

The mission of the Minnesota Board of Medical Practice is to protect the public's health and safety by assuring that the people who practice medicine or as an allied health professional are competent, ethical practitioners with the necessary knowledge and skills appropriate to their title and role.

**AGENDA FOR
THE MINNESOTA BOARD OF MEDICAL PRACTICE
BOARD MEETING
JULY 12, 2025, 9:00 AM**

**THE BOARD WILL MEET IN PERSON AT:
335 RANDOLPH AVENUE
BOARD ROOM 104
SAINT PAUL, MN 55102**

AND ELECTRONICALLY BY WEBEX:

Go To: <https://minnesota.webex.com/minnesota/j.php?MTID=m7bf44fa9d1ab8a388c2edf3bb149b918>

Meeting Number (access code): 2496 014 2182

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Join from a video system or application

Dial **24960142182@minnesota.webex.com**

You can also dial 173.243.2.68 and enter your meeting number.

Need Help? Go to <http://help.webex.com>

President: Pamela Gigi Chawla, M.D.

- | | |
|---------------|---|
| 9:00 – 9:05 | 1. Call to Order and Roll Call |
| 9:05 – 9:10 | 2. Approve |
| | a. Minutes of the May 10, 2025, Board Meeting |
| | b. July 12, 2025, Board Meeting Agenda |
| 9:10 - 9:15 | 3. Report of New Credentials, April 29, 2025, through July 2, 2025 |
| 9:15 – 9:45 | 4. June 18, 2025, Policy & Planning Committee Report & Motion |
| 9:45 – 9:55 | 5. May 13, 2025, Health Professionals Services Program Committee Report |
| 9:55 - 10:00 | 6. 2025 Federation of State Medical Boards (FSMB) Annual Report |
| 10:00 – 10:20 | 7. Executive Director's Report |
| 10:20 – 10:25 | 8. New Business |
| 10:25 – 10:30 | 9. Corrective or Other Actions |

Executive Session – Closed to Public

- A) Review Proposed Disciplinary Actions

Minnesota Board of Medical Practice

**ROLL CALL
JULY 12, 2025
BOARD MEETING**

<u>NAME</u>	<u>CONGRESSIONAL DISTRICT</u>	<u>APPOINTMENT FROM TO</u>	
CHAWLA, Pamela Gigi, M.D., M.H.A. (President)	5	06/29/20	1/28
ANAND, Chaitanya, M.B.B.S. (Vice President)	2	03/03/21	1/27
THULLNER, Karen, M.F.A. (Secretary)	4	06/22/22	1/26
ANDERSON, Bruce	6	03/14/23	1/27
ARKO IV, LEOPOLD, M.D., MS., FAANS	4	02/26/25	1/29
CARTER, Sarah, M.D.	6	06/19/24	1/28
EMIRU, Tenbit, M.D., Ph.D., M.B.A.	At Large	03/03/21	1/29
HENRY, Peter, M.D.	8	06/22/22	1/26
KROHN, Kristina, M., M.D.	At Large	06/22/22	1/26
MANAHAN, John M. (Jake), J.D.	3	09/19/18	1/26
PAZDERNIK, Julie A., M.D.	7	09/25/24	1/29
RASMUSSEN, Allen, M.A.	8	06/19/24	1/28
SUTOR, Bruce, M.D.	1	06/22/22	1/29
TURNER, Averil M.	5	06/22/22	1/26
WILLETT, Jane, D.O.	7	03/14/23	1/26
ZACHARY, Cherie Y., M.D., ABAI	3	01/05/21	1/29

DATE: July 12, 2025

SUBJECT: Approve the Minutes of the May 10, 2025, Board Meeting

SUBMITTED BY: **Pamela Gigi Chawla, M.D., M.H.A., Board President**

REQUEST FOR BOARD ACTION
MINNESOTA BOARD OF MEDICAL PRACTICE

REQUESTED ACTION:

Approve the minutes of the May 10, 2025, Board Meeting as Circulated

MOTION BY: _____ SECOND: _____

() PASSED () PASSED AMENDED () LAYED OVER () DEFEATED

BACKGROUND:

See Attached Minutes

Minnesota Board of Medical Practice
Board Meeting
In Person and Via Webex
335 Randolph Avenue, Suite 140
St. Paul, MN 55102
May 10, 2025 * 9:00 a.m.

The Minnesota Board of Medical Practice met in person and via Webex at 335 Randolph Avenue, Board Room 104, St. Paul, MN, 55102, on May 10, 2025. The public portion of the meeting was accessible to public attendees both in-person and via Webex.

The following Board members were present for both Public and Executive Sessions, unless otherwise indicated: Pamela Gigi Chawla, M.D., M.H.A., (President); Chaitanya Anand, M.B.B.S., (Vice President); Karen Thullner, M.F.A., (Secretary); Bruce Anderson; Leopold Arko IV, M.D., MS., FAANS.; Sarah Carter, M.D.; Tenbit Emiru, M.D., Ph.D., M.B.A.; Peter Henry, M.D.; Kristina Krohn, M.D.; John M. (Jake) Manahan, J.D.; Julie Pazdernik, M.D.; Allen Rasmussen, M.A.; Averil M. Turner; Jane Willett, D.O.; and Cherie Zachary, M.D., ABAI.

Bruce Sutor, M.D., was absent from both the Public and Executive Sessions.

Public Session

Agenda Item 1: Call to Order and Roll Call

The meeting was called to order by Board President, Pamela Gigi Chawla, M.D., M.H.A.

Unanimous votes will be recorded as unanimous consent and will document all members present. If the vote is not unanimous, a roll call vote will be taken and recorded.

Dr. Chawla conducted a roll call.

Board members, Bruce Sutor, M.D., and Averil M. Turner, were absent from roll call.

Agenda Item 2: Approve

A) Approve the Minutes of the March 8, 2025, Board Meeting

A motion to approve the minutes from the March 8, 2025, Board meeting was made, a second to the motion was offered and the motion was passed with unanimous consent by the following Board members:

Pamela Gigi Chawla, M.D., M.H.A., (President); Chaitanya Anand, M.B.B.S., (Vice President); Karen Thullner, M.F.A., (Secretary); Bruce Anderson; Leopold Arko IV, M.D., MS., FAANS.; Sarah Carter, M.D.; Tenbit Emiru, M.D., Ph.D., M.B.A.; Peter Henry, M.D.; Kristina Krohn, M.D.; John M. (Jake) Manahan, J.D.; Julie Pazdernik, M.D.; Allen Rasmussen, M.A.; Jane Willett, D.O.; and Cherie Zachary, M.D., ABAI

Averil M. Turner joined the meeting

B) Approve the May 10, 2025, Board Agenda

A motion to approve the agenda for the May 10, 2025, Board meeting was made, a second to the motion was offered and the motion was passed with unanimous consent by the following Board members:

Pamela Gigi Chawla, M.D., M.H.A., (President); Chaitanya Anand, M.B.B.S., (Vice President); Karen Thullner, M.F.A., (Secretary); Bruce Anderson; Leopold Arko IV, M.D., MS., FAANS.; Sarah Carter, M.D.; Tenbit Emiru, M.D., Ph.D., M.B.A.; Peter Henry, M.D.; Kristina Krohn, M.D.; John M. (Jake) Manahan, J.D.; Julie Pazdernik, M.D.; Allen Rasmussen, M.A.; Averil M. Turner; Jane Willett, D.O.; and Cherie Zachary, M.D., ABAI.

Agenda Item 3: Presentation Asking for Approval of National Accrediting Organizations that Accredite Graduate, Clinical Medical Training: David (Will) Parke, M.D.

Dr. David (Will) Parke provided a presentation to the Board requesting an expansion of nationally accredited organizations for the purpose of satisfying the licensure requirement of having completed one year of graduate, clinical medical training in a program accredited by a national accrediting organization approved by the Board. Specifically, Dr. Parke asked the Board to include the Accreditation Service for International Colleges (ASIC) and Saudi Commission for University Medical Education (SCUME) to list the of Board approved national accrediting organizations.

Following the presentation, Dr. Parke entertained several questions from Board Members.

Dr. Willett left the meeting.

A motion was made requesting a presentation on the Association of University Professors of Ophthalmology: Fellowship Compliance Committee a second to the motion was offered and the motion was passed with unanimous consent by the following Board members:

Pamela Gigi Chawla, M.D., M.H.A., (President); Chaitanya Anand, M.B.B.S., (Vice President); Karen Thullner, M.F.A., (Secretary); Bruce Anderson; Leopold Arko IV, M.D., MS., FAANS.; Sarah Carter, M.D.; Tenbit Emiru, M.D., Ph.D., M.B.A.; Peter Henry, M.D.; Kristina Krohn, M.D.; John M. (Jake) Manahan, J.D.; Julie Pazdernik, M.D.; Allen Rasmussen, M.A.; Averil M. Turner; and Cherie Zachary, M.D., ABAI.

A motion that the Board not recognize the ASIC and SCUME as approved national accrediting organizations, was made, and second to the motion was offered and the motion was passed with unanimous consent by the following Board Members:

Pamela Gigi Chawla, M.D., M.H.A., (President); Chaitanya Anand, M.B.B.S., (Vice President); Karen Thullner, M.F.A., (Secretary); Bruce Anderson; Leopold Arko IV, M.D., MS., FAANS.; Sarah Carter, M.D.; Tenbit Emiru, M.D., Ph.D., M.B.A.; Peter Henry, M.D.; Kristina Krohn, M.D.; John M. (Jake) Manahan, J.D.; Julie Pazdernik, M.D.; Allen Rasmussen, M.A.; Averil M. Turner; and Cherie Zachary, M.D., ABAI.

Dr. Chawla thanked Dr. Parke for his presentation.

Agenda Item 4: President's Report

The Federation of State Medical Boards (FSMB) annual meeting was held in Seattle, WA from April 24 – 26, 2025.

Dr. Chawla shared her experience from attending the annual meeting and invited Board members to share their experience regarding the meeting.

Many Board members reflected on their time at the meeting and shared insight from sessions attended and offered feedback regarding specific sessions and the meeting overall.

Dr. Chawla thanked everyone for their attendance at the meeting.

FSMB announced the Annual Meeting in 2026 will be in Baltimore, Maryland.

Agenda Item 5: Report of New Credentials, February 28, 2025, through April 28, 2025

An informational report was included in the Board Agenda of licenses issued between February 28, 2025, and April 28, 2025.

Agenda Item 6: Executive Director's Report

Elizabeth Huntley presented her Executive Directors' Report.

Ms. Huntley noted that Board of Medical Practice bills are in the ominous bills in both the House and the Senate, specifically, HF2453 and SF2669. Both bills have the appropriation for the Board's operations and well as the limited license for physicians who have practiced outside of the United States. The bills have good momentum and will likely pass. The physician assistant collaborative hours bill is in SF2669.

Ms. Huntley recognized Lindsay Franklin for her incredible partnership and strong and trusted relationships she has built with the legislature on behalf of all of the Health Regulatory Boards.

The Federation of State medical Boards (FSMB) will be offering a 3-part educational series title, New Board Member Training, over the summer. Ms. Huntley was again invited to be on faculty for this series and will lead part of the first session on the history of medical boards, and the evolution and importance of medical regulation.

Ms. Huntley received a scholarship to attend the International Association of Medical Regulatory Authorities (IAMRA) annual meeting in Dublin, Ireland in September. The scholarship was granted through the Administrators in Medicine (AIM). Ms. Huntley was invited by the FSMB to partner on an abstract presentation for this meeting focused on telemedicine.

Ms. Huntley appreciated the recognition and opportunity she had at the FSMB Annual Meeting to participate in the first of kind, lunch and learn series. Ms. Huntley presented with a colleague from the Washington Medical Commission on the similarities and differences between medical boards.

The Interstate Medical Licensure Compact Commission has one of its two annual meetings on Tuesday, May 13, 2025. The meeting is open to the public and begins at 2:00 p.m. Information about the meeting is available on the website for the Commission.

Ms. Huntley and Brian Anderson presented to a panel regarding a HAY study review. The Hay review is a method used to assess and value similar jobs within an organization. The Board of Medical Practice investigator position in the Complaint Review Unit was chosen as a benchmark, meaning that our investigator position was identified as one of the positions submitted that were determined to most accurately represent the scope of investigative work and served as a basis for comparison against other positions. Benchmark positions demonstrate the most frequently occurring representation of the work and establish the standards of the job class. We now wait for the raters to complete their review and learn about any recommendations.

Both Kita Nelson and Ger Lo from the Board's Licensure Unit are participating in the Administrators in Medicine Certified Medical Board Licensing Specialist Program. This is a relatively new effort through the Administrators in Medicine with a specific focus on staff working in the licensing space of medical boards.

Next Month Tiernee Murphy will attend the Executive Orientation offered through the FSMB.

Ms. Huntley continues to be an active participant on the Physician Assistant Compact as Minnesota's Delegate. Ms. Huntley anticipates privileges will begin to be issued in 2026.

Ms. Huntley shared that Governor Walz issued an Executive Order requiring all executive branch employees, which includes all Board of Medical Practice employees, return to the office at least 50% time. The Order is effective June 1, 2025.

A couple years ago a case was filed in federal court that named some of us in both our individual and official capacities, as well as several Jane Roes and John Does in their capacity as Board members. At the end of March, this case was dismissed for a second time in favor of the Defendants. The Plaintiff recently filed a notice of appeal regarding that decision to dismiss. Ms. Huntley will continue to keep Board members updated as she is able.

The Board submitted two Odyssey Fund application for the next biennium. An Odyssey Fund allows an agency to move funds from one biennium into the next biennium, specifically for technology related projects. Ms. Huntley thanked Mark Chu and Tiernee Murphy for their significant contributions to these applications.

Finally, Ms. Huntley shared information about a staff development exercise that was conducted in April 2025. A consultant from the State's Enterprise Learning and Development team spent a morning with Board staff evaluating and learning about both our individual and team results from the CliftonStrengths assessment.

Ms. Huntley concluded her Executive Director's Report.

Agenda Item 7: New Business

No other new business was discussed

Agenda item 8. Corrective or Other Actions

Corrective and other actions since the last Board meeting were presented for Board Information only.

Dr. Chawla adjourned the public session.

The Board will reconvene in a closed session to consider proposed disciplinary actions.

The following Board members were present for the Executive Session, unless otherwise indicated: Pamela Gigi Chawla, M.D., M.H.A., (President); Chaitanya Anand, M.B.B.S., (Vice President); Karen Thullner, M.F.A., (Secretary); Bruce Anderson; Leopold Arko IV, M.D., MS., FAANS.; Sarah Carter, M.D.; Tenbit Emiru, M.D., Ph.D., M.B.A.; Peter Henry, M.D.; Kristina Krohn, M.D.; John M. (Jake) Manahan, J.D.; Julie Pazdernik, M.D.; Allen Rasmussen, M.A.; Averil M. Turner; and Cherie Zachary, M.D., ABAI.

Bruce Sutor, M.D., and Jane Willett, D.O., were absent from the Executive Session.

Sheena M. Rippentrop, M.D.

On recommendation of the Complaint Review Committee, the Board approved the Stipulation and Order for Reprimand, signed by Dr. Rippentrop.

Michael Rudolph, M.D.

On recommendation of the Complaint Review Committee, the Board approved the Order of Unconditional License.

A handwritten signature in black ink, appearing to read "Karen Thullner". The signature is fluid and cursive, with the first name "Karen" written in a larger, more prominent script than the last name "Thullner".

Karen Thullner, M.F.A.
Secretary
Minnesota Board of Medical Practice

7/3/2025

DATE: July 12, 2025

SUBJECT: Approve the July 12, 2025, Board Agenda

SUBMITTED BY: **Pamela Gigi Chawla, M.D., M.H.A., Board President**

REQUEST FOR BOARD ACTION
MINNESOTA BOARD OF MEDICAL PRACTICE

REQUESTED ACTION:

Approve the Agenda of the July 12, 2025, Board Meeting

MOTION BY:

SECOND:

() PASSED () PASSED AMENDED () LAYED OVER () DEFEATED

BACKGROUND:

DATE: July 12, 2025

SUBJECT: Report of New Credentials

SUBMITTED BY: **Licensure Committee**

REQUEST FOR BOARD ACTION
MINNESOTA BOARD OF MEDICAL PRACTICE

REQUESTED ACTION:

For Informational Purposes Only

MOTION BY: _____ SECOND: _____

() PASSED () PASSED AMENDED () LAYED OVER () DEFEATED

BACKGROUND:

Attached are the listings of new credentials issued from April 29, 2025, through July 2, 2025.

Board of Medical Practice

New Licensee List - 04/29/2025 to 07/02/2025

License Type	Count
Acupuncturist	8
Athletic Trainer	25
Genetic Counselor	3
Naturopathic Doctor	2
Physician and Surgeon	489
Physician and Surgeon - IMLC	183
Physician Assistant	70
Respiratory Therapist	45
Telemedicine	18
TOTAL	843

License Type	Name	License Number	Grant Date	Expire Date
Acupuncturist	Avery, Jessie Lynn	2112	05/30/2025	11/30/2025
Acupuncturist	Campese, Sarah Elizabeth	2115	06/10/2025	06/30/2026
Acupuncturist	Cardenas, Amanda Jane	2117	07/02/2025	01/31/2026
Acupuncturist	Drake, Autumn Ann	2114	06/06/2025	10/31/2026
Acupuncturist	French-Brisbois, Hope Catherine	2113	06/02/2025	02/28/2026
Acupuncturist	Gale, Megan Marie Kingsley	2116	06/23/2025	02/28/2026
Acupuncturist	Mauk, Jordan Michael	2110	05/14/2025	02/28/2026
Acupuncturist	Rode, Carsten	2111	05/19/2025	05/31/2026
Athletic Trainer	Ayuso, Jaime	3878	06/11/2025	06/30/2026
Athletic Trainer	Dockter, Jeremy William	3880	06/12/2025	06/30/2026
Athletic Trainer	Franczak, Nicole Mary	3889	06/30/2025	06/30/2026
Athletic Trainer	Harren, Madison Rose	3884	06/16/2025	06/30/2026
Athletic Trainer	Heimerdinger, Megan Elizabeth	3885	06/18/2025	06/30/2026
Athletic Trainer	Hein-Harrison, Dexter Stuart	3873	06/04/2025	06/30/2026
Athletic Trainer	Holthe, Mary Elizabeth	3887	06/25/2025	06/30/2026
Athletic Trainer	Jaworski, Danielle Emanuella	3879	06/12/2025	06/30/2026
Athletic Trainer	Jespersion , Logan Lewis	3888	06/26/2025	06/30/2026
Athletic Trainer	Joswiak, Samuel John	3867	04/30/2025	06/30/2026
Athletic Trainer	Knutson, Logan Lee	3875	06/06/2025	06/30/2026
Athletic Trainer	Lake, Madison Jo	3869	05/13/2025	06/30/2026
Athletic Trainer	Lohman, Nicolai Anders	3876	06/09/2025	06/30/2026
Athletic Trainer	Manciocchi, Kathleen Anne	3872	05/28/2025	06/30/2026
Athletic Trainer	Newsome, Allison Nicole	3868	05/06/2025	06/30/2026
Athletic Trainer	Noble-Henden, Dominic Anthony	3877	06/10/2025	06/30/2026
Athletic Trainer	Phelps, Hailey Ann	3891	07/02/2025	06/30/2026
Athletic Trainer	Pieper, Mikayla Jo	3883	06/16/2025	06/30/2026
Athletic Trainer	Salvador, Emily Lynn	3890	07/01/2025	06/30/2026
Athletic Trainer	Schaub, Alexandria Nicole	3882	06/16/2025	06/30/2026
Athletic Trainer	Sorenson, Jorey Richard	3886	06/23/2025	06/30/2026
Athletic Trainer	Spieker, Adrienne Ellann	3870	05/19/2025	06/30/2026
Athletic Trainer	Thompson , Chris	3871	05/28/2025	06/30/2026
Athletic Trainer	Troxel, Brianna Ashley	3874	06/05/2025	06/30/2026
Athletic Trainer	Vogel, Jacob William	3881	06/12/2025	06/30/2026

Board of Medical Practice

New Licensee List - 04/29/2025 to 07/02/2025

Genetic Counselor	Charyk, Kathryn Ann	1718	05/08/2025	12/31/2025
Genetic Counselor	Horn, Megan Christine	1720	06/18/2025	07/31/2026
Genetic Counselor	Wiesmann, Sabrina Nicole	1719	06/12/2025	01/31/2026
Naturopathic Doctor	Horek, Nathan Andrew	1039	06/25/2025	05/31/2026
Naturopathic Doctor	MALAYBA, MARY JOYCE MONCUPA	1158	06/10/2025	01/31/2026
Physician and Surgeon	Abbasi, Safwan Urooj M.B.B.S.	80234	07/01/2025	02/28/2026
Physician and Surgeon	abdou, hisham M.D.	80235	07/01/2025	01/31/2026
Physician and Surgeon	Abouchaleh, Nabil	79837	05/08/2025	02/28/2026
Physician and Surgeon	Abu-Zeinah, Khalid Farid Kamel MB BChir	80236	07/01/2025	09/30/2026
Physician and Surgeon	Ackers, Ian Scott D.O.	80056	06/06/2025	12/31/2025
Physician and Surgeon	Adcock, Bridget Marie M.D.	80014	06/03/2025	04/30/2026
Physician and Surgeon	Addison, Jeffrey John Jones D.O.	80369	07/02/2025	07/31/2026
Physician and Surgeon	Ahmed, Saad Abdo M.D.	80237	07/01/2025	05/31/2026
Physician and Surgeon	Aldrich, Aric Westin M.D.	79770	04/30/2025	05/31/2026
Physician and Surgeon	Alharbi, Mohammed Abdullah O M.B.B.S.	79741	04/29/2025	11/30/2025
Physician and Surgeon	Allen, Timothy Robert M.D.	80126	06/16/2025	03/31/2026
Physician and Surgeon	Almasri, Talal Nael M.B., B.S.	80141	06/18/2025	05/31/2026
Physician and Surgeon	Alutaibi, Mohammad Abdullah M.B.B.S.	79748	04/29/2025	03/31/2026
Physician and Surgeon	Alvarez, Benito Jose M.D.	80238	07/01/2025	10/31/2026
Physician and Surgeon	Amin, Dev Raj M.D.	79783	05/01/2025	11/30/2025
Physician and Surgeon	Anaya, John Anthony M.D.	79877	05/14/2025	08/31/2026
Physician and Surgeon	Arce, Mariana Isabel M.D.	80239	07/01/2025	12/31/2026
Physician and Surgeon	Asir, Bashar Lamei M.B., B.S.	80240	07/01/2025	01/31/2026
Physician and Surgeon	Asztalos, Ivor Bence M.D.	80085	06/11/2025	01/31/2026
Physician and Surgeon	Ayers Looby, Anna M.D.	80127	06/16/2025	04/30/2026
Physician and Surgeon	Ayesha Azmeen, FNU M.B., B.S.	80050	06/06/2025	01/31/2026
Physician and Surgeon	Aymond, Abby Jo M.D.	80241	07/01/2025	03/31/2026
Physician and Surgeon	Bachur, Catherine Dory M.D.	80015	06/03/2025	01/31/2026
Physician and Surgeon	Bahl, Sumeet M.D.	79749	04/29/2025	06/30/2026
Physician and Surgeon	Bailey, Kelly Margaret M.D.	80016	06/03/2025	02/28/2026
Physician and Surgeon	Bailey, Nathanael Glen M.D.	79953	05/22/2025	12/31/2025
Physician and Surgeon	Bajwa, Prabhdeep Kaur M.D.	79789	05/02/2025	01/31/2026
Physician and Surgeon	Banks, Paul Nicolas D.O.	80021	06/03/2025	11/30/2026
Physician and Surgeon	Barnes, Kylea Taylor M.D.	80242	07/01/2025	05/31/2026
Physician and Surgeon	Barry, Olivia Helen Finkelstein M.D.	79963	05/23/2025	09/30/2026
Physician and Surgeon	Basrawala, Hussain Zainulabedin M.D.	79826	05/07/2025	03/31/2026
Physician and Surgeon	Bataller, Will Phillips M.D.	80051	06/06/2025	10/31/2026
Physician and Surgeon	Beauharnais, Catherine Christina M.D.	79790	05/02/2025	08/31/2026
Physician and Surgeon	Beavens, Taylor Marie M.D.	79909	05/20/2025	06/30/2026
Physician and Surgeon	Benn, Kiesha Nicole M.D.	80115	06/13/2025	04/30/2026
Physician and Surgeon	Bensimhon, Daniel R M.D.	80372	07/02/2025	03/31/2026
Physician and Surgeon	Berg, Cameron Gilvin M.D.	80086	06/11/2025	11/30/2026
Physician and Surgeon	Berger, Luke Gerald M.D.	80335	07/01/2025	06/30/2026
Physician and Surgeon	Bhasin, Medhavi M.D.	79798	05/05/2025	06/30/2026
Physician and Surgeon	Bhatia, Shivank Sheeshamlal M.B., B.S.	79799	05/05/2025	08/31/2026

