racially diverse over time. Since 2013, the white population declined, but the number of people of other races increased (see Table 4).

Figure 3. Population by Race,
2023

White
Black or African American
American Indian
Asian
Some Other Race
Two or More Races

		Sibley Co	Minnesota		
Table 4. Race and Hispanic Origin, 2023	Number	Percent	Change from 2013-2023	Percent	Change from 2013-2023
Total	14,933	100.0%	-1.4%	100.0%	6.8%
White	13,357	89.4%	-8.9%	78.4%	-2.2%
Black or African American	147	1.0%	320.0%	6.8%	38.9%
American Indian or Alaska Native	33	0.2%	10.0%	0.9%	-11.6%
Asian or Other Pac. Islanders	65	0.4%	-39.8%	5.1%	29.6%
Some Other Race	389	2.6%	168.3%	2.7%	96.1%
Two or More Races	942	6.3%	450.9%	6.2%	168.3%
Hispanic or Latino origin	1,351	9.0%	18.6%	6.2%	37.5%

Source: U.S. Census Bureau, 2019-2023 American Community Survey

### **POPULATION PROJECTIONS**

89.4%

According to the Minnesota State Demographic Center, Sibley Co.'s population is expected to decline from 2025 to 2035, with a rate of change that is slower than the projected statewide growth rate (3.7%). Despite the decline, the number of people aged 65 years and older is expected to increase over the next decade (see Figure 4 and Table 5).

Table 5. Population Projections by Age Group, 2025-2035 2025 2035 Numeric Percent Sibley Co. Projection Projection Change Change -2.7% Under 5 years 879 855 -24 5-14 years 1,751 1,707 -44 -2.5% 1,763 1,437 -326 -18.5% 15-24 years 25-34 years 1,700 1,790 90 5.3% 35-44 years 1,810 1,891 81 4.5% 1,712 49 2.9% 45-54 years 1,761 55-64 years 2,014 1,624 -390 -19.4% 65-74 years 1,781 1,693 -88 -4.9% 75-84 years 895 1,161 266 29.7% 440 85 years & over 452 12 2.7% **Total Population** 14,745 14,371 -374 -2.5%

Figure 4. Projections by Age Group, 2025-2035 16,000 14,745 14,371 ■ 85 years & over 14,000 ■ 75-84 years 12,000 **□** 65-74 years 10,000 **□** 55-64 years ■ 45-54 years 8,000 ■ 35-44 years 6,000 ■ 25-34 years 4,000 ■ 15-24 years 2,000 ■ 5-14 years □ Under 5 years 2025 Projection 2035 Projection

Source: Minnesota State Demographic Center

#### **EDUCATIONAL ATTAINMENT**

Sibley Co. has a lower percentage of adults (18 years & over) with at least a high school diploma than the state (93.2%), and a lower percentage of people with at least some college experience. Sibley Co. also has a higher percentage of people with an Associate's degree and a lower percentage of people with a Bachelor's degree or higher.

Percentage of the adult population (18 years & over) with at least a high school diploma:

91.8%

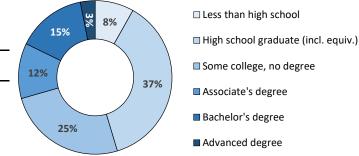


Figure 5. Educational Attainment, 2023

College-educated: 54.7% state: 68.8%

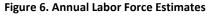
Associate's Degree: 11.6%
Bachelor's Degree: 14.7%
Advanced Degree: 3.1%

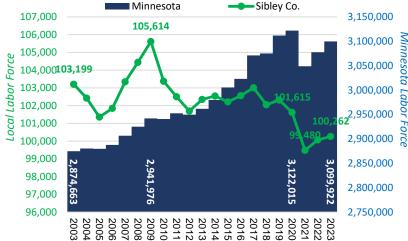
Source: U.S. Census Bureau, 2019-2023 American Community Survey

#### LABOR FORCE TRENDS

At 3.3%, Sibley Co. had a higher unemployment rate than the state in 2023. After the pandemic recession Sibley Co.'s unemployment rate declined compared to the 3.9% pre-pandemic rate posted in 2019. The number of unemployed workers actively seeking work in Sibley Co. increased over the past year, and is down compared to 2019.







