### EMPLOYMENT AND ECONOMIC DEVELOPMENT

# COUNTY PROFILE

# Jackson Co.

Jackson Co. is a part of Economic Development Region 8, which is located in the Southwest Planning Region.

9,919 people

-70 people

-0.7% decline

### **POPULATION CHARACTERISTICS**

2020-2023

2023 population: Population change,

_	Median Age:	44.5 ye	ars
	i in the		

state:

38.6 years

Jackson Co. is the 67th largest of the 87 counties in the state. Its population decreased so far this decade, ranking as the 59th fastest growing in the state from 2020 to 2023. Jackson Co.'s population has an older median age than the state and a larger percentage of people aged 65 years and older. The population is aging, especially as the Baby Boom generation moves through the population pyramid (see Figure 1).

	Number	Percent	2000 Population	2023 Estimate	
Under 5 years	580	5.9%	581	580	Under 5 years
5-14 years	1,222	12.3%	1,612	1,222	5-14 years
15-24 years	1,025	10.3%			,
25-34 years	1,012	10.2%	1,361	1,025	15-24 years
35-44 years	1,173	11.8%	1,141	1,012	25-34 years
45-54 years	1,136	11.5%	1,715	1,173	35-44 years
55-64 years	1,490	15.0%	1,516	1,136	45-54 years
65-74 years	1,227	12.4%	1,034	1,490	55-64 years
75-84 years	640	6.5%	1,031	1,227	65-74 years
85 years & over	412	4.2%			
Total Population	9,919	100.0%	891	640	75-84 years

Jackson Co. suffered a negative natural increase - more deaths than births from 2020 to 2023, but also experienced net out-migration meaning more people moved out than moved in. Despite suffering domestic out-migration, Jackson Co. welcomed net international inmigration - gaining new Minnesotans from foreign countries (see Table 2).

Table 2. Cumulative Estimates of the Components of Population Change, 2020-2023										
	Total			April	1, 2020 to J	luly 1, 2023				
	Population	Natural	Vital E	vents	Net Migration					
	Change	Increase	Births	Deaths	Total	International	Domestic			
Jackson Co.	-75	-37	320	357	-47	21	-68			
State of Minnesota	31,111	40,368	207,857	167,489	-11,352	34,624	-45,976			
	Source: U.S. Cencus Burgau, Dopulation Estimates Drogram									

Source: U.S. Census Bureau, Population Estimates Program

Compared to the state, Jackson Co. has a smaller percentage of foreign-born residents. From 2013 to 2023, Jackson Co. saw an increase in the number of foreign-born residents, though it was slower than the statewide increase.

Table 3. Place of Birth for the Foreign Born	Jacks	on Co.	Change 2	013-2023	Minnesota		
Population, 2023	Number	Percent	Number	Percent	Percent	Change	
Foreign-born Population	276	2.8%	32	13.1%	8.6%	24.7%	
Europe	33	12.0%	24	266.7%	8.8%	-3.4%	
Asia	76	27.5%	-65	-46.1%	35.7%	18.1%	
Africa	7	2.5%	3	75.0%	28.3%	78.8%	
Oceania	9	3.3%	9	#DIV/0!	0.4%	5.4%	
Americas:	151	54.7%	61	67.8%	26.7%	8.7%	
Latin America	140	50.7%	50	55.6%	24.2%	9.7%	
Northern America	11	4.0%	11	#DIV/0!	2.5%	0.4%	

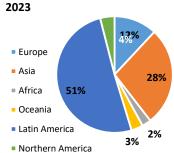


Figure 2. Place of Birth for the Foreign Born Population,

Source: U.S. Census Bureau, 2019-2023 American Community Survey



#### **COUNTY PROFILE**

#### **Jackson Co**

Jackson Co.'s population was becoming more racially diverse over time. Since 2013, the white population declined, but the number of people of other races increased (see Table 4).

