

What is provisional licensing supervision?

...and why is it important?

- Licensing supervision is an **intentional, professional relationship** between a supervisor and a social worker
- It promotes **competent** and **ethical** services to the clients you serve, and develops your knowledge and ability to apply accepted professional social work knowledge, skills, and values
- Licensing supervisors **evaluate and provide direction to your social work practice**, developing your:
 - Professional values and practice skills
 - Ongoing continued competency
 - Ethical standards of practice
- **It's the law:** Minnesota Statutes section 148E.116.

When is licensing supervision required?

- Licensing supervision is required for:
All Provisional license types: Once licensed, Provisional licensing supervision is required for the first 2,000 hours of social work practice, and 37.5 hours of supervision before applying for a standard license.

Who can provide provisional licensing supervision?

...and what are supervisor requirements?

- **All supervisors:** Must have completed 30 hours of training in supervision to be eligible
- **Non-clinical supervisors:**
 - LSW who has completed their supervised practice requirement may supervise a Provisional LSW
 - LGSW may supervise a Provisional LSW
 - LGSW who has completed their supervised practice requirement may supervise a Provisional LGSW, Provisional LISW, or Provisional LICSW in nonclinical practice
 - LISW or LICSW may supervise a Provisional LSW or Provisional LGSW in nonclinical practice
- **Clinical supervisors:** LICSW who has completed 2000 hours of post-LICSW social work practice, including 1000 hours in clinical practice may supervise a Provisional LGSW or Provisional LISW in clinical practice
- **Alternate supervisors:** A licensed "mental health professional" (Minn. Stat. 245.462 and 245.4871) who is qualified to provide supervision according to their licensing board may provide up to 25% of a social worker's licensing supervision hours

Protecting the Public

Social Work Provisional Licensing Requirements

PROVISIONAL SUPERVISED PRACTICE



Supervision and social work
practice go together

335 Randolph Avenue Suite 245
Saint Paul MN 55102
612-617-2100 | fax 651-215-0956
social.work@state.mn.us | mn.gov/boards/social-work

mn MINNESOTA
BOARD OF SOCIAL WORK

How much provisional licensing supervision do I need?

NON-CLINICAL PROVISIONAL SUPERVISION

3 hours of supervision **for every** 160 hours of practice

to obtain a total of

37.5 hours of supervision over 2,000 hours of nonclinical practice

CLINICAL PROVISIONAL SUPERVISION

3 hours of supervision **for every** 160 hours of practice

to obtain a total of

37.5 hours of supervision over 2,000 hours of clinical practice



Visit the Board's website:

- Submit provisional supervision forms, download forms, view videos
- Find complete information about provisional supervised practice requirements

How do I document provisional licensing supervision?

PROVISIONAL SUPERVISION PLAN

- A Provisional Supervision Plan tells the Board that you have **started social work practice** and are **receiving supervision**
- Submit a Provisional Supervision Plan form **within 30 days** of beginning a social work position, and a new Provisional Supervision Plan form within 30 days if there are changes to your supervision or position

PROVISIONAL SIX-MONTH EVALUATION AND PROVISIONAL FINAL EVALUATION

- The Provisional License Six-Month Evaluation:
 - Reports completed supervised practice hours
 - Includes supervisor's evaluation of your social work practice
 - Required **every six months** during the first 2,000 hours of social work practice
- The Provisional License Final Evaluation:
 - Submitted after completion of the 2,000 hours of supervised practice
 - Includes supervisor's evaluation of your social work practice
 - Attests to your ability to engage in the practice of social work competently and ethically

What types of provisional licensing supervision are acceptable?

PROVISIONAL SUPERVISION

37.5 hours required

Minimum 18.75 hours one-on-one supervision:

- Required hours may be in-person or via eye-to-eye electronic media

Up to 18.75 hours other types supervision:

- Group (limited to six supervisees)
- In-person
- One-on-one phone
- Eye-to-eye electronic media

HOW CAN I FIND A LICENSING SUPERVISOR?

- Licensing supervisors can be someone within or outside of your agency
- Utilize your professional network
- Use the public license lookup at the Board's website to search for licensing supervisors