Source: DEED Local Area Unemployment Statistics

Labor force growth has slowed in recent years. After experiencing a net gain of workers each year from 1990 to 2000, Sibley Co. averaged an annual loss of fewer workers from 2000 to 2010, and most recently a loss of fewer workers since 2010 (see Figure 7). Moving forward, Sibley Co. is expected to see a labor force decline from 2025 to 2035 (see Table 6).

Sibley Co. Figure 7. Annual Change in Labor Force, 1990-2023 2,500 Average of 189 Average of -30 Average of -16 new workers per year fewer workers per year fewer workers per year Year-Over-Year Change in Available Workers 2,000 1,500 1,000 500 41 107 0 -500

2000-200:

1999-2000

1998-1999

Table 6. Labor Force	Labor Force Projection			
Projections, 2025-2035	2025	2035		
16 to 24 years	1,096	890		
25 to 54 years	4,585	4,779		
55 to 64 years	1,513	1,220		
65 years & over	685	682		
Total Labor Force	7,879	7,571		

1991-1992

1992-1993

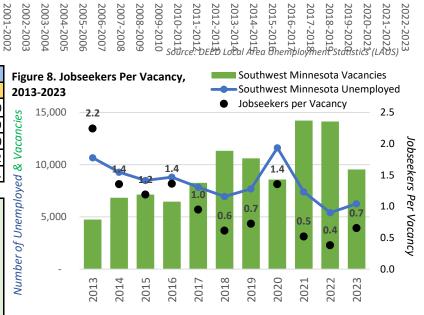
.993-1994 .994-1995 .995-1996 .996-1997 .997-1998

1990-199

-1,000

Source: Minnesota State Demographic Center, 2019-2023 ACS

The labor market had grown extremely tight in recent years, with less than 1 jobseeker per vacancy until the pandemic recession intervened in early 2020 and the number of unemployed workers spiked. In 2023, job vacancies in Southwest returned to pre-pandemic levels, but employers are still seeing challenges finding enough workers for open jobs (see Figure 8).



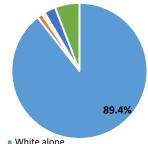
Source: DEED Job Vacancy Survey, LAUS program

# LABOR FORCE CHARACTERISTICS

Sibley Co. had a lower labor force participation rate than the state. The labor force in Sibley Co. is less racially diverse than the state (where 80.0% of workers are white alone), but is becoming more diverse over time.

			2.01			
S				esota	Labor Force	by Gender
In Labor Force (available workers)	Labor Force Partic. Rate	Unemp. Rate	Labor Force Partic. Rate	Unemp. Rate	Male	Female
8,030	67.2%	3.9%	68.5%	3.9%	4,397	3,630
404	55.6%	1.5%	52.7%	9.9%	150	254
608	80.1%	16.6%	83.4%	6.5%	382	226
3,169	89.4%	4.3%	88.7%	3.5%	1,718	1,451
1,502	84.4%	1.3%	87.8%	2.9%	814	689
1,728	75.1%	2.7%	72.8%	3.0%	944	784
505	31.8%	0.6%	27.8%	3.4%	311	193
112	8.9%	0.9%	6.6%	3.1%	78	33
panic Origin					Figure 9. La	bor Force b
7,181	66.2%	3.0%	67.5%	3.4%	_	
102	82.3%	3.9%	71.0%	8.4%		
10	37.0%	0.0%	57.7%	11.4%		
47	77.0%	0.0%	74.6%	3.5%		
220	71.4%	26.4%	75.9%	5.6%		
468	80.4%	7.1%	74.2%	6.1%		
654	75.9%	15.9%	77.1%	5.9%		
20 to 64 years						
491	52.0%	13.0%	55.3%	9.5%		8
l Attainment, 25	to 64 years					
6,403	84.0%	3.1%	84.4%	3.3%		
424	81.5%	3.3%	67.1%	4.7%		African Americ
1,972	81.5%	2.0%	76.5%	2.6%		n Indian & Alas
2,595	83.5%	2.7%	85.0%	3.6%		Other Pac. Isla
1,410	89.5%	0.7%	90.5%	2.0%	Some Ot	her Race
	In Labor Force (available workers)  8,030  404  608  3,169  1,502  1,728  505  112  panic Origin  7,181  102  10  47  220  468  654  20 to 64 years  491  I Attainment, 25  6,403  424  1,972  2,595	Sibley Co.   Labor   Force   (available workers)   Rate   8,030   67.2%   404   55.6%   608   80.1%   3,169   89.4%   1,502   84.4%   1,502   84.4%   1,728   75.1%   505   31.8%   112   8.9%   20   102   82.3%   102   82.3%   103   37.0%   47   77.0%   220   71.4%   468   80.4%   654   75.9%   20   to 64 years   491   52.0%   1   Attainment, 25 to 64 years   6,403   84.0%   424   81.5%   1,972   81.5%   2,595   83.5%	Sibley Co.   Labor   Force (available workers)   Rate   Rate	Sibley Co.   Labor   Force (available workers)   Partic. Rate   Rate   Partic. Rate   Rate   Partic. Rate   Rate   Partic. Rate   Rate   Partic. Rate   Partic. Rate   Partic. Rate   Rate   Partic. Partic. Rate   Partic. Partic. Partic. Rate   P	Sibley Co.   Minnesota   Labor   Force   (available workers)   Rate   Rate	Sibley Co.   Minnesota   Labor Force (available workers)   Partic. Rate   Rate   Partic. Rate   Rate   Partic. Rate   R