### Figure 3. Population by Race,



- White
- Black or African American





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			Minnesota		
Number	Percent	Change from 2013-2023	Percent	Change from 2013-2023	
9,964	100.0%	-2.9%	100.0%	6.8%	
9,167	92.0%	-6.3%	78.4%	-2.2%	
62	0.6%	287.5%	6.8%	38.9%	
12	0.1%	200.0%	0.9%	-11.6%	
99	1.0%	-56.8%	5.1%	29.6%	
229	2.3%	44.0%	2.7%	96.1%	
395	4.0%	480.9%	6.2%	168.3%	
450	4.5%	45.6%	6.2%	37.5%	
	9,964 9,167 62 12 99 229 395	9,964 100.0%   9,167 92.0%   62 0.6%   12 0.1%   99 1.0%   229 2.3%   395 4.0%	2013-2023   9,964 100.0% -2.9%   9,167 92.0% -6.3%   62 0.6% 287.5%   12 0.1% 200.0%   99 1.0% -56.8%   229 2.3% 44.0%   395 4.0% 480.9%	2013-2023   9,964 100.0% -2.9% 100.0%   9,167 92.0% -6.3% 78.4%   62 0.6% 287.5% 6.8%   12 0.1% 200.0% 0.9%   99 1.0% -56.8% 5.1%   229 2.3% 44.0% 2.7%   395 4.0% 480.9% 6.2%	

Source: U.S. Census Bureau, 2019-2023 American Community Survey

### **POPULATION PROJECTIONS**

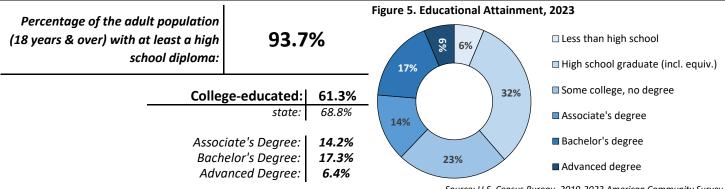
According to the Minnesota State Demographic Center, Jackson Co.'s population is expected to decline from 2025 to 2035, with a rate of change that is slower than the projected statewide growth rate (3.7%). Despite the decline, the number of people aged 65 years and older is expected to increase over the next decade (see Figure 4 and Table 5).

				Figure 4. P	rojections by	Age Group, 2	2025-	
<b>Table 5. Population Projecti</b>	ons by Age Gro	up, 2025-2035			2035			
	2025	2035	Numeric	Percent	12,000	9,800	9,490	
Jackson Co.	Projection	Projection	Change	Change				85 years & over
Under 5 years	531	504	-27	-5.1%	10,000			75-84 years
5-14 years	1,145	1,083	-62	-5.4%				, 65-74 years
15-24 years	1,046	950	-96	-9.2%	8,000			
25-34 years	1,025	999	-26	-2.5%				□ 55-64 years
35-44 years	1,155	1,117	-38	-3.3%	6,000			45-54 years
45-54 years	1,131	1,155	24	2.1%				35-44 years
55-64 years	1,285	1,146	-139	-10.8%	4,000			25-34 years
65-74 years	1,392	1,173	-219	-15.7%	2,000			15-24 years
75-84 years	724	1,005	281	38.8%	2,000			□ 5-14 years
85 years & over	366	358	-8	-2.2%				Under 5 years
Total Population	9,800	9,490	-310	-3.2%	2	025 Projection	2035 Projectio	n

Source: Minnesota State Demographic Center

## **EDUCATIONAL ATTAINMENT**

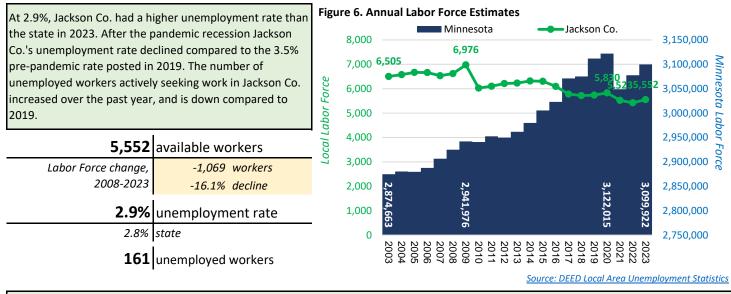
Jackson Co. has a higher percentage of adults (18 years & over) with at least a high school diploma than the state (93.2%), and a lower percentage of people with at least some college experience. Jackson Co. also has a higher percentage of people with an Associate's degree and a lower percentage of people with a Bachelor's degree or higher.



