

Meeting of the Board

November 17, 2022
5:00 P.M. – 6:30 P.M.

Location: Lady Slipper Room – Centennial Office Building
658 Cedar Street – Saint Paul, MN 55155

OR

[Click here to join the meeting](#)

Or call in (audio only)

[+1 651-395-7448](tel:+16513957448)

Phone Conference ID: 447 149 24#

AGENDA

Time	Item	Information/Discussion/Action
5:00 P.M.	Public Comments (2 mins max per person)	Information/Discussion
5:10 P.M.	Board Business – Roll Call – Approval of July 21, 2022 Minutes – Approval of November 17, 2022 Agenda	Information/Discussion/Action
5:15 P.M.	Financial Report	Information/Discussion
5:20 P.M.	2022 Leadership Awards Dinner Debriefing	Information/Discussion
5:30 P.M.	Legislative Priorities Survey, Community Conversations, and Findings*	Information/Discussion
5:50 P.M.	Proposed FY24-25 Legislative Agenda	Information/Discussion/Action
6:00 P.M.	Election of 2023 Officers	Information/Discussion/Action
6:10 P.M.	Executive Committee Report	Information/Discussion
6:15 P.M.	2023 Board Meeting Schedule	Information/Discussion/Action
6:20 P.M.	Community Updates	Information/Discussion

Next Meeting of the Board: **TBD, 2023**

An agenda item with an * is an item the Council Board will take public comments on during the Public Comments time pursuant to the Council’s Policy on Community Input at Council Meetings.

A quorum exists when forty percent of voting members are present.

Minutes

Council Board Meeting

July 21, 2022

5:00 – 6:30 P.M.

Location: Lady Slipper Room – Centennial Office Building
658 Cedar Street – Saint Paul, MN 55155

OR

[Click here to join the meeting](#)

Chair Hoang called the meeting to order at 5:05 P.M.

I. PUBLIC COMMENTS

No public comment was made.

II. ROLL CALL

Present:

Dave Hoang
Elizabeth Eckman
Chang Wang
Saraswati Singh
Daisy Zan
Ngawang Dolker

Staff: Sia Her, Andrew Morris, Mai Tong

Absent: Bryan Thao Worra, Ma Xiong, Representative Melissa Hortman, Senator Pratt, Khendum Gyabak, Faamati Winey, Representative Jim Nash

With 6 out of 13 voting members present at the time of roll call, a quorum was present.

Meeting came to quorum at 5:08pm.

III. APPROVAL OF MARCH 17, 2022, MINUTES

MOTION: To approve the minutes from the March 17, 2021, Board meetings.

BY: Saraswati Singh

SECOND: Ngawang Dolker

ROLL CALL VOTE

All in favor:

Dave Hoang
Elizabeth Eckman
Chang Wang

Saraswati Singh
Daisy Zan
Ngawang Dolker

All opposed:

With 6 out of 6 voting members voting in favor of the motion at the time of roll call vote, the motion prevailed.

IV. APPROVAL OF NOVEMBER 17, 2022, AGENDA

Chair Hoang requested a motion to add the item of introduction of Elizabeth Eckman, the new Board Member representing the Korean ancestry community.

BY: Saraswati Singh
SECOND: Ngawang Dolker

ROLL CALL VOTE

All in favor:

Dave Hoang
Elizabeth Eckman
Chang Wang
Saraswati Singh
Daisy Zan
Ngawang Dolker

All opposed:

With 6 out of 6 voting members voting in favor of the motion at the time of roll call vote, the motion prevailed.

V. INTRODUCTIONS

All members of the Board, staff, and Ms. Webber (LCC) introduced themselves and welcomed Elizabeth Eckman to the Board.

Ms. Eckman introduced herself as a Korean adoptee and the new community Board member representing the Korean ancestry community. She shared that she is also serving on the Board of Business Industry and Labor Representative for Service Occupation to the Minnesota Foundation of Student Organization. Ms. Eckman's background is in Recruiting and in the Hospitality industry, and this year, she wants to be more involved in the things that she is passionate about. Ms. Eckman is happy to have been appointed to the Council.

VI. FINANCIAL REPORT

Chair Hoang asked Ms. Winey and Ms. Her to present on the financial report. Ms. Winey was not present in the meeting, so Ms. Her proceeded to report on this agenda item by bringing members' attention to the unobligated column of the Manager's Financial Report (MFR). She explained that the small amount shown does not include the amount carried over from the previous fiscal year, which ended on June 30th, 2022. Ms. Her stated that once this carry over has been accounted for, the Council will be looking at a significantly more comfortable number than the \$2,468.44 currently at the bottom of the unobligated column.

Chair Hoang asked Ms. Her if the Council is better off when the unobligated dollar amount is smaller. Ms. Her explained that the Council is only 21 days into the current fiscal year, so this number should be bigger, however, the Council's financial history shows that we have returned a significant amount of money back to the State Treasury in previous bienniums. So, no, we are not necessarily better off with a smaller unobligated dollar amount. All things considered; we are in a decent position due to the fact that we have about \$15,000 in carry over from the previous fiscal year. Ms. Her concluded that we should see this \$15,000 carry over in the August financial report.

VII. Dr. Brooke Cunningham, Assistant Commissioner, Department of Health

Next, Chair Hoang and Ms. Her called on Dr. Cunningham to introduce herself to the Board and staff. Dr. Cunningham informs the Board that she needed to leave the meeting ten minutes, and that she will use the first five minutes to share items and use the last five minutes to discuss items with the Board. She hopes to find more time in the future to discuss further on these items.

Dr. Cunningham introduced herself as the new Assistant Commissioner for Health Equity at the Minnesota Department of Health (MDH) since March of 2022. She is also a primary care provider at the Community-University Health Care Clinic (CUHCC), a federally qualified health clinic in Minneapolis and a Sociologist by training. Dr. Cunningham also previously worked at the University of Minnesota Medical School primarily as a clinician investigator.

Dr. Cunningham explained that she is involved in the new Bureau's work, where there is a DEI's office, the Office of American Indian Health, and the Traditional Center for Health Equity. She added that her office is planning to put in a grant in mid-August to help advance equity across most aspects of the Bureau's work.

Dr. Cunningham informed the Board of her priorities and her focus on populations of color where the data demonstrates worse outcomes when compared to White Minnesotans. Dr. Cunningham expressed that there are many opportunities to address inequities and encouraged the Board to share comments related to the health and well-being of the API community in Minnesota. She also invited everyone to reach out to her by email: Brooke.cunningham@state.mn.us.

Chair Hoang thanked Dr. Cunningham and asked if member have questions and/or comments. Ms. Her shared her excitement regarding Dr. Cunningham's research on strategies to address health disparities. Ms. Her added that the Council's Research Director, Ms. Cameron and Public Affairs and

Legislative Liaison staff, Mr. Morris will soon disseminate the 2022 Legislative Priorities Survey and host a series of community conversations to better understand communities' priority issues.