Figure 9. Labor Force by Race, 2023



- White alone
- Black or African American
- American Indian & Alaska Native
- Asian or Other Pac. Islanders
- Some Other Race
- Two or More Races

A smaller percentage of workers in Sibley Co. worked in the same county in which they live compared to the state. Sibley Co. also had a longer average commute time than the state.

Source: 2019-2023 American Community Survey, 5-Year Estimates

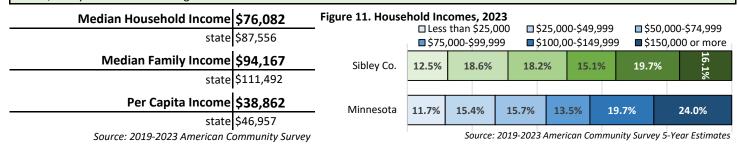
		_			7
	Sibley	Co.	Minne	esota	
Table 8. Commuting Characteristics, 2022	Number	Percent	Number	Percent	
Worked in state of residence	7,554	99.6%	2,870,678	97.8%	
Worked in county of residence	3,314	43.7%	1,984,232	67.6%	
Worked out of county of residence	4,239	55.9%	886,447	30.2%	ĺ
Worked outside state of residence	30	0.4%	64,576	2.2%	
MEANS OF TRANSPORTATION TO WORK					١.
Car, truck, or van	6,522	86.0%	2,286,563	77.9%	5
Public transportation (excl. taxicab)	8	0.1%	61,640	2.1%	ĺ
Other method (walk, bike, taxi, etc.)	296	3.9%	120,345	4.1%	6
Worked at home	751	9.9%	463,770	15.8%	
TRAVEL TIME TO WORK					١.
Less than 10 minutes	1,593	21.0%	478,446	16.3%	ľ
10 to 19 minutes	1,433	18.9%	924,605	31.5%	ĺ
20 to 29 minutes	1,244	16.4%	651,626	22.2%	8
30 to 44 minutes	1,737	22.9%	551,828	18.8%	
45 to 59 minutes	895	11.8%	176,115	6.0%	
60 or more minutes	683	9.0%	149,698	5.1%	ĺ
Mean travel time to work (minutes)	27.3	minutes	23.1	minutes	ĺ

Figure 10. Time Leaving Home to go to Work, 2023 ■ Sibley Co. ■ Minnesota 0% 20% 40% 12:00 a.m. to 7.4% 4:59 a.m. 4.9% 5:00 a.m. to 5:59 16.2% a.m. 9.1% 6:00 a.m. to 6:59 23.2% 18.9% 7:00 a.m. to 7:59 27.2% a.m. 28.8% 8:00 a.m. to 8:59 a.m. 14.8% 9:00 a.m. to 17.7% 11:59 p.m. 23.5%

Source: 2019-2023 American Community Survey, 5-Year Estimates

#### INCOMES, COST OF LIVING, & HOUSING

Sibley Co. had a lower median household income than the state, and a higher percentage of households with incomes below \$50,000. Overall, Sibley Co. had the 27th highest median household income of the 87 counties in the state.