Board of Medical Practice

New Licensee List - 04/29/2025 to 07/02/2025

Physician and Surgeon	Bhatnagar, Prakhya M.D.	68703	05/13/2025	09/30/2026
Physician and Surgeon	Billings, Joseph B D.O.	80150	06/20/2025	04/30/2026
Physician and Surgeon	Blankespoor, Thomas Wayne M.D.	80243	07/01/2025	12/31/2026
Physician and Surgeon	Bloom, Patricia Pringle M.D.	79773	05/01/2025	08/31/2026
Physician and Surgeon	Bluhm, Kirsten Ann D.O.	80210	06/27/2025	01/31/2026
Physician and Surgeon	Boadi, Prince Jeffrey Akwasi M.D.	80244	07/01/2025	08/31/2026
Physician and Surgeon	Bode-Omoleye, Olaoluwa Ololade M.B., B.S.	79910	05/20/2025	02/28/2026
Physician and Surgeon	Bonnerup , Spencer Douglas M.D.	79791	05/02/2025	10/31/2026
Physician and Surgeon	Borg, Brian Bahman M.D.	79926	05/20/2025	01/31/2026
Physician and Surgeon	Borges, Karen M.B.B.S.	80245	07/01/2025	04/30/2026
Physician and Surgeon	Borkar, Abhilasha Nitin M.B., B.S.	79800	05/05/2025	11/30/2025
Physician and Surgeon	Borre, Carla Isabel	80246	07/01/2025	12/31/2026
Physician and Surgeon	Bowens, Joseph Patrick M.D.	79836	05/08/2025	08/31/2026
Physician and Surgeon	Bowne, Wilbur Bowen M.D.	80059	06/09/2025	02/28/2026
Physician and Surgeon	Boyuka , Dina M.D.	80373	07/02/2025	08/31/2026
Physician and Surgeon	Brewster, Jordan Andrew M.D.	80052	06/06/2025	02/28/2026
Physician and Surgeon	Breyer, Isabel Cecilia M.D.	80247	07/01/2025	07/31/2026
Physician and Surgeon	Brisson, Ryan Joseph M.D.	80017	06/03/2025	01/31/2026
Physician and Surgeon	Brockman, Taylor Beth M.D.	79850	05/12/2025	07/31/2026
Physician and Surgeon	Brogan, Joshua Daniel M.D.	79976	05/28/2025	08/31/2026
Physician and Surgeon	Brooks, Jesse Matthew M.D.	80090	06/12/2025	07/31/2026
Physician and Surgeon	Bruder, Adrienne Keith M.D.	80054	06/06/2025	03/31/2026
Physician and Surgeon	Bulmer, Rebecca Jean MB, BCh, BAO	80248	07/01/2025	12/31/2026
Physician and Surgeon	Burgess, Anthony Sanford M.D.	80053	06/06/2025	04/30/2026
Physician and Surgeon	Burright, Isaac Thomas M.D.	80249	07/01/2025	03/31/2026
Physician and Surgeon	Byrd, Jonathan Lucas M.D.	79774	05/01/2025	12/31/2025
Physician and Surgeon	Byrd, Kevin Andrew M.D.	79945	05/21/2025	01/31/2026
Physician and Surgeon	Cacciaguerra, Laura	80231	06/30/2025	06/30/2026
Physician and Surgeon	Campbell, Calista Nicole M.D.	79862	05/13/2025	06/30/2026
Physician and Surgeon	Canova, Tyler John M.D.	80250	07/01/2025	10/31/2026
Physician and Surgeon	Caraballo-Burgos, Darwin M.D.	79962	05/23/2025	07/31/2026
Physician and Surgeon	Carlbom, Cole Matthew D.O.	80148	06/20/2025	10/31/2026
Physician and Surgeon	Carolan, Jacob Frederick M.D.	80136	06/17/2025	03/31/2026
Physician and Surgeon	Carroll, Thomas John M.D.	79964	05/27/2025	03/31/2026
Physician and Surgeon	Castanon, Lorenzo Adolfo M.D.	79924	05/20/2025	07/31/2026
Physician and Surgeon	Chandler, Christopher Michael M.D.	80057	06/06/2025	09/30/2026
Physician and Surgeon	Chen, Emily Hui M.D.	80370	07/02/2025	04/30/2026
Physician and Surgeon	Cheng, William Deyang M.D.	79863	05/13/2025	02/28/2026
Physician and Surgeon	Chi, Ellenor M.D.	80251	07/01/2025	11/30/2026
Physician and Surgeon	Chouhdry, Hira Shahid M.D.	80252	07/01/2025	06/30/2026
Physician and Surgeon	Christians, Collin Steven M.D.	79831	05/08/2025	04/30/2026
Physician and Surgeon	Christiansen, Nisha Mei M.B., B.S.	80232	06/30/2025	12/31/2025
Physician and Surgeon	Chumble, Ameya Atul M.D.	79827	05/07/2025	09/30/2026
Physician and Surgeon	Chung, Katherine M.D.	79775	05/01/2025	12/31/2025
Physician and Surgeon	Clark, Devin Matthew M.D.	80159	06/23/2025	06/30/2026

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Physician and Surgeon	Clemens, Anna Marie M.D.	80253	07/01/2025	06/30/2026
Physician and Surgeon	Clement, Kaci Ann M.D.	80254	07/01/2025	11/30/2026
Physician and Surgeon	Considine, Miranda Kristen D.O.	80116	06/16/2025	10/31/2026
Physician and Surgeon	Crawford, David Loyd M.D.	79745	04/29/2025	11/30/2025
Physician and Surgeon	Croyle, Bethany Nicole D.O.	80087	06/11/2025	09/30/2026
Physician and Surgeon	Culver, Austin Edward M.D.	80117	06/16/2025	07/31/2026
Physician and Surgeon	Culver, Caroline Dant M.D.	80255	07/01/2025	05/31/2026
Physician and Surgeon	Curl, Byrne Belzer M.D.	80374	07/02/2025	08/31/2026
Physician and Surgeon	DaCosta, Adilson M.D.	80336	07/02/2025	05/31/2026
Physician and Surgeon	Daher, Darine M.D.	80337	07/02/2025	01/31/2026
Physician and Surgeon	Dahmen, Mariah Calli M.D.	79958	05/23/2025	09/30/2026
Physician and Surgeon	Daly, Jonathan Richard D.O.	79973	05/28/2025	07/31/2026
Physician and Surgeon	Dang, Phuong Bao M.D.	80378	07/02/2025	11/30/2026
Physician and Surgeon	Davis, John Mattison M.D.	79932	05/21/2025	09/30/2026
Physician and Surgeon	Dawoud, Salma Amer M.D.	80183	06/25/2025	08/31/2026
Physician and Surgeon	Day, Jeremy Phillip M.D.	79903	05/19/2025	09/30/2026
Physician and Surgeon	Dayton, Alexander Rhodes M.D.	79913	05/20/2025	10/31/2026
Physician and Surgeon	de Queiroz Vattimo, Edoardo Filippo M.D.	80023	06/04/2025	12/31/2025
Physician and Surgeon	DeAustin, Wade William M.D.	79914	05/20/2025	08/31/2026
Physician and Surgeon	Deckey, David George M.D.	79776	05/01/2025	10/31/2026
Physician and Surgeon	Desai, Nidhi Narendra M.D.	79915	05/20/2025	09/30/2026
Physician and Surgeon	Deuth, David Jeffrey D.O.	80139	06/18/2025	11/30/2026
Physician and Surgeon	Devanathan, Nirupama M.D.	80338	07/02/2025	09/30/2026
Physician and Surgeon	Diaz Fernandez, Wilfor Jhonathan M.D.	79901	05/19/2025	09/30/2026
Physician and Surgeon	Dunlap, Jacob Kendall M.D.	80339	07/02/2025	09/30/2026
Physician and Surgeon	Dyer, Andre St Christopher	80379	07/02/2025	04/30/2026
Physician and Surgeon	Dyer, Andre St Christopher M.D.	80379	07/02/2025	04/30/2026
Physician and Surgeon	Dyre, Lillian Jane M.D.	80340	07/02/2025	12/31/2026
Physician and Surgeon	Dysthe, Joshua Howard M.D.	80227	06/30/2025	02/28/2026
Physician and Surgeon	Edquist, Mitchell Kelly M.D.	79975	05/28/2025	10/31/2026
Physician and Surgeon	Egan, Ciara Mary	80341	07/02/2025	08/31/2026
Physician and Surgeon	Eggink, Elsha Melinda M.D.	80342	07/02/2025	12/31/2026
Physician and Surgeon	Eli, Ilhan Mahamed M.D.	65828	06/30/2025	06/30/2026
Physician and Surgeon	Ellerman, Michael Andrew D.O.	79916	05/20/2025	11/30/2025
Physician and Surgeon	Ellison, Tayt Morgan M.D.	80137	06/18/2025	04/30/2026
Physician and Surgeon	Elmer , Joshua Holden M.D.	80343	07/02/2025	05/31/2026
Physician and Surgeon	England, James Henry M.D.	80344	07/02/2025	08/31/2026
Physician and Surgeon	Erwin, Kristen Michelle D.O.	79880	05/14/2025	09/30/2026
Physician and Surgeon	Ewaldt, Jesse James M.D.	79900	05/19/2025	08/31/2026
Physician and Surgeon	Fagrelus, Theodore Stuart M.D.	80185	06/25/2025	07/31/2026
Physician and Surgeon	Fahning, Brooke Martin M.D.	80022	06/04/2025	12/31/2025
Physician and Surgeon	Farinola, Maryam Armin M.D.	80092	06/12/2025	03/31/2026
Physician and Surgeon	Farrell-Vercande, Kyra Marie D.O.	79957	05/23/2025	06/30/2026
Physician and Surgeon	Farrugia, Stefan Luigi M.D.	80345	07/02/2025	11/30/2026
Physician and Surgeon	Fautsch, Kalli Janae M.D.	80346	07/02/2025	08/31/2026

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Physician and Surgeon	Fawole, Taliat Abiodun M.B., B.S.	80130	06/16/2025	01/31/2026
Physician and Surgeon	Feigert, Caroline Elizabeth D.O.	80044	06/05/2025	06/30/2026
Physician and Surgeon	Femling, Jon Kenneth M.D.	79917	05/20/2025	01/31/2026
Physician and Surgeon	Feng, Alick Mac M.D.	79959	05/23/2025	01/31/2026
Physician and Surgeon	Ferrari, Emily Renee M.D.	79918	05/20/2025	08/31/2026
Physician and Surgeon	Finch, Amara M.D.	80025	06/04/2025	03/31/2026
Physician and Surgeon	Finnegan, Kayla Christine M.D.	80347	07/02/2025	10/31/2026
Physician and Surgeon	Fisher, Kristina Jo D.O.	79768	04/30/2025	10/31/2025
Physician and Surgeon	Fitzgerald, Beret Ane M.D.	80094	06/12/2025	09/30/2026
Physician and Surgeon	Fitzgerald, Hillary Moen M.D.	65354	06/18/2025	05/31/2026
Physician and Surgeon	Fleifel, Dominik Elie M.D.	79781	05/01/2025	06/30/2026
Physician and Surgeon	Fleming, James Harrison M.D.	80348	07/02/2025	11/30/2026
Physician and Surgeon	Floden, Tyler Griffin M.D.	79994	05/29/2025	04/30/2026
Physician and Surgeon	Fogg, David Norman M.D.	79867	05/14/2025	02/28/2026
Physician and Surgeon	Fossey, Robyn Lynn M.D.	80095	06/12/2025	10/31/2026
Physician and Surgeon	Fossum, Bradley William M.D.	80349	07/02/2025	12/31/2026
Physician and Surgeon	Fossum, Kari Christine M.D.	80129	06/16/2025	11/30/2026
Physician and Surgeon	Franco, Michael Francis M.D.	80350	07/02/2025	07/31/2026
Physician and Surgeon	Frankle, Rachel Katherine MB, BCh, BAO	80351	07/02/2025	07/31/2026
Physician and Surgeon	Freetly, Taylor James M.D.	79997	05/29/2025	07/31/2026
Physician and Surgeon	Fualefeh-Morfaw, Ellis Atemlefeh M.D.	79825	05/07/2025	09/30/2026
Physician and Surgeon	Fulk, Travis Steven M.D.	79960	05/23/2025	03/31/2026
Physician and Surgeon	Fuller, Max Douglas M.D.	68633	06/05/2025	10/31/2026
Physician and Surgeon	Gaines, Cynthia Lou M.D.	79919	05/20/2025	01/31/2026
Physician and Surgeon	Gardner, Heena Joo M.D.	79777	05/01/2025	11/30/2025
Physician and Surgeon	Gaston, Jerry Gray D.O.	80138	06/18/2025	10/31/2026
Physician and Surgeon	Gaur, Gunjan M.D.	80352	07/02/2025	11/30/2026
Physician and Surgeon	George, Ben M.B., B.S.	80048	06/05/2025	10/31/2026
Physician and Surgeon	Gissel Fraychineaud, Hannah Jane M.D.	80184	06/25/2025	10/31/2026
Physician and Surgeon	Goduguchinta, Varshita D.O.	80156	06/23/2025	06/30/2026
Physician and Surgeon	Goldschmidt, Kellen Catherine M.D.	80088	06/12/2025	02/28/2026
Physician and Surgeon	Goldstein, Elyssa Morgan D.O.	79931	05/21/2025	02/28/2026
Physician and Surgeon	Gomez, Miguel Enrique M.D.	80353	07/02/2025	01/31/2026
Physician and Surgeon	Goraya, Areen Mahrya M.D.	79849	05/12/2025	10/31/2026
Physician and Surgeon	Gosnell, Joseph Matthew M.D.	79746	04/29/2025	08/31/2026
Physician and Surgeon	Gradin, Collin Daniel M.D.	80154	06/23/2025	02/28/2026
Physician and Surgeon	Graves, Alexander Thomas Aquinas M.D.	79902	05/19/2025	04/30/2026
Physician and Surgeon	Grech, Christine Michelle M.D.	79848	05/12/2025	03/31/2026
Physician and Surgeon	Greiner, David Mark M.D.	79828	05/07/2025	10/31/2026
Physician and Surgeon	Grenz, Christopher John M.D.	80043	06/05/2025	01/31/2026
Physician and Surgeon	Haider, Samran M.B., B.S.	79927	05/20/2025	03/31/2026
Physician and Surgeon	Hallett, Jeffrey Lane M.D.	79949	05/22/2025	01/31/2026
Physician and Surgeon	Hanline, CeCelia Kristine D.O.	80354	07/02/2025	10/31/2026
Physician and Surgeon	Harrison, Jeremy Cal M.D.	80355	07/02/2025	11/30/2026
Physician and Surgeon	Hassoun, Mohamad Rani M.D.	80356	07/02/2025	12/31/2026

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Physician and Surgeon	Hauck, Michelle Marie M.D.	50848	06/12/2025	07/31/2026
Physician and Surgeon	Heard, Jessica Caitlin M.D.	79920	05/20/2025	12/31/2025
Physician and Surgeon	Hecht, Aaron Lawson M.D.	79858	05/12/2025	09/30/2026
Physician and Surgeon	Herold-Ordonez, Ryan Joseph M.D.	80026	06/04/2025	12/31/2025
Physician and Surgeon	Herrmann, Andrew James D.O.	80189	06/26/2025	06/30/2026
Physician and Surgeon	Heschke, Rachel Marie M.D.	80357	07/02/2025	10/31/2026
Physician and Surgeon	Hess, Andrea Lynn M.D.	79996	05/29/2025	12/31/2025
Physician and Surgeon	Hibshman, Lauren Nicole D.O.	79921	05/20/2025	04/30/2026
Physician and Surgeon	Hindka, Aditi D.O.	80067	06/09/2025	01/31/2026
Physician and Surgeon	Hirte, Ingrid Lauren M.D.	80358	07/02/2025	11/30/2026
Physician and Surgeon	Hobbs, Charlotte Anne M.D.	79806	05/06/2025	06/30/2026
Physician and Surgeon	Hoisington, Andrew Martin D.O.	79769	04/30/2025	03/31/2026
Physician and Surgeon	Hopp, Karen Teisberg M.D.	79807	05/06/2025	02/28/2026
Physician and Surgeon	Hoversten, Katherine Patricia M.D.	62544	05/14/2025	04/30/2026
Physician and Surgeon	Hoversten, Patrick Scott M.D.	62714	05/14/2025	08/31/2026
Physician and Surgeon	Huang, Xiaojing M.D.	79782	05/01/2025	10/31/2026
Physician and Surgeon	Huynh, Ha Vy Yen M.D.	80359	07/02/2025	12/31/2026
Physician and Surgeon	Ibitamuno, Grace Tamunoibuomi M.D.	80360	07/02/2025	05/31/2026
Physician and Surgeon	Ibn Essayed, Walid M.D.	80031	06/05/2025	07/31/2026
Physician and Surgeon	Ibrahim, Wael Suhail M.B., Ch.B.	79808	05/06/2025	09/30/2026
Physician and Surgeon	Ibu, Faith Omimi M.B., B.S.	79922	05/20/2025	04/30/2026
Physician and Surgeon	Ikelheimer, Douglas Mark M.D.	80155	06/23/2025	09/30/2026
Physician and Surgeon	Ismail, Mohamed Burhan M.B., B.S.	80361	07/02/2025	12/31/2026
Physician and Surgeon	Itani, Mohamad Ibrahim M.D.	79942	05/21/2025	05/31/2026
Physician and Surgeon	Iyengar, Nishanth Srivaths M.D.	80152	06/23/2025	10/31/2026
Physician and Surgeon	IYER, SHANKAR M.D.	79801	05/05/2025	03/31/2026
Physician and Surgeon	Jain, Kunal M.D.	79930	05/21/2025	08/31/2026
Physician and Surgeon	Janda, Guneet Singh M.D.	80362	07/02/2025	10/31/2026
Physician and Surgeon	Jenkins, Jonathan Benjamin M.D.	79864	05/14/2025	02/28/2026
Physician and Surgeon	Jenner, Christina Ann M.D.	79802	05/05/2025	12/31/2025
Physician and Surgeon	Jensen, Rachel Marie M.D.	79803	05/05/2025	11/30/2025
Physician and Surgeon	Jocson, Vy D.O.	80164	06/23/2025	09/30/2026
Physician and Surgeon	Johns, Emma Marie M.D.	80363	07/02/2025	06/30/2026
Physician and Surgeon	Johnson, Graham Walter M.D.	80365	07/02/2025	03/31/2026
Physician and Surgeon	Johnson, Quinn Jamard M.D.	80364	07/02/2025	03/31/2026
Physician and Surgeon	Jones, Craig Stevens D.O.	79747	04/29/2025	12/31/2025
Physician and Surgeon	Jonsson, Allyssa Marie D.O.	80089	06/12/2025	05/31/2026
Physician and Surgeon	Jordan, Jacob Allen M.D.	80371	07/02/2025	03/31/2026
Physician and Surgeon	Kahn-Pascual, Yul Oliver M.B., B.S.	80366	07/02/2025	03/31/2026
Physician and Surgeon	Kamalumpundi, Vijayvardhan M.D.	80367	07/02/2025	11/30/2026
Physician and Surgeon	Kamps, Arielle Diana M.D.	80107	06/12/2025	09/30/2026
Physician and Surgeon	Kasali, Bolanle Aishat M.B., B.S.	80153	06/23/2025	10/31/2026
Physician and Surgeon	Keesler, Daniel Alan M.D.	79804	05/05/2025	01/31/2026
Physician and Surgeon	Kessler, Nickolas Glen M.D.	80226	06/30/2025	12/31/2025
Physician and Surgeon	Kherallah, Mazen M.D.	79950	05/22/2025	08/31/2026