Source: U.S. Census Bureau, 2019-2023 American Community Survey

#### **COUNTY PROFILE**

### LABOR FORCE TRENDS



Labor force growth has slowed in recent years. After experiencing a net gain of workers each year from 1990 to 2000, Jackson Co. averaged an annual loss of fewer workers from 2000 to 2010, and most recently a loss of fewer workers since 2010 (see Figure 7). Moving forward, Jackson Co. is expected to see a labor force decline from 2025 to 2035 (see Table 6).

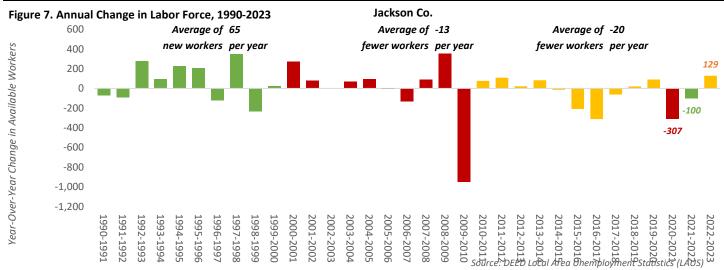
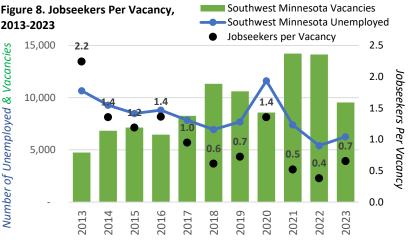


Table 6. Labor Force	Labor Force	e Projection	
Projections, 2025-2035	2025	2035	
16 to 24 years	738	667	
25 to 54 years	2,976	2,938	
55 to 64 years	1,016	906	
65 years & over	504	451	
Total Labor Force	5,234	4,962	

#### Source: Minnesota State Demographic Center, 2019-2023 ACS

The labor market had grown extremely tight in recent years, with less than 1 jobseeker per vacancy until the pandemic recession intervened in early 2020 and the number of unemployed workers spiked. In 2023, job vacancies in Southwest returned to pre-pandemic levels, but employers are still seeing challenges finding enough workers for open jobs (see Figure 8).



Source: DEED Job Vacancy Survey, LAUS program

## LABOR FORCE CHARACTERISTICS

Jackson Co. had a lower labor force participation rate than the state. The labor force in Jackson Co. is less racially diverse than the state (where 80.0% of workers are white alone), but is becoming more diverse over time.

	Ja	ckson Co.		Minne	esota	Labor Force	by Gender
	In Labor Force (available workers)	Labor Force Partic. Rate	Unemp. Rate	Labor Force Partic. Rate	Unemp. Rate	Male	Female
Total Labor Force	5,337	66.5%	2.4%	68.5%	3.9%	2,867	2,473
16 to 19 years	309	70.2%	3.9%	52.7%	9.9%	179	130
20 to 24 years	400	86.4%	0.0%	83.4%	6.5%	184	216
25 to 44 years	2,009	91.5%	0.8%	88.7%	3.5%	1,108	900
45 to 54 years	989	86.7%	1.3%	87.8%	2.9%	491	498
55 to 64 years	1,184	79.1%	2.6%	72.8%	3.0%	641	542
65 to 74 years	388	31.5%	13.1%	27.8%	3.4%	231	157
75 years & over	63	6.0%	6.3%	6.6%	3.1%	33	30
Employment Characteristics by Race & H	lispanic Origin					Figure 9. La	bor Force by
White alone	4,996	66.3%	2.5%	67.5%	3.4%		•
Black or African American	30	73.2%	0.0%	71.0%	8.4%	-	
American Indian & Alaska Native	6	100.0%	0.0%	57.7%	11.4%		
Asian or Other Pac. Islanders	89	89.9%	3.4%	74.6%	3.5%		
Some Other Race	108	73.0%	0.0%	75.9%	5.6%		
Two or More Races	108	55.1%	0.0%	74.2%	6.1%		
Hispanic or Latino	242	81.2%	1.2%	77.1%	5.9%		
<b>Employment Characteristics by Disabilit</b>	y, 20 to 64 years						
With Any Disability, 20 to 64 years	292	63.9%	0.7%	55.3%	9.5%		93.6%
<b>Employment Characteristics by Education</b>	onal Attainment, 25	i to 64 years	1				
Population, 25 to 64 years	4,181	86.5%	1.5%	84.4%	3.3%	White al	
Less than H.S. Diploma	210	70.7%	2.9%	67.1%	4.7%		African American
H.S. Diploma or Equivalent	964	84.3%	0.4%	76.5%	2.6%		n Indian & Alaska N
Some College or Assoc. Degree	1,709	87.1%	0.9%	85.0%	3.6%		Other Pac. Islander
Bachelor's Degree or Higher	1,298	90.7%	0.8%	90.5%	2.0%	Some Ot	her Race