Chair Hoang asked how we might communicate to community members that COVID-19 is still present and has now become more transmissible. Dr. Cunningham explained the importance of continuing to brainstorm and send out messages and encouraged everyone to share their creative ideas with MDH's CCC Lead, XP Lee. She reminded everyone that Asian Minnesotans have the highest vaccination rates. Dr. Cunningham concluded that everyone should think about transforming the system by use of input, engagement, and pressure from external stakeholders.

With no more questions, Dr. Cunningham thanked the Board then exited the meeting.

VIII. POST-SESSION WORK PLAN (LEGISLATIVE PRIORITIES SURVEY AND COMMUNITY CONVERSATIONS) BY ANDREW MORRIS AND ANJULI CAMERON

Ms. Her reminded the Board that the work of the staff is driven by the Council's current strategic plan. She then asked Ms. Cameron and Mr. Morris to brief the Board in on the work they will be doing in the next several months and how the information attained can help guide our work in the next few years.

Mr. Morris started with speaking to the 2022 API Day at the Capitol. He emphasized that this was a significant undertaking because the staff pivoted from an all-virtual event to in-person. This signature event is intended to compel community members to engage in the policy making process at the state level. Prior to API Day, staff met with community members and organizations to help them prepare for API Day. Mr. Morris explained that the components of API Day at the Capitol collectively focused on the state's historically large budget surplus and how it might be used to meet needs across communities. However, the Legislature was unable to finish the omnibus bills focused on areas such as public safety, jobs, and education during the regular session; nonetheless, a special session to complete this work is unlikely at this time. Mr. Morris concluded with sharing that the office will communicate to community how the 2022 session concluded via the Council's newsletter.

Ms. Cameron spoke next and began with reminding the Board that the Council's legislative priorities survey is deployed on a biennial basis. She stated that in an even number year prior to a legislative budget year (odd number years), staff deploy this survey throughout the summer and into the fall. The results of the legislative priorities survey will inform the Council's next biennial legislative agenda, which will come before the Board at the November meeting for its approval. Ms. Cameron added that some of the questions in the survey collect qualitative data from respondents to better understand the reason why they prioritized these issues. Lastly, the survey allows community members to share recommendations that government could act on in order to address these issues.

Mr. Morris added that the conversations to be held with targeted communities are meant to carry forward the Council's work in the previous legislative session. As such, these conversations will be more structured as they are designed to supplement the legislative priorities survey. Staff plan to send invitations to these conversations throughout the Fall.

Ms. Cameron concluded that the findings of both the legislative priorities survey and the community listening sessions will allow staff to share information on the 2020 census, learn about community specific priorities, and better understand the growth of the Asian Pacific communities in Minnesota since the last census.

Chair Hoang asked Ms. Cameron for more information on the legislative priorities survey process. Ms. Cameron answered that the survey was launched online on July 1st, and staff have, so far, attended one community event where the survey was disseminated in person. She will send an email to the Board members, asking them to help disseminate the survey to their networks of API community members. Chair Hoang commended and thanked the staff for their work.

IX. LEADERSHIP AWARDS DINNER COMMITTEE REPORT

Chair Hoang turned to Ms. Her to report on this information. Ms. Winey, Chairwoman of the Dinner's Planning Committee was not present in the meeting, so Ms. Her asked the lead staff on the Dinner, the Office Manager to speak to this item. Ms. Vang provided the following information:

Sponsorship Levels:

- Platinum (\$5,000.00 and 2 tables each)
 - Goal: 2 organizations
 - Achieved: 2 organizations = \$10,000.00
- Gold (\$3,000.00 and 2 tables each)
 - Goal: 5 organizations
 - Achieved: 3 organizations = \$9,000.00
- Silver (\$1,000.00 and 1 table each)
 - Goal: 5 organizations
 - Achieved: 5 organizations = \$7,000.00 (2 organizations at 2 Silver-level sponsorship levels)
- Bronze (\$500.00 and 1 table each)
 - Goal: 5 organizations
 - Achieved: 15 organizations - \$7,500.00

Sponsorships secured:

- \$33,500.00 via sponsors above
- 32 out of 62 tables committed given the sponsorships secured
- 30 tables unobligated

Reserved Tables: 25 tables reserved

- 18 tables reserved for communities free of charge = - \$7,200.00 (144 tickets)
- 2 tables reserved for legislators = \$750.00 (16 tickets)
- 2 tables reserved for two Board members = \$800.00 (16 tickets)
- 3 tables reserved for individual ticket holders = \$1,150.00 (23 tickets)

Tentative Tables: 5 tables are currently available for us to fill. Ms. Her reminded the Board that the 18 free tables reserved for communities is in recognition of our emerging communities for whom purchasing tickets to such an effort is not a luxury they can afford.

Chair Hoang complimented Ms. Her for her leadership and the sponsorships secured for the Dinner. Ms. Her thanked Chair Hoang and reminded the Board that she did not provide the Board with an Executive Director's Report because all staff time, including her's, have been dedicated to the Dinner. She also shared that staff anticipate we will have to stop accepting RSVPs soon due to a high volume of responses already received.

Chair Hoang encouraged Board members to do their best to assist the staff with the rest of the Dinner planning. Given the information shared by staff, Ms. Her asked that the Board hold off on sharing the invitations with their contacts until further notice from staff. She also reminded everyone that due to a technical issue with the awards nomination link, staff have made the decision to extend the original awards nomination submission deadline: instead of July 22, we will continue to accept nominations until July 29.

Ms. Her thanked the Dinner Committee members for their help with the Dinner, including thanking Mr. Wang for helping to usher in one of the two Platinum sponsors. Ms. Her explained the rationales behind the sponsorship levels and our intention to ensure engagement from our community-based organizations. She expressed that she is excited about this year's keynote speaker, the 2022 Teacher of the Year, because of the connection between public education and this year's Dinner theme, "Democracy in the Time of COVID."

X. EXECUTIVE COMMITTEE REPORT

Chair Hoang asked Ms. Her to present on the Executive Committee Report. Ms. Her stated that she does not have a report to provide to the Board due to the work required of the staff in the planning of the Dinner. Next, Chair Hoang asked that the Board respond to the Doodle survey emailed by staff, Ms. Vang, regarding the selection of a date for the Board retreat this fall.

Ms. Her shared with the Board that she will be working with Ms. Vang, Admin, and MMB to put together the change item request (in this case, the request to increase the Council's base budget in the next biennium). This proposal will be submitted to Admin who then will submit it to MMB for inclusion in the Governor's state government funding request. This change item request is due to Admin by mid-October.