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Physician and Surgeon	Kicklighter, Luke Daniel M.D.	80093	06/12/2025	04/30/2026
Physician and Surgeon	Kindel, Steven James M.D.	79991	05/28/2025	03/31/2026
Physician and Surgeon	Klinker, Samuel Thomas M.D.	79928	05/20/2025	12/31/2025
Physician and Surgeon	Kloster, Weston Vial D.O.	79829	05/07/2025	10/31/2026
Physician and Surgeon	Kolasa, Kelsey Victoria M.D.	80368	07/02/2025	06/30/2026
Physician and Surgeon	Koski, Abigail Rose D.O.	80091	06/12/2025	01/31/2026
Physician and Surgeon	Koslowsky, Kayleb Dale M.D.	79923	05/20/2025	09/30/2026
Physician and Surgeon	Kothari, Sachin Ajay M.D.	79929	05/20/2025	06/30/2026
Physician and Surgeon	Kowalkowski, Bryan Arthur D.O.	79995	05/29/2025	05/31/2026
Physician and Surgeon	Krueger, Evan Michael D.O.	80128	06/16/2025	03/31/2026
Physician and Surgeon	Kruse, Carly Sue M.D.	80220	06/30/2025	11/30/2026
Physician and Surgeon	Kruse, Chelsea Marie Sloan M.D.	79974	05/28/2025	08/31/2026
Physician and Surgeon	Labuz, Daniel Francis M.D.	79912	05/20/2025	12/31/2025
Physician and Surgeon	Lambert, Karen Louise M.D.	80122	06/16/2025	12/31/2025
Physician and Surgeon	LaMirande, Jacob Patrick M.D.	80197	06/26/2025	02/28/2026
Physician and Surgeon	Larkin, Bruce William M.D.	80002	05/30/2025	03/31/2026
Physician and Surgeon	Larson, Amy Marie M.D.	79833	05/08/2025	06/30/2026
Physician and Surgeon	Lassiter, Paulette Denise M.D.	79892	05/19/2025	03/31/2026
Physician and Surgeon	Leahy, Robert Ryan M.D.	70526	06/02/2025	01/31/2026
Physician and Surgeon	Lee, Hyojeong M.D.	80211	06/27/2025	12/31/2025
Physician and Surgeon	Lervick, Bailey Ann D.O.	79965	05/27/2025	04/30/2026
Physician and Surgeon	Leschke, James Anthony D.O.	80174	06/24/2025	03/31/2026
Physician and Surgeon	Liggett, Sarah Rene D.O.	79940	05/21/2025	10/31/2026
Physician and Surgeon	Lin, Miranda M.D.	80256	07/01/2025	09/30/2026
Physician and Surgeon	Lopera, Isabel Cristina M.D.	80257	07/01/2025	03/31/2026
Physician and Surgeon	Lorraine, Abigail Grace Pelletier M.D.	80175	06/24/2025	03/31/2026
Physician and Surgeon	Lucido, Christopher Thomas M.D.	79966	05/27/2025	10/31/2026
Physician and Surgeon	Lueck, Benjamin David M.D.	80258	07/01/2025	12/31/2026
Physician and Surgeon	Lukowiak, Tess Mary M.D.	79809	05/06/2025	03/31/2026
Physician and Surgeon	Lynch, Megan Alise M.D.	80259	07/01/2025	03/31/2026
Physician and Surgeon	Lynn, Courtney Marie D.O.	80123	06/16/2025	11/30/2026
Physician and Surgeon	Lynn-Green, Erika Eleanor M.D.	80260	07/01/2025	12/31/2026
Physician and Surgeon	Maclean, Alyssa Katherine Whitney M.D.	80261	07/01/2025	06/30/2026
Physician and Surgeon	Mahmoudi, Alireza M.B., B.S.	80140	06/18/2025	09/30/2026
Physician and Surgeon	Maiocco, Giuseppe Domenico M.D.	80262	07/01/2025	02/28/2026
Physician and Surgeon	Majd, Naveed D.O.	79993	05/29/2025	10/31/2026
Physician and Surgeon	Mallick, Sanjoyita Wee D.O.	80084	06/11/2025	04/30/2026
Physician and Surgeon	Mandal, Prasun D.O.	79925	05/20/2025	08/31/2026
Physician and Surgeon	Maselli, Daniel Barry M.D.	63726	06/20/2025	03/31/2026
Physician and Surgeon	Mathis, Ganiru Oderah M.D.	80263	07/01/2025	03/31/2026
Physician and Surgeon	Matthews, Stephanie Anne M.D.	80264	07/01/2025	11/30/2026
Physician and Surgeon	Maudal, Rachel Renee M.D.	79810	05/06/2025	08/31/2026
Physician and Surgeon	Maxwell, Nicholas Robert M.D.	80012	06/03/2025	04/30/2026
Physician and Surgeon	Maxwell, Nirmal D.O.	80029	06/04/2025	07/31/2026
Physician and Surgeon	McDermott, Julie Robinson M.D.	80222	06/30/2025	02/28/2026

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Physician and Surgeon	Medoff, Brent Stephen M.D.	80176	06/24/2025	07/31/2026
Physician and Surgeon	Meeker, Daniel Gregory M.D.	79780	05/01/2025	05/31/2026
Physician and Surgeon	Mercurio, Angela Marie M.D.	80265	07/01/2025	04/30/2026
Physician and Surgeon	Michael, Alexander M.D.	79967	05/27/2025	06/30/2026
Physician and Surgeon	Miclau, Theodore Andrew M.D.	80266	07/01/2025	10/31/2026
Physician and Surgeon	Mifsud, Caroline Suzanne D.O.	80267	07/01/2025	11/30/2026
Physician and Surgeon	Mikula, Jacob David M.D.	79834	05/08/2025	04/30/2026
Physician and Surgeon	Minhas, Ahmed Ali M.D.	80375	07/02/2025	11/30/2026
Physician and Surgeon	Minso, Jagila M.D.	80124	06/16/2025	12/31/2025
Physician and Surgeon	Mirkarimi, Sadafsadat M.D.	79842	05/09/2025	03/31/2026
Physician and Surgeon	Miskoff, Jeffrey Aaron D.O.	79951	05/22/2025	08/31/2026
Physician and Surgeon	Modi, Tanish M.B.B.S.	80268	07/01/2025	08/31/2026
Physician and Surgeon	Mohamedaly, Sarah M.D.	79765	04/30/2025	09/30/2026
Physician and Surgeon	Montgomery, Kyle Meder D.O.	79860	05/13/2025	12/31/2025
Physician and Surgeon	Montini, Federico M.D.	80102	06/12/2025	05/31/2026
Physician and Surgeon	Morgan, MacKenzie Gwinner M.D.	80376	07/02/2025	12/31/2026
Physician and Surgeon	Morof, Joshua Blake M.D.	79843	05/09/2025	09/30/2026
Physician and Surgeon	Morris, Kahlen Robert M.D.	80377	07/02/2025	10/31/2026
Physician and Surgeon	Mukhija, Dhruvika M.B., B.S.	80019	06/03/2025	12/31/2025
Physician and Surgeon	Mukosera, George Tinotenda M.D.	80269	07/01/2025	02/28/2026
Physician and Surgeon	Mutirangura, Pornthira M.D.	80062	06/09/2025	12/31/2025
Physician and Surgeon	Nadel, Nicole Valerie D.O.	80177	06/24/2025	01/31/2026
Physician and Surgeon	Nadrchal, Michelle Mary M.D.	79779	05/01/2025	07/31/2026
Physician and Surgeon	Nakamura, Melanie Akemi M.D.	79811	05/06/2025	05/31/2026
Physician and Surgeon	Neff, Rachel Mariah M.D.	80270	07/01/2025	09/30/2026
Physician and Surgeon	Nelsen, Karlee Marina D.O.	80271	07/01/2025	08/31/2026
Physician and Surgeon	Nelson, Amanda Joanne M.D.	80063	06/09/2025	10/31/2026
Physician and Surgeon	Nelson, Trisha Marie M.D.	80125	06/16/2025	05/31/2026
Physician and Surgeon	Nemri, Rahmi Samir M.D.	79771	05/01/2025	07/31/2026
Physician and Surgeon	Ng, Stephanie Volker M.D.	79812	05/06/2025	03/31/2026
Physician and Surgeon	Nicholson, Andrew Gordon M.D.	79893	05/19/2025	01/31/2026
Physician and Surgeon	Nishikawa, Go M.D.	80145	06/20/2025	02/28/2026
Physician and Surgeon	Notermann, Sydney Lee M.D.	79946	05/22/2025	02/28/2026
Physician and Surgeon	Nouraei, Cyrus Mohammed M.D.	80272	07/01/2025	04/30/2026
Physician and Surgeon	O'Day, Leo Patrick M.D.	80198	06/26/2025	02/28/2026
Physician and Surgeon	O'Neill, Nicholas Patrick D.O.	79876	05/14/2025	01/31/2026
Physician and Surgeon	Obiri-Yeboah, Derrick M.D.	80273	07/01/2025	05/31/2026
Physician and Surgeon	Ohlrich, Anna Price M.D.	80020	06/03/2025	10/31/2026
Physician and Surgeon	Ojumah, Naomi Eruvwu M.D.	80104	06/12/2025	10/31/2026
Physician and Surgeon	Okwuonu, Ernest Ihechinyerem M.D.	80199	06/26/2025	05/31/2026
Physician and Surgeon	Oliu, Alejandro Dagoberto M.D.	80135	06/17/2025	05/31/2026
Physician and Surgeon	Olsen, Mallery Roth M.D.	80064	06/09/2025	05/31/2026
Physician and Surgeon	Omar, Ahmed M.B., B.S.	80200	06/26/2025	08/31/2026
Physician and Surgeon	Ortiz, Liza Milagros M.D.	62603	06/03/2025	10/31/2026
Physician and Surgeon	Orusa, Ahaue Mary M.D.	80274	07/01/2025	08/31/2026

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Physician and Surgeon	Osewa, Ifeoluwa Oreofe M.B.B.S.	80146	06/20/2025	08/31/2026
Physician and Surgeon	Ostrander, Benjamin Tyler M.D.	79742	04/29/2025	09/30/2026
Physician and Surgeon	Packard, Daniel George Daubek M.D.	80275	07/01/2025	12/31/2026
Physician and Surgeon	Palm-Vlasak, Lindsey Shannon M.D.	80212	06/27/2025	02/28/2026
Physician and Surgeon	Pan, Kristen Shiao-Yu M.D.	80147	06/20/2025	01/31/2026
Physician and Surgeon	Panickaveettil Mohamed Basheer, Amjad M.B., B.S.	79894	05/19/2025	05/31/2026
Physician and Surgeon	Parenteau, Marc Andrew M.D.	80065	06/09/2025	05/31/2026
Physician and Surgeon	Parupsky, Rachel Lynn M.D.	79861	05/13/2025	02/28/2026
Physician and Surgeon	Patel, Harsh Paragkumar M.B., B.S.	79835	05/08/2025	12/31/2025
Physician and Surgeon	Patel, Neil Jitendra M.D.	69272	05/01/2025	07/31/2026
Physician and Surgeon	Patel, Parth Sunil M.D.	80276	07/01/2025	01/31/2026
Physician and Surgeon	Patel, Radhika C M.D.	80075	06/10/2025	08/31/2026
Physician and Surgeon	patel, simmy s D.O.	80013	06/03/2025	09/30/2026
Physician and Surgeon	Paumen, Jennifer Ann M.D.	80000	05/30/2025	05/31/2026
Physician and Surgeon	Paz, Matt Andrew Macauyam D.O.	79988	05/28/2025	01/31/2026
Physician and Surgeon	Pearce, Dawn Heather M.D.	38564	06/24/2025	08/31/2026
Physician and Surgeon	Pearson, Jonah Montana M.D.	80103	06/12/2025	09/30/2026
Physician and Surgeon	Perananthan, Varan M.B.B.S.	80030	06/04/2025	07/31/2026
Physician and Surgeon	Perepelitsa, Vitaliy Vasilvevich D.O.	80066	06/09/2025	09/30/2026
Physician and Surgeon	Peterson, Ellen Louise M.D.	79989	05/28/2025	12/31/2025
Physician and Surgeon	Peterson, Emily Marie M.D.	80277	07/01/2025	12/31/2026
Physician and Surgeon	Pierce, Erika Marie Stephens M.D.	80278	07/01/2025	07/31/2026
Physician and Surgeon	Pimple, Sarah Nicole M.D.	80279	07/01/2025	01/31/2026
Physician and Surgeon	Pinkhas, Daniel D.O.	80073	06/10/2025	11/30/2026
Physician and Surgeon	Poleksic, Mia M.D.	80280	07/01/2025	06/30/2026
Physician and Surgeon	Pomerantz, Lauren Danielle M.D.	80281	07/01/2025	06/30/2026
Physician and Surgeon	Porres Aguilar, Mateo	80178	06/24/2025	03/31/2026
Physician and Surgeon	Posch, Benjamin David M.D.	80282	07/01/2025	12/31/2026
Physician and Surgeon	Presley, Colby Lars D.O.	80074	06/10/2025	02/28/2026
Physician and Surgeon	Quiram, Benjamin Jeffrey M.D.	80283	07/01/2025	05/31/2026
Physician and Surgeon	Quraishi, Arman Ali M.D.	79813	05/06/2025	11/30/2025
Physician and Surgeon	Rababah, Quraish M.D.	80149	06/20/2025	03/31/2026
Physician and Surgeon	Ramage, Jordan Lawrence D.O.	79968	05/27/2025	07/31/2026
Physician and Surgeon	Ramin, Seth Karl M.D.	80284	07/01/2025	02/28/2026
Physician and Surgeon	Rattan, Puru M.D.	79845	05/09/2025	09/30/2026
Physician and Surgeon	Ravuri, Suren M.B., B.S.	68732	04/29/2025	09/30/2026
Physician and Surgeon	Ray Webster, Joann Marie M.D.	79844	05/09/2025	01/31/2026
Physician and Surgeon	Rechberger, Julian Simon M.D.	80285	07/01/2025	02/28/2026
Physician and Surgeon	Reddy, Radhika Madadi MB, BS	79766	04/30/2025	11/30/2025
Physician and Surgeon	Reghunathan, Meera M.D.	79990	05/28/2025	01/31/2026
Physician and Surgeon	Reyhaus, Bethany Anne D.O.	80286	07/01/2025	04/30/2026
Physician and Surgeon	Rhodes, Garrett Michael M.D.	80223	06/30/2025	03/31/2026
Physician and Surgeon	Ricker, Casey Allen M.D.	80224	06/30/2025	02/28/2026
Physician and Surgeon	Rigler, Nicole Alexandra M.D.	80287	07/01/2025	12/31/2026
Physician and Surgeon	Rios, Jacqueline Saniv M.D.	80225	06/30/2025	07/31/2026

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Physician and Surgeon	Robbins, Madeline Amanda D.O.	80288	07/01/2025	08/31/2026
Physician and Surgeon	Rogers, Jackson Hadley M.D.	80201	06/26/2025	03/31/2026
Physician and Surgeon	Rostad, Mark David M.D.	80171	06/24/2025	10/31/2026
Physician and Surgeon	Rostambeigi, Nassir M.D.	58193	06/17/2025	12/31/2025
Physician and Surgeon	Roston, Sydney Rose M.D.	80289	07/01/2025	04/30/2026
Physician and Surgeon	Rovick, Mark Thomas D.O.	44254	05/14/2025	09/30/2026
Physician and Surgeon	Ruffner, Robert John M.D.	79895	05/19/2025	05/31/2026
Physician and Surgeon	Rundle, Chandler William M.D.	80179	06/24/2025	05/31/2026
Physician and Surgeon	Ryll, Martin Junas M.D.	80290	07/01/2025	07/31/2026
Physician and Surgeon	Rysal, Ed Edil D.O.	79941	05/21/2025	07/31/2026
Physician and Surgeon	Sager, Alora Faye M.D.	79814	05/07/2025	03/31/2026
Physician and Surgeon	Saieed, George Mina M.D.	80291	07/01/2025	12/31/2026
Physician and Surgeon	Saldana, Golddy Milagros M.D.	80334	07/01/2025	04/30/2026
Physician and Surgeon	Samadi, Faraz M.D.	79933	05/21/2025	02/28/2026
Physician and Surgeon	Samborski, Steven Andrew M.D.	79934	05/21/2025	11/30/2025
Physician and Surgeon	Sand, Louis Robert M.D.	79759	04/30/2025	08/31/2026
Physician and Surgeon	Sandhu, Manvir Kaur M.D.	80333	07/01/2025	07/31/2026
Physician and Surgeon	Sandwidi, Jacqueline Kaye D.O.	79935	05/21/2025	02/28/2026
Physician and Surgeon	Sanfilippo, Christopher Anthony D.O.	80005	06/02/2025	03/31/2026
Physician and Surgeon	Santhana, Velarchana Sangami M.D.	79868	05/14/2025	03/31/2026
Physician and Surgeon	Sapp, Justin Thomas M.D.	80332	07/01/2025	05/31/2026
Physician and Surgeon	Scalise, Daniel Johnson M.D.	79896	05/19/2025	07/31/2026
Physician and Surgeon	Scharf, Zachary M.D.	80331	07/01/2025	12/31/2026
Physician and Surgeon	Schmidt, Scott Thomas D.O.	54248	07/02/2025	03/31/2026
Physician and Surgeon	Schultis, Kaitlyn Elizabeth M.D.	80330	07/01/2025	12/31/2026
Physician and Surgeon	Schwalbach, Kevin Thomas M.D.	79977	05/28/2025	05/31/2026
Physician and Surgeon	Scott, Tamara Deanne M.D.	80380	07/02/2025	02/28/2026
Physician and Surgeon	Seet, Emily Leung M.D.	80192	06/26/2025	11/30/2026
Physician and Surgeon	Seledotis, Jessica Lynn D.O.	80036	06/05/2025	06/30/2026
Physician and Surgeon	Semanek, Sarah Mary M.D.	80329	07/01/2025	07/31/2026
Physician and Surgeon	Seyfzadeh, Manouchehr M.D.	79897	05/19/2025	10/31/2026
Physician and Surgeon	Shah, Aesha Yatin M.D.	79760	04/30/2025	10/31/2025
Physician and Surgeon	Shahriar, Arman Ali M.D.	80037	06/05/2025	05/31/2026
Physician and Surgeon	Shami, Ali Khalid M.D.	80328	07/01/2025	04/30/2026
Physician and Surgeon	Sharma, Rishi M.D.	80327	07/01/2025	06/30/2026
Physician and Surgeon	Shi, Patricia Ann M.D.	79853	05/12/2025	09/30/2026
Physician and Surgeon	Shieb, Mohamad M.B., B.S.	79815	05/07/2025	05/31/2026
Physician and Surgeon	Shoujaa, Adham Bassam M.D.	80193	06/26/2025	10/31/2026
Physician and Surgeon	Showalter, Michael James M.D.	24871	05/28/2025	03/31/2026
Physician and Surgeon	Shukla, Dip Mayurkumar M.D.	79761	04/30/2025	04/30/2026
Physician and Surgeon	Siebold, Lorraine Cheree M.D.	80326	07/01/2025	02/28/2026
Physician and Surgeon	Sievers, Meaghan Elizabeth M.D.	80325	07/01/2025	06/30/2026
Physician and Surgeon	Silva, Danuzia Santana da M.D.	80324	07/01/2025	08/31/2026
Physician and Surgeon	SIMON, ARTHUR KALATHARA M.D.	79792	05/05/2025	10/31/2026
Physician and Surgeon	Singh , Ranjit M.D.	79869	05/14/2025	04/30/2026

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Physician and Surgeon	Skjaerlund, Jonathan David M.D.	80323	07/01/2025	10/31/2026
Physician and Surgeon	Skolnick, Victoria Gladys M.D.	80322	07/01/2025	01/31/2026
Physician and Surgeon	Sledge, Trey Randall M.D.	80321	07/01/2025	12/31/2026
Physician and Surgeon	Smith, Benjamin Thomas M.D.	79793	05/05/2025	11/30/2025
Physician and Surgeon	Smith, John-Rudolph Hatcher M.D.	80320	07/01/2025	02/28/2026
Physician and Surgeon	Smith, Maria Jensen M.D.	80151	06/23/2025	09/30/2026
Physician and Surgeon	Smith, Sydney Elayne-Westfield D.O.	79870	05/14/2025	04/30/2026
Physician and Surgeon	Snoeyenbos, Garrett Christopher M.D.	79762	04/30/2025	03/31/2026
Physician and Surgeon	Snyder, Kendall Andres M.D.	59575	07/01/2025	12/31/2026
Physician and Surgeon	Sohani, Zahra Naurish M.D.	79978	05/28/2025	03/31/2026
Physician and Surgeon	Solares Bravo, Melissa M.D.	80319	07/01/2025	11/30/2026
Physician and Surgeon	Solberg, Kennita Rashediah M.D.	79816	05/07/2025	07/31/2026
Physician and Surgeon	Soleymani, Joshua Hunter Ali M.D.	80318	07/01/2025	09/30/2026
Physician and Surgeon	Son, Jiye M.D.	80317	07/01/2025	05/31/2026
Physician and Surgeon	Sosin, Benjamin Joseph M.D.	80316	07/01/2025	07/31/2026
Physician and Surgeon	Spencer, Nicole Marie Pothén M.D.	80221	06/30/2025	12/31/2025
Physician and Surgeon	Stallworth, Chrystal Rose M.D.	79898	05/19/2025	08/31/2026
Physician and Surgeon	Starr, Evan Gregory D.O.	80315	07/01/2025	08/31/2026
Physician and Surgeon	Staum, Benjamin Joseph M.D.	79979	05/28/2025	03/31/2026
Physician and Surgeon	Steffen, Morgan Rae D.O.	79871	05/14/2025	04/30/2026
Physician and Surgeon	Steinberger, Miriam M.D.	80038	06/05/2025	10/31/2026
Physician and Surgeon	Steiner, Amanda Jayne D.O.	80314	07/01/2025	08/31/2026
Physician and Surgeon	Stoller, Roy B D.O.	79854	05/12/2025	04/30/2026
Physician and Surgeon	Strain, Amy Lynn M.D.	80194	06/26/2025	12/31/2025
Physician and Surgeon	Stroud, Sarah Garrett M.D.	79936	05/21/2025	03/31/2026
Physician and Surgeon	Studsrud, Taylor Sean M.D.	79980	05/28/2025	07/31/2026
Physician and Surgeon	Sugule, Samira A.M M.D.	80096	06/12/2025	06/30/2026
Physician and Surgeon	Sularz, Agata Katarzyna MB BChir	80313	07/01/2025	03/31/2026
Physician and Surgeon	SUNDARAM, SENTHIL NAYAGAN M.B., B.S.	79937	05/21/2025	04/30/2026
Physician and Surgeon	Supeck, David John D.O.	79817	05/07/2025	08/31/2026
Physician and Surgeon	Surtie, Farheen M.D.	79818	05/07/2025	03/31/2026
Physician and Surgeon	Sutherlin, Savannah Rae M.D.	80312	07/01/2025	10/31/2026
Physician and Surgeon	Swanson, Tyra Lynn M.D.	80311	07/01/2025	06/30/2026
Physician and Surgeon	Syed, Fahim Faraaz M.D.	80039	06/05/2025	12/31/2025
Physician and Surgeon	Taira, Kimi Gabriella M.D.	80310	07/01/2025	12/31/2026
Physician and Surgeon	Tatum, Lauren Elena Hernandez D.O.	80118	06/16/2025	09/30/2026
Physician and Surgeon	Teel, Austin James D.O.	80309	07/01/2025	10/31/2026
Physician and Surgeon	Thompson, John Theodore M.D.	79855	05/12/2025	08/31/2026
Physician and Surgeon	Thompson, Robert Jacob D.O.	79981	05/28/2025	03/31/2026
Physician and Surgeon	Thurman, Chad Michael M.D.	79794	05/05/2025	07/31/2026
Physician and Surgeon	Tisavipat, Nanthaya M.D.	80308	07/01/2025	01/31/2026
Physician and Surgeon	Toyoda, Yoshiko M.D.	79899	05/19/2025	12/31/2025
Physician and Surgeon	Trapp, Noah Benjamin M.D.	80307	07/01/2025	05/31/2026
Physician and Surgeon	Trieu, Brian Hong M.D.	80306	07/01/2025	06/30/2026
Physician and Surgeon	Turner, Naomi Marie M.D.	80042	06/05/2025	08/31/2026

