



MINNesOTA

BOARD OF PHARMACY

How Did I Get Here?

- All applications deidentified (no name, email, employer)
- Answers were scored 1-5 for the following questions
 - *What unique strengths or insights would you offer as a member of a committee?*
 - *Imagine a new pharmacy regulation regarding packaging and labeling is being proposed. How would you analyze its potential effects and considerations?*
- Totals obtained

- Stratification was completed
 - Your description of your practice setting
 - Your day-to-day practice/activities
- Based on Practice activities you were subclassified
 - Worker, Manager, Director
 - Weight on staff, and actually practicing pharmacy
- Stratification balanced by sector, employer, locale
 - to represent diverse practices

Answer examples

- As a potential member of a committee, I bring a combination of open-mindedness, patient and colleague safety prioritization, and multi-state experience that I believe would add meaningful value to the committee's work.
- I approach every issue with a commitment to hearing all sides — I believe that thoughtful, inclusive dialogue leads to the most balanced and effective outcomes. Whether it's expanding technician responsibilities or refining support roles, I'm dedicated to ensuring that patient safety and the well-being of pharmacy teams remain at the forefront of every decision. Additionally, having worked in multiple states, I bring a broader perspective on how scope of practice and support roles vary across regions. This experience allows me to contribute insights into what's working well elsewhere and how we might adapt successful models to benefit our own pharmacy community.
- I'm excited about the opportunity to collaborate, learn, and help shape a framework that supports both innovation and safety in pharmacy practice.

Answer examples

- I would first want to understand the problem that the new regulation is attempting to solve. What is the gap between the current situation and where we want to be? Are we solving for the correct issue and are the right people involved in the decision? This would involve understanding the scope of this regulation. Does this impact all types of licensed pharmacies and healthcare professionals that dispense medications?
- I would involve the pertinent stakeholders that are affected based on the scope of the issue, and determine what outcomes or goals are important for this group.
- Next, I would ask this group to define the root causes of the issue and determine potential future states or solutions. The future state ideas would require investigation and learning from other similar organizations. What are other state regulations regarding packaging and labeling? Can we learn from what other states have enacted? This will help identify challenges or barriers that haven't been addressed yet.

What Does That Look Like?

65-staff, hosp/retail, tech	Retail	Clin	Rural	staff	Tech
22-staff, hosp, pharmacist	Hosp	Clin	Metro	staff	RPh
42-staff, infusion, resident/tech and Pharmacist	Clin	Clin	Metro	staff	RPh
13-staff, infusion, pharmacist	Amb/Infusion	Clin	Metro	staff	RPh
28-staff, hosp/retail, tech	Hosp	CRITICAL	Rural	staff	Tech
29-Mngr/director, retail	Retail		Rural	director	Tech
69-staff, retail, LTC, spec, tech	Retail	LTC	Rural	staff	Tech
14-staff, retail health sys, tech	Retail	HC Sys	Other Metro	staff	Tech
3-staff, spec/LTC, pharmacist	LTC		Metro	staff	RPh
70-manager/director, retail	Retail		Metro	manager	RPh
61-manager/irector, retail, pharmacist	Retail		Rural	director	RPh
24-manager, retail heath sys, pharmacist	Retail	HC Sys	Other Metro	manager	RPh
25-manager, hospital, tech	Hosp	infusion	Other Metro	manager	Tech
40-manager, health sys out/in, pharmacist	Hosp	Retail	Metro	manager	RPh
10-director, health sys, pharmacist	Hosp	Retail	Metro	director	RPh

Committee Members

Duties and Autonomy:

Alyssa Freund

Sara Lindeen

Alyssa Nielsen- small group lead

Kimball Blake-small group lead alternate

Samantha Schmitz

Minimum Qualifications:

Michael Waldt-small group lead

Sharon Su

Wade Hanson

Katie Hagen

Cassandra Doyle-small group lead alternate

Ratio and Supervision:

Deb Frazey

Joshua Teeters-small group lead

Roseann Hines

Robin Hammer- small group lead alternate

Michelle Aytay

COLEAD Michelle Aytay

COLEAD Michael Waldt