Ms. Her asked that the Board allow Ms. Cameron, the staff leading the Afghan Evacuee Community Roundtable, to speak to this endeavor. Ms. Cameron reminded everyone that we are approaching the one-year date since the evacuation of Afghanistan. The number of individuals that have arrived in Minnesota is over 1,260. The Council has stepped in to support resettlement work to help ensure a soft landing for new Afghan arrivals as they transition to life here in the U.S. Ms. Cameron added that the Council has committed much time to leading the Afghan Evacuee Community Roundtable. In this capacity, the Council convenes stakeholders from state government, local government, resettlement agencies, community-based organizations, Afghan community leaders, faith groups, and anyone who has capacity to help this community. There are a number of initiatives that have

come out of this, such as a Housing Workgroup to help increase housing stabilization, and work readiness programs for Afghans.

Chair Hoang acknowledged Ms. Cameron's leadership and work related to the Afghan resettlement effort and shared that his colleagues at DHS, the lead agency of the resettlement services, commends the Council's role in the state's resettlement of this group of refugees. Ms. Her also commended Ms. Cameron's exemplary work on behalf of the Council.

XI. COMMUNITY UPDATES

Vice Chair Singh shared that IndiaFest will be on August 13th, and she has been working with the India Association of Minnesota (IAM) since last year. The IAM would like to have other Asian communities join them at the Capitol. Ms. Her stated that she will share the information regarding IndiaFest.

She also added that there will be several Asian American candidates on the ballot in the August 9th, Primary Election, herself included. Vice Chair Singh encouraged everyone to vote.

Mr. Wang reported that in the past few months, he has had the pleasure to work on a talk show and they have featured some of the Board members such as Vice Chair Singh, Chair Hoang, Ms. Gyabak, and Ms. Her. The show is coming along well, in fact they have some interesting guests reserved for future shows. He encouraged everyone to join this talk show and share their life story and reflection on diversity and inclusion.

Ms. Zan shared that Karen Martyr Day is coming up. She is uncertain about the location and date; however, she will update everyone when possible. Ms. Her stated that Urban Village has reached out to the Council with this information already and staff can share it with the Board.

Ms. Dolker shared that the Tibetan American Foundation of Minnesota (TAFM) celebrated the Dalai Lama's 80th birthday in Isanti, and Ms. Her attended. Their next project is a Cultural Language School starting in September. The community center in Saint Paul is being renovated and consequently, there will be more classrooms. Additionally, TAFM is doing a supplies drive; specifically, it needs white boards, tables, chairs, and other classroom items. A more detailed list can be shared with whomever may be interested in donating. Chair Hoang stated that he can connect with Ms. Dolker offline about this TAFM request.

Ms. Eckman shared that this is her first meeting, so she has mostly been observing and listening. She looks forward to the next meeting and will be prepared to share about her community and its events if any.

Chair Hoang does not have any updates on the Vietnamese Minnesotan community this time.

Chair Hoang adjourned the meeting at 6:44P.M.

Selection Criteria: Budget Period - 2023, Fund - 1000 to 6000, DeptID - G9N30000 to G9N3ZZZZ, AppropID - G9N0000 to G9NZZZZ

Break On: Budget Period, Fund, DeptID, AppropID

Budget Period: 2023	Fund: 1000 General	DeptID: G9N31000 Asian-Pacific Council	AppropID: G9N1100 Council on Asian Pacific MN
----------------------------	------------------------------	--	---

Remaining Payroll Projection	Full-Time (41000): \$299,614.09	Part-Time (41030): \$0.00	Total: \$299,614.09
-------------------------------------	--	----------------------------------	----------------------------

Account Class and Description	Current Budget	Pre-Encumbered	Encumbered/Committed	Expended	Unobligated	Unexpended
41000 Full Time - Salary	419,000.00	0.00	302,028.89	116,971.11	0.00	302,028.89
41050 Overtime and Premium Pay	5,500.00	0.00	3,138.14	2,361.86	0.00	3,138.14
41070 Other Employee Cost	1,000.00	0.00	1,000.00	0.00	0.00	1,000.00
41100 Space Rental And Utilities	22,100.00	0.00	16,310.20	5,451.96	337.84	16,648.04
41110 Printing And Advertising	2,000.00	0.00	229.87	835.65	934.48	1,164.35
41130 Prof-Tech Serv-Outside Vend	34,000.00	0.00	24,196.50	9,402.50	401.00	24,597.50
41155 Communications	1,000.00	0.00	479.65	220.35	300.00	779.65
41160 Trav-Sub-InState-Border Comm	1,500.00	0.00	1,450.00	622.70	-572.70	877.30
41170 Trav/Sub-OutOfState-BorderComm	1,000.00	0.00	0.00	0.00	1,000.00	1,000.00
41180 Employee Development	5,000.00	0.00	800.00	0.00	4,200.00	5,000.00
41190 State Agcy-Prov Prof-Tech Serv	500.00	0.00	0.00	0.00	500.00	500.00
41196 Rate-Based MNIT Services	18,500.00	0.00	11,459.74	3,040.26	4,000.00	15,459.74
41197 Agency-Specific MNIT Services	3,500.00	0.00	2,830.90	394.10	275.00	3,105.90
41300 Supplies	7,000.00	0.00	321.07	6,205.95	472.98	794.05
41400 Equipment	4,200.00	0.00	3,775.63	332.00	92.37	3,868.00
41500 Repairs To Equip and Furn	1,600.00	0.00	917.76	658.66	23.58	941.34
43000 Other Operating Costs	23,580.20	0.00	4,499.10	2,344.00	16,737.10	21,236.20
49890 Reverse 1099 Expenditure	0.00	0.00	0.00	0.00	0.00	0.00
Total	550,980.20	0.00	373,437.45	148,841.10	28,701.65	402,139.10

Selection Criteria: Budget Period - 2023, Fund - 1000 to 6000, DeptID - G9N30000 to G9N3ZZZZ, AppropID - G9N0000 to G9NZZZZ

Break On: Budget Period, Fund, DeptID, AppropID

Budget Period: 2023	Fund: 2000	DeptID: G9N31008	AppropID: G9N1201
	Restrict Misc Special Revenue	Heritage Month	CAPM Events

Remaining Payroll Projection	Full-Time (41000): \$0.00	Part-Time (41030): \$0.00	Total: \$0.00
-------------------------------------	----------------------------------	----------------------------------	----------------------

Account Class and Description	Current Budget	Pre-Encumbered	Encumbered/Committed	Expended	Unobligated	Unexpended
41100 Space Rental And Utilities	1,000.00	0.00	1,616.82	0.00	-616.82	1,000.00
41110 Printing And Advertising	0.00	0.00	0.00	0.00	0.00	0.00
41130 Prof-Tech Serv-Outside Vend	40,000.00	0.00	0.00	0.00	40,000.00	40,000.00
43000 Other Operating Costs	29,000.00	0.00	38,619.62	0.00	-9,619.62	29,000.00
Total	70,000.00	0.00	40,236.44	0.00	29,763.56	70,000.00