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Physician and Surgeon	Turner, Travis Webb M.D.	80305	07/01/2025	10/31/2026
Physician and Surgeon	Ullah, Sami M.B., B.S.	80097	06/12/2025	03/31/2026
Physician and Surgeon	Umadat, Goyal M.D.	79819	05/07/2025	04/30/2026
Physician and Surgeon	Usher, Sarah Colleen M.D.	80195	06/26/2025	08/31/2026
Physician and Surgeon	Valk, Ryan David M.D.	79872	05/14/2025	02/28/2026
Physician and Surgeon	Vang, Ia Ong C Kau M.D.	80304	07/01/2025	06/30/2026
Physician and Surgeon	Vaughn, Matthew Trace D.O.	80119	06/16/2025	06/30/2026
Physician and Surgeon	Vayngortin, Nellya M.D.	79873	05/14/2025	10/31/2026
Physician and Surgeon	Veerabattini, Naresh Kumar M.B., B.S.	79938	05/21/2025	04/30/2026
Physician and Surgeon	Vegunta, Aishwariya Sai M.B., B.S.	79982	05/28/2025	06/30/2026
Physician and Surgeon	Verplancke, Kiana Brittany M.D.	80303	07/01/2025	03/31/2026
Physician and Surgeon	Versteeg, Annemarie Leontine M.D.	79874	05/14/2025	04/30/2026
Physician and Surgeon	Villarraga, Nicolas M.D.	80196	06/26/2025	02/28/2026
Physician and Surgeon	Villarreal Rizzo, Alan Francisco M.D.	80302	07/01/2025	10/31/2026
Physician and Surgeon	Villegas, Cristian Moises M.D.	80040	06/05/2025	12/31/2025
Physician and Surgeon	Viltz, Lisa Marie M.D.	80301	07/01/2025	02/28/2026
Physician and Surgeon	Vobugari, Nikitha M.B., B.S.	79820	05/07/2025	10/31/2026
Physician and Surgeon	Volker, Mark Warren Werdel M.D.	80120	06/16/2025	07/31/2026
Physician and Surgeon	VYAS, NIKKI SHARAD M.D.	80121	06/16/2025	11/30/2026
Physician and Surgeon	Wadle, Reece Martin M.D.	80300	07/01/2025	10/31/2026
Physician and Surgeon	Walters, Ashley Marie LeBlanc D.O.	79821	05/07/2025	02/28/2026
Physician and Surgeon	Warnert, Rachel Elizabeth M.D.	79856	05/12/2025	02/28/2026
Physician and Surgeon	Weidemann, Benjamin John M.D.	80299	07/01/2025	12/31/2026
Physician and Surgeon	Wenrich, Devin Scott M.D.	79822	05/07/2025	04/30/2026
Physician and Surgeon	White, Rosa Virginia M.B., B.S.	80098	06/12/2025	03/31/2026
Physician and Surgeon	Wilcken, Jessica Lynne D.O.	80006	06/02/2025	12/31/2025
Physician and Surgeon	Williams, Jaques Lamonte M.D.	80298	07/01/2025	11/30/2026
Physician and Surgeon	Williamson, Sarah Jessica M.D.	79795	05/05/2025	02/28/2026
Physician and Surgeon	Wojack, Paul Robert M.D.	79983	05/28/2025	01/31/2026
Physician and Surgeon	Wolfgram, Danny Allan M.D.	34710	05/21/2025	01/31/2026
Physician and Surgeon	Womack, Rachel Lorraine M.D.	80099	06/12/2025	08/31/2026
Physician and Surgeon	Woodard, Eboni Jeanine M.D.	79823	05/07/2025	04/30/2026
Physician and Surgeon	Worth, Kristen Nicole M.D.	80297	07/01/2025	04/30/2026
Physician and Surgeon	Wu, Samuel Jong Cherng M.D.	80296	07/01/2025	03/31/2026
Physician and Surgeon	Wu, Wanda Yisa M.D.	80041	06/05/2025	09/30/2026
Physician and Surgeon	Xia, Yan Xiang M.B., B.S.	79824	05/07/2025	11/30/2025
Physician and Surgeon	Yolcu, Yagiz Ugur M.D.	80100	06/12/2025	02/28/2026
Physician and Surgeon	Young, Lindsey Wilson M.D.	80295	07/01/2025	11/30/2026
Physician and Surgeon	YOUNIS, AHMED YASSER ABDELFATTAH M.D.	80294	07/01/2025	09/30/2026
Physician and Surgeon	Zardoost , Shirley Nicolette D.O.	80381	07/02/2025	02/28/2026
Physician and Surgeon	Zaslow, Shari Jane M.D.	80293	07/01/2025	12/31/2026
Physician and Surgeon	Ziegler, John Matthew M.D.	79857	05/12/2025	01/31/2026
Physician and Surgeon	Zorman, Mark Jernej B.M., B.S.	80292	07/01/2025	04/30/2026
Physician and Surgeon	Zureigat, Hadil Yousef Hasan M.D.	79939	05/21/2025	11/30/2025
Physician and Surgeon - IMLC	Adesina, George Oladipo M.D.	79944	05/21/2025	12/31/2025

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Physician and Surgeon - IMLC	Adhikari Sharma, Shantosh M.D.	79985	05/28/2025	03/31/2026
Physician and Surgeon - IMLC	Afsh, Khalil Mohammad M.D.	80233	06/30/2025	01/31/2026
Physician and Surgeon - IMLC	Ahmed, Osmanuddin Syed M.D.	80216	06/30/2025	03/31/2026
Physician and Surgeon - IMLC	Aintablian, Haig M.D.	80134	06/17/2025	08/31/2026
Physician and Surgeon - IMLC	Akoluk, Arda	79764	04/30/2025	06/30/2026
Physician and Surgeon - IMLC	Allen, Mark M.D.	79952	05/22/2025	06/30/2026
Physician and Surgeon - IMLC	Alvarez, Rolando M.D.	80157	06/23/2025	07/31/2026
Physician and Surgeon - IMLC	Alvarez-Rohena, Mariali M.D.	79956	05/23/2025	02/28/2026
Physician and Surgeon - IMLC	Artin, Flora Keonaonaokapuapikake Hanako M.D.	80035	06/05/2025	07/31/2026
Physician and Surgeon - IMLC	Baig, Nabil Asghar D.O.	79851	05/12/2025	06/30/2026
Physician and Surgeon - IMLC	Bakir, May Reem M.D.	80230	06/30/2025	10/31/2026
Physician and Surgeon - IMLC	Barry, Megan Marie D.O.	80161	06/23/2025	01/31/2026
Physician and Surgeon - IMLC	Bates, Kimberly Carter M.D.	80076	06/10/2025	01/31/2026
Physician and Surgeon - IMLC	Bhasin, Robin Tilak M.D.	79878	05/14/2025	09/30/2026
Physician and Surgeon - IMLC	Bi, Xiao M.D.	79943	05/21/2025	04/30/2026
Physician and Surgeon - IMLC	Billsby, Alan Lee D.O.	80168	06/23/2025	02/28/2026
Physician and Surgeon - IMLC	Blum, Alexander Benjamin M.D.	80131	06/17/2025	12/31/2025
Physician and Surgeon - IMLC	Bobcombe, Aminat D.O.	79908	05/20/2025	12/31/2025
Physician and Surgeon - IMLC	Bonder, Adam Jacob M.D.	80069	06/09/2025	08/31/2026
Physician and Surgeon - IMLC	Bonson, Elizabeth Kay M.D.	79885	05/16/2025	07/31/2026
Physician and Surgeon - IMLC	Boshell, Bill Hunter M.D.	80217	06/30/2025	06/30/2026
Physician and Surgeon - IMLC	Bremner, Randall James M.D.	56822	05/14/2025	10/31/2026
Physician and Surgeon - IMLC	Brinker, Vincent M.D.	79866	05/14/2025	09/30/2026
Physician and Surgeon - IMLC	Brown, Lisa Lovette M.D.	80162	06/23/2025	10/31/2026
Physician and Surgeon - IMLC	Brunson, Clinton Ray M.D.	80068	06/09/2025	06/30/2026
Physician and Surgeon - IMLC	Buckert, Douglas Jason M.D.	80219	06/30/2025	12/31/2025
Physician and Surgeon - IMLC	Bui, Thi D.O.	80007	06/02/2025	09/30/2026
Physician and Surgeon - IMLC	Caldwell, Krista Dawn M.D.	80070	06/09/2025	05/31/2026
Physician and Surgeon - IMLC	Casadei, Kyle D.O.	80181	06/25/2025	04/30/2026
Physician and Surgeon - IMLC	Catmull, Shawn P D.O.	79839	05/09/2025	03/31/2026
Physician and Surgeon - IMLC	Chakravarthy, Arvind Chandilya M.D.	80218	06/30/2025	04/30/2026
Physician and Surgeon - IMLC	Chambless, Luke Andrew- Wilson M.D.	80167	06/23/2025	05/31/2026

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Physician and Surgeon - IMLC	Chander, Ankit Roy M.D.	80229	06/30/2025	06/30/2026
Physician and Surgeon - IMLC	Chandler, Charles Edward M.D.	57380	05/12/2025	12/31/2025
Physician and Surgeon - IMLC	Chapman, Cathy Marie M.D.	80032	06/05/2025	01/31/2026
Physician and Surgeon - IMLC	Cheema, Quratul Ann M.D.	79947	05/22/2025	06/30/2026
Physician and Surgeon - IMLC	Chimanji, Neeraj Satyaprakash M.D.	80215	06/30/2025	08/31/2026
Physician and Surgeon - IMLC	Chladek, Melissa Sydow M.D.	80105	06/12/2025	10/31/2026
Physician and Surgeon - IMLC	Close, Heidi Louise M.D.	80169	06/23/2025	08/31/2026
Physician and Surgeon - IMLC	Coauette, Jordan Heather M.D.	79999	05/30/2025	06/30/2026
Physician and Surgeon - IMLC	Collins, Megan Elizabeth M.D.	79841	05/09/2025	04/30/2026
Physician and Surgeon - IMLC	Coquillon, Patricia M.D.	79755	04/30/2025	09/30/2026
Physician and Surgeon - IMLC	Crewson, Keri Lynn M.D.	80142	06/18/2025	11/30/2026
Physician and Surgeon - IMLC	De La Garza, Amy Noel M.D.	80072	06/09/2025	11/30/2026
Physician and Surgeon - IMLC	Demers, Gerard D.O.	80143	06/18/2025	08/31/2026
Physician and Surgeon - IMLC	Dressel, Jennifer Lynne M.D.	80207	06/27/2025	03/31/2026
Physician and Surgeon - IMLC	Echeverry, German M.D.	80060	06/09/2025	04/30/2026
Physician and Surgeon - IMLC	Eisenberg, Alexander Joshua D.O.	80206	06/27/2025	07/31/2026
Physician and Surgeon - IMLC	Eisenhauer, Michael David M.D.	80132	06/17/2025	01/31/2026
Physician and Surgeon - IMLC	Fein, Steven Gary M.D.	79786	05/02/2025	05/31/2026
Physician and Surgeon - IMLC	Foster, Forrest M.D.	79767	04/30/2025	12/31/2025
Physician and Surgeon - IMLC	Francis, Jeremy Craig M.D.	80190	06/26/2025	10/31/2026
Physician and Surgeon - IMLC	Futernick, Marc Allan M.D.	79744	04/29/2025	11/30/2025
Physician and Surgeon - IMLC	Gallagher, Stephanie Salinas M.D.	80114	06/13/2025	08/31/2026
Physician and Surgeon - IMLC	Garrison, Donald Edward D.O.	79888	05/16/2025	02/28/2026
Physician and Surgeon - IMLC	Gennaoui, George D.O.	79972	05/28/2025	11/30/2025
Physician and Surgeon - IMLC	Giardina, Joseph Daniel M.D.	79891	05/19/2025	09/30/2026
Physician and Surgeon - IMLC	Gill, Harvinder Singh D.O.	79883	05/15/2025	01/31/2026
Physician and Surgeon - IMLC	Giraldo, Elias Aurelio	53567	05/30/2025	01/31/2026
Physician and Surgeon - IMLC	Gozaine, Teofilo M.D.	80003	06/02/2025	01/31/2026
Physician and Surgeon - IMLC	Grawe, Glenda Hazel M.D.	42319	06/27/2025	04/30/2026
Physician and Surgeon - IMLC	Gronberg, Michael Barton M.D.	80010	06/02/2025	02/28/2026
Physician and Surgeon - IMLC	Guarderas, Fernando Jose M.D.	80047	06/05/2025	05/31/2026
Physician and Surgeon - IMLC	Haivas, Claudia-Denise M.D.	79905	05/19/2025	08/31/2026

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Physician and Surgeon - IMLC	Hamon, Beta Jo M.D.	80191	06/26/2025	10/31/2026
Physician and Surgeon - IMLC	Hedayati, Amir M.D.	79758	04/30/2025	11/30/2025
Physician and Surgeon - IMLC	Hermanowski, Robert Wilhelm M.D.	79969	05/27/2025	04/30/2026
Physician and Surgeon - IMLC	Hernandez Suarez, Dagmar Fredy	80083	06/11/2025	09/30/2026
Physician and Surgeon - IMLC	Hirsch, Sharon M.D.	79838	05/09/2025	03/31/2026
Physician and Surgeon - IMLC	Hourizadeh, Joshua Benjamin D.O.	79796	05/05/2025	08/31/2026
Physician and Surgeon - IMLC	Hussain, Aun M.B., B.S.	79778	05/01/2025	05/31/2026
Physician and Surgeon - IMLC	Hussain, Saira M.D.	79906	05/19/2025	10/31/2026
Physician and Surgeon - IMLC	Ibanez, Kent Ernest M.D.	80111	06/13/2025	02/28/2026
Physician and Surgeon - IMLC	Iglesias, Jonathan Joaquin M.D.	80101	06/12/2025	04/30/2026
Physician and Surgeon - IMLC	Jackson, Christopher Ezekiel M.D.	80058	06/06/2025	05/31/2026
Physician and Surgeon - IMLC	Jimerson, Michelle Francis M.D.	80209	06/27/2025	08/31/2026
Physician and Surgeon - IMLC	Johnson, Darrin Lee M.D.	80188	06/26/2025	04/30/2026
Physician and Surgeon - IMLC	Johnston, Stephen Shepherd M.D.	80028	06/04/2025	07/31/2026
Physician and Surgeon - IMLC	Jones, Miciah D.O.	80082	06/11/2025	01/31/2026
Physician and Surgeon - IMLC	Jorge, Irving Alejandro	80158	06/23/2025	09/30/2026
Physician and Surgeon - IMLC	Joseph, Kessy M.D.	79890	05/19/2025	02/28/2026
Physician and Surgeon - IMLC	Justl Ellis, Ian Apollos M.D.	80071	06/09/2025	09/30/2026
Physician and Surgeon - IMLC	Kallem, Stacey Michelle M.D.	79847	05/12/2025	08/31/2026
Physician and Surgeon - IMLC	Kang, Gail Asleson M.D.	80166	06/23/2025	07/31/2026
Physician and Surgeon - IMLC	Kaur, Jasrup M.D.	80203	06/26/2025	11/30/2026
Physician and Surgeon - IMLC	Keller, Amy Lynn M.D.	60069	06/13/2025	05/31/2026
Physician and Surgeon - IMLC	Kelly, Lawrence William M.D.	80106	06/12/2025	06/30/2026
Physician and Surgeon - IMLC	Khan, Neelam M.D.	80004	06/02/2025	06/30/2026
Physician and Surgeon - IMLC	Khansur, Emaad M.D.	79879	05/14/2025	08/31/2026
Physician and Surgeon - IMLC	Kim, Toni M.D.	80034	06/05/2025	07/31/2026
Physician and Surgeon - IMLC	Koenig, Melissa D M.D.	79757	04/30/2025	09/30/2026
Physician and Surgeon - IMLC	Kowalczyk, Lukasz M.D.	79787	05/02/2025	09/30/2026
Physician and Surgeon - IMLC	Kreiman, Hadassah Rose M.D.	79756	04/30/2025	04/30/2026
Physician and Surgeon - IMLC	Kreps, Alexandra Ilana M.D.	79750	04/29/2025	04/30/2026
Physician and Surgeon - IMLC	Lawrence, Nathan Grant M.D.	79859	05/13/2025	10/31/2026
Physician and Surgeon - IMLC	Lester, Malisa Siri M.D.	79907	05/20/2025	10/31/2026

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Physician and Surgeon - IMLC	Lim, Huei-Wen M.D.	80112	06/13/2025	10/31/2026
Physician and Surgeon - IMLC	Mabanta, Sheilaine Rodrigo M.D.	65060	05/28/2025	01/31/2026
Physician and Surgeon - IMLC	Maher, Michael D.O.	79846	05/12/2025	10/31/2026
Physician and Surgeon - IMLC	Marsh, Alexander Elliott M.D.	80018	06/03/2025	08/31/2026
Physician and Surgeon - IMLC	Martin, Jennifer Dempsey M.D.	79887	05/16/2025	01/31/2026
Physician and Surgeon - IMLC	McCall, Anna Balkisue Lee Stuart M.D.	79772	05/01/2025	06/30/2026
Physician and Surgeon - IMLC	Melendez, Deborah Lynn M.D.	79852	05/12/2025	01/31/2026
Physician and Surgeon - IMLC	Menon, Tushar M.D.	79881	05/14/2025	01/31/2026
Physician and Surgeon - IMLC	Mercola, Joseph Michael D.O.	80077	06/10/2025	07/31/2026
Physician and Surgeon - IMLC	Metz, Andrew Sparks D.O.	80033	06/05/2025	01/31/2026
Physician and Surgeon - IMLC	Misra, Swarup D.O.	79882	05/14/2025	05/31/2026
Physician and Surgeon - IMLC	Mohammed, Haleem Abdu	80202	06/26/2025	04/30/2026
Physician and Surgeon - IMLC	Monen, Scott Howard M.D.	79751	04/29/2025	04/30/2026
Physician and Surgeon - IMLC	Monroe, Richard Kermit M.D.	80228	06/30/2025	06/30/2026
Physician and Surgeon - IMLC	Moore, Alexander Evans M.D.	80113	06/13/2025	12/31/2025
Physician and Surgeon - IMLC	Morris, David Ezra M.D.	80009	06/02/2025	12/31/2025
Physician and Surgeon - IMLC	O'Byrne, Stuart Abbott M.D.	80081	06/11/2025	08/31/2026
Physician and Surgeon - IMLC	Oladeji, Olatunji David M.B., B.S.	80080	06/10/2025	10/31/2026
Physician and Surgeon - IMLC	Olubango, Olugbeminiyi Ibidap M.B., B.S.	79911	05/20/2025	03/31/2026
Physician and Surgeon - IMLC	Oluwadamisi, Caleb M.D.	80173	06/24/2025	09/30/2026
Physician and Surgeon - IMLC	Parulekar, Sangeeta Sharad D.O.	79971	05/28/2025	05/31/2026
Physician and Surgeon - IMLC	Patel, Etee M.D.	80008	06/02/2025	09/30/2026
Physician and Surgeon - IMLC	Patel, Pravin-Kumar M.D.	30167	06/26/2025	04/30/2026
Physician and Surgeon - IMLC	Patton, April Terhune M.D.	79797	05/05/2025	04/30/2026
Physician and Surgeon - IMLC	Pereira, Elaine Maria M.D.	79986	05/28/2025	01/31/2026
Physician and Surgeon - IMLC	Persad, Sangeeta Anjali M.B., B.S.	80208	06/27/2025	04/30/2026
Physician and Surgeon - IMLC	Pevey, Christina Marie M.D.	80027	06/04/2025	12/31/2025
Physician and Surgeon - IMLC	Phan, Cuong Quoc M.D.	79955	05/23/2025	12/31/2025
Physician and Surgeon - IMLC	Phemister, Jennifer Kite M.D.	79948	05/22/2025	06/30/2026
Physician and Surgeon - IMLC	Priest, Brenton James D.O.	80109	06/12/2025	01/31/2026
Physician and Surgeon - IMLC	Puri, Muhammad Rehan Azher M.B., B.S.	79984	05/28/2025	02/28/2026
Physician and Surgeon - IMLC	Radke, Michelle Marie M.D.	40792	06/17/2025	02/28/2026