The cost of living has increased over the past 2 years with costs up in many areas. Sibley Co. had a lower cost of living than the state, with a required hourly wage of \$13.91 for a single person living alone to meet a basic needs cost of living, and an hourly wage requirement of \$18.2 for a typical family with 2 adults and 1 child (see Table 9).

Table 9. Basic Needs Cost of Living Estimates, 2023 **Monthly Costs Single Yearly Hourly Wage** Single Adult, 0 children Health Trans-**Child Care Cost of Living** Required Food Housing Other Taxes Care ortation Sibley Co. \$28,937 \$13.91 \$0 \$416 \$161 \$699 \$570 \$267 \$298 \$0 State of Minnesota \$34,704 \$16.68 \$419 \$160 \$1,021 \$572 \$345 \$375 Typical Family: 2 Adults (1 **Monthly Costs Family Yearly Hourly Wage** working full-time, 1 part-Health Trans-**Child Care** Housing Other **Cost of Living** Required Food **Taxes** time), 1 child portation Care \$56.771 \$18.20 \$366 \$949 \$886 \$975 \$439 \$540 Sibley Co. \$576 State of Minnesota \$67,320 \$21.58 \$544 \$955 \$574 \$1,285 \$977 \$536 \$739

Source: DEED Cost of Living tool

Sibley Co. had a lower median house value than the state, having the 46th highest value of the 87 counties in 2022. Sibley Co.'s housing stock was older than the state's, with a lower percentage of units built since 2000 (see Figure 12).

Table 10. Estimated Value of Owner-	Sibley Co.		Minnesota
occupied Housing Units, 2022	Total	Percent	Percent
Total	4,782	100.0%	100.0%
Less than \$50,000	181	3.8%	4.0%
\$50,000 to \$99,999	386	8.1%	4.0%
\$100,000 to \$149,999	696	14.6%	6.2%
\$150,000 to \$199,999	910	19.0%	8.9%
\$200,000 to \$299,999	1,209	25.3%	25.7%
\$300,000 to \$499,999	1,018	21.3%	33.6%
\$500,000 or more	382	8.0%	17.5%
Median (dollars)	\$215,000		\$305,500

Source: 2019-2023 American Community Survey, 5-Year Estimates

10% 20% 30% 40% Sibley Co. ■ Minnesota 2010 or later 9.1% 10.2% 2000 to 2009 1980 to 1999 25.0% 22.3% 1960 to 1979 23.5% 17.4% 1940 to 1959 13.5% 30.7% 1939 or earlier

Figure 12. Year Structure Built, 2023

Median monthly owner costs, owner-occupied units with a mortgage \$1,579

Percentage of households with a mortgage spending 30% or more of their income on housing costs

23.9%

state 22.5%

Median monthly rent costs \$858 state \$1,235

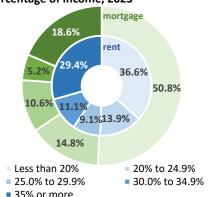
> Percentage of renters spending 30% or more of their household income on rent

40.5%

state 47.2%

Source: 2019-2023 American Community Survey, 5-Year Estimates

Figure 13. Housing Costs as a Percentage of Income, 2023



## **OCCUPATIONS**

At \$23.24 in 2024, wages were lower in Region 9 than the state. Overall, Region 9 had the 6th highest median hourly wage level of the 13 economic development regions in the state. Wages were highest for management occupations (\$47.87) and lowest for food preparation and serving related jobs (\$14.69) (see Table 11).

