

BEFORE THE MINNESOTA

BOARD OF EXECUTIVES FOR LONG-TERM SERVICES AND SUPPORTS

In the Matter of
Suleman Mohamud, LALD
License No. 1990

**STIPULATION AND
CONSENT ORDER**

IT IS HEREBY STIPULATED AND AGREED by Suleman Mohamud, LALD (“Licensee”), and the Minnesota Board of Executives for Long-Term Services and Supports (“Board”) Standards of Practice Committee (“Committee”) as follows:

I.

JURISDICTION

1. The Board is authorized pursuant to Minnesota Statutes chapter 144A to license and regulate assisted living directors and to take disciplinary action as appropriate.
2. Licensee holds a license from the Board to practice as an assisted living director in the State of Minnesota and is subject to the jurisdiction of the Board with respect to the matters referred to in this Stipulation and Consent Order.

II.

REPRESENTATION

3. Licensee is represented by Debra Hilstrom, Esq., Debra J Hilstrom Attorney at Law, PLLC, in Saint Paul, Minnesota. The Committee is represented by Alex Mountain, Assistant Attorney General.

III.

FACTS

4. On June 28, 2021, the Board granted Licensee a license to practice as an Assisted Living Director (“ALD”) in Minnesota.

5. From August 1, 2021 until October 2, 2024, Licensee was the owner and LALD for Helpful Hands, an assisted living facility located in Brooklyn Center, Minnesota.

6. Between October of 2023 until August 2024, the Minnesota Department of Health (“MDH”) completed surveys and follow-up investigations at the facility. MDH noted numerous violations and safety concerns at the facility.

7. On April 28, 2025, the facility license was voluntarily relinquished as a part of an agreement between Licensee and the MDH. Additionally, Licensee agreed not to serve as a manager, owner or controlled individual for an MDH-licensed facility for a period of five years.

8. On Licensee’s Application for License Renewal, dated October 1, 2024, Licensee affirmed they had met the requirements for continuing education (“CE”) as outlined in Minnesota Rules chapter 6400. Subsequent review of Licensee’s CEs showed that Licensee failed to complete thirteen hours of education required for his 2024 renewal.

IV.

REGULATIONS

9. The Board views Licensee’s conduct as inappropriate in such a way as to require Board action under Minnesota Rules 6400.7095, subparts 1.G. (evidenced unfitness to perform); 1.I. (unprofessional conduct); and 1.M. (misrepresentation in license renewal). Licensee agrees that the conduct cited above constitutes a reasonable basis in law and fact to justify the disciplinary action provided for in this Stipulation and Consent Order.

V.

REMEDY

Upon this stipulation and all the files, records, and proceedings herein, and without further notice or hearing, Licensee agrees the Board may make and enter an order as follows:

10. The Board places the following **CONDITIONS**, and **LIMITATIONS** upon Licensee's license to practice as an assisted living director in the State of Minnesota:

A. Conditions

11. ***Compliance with MDH.*** While this Order remains in effect, Licensee and the facility at which Licensee is the Director of Record shall remain in compliance with the Minnesota Department of Health's ("MDH") rules and regulations. Any issuance of a level three Immediate Jeopardy ("IJ") tag of a facility that Licensee is the listed DOR, shall be a violation of this Order. Additionally, any maltreatment findings for either Licensee or the facility in which Licensee is listed as the DOR shall be considered a violation of this Order.

B. Limitations

12. ***No Shared Assignment.*** While this Order is in effect, Licensee may not serve as an LALD for more than one facility at a time.

13. ***No Mentorship.*** While this Order is in effect, Licensee may not serve as a Mentor to an applicant for assisted living licensure, or to an Assisted Living Director In Residence (ALDIR).

C. Coursework

14. ***Competition of Continuing Education Requirements.*** Within thirty (30) days from the date of this Order, Licensee shall arrange to enroll in and complete no less than thirteen (13) hours of education. Licensee must obtain preapproval from the Committee for the course(s)

that Licensee selects. To secure preapproval, Licensee shall submit to the Committee a course description, including course objectives and the instructor's name and applicable credentials. Within thirty (30) days of completion of the preapproved course(s), Licensee shall submit a three-page paper describing the course(s) he completed and what he learned from the course(s). Successful completion of the course(s)s shall be determined at the sole discretion of the Committee and verified by Licensee's submission of official certificates indicating completion of the preapproved courses. Licensee shall be responsible for any expenses associated with this coursework. These courses are required to fulfill Licensee's 2024 renewal cycle and shall not be reported as regular continuing education credit for Licensee's subsequent renewals.

15. ***Completion of Additional Coursework.*** Within sixty (60) days of the date of this Order, Licensee shall arrange to enroll in and complete no less than four (4) hours of education on the topics of ethics and professionalism. Licensee must obtain preapproval from the Committee for the course(s) that Licensee selects. To secure preapproval, Licensee shall submit to the Committee a course description, including course objectives and the instructor's name and applicable credentials. Within thirty (30) days of completion of the preapproved course(s), Licensee shall submit a three-page paper describing the course(s) he completed and what he learned from the course(s). Successful completion of the course(s)s shall be determined at the sole discretion of the Committee and verified by Licensee's submission of official certificates indicating completion of the preapproved courses. Licensee shall be responsible for any expenses associated with this coursework. These courses shall not be reported as regular continuing education credit for Licensee's subsequent renewals.

D. Civil Penalty

16. Licensee shall pay to the Board a **CIVIL PENALTY** of \$500 within three months of the date this Stipulation and Consent Order is adopted by the Board. Licensee shall mail their payment to the Board of Executives for Long-Term Services and Supports, c/o Stephen Jobe, Executive Director, 335 Randolph Avenue, Suite 210-B, St. Paul, MN 55102.

