

**BEFORE THE MINNESOTA
BOARD OF VETERINARY MEDICINE
COMPLAINT REVIEW COMMITTEE**

In the Matter of
Paul P. Masheimer, DVM
License No. 17700

**AGREEMENT FOR
CORRECTIVE ACTION**

This Agreement is entered into by and between Paul P. Masheimer, DVM ("Licensee"), and the Minnesota Board of Veterinary Medicine Complaint Review Committee ("Complaint Review Committee") based on Minnesota Statutes section 214.103, subdivision 6(a)(2). Licensee and the Complaint Review Committee agree to the following:

BACKGROUND

1. On October 20, 2000, the Board granted Licensee a license to practice veterinary medicine in Minnesota.
2. On August 4, 2025, Licensee met with the Complaint Review Committee, composed of Julie Dahlke, DVM, Board member, and Steven Shadwick, DVM, Board member, to discuss allegations regarding Licensee's practice of veterinary medicine contained in a Notice of Conference dated July 7, 2025. Priya Narayanan, Assistant Attorney General, represented the Complaint Review Committee at the conference. Licensee was represented by Paul Storm of the law firm RGP Law Ltd. Licensee and the Complaint Review Committee have agreed to enter into an Agreement for Corrective Action to address the concerns identified below.

FACTS

3. On April 7, 2025, while working as a veterinarian at a clinic in Hibbing, Minnesota, Licensee examined a dog for a large flank wound. Licensee attempted to remove liquid from the wound by syringe and prescribed Baytril, advising that it could take 72 hours for the antibiotic to begin working and for the owner to return with the dog on April 11, 2025 if he did not improve.

4. Between April 7 and April 11, 2025, the dog's owner attempted to contact the clinic multiple times. The owner either received no answer or was told that the antibiotic takes time to become effective.

5. On April 11, 2025, the dog's owner brought the dog back to the clinic as he had not improved. Licensee failed to perform a full body examination of the dog, but advised the dog's owner that the wound was draining properly, and prescribed Amoxicillin.

6. On April 13, 2025, the dog's wound had worsened, and he was taken to a different clinic for emergency care.

7. Licensee's medical records and documentation of the above-described care were insufficient.

CORRECTIVE ACTION

8. The Committee determined that the conduct described above does not comply with Minnesota Statutes section 156.081, subdivision 2(11), and Minnesota Administrative Rule 9100.0800, subpart 1 and 8, and necessitates the following corrective action:

a. Within one month from the date of this Agreement, Licensee shall submit to the Committee documentation of the continuing education for Licensee's most recent license renewal.

b. Within three months from the date of this Agreement, Licensee shall submit to the Committee evidence of completion of at least two (2) credit hours on the topic of medical record keeping and one (1) credit hour on the topic of client communication. This continuing education must be pre-approved by the Committee. For this purpose, the Committee preapproves the online medical records courses offered by Dr. Sarah Babcock, Animal Law and Veterinary Legal Services: "Animal and Veterinary legal Services – Veterinary Medical Records" and "Animal and Veterinary Legal Services – Client Consent and Communications." The credits from this continuing education may not be applied to the requirements for Licensee's next license renewal.

c. Within three (3) months of the date of Committee's approval of the successful completion of the continuing education on medical record keeping, and for two (2) subsequent quarters, Licensee will provide complete medical records for two (2) patients selected from his schedule for review by the Committee. The patients selected will be surgical and/or sick patients. The medical records must meet the Committee's approval.

OTHER INFORMATION

9. Upon Licensee's satisfactory completion of the corrective action referenced in paragraph 8 above, the Committee agrees to dismiss the complaint(s) concerning the matters referenced above. The Committee shall be the sole judge of satisfactory completion. The Committee may reopen this complaint if it receives newly discovered information that was not available to the Committee during the initial investigation, or if the Committee receives a new complaint that indicates a pattern of behavior or conduct.

10. If Licensee fails to complete the corrective action satisfactorily, the Committee may, at its discretion, reopen the investigation and proceed according to Minnesota Statutes

chapter 156 (the Board's Practice Act) and Minnesota Statutes chapters 214 and 14. Licensee agrees that failure to complete the corrective action satisfactorily is failure to cooperate under Minnesota Statutes section 156.123 and may subject Licensee to disciplinary action by the Board.

11. This agreement shall become effective upon execution by the Board's Executive Director and shall remain in effect until the Committee dismisses the complaint, unless the Committee receives additional information that renders corrective action inappropriate. Upon receiving such information, the Committee may, at its discretion, proceed according to Minnesota Statutes chapter 156 (the Board's Practice Act) and Minnesota Statutes chapters 214 and 14.

8. This agreement is not disciplinary action. *See* Minnesota Statutes section 214.103, subdivision 6. However, this agreement is classified as public data pursuant to Minnesota Statutes section 13.41, subdivision 5, and 214.072, subdivision 3.

9. Licensee hereby acknowledges having read and understood this agreement and having voluntarily entered into it. This agreement contains the entire agreement between the Committee and Licensee, there being no other agreement of any kind, verbal or otherwise, which varies the terms of this agreement.



PAUL P. MASHEIMER, DVM
Licensee

Dated: 8-20-2025, 2025

PAMELA A. JOHNSON, DVM, MPH
Executive Director

Dated: Sept 8,, 2025