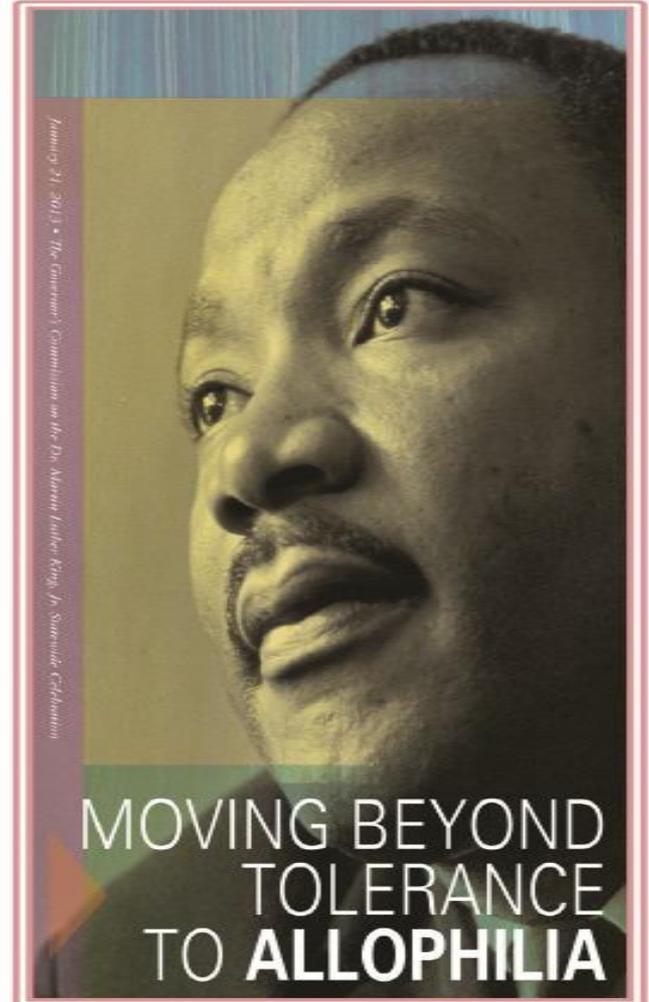


Council on
 *Black Minnesotans*

Community Voices
On The Issues
Survey

prepare by Jonathan Rose, PhD



Council on Black Minnesotans

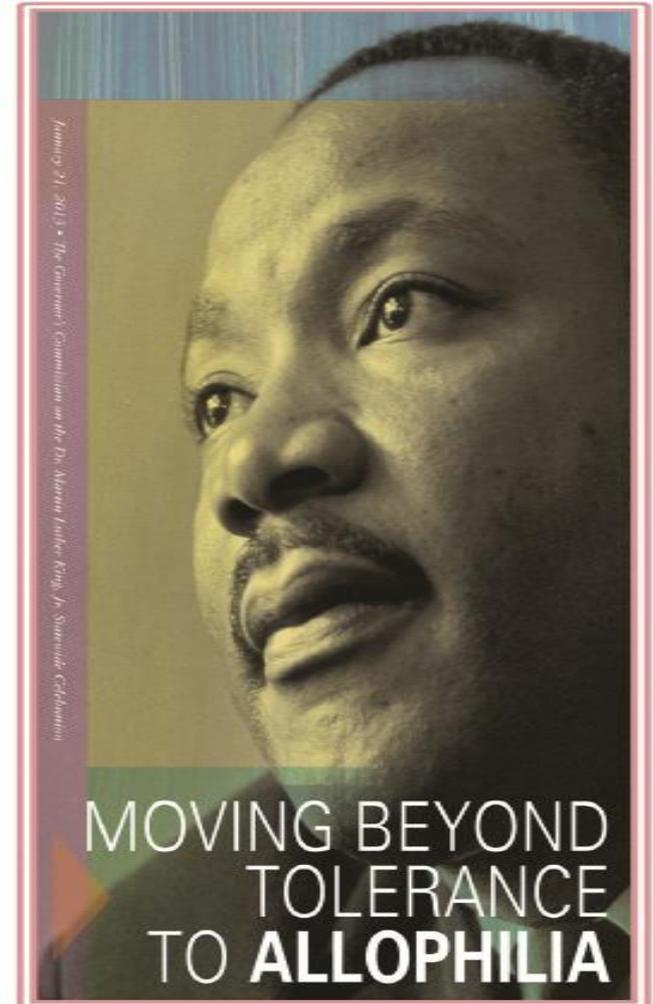
The purpose of the **SURVEY** was to :