A larger percentage of workers in Jackson Co. worked in the same county in which they live compared to the state. Jackson Co. also had a shorter average commute time than the state.

	Jackson	Co.	Minn	esota	Figure 10. Tim	e Leaving	Home t	0
Table 8. Commuting Characteristics, 2022	Number	Percent	Number	Percent	go to Work, 20			
Worked in state of residence	4,824	93.8%	2,870,678	97.8%	Jacks			nnesota 0%          60%
Worked in county of residence	3,574	69.5%	1,984,232	67.6%		% 209	/0 40	0% 60%
Worked out of county of residence	1,250	24.3%	886,447	30.2%	12:00 a.m. to			
Worked outside state of residence	319	6.2%	64,576	2.2%	4:59 a.m.	8.8% 4.9%		
MEANS OF TRANSPORTATION TO WORK						4.370		
Car, truck, or van	4,361	84.8%	2,286,563	77.9%	5:00 a.m. to 5:59 a.m.	9.5%		
Public transportation (excl. taxicab)	21	0.4%	61,640	2.1%		9.1%	6	
Other method (walk, bike, taxi, etc.)	273	5.3%	120,345	4.1%	6:00 a.m. to 6:59		L7.2%	
Worked at home	483	9.4%	463,770	15.8%	a.m.		18.9%	
TRAVEL TIME TO WORK					7:00 a.m. to 7:59			
Less than 10 minutes	1,831	35.6%	478,446	16.3%			28.	39.3%
10 to 19 minutes	1,317	25.6%	924,605	31.5%			20.	070
20 to 29 minutes	1,029	20.0%	651,626	22.2%	8:00 a.m. to 8:59	9.5%	6	
30 to 44 minutes	653	12.7%	551,828	18.8%	a.m.	14	1.8%	
45 to 59 minutes	67	1.3%	176,115	6.0%	9:00 a.m. to			
60 or more minutes	242	4.7%	149,698	5.1%	11:59 p.m.	1	5.6% 23.5%	
Mean travel time to work (minutes)	18.1	minutes	23.1	minutes	Ī			1

Source: 2019-2023 American Community Survey, 5-Year Estimates

### **INCOMES, COST OF LIVING, & HOUSING**

Jackson Co. had a lower median household income than the state, and a higher percentage of households with incomes below \$50,000. Overall, Jackson Co. had the 57th highest median household income of the 87 counties in the state.

Median Household Income state	Less than \$25,000				□ Less than \$25,000				□ \$50,000-\$74,999 ■ \$150,000 or more		
Median Family Income	\$88,140	Jackson Co.	15.1%		20.0%	1	19.6%	15.6%	18	3.1%	11.5%
state	\$111,492										%
Per Capita Income	\$39,494	Minnesota	11.7%	15.4	1% 1	5.7%	13.5%	19.7	%	24.(	1%
state Source: 2019-2023 American Co	\$46,957	Winnesota	11.770				American (				
	Survey			50	<i>aice.</i> 201.	, 2025	, aneneun (	connunity	Survey	5 icui L	stimutes

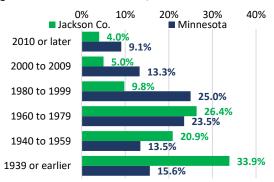
The cost of living has increased over the past 2 years with costs up in many areas. Jackson Co. had a lower cost of living than the state, with a required hourly wage of \$13.31 for a single person living alone to meet a basic needs cost of living, and an hourly wage requirement of \$17.28 for a typical family with 2 adults and 1 child (see Table 9).

