

Dear Licensed Administrator:

Minnesota law allows organizations to share an administrator to meet compliance of the federal requirement for a licensed administrator. Minnesota pioneered this approach to acknowledge the need for facility flexibility with different leadership models in creating diverse campuses serving elders, while maintaining the federal requirement of a licensed nursing home administrator in immediate charge and responsibility of the skilled nursing facility. The board is firm in advocating for the campus leadership skill set required of a Licensed Nursing Home Administrator. This law was not created to avoid administrator expense or to circumvent the LNHA licensure process. Leadership sets the environment for both staff and residents in creating quality environments. Research clearly shows the significant impact on an onsite LNHA which cannot impact the environment if they are not engaged and onsite. The board needs to assure the public that licensees “do not hang their license on the wall” to meet a regulation, rather, that they engage in models of leadership that promote quality outcomes and be engaged in continuous quality improvement. The LNHA must maintain a sufficient on-site presence and is ultimately responsible for the operations of the facility.

To assist the licensee in meeting the board’s expectations, the attached laws and guidance documents offer additional direction:

Minnesota Statute 144A.04
Minnesota Rules 4658.0055 and 4658.0060
Minnesota Rules 6400.5000-3790
Domains of Practice Standards- National Association
of Boards

Original language for Shared Licensed Administrator
Current Practice Responsibilities for the LNHA
Current Nursing Home Administrators standards

The board does not wish to create mandatory rules of enforcement but offers you the listed guidelines to direct you in operational excellence. The Domains of Practice are critical in assuring your responsibility. If MDH annual surveys or complaint investigations focus on administration, the Standards of Practice Committee of the board may request the facility policies and procedures on delegation of authority, as required in Minn. Stat. 144A.04. The board expects the signature of the Administrator of Record/Appointed Authority (per your Provider Agreement) on the CMS 2567, on all formal Minnesota Department of Health correspondence and complaint investigations to assure that the LNHA is effectively managing the facility.

The board also requires you to abide with Minnesota Rules 4658.0060 which list current expectations.

Minnesota authored this landmark leadership model recognizing the different models of administrative leadership approaches and management systems. Rigid, disciplined models of regulation become law when negative outcomes regularly occur in practice. BELTSS must assure the public that residents are effectively served through qualified, innovative, resident focused administrators.

An additional license must be granted by the board office to post in a conspicuous location at the second facility. **A \$225.00 processing fee is required for a second license.** This fee may be paid by check or money order made payable to BELTSS.

Sincerely,

Randy Snyder, LNHA
Executive Director

Application for Shared Administrator Assignment Skilled Nursing Facility

Name:	License #
Current Administrator of Record site:	City:
Current Services offered:	
Skilled Beds #	
Assisted Living Unit #	
Apartments #	
Home Health Agency License Type	
Other Services Offered	
Current CMS Star Rating	_____ Stars

Requested Shared Site:	City:
Current Services offered:	
Skilled Beds #	
Assisted Living Unit #	
Apartments #	
Home Health Agency License Type	
Other Services Offered	
Current CMS Star Rating	_____ Stars
Distance Between Facilities in miles:	
Do you anticipate this assignment to be permanent or temporary?	Permanent (more than 6 months) Temporary (6 months or less)

For Office Use Only		Date: _____	
Ck# _____	Amount: \$225.00	Fee Type: 640118	Deposit #: _____

Best Practices for a Shared Administrator

Refer to Best Practices Document

1. Be Available and Be Visible:

Describe your typical communication system for residents, families and staff? Develop, publicly post and submit a copy of your written policy as to minimum contact information during normal business hours at each site. This will be completed prior to issuing the second license. Describe your active participation required of the Administrator of Record relating to each of the following areas; staff evaluations, staff QAPI and education, emergency preparedness, IDT, QAPI, and QAA meeting active participation.

2. Create detailed policy on Delegation of Authority and enhance the use of technology when not physically available.

How do you intend to maintain on-site presence at both campuses? Provide your anticipated schedule, i.e. Two days at Facility X, Two at Facility Y, alternating days, or weeks?

When physically not present, what policies do you have or will create to assure the completion of the responsibilities and domains of practice of the LNHA are met?

What are the operational goals and opportunity to be gained by utilizing a shared Administrator?

Please attach a copy of your procedures to communicate your availability to residents, families and staff, within seven days prior to or after the beginning of this assignment. _____ Enclosed _____ Not Enclosed

By my signature, I acknowledge that I have reviewed the following guidance documents and best practices to aid in the performance in service as a shared administrator.

Best Practices and Administrator Expectations: *I have reviewed the following the documents:*

- [Minnesota Rules for Administrator of Record](#)
- [NAB –National Domains of Practice –Knowledge, skills and abilities for the LNHA](#)
- [National Nursing Home Quality Care Collaborative”](#)
- [Minnesota Rules for Administrator of Record](#)
- [Best Practices for Shared Administrators](#)

Minnesota State Rules and Statutes:

- [Minnesota Statute 144A.04](#).....Original language for Shared Licensed Administrator
- [Minnesota Rules 4658.0055 and 4658.0060](#).....Current Practice Responsibilities for the LNHA
- [Minnesota Rules 6400.5000-3790](#).....Current Nursing Home Administrators standards
- [2015 Domains of Practice Standards-National Association of Board](#).....Minimal Expectations

Signature of Licensed Nursing Home Administrator

Date

Appointing Authority – Required Authorization:

I/we acknowledge the identified Licensed Nursing Home Administrator (LNHA) will be the Administrator of Record assigned to the two named licensed entities. Best practices indicate time management is a critical skill set to assure the onsite presence of the single individual in serving both communities. As the appointing authority, support is granted the LNHA to actively engage in both communities to the best of their ability.

Signature of Appointing Authority

Signed: _____ Date: _____

Board Chair/Owner/Appointing Authority

Address: _____
City State Zip

Phone: _____ Email: _____

**This form is not considered complete without a signed appointing authority authorization.
Pages 2-5 must be submitted with the appropriate fee for the submission to be accepted.**