Selection Criteria: Budget Period - 2023, Fund - 1000 to 6000, DeptID - G9N30000 to G9N3ZZZZ, AppropID - G9N0000 to G9NZZZZ

Break On: Budget Period, Fund, DeptID, AppropID

Budget Period: 2023	Fund: 2001 Other Misc Special Revenue	DeptID: G9N32000 IA Contributions	AppropID: G9N2000 IA Contributions
----------------------------	---	---	--

Remaining Payroll Projection	Full-Time (41000): \$0.00	Part-Time (41030): \$0.00	Total: \$0.00
-------------------------------------	----------------------------------	----------------------------------	----------------------

Account Class and Description	Current Budget	Pre-Encumbered	Encumbered/Committed	Expended	Unobligated	Unexpended
41300 Supplies	8,600.00	0.00	0.00	0.00	8,600.00	8,600.00
Total	8,600.00	0.00	0.00	0.00	8,600.00	8,600.00

Selection Criteria: Budget Period - 2023, Fund - 1000 to 6000, DeptID - G9N30000 to G9N3ZZZZ, AppropID - G9N0000 to G9NZZZZ

Break On: Budget Period, Fund, DeptID, AppropID

Budget Period:	2023	Fund:	2403	DeptID:	G9N31000	AppropID:	G9N1600
			Gift		Asian-Pacific Council		CAPM Gifts

Remaining Payroll Projection	Full-Time (41000):	\$0.00	Part-Time (41030):	\$0.00	Total:	\$0.00
-------------------------------------	---------------------------	---------------	---------------------------	---------------	---------------	---------------

Account Class and Description	Current Budget	Pre-Encumbered	Encumbered/Committed	Expended	Unobligated	Unexpended
41100 Space Rental And Utilities	0.00	0.00	0.00	0.00	0.00	0.00
41130 Prof-Tech Serv-Outside Vend	0.00	0.00	0.00	0.00	0.00	0.00
Total	0.00	0.00	0.00	0.00	0.00	0.00

Selection Criteria: Budget Period - 2023, Fund - 1000 to 6000, DeptID - G9N30000 to G9N3ZZZZ, AppropID - G9N0000 to G9NZZZZ

Break On: Budget Period, Fund, DeptID, AppropID

Budget Period:	2023	Fund:	2403	DeptID:	G9N31002	AppropID:	G9N1600
			Gift		Asian-Pacific Council - Gifts		CAPM Gifts

Remaining Payroll Projection	Full-Time (41000):	\$0.00	Part-Time (41030):	\$0.00	Total:	\$0.00
-------------------------------------	---------------------------	---------------	---------------------------	---------------	---------------	---------------

Account Class and Description	Current Budget	Pre-Encumbered	Encumbered/Committed	Expended	Unobligated	Unexpended
41100 Space Rental And Utilities	5,000.00	0.00	3,313.95	0.00	1,686.05	5,000.00
41130 Prof-Tech Serv-Outside Vend	20,000.00	0.00	500.00	900.00	18,600.00	19,100.00
41180 Employee Development	0.00	0.00	0.00	5,027.76	-5,027.76	-5,027.76
41300 Supplies	0.00	0.00	0.00	1,783.17	-1,783.17	-1,783.17
43000 Other Operating Costs	2,000.00	0.00	0.00	604.17	1,395.83	1,395.83
Total	27,000.00	0.00	3,813.95	8,315.10	14,870.95	18,684.90
Report Total	656,580.20	0.00	417,487.84	157,156.20	81,936.16	499,424.00

2023-2024 BIENNIAL LEGISLATIVE AGENDA[†]

Pursuant to Minn. Stat. § 15.0145, the Council on Asian Pacific Minnesotans is a state agency created to advise the Legislature and the Governor on issues of importance to Asian Pacific Minnesotans, advocate on behalf of this community on these issues, and serve as a broker between the Asian Pacific community and the rest of Minnesota.

Priority Issues*

The Council will actively track and pursue legislation in the following areas:

- Mental health and/or substance abuse
- Higher education
- Equity
- Achievement gap
- Access to healthcare

Ongoing Positions

The Council, in addition to its annual legislative priorities derived from community input, will actively advocate for legislation that achieves the following:

- Programs and services that are respectful of and responsive to the linguistically and culturally diverse communities of Minnesota, including Asian Pacific Minnesotans.
- Collection of disaggregated data to better inform policy making on issues of importance to Asian Pacific Minnesotans.
- Increased understanding of violence against Minnesota's Asian Pacific women and children.

* These issues were self-identified as high priority in the 2022 Community Priorities Survey.

[†]*Pending Board approval.*

Executive Director's Report
November 17, 2022

I. Administrative

- A. Financial Report: The November 2022 Manager's Financial Report is included in the meeting materials for the November 17 meeting of the Board. – *Strategic Plan, Goal #3*
- B. Board Appointments: Of the eleven seats reserved for the Governor's appointees, one is vacant and two have incumbents whose terms will end as of January 2023. Of these latter two: Ms. Mati Winey will have reached her term limit on the Board by the end of this calendar year; and, Ms. Elizabeth Eckman will finish the term to which she was appointed when Ms. Grace Lee left. We have informed both members of their respective situation; the Secretary of State's Office has published these vacancies. Three out of the four seats reserved for appointments from the House and Senate are filled. At this time, we are still without the Senate DFL representative. – *Strategic Plan, Goal #4*
- C. API Day at the Capitol: API Day at the Capitol is a Council tradition; it is one of the many ways in which we deliver on our statutory duties and responsibilities. This signature event brings together advocates, students, nonprofit organizations, and cultural leaders for the purpose of building capacity to engage in the policy making process at the state level. In 2022, API Day consisted of several components: (1) presentation to legislators on the state of the Asian Pacific Minnesotans; (2) Rally in the rotunda; (3) Meet and Greet in the Vault; and (4) legislative visits between community groups and legislators.

Since on the onset of COVID, we have not held API Day at the Capitol in person. This year, recognizing how critical it was to bring community back to the People's House, we pivoted from a planned series of virtual events to all in-person events/components. The Rally, followed by the Meet and Greet were incredibly successful: more than over 400 community members, legislators, commissioners, and other state leaders came together this year. – *Strategic Plan, Goals #1-#4*

- D. Legislative Priorities Survey and Community Conversations: At the end of each even number year, the Council conducts a legislative priorities survey to gain a deeper understanding of the issues of greatest concern to the Asian Pacific Minnesotan population. The survey was disseminated online using the Council's communication platforms, and existing networks of community members connected to community-based organizations. To ensure that community members have a reasonable amount of time to participate in this capacity, we made the survey accessible beginning in July and closed it in October.

As community conversations go, we hosted nine conversations with targeted communities. These conversations—while they were premised on the work the Legislature completed by the end of last session—were designed to assist the Council with gaining nuanced community perspectives on critical issues that may supplement the survey results with direct input from

communities we are unlikely to hear from via the survey. These conversations occurred in tandem with the survey and are also intended to maintain these communities’ attention on the work of the Legislature to support more open communication on shared priorities and proactive engagement in the coming biennium.

