**What is licensing supervision?**

- Licensing supervision is an **intentional professional relationship** between a supervisor and a social worker
- It promotes **competent** and **ethical** services to the clients you serve, and develops your knowledge and ability to apply accepted professional social work knowledge, skills, and values
- Licensing supervisors **evaluate and provide direction to your social work practice**, developing your:
  - Professional values and practice skills
  - Ongoing continued competency
  - Ethical standards of practice
- **It’s the law:** Minnesota Statutes sections 148E.100 to 148.125

**Who can provide licensing supervision?**

- **All supervisors:** Must have completed 30 hours of training in supervision to be eligible
- **Nonclinical supervisors:**
  - LSW who has completed their supervised practice requirement may supervise another LSW
  - LGSW may supervise an LSW
  - LGSW who has completed their supervised practice requirement may supervise another LGSW in nonclinical practice
  - LISW or LICSW may supervise an LSW or LGSW in nonclinical practice
- **Clinical supervisors:** LICSW who has completed 2000 hours of post-LICSW social work practice, including 1000 hours in clinical practice may supervise an LGSW or LISW in clinical practice
- **Alternate supervisors:** A licensed “mental health professional” (Minn. Stat. 245.462 and 245.4871) who is qualified to provide supervision according to their licensing board may provide up to 25% of a social worker’s licensing supervision hours

**When is licensing supervision required?**

- Licensing supervision is required for:
  - **LSWs and LGSWs in nonclinical practice:** Once licensed, licensing supervision is required for at least the first 4,000 hours of social work practice
  - **LGSWs and LISWs in clinical practice:** Once licensed, ongoing licensing supervision must be maintained until an LICSW is issued
How much licensing supervision do I need?

**NONCLINICAL SUPERVISION**

- **LSWs & LGSWs in nonclinical practice**
  - 4 hours of supervision for every 160 hours of practice to obtain a total of 100 hours of supervision over 4,000 hours of nonclinical practice

Nonclinical supervision is a one-time requirement.

**CLINICAL SUPERVISION**

- **LGSWs & LISWs in clinical practice**
  - 4 to 8 hours of supervision for every 160 hours of practice to obtain a total of 200 hours of supervision over 4,000 to 8,000 hours of clinical practice
  - Including at least 1,800 hours of direct clinical client contact

Clinical supervision is an ongoing requirement until an LICSW is issued.

How do I document licensing supervision?

**SUPERVISION PLAN**

- A Supervision Plan tells the Board that you have started social work practice and are receiving supervision
- Submit a Supervision Plan form within 60 days of beginning a social work position, and a new Supervision Plan form within 60 days if there are changes to your supervision or position

Supervision forms are like bookends

**SUPERVISION VERIFICATION**

- A Supervision Verification reports the supervised practice hours you have completed
- Submit Supervision Verification forms at the time of license renewal (even if you have not completed your supervised practice hours) and/or when applying for LISW or LICSW

Visit the Board’s website:

- Submit supervision forms, download forms, view videos
- Find complete information about supervised practice requirements

[mn.gov/boards/social-work](http://mn.gov/boards/social-work)

What types of licensing supervision are acceptable?

**NONCLINICAL SUPERVISION**

- **LSWs & LGSWs in nonclinical practice**
  - Minimum 50 hours one-on-one supervision
  - Up to 50 hours other types supervision:
    - 25 hours in-person required
    - No more than 25 hours via eye-to-eye electronic media
    - Group (limited to six supervisees)
    - In-person
    - One-on-one phone
    - Eye-to-eye electronic media

**CLINICAL SUPERVISION**

- **LGSWs & LISWs in clinical practice**
  - 160 hours of practice
  - 200 hours of supervision over 4,000 to 8,000 hours of clinical practice

Clinical supervision is an ongoing requirement until an LICSW is issued.

- 50 hours in-person required
- No more than 50 hours via eye-to-eye electronic media
- Group (limited to six supervisees)
- In-person
- One-on-one phone
- Eye-to-eye electronic media