solicit input from constituents and stakeholders on current policy initiatives of the Council on Black Minnesotans, and to help determine the Council's social and economic priorities for 2014.

The survey was sent electronically to 550 recipients. The survey sample was selected from a population of professionals who had either had contact with the Council, or who had worked with or had a relationship with a Black organization or community.

Data from an earlier survey, a limited version of this September 2013 survey, was incorporated into the analysis.

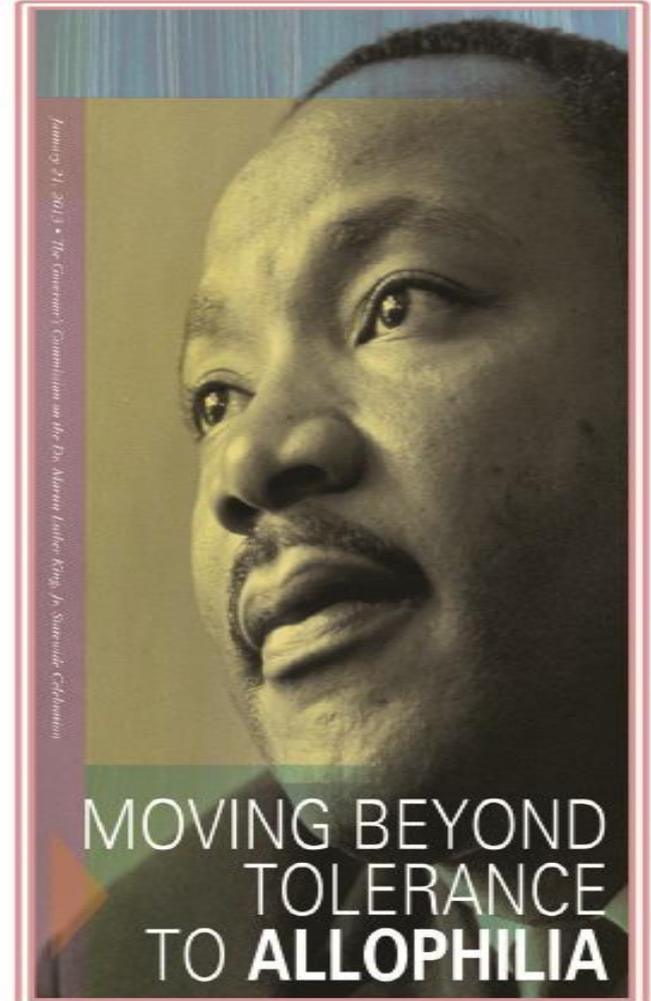
Eighty eight total responses were received, providing a basis for a 95 percent confidence in the applicability of the data.



Council on Black Minnesotans

2014 LEGISLATIVE AGENDA DEVELOPMENT DISCUSSION

- 54% of respondents were female, 46% male
- Largest age group was 46-55; 75% of respondents were over 45 years old
- Minneapolis/St Paul represented 54% of the 23 cities identified
- 59% were African Americans,
- 21% were White, and
- 11% were African Immigrants