Table 11. Occupational Employment & Wage Statistics, 2024							
	Region 9				State of Minnesota		
Occupational Group	Median Hourly Wage	Estimated Regional Jobs	Share of Total Jobs	Regional Location Quotient	Median Hourly Wage	Estimated Statewide Jobs	Share of Total Jobs
Total, All Occupations	\$23.24	100,990	100.0%	1.0	\$25.22	2,881,100	100.0%
Management	\$47.87	5,590	5.5%	0.8	\$57.75	201,710	7.0%
Business & Financial Operations	\$34.68	4,130	4.1%	0.6	\$39.26	202,700	7.0%
Computer & Mathematical	\$38.68	1,130	1.1%	0.3	\$50.83	98,240	3.4%
Architecture & Engineering	\$37.82	1,690	1.7%	0.8	\$42.97	58,320	2.0%
Life, Physical & Social Science	\$33.51	810	0.8%	0.8	\$39.93	29,220	1.0%
Community & Social Service	\$27.25	2,620	2.6%	1.3	\$27.92	57,930	2.0%
Legal	\$38.07	380	0.4%	0.6	\$51.15	19,040	0.7%
Education, Training & Library	\$30.13	6,690	6.6%	1.2	\$28.22	163,340	5.7%
Arts, Design, Entertainment & Media	\$23.48	1,050	1.0%	0.8	\$29.01	36,160	1.3%
Healthcare Practitioners & Technical	\$40.45	5,790	5.7%	0.9	\$43.01	184,410	6.4%
Healthcare Support	\$18.45	6,120	6.1%	1.0	\$18.07	169,580	5.9%
Protective Service	\$29.43	1,430	1.4%	0.9	\$28.87	45,860	1.6%
Food Preparation & Serving Related	\$14.69	9,050	9.0%	1.1	\$15.07	232,190	8.1%
Building, Grounds Cleaning & Maint.	\$18.19	2,980	3.0%	1.1	\$18.83	79,660	2.8%
Personal Care & Service	\$16.51	2,150	2.1%	1.0	\$17.60	59,420	2.1%
Sales & Related	\$17.55	8,630	8.5%	1.0	\$18.82	242,440	8.4%
Office & Administrative Support	\$22.79	11,510	11.4%	0.9	\$23.86	352,250	12.2%
Farming, Fishing & Forestry	\$22.13	240	0.2%	1.9	\$22.13	3,520	0.1%
Construction & Extraction	\$29.78	4,050	4.0%	1.0	\$32.44	110,960	3.9%
Installation, Maintenance & Repair	\$28.11	4,660	4.6%	1.3	\$29.54	104,530	3.6%
Production	\$22.68	10,680	10.6%	1.5	\$23.05	203,810	7.1%
Transportation & Material Moving	\$21.90	9,640	9.5%	1.2	\$19.80	225,820	7.8%

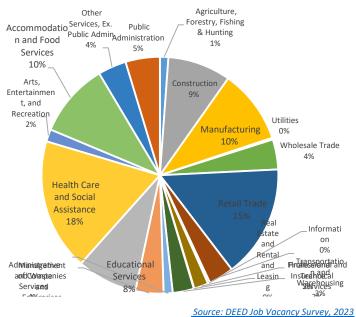
Source: DEED Occupational Employment & Wage Statistics, Qtr. 1 2024

### **JOB VACANCY SURVEY**

Sibley Co. is a part of the Southwest planning region. There were 9546 job vacancies posted by employers in 2023, indicating extensive opportunity in the region, with openings across several occupations and industries (see Figure 14).

Table 12. Southwest Job Vacancy Survey		
	Number of	Wage
Occupational Group	Vacancies	Offer
Total, All Occupations	9,546	
Management	202	\$32.04
Business & Financial Operations	520	
Computer & Mathematical	100	
Architecture & Engineering	96	\$28.56
Life, Physical & Social Sciences	69	\$24.18
Community & Social Service	258	
Education, Training & Library	453	
Healthcare Practitioners & Technical	738	\$31.97
Healthcare Support	508	\$16.76
Protective Service	177	\$22.52
Food Preparation & Serving Related	1,180	\$15.32
Building, Grounds Cleaning & Maint.	432	\$16.90
Personal Care & Service	188	\$14.60
Sales & Related	1,164	\$15.93
Office & Administrative Support	563	\$19.27
Construction & Extraction	431	\$25.04
Installation, Maintenance & Repair	653	\$22.92
Production	540	\$18.93
Transportation & Material Moving	773	\$21.15