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Physician and Surgeon - IMLC	Raiszadeh, Kamshad M.D.	79763	04/30/2025	12/31/2025
Physician and Surgeon - IMLC	Ramanathan, Jambunathan M.B., B.S.	80055	06/06/2025	05/31/2026
Physician and Surgeon - IMLC	Reoma, Junewai Lee M.D.	79784	05/02/2025	12/31/2025
Physician and Surgeon - IMLC	Reoma, Lauren Bowen M.D.	80160	06/23/2025	11/30/2026
Physician and Surgeon - IMLC	Rice, Victoria D.O.	80024	06/04/2025	03/31/2026
Physician and Surgeon - IMLC	Richardson, Harold Giles M.D.	79954	05/23/2025	10/31/2026
Physician and Surgeon - IMLC	Riney, Heidi M.D.	80133	06/17/2025	12/31/2025
Physician and Surgeon - IMLC	Ripple, Timothy Patrick M.D.	79788	05/02/2025	06/30/2026
Physician and Surgeon - IMLC	Rocillo, Gina M.D.	80110	06/12/2025	04/30/2026
Physician and Surgeon - IMLC	Rock, Colin M.D.	80170	06/23/2025	02/28/2026
Physician and Surgeon - IMLC	Rodgers, Diana M.D.	79987	05/28/2025	04/30/2026
Physician and Surgeon - IMLC	Rodkey, Mark Lee M.D.	79992	05/28/2025	11/30/2025
Physician and Surgeon - IMLC	Rodriguez, Claudette Marisol M.D.	80144	06/18/2025	11/30/2026
Physician and Surgeon - IMLC	Romanoski, Timothy Craig M.D.	79840	05/09/2025	09/30/2026
Physician and Surgeon - IMLC	Russ, Dorothy Marquita M.D.	79785	05/02/2025	12/31/2025
Physician and Surgeon - IMLC	Saltzburg, Lauren D.O.	80182	06/25/2025	12/31/2025
Physician and Surgeon - IMLC	Santayana, Andres M.D.	79865	05/14/2025	05/31/2026
Physician and Surgeon - IMLC	Schade, Jana D.O.	79998	05/30/2025	02/28/2026
Physician and Surgeon - IMLC	Senaldi, Eric	79904	05/19/2025	11/30/2025
Physician and Surgeon - IMLC	Shah, Anuja Tarun M.D.	80079	06/10/2025	03/31/2026
Physician and Surgeon - IMLC	Shaik, Husna M.D.	80204	06/26/2025	01/31/2026
Physician and Surgeon - IMLC	Shapiro, Ezra M.D.	80163	06/23/2025	03/31/2026
Physician and Surgeon - IMLC	Shweikeh, Mohammed M.D.	79753	04/30/2025	07/31/2026
Physician and Surgeon - IMLC	Singh, Sonal M.D.	79805	05/06/2025	07/31/2026
Physician and Surgeon - IMLC	Skovrlj, Branko M.D.	79875	05/14/2025	02/28/2026
Physician and Surgeon - IMLC	Smith, Danielle Anne M.D.	80205	06/27/2025	08/31/2026
Physician and Surgeon - IMLC	Smith, Jennifer Reed D.O.	80187	06/26/2025	09/30/2026
Physician and Surgeon - IMLC	Sorour, Khaled M.B., B.Ch.	80213	06/27/2025	09/30/2026
Physician and Surgeon - IMLC	Spitz, Joel Lawrence M.D.	79884	05/16/2025	03/31/2026
Physician and Surgeon - IMLC	Stanga, Sean David M.D.	79970	05/28/2025	07/31/2026
Physician and Surgeon - IMLC	Stella, Michael Henry M.D.	79886	05/16/2025	06/30/2026
Physician and Surgeon - IMLC	Stillson, Tod Alan M.D.	80078	06/10/2025	03/31/2026

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Physician and Surgeon - IMLC	Stokes-Jenkins, Jenna D.O.	80108	06/12/2025	07/31/2026
Physician and Surgeon - IMLC	Stolzberg, Matthew Jacob M.D.	80180	06/25/2025	12/31/2025
Physician and Surgeon - IMLC	Stott, Blaine D.O.	80214	06/30/2025	09/30/2026
Physician and Surgeon - IMLC	Sundharadas, Renjit Allen M.D.	80001	05/30/2025	05/31/2026
Physician and Surgeon - IMLC	Sweetman, John M.D.	79961	05/23/2025	04/30/2026
Physician and Surgeon - IMLC	Syed, Usama Mohammad M.B., B.S.	80186	06/26/2025	10/31/2026
Physician and Surgeon - IMLC	Thanasoulis, Leila Catherine M.D.	80049	06/05/2025	10/31/2026
Physician and Surgeon - IMLC	Thomas, Joshua Ryan M.D.	79832	05/08/2025	12/31/2025
Physician and Surgeon - IMLC	Udofia, Aniebiet-Abasi Uko M.D.	80165	06/23/2025	01/31/2026
Physician and Surgeon - IMLC	Varma, Rakesh Khubchand M.B., B.S.	79752	04/29/2025	05/31/2026
Physician and Surgeon - IMLC	Varner, Tempest Katelyn M.D.	80061	06/09/2025	07/31/2026
Physician and Surgeon - IMLC	Vu, John Quoc D.O.	79743	04/29/2025	03/31/2026
Physician and Surgeon - IMLC	Walker, Shayna Tanise M.D.	80172	06/24/2025	09/30/2026
Physician and Surgeon - IMLC	Wolfe, Kristen M.D.	79889	05/19/2025	01/31/2026
Physician and Surgeon - IMLC	Wolfe, Kristopher Wayne M.D.	79754	04/30/2025	12/31/2025
Physician and Surgeon - IMLC	Woolley, Steven Lee M.D.	79830	05/07/2025	09/30/2026
Physician and Surgeon - IMLC	Wu, Stephanie M.D.	80011	06/02/2025	09/30/2026
Physician and Surgeon - IMLC	You, Alex Hyeongseog M.D.	68061	05/07/2025	12/31/2025
Physician and Surgeon - IMLC	Youngblood, Mary Katherine M.D.	62072	05/02/2025	11/30/2025
Physician and Surgeon - IMLC	Zaidi, Syed Tahawar M.B., B.S.	80046	06/05/2025	05/31/2026
Physician and Surgeon - IMLC	Zasuly, James M.D.	80045	06/05/2025	10/31/2026
Physician and Surgeon - IMLC	Zimmerman, Zane Wesley D.O.	52559	06/13/2025	01/31/2026
Physician Assistant	Bakker, Jase Michael	15403	06/27/2025	03/31/2026
Physician Assistant	Benzie, Josie Lea	15383	06/18/2025	01/31/2026
Physician Assistant	Boen, Dillon Edric Kim	15385	06/20/2025	04/30/2026
Physician Assistant	Bonello, Sarah Grace	15366	06/03/2025	07/31/2026
Physician Assistant	Brandes, Julianne Christine	15373	06/09/2025	10/31/2026
Physician Assistant	Brauer, Patrick Lyndon	15359	05/23/2025	05/31/2026
Physician Assistant	Breaser, Kaydi Catherine	15379	06/13/2025	10/31/2026
Physician Assistant	Buckenberger , Emily Ann	15411	07/02/2025	06/30/2026
Physician Assistant	Chadwick, Katharine Allison	15392	06/23/2025	11/30/2026
Physician Assistant	Cole, Kelly Ann	15362	05/28/2025	05/31/2026
Physician Assistant	Crisostomo, Asaya Ann	15360	05/28/2025	12/31/2025
Physician Assistant	Dahm, Nicholas James	15349	04/30/2025	07/31/2026
Physician Assistant	DeBoom, Mallory Quinn	15407	06/30/2025	11/30/2026
Physician Assistant	Dungan, Sara Marie	15352	05/07/2025	06/30/2026

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Physician Assistant	Durkin, Steffanie Mae	15376	06/12/2025	06/30/2026
Physician Assistant	Erwin, Cindy Diane	15350	04/30/2025	07/31/2026
Physician Assistant	Etler, Rebecca Rochelle Catharina	15355	05/20/2025	11/30/2025
Physician Assistant	Fischer, Matthew John Cowan	15405	06/30/2025	02/28/2026
Physician Assistant	Flego, Leslie-Anne Yolande	15357	05/21/2025	12/31/2025
Physician Assistant	Fuentes, Lauren Elise	15378	06/12/2025	03/31/2026
Physician Assistant	Funderburk, Alicia Danelle	15367	06/04/2025	10/31/2026
Physician Assistant	Funk, Courtney Lauryn	15393	06/23/2025	08/31/2026
Physician Assistant	Gaim, Helen Damer	15370	06/06/2025	05/31/2026
Physician Assistant	Gray, William Scott	15398	06/25/2025	08/31/2026
Physician Assistant	Halderson, Steven James	15391	06/23/2025	03/31/2026
Physician Assistant	Hanson, Megan Elizabeth	15347	04/29/2025	08/31/2026
Physician Assistant	Iddings, Donna Christine	15400	06/25/2025	09/30/2026
Physician Assistant	Iooss, Jordyn Mary-Francis	15348	04/29/2025	08/31/2026
Physician Assistant	Jackson, Kaylyn Anne	15358	05/23/2025	04/30/2026
Physician Assistant	Jager, Kevin Fredrick	15410	07/02/2025	07/31/2026
Physician Assistant	Jarrett, Jennifer Sue	15401	06/26/2025	08/31/2026
Physician Assistant	Keeton, Michelle Therese	15390	06/23/2025	11/30/2026
Physician Assistant	Kesler, Colton Gale	15381	06/18/2025	04/30/2026
Physician Assistant	Klos, Allison Louise Thorsen	15382	06/18/2025	06/30/2026
Physician Assistant	Kohlmayr, Chiara` Amber	15369	06/06/2025	09/30/2026
Physician Assistant	Kolbusz, Thomas Emil	15399	06/25/2025	05/31/2026
Physician Assistant	Lange, Alex Richard	15394	06/24/2025	11/30/2026
Physician Assistant	Larrabee, Kendra Cheyanne	15412	07/02/2025	01/31/2026
Physician Assistant	Lee, Eunice H	10717	05/28/2025	07/31/2026
Physician Assistant	Lee, Robert Jiunn-Der	15395	06/24/2025	01/31/2026
Physician Assistant	Lenz, Rachel Elizabeth	15386	06/20/2025	03/31/2026
Physician Assistant	Matz , Jason Michael	15384	06/20/2025	07/31/2026
Physician Assistant	McDelan, Alison Mikayla	15356	05/21/2025	08/31/2026
Physician Assistant	Melby, Marina Nicole	15371	06/09/2025	05/31/2026
Physician Assistant	Murphy, Jenna Marie	15375	06/10/2025	12/31/2025
Physician Assistant	Nelson, Allyson Kay	15404	06/27/2025	07/31/2026
Physician Assistant	Niebur, Alyson Nicole	15365	06/03/2025	02/28/2026
Physician Assistant	Novak, Vicki Lynn	15354	05/09/2025	12/31/2025
Physician Assistant	O'Malley, Jordan Elizabeth	15374	06/10/2025	12/31/2025
Physician Assistant	Okoye, Vivian Ogechukwu	15396	06/24/2025	09/30/2026
Physician Assistant	Olevson, Juliana Marie	15363	05/30/2025	02/28/2026
Physician Assistant	Ouyang, Timothy Tien-en	15368	06/04/2025	08/31/2026
Physician Assistant	Payton, Tobi Lynn	15397	06/24/2025	01/31/2026
Physician Assistant	Rubinstein, Ryan Andrew	15353	05/08/2025	11/30/2025
Physician Assistant	Schellpfeffer, Madeline Marie	15387	06/23/2025	02/28/2026
Physician Assistant	Schriever, Emily Marie	15361	05/28/2025	06/30/2026
Physician Assistant	Sogin, Hallie Virginia	15402	06/26/2025	10/31/2026
Physician Assistant	Stauffer, Jessica Rachel	15372	06/09/2025	06/30/2026
Physician Assistant	Stebbins, Wyatt Andrew	15351	05/07/2025	09/30/2026

Board of Medical Practice

New Licensee List - 04/29/2025 to 07/02/2025

Physician Assistant	Summers, Cristina Boston	15364	06/02/2025	07/31/2026
Physician Assistant	Swackhamer, Maeve Rose	15409	07/01/2025	06/30/2026
Physician Assistant	Tollefsen, Gregory Ryan	15388	06/23/2025	10/31/2026
Physician Assistant	Townsend, Taylor Jacquelyn	13020	04/29/2025	09/30/2026
Physician Assistant	Tran, Liam Minh	15346	04/29/2025	08/31/2026
Physician Assistant	Walbrecht, Tahlia Ranae	15380	06/16/2025	07/31/2026
Physician Assistant	Weis, Mackenzie Jo	15408	07/01/2025	05/31/2026
Physician Assistant	Willard, Alexa Frances	15406	06/30/2025	03/31/2026
Physician Assistant	Zabel, Kaitlin Marie	15389	06/23/2025	04/30/2026
Physician Assistant	Zaporski, Colin Jeffrey	15377	06/12/2025	09/30/2026
Physician Assistant	Zieske, Richard Edward	11435	07/02/2025	08/31/2026
Respiratory Therapist	Abdi, Nawal Shaafici	5816	07/02/2025	05/31/2026
Respiratory Therapist	abdullahi, mohamed abdi	5815	07/02/2025	03/31/2026
Respiratory Therapist	Abouelmagd, Mostafa	5779	05/13/2025	10/31/2026
Respiratory Therapist	Almarhoon, Aqdar Hassan M	5179	06/13/2025	02/28/2026
Respiratory Therapist	Bennett, Mariah Lee	5790	06/13/2025	02/28/2026
Respiratory Therapist	Christiansen, Abigail Anne	5804	06/27/2025	06/30/2026
Respiratory Therapist	Crespo Hernandez, Andy	5798	06/25/2025	07/31/2026
Respiratory Therapist	Davis, Isaac Dean	5799	06/25/2025	11/30/2026
Respiratory Therapist	Dawood, Abier Mohamed	5800	06/25/2025	03/31/2026
Respiratory Therapist	Diaz, Yilliam	5801	06/25/2025	12/31/2025
Respiratory Therapist	Dohmeier, Joel Richard	5811	06/30/2025	11/30/2026
Respiratory Therapist	Drakeford, Charlie Alfonso	5809	06/30/2025	05/31/2026
Respiratory Therapist	Goecks, Chloe Leigh	5802	06/25/2025	01/31/2026
Respiratory Therapist	Halverson, Jocelyn J	5810	06/30/2025	04/30/2026
Respiratory Therapist	Hove, Linda J	2421	06/23/2025	01/31/2026
Respiratory Therapist	Illescas, Luis Eugenio	5788	06/12/2025	09/30/2026
Respiratory Therapist	Kinser, Aldeia Leigh	5814	07/02/2025	04/30/2026
Respiratory Therapist	Kirt, Ellie Lee	5796	06/23/2025	05/31/2026
Respiratory Therapist	Klein, Gabriella Kathleen	5786	06/04/2025	11/30/2026
Respiratory Therapist	MacDonald, Kelley Marie	5782	05/28/2025	12/31/2025
Respiratory Therapist	Marty, Kenlea Jane	5783	05/28/2025	01/31/2026
Respiratory Therapist	MOHAMED, ABDI SIYAD	5803	06/26/2025	06/30/2026
Respiratory Therapist	Montano, Carlos Jason	5794	06/20/2025	02/28/2026
Respiratory Therapist	Ness, Samantha Lynn	5793	06/17/2025	07/31/2026
Respiratory Therapist	Noor, Ilhan Hassan	5817	07/02/2025	10/31/2026
Respiratory Therapist	Noyes, Krystin L	5781	05/27/2025	12/31/2025
Respiratory Therapist	okurowski , Ella hope	5784	05/29/2025	10/31/2026
Respiratory Therapist	Rau-Lehmann, Makenzie Anne	5797	06/24/2025	09/30/2026
Respiratory Therapist	Scherer, Kt Pui Kwan	3494	06/16/2025	05/31/2026
Respiratory Therapist	Schwoerer, Bronwyn Jaime	5795	06/23/2025	03/31/2026
Respiratory Therapist	Sharif, Mumtaz Abukar	5813	07/01/2025	07/31/2026
Respiratory Therapist	Simpson, Lela	5787	06/09/2025	11/30/2026
Respiratory Therapist	Sosa, Cristina Carolina	5789	06/12/2025	12/31/2025
Respiratory Therapist	Space , Kendall Alyse	5791	06/16/2025	04/30/2026

Board of Medical Practice

New Licensee List - 04/29/2025 to 07/02/2025

Respiratory Therapist	Sparks, Rachel Gabriela	5785	06/02/2025	11/30/2026
Respiratory Therapist	Stacy, Kevin Michael	5792	06/16/2025	02/28/2026
Respiratory Therapist	Stewart, Rylee Nicole	5805	06/30/2025	07/31/2026
Respiratory Therapist	Stocker, Eric Kevin	5777	05/12/2025	02/28/2026
Respiratory Therapist	Tahtinen, Shannon Marie	3694	05/12/2025	08/31/2026
Respiratory Therapist	Thurmon, Kaylyn Jade	5806	06/30/2025	08/31/2026
Respiratory Therapist	Tola, Edosa Abdurkadir	5807	06/30/2025	02/28/2026
Respiratory Therapist	Tyler, Rachel Marie	5780	05/14/2025	03/31/2026
Respiratory Therapist	Vang, Mainor	5812	07/01/2025	12/31/2026
Respiratory Therapist	Zaffke, Amelia Marie	5778	05/12/2025	03/31/2026
Respiratory Therapist	Zorrilla, Destiny M	5808	06/30/2025	11/30/2026
Telemedicine	Amberge, Madeline Elizabeth	3126	05/21/2025	12/31/2025
Telemedicine	Anderson, Daniel Martin	3123	05/08/2025	12/31/2025
Telemedicine	Bernheimer, David Aaron	3117	04/29/2025	12/31/2025
Telemedicine	Campbell, Lorna Celeste	2518	06/06/2025	12/31/2025
Telemedicine	Castellanos, Manuel Jose	3129	05/22/2025	12/31/2025
Telemedicine	Chan, Michael Alan	3127	05/21/2025	12/31/2025
Telemedicine	Chao, Denver Kuo	3122	05/06/2025	12/31/2025
Telemedicine	Dansinger, Michael Lee	3118	04/30/2025	12/31/2025
Telemedicine	Greer, Gary Wayne	3119	04/30/2025	12/31/2025
Telemedicine	Korman, Lisa Joy	3132	06/12/2025	12/31/2025
Telemedicine	Mari Acevedo, Jose Antonio	3131	05/30/2025	12/31/2025
Telemedicine	Mkpozi, Celestine Uche	3124	05/13/2025	12/31/2025
Telemedicine	Natteru, Prashant Anegondi	3128	05/22/2025	12/31/2025
Telemedicine	O'Malley, Patrick W	3130	05/22/2025	12/31/2025
Telemedicine	Sangha, Ruby Kaur	3125	05/14/2025	12/31/2025
Telemedicine	Smith, Elizabeth Colby	3120	05/05/2025	12/31/2025
Telemedicine	Vasileiadi, Eleana	3133	06/16/2025	12/31/2025
Telemedicine	Wirkowski, Elizbieta Jadwiga	3121	05/05/2025	12/31/2025
TOTAL		843		

DATE: July 12, 2025

SUBJECT: June 18, 2025 Policy & Planning Committee Report & Motion

SUBMITTED BY: Kristina Krohn, M.D.

REQUEST FOR BOARD ACTION
MINNESOTA BOARD OF MEDICAL PRACTICE

REQUESTED ACTION:

Motion 1:

Submit the public comment as drafted by the Policy & Planning Committee to the Advisory Commission on Additional Licensing Medals on behalf of the Minnesota Board of Medical Practice

MOTION BY:

SECOND:

() PASSED () PASSED AMENDED () LAYED OVER () DEFEATED

BACKGROUND:

Attached is the agenda from the Policy and Planning Committee ("Committee") meeting from June 18, 2025. The Committee makes the following motion:

Motion from the June 18, 2025, Committee Meeting:

Offer the following public comment in response to the Advisory Commission on Additional Licensing Models, DRAFT GUIDANCE DOCUMENT: ASSESSEMENT, Assessment Framework, Recommendation #1:

Recommendations #1 includes domains that match the Entrustable Professional Activities (EPA)s from Undergraduate Medical Education (UME). The level of mastery necessary to be demonstrated is not clear in the recommendation. With each state having different levels at which someone can access an unrestricted license (some after completion of an intern year, others a full residency) it would be appreciated if there was some guidance that the level of mastery in these domains should equal that of someone who completes a traditional licensure pathway.

Alternatively, starting with phrasing that matches more to current Graduate Medical Education (GME) could be a better starting place, such as adapting the [AAIM proposed GME EPAs](#) from 2012 to be specialty agnostic.

The mission of the Minnesota Board of Medical Practice is to protect the public's health and safety by assuring that the people who practice medicine or as an allied health professional are competent, ethical practitioners with the necessary knowledge and skills appropriate to their title and role.

**THE POLICY & PLANNING COMMITTEE OF THE MINNESOTA BOARD OF MEDICAL PRACTICE
WILL MEET ELECTRONICALLY BY WEBEX:**

To join the meeting, go to:

<https://minnesota.webex.com/minnesota/j.php?MTID=m65d57db013937d29c77b59bfaa9e875e>

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**AGENDA FOR
THE MINNESOTA BOARD OF MEDICAL PRACTICE
POLICY & PLANNING COMMITTEE
JUNE 18, 2025
12:15 P.M. – CST**

1. Roll Call of Policy & Planning Committee members
2. Approval of minutes: March 3, 2025, meeting
3. Adopt the agenda for today's meeting: June 18, 2025
3. Updates from legislative session – 2025
4. Review and discuss Advisory Commission on Additional Licensing Models – DRAFT GUIDANCE DOCUMENT -
5. Remaining scheduled meeting dates for 2025:
 - ❖ Monday, July 14 @ 12:15 p.m.
 - ❖ Monday, August 11, 2025 @ 12:15 p.m.
6. Other business
7. Adjourn

**MINNESOTA BOARD OF MEDICAL PRACTICE
POLICY & PLANNING COMMITTEE MINUTES
March 3, 2025 * 12:15 p.m.**

The mission of the Minnesota Board of Medical Practice is to protect the public's health and safety by assuring that the people who practice medicine or as an allied health professional are competent, ethical practitioners with the necessary knowledge and skills appropriate to their title and role.

The Board's Policy and Planning Committee ("Committee") of Kristina Krohn, M.D., Chairperson, John (Jake) Manahan, J.D., Julie Pazdernik, M.D., Averil M. Turner, and Jane Willett, D.O., met on March 3, 2025, at 12:00 p.m. via Webex. Also in attendance was the Board's Executive Director, Elizabeth Huntley, Board staff, Kita Nelson and Eden Young, and the Health Regulatory Boards Legislative Liaison, Lindsey Franklin. The Committee considered the following items:

Minute Approval: There was a motion made and a second to approve the minutes from the February 18, 2025, Policy and Planning Committee meeting. The motion passed with unanimous consent.

Agenda Adopted: There was a motion made and a second to approve the agenda for the March 3, 2025, Policy and Planning Committee meeting. The motion passed with unanimous consent.

Continued discussion of legislation establishing a provisional license for graduates of foreign medical schools, SF0509-1: Lindsey Franklin, Legislative Liaison for the Health Regulatory Boards, summarized the recent hearing in the Minnesota Senate on this bill. Ms. Franklin noted there was no opposition to the bill and that it has strong bipartisan support. Ms. Franklin added that she connected with Sen. Mann after the hearing and she confirmed receiving the feedback from the Board, including regarding supervision.

A motion was made to recommend to the Board that it remain neutral on this bill and support the legislative team to continue conversations with Sen. Mann, including asking to have the supervising physicians be in good standing.

Other business. No other business was noted.

Remaining meeting dates scheduled for 2025: April 7, at 12:15 p.m., meeting virtually via Webex.