Table 9. Basic Needs Cost o	f Living Estimate	es, <b>2023</b>								
	Single Yearly	Hourly Wage			N	Ionthly Co	sts			
Single Adult, 0 children	Cost of Living	, 0	Child Care	Food	Health	Housing	Trans-	Other	Taxes	
		nequirea	cinia care	1000	Care	nousing	portation	other	Tuxes	
Jackson Co.	\$27,683	\$13.31	\$0	\$420	\$161	\$641	\$551	\$254	\$280	
State of Minnesota	\$34,704	\$16.68	\$0	\$419	\$160	\$1,021	\$572	\$345	\$375	
Typical Family: 2 Adults (1	Family Yearly	Hourly Wage	Monthly Costs							
working full-time, 1 part-		, 0	Child Care	Food	Health	Housing	Trans-	Other	Taxes	
time), 1 child	Cost of Living	Required	Child Care	FOOD	Care	Housing	portation	Other	Taxes	
Jackson Co.	\$53,918	\$17.28	\$275	\$957	\$576	\$853	\$929	\$433	\$470	
State of Minnesota	\$67,320	\$21.58	\$544	\$955	\$574	\$1,285	\$977	\$536	\$739	
Source: DEED Cost of Living tool										

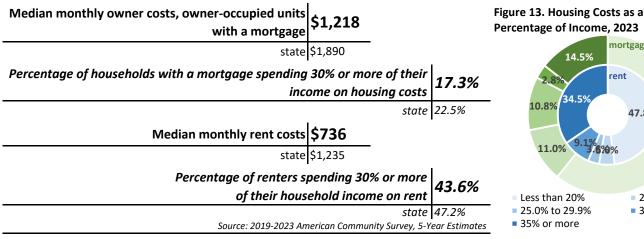
Jackson Co. had a lower median house value than the state, having the 79th highest value of the 87 counties in 2022. Jackson Co.'s housing stock was older than the state's, with a lower percentage of units built since 2000 (see Figure 12).

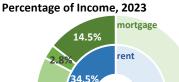
Table 10. Estimated Value of Owner-	Jackson	Co.	Minnesota		
occupied Housing Units, 2022	Total	Percent	Percent		
Total	3,595	100.0%	100.0%		
Less than \$50,000	283	7.9%	4.0%		
\$50,000 to \$99,999	841	23.4%	4.0%		
\$100,000 to \$149,999	714	19.9%	6.2%		
\$150,000 to \$199,999	549	15.3%	8.9%		
\$200,000 to \$299,999	726	20.2%	25.7%		
\$300,000 to \$499,999	319	8.9%	33.6%		
\$500,000 or more	163	4.5%	17.5%		
Median (dollars)	\$145,4	\$305,500			

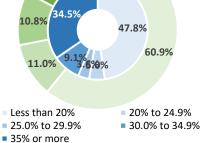
Figure 12. Year Structure Built, 2023



Source: 2019-2023 American Community Survey, 5-Year Estimates







Source: DEED Occupational Employment & Wage Statistics, Qtr. 1 2024

#### **OCCUPATIONS**

At \$22.81 in 2024, wages were lower in Region 8 than the state. Overall, Region 8 had the 9th highest median hourly wage level of the 13 economic development regions in the state. Wages were highest for management occupations (\$46.14) and lowest for food preparation and serving related jobs (\$14.46) (see Table 11).