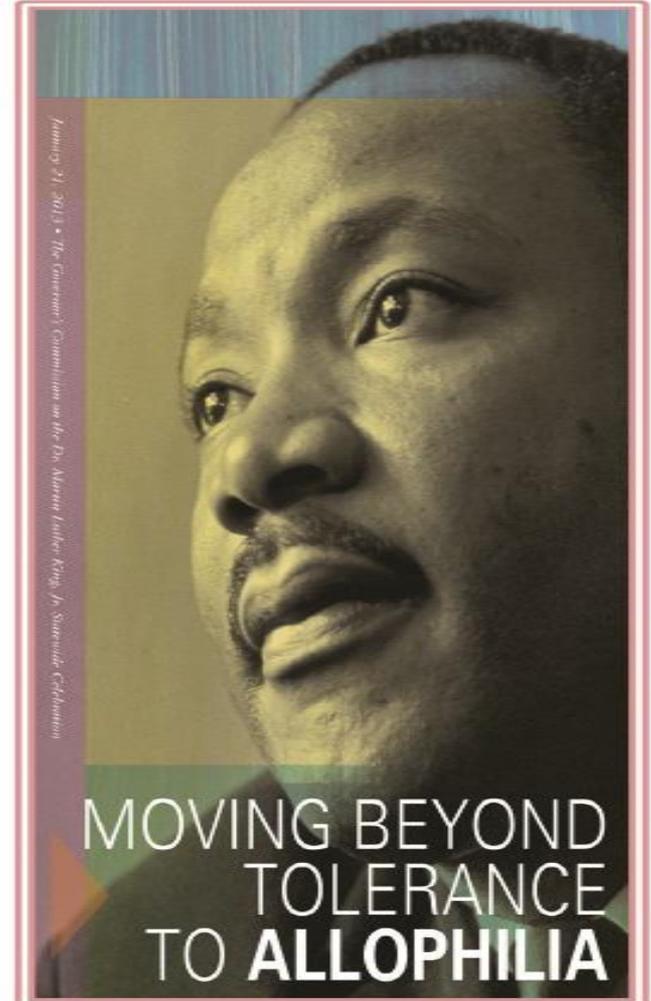
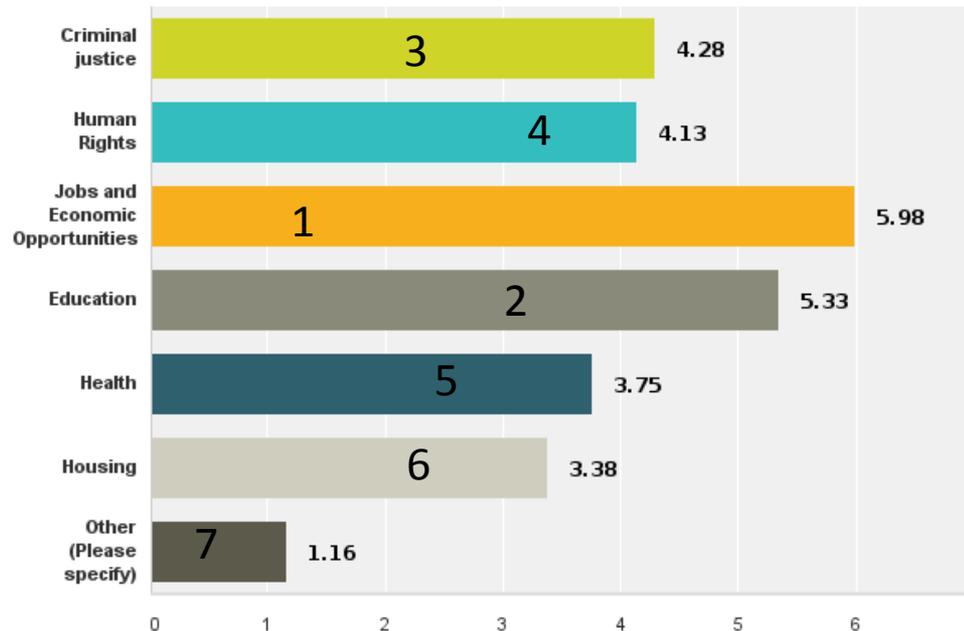


Council on Black Minnesotans

2014 LEGISLATIVE AGENDA DEVELOPMENT DISCUSSION

Q10 What issue or issues related to the Black community do you think should be priority for the Council on Black Minnesotans?
(Please rate them in order of priority, with the highest being 1, the next highest 2, etc.)

