

**BEFORE THE MINNESOTA
BOARD OF PSYCHOLOGY**

In the Matter of the
Psychology License of
Sander M. Latts, Ph.D., L.P.
License No. LP1083

**NOTICE OF AND
ORDER FOR IMMEDIATE
SUSPENSION**

TO: Sander M. Latts, Ph.D., L.P. ("Licensee"), University of Minnesota, 140 Appleby, 128 Pleasant Street S.E., Minneapolis, Minnesota 55455-0434, and his attorney, Allan P. Salita, Brooklyn Crossing, Suite 206, 3300 County Road 10, Brooklyn Center, Minnesota 55429-3059

1. The Minnesota Board of Psychology ("Board") is authorized pursuant to Minnesota Statutes sections 148.88 to 148.98, 214.10, and 214.103 (1998) to license and regulate psychologists, to refer complaints against psychologists to the Attorney General for investigation, and to take disciplinary action when appropriate.

2. During all times herein, Licensee has been and now is subject to the jurisdiction of the Board from which he holds a license to practice psychology in the State of Minnesota.

3. On February 5, 1998, the Board adopted and implemented the terms of a Stipulation and Consent Order ("1998 Consent Order") placing conditions on Licensee's license, which Licensee had agreed to and signed. The 1998 Consent Order is attached hereto and incorporated herein as Exhibit A.

4. The 1998 Consent Order remains in full force and effect until and unless amended or rescinded by the Board.

5. In paragraph 8 of the 1998 Consent Order, Licensee expressly acknowledged and agreed that if Licensee failed, neglected, or refused to fully comply with each of the terms, provisions, and conditions of the 1998 Consent Order, his license to practice psychology in the State of Minnesota shall be suspended immediately upon written notice by the Board to Licensee,

such a suspension to remain in full force and effect until the Board issues a final order following a hearing before the Board on Licensee's petition to terminate the suspension.

6. The Board's Complaint Resolution Committee ("Committee") has received information that Licensee has failed, neglected, or refused to fully comply with paragraph 4.e. of the 1998 Consent Order. Paragraph 4.e. requires Licensee to have completed continuing education pre-approved by the Committee on the topics of (1) client confidentiality and data privacy regulations and (2) recordkeeping within 18 months of the date of the 1998 Consent Order. Paragraph 4.e. further required that the continuing education workshops or seminars on those two topics must offer at least six continuing education units or be or at least one day in duration. Licensee failed to comply with paragraph 4.e. of the 1998 Consent Order in that he failed to complete all of his continuing education within 18 months of the date of the 1998 Consent Order as described more fully below:

a. As of August 6, 1999, 18 months from the date of the 1998 Consent Order, Licensee had completed only four continuing education units on the topic of client confidentiality and data privacy. Licensee failed to complete any continuing education on the topic of recordkeeping.

b. By letter dated August 19, 1999, Licensee petitioned the Committee for a one-year extension to complete the workshops on recordkeeping and client confidentiality and data privacy regulations. In response to Licensee's letter, the Committee met with Licensee on September 24, 1999, to discuss Licensee's request and his compliance with the 1998 Consent Order. The Committee informed Licensee that its recommendation to the Board would be to extend the timeline for completing the required continuing education until December 31, 1999.

c. By letters dated October 5, October 6, and October 11, 1999, and in an additional undated letter, Licensee requested approval from the Committee of his proposals to satisfy the continuing education requirements of the 1998 Consent Order through independent study courses with one or more listed professionals with expertise in the areas noted in the 1998 Consent Order.

d. By letter to Licensee's attorney, dated October 19, 1999, the Committee's attorney clarified that Licensee is presently out of compliance with the 1998 Consent Order. The letter further advised that while the Committee would recommend to the full Board at its November meeting that Licensee be given a time extension until December 31, 1999 to comply with the 1998 Consent Order, the Committee's recommendation does not bind the Board. Finally, the letter specified for Licensee a psychologist he could contact to instruct him in an independent study course. The Committee requested that Licensee submit a syllabus of the independent study for its approval if the psychologist agreed to direct Licensee's independent study course.

7. On November 5, 1999, the Board convened to consider the foregoing information.

ORDER

Based upon the foregoing, the Board issues the following Order:

1. Licensee's license to practice psychology in the State of Minnesota is **IMMEDIATELY SUSPENDED**. During the period of suspension, Licensee shall not engage in the practice of psychology as defined in Minnesota Statutes section 148.89 (1998) and shall not hold himself out as authorized to practice psychology.

2. Due to the suspension of Licensee's license, Licensee must terminate professional relationships with his clients pursuant to Minnesota Rules 7200.4900, subpart 6 (1997). Licensee shall inform his clients orally and in writing of the termination and shall assist the clients in obtaining services from another professional; however, Licensee may not provide transitional sessions, counseling, or any other psychological services to the clients in person or over the telephone.

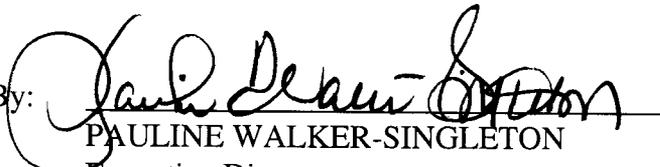
3. Licensee may petition to have the suspension lifted at a hearing before the Board. The hearing shall occur at any regularly-scheduled Board meeting following Licensee's submission of a petition, provided that the petition is received by the Board at least 20 working days before the Board meeting. Evidence presented at the hearing shall be made through affidavits and oral argument only. The Board shall grant the petition upon a clear showing by

Licensee that he has corrected all violations of the 1998 Consent Order referenced herein. Based on the evidence presented, the Board may lift the suspension and continue the terms of the 1998 Consent Order, amend the 1998 Consent Order, or may impose additional conditions or limitations upon reinstating Licensee's license. In addition, nothing herein shall prevent the Board from revoking or suspending Licensee's license to practice psychology in the State of Minnesota after any such hearing.

4. Licensee's violation of this Order shall provide grounds for further disciplinary action pursuant to Minnesota Statutes section 148.941, subd. 2(a)(1).

5. The terms of this order are adopted and implemented by the Board this 18th day of Nov., 1999.

STATE OF MINNESOTA
BOARD OF PSYCHOLOGY

By: 
PAULINE WALKER-SINGLETON
Executive Director