Table 11. Occupational Employment & Wage Statistics, 2024								
	Region 8				State of Minnesota			
Occupational Group	Median Hourly Wage	Estimated Regional Jobs	Share of Total Jobs	Regional Location Quotient	Median Hourly Wage	Estimated Statewide Jobs	Share of Total Jobs	
Total, All Occupations	\$22.81	52,080	100.0%	1.0	\$25.22	2,881,100	100.0%	
Management	\$46.14	2,680	5.1%	0.7	\$57.75	201,710	7.0%	
Business & Financial Operations	\$32.67	2,190	4.2%	0.6	\$39.26	202,700	7.0%	
Computer & Mathematical	\$39.94	540	1.0%	0.3	\$50.83	98,240	3.4%	
Architecture & Engineering	\$38.82	730	1.4%	0.7	\$42.97	58,320	2.0%	
Life, Physical & Social Science	\$34.31	390	0.7%	0.7	\$39.93	29,220	1.0%	
Community & Social Service	\$27.33	920	1.8%	0.9	\$27.92	57,930	2.0%	
Legal	\$37.81	110	0.2%	0.3	\$51.15	19,040	0.7%	
Education, Training & Library	\$24.94	3,840	7.4%	1.3	\$28.22	163,340	5.7%	
Arts, Design, Entertainment & Media	\$23.27	380	0.7%	0.6	\$29.01	36,160	1.3%	
Healthcare Practitioners & Technical	\$37.34	2,720	5.2%	0.8	\$43.01	184,410	6.4%	
Healthcare Support	\$18.03	3,060	5.9%	1.0	\$18.07	169,580	5.9%	
Protective Service	\$29.14	660	1.3%	0.8	\$28.87	45,860	1.6%	
Food Preparation & Serving Related	\$14.46	3,920	7.5%	0.9	\$15.07	232,190	8.1%	
Building, Grounds Cleaning & Maint.	\$18.02	1,610	3.1%	1.1	\$18.83	79,660	2.8%	
Personal Care & Service	\$17.30	690	1.3%	0.6	\$17.60	59,420	2.1%	
Sales & Related	\$17.09	4,450	8.5%	1.0	\$18.82	242,440	8.4%	
Office & Administrative Support	\$22.23	5,920	11.4%	0.9	\$23.86	352,250	12.2%	
Farming, Fishing & Forestry	\$21.24	240	0.5%	3.8	\$22.13	3,520	0.1%	
Construction & Extraction	\$26.91	2,220	4.3%	1.1	\$32.44	110,960	3.9%	
Installation, Maintenance & Repair	\$26.09	2,410	4.6%	1.3	\$29.54	104,530	3.6%	
Production	\$21.77	7,330	14.1%	2.0	\$23.05	203,810	7.1%	
Transportation & Material Moving	\$22.79	5,060	9.7%	1.2	\$19.80	225,820	7.8%	

#### JOB VACANCY SURVEY

Jackson Co. is a part of the Southwest planning region. There were 9546 job vacancies posted by employers in 2023, indicating extensive opportunity in the region, with openings across several occupations and industries (see Figure 14).

Table 12. Southwest Job Vacancy Survey R	esults, 2023		Figure 14. Job Vacancies by Industry, 2023
	Number of	Wage	Other Agriculture,
Occupational Group	Vacancies	Offer	Accommodatio Services, Ex. Public Forestry, Fishing
Total, All Occupations	9,546	\$19.74	n and Food
Management	202	\$32.04	Services 5%
Business & Financial Operations	520	\$25.88	10%
Computer & Mathematical	100	\$37.50	Arts,
Architecture & Engineering	96	\$28.56	Entertainmen 9%
Life, Physical & Social Sciences	69	\$24.18	Recreation
Community & Social Service	258	\$23.46	2% Utilities
Education, Training & Library	453	\$18.35	10% Wholesale Trade
Healthcare Practitioners & Technical	738	\$31.97	4%
Healthcare Support	508	\$16.76	
Protective Service	177	\$22.52	Health Care
Food Preparation & Serving Related	1,180	\$15.32	and Social Retail Trade
Building, Grounds Cleaning & Maint.	432	\$16.90	Assistance
Personal Care & Service	188	\$14.60	18% Real Informati
Sales & Related	1,164	\$15.93	and on
Office & Administrative Support	563	\$19.27	Rental 0%
Construction & Extraction	431	\$25.04	Administrativent Educational and Frateositic Services Leasin Instructional Instructional
Installation, Maintenance & Repair	653	\$22.92	Servised g Warehousing
Production	540	\$18.93	
Transportation & Material Moving	773	\$21.15	Source: DEED Job Vacancy Survey, 2023