Advisory Commission on Additional Licensing Models DRAFT GUIDANCE DOCUMENT

Introduction

The Advisory Commission on Additional Licensing Models was established in December 2023 to guide and advise state medical boards, state legislators, policymakers and others, to inform their development and/or implementation of laws specific to the licensing of physicians who have already trained and practiced medicine outside the United States. It is co-chaired by the Federation of State Medical Boards (FSMB), the Accreditation Council for Graduate Medical Education (ACGME) and Intealth™ (which oversees the Educational Commission for Foreign Medical Graduates - ECFMG). In February 2025, the commission released its first set of recommendations, focused principally on eligibility requirements and related entry considerations for internationally-trained physicians (ITPs) seeking medical licensure under a new, additional licensure pathway.¹ In this document, the commission offers its second set of recommendations, for consideration by state medical boards and potential employers, related to the assessment and supervision of ITPs during their provisional licensure period before they become eligible for a full and unrestricted license to practice medicine.

Internationally-trained physicians, as described in some of the state laws enacted since 2023 to streamline medical licensure to increase access to care in underserved and rural communities, are generally defined as physicians educated and trained abroad who are licensed and have practiced medicine in another jurisdiction. This cohort of physicians represents a relatively small number of international medical graduates (IMGs), the umbrella term used to describe all physicians who have had their medical degree conferred outside the United States. Individuals who are ITPs, as described in most of legislative descriptions, must have previously completed graduate medical education (also known as postgraduate medical education or postgraduate training) that is “substantially similar” to that which is recognized in the United States.

The purpose of the commission’s recommendations is to support the alignment of policies, regulations and statutes, where possible, to add clarity and specificity to statutory and procedural language to better protect the public – the principal mission of all state and territorial medical boards – and to advance the safe delivery of quality health care to all citizens and residents of the United States. This guidance is provided to support those states and territories implementing new licensure pathways where legislation has been enacted and where legislation has been introduced or is being considered for introduction.

The first set of recommendations was focused on eligibility requirements. To ensure physicians entering these pathways are ultimately ready to safely practice medicine in the United States, the additional licensing pathways should optimally include assessment and supervisory elements during the entire period of provisional licensure. This second set of recommendations contains specific guidance for the consideration of state medical boards and other relevant stakeholders.

¹ <https://www.fsmb.org/siteassets/communications/acalm-guidance.pdf>

Background

There are two primary pathways by which international medical graduates (IMGs) are eligible for medical licensure from a state medical board in the United States and its territories:

1. Completion of one to three years – depending on the requirements of the particular state or territory² – of U.S.-based graduate medical education (GME) accredited by the ACGME, accompanied by certification by ECFMG® and successful passage of all three Steps of the United States Medical Licensing Examination® (USMLE®), is the most common pathway to medical licensure for international medical graduates (IMGs) in the United States. In addition to expanding a physician’s knowledge and skills in one or more medical or surgical specialties, U.S.-based GME affords time for participants (whether previously trained and licensed abroad or not) to acclimate to the U.S. health care system, culture and social norms, and the medical illnesses and conditions that are most prevalent (e.g., heart disease, cancer, accidents) among those residing in the United States.
2. “Eminence” pathways (for prominent mid-career physicians) have long existed in many states, and typically do not require ECFMG Certification or successful passage of any Step examination of the USMLE, and may continue to be an option for exceptional, highly qualified and fully-trained international physicians. These pathways are most often used by individuals deemed to have “extraordinary ability,” including those classified as “eminent specialist” or “university faculty” pursuing academic or research activities, and typically align with the O-1 (extraordinary ability) visa issued by the U.S. State Department.³ Of note, most state medical boards also have statutes or regulations allowing for the licensing of IMGs at their discretion,⁴ though in practice these are not commonly available or offered. A few medical boards explicitly allow postgraduate training (PGT) – also known as graduate medical education (GME) or postgraduate medical education (PGME) – that is completed in certain countries, such as England, Scotland, Ireland, Australia, New Zealand and the Philippines, to count toward the U.S.-based GME requirement for licensure.

Since January 2023, a dozen states have enacted legislation creating additional licensing pathways for internationally trained physicians that does not require completion of U.S.-based ACGME-accredited GME training.

² <https://www.fsmb.org/siteassets/advocacy/policies/img-gme-requirements-key-issue-chart.pdf>

³ <https://www.uscis.gov/working-in-the-united-states/temporary-workers/o-1-visa-individuals-with-extraordinary-ability-or-achievement>

⁴ Several states have authority to issue licenses to internationally trained physicians through other innovative approaches. For example, New York offers licensure without requiring a provisional supervisory period to highly qualified IMGs. California offers a three-year non-renewable license for up to 30 Mexican physicians a year to work in community health centers. Washington has a “clinical experience license” to help IMGs compete for residency matching.

These additional licensing pathways are designed principally for ITPs who wish to enter the U.S. healthcare workforce.

A primary goal of these pathways, reflected in public testimony and written statements submitted by sponsors and supporters in many jurisdictions, is to address U.S. healthcare workforce shortages, especially in rural and underserved areas. It must be noted that U.S. federal immigration and visa requirements will impact the practical ability of physicians who are not U.S. citizens or permanent U.S. residents (Green Card holders) to utilize any additional licensure pathway. Furthermore, the ubiquity of specialty-board certification as a key factor in employment, hospital privileging, and insurance panel inclusion decisions is likely to impact the efficacy of non-traditional licensing pathways. States may, therefore, wish to consider other healthcare workforce levers that may be more effective in increasing access to care, such as advocating for increased state and Medicare/Medicaid funding to expand U.S. GME training positions, offering some means of transition assistance to IMGs, and expanding the availability and utilization of enduring immigration programs like the Conrad 30 waiver program, U.S. Department of Health and Human Services (HHS) waivers, regional commission waivers, and United States Citizenship and Immigration Service (USCIS) Physician National Interest Waivers.

While the wording of additional pathway legislation introduced and/or enacted varies from state to state, the commission's consensus-driven guidance highlights potential areas of alignment and suggests specific considerations and resources for implementation and evaluation of these pathways, where that may be possible. The commission drafted both sets of recommendations based on expert opinion and areas of concordance in legislation already introduced and enacted. The following second set of recommendations are offered for consideration to state medical boards, state legislators, policymakers, employers, and other relevant parties:

1. Internationally-trained physicians (ITPs) should be assessed during the supervisory period on all six general competencies endorsed by the Coalition on Physician Accountability: Patient Care and Procedural Skills, Medical Knowledge, Practice-based Learning and Improvement, Interpersonal and Communication Skills, Professionalism, and Systems-based Practice.
2. ITPs should undergo a formative needs assessment at the beginning of the supervisory period in order to identify areas of strength, and areas where additional support may be needed. Ideally, the needs assessment should include a review of the participant's previous post graduate medical education (PGME) program (aka recognition of prior learning) to the extent possible.
3. A specialty-specific exam, such as an in-training exam, should be used to inform an ITP's learning plan during the supervisory period.
4. At a minimum, a standardized knowledge assessment, direct observation of the ITP's clinical skills, multi-source feedback, and medical record audits should be employed in assessing the ITP. Assessment of, and feedback with, the ITP should occur periodically at regular intervals throughout the supervisory period to support the ITP's professional development and provide robust data to help the responsible institution make

determinations of the ITP's progress. Additionally, during the supervisory period each ITP should demonstrate engagement in a sufficient volume and breadth of cases.

5. By the end of the supervisory period, an ITP should demonstrate the ability to engage in independent and unsupervised practice in all six of the general competency domains for the intended scope of clinical practice.

6. The level of supervision for an ITP during the supervisory period should be tailored to the competence of the individual ITP. At the beginning of the supervisory period this level should be informed by the results of an initial needs assessment and close supervision of all ITPs. Thereafter, the level of supervision should be adjusted based on demonstrated competence. The state medical board may choose to identify/approve the institution or individual supervisor that will be responsible for administering the initial assessment and for making recommendations about the initial level of assessment for the ITP.

7. Supervisors of ITPs during the supervisory period of the additional pathways to licensure should be physicians (MD, DO or equivalent). The supervising physician should have a full and unrestricted license to practice medicine in good standing with specialty board certification in the same specialty as the ITP's specialty. Additionally, state medical boards should establish criteria for qualifications of supervisors and supervisory sites.

8. The rights of ITPs as employees should be taken into consideration to ensure fair and equitable treatment during their supervision period. Institutions should provide ITPs information about their rights as an employee and offer resources to support their wellbeing.

Recommendations

ASSESSMENT

Assessment Framework

1. Recommendation: Internationally-trained physicians (ITPs) should be assessed during the supervisory period on all six general competencies endorsed by the Coalition on Physician Accountability: Patient Care and Procedural Skills, Medical Knowledge, Practice-based Learning and Improvement, Interpersonal and Communication Skills, Professionalism, and Systems-based Practice.

State Medical Board (SMB) Responsibility: SMBs should ensure that the participating institution has incorporated the general competency framework.

Institutional Responsibility: The institution should ensure that the ITP's individual learning plan and assessment program incorporate all six general competencies.

Rationale: The aim of this recommendation is to facilitate the thoughtful provision of an additional licensure pathway for ITPs with comparable training and experience to practice medicine in the United States. The Coalition for Physician Accountability has noted that "a shared mental model of competency across the medical education continuum exists in the ideal state that involves a

standardized set of general competencies.”¹ The general competency framework, which is widely used in the United States to assess residents, fellows, and practicing physicians as part of continuing certification, should also be used to assess ITPs. While the ITP supervisory period in an additional pathway to licensure does not require the same processes (i.e. length and/or intensity of training or supervision) as graduate medical education, it should aim to demonstrate similar outcomes. This will help ensure equivalency of those achieving full and unrestricted licensure and prevent the development of a two-tier system with differing standards for physicians who have entered the US physician workforce through the US GME pathway and those ITPs entering through additional pathways.

Assessment at Start of Supervisory Period

2. Recommendation: ITPs should undergo a formative needs assessment at the beginning of the supervisory period in order to identify areas of strength, and areas where additional support may be needed. Ideally, the needs assessment should include a review of the participant’s previous post graduate medical education (PGME) program (aka recognition of prior learning) to the extent possible.

SMB Responsibility: SMBs should recommend and support an individual needs assessment.

Institutional Responsibility: Institutions should administer or conduct a needs assessment that addresses an ITP’s current understanding and abilities in the general competencies, especially medical knowledge, patient care, and interpersonal skills and communication. It is also recommended that a review of the participant’s previous post graduate medical education (PGME) program (aka recognition of prior learning) be performed to the extent possible. Institutions may wish to consult physician reentry programs about assessment processes used to determine baseline physician capabilities.

Rationale:

The training and clinical experience of ITPs entering these programs will be more varied than those entering GME training, with many ITPs likely possessing more clinical experience than GME trainees.

A baseline assessment of an ITP’s competence will allow for early identification of areas of strength and areas where additional support is needed. This can be used to tailor an efficient learning plan that focuses on addressing areas of need specific to each ITP and supporting areas of an ITP’s strengths. This initial needs assessment should not be used to exclude ITPs from participation in the additional pathway to licensure program. Institutions may wish to engage existing programs to assist in the needs assessment.

Use of Specialty-specific Exam for Assessment of Medical Knowledge

3. Recommendation: A specialty-specific exam, such as an in-training exam, should be used to inform an ITP’s learning plan during the supervisory period

SMB Responsibility: SMBs should recommend a specialty-specific exam.

Institutional Responsibility: Institutions should obtain access to, and scheduling for, specialty-specific exams.

Rationale: Specialty-specific exams may be helpful in assessing medical knowledge but are not intended to serve as summative assessments and should not be used for high stakes decisions. While medical licensure does not absolutely require passing a specialty-specific exam, demonstration of medical knowledge via a multiple-choice question exam is a requirement for specialty certification. Additionally, an MCQ exam could be an important way to assess medical knowledge competence within the ITP's intended scope of clinical practice.

Assessment Strategies During the Supervisory Period

4. Recommendation: At a minimum, a standardized knowledge assessment, direct observation of the ITP's clinical skills, multi-source feedback, and medical record audits should be employed in assessing the ITP. Assessment of, and feedback with, the ITP should occur periodically at regular intervals throughout the supervisory period to support the ITP's professional development and provide robust data to help the responsible institution make determinations of the ITP's progress. Additionally, during the supervisory period each ITP should demonstrate engagement in a sufficient volume and breadth of cases.

SMB Responsibility: SMBs should ensure the assessment program appropriately covers the six general competencies.

Institutional Responsibility: Institutions should implement, monitor, and review the assessment program and ensure all six general competencies are appropriately assessed periodically and the ITP has engaged in a sufficient volume and breadth of cases. If there is concern that the ITP may not be able to demonstrate the ability to engage in independent and unsupervised practice in all six of the general competency domains for the intended scope of clinical practice by the end of the supervisory period based on periodic assessment, the institution should share this information with the SMB whether or not remediation or additional supervisory time is available, contemplated or offered, to come to agreement on a path forward.

Rationale: Ongoing, reliable assessment of an ITP's skills is critical in promoting equivalency in additional licensure programs. Assessments should occur periodically throughout the supervisory period. The combination of standardized knowledge assessment, direct observation of the ITP's clinical skills, multi-source feedback, and medical record audits allows for assessment across the general competency framework. Additional assessment may be tailored to an ITP's specific needs.

Consideration should be given regarding the use of group process to review assessment data and judge the progress of the ITP. (The ACGME program requirement guidelines regarding clinical competency committees could serve as a template.)

A toolkit of assessment instruments and resources is available and will be provided separately.

Competence Demonstrated By the End of the Supervisory Period

5. Recommendation: By the end of the supervisory period, an ITP should demonstrate the ability to engage in independent and unsupervised practice in all six of the general competency domains for the intended scope of clinical practice.

SMB Responsibility: SMBs should ensure the assessment program that is in place can effectively perform a final entrustment judgement regarding the ITP's readiness for unsupervised practice.

Institutional Responsibility: Institutions should support the process regarding a final entrustment judgement of the ITP's readiness for unsupervised practice.

Rationale: Requiring the same level of competency for ITPs seeking licensure through additional pathways as physicians seeking licensure through GME training in the United States will help ensure the safety of the public by avoiding the perception of a two-tiered system with different requirements.

SUPERVISION

Initial Level of ITP Supervision

6. Recommendation: The level of supervision for an ITP during the supervisory period should be tailored to the competence of the individual ITP. At the beginning of the supervisory period this level should be informed by the results of an initial needs assessment and close supervision of all ITPs. Thereafter, the level of supervision should be adjusted based on demonstrated competence. The state medical board may choose to identify/approve the institution or individual supervisor that will be responsible for administering the initial assessment and for making recommendations about the initial level of assessment for the ITP.

SMB Responsibility: SMBs should have oversight of this process and may choose to make specific recommendations regarding institutions and/or supervisors.

Institutional Responsibility: Institutions should support the individuals who are providing close supervision. This will help to ensure patient safety while concomitantly providing rich interaction and assessment data to guide changes in the level of supervision as warranted by the ITP's abilities.

Rationale: The training and clinical experience of ITPs entering these programs will be more varied than those entering GME training, with many ITPs likely having more clinical experience than GME trainees. A baseline assessment of an ITP's skills will help the supervisor/supervising institution make decisions that will allow the ITP to practice within the scope of their skills while ensuring patient safety.

Qualifications of ITP Supervisors and Sites

7. Recommendation: Supervisors of ITPs during the supervisory period of the additional pathways to licensure should be physicians (MD, DO or equivalent). The supervising physician should have a

full and unrestricted license to practice medicine in good standing with specialty board certification in the same specialty as the ITP's specialty. Additionally, state medical boards should establish criteria for qualifications of supervisors and supervisory sites.

SMB Responsibility: SMBs should establish and apply criteria for identification of qualified supervisors and supervisory sites.

Institutional Responsibility: Institutions should support the training of individuals providing supervision, assessment, feedback, and coaching. National resources exist to support this training.

Rationale: Physicians with a full and unrestricted license and specialty board certification in the same specialty should possess the necessary expertise and experience to oversee ITPs safely while providing guidance to help ITPs prepare to meet the challenges of practicing medicine in a relatively new environment. State medical boards may have more region-specific information available to them about potential supervisors and supervisory setting to help guide this process. Institutions may wish to consult physician reentry programs about monitoring and supervision practices.

ITP Employment Considerations:

8. Recommendation: The rights of ITPs as employees should be taken into consideration to ensure fair and equitable treatment during their supervision period. Institutions should provide ITPs information about their rights as an employee and offer resources to support their wellbeing.

Rationale: It is essential to guarantee that internationally trained physicians (ITPs) have access to the same rights, benefits, resources and policies as other employees within the institution to support their wellness and to promote fair and equitable treatment. This includes consideration of appropriate work hours, guidelines for interactions between ITPs and other caregivers and employees, and establishing processes to address any potential concerns.

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DRAFT

Glossary:

Assessment: An ongoing process of gathering and interpreting information about a learner's abilities, including knowledge, skills, attitudes, and/or behavior.

Coalition for Physician Accountability: Consists of the national organizations responsible for the oversight, education and assessment of medical students and physicians throughout their medical careers. <https://physicianaccountability.org/>

Competencies: Specific knowledge, skills, behaviors, and attitudes that physicians must develop for unsupervised practice of a specialty or subspecialty. The six Core Competencies are Professionalism; Patient Care and Procedural skills; Medical Knowledge; Practice-Based Learning and Improvement; Interpersonal and Communication Skills; and Systems-Based Practice. These have been endorsed by the Coalition for Physician Accountability.

Entrustment: The process by which trainees are granted increasing levels of responsibility and autonomy in their clinical work based on demonstrated levels of competence.

Formative Evaluation: Assessment with the primary purpose of providing feedback for improvement, as well as to reinforce skills and behaviors that meet established criteria and performance standards.

Graduate medical education (GME): The period of medical education that follows the completion of recognized undergraduate medical education and that prepares physicians for the independent practice of medicine in a specialty, subspecialty, or sub-subspecialty area, also referred to as residency or fellowship education. May also be referred to as "post-graduate medical education (PGME)."

Internationally Trained Physician (ITP): A medical doctor who has completed their medical education and training outside of the United States.

In-Training Exam: A standardized assessment administered to residents during their training program used to evaluate the medical knowledge residents in their specific specialty.

Milestones: Description of performance levels that describe skills, knowledge, and behaviors in the six Core Competency domains.

Program evaluation: Systematic collection and analysis of information related to the design, implementation, and outcomes of a graduate medical education program, for the purpose of monitoring and improving its quality and effectiveness.

Sponsoring Institution: The organization (or entity) that assumes the ultimate financial and academic responsibility for one or more ITP.

State Medical Board (SMB): the regulatory body established by each state responsible for overseeing the practice of medicine within that state, including licensure and regulation.

Summative Evaluation: An assessment that measures the extent to which learners have achieved specific desired outcomes or competencies. It is often used to make high-stakes decisions.

DATE: July 12, 2025

SUBJECT: May 13, 2025, Health Professionals Services
Program, Program Committee-Report

SUBMITTED BY: **Miss Averi Turner**

REQUEST FOR BOARD ACTION
MINNESOTA BOARD OF MEDICAL PRACTICE

REQUESTED ACTION:

MOTION BY:

SECOND:

() PASSED () PASSED AMENDED () LAYED OVER () DEFEATED

BACKGROUND:

Miss Turner will share her Health Professionals Services Program, Program-Committee Report.

PROGRAM COMMITTEE MEETING MINUTES

Date: 05/13/2025

Location: Virtual and In-Person at 335 Randolph in Split Rock Conference Room

Time: 10:00 AM CST

Minutes

- I. **Meeting called to begin at 10:02am by Chair Mary Noble**
- II. **Introductions:**

Board	Name	In Attendance?
Behavioral Health and Therapy	Bharati Acharya	x
Chiropractic Examiners	Mary Noble	x
Dentistry	Samuel Ankrah	x
Dept of Health	Robert Dehler/Daphne Ponds/Debbie Thao	
Dietetics & Nutrition	Susan Estes	x
Long Term Services & Supports	Steve Jobe	x
Marriage & Family Therapy	Jennifer Mohlenhoff	x
Medical Practice	Averi M. Turner	x
Nursing	Tracy Sonterre-Rieger	x
Occupational Therapy	Karoline Pierson	x
Office of Emergency Medical Services	Amber Lage	Tanya Armstrong
Optometry	Britt Heglund	
Pharmacy	James Bialke	Dr. Aaron Patterson
Physical Therapy	Kathy Polhamus	x
Podiatry	Ryan Peterson	
Psychology	Michael Thompson	x
Social Work	Linda Gustafson	x
Veterinary Medicine	Jody Grote	Dr. Pam Johnson

Other Attendees: Kim Navarre (HPSP – Director), Rochelle Perry (Presenter for MNNP – Treat Yourself First Campaign), Rebecca Moscow (Board of Social Work), Beth Korth (Board of Social Work), Caren Gaytko (Board of Nursing), Nichole Williams (HPSP – Case Manager), Pang Yang (HPSP – Case Manager), Johanna Gangl (HPSP – Case Manager), Eldaa Ferraro (HPSP – Case Manager Assistant), Kerry Gibbons (HPSP – Office Manager)

- III. **Review: Minutes from February 18, 2025 meeting (Chair) – Minutes Approved**
- IV. **Review: Proposed agenda (Chair) – Agenda Approved**

V. Public comments (Chair) – None

VI. Recognition: Kathy Polhamus – Kathy is finishing up her time with us on the HPSP Program Committee for Physical Therapy. Director, Kim Navarre, presented a certificate signed by Governor Walz, recognizing Kathy’s 13 years of work on the committee.

VII. Presentation: Treat Yourself First (Rochelle Perry, CNP)

Overview: Founded in 2024 by the Minnesota Medical Association, with support from the Minnesota Department of Health, the Treat Yourself First Coalition is a group of Minnesota-based professional associations working together to end the fear and stigma that many healthcare professionals experience when in need of mental health services and support.

Mission: Our mission is to create a supportive, stigma-free environment where healthcare workers can prioritize their well being without fear of judgement.

Scope of Problem: Burnout from stress of patient care, combined with stigma of seeking MH Support. Even before the pandemic, 35-54% of nurses and physicians, and 45-60% of medical students and residents reporting symptoms of burnout, according to the National Institutes of Health.

A 2017 study published in *Mayo Clinic Proceedings* found that overall, about 40% of physicians reported reluctance to seek formal medical care for treatment of a medical condition. Advanced Practice Registered Nurses (APRNs) and pharmacists also struggle with concerns about being perceived as weak or unable to handle the stresses of the job.

Website: <https://www.treatyourselffirst.org/> Here you can find resources, including a section for HPSP and several other resources for providers. The list is extensive and can be broken down by profession, too. You can also find mission statement, stake holders, statistics on various Healthcare Providers.

There is a page called the Coalition Toolkit Page – this has various flyers, social media posting templates, header JPGs, LinkedIn JPGs, Print-Ready PDFs, etc.

Discussion followed presentation of note:

Question from Dr. Johnson with Veterinary Medicine: Why is veterinary medicine not included? This is a very new resource and there are absolutely points that can be brought up and other professionals that can be engaged. Kim and Rochelle agreed to following up with some parties, including shareholders and the MN Medical Association, to inquire and discuss on this concern.