E. Removal of Conditions and Limitations

17. The conditions and limitations upon Licensee's license will be administratively removed following at least twenty-four (24) months from the effective date of this Stipulation and Consent Order, and upon successful completion of the requirements set forth in paragraphs 14 through 16 and written notification to Licensee by the Board of the removal of the conditions and limitations. The removal is effective upon written notification to Licensee by the Board of the removal of the conditions and limitations.

VI.

CONSEQUENCES FOR NONCOMPLIANCE

18. If Licensee fails to comply with or violates this Stipulation and Consent Order, the Committee may, in its discretion, seek additional discipline either by initiating a contested case proceeding pursuant to Minnesota Statutes chapter 14 or by bringing the matter directly to the Board pursuant to the following procedure:

a. The Committee shall schedule a hearing before the Board. At least 20 days before the hearing, the Committee shall mail Licensee a notice of the violation(s) alleged by the Committee. In addition, the notice shall designate the time and place of the hearing. Within ten days after the notice is mailed, Licensee shall submit a written response to the allegations. If Licensee does not submit a timely response to the Board, the allegations may be deemed admitted.

b. The Committee, in its discretion, may schedule a conference with Licensee prior to the hearing before the Board to discuss the allegations and to attempt to resolve the allegations through agreement.

c. Prior to the hearing before the Board, the Committee and Licensee may submit affidavits and written argument in support of their positions. At the hearing, the Committee and Licensee may present oral argument. Argument shall not refer to matters outside the record. The evidentiary record shall be limited to the affidavits submitted prior to the hearing and this Stipulation and Consent Order. Unless stated otherwise in this Stipulation and Consent Order, the Committee shall have the burden of proving by a preponderance of the evidence that a violation has occurred. If Licensee has failed to submit a timely response to the allegations, Licensee may not contest the allegations, but may present argument concerning the appropriateness of additional discipline. Licensee waives a hearing before an administrative law judge, discovery, cross-examination of adverse witnesses, and other procedures governing hearings pursuant to Minnesota Statutes chapter 14.

d. Licensee's correction of a violation prior to the conference, hearing, or meeting of the Board may be taken into account by the Board but shall not limit the Board's authority to impose discipline for the violation. A decision by the Committee not to seek discipline when it first learns of a violation will not waive the Committee's right to later seek discipline for that violation, either alone or in combination with other violations, at any time while Licensee's license is suspended or the suspension is stayed.

e. Following the hearing, the Board will deliberate confidentially. If the allegations are not proved, the Board will dismiss the allegations. If a violation is proved, the Board may impose additional discipline.

f. Nothing herein shall limit the Committee's or the Board's right to temporarily suspend Licensee's license pursuant to Minnesota Statutes sections 214.077 or 148.755, based on a violation of this Stipulation and Consent Order or based on conduct of Licensee not specifically referred to herein.

VII.

ADDITIONAL INFORMATION

19. Licensee is responsible for all costs incurred as a result of compliance with this Stipulation and Consent Order.

20. In the event Licensee resides or practices outside the State of Minnesota, Licensee must promptly notify the Board in writing of the location of their residence and all work sites.

21. In the event the Board in its discretion does not approve this settlement, this Stipulation is withdrawn and shall be of no evidentiary value and shall not be relied upon nor introduced in any disciplinary action by either party hereto except that Licensee agrees that should the Board reject this Stipulation, and if this case proceeds to hearing, Licensee will assert no claim that the Board was prejudiced by its review and discussion of this Stipulation or of any records relating hereto.

22. Licensee waives any further hearings on this matter before the Board to which Licensee may be entitled by Minnesota or United States constitutions, statutes, or rules and agrees that the order to be entered pursuant to the stipulation shall be the final order herein.

23. Licensee hereby knowingly and voluntarily waives any and all claims against the Board, the Office of the Minnesota Attorney General, the State of Minnesota and their agents, employees, and representatives which may otherwise be available to Licensee relative to the action

taken or authorized against Licensee's license to practice as a licensed assisted living director under this stipulation.

24. Either party may seek enforcement of this Stipulation and Consent Order in any appropriate civil court. Licensee hereby acknowledges that they have read and understands this Stipulation and has voluntarily entered into the Stipulation without threat or promise by the Board or any of its members, employees, or agents. This Stipulation contains the entire agreement between the parties, there being no other agreement of any kind, verbal or otherwise, which varies the terms of this Stipulation.

VIII.

DATA PRACTICES NOTICES

25. This Stipulation and Consent Order constitutes disciplinary action by the Board and is classified as public data pursuant to Minnesota Statutes section 13.41, subdivision 5. This Stipulation and Consent Order is a public document and will be sent to all appropriate data banks and entities consistent with Board policy.

CONSENT:

LICENSEE

Suleman Mohamud
SULEMAN MOHAMUD, LALD

Dated: 08/26/2025

FOR THE STANDARDS OF
PRACTICE COMMITTEE

Amada Johnson
BOARD MEMBER

Dated: 8/27/2025

ORDER

Upon consideration of the Stipulation and all the files, records, and proceedings herein, the terms of the Stipulation are approved and adopted, and the recommended remedy set forth in the Stipulation is hereby issued as an Order of this Board effective this 22 day of October, 2025.

MINNESOTA BOARD
OF EXECUTIVES FOR LONG-TERM
SERVICES AND SUPPORTS



STEPHEN JOBE
Executive Director