

BEFORE THE MINNESOTA
BOARD OF VETERINARY MEDICINE



In the Matter of
Nancy Reilly Stieber, D.V.M.
License No. 06104

AGREEMENT FOR
CORRECTIVE ACTION

This Agreement for Corrective Action (“Agreement”) is entered into by and between Nancy Reilly Stieber, D.V.M. (“Licensee”) and the Complaint Review Committee (“Committee”) of the Minnesota Board of Veterinary Medicine (“Board”) pursuant to the authority of Minn. Stats. § 156.127, subd. 2 and § 214.103, subd. 6(a). Licensee and the Committee hereby concur that this Agreement shall be based on the following:

FACTS

1. On June 12, 2014, Licensee became licensed as a veterinarian in Minnesota.
2. At all times relevant to these allegations, Licensee practiced veterinary medicine at an animal hospital located in Plymouth, Minnesota.
3. On September 1, 2014, Licensee provided veterinary services to Yuri, a 15-year-old Norwegian Forest Cat owned by C.B.
4. Licensee diagnosed Yuri with a urinary tract obstruction. During Licensee’s treatment of Yuri, Licensee failed to resolve Yuri’s urinary tract obstruction. Licensee subsequently discharged Yuri prior to relieving the obstruction after C.B. declined a diagnostic work-up. Licensee failed to offer an intermediate option to relieve the obstruction without the diagnostic testing.
5. Licensee failed to document her physical examination findings, differential diagnoses, treatment options, and client communication.

6. On January 15, 2015, Licensee met with the Committee, composed of Mary Olson, D.V.M., Board member, and Barbara Fischley, D.V.M., Board member, to discuss allegations made in a Notice of Conference dated December 19, 2014. Dr. Fischley participated remotely. Jennifer Middleton, Assistant Attorney General, represented the Committee at the conference. Julia Wilson, D.V.M., Executive Director of the Board, also attended the conference.

CORRECTIVE ACTION

Based on the available information and discussion at the conference, Licensee and Committee agree that the conduct above violates Minn. Stat. § 156.081 subd. 2(12) (engaging in conduct which violates any statute or rule promulgated by the board) and Minn. R. 9100.0800, subs. 1 (general standard of practice) and subp. 4 (recordkeeping). Licensee and the Committee have agreed to enter into this Agreement for Corrective Action as follows:

1. Within one month from the date of this Agreement, Licensee must submit documentation of all of her veterinary continuing education from the most recent license renewal period, March 1, 2012 to February 28, 2014.

2. Within three months of the date of this Agreement, Licensee shall submit to the Committee evidence of completion of at least 1.75 hours of continuing education on the topic of veterinary medical records. Licensee must obtain preapproval from the Committee prior to taking any classes to fulfill this requirement. In order to obtain preapproval, Licensee must submit to the Committee written documentation, such as measurable learning objectives and qualifications of the instructor. For purposes of this requirement, the Review Committee will preapprove Section 7 of the "*Online Veterinary Law and Ethics Course*" offered by James F.

Wilson, D.V.M., J.D., through Iowa State University. These credit hours may not be counted towards the Licensee's next license renewal.

3. Within six months of the date of this Agreement, Licensee must complete at least three hours of interactive continuing education on the topic of effective client communication. Licensee must obtain preapproval from the Committee prior to taking any classes to fulfill this requirement. In order to obtain preapproval, Licensee must submit to the Committee written documentation, such as measurable learning objectives and qualifications of the instructor. These credit hours may not be counted towards the Licensee's next license renewal.

4. Following completion of the requirements above, within one month, Licensee will submit to the Committee the complete medical records for four patients that she admitted and managed for medical problems, including one with a urinary tract problem. The records must meet the approval of the Committee.

OTHER INFORMATION

1. Licensee has been advised by Review Committee representatives that Licensee may choose to be represented by legal counsel in this matter.

2. Upon Licensee's satisfactory completion of the corrective actions referred to above, the Committee agrees to dismiss the complaint concerning the matters referred to in the facts above. Licensee agrees that the Committee shall be the sole judge of satisfactory completion. Licensee understands that if, after dismissal, the Committee receives additional complaints alleging conduct similar to that referred to in the facts above, the Committee may reopen the dismissed complaints.

3. If Licensee fails to complete the corrective action satisfactorily or if the Review Committee receives additional complaints alleging conduct similar to that referred to in the facts above, the Committee may, in its discretion, reopen the investigation and proceed according to Minn. Stat. chs. 14, 156, and 214. Licensee agrees that failure to complete corrective action satisfactorily constitutes failure to cooperate under Minn. Stat. § 156.123 and may subject Licensee to disciplinary action by the Board.

4. Licensee shall be responsible for all costs incurred as a result of compliance with this Agreement.

5. The effective date of this Agreement shall be the date it is executed by the Committee. The Agreement shall remain in effect until the Committee dismisses the complaint unless the Committee receives additional information that renders corrective action inappropriate. Upon receipt of such information, the Committee may, in its discretion, proceed according to Minn. Stat. chs. 14, 156, and 214.

6. Licensee understands this Agreement does not constitute disciplinary action. Licensee further understands and acknowledges this Agreement and the dismissal letter issued upon successful completion of the corrective action are classified as public data pursuant to Minn. Stat. § 13.41, subd. 5.

7. Licensee hereby acknowledges that she has read and understands this Agreement and has voluntarily entered into it. This Agreement contains the entire agreement between the Review Committee and Licensee, there being no other agreement of any kind, verbal or otherwise, which varies the terms of this Agreement.

Dated: 2/13/15

Nancy Stieber

Nancy Reilly Stieber, D.V.M.
LICENSEE

Dated: 2/17/15

Julia Wilson

JULIA WILSON, D.V.M.
EXECUTIVE DIRECTOR
FOR THE COMPLAINT REVIEW
COMMITTEE