Figure 14. Job Vacancies by Industry, 2023



# **OCCUPATIONS IN DEMAND**

Table 13. Southwest Plannin	ng Region Occupations in Demand, 2023		
Less than High School	High School or Equivalent	Some College or Assoc. Deg.	Bachelor's Degree or Higher
Retail Salespersons	Heavy and Tractor-Trailer Truck Drivers	Registered Nurses	Accountants and Auditors
\$34,798/yr	\$54,491/yr	\$85,138/yr	\$69,245/yr
Home Health and Personal Care Aides	Nursing Assistants	Police and Sheriff's Patrol Officers	General and Operations Managers
\$36,495/yr	\$39,764/yr	\$74,684/yr	\$82,482/yr
Fast Food and Counter Workers	Licensed Practical and Licensed Vocational Nurses	Dental Hygienists	Elementary School Teachers, Except Special Education
\$30,228/yr	\$58,499/yr	\$84,870/yr	\$65,364/yr
Cashiers	Heating, Air Conditioning, and Refrigeration Mechanics and Installers	Industrial Engineering Technologists and Technicians	Secondary School Teachers, Except Special and Career/Technical
\$30,595/yr	\$64,265/yr	\$60,049/yr	\$66,349/yr
Teaching Assistants, Except Postsecondary	Bus and Truck Mechanics and Diesel Engine Specialists	Radiologic Technologists and Technicians	Substitute Teachers, Short-Term
\$38,031/yr	\$59,444/yr	\$78,236/yr	\$52,112/yr
First-Line Supervisors of Retail Sales Workers	Bookkeeping, Accounting, and Auditing Clerks	Agricultural Technicians	Financial Managers
\$45,427/yr	\$47,963/yr	\$50,274/yr	\$119,560/yr
Janitors and Cleaners, Except Maids and	Plumbers, Pipefitters, and Steamfitters	Human Resources Assistants, Except Payroll and Timekeeping	Industrial Engineers
\$37,379/yr	\$61,794/yr	\$49,828/yr	\$90,455/yr
Construction Laborers	Substance abuse, behavioral disorder, and mental health counselors	Civil Engineering Technologists and Technicians	Computer Systems Analysts
\$49,744/yr	\$49,947/yr	\$71,227/yr	\$96,291/yr
Bus Drivers, School	Automotive Service Technicians and Mechanics	Physical Therapist Assistants	Middle School Teachers, Except Special and Career/Technical
\$49,228/yr	\$50,024/yr	\$62,988/yr	\$66,534/yr
Laborers and Freight, Stock,	Industrial Machinery Mechanics	Veterinary Technologists and	Preschool Teachers, Except Special
and Material Movers, Hand \$43,003/yr	Industrial Machinery Mechanics \$60,689/yr	Technicians \$40,453/yr	Education \$37,747/yr
Ţ .0,000, j.	100/000/ 1	T///	Source: DEED Occupations in Demand

Source: DEED Occupations in Demand

Sibley Co. is a part of the Southwest planning region, which is projected to see a 2.8% increase in employment levels over the next decade. In addition to new jobs created, there will be a much larger number of exit openings (see Figure 15).

rojections, 2022	-2032	
Estimated Employment 2022	Projected Employ- ment 2032	Percent Change 2022-2032
202,214	207,878	2.8%
5,523	5,777	4.6%
690	690	0.0%
7,679	8,252	7.5%
32,192	33,537	4.2%
8,001	8,116	1.4%
19,409	19,084	-1.7%
6,297	6,810	8.1%
2,093	2,046	-2.2%
8,227	8,375	1.8%
5,544	5,985	8.0%
4,127	4,331	4.9%
16,065	16,116	0.3%
28,786	30,498	5.9%
13,625	14,377	5.5%
7,097	7,281	2.6%
14,117	14,370	1.8%
	Employment 2022 202,214 5,523 690 7,679 32,192 8,001 19,409 6,297 2,093 8,227 5,544 4,127 16,065 28,786 13,625 7,097 14,117	Employment         Employment 2032           2022         ment 2032           202,214         207,878           5,523         5,777           690         690           7,679         8,252           32,192         33,537           8,001         8,116           19,409         19,084           6,297         6,810           2,093         2,046           8,227         8,375           5,544         5,985           4,127         4,331           16,065         16,116           28,786         30,498           13,625         14,377           7,097         7,281