Answered: 64 Skipped: 4

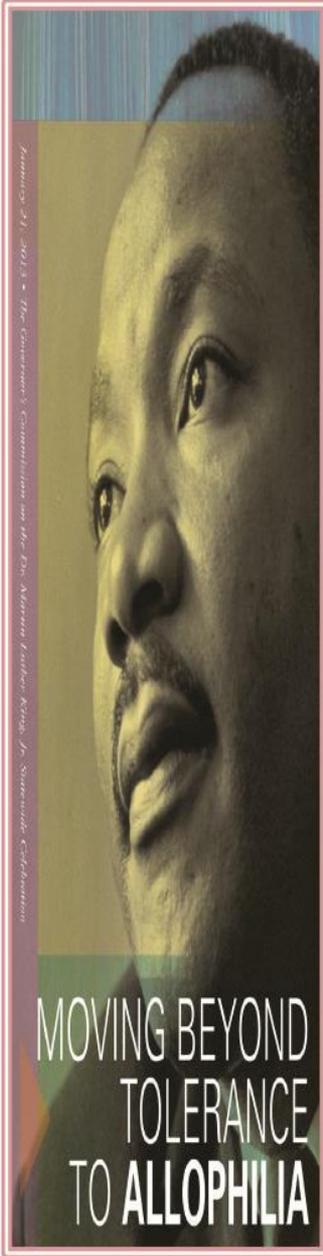


Council on *Black* Minnesotans

Jobs and Economic Development Themes	Summary of Concerns
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Discriminatory and Exclusionary practices	<ul style="list-style-type: none">- Address age discrimination- Address underemployment because of race, age, sex, etc.- Blacks not getting equitable share of State contracts- More Blacks needed in leadership positions in State governments/agencies
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Equity & Justice	<ul style="list-style-type: none">- Pay equity as a human right- Need racial quotas to restore system to wholeness- Increase minimum wage
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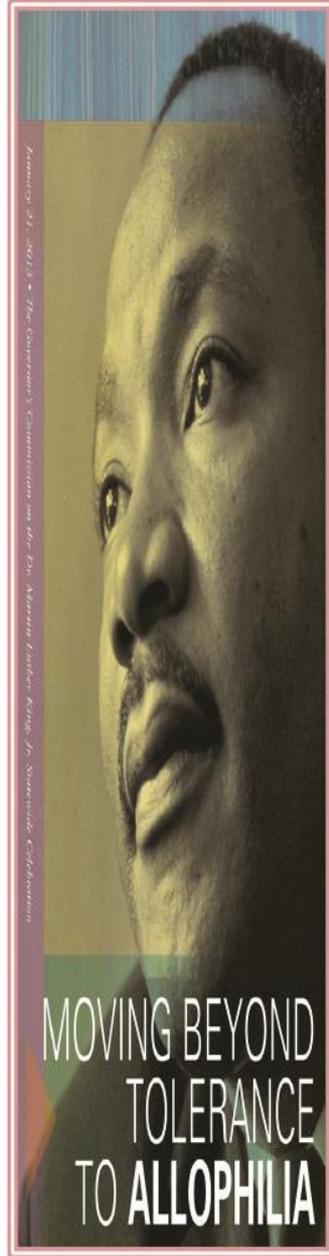