The findings of the survey and community conversations informed the Council’s legislative priorities for the 2023-2024 legislative biennium. The Board will be asked to review and endorse the draft of the Council’s next biennial legislative agenda at this Thursday’s meeting. Staff will address any questions Board members may have. – *Strategic Plan, Goals #1 and #2*

- E. Asian Pacific Minnesotans Leadership Awards Dinner: We hosted about 600 attendees at this year’s Dinner, including Asian Pacific Minnesotan leaders from across the state, and representatives from the executive and legislative branches of state government. This year’s Dinner theme, *Democracy in the Time of COVID*, was a great context for our keynote speaker, Teacher of the Year Ms. Sarah Lancaster. Also, this Dinner is entirely self-funded, meaning that we do not spend dollars out of our General Funds account to purchase services and goods needed to pull off the Dinner. The following table explains where we stand in terms of our fundraising effort:

\$47,243.27	Total amount spent from Heritage Account
\$50,235.65	Total amount received in sponsorships
(\$2,992.38)	Unobligated

– *Strategic Plan, Goals #1 and #2*

- F. 2022 Report: As requested in Minn. Stat. § 15.0145, subd. 8, we must submit a report by January 15 of each year to the chairs of the committees in the House and the Senate with primary jurisdiction over state government finance and operations. We have completed the 2nd draft of the report at this time and expect to submitted it on time. – *Strategic Plan, Goal #3*
- G. Change Item Request: MMB released instructions for the 2024-25 budget development process several months ago, which includes a framework for agencies to examine spending priorities and funding levels and to develop a budget request. After consulting with the Chair, SmART, and staff, I completed and submitted the attached change item proposal for our agency ([Attmt A](#)). The request we have submitted—while not as large as those coming from our colleagues at the other ethnic councils—does add up to a 14% increase over our FY 2022-2023 base budget and is focused on ensuring that we are able to continue operating at our current capacity level. – *Strategic Plan, Goal #1-#4*
- A. Communications: We continue to implement and edit our communications plan by paying attention to how we communicate with our diverse communities, especially during the pandemic when we our community engagement is severely limited by COVID mandates. In a coordinated effort between staff and our communications contractor, we continue to create original content that is shared via GovDelivery, our website, and social media. Our next area of

focus will be on following MN.IT's Accessibility and Usability of Information Technology Standard. – *Strategic Plan, Goals #1-#4.*

II. Staff – Our current staff roster is as follows:

- Sia Her – Executive Director (FTE)
- Anjuli Mishra Cameron – Research Director (FTE); returned from leave on June 28, 2021
- Mai Tong Vang – Office Manager (FTE); started on June 21, 2021
- Andrew Morris – Legislative and Public Affairs Liaison (FTE)

III. Our work with the legislative branch – During the interim, the nature and frequency of our work with legislators varies depending on the needs of legislators and our communities. We call on legislators as needed based on our engagement with our communities, and we respond to legislators' requests for advice or support as they come in. Since the last meeting of the Board, our engagement with members of the Legislature includes the following:

- A. Legislative listening session with the Afghan refugees: At the request of a legislator, staff was preparing to assist with the planning of a bi-partisan listening session with this community, for the purpose of generating legislative requests. Anjuli was the lead staff in preparing Afghan community leaders for this listening session. It appears, however, that this initiative will not happen. Nonetheless, we at the Council will continue to work with these new arrivals as they strive to build new lives here in Minnesota.
- B. Legislators' presence inside communities: More details about this can be found later in this report, in the community events section. – *Strategic Plan, Goals #1, #3, and #4*

IV. Our work with the executive branch – To deliver on our statutory duties, we are actively partnered with the Governor's cabinet agencies; depending on the nature of the mission in hand, our partnerships vary in breadth and depth. In our role as the Council, we provide input on grant-making processes, participate as members of task forces/working groups/etc., and facilitate relationships between representatives of the cabinet agencies and our communities. Below, I provide an update on key initiatives we are assisting the cabinet agencies with. This is not an exhaustive list, but it provides the Board with an understanding of the work we are doing as we strive to assist state government with its responsibilities on behalf of Minnesotans.

- A. Department of Public Safety (DPS): We have a robust relationship with this department, especially given our priorities during the pandemic. We remain in active communication with the Commissioner and his staff because of ongoing challenges situations and our ongoing work with the department that preceded the pandemic. At the moment, our work with the department is focused on the following issues:
- **Office of Justice Program/Gender-based Violence**: In the last six months, several heartbreaking instances of intimate partner violence have occurred in our largest Asian Pacific Minnesotan community. While violence against women increased across all communities throughout the pandemic, we at the Council know that in our community, this

violence encapsulates so many underlying issues: gender equality and equity, public safety, public health, mental health, and more. Having taken on gender-based violence as a priority issue in the last seven years, we have consistently followed developments on this issue in our communities. We communicate often with the DPS to ensure that we are sharing our knowledge and understanding of this issue as it is playing in our communities. IN the last few months, staff have met with key staff from the department to discuss how we can support each other in this work to minimize gender-based violence. – *Strategic Plan, Goals #1 and #2*

- **2023 Legislative Priorities:** As we prepare for the upcoming legislative session, we also met with DPS to discuss our intended legislative priorities. Like other cabinet agencies, however, DPS was in the process of having their legislative agenda approved so our shared focus was on what we anticipated would be our priorities. As a result of these conversations, we identified areas of collaboration and feel we are better positioned to support DPS’s work, especially its initiatives that will directly impact our communities. – *Strategic Plan, Goals #1-#4*
- B. Department of Education (MDE): Council staff met with MDE staff to discuss the latter’s legislative priorities as the cabinet agencies are developing their legislative agendas for the 2023 session. These conversations included brief overviews of where the Legislature stopped short of its work in this policy area last session and the emerging issues MDE is exploring as priorities for 2023. – *Strategic Plan, Goals #1 and #2*
- C. Department of Employment & Economic Development (DEED): Council staff met with DEED staff to discuss programs DEED is overseeing and any insights the Council might have as a result of its ongoing community engagements. As expected, both agencies’ representatives discussed key ongoing challenges related to DEED’s administration of grants, and how DEED might broaden its outreach into communities. – *Strategic Plan, Goals #3 and #4*
- D. Department of Health (MDH): We have an active relationship with this cabinet agency. From gender-based violence, to health disparities, to minimizing the spread of the virus, the efficacy of our efforts would not be anywhere near what it is without an extremely healthy relationship with the department from leadership down to frontline staff. In the last few months, we have focused on the following issues:
- **Domestic Violence & Sexual Assault Prevention Program:** Recall that the 2019 Legislature passed this bill with a one-time appropriation of \$750,000. This appropriation funded a pilot program within the department, whereby community-based organizations are funded to work on preventing intimate partner violence, sex trafficking, domestic abuse, sexual assault, abusive international marriages, and forced marriages throughout Minnesota. This pilot program has since ended and MDH submitted a final report to the Legislature in early 2022, as mandated by the legislation.
- Council staff have been in conversations with MDH to better understand the department’s intentions with respect to the ongoing need for domestic violence and sexual assault prevention work. – *Strategic Plan, Goals #1- #3*

