

**BEFORE THE MINNESOTA  
BOARD OF PHYSICAL THERAPY  
COMPLAINT REVIEW COMMITTEE**

In the Matter of the  
Physical Therapist Assistant License of  
Cody James Nelson, PTA  
License Number: A2220

**AGREEMENT FOR  
CORRECTIVE ACTION**

This Agreement is entered into by and between Cody James Nelson, PTA ("Licensee"), and the Minnesota Board of Physical Therapy ("Board") Complaint Review Committee ("Committee") based on Minnesota Statutes section 214.103, subdivision 6(a)(2). Licensee and the Committee agree to the following:

**FACTS**

Licensee and the Committee have agreed to enter into an Agreement for Corrective Action ("ACA") to address the concerns identified below.

1. The Board granted Licensee a license to practice as a physical therapist assistant ("PTA") in Minnesota on July 20, 2017.
2. Licensee worked as a PTA for a home and community-based services care center.
3. After an investigation was completed by Licensee's employer, Licensee was terminated from employment for billing discrepancies, including overbilling for sessions and billing for group sessions individually.

**CORRECTIVE ACTION**

4. Based on the available information, the Committee views Licensee's conduct as a violation of Minnesota Statutes section 148.75(a)(6) (engaged in unprofessional conduct). Licensee agrees to address the concerns identified by taking the following corrective action:

a. **Education.** Within six months, Licensee shall obtain at least five hours of continuing education on the topics of proper billing, proper documentation, and professional ethics. The course(s) must be approved in advance by the Committee. Licensee must submit documentation of attendance and completion of the course(s) to the Committee. Successful completion of any course(s) shall be determined by the Committee.

b. **Self-Report.** At the conclusion of the education, Licensee shall have 60 days to submit a one- to two-page typewritten report to the Board. The report must be submitted no more than eight months from the date of this Agreement. The report shall provide and/or address:

- 1) A brief statement of the topics discussed in the course(s);
- 2) What Licensee has learned from the course(s), including his own statement as to his comprehension and knowledge of the issues that gave rise to this Agreement; and
- 3) A statement as to how Licensee has changed his practice as a result of the knowledge and skills obtained or honed through the education.

#### **OTHER INFORMATION**

5. No condition imposed as a remedy by this Agreement shall be used as a continuing education activity for the purpose of renewal of Licensee's license to practice as a physical therapist assistant, unless it is specifically stated in this Agreement that the condition may be used for this purpose.

6. Upon Licensee's satisfactory completion of the corrective action set forth in paragraph 4 above, the Committee agrees to dismiss the complaint referenced in the Facts section above. Licensee agrees that the Committee will be the sole judge of satisfactory completion.

Licensee understands and further agrees that if, after dismissal, the Committee receives additional complaints similar to those referenced in the Facts section, the Committee may reopen the dismissed complaint.

7. If Licensee fails to complete the corrective action satisfactorily or if the Committee receives additional complaints alleging conduct similar to the conduct described in the Facts section above, the Committee may, in its discretion, reopen the investigation and proceed according to Minnesota Statutes chapters 14, 148.65 to 148.78, and 214. Licensee agrees that failure to complete the corrective action satisfactorily constitutes failure to cooperate under Minnesota Statutes section 148.75(a)(21) and may subject Licensee to disciplinary action by the Board. In any subsequent proceeding, the Committee may use the Facts section of this Agreement as evidence.

8. The effective date of this Agreement shall be the date it is signed by the Committee representative. The Agreement shall remain in effect until the Committee dismisses the complaint, unless the Committee receives additional information that renders corrective action inappropriate.

9. Licensee understands this Agreement does not constitute disciplinary action. Licensee further understands and acknowledges this Agreement and the dismissal letter issued upon successful completion of the corrective action are classified as public data, according to Minnesota Statutes section 13.41, subdivision 5. Licensee also understands that this Agreement will be accessible on the Board's website and will be provided to anyone who requests a copy. If the dismissal letter is issued, the Agreement will remain on the Board website, along with a copy of the dismissal letter.

10. Licensee was informed of his opportunity to be represented in this matter and knowingly waived representation. The Committee was represented by Alex Mountain, Assistant Attorney General.

11. Licensee hereby acknowledges he has read and understands this Agreement and has agreed to enter into it. This Agreement contains the entire agreement between the Committee and Licensee, there being no other agreement of any kind, verbal or otherwise, which varies the terms of this Agreement.

Dated: 1/22/25

  
CODY JAMES NELSON, PTA  
Licensee

#5951167-v1

Dated: 28 January 2025

  
ERIN DeTOMASO  
For the Committee