Council on Black Minnesotans

Education Themes	Summary of Concerns
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Cost	<ul style="list-style-type: none">- Tuition assistance, especially for low income students- Reduce and control escalating cost of higher education in public institutions- Corporations should be encouraged to support minority education- Lower student loan interest rates- Adjust income limits for financial assistance to help those near threshold income levels
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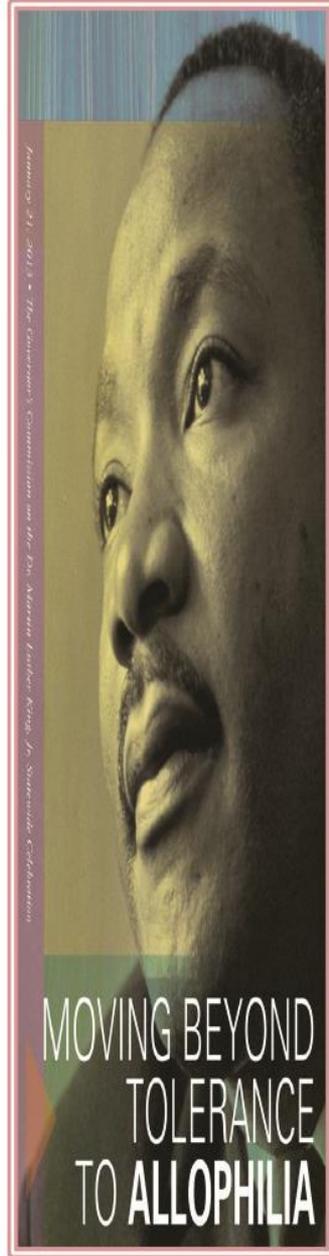
Cultural Relevance in Education	<ul style="list-style-type: none">- More minority teachers in the system- Create non-traditional processes so more people of color can become teachers- Alternative systems of learning- Focus on inner city students and urban- specific challenges to good education
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Criminal Justice Themes	Summary Comments
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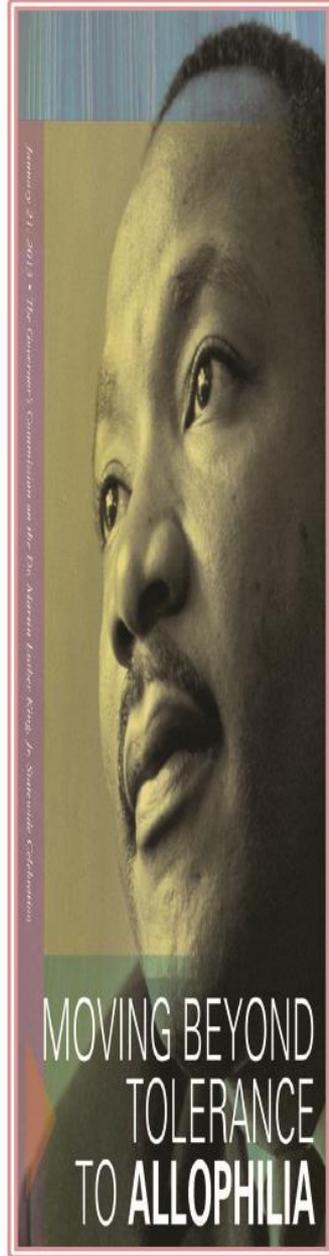
Profiling	<ul style="list-style-type: none">- Decrease rates of contact with minorities at all levels, not just at traffic stops- News media abets the system of profiling through biased coverage and negative images of Black people- Need regular audits of all police contact with Black people- Mandatory regular cultural and diversity training for police and others in criminal justice system
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Mass Incarceration, Unfairness in Criminal Justice System	<ul style="list-style-type: none">- Too many black men in prisons- Police do not serve our communities, more adversaries than public servants- Increase number of black police officers and leaders in criminal justice system- Need fair and equal treatment by police and courts
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Council on Black Minnesotans

Humans Rights Themes	Summary of Comments
Systemic Bias	<ul style="list-style-type: none">- Inequity in policies- Racial profiling often the first step in systemic discrimination- Government systemic racism- Black people aggravate the problem of racism through black on black and abuse of others human rights- Whites see themselves as superior
Proactive enforcement of rights	<ul style="list-style-type: none">- Equal access to economic opportunities, health, education, housing- Provide resources to enable Department of Human fulfill all functions and prosecute human rights complaints in a timely manner



Council on Black Minnesotans

Health Care Themes	Summary of Comments
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Access	<ul style="list-style-type: none">- Access to basic health care for all, regardless of income- Governor should be involved in developing a better access system- Free or subsidized health care
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Information	<ul style="list-style-type: none">- Improved systems of information- Knowing your rights to health care- Education on health care options in the Black community- Establish, improve resources for community health care advocates- Better information on preventive care
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