VIII. HPSP Updates, Kim Navarre presenting:

Referral Trends and Caseloads

In April 2024, HPSP received its highest number of referrals since at least 2020. The average caseload per team member is currently in the mid-80s.

Referral Sources

Third-party reports have increased, likely reflecting the impact of this year's outreach efforts. Notable outreach activities included engagements with medical students at Mayo Clinic, the M Health Fairview system, Minnesota Children's Hospital, the Minnesota Social Services Conference, and the Optometry Association Conference.

The number of self-reports has remained consistent compared to previous periods.

Referrals related to board eligibility and orders have risen this year. Eligibility determinations continue to be the most common type of referral received.

Diagnosis Trends

The most frequently observed diagnoses among participants include Alcohol Use Disorder, Anxiety, Depression, Post-Traumatic Stress Disorder (PTSD), Attention-Deficit/Hyperactivity Disorder (ADHD), and Cannabis Use Disorder. Notably, only two of these six diagnoses are substance-related.

Medical Director Contract

The contract for the Medical Director of HPSP is up for renewal. The process to select a new or returning consultant is currently in the submission evaluation stage.

Conference Participation and Insights

Participation in conferences has facilitated cross-state licensing connections and collaboration with other organizations.

HPSP attended the Federation of State Physician Health Programs (FSPHP) Conference, with Kim and Pang representing the program. Kim found a presentation on dental practices particularly beneficial, highlighting the unique challenges faced by solo practitioners. She plans to share these insights with HPSP staff in the fall. Pang attended sessions on risk management, emphasizing the role of HPSP as a supportive component within large health systems' risk management strategies. fsphp.org+3fsphp.org+3fsphp.memberclicks.net+3

Currently, Tracy, Valerie, and Lisa are attending the National Organization of Alternative Programs (NOAP) Conference.

Looking ahead, Kim is scheduled to attend both the NOAP and FSPHP conferences next year to continue learning and building relationships with counterparts in other states.

IX. Discussion: DEI subcommittee

-
- **Samuel A. from Board of Dentistry** - proposed creating an annual recognition event to honor healthcare practitioners who serve underserved and underrepresented communities. This initiative would celebrate their dedication and inspire others to provide care in areas with limited access to healthcare services.
 - **HPSP outreach** – HPSP serves approximately 1% of licensed professionals per board. If your board is presenting at an event, please include HPSP in your presentation or outreach efforts. We can provide materials and support to help raise awareness about our program.
 - **Reconfirm the statement.**
DIVERSITY, EQUITY, AND INCLUSION
1. At the Health Professionals Services Program (HPSP) we believe in One Minnesota, where all people are valued and respected for their backgrounds, knowledge, abilities, and experiences. We recognize the importance of supporting diversity and fostering inclusion both within the agency, for our participants and community. We commit to making diversity, equity, and inclusion part of our daily work by intentionally listening to one another and taking purposeful action. HPSP recognizes that diversity, equity, and inclusion require ongoing and evolving efforts. Such efforts will be identified, reviewed, and implemented on an ongoing basis. (2022)

Averi M. Turner made motion to strike the word “respected” from the sentence – “At the Health Professionals Services Program (HPSP) we believe in One Minnesota, where all people are valued and respected for their backgrounds, knowledge, abilities, and experiences.” Caren Gaytko second.

- X. Next month’s meeting – Office of Cannabis Management will be presenting. This will be an hour and a half meeting and in-person space is reserved for this opportunity. November meeting will be 3rd Tuesday (11/18/2025) as the week prior is a holiday.
- XI. Motion to adjourn – K. Pierson, second by Susan Estes. Meeting adjourned 10:50AM CST.



MNNP Treat Yourself First Campaign 2025

Rochelle Perry, DNP, FMHNP-BC
Legislative Liaison, MNNP



OBJECTIVES

-



Background

- Funding originated from Minnesota Department of Health Mental Health Grants for Health Care Professionals FY 2024
- Minnesota Medical Association wrote the grant and convened the Treat Yourself First Coalition
- Project designed to leverage multiple peer-to-peer support components to achieve goals of creating a culture of support and solidarity among clinicians and normalizing help-seeking behavior.. The peer-to-peer model will drive the campaign's effectiveness in promoting mental health and well-being within the medical profession.
- Anyone is welcome to use the assets on the Treat Yourself First website.

12-partner coalition



MINNESOTA ACADEMY OF
FAMILY PHYSICIANS
STRONG MEDICINE FOR MINNESOTA



Minnesota Chapter

American Academy of Pediatrics
DEDICATED TO THE HEALTH OF ALL CHILDREN®



MINNESOTA
MEDICAL
ASSOCIATION

MNNP MINNESOTA
NURSE PRACTITIONERS



Minnesota
Psychiatric
Society

Mission

Create a supportive, stigma-free environment where healthcare workers can prioritize their well-being without fear of judgment

Scope of the Problem

Burnout impacts all healthcare professionals, from physicians and nurses to pharmacists and advanced practice providers. The stress of patient care, combined with the stigma around seeking mental health support, exacerbates the problem. The Treat Yourself First campaign aims to provide essential tools, resources, and expertise to support healthcare workers' well-being.

Statistics

APRNs:

- In the most recent MN workforce survey from 2024, with over 900 APRNS responding, when asked if APRNS felt burnt out because of work, 31% responded “to a high degree or to a very high degree”.
- 16.44% plan to reduce hours at current position, and 25% plan to leave the profession or retire earlier than planned due to burnout.

Nurses:

- Results from a 2020 survey indicate that almost two-thirds of nurses (62%) experience burnout.
- It's especially common among younger nurses, with 69% of nurses under 25 reporting burnout.

Breaking the Stigma

A significant barrier to addressing burnout is the fear and stigma associated with seeking mental health services.

The campaign emphasize the importance of confidentiality and civil immunity protections for healthcare professionals seeking support for career fatigue, burnout, and behavioral health concerns. This approach encourages professionals to seek help without fear of repercussions.

Resources

Resources are designed for all members of the healthcare team, including physicians, pharmacists, dentists, nurses, physician associates, and advanced practice nurses

Legislative Efforts

While the campaign has been initiated through a grant from the Minnesota Department of Health, additional state funding is essential to fully implement and sustain these efforts. Representative Elizabeth Boldon has sought to get legislation approval to secure funding, ensuring that the initiative can reach its full potential in supporting healthcare professionals across the state.

Treat Yourself First Campaign

<https://www.treatyourselffirst.org/>



Healthcare workers are humans, too.

Sometimes we need help. Sometimes we need healing.

We want you to know: You're not alone.

There are tools, resources and expertise to help care for you,
collected by a coalition that cares.

The Treat Yourself First Coalition is here for you.

TREAT+
YOURSELF
FIRST



Emergency Resources:

If you or someone you know is in crisis and in need of immediate assistance, the following resources can help:

- **9-8-8 or 9-1-1**

If you are in crisis, call the suicide and crisis lifeline. When people call, text, or chat 988, they will be connected to trained counselors that are part of the existing Lifeline network. These trained counselors will listen, understand how their problems are affecting them, provide support, and connect them to resources if necessary.

- **800-273-8255**

[National Suicide Prevention Lifeline](#)

The Lifeline provides 24/7, free and confidential support for people in distress, prevention and crisis resources for you or your loved ones, and best practices for professionals.

- **Text HOME to 741741**

[Crisis Text Line](#)

The Crisis Text Line is available for any crisis. A live, trained crisis counselor receives the text and responds from a secure online platform.

Resources for all healthcare professionals:

[Minnesota Health Professionals Services Program](#)

651-642-0487

- The Minnesota Health Professionals Services Program, a program of the State of Minnesota, is a professionally staffed, confidential program designed to monitor the treatment and continuing care of eligible, regulated health professionals. It promotes early intervention, diagnosis and treatment for health professionals with illnesses that may impact their ability to practice safely and provides monitoring services as an alternative to Board of Medical Practice discipline.

DATE: July 12, 2025

SUBJECT: 2025 Federation of State Medical Boards
(FSMB) Annual Report

SUBMITTED BY: **Pamela Gigi Chawla, M.D., M.H.A. Board President**

REQUEST FOR BOARD ACTION
MINNESOTA BOARD OF MEDICAL PRACTICE

REQUESTED ACTION:

For Informational Purpose Only

MOTION BY: _____ SECOND: _____

() PASSED () PASSED AMENDED () LAYED OVER () DEFEATED

BACKGROUND:



FEDERATION OF
STATE MEDICAL BOARDS

2025 ANNUAL REPORT





MESSAGE TO OUR STAKEHOLDERS

KATIE L. TEMPLETON, JD
Chair, Board of Directors

HUMAYUN J. CHAUDHRY, DO, MACP
President & CEO

We are pleased to share with you the Federation of State Medical Boards' 2024-2025 Annual Report. Much of FSMB's success has been the result of well-established partnerships with individuals such as yourself — we are grateful for your ongoing support.

We hope you will take a few moments to explore our Annual Report to learn more about FSMB's activities and accomplishments during the past year and read about our shared achievements.

During the past year, we have attempted to emphasize the closely intertwined issues of the physician workforce and physician well-being. An often-overlooked aspect of public protection has been the negative impact burnout has on the physician workforce — both from a quantity and quality perspective.

FSMB continued our support of promoting the importance of physician well-being with medical boards, physician health programs, and organizations such as the Dr. Lorna Breen Heroes Foundation. Over the last several years, many medical boards have partnered with the Foundation to reduce the stigma associated with physicians seeking mental health care by revising or eliminating questions about impairment from licensing applications.

The growth of the international medical graduate (IMG) physician population in recent decades — to nearly one quarter of the more than one million physicians in the U.S. — has helped address increasing healthcare demands across the country. The appropriate licensing of IMG physicians will continue to contribute to access to quality healthcare.

The past year saw the continued rapid increase in states adopting legislation to improve access to care for underserved communities in their jurisdictions by provisionally licensing internationally-trained physicians (ITPs) who already completed their training overseas.

To guide best practices for regulating physicians licensed through these streamlined pathways, FSMB is co-chairing the Advisory Commission on Additional Licensing Models, working alongside the Accreditation Council for Graduate Medical Education (ACGME) and Intealth, which administers the Educational Commission for Foreign Medical Graduates (ECFMG). The Advisory Commission's first set of recommendations, released in February 2025, drew widespread interest from media and policymakers.

FSMB's Washington, D.C., advocacy team worked on many fronts to help state medical boards achieve their individual legislative and policy priorities. At the federal level, FSMB helped to introduce the bipartisan States Handling Access to Reciprocity for Employment (SHARE) Act. Introduced in March 2025, the SHARE Act (H.R. 2332 / S. 1101) adds a technical amendment to existing federal law to clearly authorize the FBI to conduct criminal background checks for state medical boards and other licensing agencies for the purpose of interstate licensure compacts. FSMB endorses this legislation.

FSMB continues to make major investments in technology and explore ways to leverage data capabilities to better serve state medical boards. The organization has undertaken a comprehensive reorganization of its customer support model, centralizing support services under a single team to position FSMB to better meet the evolving needs of the USMLE program, Federation Credentials Verification Service (FCVS), credentialing customers, and state medical boards.

FSMB's future is bright, driven by collaboration, engagement and partnership. It is a privilege to have worked closely with you.



This year, FSMB remained committed to delivering exceptional value to our members. Guided by your evolving needs, we expanded educational opportunities, strengthened our professional community through collaboration, and advanced our advocacy efforts. At the same time, we invested in technology upgrades to enhance services, streamline access to data, and ensure a more responsive and connected member experience. The pages that follow highlight the progress we've made and the collective impact of our shared commitment.

BUILDING COLLABORATION AND COMMUNITY

FSMB continues to foster collaboration among regulatory bodies through several key initiatives.

In response to increasing interest among state policy makers to improve patient access and reduce workforce shortages by modifying licensure requirements for physicians who have completed training outside the United States, FSMB partnered with the Accreditation Council for Graduate Medical Education (ACGME) and Intealth to establish the Advisory Commission on Additional Licensing Models.

In June 2024, the Advisory Commission hosted a one-day symposium with 175 representatives from state medical boards and organizations involved in medical education, accreditation, and certification. This forum facilitated the

exchange of ideas and discussions on how to best guide and advise state medical boards and other stakeholders on the development and implementation of additional pathways for medical licensure. In February 2025, the Commission released its first set of recommendations focusing on eligibility requirements for internationally trained physicians entering into additional licensure pathways. The Commission is continuing its work and will be releasing a second set of recommendations focused on assessment and supervision of internationally trained physicians in Summer 2025.

In March 2025, FSMB co-hosted the latest Tri-Regulator Symposium with the National Association of Boards of Pharmacy (NABP) and the National Council of State Boards of Nursing (NCSBN). This collaborative event addressed interprofessional cooperation and challenges facing state regulatory boards, with discussions covering FDA updates, recent Supreme Court cases, artificial intelligence applications, and workforce issues.

Following the symposium, members of the FSMB, NABP, NCSBN, and the American Association of Dental Boards joined together to hold the second Opioid Regulatory Collaborative Summit. The meeting provided attendees with updates on opioid treatment and prescribing policies, insights into administration policy impacts on regulatory efforts, and approaches to managing substance use disorders among licensees. The summit also explored emerging treatments such as ketamine, stimulants, and psychedelics, and how they are regulated.



STRENGTHENING MEMBER ENGAGEMENT

FSMB continues to enhance support for state medical boards through the Office of Engagement and Member Services. This year, we provided:

PERSONALIZED ORIENTATIONS for new state medical board executive directors.

A NEW BOARD MEMBER ORIENTATION, consisting of three virtual sessions on the licensing and disciplinary processes, administrative law, roles and responsibilities of board members, professionalism, and important adjuncts to the medical regulatory system, such as Physician Health Programs.

CUSTOMIZED PRESENTATIONS and visits to state medical boards, including the Maryland Board of Physicians, Mississippi State Board of Medical Licensure, New Jersey State Board of Medical Examiners, New York State Office of Professional Medical Conduct, and New York State Board for Medicine.

To facilitate knowledge sharing and collaboration, FSMB established a bi-monthly virtual forum for medical directors, modeled on the successful board attorneys' forum launched in 2022, to discuss critical regulatory topics, enhance support and advance shared goals.

The Certified Medical Board Licensing Specialists Program, developed in partnership with Administrators in Medicine (AIM), successfully concluded its inaugural cohort in July 2024. This comprehensive training program for licensing specialists was made possible through FSMB's \$30,000 grant to AIM. A second cohort launched in January 2025.



I was thoroughly impressed with the workshop and will recommend my board members to consider attending these presentations. It is valuable for both new and seasoned members.

PARTICIPANT
BOARD MEMBER TRAINING

ENHANCING TECHNOLOGY FOR BETTER SERVICE

FSMB has made significant investments in technology and system-wide integration to improve services to member boards.

All state medical boards have been incorporated into the new Services Portal, providing centralized access to documents from FSMB services. FSMB also enhanced customer support by implementing Zendesk, a customer service platform, initially on the Physician Data Center and Docinfo physician information website. Work is underway to evaluate personnel needs and implement Zendesk as FSMB's customer service platform for all departments.

In response to emerging technologies, FSMB has also created an Office of AI Innovation to coordinate efforts in harnessing artificial intelligence to support internal operations and provide applications for state medical boards. Two AI-related platforms have been made available to senior staff and board members: Perplexity, an AI-powered search engine that prioritizes accuracy with cited responses, and Microsoft Copilot, which combines AI language models with contextual code analysis.



IMPROVED CUSTOMER SERVICE AND EFFICIENCY

FSMB is reorganizing its customer support model from a product-focused to a user-focused approach, centralizing common support services under a single team to better serve the USMLE program, FCVS, credentialing customers, and state medical boards.

All state medical boards transitioned to FSMB's new Services Portal, streamlining access to key documents in one central location.

The Physician Data Center (PDC) serves as a central hub for state medical board data sharing, integrating licensure, discipline, and specialty certification information. In 2024, PDC delivered 229,084 detailed reports (up from 167,897 in 2023) and increased distribution of disciplinary alerts to 24,325 compared to 17,123 the previous year. The team processed an average of 148 license files monthly, matching over 20 million records.

The Federation Credentials Verification Service (FCVS) delivered 73,060 profiles to state medical boards in 2024, and improved cycle times to 14 days. Overall cycle time improved by three-and-a-half days compared to 2023, while initial cycle time improved by five days.

The Uniform Application for Medical Licensure (UA) has been adopted by 27 state boards, with 19,811 applications processed in 2024.

UA

19,811
APPLICATIONS
PROCESSED

27
TOTAL STATE
BOARDS USING UA

PDC



DETAILED REPORTS DELIVERED BY PDC IN 2024



DISCIPLINARY ALERTS DISTRIBUTED BY PDC

148

LICENSE FILES
PROCESSED MONTHLY

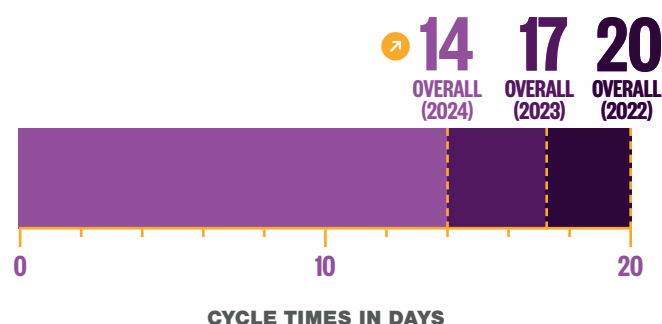
20M

RECORDS
MATCHED

FCVS

73,060

PROFILES DELIVERED TO STATE MEDICAL
BOARDS BY FCVS IN 2024



CYCLE TIMES IN DAYS



DELIVERING TARGETED EDUCATIONAL PROGRAMMING

FSMB's Education Department develops innovative programming that directly responds to the needs of state medical boards. Through surveys, site visits, and analysis of board materials, the Education Committee identifies key topics for educational opportunities and appropriate learning formats.

The 2025 FSMB Annual Meeting (FSMB AM25) in Seattle, themed "Innovating Together," welcomed more than 600 attendees and featured over two dozen sessions, including keynote presentations from healthcare thought leaders:



ERIC TOPOL, MD,
on artificial intelligence's
impact on healthcare delivery
and medical regulation



TIMOTHY CAULFIELD, LL.M.,
on evidence-based decision-
making in health policy



ALI INGERSOLL,
who shared her perspective
on navigating the healthcare
system as a patient and
disability advocate during the
FSMB Foundation Luncheon



The meeting also offered role-specific forums addressing unique responsibilities within state medical boards and lunch-and-learn sessions on professional competency, capacity, and the changing political landscape's impact on healthcare policy.

The 16th annual Board Attorneys Workshop held in November 2024 hosted 70 attendees representing 26 state medical boards. The workshop covered legislative updates relevant to state medical boards, implications of recent Supreme Court rulings, the PA Licensure Compact, and the regulatory landscape of IV hydration therapies.

In addition to offering workshops and courses to member boards, FSMB collaborated with individual boards to deliver CME courses to their licensees. In Fall 2024, FSMB accredited live webinars for the Washington Medical Commission, titled "Addressing Vaccine Hesitancy in Rural Communities." During these webinars, rural healthcare providers were introduced to motivational interviewing, a way to help patients choose trustworthy sources of information about vaccines. More than 550 physician and non-physician learners participated in this two-part series.

FSMB joined the FSMB Foundation and the AIM Foundation in developing and launching a CME-accredited educational video series on physician professional boundaries. This innovative series features concise, scenario-based videos depicting real-world challenges physicians may face in maintaining appropriate boundaries with patients. The educational activity is intended for a wide audience, including medical students, practicing physicians, and patients. It is available for free to all state medical and osteopathic boards to offer their licensees as an opportunity for CME.



Is there a better word beyond “excellent” to describe this phenomenal Annual Meeting? This has truly been the best conference I have ever attended in all my years as a practicing physician attending conferences all my career. FSMB is truly led by the membership and it shows when you present the topics and presenters that you had this year. Wow!

PARTICIPANT
FSMB AM25

CME BY THE NUMBERS

FSMB, an accredited CME provider through the Accreditation Council for Continuing Medical Education (ACCME), regularly assists state medical boards with accredited educational program development and management. In 2024, FSMB's CME program:

3,500+ LEARNERS

PARTICIPATED IN EDUCATION PROGRAMS



39 ACTIVITIES DELIVERED

AWARDED 61.25

AMA PRA CATEGORY 1 CREDIT HOURS

INCREASED BY 48%

PARTICIPATION IN EDUCATIONAL PROGRAMMING

IMPROVING COMMUNICATION AND ADVOCACY

This fiscal year, FSMB finalized its visual branding and messaging to better communicate available products and services to member medical boards, and to better articulate how FSMB assists boards in their mandate to protect the public.

A public awareness campaign has launched using video and social media to direct viewers to CareMatters.org, a website educating the public about state medical boards, physician licensing, physician information search tools, and how to contact their state medical boards.

On the advocacy front, FSMB's Board of Directors participated in the annual Hill Day in Washington, DC, meeting with 30 Congressional offices to advocate for the States Handling Access to Reciprocity for Employment (SHARE) Act (H.R. 2332 / S. 1101), which proposes a vital update to the licensing process by authorizing the FBI to conduct criminal background checks for state licensing agencies for interstate licensure compacts. FSMB also worked closely with federal agencies to provide input on policies affecting medical regulation and endorsed key federal legislation supporting healthcare provider wellness and telehealth service expansion. FSMB continued to track major legislation passed by Congress, providing updates to state medical boards on relevant developments.



FSMB's official public policies are intended to give guidance and encourage consistency among state medical boards to protect the public and improve the quality, safety and integrity of health care. During the 2025 House of Delegates meeting in Seattle, FSMB adopted several significant reports and best-practice recommendations:



RECOMMENDATIONS from FSMB's Ethics and Professionalism Committee on professionalism related to examinations due to their importance in the licensing process.



UPDATED GUIDANCE for state medical boards when considering potential reentry to practice requirements for physicians seeking to resume active practice following a significant absence.

Learn more about these and other policy recommendations at [FSMB.ORG/ADVOCACY/POLICIES-AND-REGULATORY-RESOURCES/](https://www.fsmb.org/advocacy/policies-and-regulatory-resources/).



SUPPORTING THE USMLE PROGRAM

The United States Medical Licensing Examination (USMLE) program continues to benefit from state board participation.

In 2024, 44 individuals from 26 boards participated in USMLE activities, including representatives from Alabama-Medical Licensure Commission, District of Columbia, Florida-Medical, Hawaii, Idaho, Illinois, Indiana, Iowa, Maine-Medical, Massachusetts, Michigan-Medical, Minnesota, Mississippi, Missouri, Montana, New Hampshire, New Jersey,

New York-Licensure, North Carolina, Oklahoma-Osteopathic, Pennsylvania-Medical, Texas, Vermont-Medical, Washington-Medical, Washington-Osteopathic, and West Virginia-Medical.