- **2023 Legislative Priorities:** We understood from our last conversation with MDH that its legislative priorities in 2023 will be focused on building infrastructure in public health across the state, but that MDH would support our Council if we were to proceed with a legislative request for sustained funding of a statewide prevention program. – *Strategic Plan, Goals #1-#4*
- E. Governor’s Office: We have met twice with the Governor’s office now. Our first meeting was about the Governor’s office’s intention to track community-specific priority issues more systematically as they are communicated to the office. Our second meeting was focused on our change item request and how this request fits into the priorities of Governor Walz and Lt. Governor Flanagan. – *Strategic Plan, Goals #1- #4*
- F. Department of Human Services (DHS): We continue to engage with the department as it relates to our statutory role on the CECL and the resettlement of Afghan refugees in Minnesota.
- **Cultural and Ethnic Leadership Council (CECLC):** Anjuli, our lead staff on the CECLC, attends the scheduled meetings as her capacity allows. – *Strategic Plan, Goals #1 and #2*
 - **Resettlement of Afghan refugees/evacuees:** I shared in previous reports to the Board that DHS’s Resettlement Programs Office requested that our Council convene ongoing conversations between community leaders, organizations, and state government. Known as “the roundtable,” these conversations center on connecting stakeholders with one another for the purpose of sharing and coordinating resources for the refugees. Community organizations include nonprofit service providers and Afghan community leaders. Both DHS and DEED are both present at this weekly meeting. If all goes according to plan, we expect to sunset this roundtable by the end of this calendar year. – *Strategic Plan, Goals #1 and #2*

In addition to the commitments identified under this section of the report, we are also actively serving on several task forces, advisory boards, and councils created by the Governor’s cabinet agency.

V. **Community Outreach/Engagement**

- A. Speaking Events: Speaking engagements are important for several reasons, one of which is that they contribute to building awareness and understanding of the Council, and allow us to either begin to establish, or continue to reaffirm our Council’s credibility as a government agency with its unique role and responsibilities. Since the last Board meeting, either Anjuli, Andy, or I have spoken at too many events, so I won’t provide additional details for each event as I have done in previous reports. I hope the Board does find the following list helpful, however.
- Asian American Activism Panel (Macalester College) – April 20, 2022
 - May Forum for AAPI Heritage Month: Life in Minnesota – May 07, 2022
 - AAPI Business Expo (hosted by the MN Hmong Chamber of Commerce) – May 14, 2022
 - Asian American/Pacific Islander Heritage Month Presentation (Hennepin County) – May 19, 2022

- AAPI Heritage Month: Community, Culture, & Mental Health Panel (Huntington Bank) – May 19, 2022
- Representative Keeb Yang from Thailand (Hmong Minnesota Leaders) – May 21, 2022
- Nepali New Year – May 21, 2022
- Songkran at the Capitol – May 28 and 29, 2022
- Celebration of David Zander at the Capitol – July 12, 2022
- Meeting with Chinese Minnesotan Leaders – July 17, 2022
- July 22 Recognition Day of Lao-Hmong SGU Veterans – July 22, 2022
- IndiaFest – August 13, 2022
- Celebration of Life for Pengsan Ou – July 30, 2022
- MinnesoThai – September 17, 2022
- National La-Hmong Memorial Foundation Reception – September 17, 2022
- Shoua and the Northern Lights Dragon (MN Humanities Center) – September 25, 2022
- Taste of Asia (Chinese American Chamber of Commerce of MN, Chinese Community Center, MN Hmong Chamber, Asian Media Access) – October 23, 2022
- VIP Reception for Asia Mall (Chinese American Chamber of Commerce of MN) – November 9, 2022
- Fil-Minnesotan Association 70th Anniversary Celebration ([Attmt B](#)) – November 12, 2022

B. Community Events: Community events during which our Council is just another participant are some of the most informative and effective community/relationship building spaces to be in. It is during these times that we have more personalized conversations, meet, and get to know new people, build awareness of our Council, and learn from community members on their own turf. I thank our legislative members, Sen. Pratt, Speaker Hortman, and Rep. Nash for their strong commitment to building relationships with and learning from our diverse Asian Pacific Minnesotan communities. Since the last Board meeting, we have attended the following community events:

- Twin Cities Dumpling Feast – February 8, 2022
- Tibetan New Year Celebration (TAFM) – March 4, 2022
- Hmong Youth Concert (CHAT) – March 26, 2022
- Lao New Year's Celebration (Lao Women's Club of MN) – October 16, 2022
- "Go Paulie Go" Screening – May 19, 2022
- VIP Reception with Thai Dignitaries (TCC) – May 26, 2022
- HHTDL's Birthday Celebration (TAFM) – July 6, 2022
- 2022 Spring Festival Celebration – September 25, 2022
- "The Power of Diversity" Fashion Show (CHAT) – October 22, 2022
- Offering of Robes (Temple Minnesota) – October 23, 2022
- Dr. Dash Dedication (MN History Center) – November 9, 2022

Speaking at key gatherings and attending community events/meetings address all four goals of the Council's Strategic Plan.

Council on Asian Pacific Minnesotans

FY 2024-25 Biennial Budget Change Item

Change Item Title:

Fiscal Impact (\$000s)	FY 2024	FY 2025	FY 2026	FY 2027
General Fund				
Expenditures	72	77	77	77
Revenues	0	0	0	0
Other Funds				
Expenditures	0	0	0	0
Revenues	0	0	0	0
Net Fiscal Impact = (Expenditures – Revenues)	72	77	77	77
FTEs	0	0	0	0

Request:

In order for the Council on Asian Pacific Minnesotans (“the Council”) to maintain its current capacity, including its staff team of 4 FTEs (fringe benefits, in-state travel expenses, workstations, and IT needs), the Council **must receive an increase of \$149,000.00** [over the biennium, this equates into \$72,000 in the first year, and \$77,000 in the second year]. This proposal ensures that the Council continues to deliver on its statutory responsibility of working for the implementation of economic, social, legal, and political equality of Asian Pacific Minnesotans (Min. Stat. § 15.0145).

