

What is licensing supervision?

...and why is it important?

- Licensing supervision is an **intentional professional relationship** between a supervisor and a social worker
- It promotes **competent** and **ethical** services to the clients you serve, and develops your knowledge and ability to apply accepted professional social work knowledge, skills, and values
- Licensing supervisors **evaluate and provide direction to your social work practice**, developing your:
 - Professional values and practice skills
 - Ongoing continued competency
 - Ethical standards of practice
- **It's the law:** Minnesota Statutes sections 148E.100 to 148.125

When is licensing supervision required?

- Licensing supervision is required for:
 - **LSWs and LGSWs in nonclinical practice:** Once licensed, licensing supervision is required for at least the first 4,000 hours of social work practice
 - **LGSWs and LISWs in clinical practice:** Once licensed, ongoing licensing supervision must be maintained until an LICSW is issued

Who can provide licensing supervision?

...and what are supervisor requirements?

- **All supervisors:** Must have completed 30 hours of training in supervision to be eligible
- **Nonclinical supervisors:**
 - LSW who has completed their supervised practice requirement may supervise another LSW
 - LGSW may supervise an LSW
 - LGSW who has completed their supervised practice requirement may supervise another LGSW in nonclinical practice
 - LISW or LICSW may supervise an LSW or LGSW in nonclinical practice
- **Clinical supervisors:** LICSW who has completed 2000 hours of post-LICSW social work practice, including 1000 hours in clinical practice may supervise an LGSW or LISW in clinical practice
- **Alternate supervisors:** A licensed “mental health professional” (Minn. Stat. 245.462 and 245.4871) who is qualified to provide supervision according to their licensing board may provide up to 25% of a social worker’s licensing supervision hours

How can I find a supervisor?

- Licensing supervisors can be someone within or outside of your agency
- Utilize your professional network
- Use the public license lookup at the Board’s website to search for licensing supervisors

Protecting the Public

Social Work Licensing Requirements

SUPERVISED PRACTICE



How much licensing supervision do I need?

NONCLINICAL SUPERVISION

LSWs & LGSWs in nonclinical practice

4 hours of supervision for every 160 hours of practice

to obtain a total of

100 hours of supervision over 4,000 hours of nonclinical practice

Nonclinical supervision is a one-time requirement

CLINICAL SUPERVISION

LGSWs & LISWs in clinical practice

4 to 8 hours of supervision for every 160 hours of practice

to obtain a total of

200 hours of supervision over 4,000 to 8,000 hours of clinical practice

Including at least 1,800 hours of direct clinical client contact

Clinical supervision is an ongoing requirement until an LICSW is issued

How do I document licensing supervision?

SUPERVISION PLAN

- A Supervision Plan tells the Board that you have **started social work practice** and are **receiving supervision**
- Submit a Supervision Plan form within 60 days of beginning a social work position, and a new Supervision Plan form within 60 days if there are changes to your supervision or position



Supervision forms are like bookends

SUPERVISION VERIFICATION

- A Supervision Verification **reports the supervised practice hours** you have completed
- Submit Supervision Verification forms at the time of license renewal (even if you have not completed your supervised practice hours) and/or when applying for LISW or LICSW



Visit the Board's website:

- Submit supervision forms, download forms, view videos
- Find complete information about supervised practice requirements

What types of licensing supervision are acceptable?

NONCLINICAL SUPERVISION

LSWs & LGSWs in nonclinical practice

100 hours required

Minimum 50 hours **one-on-one** supervision:

- Required hours may be in-person or via eye-to-eye electronic media

Up to 50 hours other types supervision:

- Group (limited to six supervisees)
- In-person
- One-on-one phone
- Eye-to-eye electronic media

CLINICAL SUPERVISION

LGSWs & LISWs in clinical practice

200 hours required

Minimum 100 hours **one-on-one** supervision:

- Required hours may be in-person or via eye-to-eye electronic media

Up to 100 hours other types supervision:

- Group (limited to six supervisees)
- In-person
- One-on-one phone
- Eye-to-eye electronic media