Figure 15. Regional Occupational

Employment Projections, 2022-2032							
■ From employment gr	owth 000 (		m exit o	penings 000 15,	000		
-5,	000 (	3,0	00 10,	000 13,	000		
Management Occupations	579	5,196					
Business and Financial	304	<b>2,6</b> 85					
Computer and	154	479					
Architecture and	243	852					
Life, Physical, and Social	96	365					
Community and Social	334	<b>1</b> ,841					
Legal Occupations	33	224					
Educational Instruction and	292	5,689					
Arts, Design,	47	<b>1</b> ,841					
Healthcare Practitioners	638	3,403					
Healthcare Support	807	8,057	1				
Protective Service	60	1,233					
Food Preparation and	451	12,21	7				
Building and Grounds	219	4,473					
Personal Care and Service	230	3,602					
Sales and Related	-41	9 10,465	j				
Office and Administrative	-1,115	11,316	5				
Farming, Fishing, and	84	<b>1</b> ,771					
Construction and Extraction	529	3,584					
Installation, Maintenance,	592	3,584					
Production Occupations	438	9,377					
Transportation and	1,002	10,01	18				

### **ECONOMIC CHARACTERISTICS**

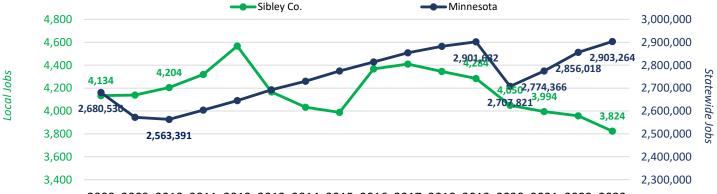
Coming out of the pandemic recession, after losing jobs over the past year, Sibley Co. had the 68th largest economy of the 87 counties in the state. Sibley Co. was the 85th fastest growing in the past year and the 85th fastest growing since 2019. From 2019 to 2023, employment in Sibley Co. is still down from the pandemic recession.

417 business establishments \$52,870 annual average wage

3,824 jobs \$202,176,252 total industry payroll

Job change, 2019-2023 -10.7% decline

Figure 16. Industry Employment Statistics, 2008-2023

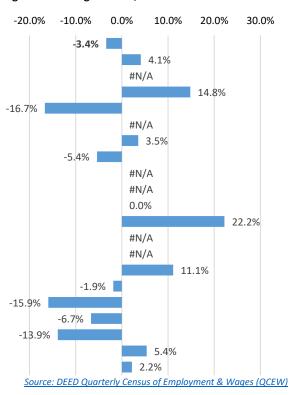


2008 2009 2010 2011 2012 2013 2014 2015 2016 2017 2018 2019 2020 2021 2022 2023

Source: DEED QCEW program

			Average
Table 15. Sibley Co. Industry Employment	Number of	Percent of	Annual
Statistics, 2023	Jobs	Total Jobs	Wage
Total, All Industries	3,824	100.0%	\$52,870
Agriculture, Forestry, Fish & Hunt	734	19.2%	\$66,417
Mining	#N/A	#N/A	#N/A
Construction	217	5.7%	\$56,683
Manufacturing	645	16.9%	\$63,290
Utilities	#N/A	#N/A	#N/A
Wholesale Trade	205	5.4%	\$59,677
Retail Trade	246	6.4%	\$20,222
Transportation & Warehousing	#N/A	#N/A	#N/A
Information	#N/A	#N/A	#N/A
Finance & Insurance	66	1.7%	\$55,322
Real Estate & Rental & Leasing	22	0.6%	\$28,568
Professional & Technical Services	#N/A	#N/A	#N/A
Management of Companies	#N/A	#N/A	#N/A
Admin. Support & Waste Mgmt. Svcs.	90	2.4%	\$62,382
Educational Services	368	9.6%	\$50,656
Health Care & Social Assistance	248	6.5%	\$33,833
Arts, Entertainment, & Recreation	30	0.8%	\$17,245
Accommodation & Food Services	118	3.1%	\$22,504
Other Services	98	2.6%	\$25,353
Public Administration	377	9.9%	\$45,963

Figure 17. Change in Jobs, 2022-2023



For more information on Sibley Co.'s population, labor force, and economic trends, contact:

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