## **OCCUPATIONS IN DEMAND**

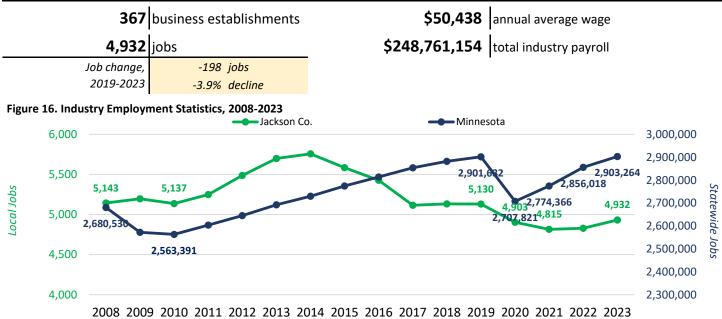
Table 13. Southwest Planning Region Occupations in Demand, 2023							
Less than High School	High School or Equivalent	Some College or Assoc. Deg.	Bachelor's Degree or Higher				
Retail Salespersons	Heavy and Tractor-Trailer Truck Drivers	Registered Nurses	Accountants and Auditors				
\$34,798/yr	\$54,491/yr	\$85,138/yr	\$69,245/yr				
Home Health and Personal Care Aides	Nursing Assistants	Police and Sheriff's Patrol Officers	General and Operations Managers				
\$36 <i>,</i> 495/yr	\$39,764/yr	\$74,684/yr	\$82,482/yr				
Fast Food and Counter Workers	Licensed Practical and Licensed Vocational Nurses	Dental Hygienists	Elementary School Teachers, Except Special Education				
\$30,228/yr	\$58,499/yr	\$84,870/yr	\$65,364/yr				
Cashiers	Heating, Air Conditioning, and Refrigeration Mechanics and Installers	Industrial Engineering Technologists and Technicians	Secondary School Teachers, Except Special and Career/Technical				
\$30,595/yr	\$64,265/yr	\$60,049/yr	\$66,349/yr				
Teaching Assistants, Except		Radiologic Technologists and Technicians	Substitute Teachers, Short-Term				
Postsecondary \$38,031/yr	Engine Specialists \$59,444/yr	\$78,236/yr	\$52,112/yr				
First-Line Supervisors of Retail Sales Workers	Bookkeeping, Accounting, and Auditing Clerks	Agricultural Technicians	Financial Managers				
\$45,427/yr	\$47,963/yr	\$50,274/yr	\$119,560/yr				
Janitors and Cleaners, Except Maids and	Plumbers, Pipefitters, and Steamfitters	Human Resources Assistants, Except Payroll and Timekeeping	Industrial Engineers				
\$37,379/yr	\$61,794/yr	\$49,828/yr	\$90,455/yr				
Construction Laborers	Substance abuse, behavioral disorder, and mental health counselors	Civil Engineering Technologists and Technicians	Computer Systems Analysts				
\$49,744/yr	\$49,947/yr	\$71,227/yr	\$96,291/yr				
Bus Drivers, School	Automotive Service Technicians and Mechanics	Physical Therapist Assistants	Middle School Teachers, Except Special and Career/Technical				
\$49,228/yr	\$50,024/yr	\$62,988/yr	\$66,534/yr				
Laborers and Freight, Stock, and Material Movers, Hand	Industrial Machinery Mechanics	Veterinary Technologists and Technicians	Preschool Teachers, Except Special Education				
\$43,003/yr	\$60,689/yr	\$40,453/yr	\$37,747/yr				
			Source: DEED Occupations in Demand				

Jackson Co. is a part of the Southwest planning region, which is projected to see a 2.8% increase in employment levels over the next decade. In addition to new jobs created, there will be a much larger number of exit openings (see Figure 15).