The increase we are asking for is the result of our careful consideration and consultation with SmART. The following is a more nuanced explanation as to why we are requesting this amount:

- *Salaries:* We are currently working with HR to reallocate two of the four FTE positions to ensure that these position descriptions accurately reflect the roles and responsibilities expected of the incumbents. Updated position descriptions will impact their respective pay scales.
- *Rent:* We have been informed by the Department of Administration (Admin) that there will be an increase to our lease in FY24-25.
- *MNIT:* As informed by MNIT, we expect enterprise rates to increase and the potential addition of a procurement position.
- *Travel:* In the next biennium, the Council expects to tour regions of the state with significant Asian Pacific ancestry communities. This is work expected of the Council that was tabled during the height of the COVID-19 pandemic.
- *Professional Technical Contracts:* In order to effectively serve a population of more than 370,000 with a staff of four, we make strategic use of the State’s targeted group business program to procure skilled expertise for critical needs. These contracts allow us to further the Council’s reach while remaining excellent stewards of State resources and uplifting targeted business communities.
- *Other Operating Costs:* A small amount of this request anticipates needs related to in-state travel and to developing an understanding of the current and most urgent needs of our communities (i.e., disseminating survey material, paying entrance to community events and so on).

The \$149,000.00 request is a 14 percent change compared to our current biennial funding of \$1.059M (biennial budget). Our only funding source is General Funds.

Rationale/Background:

The Council’s staff team currently consists of four policy-oriented and community-driven individuals serving in the following capacities:

- *Executive Director:* Manages all operations and projects and develops and implements strategic and well-informed plans for the Council. *The executive director also serves as the public face of the Council to the community and to local, state, and federal-level government.*
- *Research Analyst:* Conducts original research and regularly produces research reports to inform the Legislature in its policy-making process as well as the Council in its advocacy and outreach.
- *Legislative and Public Affairs Liaison:* Educates, informs, and engages the Asian Pacific Minnesotan population on issues such as health and human services, K-12 education, higher education, gender-based violence, jobs, economic development and housing; assists in developing policy positions and legislative initiatives that benefit the Asian Pacific Minnesotan population; and maintains close connection between the Council and other stakeholders.
- *Office Manager:* Manages the office of the Council; administers and monitors the Council budget; assists with supervision of agency’s support staff; and performs and coordinates numerous administrative functions as the assistant to the executive director.

The Legislature most recently restructured the ethnic councils in 2015. In January of 2018, after a two-year strategic planning process, the Council adopted its current 4-year strategic plan. Under this plan, the Council must deliver on the following goals:

- Minnesota’s Asian Pacific communities benefit from the Council’s work.
- Minnesota’s Asian Pacific communities trust the Council.
- The Council is an agent of change in state government.
- The Council leads dynamically and effectively.

The Council strives to ensure strategic, effective, and efficient use of its small but dedicated team of employees. All position descriptions have been audited and, at times, re-audited to ensure that Council staff—with their strong policy, administrative, and non-partisan political skills—are aligned with the staff roles and responsibilities that best positions the Council to deliver on its statutory duties to Minnesotans and their legislators. The Council staff serve as bridges to Minnesotans from more than 40 nations who represent more than twice as many unique cultures. Some of these communities are emerging, while others trace their roots back to the earliest years of statehood. Our staff helps these communities build their capacities to uniquely and more effectively advocate for themselves at various levels of government, including state government.

Specifically, the Council has, and will continue to:

- Publish original research reports and present research findings to stakeholder groups.
- Recommend and advise on legislative actions during the session.
- Be present in our many linguistically, politically, and culturally diverse communities.
- Facilitate and coordinate community/government interactions.

With this proposal, the Council seeks a modest increase to its base budget that will allow it to 1) maintain its current capacity to advocate on behalf of Minnesota's socioeconomically and culturally diverse Asian Pacific community, and 2) facilitate and build relationships between various stakeholders, particularly between the executive and legislative branches of government and our various communities.

Proposal:

This proposal is needed to maintain our current capacity and follows a budgetary cycle (FY22-23) in which the Council did not request an increase to its base budget. In this current biennium, the Council has delivered above and beyond our statutory duties, including the following:

- Facilitated a statewide coalition of community leaders, state and local government, nonprofits, and other stakeholders to assist with the resettlement of over 1,200 Afghans to Minnesota, including supporting other state departments (DEED, DHS, MDH, MDE, DPS, and DLI) in successful outreach to newly arrived Afghans, coordinating emergency response efforts on an as needed basis, and helping to leverage existing community assets and resources to build collaborative partnerships.
- Led and liaised with communities during the tumultuous COVID-19 pandemic, including moving English language learning students to distance learning, helping small businesses apply for pandemic aid, assisting with vaccine clinics in refugee and non-English speaking communities, etc.
- Guided business owners through the fast-moving situations following the deaths of George Floyd and Daunte Wright, including communicating curfew expectations, mobilizing messages of safety, facilitating grant-giving processes to affected business owners, etc.
- Presented key findings from Council research as well as a nuanced overview of studies, surveys, community forums, and the 2020 Census to members of the Legislature. These presentations provide cultural context about Asian Pacific constituents, illustrating how they have grown and changed and outlining the outlook for these communities across the state in the coming years.
- Tracked and testified on more than 80 bills that directly pertained to Asian Pacific communities.
- Conducted a thorough and representative survey of Asian Pacific Minnesotans and compiled a resulting legislative priorities survey to guide the work of the Council according to its constituency.
- Served as cultural interpreter/broker on complex policy issues between the following groups: legislators and their staff; the governor, his staff, and executive branch agency heads and their staff; municipal and local government officials and their staff; leaders of community-based organizations and community leaders/members of Asian Pacific ancestry; and other stakeholders.

Additionally, our Council contributed to important initiatives with broader impacts on Asian Pacific Minnesotans, including the following:

- Held bi-weekly virtual open houses during the pandemic to ensure equitable and regular access to the Council's legislative work.
- Convened community-targeted listening sessions to keep community leaders and members informed on the work of state government and the importance of their involvement.
- Developed easy-to-understand infographics to broadly disseminate information and educate community members on major developments during the legislative sessions.
- Advised appointed and elected officials, including the offices of Governor Tim Walz and Attorney General Keith Ellison, on anti-Asian hate.

- Assisted with the execution of the historic Songkran Festival held on the Capitol grounds which required liaising directly with foreign diplomats from Thailand.
- Connected Asian Pacific leaders and organizations directly with executive level leadership to provide input on state government programs, policies, and services of direct impact to the communities we serve.

The relationships established by the Council serve to validate the lived experiences of Minnesotans of Asian Pacific ancestry, to build and maintain the credibility and legitimacy of our state and nation's democratic institutions, and to empower our communities to engage in local and state issues that affect them. This requested 14% increase to our base budget is a minimal request on our part to ensure that we can continue to serve at our current capacity.

Equity and Inclusion:

The Council is statutorily charged with working on behalf of over 370,000 Minnesotans descended from more than 40 nations. These individuals span every imaginable challenge related to linguistic, cultural, ethnic, gender, and immigration status differences. The Council, steadfast in its statutory role and responsibilities, works tirelessly to navigate these differences and reduce inequities by liaising with state government to create a more representative democracy.

