

**BEFORE THE MINNESOTA
BOARD OF VETERINARY MEDICINE
COMPLAINT REVIEW COMMITTEE**

In the Matter of
Wayne D. Scanlan, DVM
License No. 08675

**AGREEMENT FOR
CORRECTIVE ACTION**

This Agreement is entered into by and between Wayne D. Scanlan, DVM ("Licensee"), and the Minnesota Board of Veterinary Medicine ("Board") Complaint Review Committee ("Committee") based on Minnesota Statutes section 214.103, subdivision 6(a)(2). Licensee and the Complaint Review Committee agree to the following:

BACKGROUND

1. On July 2, 1975, the Board granted Licensee a license to practice veterinary medicine in Minnesota.
2. By letter dated April 2, 2025, the Board requested Licensee's written response to allegations regarding Licensee's veterinary practice. On May 8, 2025, the Board received Licensee's written response. Following a thorough review of all available information, the Committee, composed of Julie Dahlke, DVM, and John Howe, DVM, Board Members, determined that the matter could be resolved by mail with an Agreement for Corrective Action.
3. Carlos Figari, Assistant Attorney General, represented the Committee. The Board's representatives advised Licensee that he may choose to be represented by legal counsel in this matter. Licensee knowingly waived legal representation. Licensee and the Committee have agreed to enter into an Agreement for Corrective Action to address the concerns identified below.

FACTS

4. Licensee is a veterinarian and owner of a clinic in Hugo, Minnesota.

5. On July 2, 2025, the Committee's representatives conducted an unannounced inspection of Licensee's clinic. The inspection revealed the following:

a. Evidence of small rodent activity was observed in the corner of a laundry room near the water heater, where numerous rodent droppings were present.

b. Licensee failed to maintain adequate controlled substance records, tracked inventory by open bottle count rather than the remaining volume or units, and stored expired medications in the controlled substances safe without Drug Enforcement Agency ("DEA") logs for documented evidence of proper destruction. Licensee also failed to conduct biannual inventories of controlled substances.

CORRECTIVE ACTION

6. The Committee determined that the conduct described above does not comply with Minnesota Statutes section 156.081, subdivision 2(6) and Minnesota Administrative Rules 9100.0200, subparts 6 and 7, and necessitates the following corrective action:

a. Within one month from the date of this Agreement, Licensee shall submit to the Committee documentation of the continuing education for Licensee's most recent license renewal.

b. Within three months from the date of this Agreement, Licensee shall submit to the Committee evidence of completion of at least four (4) credit hours on the topic of controlled drug management. This continuing education must be pre-approved by the Committee. The credits from this continuing education may not be applied to the requirements for Licensee's next license renewal.

c. Following the Committee's approval of the successful completion of the continuing education described above, Licensee shall submit every quarter, for four (4) quarters,

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a controlled drug log, controlled drug destruction receipts ("DEA Form 41"), and pest management receipts to the Committee for review and approval.

OTHER INFORMATION

7. Upon Licensee's satisfactory completion of the corrective action referenced in paragraph 4 above, the Committee agrees to dismiss the complaint(s) concerning the matters referenced above. The Committee shall be the sole judge of satisfactory completion. The Committee may reopen this complaint if it receives newly discovered information that was not available to the Committee during the initial investigation, or if the Committee receives a new complaint that indicates a pattern of behavior or conduct.

8. If Licensee fails to complete the corrective action satisfactorily, the Committee may, at its discretion, reopen the investigation and proceed according to Minnesota Statutes chapter 156 (the Board's Practice Act) and Minnesota Statutes chapters 214 and 14. Licensee agrees that failure to complete the corrective action satisfactorily is failure to cooperate under Minnesota Statutes section 156.123 and may subject Licensee to disciplinary action by the Board.

9. This agreement shall become effective upon execution by the Board's Executive Director and shall remain in effect until the Committee dismisses the complaint, unless the Committee receives additional information that renders corrective action inappropriate. Upon receiving such information, the Committee may, at its discretion, proceed according to Minnesota Statutes chapter 156 (the Board's Practice Act) and Minnesota Statutes chapters 214 and 14.

8. This agreement is not disciplinary action. See Minnesota Statutes section 214.103, subdivision 6. However, this agreement is classified as public data pursuant to Minnesota Statutes section 13.41, subdivision 5, and 214.072, subdivision 3.

9. Licensee hereby acknowledges having read and understood this agreement and having voluntarily entered into it. This agreement contains the entire agreement between the Committee and Licensee, there being no other agreement of any kind, verbal or otherwise, which varies the terms of this agreement.


WAYNE D. SCANLAN, DVM
Licensee

Dated: Sept 12, 2025


PAMELA A. JOHNSON, DVM, MPH
Executive Director

Dated: Sept 15, 2025

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