Table 14. Regional Industry Employment Projections, 2022-2032				Figure 15. Regional Occ	upational	
	Estimated	Projected	Percent	Employment Projections, 2022-2032 From employment growth -5,000 0 5,000 10,000		
Southwest Planning Region	Employment 2022	Employ- ment 2032	Change 2022-2032	Management Occupations Business and Financial	579 <b>5,196</b> 304 <b>2,685</b>	
Total, All Industries	202,214	207,878	2.8%	Computer and	154 479	
Natural Resources & Mining	5,523	5,777	4.6%	Architecture and	243 852	
Utilities	690	690	0.0%	Life, Physical, and Social	96 365	
Construction	7,679	8,252	7.5%	Community and Social	334 1,841	
Manufacturing	32,192	33,537	4.2%	Legal Occupations Educational Instruction and	33 224	
Wholesale Trade	8,001	8,116	1.4%	Arts, Design,	292 <b>5,689</b> 47 <b>1,841</b>	
Retail Trade	19,409	19,084	-1.7%	Healthcare Practitioners	638 3.403	
Transportation & Warehousing	6,297	6,810	8.1%	Healthcare Support		
Information	2,093	2,046	-2.2%	Protective Service	60 1,233	
Finance & Insurance, Real Estate	8,227	8,375	1.8%	Food Preparation and	451 12,217	
Professional Services & Mgmt. of Compani	5,544	5,985	8.0%	Building and Grounds	,	
Admin. Support & Waste Mgmt.	4,127	4,331	4.9%	Personal Care and Service Sales and Related	296 <b>3,602</b> -41 <sup>9</sup> 10,465	
Educational Services	16,065	16,116	0.3%	Office and Administrative		
Health Care & Social Assistance	28,786	30,498	5.9%	Farming, Fishing, and	84 1,771	
Leisure & Hospitality	13,625	14,377	5.5%	Construction and Extraction	529 3,584	
Other Services	7,097	7,281	2.6%	Installation, Maintenance,	592 <b>3,584</b>	
Public Administration	14,117	14,370	1.8%	Production Occupations	438 9,377	
<u>So</u>	urce: DEED 2022-2	2032 Employm	ent Outlook	Transportation and	1,002 10,018	

#### **ECONOMIC CHARACTERISTICS**

Coming out of the pandemic recession, after gaining jobs over the past year, Jackson Co. had the 60th largest economy of the 87 counties in the state. Jackson Co. was the 22nd fastest growing in the past year and the 66th fastest growing since 2019. From 2019 to 2023, employment in Jackson Co. is still down from the pandemic recession.



2009 2010 2011 2012 2013 2014 2015 2016 2017 2018 2019 2020 2021 2022 2023 Source: DEED QCEW program

			Average	Figure 17. Change in Jobs, 2022-2023			
Table 15. Jackson Co. Industry	Number of	Percent of	Annual	_	-		
Employment Statistics, 2023	Jobs	Total Jobs	Wage	-60.0%	-40.0%	-20.0%	0.0% 20.0%
Total, All Industries	4,932	100.0%	\$50,438				2.2%
Agriculture, Forestry, Fish & Hunt	190	3.9%	\$52 <i>,</i> 987			-3.19	%
Mining	#N/A	#N/A	#N/A				#N/A
Construction	110	2.2%	\$54,216				6.8%
Manufacturing	1,604	32.5%	\$67,059				3.4%
Utilities	#N/A	#N/A	#N/A				#N/A
Wholesale Trade	268	5.4%	\$75,186				0.4%
Retail Trade	211	4.3%	\$26,352			-1.4	1%
Transportation & Warehousing	#N/A	#N/A	#N/A				#N/A
Information	34	0.7%	\$36,882			-8.1%	
Finance & Insurance	74	1.5%	\$14,153			-2.6	%
Real Estate & Rental & Leasing	14	0.3%	\$11,126				0.0%
Professional & Technical Services	81	1.6%	\$64,839				3.8%
Management of Companies	#N/A	#N/A	#N/A				#N/A
Admin. Support & Waste Mgmt. Svcs.	#N/A	#N/A	#N/A				#N/A
Educational Services	#N/A	#N/A	#N/A				#N/A
Health Care & Social Assistance	#N/A	#N/A	#N/A				#N/A
Arts, Entertainment, & Recreation	7	0.1%	\$4,420	-56.3%			
Accommodation & Food Services	241	4.9%	\$13,617				0.8%
Other Services	79	1.6%	\$28,371				1.3%
Public Administration	305	6.2%	\$35,558				14.79

#### For more information on Jackson Co.'s population, labor force, and economic trends, contact:

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