BEFORE THE MINNESOTA BOARD OF VETERINARY MEDICINE

In the Matter of Glenn E. Nielsen, DVM License No. 12076

AGREEMENT FOR CORRECTIVE ACTION

This Agreement is entered into by and between Glenn E. Nielsen, D.V.M. ("Licensee"), and the Minnesota Board of Veterinary Medicine Complaint Review Committee ("Complaint Review Committee") based on Minnesota Statutes section 214.103, subdivision 6(a)(2). Licensee and the Complaint Review Committee agree to the following:

FACTS

1. While Licensee practiced veterinary medicine at Waite Park Veterinary Hospital ("Clinic") in Waite Park, Minnesota, the following occurred:

2. On November 29, 2021, Licensee evaluated Milo, a three-month-old male kitten owned by D.I., for chief complaints of lethargy, inappetence, and refusal to drink.

3. Licensee did not take or record a complete history for the kitten and discounted his owner's opinion that he may have consumed a rodenticide.

4. Licensee informed Milo's owner that no blood analyses were warranted to potentially rule out this suspected toxicity.

5. Licensee attributed Milo's clinical signs to parasitism and dispensed an anthelmintic.

6. Milo died the following morning.

7. Licensee's medical record was incomplete and poorly legible, lacking details of Milo's history, physical examination, and diagnosis.

8. On February 8, 2022, Licensee met remotely with the Complaint Review Committee, composed of Steven Shadwick, D.V.M., Board member, and Michelle Vaughn, D.V.M., Board member, to discuss allegations regarding Licensee's practice of veterinary medicine contained in a Notice of Conference dated January 11, 2022. Rebecca Huting, Assistant Attorney General, represented the Complaint Review Committee during the conference and participated remotely. Dr. Julia Wilson, executive director of the Board, also participated.

CORRECTIVE ACTION

9. Based on the available information, Licensee and the Committee agree that the conduct above violates Minnesota Statutes section 156.081, subdivision 2(11) and (12); and Minnesota Rules 9100.0700, subpart 1(A), (B), and (C); and 9100.0800, subparts 1 and 4. Licensee and the Committee have agreed to enter into this Agreement for Corrective Action as follows:

a. Within one month from the date of this Agreement, Licensee shall submit documentation of the continuing education for Licensee's 2020 license renewal.

b. Within three months from the date of this Agreement, Licensee shall submit to the Committee evidence of completion of at least six (6) credit hours of continuing education on the topic of veterinary medical records. For purposes of this requirement, the Committee preapproves the "Medical Record Keeping for Veterinarians," an online course offered by DripVet Learning Technologies. The credits from this continuing education may not be applied to the requirements for Licensee's next license renewal.

c. One month following completion of the continuing education and for 3 subsequent quarters, Licensee must submit his appointment schedule from the preceding month. The schedule must indicate the purpose of each appointment. Licensee will submit copies of complete medical records from three (3) patients presented for routine wellness examination (1),

medical complaint (1), and invasive procedure (1) selected by the Committee each quarter. The records must meet the approval of the Committee.

OTHER INFORMATION

9. Upon Licensee's satisfactory completion of the corrective action referenced in paragraph 8 above, the Committee agrees to dismiss the complaint(s) concerning the matters referenced in paragraphs 2-7. The Committee shall be the sole judge of satisfactory completion. The Committee may reopen this complaint if it receives newly discovered information that was not available to the Committee during the initial investigation, or if the Committee receives a new complaint that indicates a pattern of behavior or conduct.

10. If Licensee fails to complete the corrective action satisfactorily, the Committee may, at its discretion, reopen the investigation and proceed according to Minnesota Statutes chapter 156 (the Board's Practice Act) and Minnesota Statutes chapters 214 and 14. Licensee agrees that failure to complete the corrective action satisfactorily is failure to cooperate under Minnesota Statutes section 156.123 and may subject Licensee to disciplinary action by the Board.

11. This agreement shall become effective upon execution by the Board's Executive Director and shall remain in effect until the Committee dismisses the complaint, unless the Committee receives additional information that renders corrective action inappropriate. Upon receiving such information, the Committee may, at its discretion, proceed according to Minnesota Statutes chapter 156 (the Board's Practice Act) and Minnesota Statutes chapters 214 and 14.

12. This agreement is not disciplinary action. *See* Minnesota Statutes section 214.103, subdivision 6. However, this agreement is classified as public data pursuant to Minnesota Statutes section 13.41, subdivision 5, and 214.072, subdivision 3.

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13. Licensee hereby acknowledges having read and understood this agreement and having voluntarily entered into it. This agreement contains the entire agreement between the Committee and Licensee, there being no other agreement of any kind, verbal or otherwise, which varies the terms of this agreement.

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GLENN E. NIELSEN, D.V.M. Licensee

Dated:

JULIA WILSON

Executive Director

Dated: 3 14