To meet the legislative and advocacy needs of this wide array of individuals, the Council maintains an exquisitely experienced team representative of the Asian Pacific Minnesotan community's diversity. This team is tasked with the impossible: working proactively, retroactively, and reactively to circumstances that range from predictable to unimaginable—with a staff team of only four FTEs.

Despite the tall order, including working to address the needs of an increasingly complex community consisting of emerging communities such as newly arrived Afghans, the Council works around the clock to respond to and preempt challenges facing the community. In recent years, we advised legislators to pass legislation on one of the most complex issues facing our community: violence against Asian Pacific women and children. These successful legislative initiatives include the Working Group on Violence Against Asian Pacific Women and Girls bill (passed in 2015), the Exploited Families Rental Assistance Pilot Program bill (passed in 2016), and the Domestic Violence and Sexual Assault Prevention Pilot Program bill (passed in 2019). Equally important, we played leading roles in advancing legislative requests for the following issues:

- Southeast Asian Economic Disparities Relief grant
- Establishing a Spoken Language Health Care Interpreter Registry
- Increase Teachers of Color Act
- Increased funding for English Language Learners (ELL)
- Expanding access to higher education and post-secondary options
- Expanding resources and training to address hate crimes, particularly anti-Asian hate
- Bonding projects to support community-driven capacity
- Post-conviction relief
- Increased mental health supports to students and families
- Economic supports to Asian Pacific-owned small businesses

Impact on Children and Families:

According to the most recent U.S. Census Bureau reporting, Asian Pacific Minnesotans are nearly a decade younger than the overall state population. The Council works towards addressing the unique challenges faced by a younger population by being responsive to the needs of Asian Pacific families. Some of the ways the Council has prioritized children and families include:

- Advocated for policies that close the education achievement gap.
- Organized public forums for Asian Pacific parents and teachers to directly communicate with the Minnesota Department of Education leadership and staff.
- Analyzed and disseminated existing state government research (e.g., Minnesota Student Survey, Minnesota Report Card, Counting All Students Report) on the status of Asian Pacific students.
- Worked in direct partnership with the Commissioner of Education to ensure that the voices of Asian Pacific families were included in executive-level decision-making.

The Council has strived to inform the legislative and executive branches of the realities of our diverse Asian Pacific communities. As these communities grow and change, without this change item request, the Council will not be able to effectively serve the substantial and complex needs of Minnesota's Asian Pacific communities.

The intended results of this proposal will:

- Improve services and programming to ensure the Council can best meet the needs of its constituents.
- Maintain the ability to secure expert, experienced contractors when limitations prevent staff from managing crucial tasks.
- Cover the increasing cost to rent office space at the Capitol complex.
- Support reestablishing a statewide presence in areas of greater Minnesota not visited by our Council since before the COVID-19 pandemic.

Our partners will continue to be our community members, community-based organizations, educational institutions, small businesses, and state and local governments.

This is an exciting, yet extremely challenging, time for the Council. We have positioned our agency to maximize the number and quality of interactions between Asian Pacific Minnesotans and their government. Therefore, on behalf of the Council and our community members, I submit this request.

IT Related Proposals: N/A

Results:

The Council uses the following to track its performance in implementing its strategies:

<i>Type of Measure</i>	<i>Name of Measure</i>	<i>Current Value</i>	<i>Date</i>	<i>Projected Value (without)</i>	<i>Projected Value (with)</i>	<i>Date</i>
Quantity	Publication of Original Research Reports	1	Jan. 2021 to Dec. 2022	1	2	Jan. 2023 to Dec. 2024
Quantity	Council-led Events (API Day at the Capitol, Legislative Priorities Community Forums, etc.)	33	Jan. 2021 to Dec. 2022	15	35	Jan. 2023 to Dec. 2024
Quantity	Legislative Activities During the Session	150	Jan. 2021 to Dec. 2022	100	150	Jan. 2023 to Dec. 2024
Results	Attendance at Cultural Events and Community-led Meetings	66	Jan. 2021 to Dec. 2022	50	100	Jan. 2023 to Dec. 2024

The Council collects this data and maintains it in-house. Pursuant to Minn. Stat. § 15.0145, the Council shares highlights in its annual report, and when requested.

Statutory Change(s):

This proposal will not require statutory changes to Minn. Stat. § 15.0145.



October 26, 2022

Members of our Filipino Minnesotan Family:

In my nine years as executive director of the Council on Asian Pacific Minnesotans (the Council), I have seen the unparalleled work that the Fil-Minnesotan Association (FMA) accomplishes on behalf of our Filipino ancestry community. Continually striving, consistently persevering, FMA has served to bring together and nourish this community in ongoing, incomparable ways. As a result, I believe our Filipino and our broader Asian Pacific community are stronger, wiser, and better poised to greet the future.

As we celebrate the 70th anniversary of FMA, so too do we celebrate the achievements of our Filipino ancestry community in Minnesota. Comprised of over 22,000 individuals, we have seen this community grow by about 40% in the past decade alone. As the community grows, so too does its artistic, academic, and economic achievements. One needs to look no further than Sarah Lancaster, Minnesota's first Filipino American Teacher of the Year, to see the impact this community is having on our state and its future leaders.

Since its inception, FMA has prioritized humanitarian work to ensure its members remain attuned and attentive to the changing needs of the community and the world. Earlier this year, FMA hosted a debutante ball to uplift the young, motivated individuals who persevered through social and political upheaval and represent the future of the Filipino Minnesotan community. We at the Council are deeply grateful for FMA's dynamic efforts in the Filipino Minnesotan community. Having survived uncertain and isolating times, we have seen how FMA connects people across generations, cultures, abilities, and needs to keep our community close.

We as Minnesotans are stronger when we work together. For 70 years, FMA has demonstrated and offered countless opportunities to be stronger as a whole. I speak not only for myself, but for the Council when I say that I am thrilled to see what the future holds for FMA and the extraordinary community it represents.

Happy 70th Anniversary to FMA, congratulations on all your achievements, and thank you for your ongoing dedication and commitment to our shared future.

Sincerely,

A handwritten signature in black ink that reads "Sia Her".

Sia Her
Executive Director

2023 Council Board Meeting Schedule

Time: 5:00 p.m. to 6:30 p.m.

Location: Lady Slipper Room – Centennial Office Building
658 Cedar Street – Saint Paul, MN 55155

or

Attend Via Microsoft Teams Conference/Conference Call:

[Click here to join the meeting](#)

Or call in (audio only)

[+1 651-395-7448](tel:+16513957448)

Phone Conference ID: 843 035 145#

Scheduled Meetings
January 19, 2023
March 16, 2023
May 18, 2023
July 20, 2023
September 21, 2023
November 16, 2023

Unless notified otherwise, the above is a schedule of the meetings of the Board of the Council. Some members may be participating electronically. All meetings are open to the public.