FSMB and the National Board of Medical Examiners (NBME) co-hosted the 18th annual USMLE orientation for state medical board members and staff. The State Board Advisory Panel to USMLE, consisting of representatives from nine state boards, provided guidance on issues impacting the program.

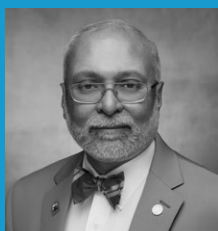
The USMLE program continued to enhance its communications efforts by hiring a Communications Manager responsible for creating and executing communications plans and social media efforts in coordination with NBME's marketing team. The program continues to see growth in its social media following, strengthening communication and outreach to the more than 130,000 examinees taking the USMLE each year, as well as medical educators and state medical board members and staff.

2024-2025 BOARD OF DIRECTORS

Leadership



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Oklahoma State Board of
Osteopathic Examiners



GEORGE M. ABRAHAM, MD, MPH, CHAIR-ELECT
Massachusetts Board of
Registration in Medicine



SHAWN P. PARKER, JD, MPA, TREASURER
North Carolina
Medical Board



HUMAYUN J. CHAUDHRY, DO, MACP, SECRETARY
FSMB President and CEO



JEFFREY D. CARTER, MD, IMMEDIATE PAST CHAIR
Missouri Board of Registration
for the Healing Arts

Directors



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District of Columbia
Board of Medicine



ALEXIOS G. CARAYANNOPOULOS, DO, MPH
Rhode Island Board of
Medical Licensure and
Discipline



KENNETH E. CLEVELAND, MD
Mississippi State Board
of Medical Licensure



EDWARD O. COUSINEAU, JD
Nevada State Board of
Medical Examiners



MAROULLA S. GLEATON, MD
Maine Board of
Licensure in Medicine



DENISE PINES, MBA
Osteopathic Medical
Board of California



CHRISTY L. VALENTINE THEARD, MD, MBA
Louisiana State Board of
Medical Examiners



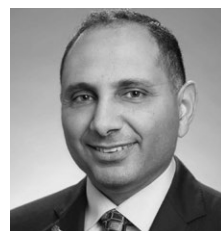
J. MICHAEL WIETING, DO, MED
Tennessee Board of
Osteopathic Examination



JOSEPH R. WILLETT, DO
Minnesota Board of
Medical Practice



MARK B. WOODLAND, MS, MD
Pennsylvania State Board
of Medicine



SHERIF Z. ZAAFRAN, MD
Texas Medical Board

2024-2025 AWARD WINNERS

The Leadership Award

Presented in recognition of outstanding and exemplary leadership, commitment, and contribution in advancing the public good at the medical board level.



CRAIG H. CHRISTOPHER, MD
Commission Member
Medical Licensure Commission
of Alabama

Dr. Christopher served Alabama with distinction for 45 years as a respected obstetrician and gynecologist. After retiring from his private practice, he mentored OB/GYN students and residents for over 10 years as a volunteer faculty member at UAB Hospital. Along with his contributions to medicine as a highly respected physician and teacher, Dr. Christopher also protected and advocated for Alabama patients as a member of Alabama's State Committee on Public Health, which he chaired from 2005-2006. In recognition of his exceptional leadership skills, Dr. Christopher's peers elected him to serve as president of Alabama's largest county medical society and the Medical Association of the State of Alabama. Dr. Christopher's 23 years in medical regulation began when he was elected to the Alabama State Board of Medical Examiners (ALBME) in 1995. His 11 years on the ALBME included service as Vice Chairman and Chairman. Dr. Christopher was first appointed to the Alabama Medical Licensure Commission by Governor Robert Bentley in 2012, and he was reappointed to serve additional five-year terms in 2017 and 2022. He served as the Commission's Vice Chairman from 2019 until his election as Chairman in 2022. Before stepping down as Chairman in June 2024, Dr. Christopher directed significant updates to the Commission's policies and procedures, which have improved the agency's ability to fulfill its mission to protect Alabama's patients.

The Award of Merit

Presented in recognition of an activity or contribution that has positively impacted and strengthened medical licensure and discipline and helped enhance public protection.



MARSCHALL SMITH, MPA
Executive Director
Interstate Medical Licensure
Compact Commission

Mr. Smith is a dynamic leader with over 35 years of experience in government and health administration. He has led the Interstate Medical Licensure Compact Commission (IMLCC) for the last eight years, transforming it from a startup to a streamlined process for licensing physicians across state lines. Under his leadership, the IMLCC has expanded from 17 member states in 2017 to 42 in 2025, with a projected 2025 gross revenue exceeding \$40 million. Before joining IMLCC, Mr. Smith served as the Professional Standards Manager with the Colorado Department of Health and as the Program Director for the Colorado Medical Board. His focus on efficiency and stakeholder engagement has strengthened operations, increased revenues, and ensured sustainable services. Mr. Smith holds an M.A. in Public Administration from the University of Colorado and a B.A. in Political Science and History from Drake University.

2024-2025 AWARD WINNERS

The Distinguished Service Award

Presented in recognition of the highest level of service, commitment, and contribution to FSMB; the advancement of the profession of medical licensure and discipline; and the strengthening and enhancement of public protection.



GERALDINE T. O' SHEA, DO

Past Chair
Osteopathic Medical Board
of California

Dr. O'Shea is an Osteopathic Internist in private practice who has served in the licensing community for over 20 years. In 2005, California Governor Arnold Schwarzenegger appointed her to the Osteopathic Medical Board of California. Within a year she became Chair, a position she held until July 2012. Within this time, she served as a delegate to the Federation of State Medical Boards and participated in its Audit and Finance Committees. Joining her fellow Osteopathic delegates, she served the American Association of Osteopathic Examiners sequentially as Secretary, Vice President, President and Immediate Past President between 2009 to 2017. Dr. O'Shea was also a member of the Practicing Physician's Advisory Council for CMS between 2004 to 2008. In 2011 she was elected to serve on the FSMB Nominating Committee. Elected in 2013, Dr. O'Shea is currently a member of the American Osteopathic Association's Board of Trustees. In 2022, the AOA recommended her for membership on the FSMB's Physician Reentry Task Force which recently concluded their assigned duties.



LAWRENCE JAY EPSTEIN, MD

Past Chair
New York State Board for Medicine

Dr. Epstein is a lifelong New Yorker, born in New York City and raised in Queens. He attended the University of Delaware and later completed medical school through the New York State Physician Shortage Program at Tel Aviv University. He completed his residency and fellowship at SUNY Downstate in 1987 and has practiced in New York ever since. He is a Professor of Anesthesiology and Neurology at the Icahn School of Medicine at Mount Sinai. Dr. Epstein served on the Board of Medicine from 2014 to 2024, completing his second five-year term. The Board selected him as Chair in his second year and reappointed him every year thereafter. He will continue to serve on the "Extended Board" and will soon join the New York State Board for Professional Medical Conduct. He has also served on multiple FSMB committees, beginning with the Committee on Emergency Preparedness during the first year of the COVID-19 pandemic. Dr. Epstein has more than 25 years of leadership experience in the profession, including serving as President of the New York State Society of Anesthesiologists and Chair of the American Society of Anesthesiologists Committee on Bylaws.



DANNY TAKANISHI, JR, MD

Chair
Hawaii Medical Board

Dr. Takanishi is a Professor and Associate Chair for Academic Affairs in the Department of Surgery at the John A. Burns School of Medicine in Hawaii. A graduate of the same institution, he completed his General Surgery Residency and Surgical Critical Care Fellowship in Hawaii, followed by a Surgical Oncology Fellowship at the University of Chicago, where he later held leadership roles in surgical education and clinical programs. Dr. Takanishi has been a member of the Hawaii Medical Board since 2006, serving as Chair for multiple terms, including his current tenure. He has been actively involved with the Federation of State Medical Boards, contributing to various committees and task forces, including chairing the Workgroup on Physician Impairment. He also serves on the Advisory Commission on Additional Licensing Models. Beyond medical regulation, Dr. Takanishi has played a significant role in medical education, serving in leadership positions with the United States Medical Licensing Examination and the Accreditation Council for Graduate Medical Education. He is also an oral examiner for the American Board of Surgery and has held leadership roles in multiple national surgical organizations.

2024-2025 AWARD WINNERS

The JMR Award for Distinguished Scholarship

Presented in recognition of an outstanding objective, scholarly contribution to the FSMB's *Journal of Medical Regulation*.



SIDNEY ZISOOK, MD

Professor of Psychiatry
University of California San
Diego Department of Education,
Development and Research

Dr. Zisook is a University of California San Diego (UCSD) Distinguished Professor of Psychiatry. He completed medical school at the St. Louis School of Medicine, residency at Massachusetts General Hospital and a clinical fellowship in psychiatry at Harvard University. Dr. Zisook was the founding Director of the UCSD Healer Education, Assessment and Referral (HEAR) program, dedicated to preventing/reducing nurse and physician mental health stigma, burnout, and suicide. He currently directs the UCSD Physician Peer Support Program and serves on the Scientific Council of the American Foundation for Suicide Prevention, Scientific Advisory Board of the Depression and Bipolar Support Alliance, Board of Directors of the American College of Psychiatry, and Editorial Board of *FOCUS: The Journal of Lifelong Learning in Psychiatry*. Dr. Zisook's key academic interests include suicide prevention with a special focus on healthcare workforce suicide, grief and prolonged grief disorder, treatment resistant depression, and medical education. He has published over 400 scientific articles, chapters and books in these areas.

The JMR Award for Excellence in Editorial Writing

Presented in recognition of an outstanding editorial contribution to the *Journal of Medical Regulation*.



JUSTIN L. BULLOCK, MD, MPH

Clinical Researcher
University of Washington
School of Medicine

Dr. Bullock is a clinician researcher in Nephrology at the University of Washington School of Medicine and the Co-director of the Docs with Disabilities Initiative. He is passionate about creating safe environments in medicine where everyone in the hospital can bring their authentic selves to work in the spirit of healing. His primary research centers on how educators can foster identity safety in the learning environment, where all members of the healthcare team can be their authentic selves in the workplace. In addition to his education scholarship, Dr. Bullock is outspoken about his lived experience as a gay Black bipolar physician. Drawing on his dual identities as a patient and provider with serious illness, he believes deeply that medicine is a lifelong journey of healing as much for providers as it is for patients.

IN MEMORIAM

As we reflect on the past year, we mourn the loss of extraordinary individuals whose lasting influence shaped our field. Their vision, dedication, and impact will be remembered, and we honor their enduring legacies.

SUSAN E. WERNICK

1949-2024

Connecticut Medical Examining Board

ROBERT E. PORTER, JR., MD

1934-2024

New Hampshire Board of Medicine

JOHN F. GADDIS, DO

1946-2024

Maine Board of Osteopathic Licensure

REV. DANIEL W. MORRISSEY, OP

1936-2024

New Hampshire Board of Medicine & New York State Office of Professional Medical Conduct

DONALD L. LEBRUN

1936-2025

New Hampshire Board of Medicine

BURTON T. MARK, DO

1938-2025

Pennsylvania State Board of Osteopathic Medicine

STANDING COMMITTEES

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Maroulla S. Gleaton, MD, Maine Medical
Alexander S. Gross, MD, Georgia
Sherif Z. Zaafran, MD, Texas

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George M. Abraham, MD, MPH, Massachusetts
Shawn P. Parker, JD, MPA, North Carolina

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Massoud E. Mian, MBBS, New York PMC
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Leonard Weather, MD, RPH, Jr., Louisiana

Ex Officio:

Katie L. Templeton, JD, Oklahoma Osteopathic
George M. Abraham, MD, MPH, Massachusetts

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Christine Blake, Washington Medical
Christine M. Khandelwal, DO, North Carolina
Ed C. Lopez, PA-C, Washington Medical
Denise Pines, California Osteopathic
Shelly L. Wang Bandago, MPA, New York PMC

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Sumeet Goel, DO, Wisconsin
Anjali Gupta, MBBS, MPH, Minnesota
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J. Michael Wieting, DO, MED, Tennessee
Osteopathic
Blake R. Denley, MD
Alex J. Mechaber, MD, MACP

Ex Officio:

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George M. Abraham, MD, MPH, Massachusetts

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Mark A. Spangler, MA, West Virginia Medical
Swadeep Nigam, MSc, MBA, Nevada Osteopathic

Ex Officio:

Katie L. Templeton, JD, Oklahoma Osteopathic
George M. Abraham, MD, MPH, Massachusetts

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Harry Cayton, BA
Gail M. Sullivan, MD
Maria A. Michaelis, MD
Anna van der Gaag, MSc, PhD

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Clarence P. Chou, MD, Wisconsin
Koomarie (Shoba) Gaymes, Mississippi
Shami Goyal, MD, MMM, Illinois
Mavis L. Matthew, MD, MPH, Virgin Islands
Danny M. Takanishi, Jr., MD, Hawaii

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Jacqueline A. Watson, DO, MBA, District of Columbia

ACCME ACCREDITATION REVIEW COMMITTEE (ARC)

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Hemesh M. Patel, DO, MS, California Osteopathic
Anne N. Perch, MBA

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Kenneth B. Simons, MD, Wisconsin
Gregory B. Snyder, MD, DABR, Minnesota
Jon V. Thomas, MD, MBA, Minnesota
Cheryl L. Walker-McGill, MD, MBA, North Carolina

NATIONAL COMMISSION ON CERTIFICATION OF PHYSICIAN ASSISTANTS (NCCPA)

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Humayun J. Chaudhry, DO, MACP
Todd A. Phillips, MBA

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Kristin A. Spanjian, MD, Montana
Sarvam P. TerKonda, MD, Florida Medical
Cheryl L. Walker-McGill, MD, MBA, North Carolina
Danny M. Takanishi, Jr., MD, Hawaii (Alternate)

ADVISORY GROUPS AND WORKGROUPS

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Christine A. Farrelly, Maryland
Elizabeth Huntley, JD, Minnesota
Micah T. Matthews, MPA, Washington Medical
William M. Perkins, MJA, Alabama

Ex Officio Members:

Mark Spangler, MA, West Virginia Medical
Tim Terranova, Maine Medical
Kenneth E. Cleveland, MD, Mississippi
Edward O. Cousineau, JD, Nevada Medical

FCVS ADVISORY COUNCIL

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Susan Collier
Christine A. Farrelly, Maryland
Liana Puscas, MD
Connie Riedel, CPMSM, CPCS
Michelle Stultz, RN

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Stephen (Brint) Carlton, JD, Texas
Gerard (Gerry) Dillon, PhD, Pennsylvania Medical
Shami Goyal, MD, Illinois
Guillermo Guzman, MD, Idaho
Mustafa (Mark) Hamed, MD, Michigan Medical
David K. Herlihy, Esq, Vermont Medical
Maria LaPorta, MD, Illinois
Rebecca Robbins, Alabama Commission
Mark Spangler, MA, West Virginia Medical

WORKGROUP ON OVERSIGHT OF CLINICAL DECISION-MAKING

Alexios G. Carayannopoulos, DO, MPH, Rhode Island
(Chair)
Kate Berry
Frederick M. Chen, MD, MPH
Dustin J. Colegrove, DO, MBA, Washington
Osteopathic
Yolanda Lawson, MD
Joshua D. Lenchus, DO
Kiran R. Patel, MD, West Virginia Medical
Anuradha Rao-Patel, MD, North Carolina
Robert (Chuck) Rich, Jr., MD, North Carolina
Waqar A. Saleem, MD, Kentucky
Quinn Shean, JD, Tusk Venture Partners
Christy L. Valentine Theard, MD, MBA, Louisiana
Mark B. Woodland, MS, MD, Pennsylvania Medical
Yanling Yu, PhD, Washington Medical
Sherif Zaafran, MD, Texas

Ex Officio:

Katie L. Templeton, JD, Oklahoma Osteopathic
George M. Abraham, MD, MPH, Massachusetts

WORKGROUP ON REENTRY TO PRACTICE

George M. Abraham, MD, MPH, Massachusetts
(Chair)
John S. Antalis, MD, Georgia
Nathaniel B. Berg, MD, Guam
Kevin D. Bohnenblust, JD, Wyoming
Erin Cramer, PA-C, Oregon
Sanjay S. Desai, MD
Lawrence J. Epstein, MD, New York State
Rebecca Fishman, DO
Allen Friedland, MD
Maroulla S. Gleaton, MD, Maine Medical
Dawn Morton-Rias, EdD, PA-C
Geraldine T. O'Shea, DO
Shawn P. Parker, JD, MPA, North Carolina
Naveed Razzaque, MD, Missouri
Robert S. Steele, MD

Ex Officio:

Katie L. Templeton, JD, Oklahoma Osteopathic



TEXAS OFFICE

400 Fuller Wiser Road
Euless, TX 76039

Texas Main Phone:

(817) 868-4000

WASHINGTON, DC OFFICE

1775 Eye Street NW, Ste 410
Washington, DC 20006

Washington, DC Phone:

(202) 463-4000

FSMB.ORG

DATE: July 12, 2025

SUBJECT: Executive Director's Report

SUBMITTED BY: Elizabeth A. Huntley, JD, CMBE, Executive Director

REQUEST FOR BOARD ACTION
MINNESOTA BOARD OF MEDICAL PRACTICE

REQUESTED ACTION:

For Informational Purposes Only

MOTION BY: _____ SECOND: _____

() PASSED () PASSED AMENDED () LAYED OVER () DEFEATED

BACKGROUND:

Attached is the Executive Director's Report of activities since the last Board meeting.

EXECUTIVE DIRECTOR'S REPORT

July 12, 2025

LEGISLATIVE UPDATES

The Special Session held on June 9, 2025, included the passing of H.F. No. 2 that housed the Board's appropriation as well as two pieces of policy legislation for implementation by the Board. Specifically, the expansion of physicians who can serve as the collaborating physician for physician assistants to include not just physicians licensed in Minnesota, but in any US State or Territory became law effective July 1, 2025. Also, the limited license for physicians who don't have graduate clinical medical training in a program approved by the Board and have practiced medicine for at least 60 months in the previous 12 years outside of the United States, was included in bill with an effective date of January 1, 2026.

FEDERATION OF STATE MEDICAL BOARDS (FSMB)/ADMINISTRATORS IN MEDICINE (AIM)

The FSMB is again offering a three-part series titled, New Board Member Training, over the summer. The first session was held last month on the history of medical boards and the evolution and importance of medical regulation. The next two sessions are taking place on July 21 and August 20, 2025. If you are interested in attending either or both sessions, and have not already registered, please let me know and we will get you the registration links.

Tiernee Murphy, Deputy Director, attended the New Executive Orientation offered through the FSMB last month.

Also taking place last month, Bryan Shirley, Complaint Review Unit Manager, and Brian Anderson, Senior Medical Regulations Analyst, attended the Certified Medical Board Investigator Training sponsored by AIM.

OTHER BUSINESS

DATE: July 12, 2025

SUBJECT: New Business

SUBMITTED BY: **Pamela Gigi Chawla, M.D., M.H.A., Board President**

REQUEST FOR BOARD ACTION
MINNESOTA BOARD OF MEDICAL PRACTICE

REQUESTED ACTION:

For Informational Purposes Only

MOTION BY: _____ SECOND: _____

() PASSED () PASSED AMENDED () LAYED OVER () DEFEATED

BACKGROUND:

DATE: July 12, 2025

SUBJECT: Corrective or Other Actions

SUBMITTED BY: **Complaint Review Committees**

REQUEST FOR BOARD ACTION
MINNESOTA BOARD OF MEDICAL PRACTICE

REQUESTED ACTION:

For Informational Purposes Only

MOTION BY: _____ SECOND: _____

() PASSED () PASSED AMENDED () LAYED OVER () DEFEATED

BACKGROUND:

Attached are copies of the Corrective or Other Actions that were implemented since the May 10, 2025, Board Meeting.

**BEFORE THE MINNESOTA
BOARD OF MEDICAL PRACTICE**

In the Matter of the
Medical License of
Abby N. Fredrickson, M.D.
Year of Birth: 1992
License Number: 69908

**STIPULATION TO CEASE
PRACTICING MEDICINE**

WHEREAS, the Minnesota Board of Medical Practice (“Board”) received a report related to alleged activities that would affect the license to practice medicine and surgery of Abby Nicole Fredrickson, M.D. (“Respondent”);

WHEREAS, Respondent was licensed by the Board to practice medicine and surgery in the State of Minnesota on August 2, 2021.

WHEREAS, the report alleged Respondent engaged in unethical or improper conduct, including, but not limited to: conduct likely to deceive or defraud the public; conduct likely to harm the public; conduct that demonstrates a willful or careless disregard for the health, welfare, or safety of a patient; medical practice that is professionally incompetent; and conduct that may create unnecessary danger to any patient’s life, health, or safety in any of which cases, proof of actual injury need not be established;

WHEREAS, the report alleged that Respondent’s inability to practice medicine with reasonable skill and safety to patients by reason of the following, including but not limited to: (1) illness; (2) intoxication; (3) use of drugs, narcotics, chemicals, or any other type of substance; (4) mental condition; (5) physical condition; (6) diminished cognitive ability; (7) loss of motor skills; or (8) deterioration through the aging process;

WHEREAS, the report alleged Respondent became addicted or habituated to a drug or intoxicant;

WHEREAS, if the allegations are proven true, Respondent has engaged in conduct that is in violation of Minnesota Statutes sections 147.091, subdivision 1 (g), (l), and (r) (2024); and

WHEREAS, the Board initiated an investigation relating to the alleged activities that could affect the license of Respondent to practice medicine and surgery.

NOW, THEREFORE, IT IS HEREBY STIPULATED AND AGREED, by and between Respondent and the Board, that:

1. During all times herein, Respondent has been and now is subject to the jurisdiction of the Board from which she holds a license to practice medicine and surgery in the State of Minnesota.

2. Respondent agrees to refrain from practicing medicine in any manner in the State of Minnesota and shall neither offer nor provide any medical services of any nature within the State until such time as the Board has resolved the allegations pending against her.

3. This Stipulation shall be in effect until: (a) the Board issues a final order, which may occur after a contested case proceeding held pursuant to Minnesota Statutes chapter 14; (b) the Board adopts a final stipulation between the parties; or (c) the Board dismisses the proceedings against Respondent or determines that disciplinary action is not warranted.

4. Respondent agrees to notify the Board in writing within five (5) days of the resolution of any criminal proceeding naming her as a defendant that is related to her medical practice or the report received by the Board.

5. Respondent's violation of this Stipulation shall be considered a violation of Minnesota Statutes Chapter 147 and constitute independent grounds for disciplinary action.

6. Respondent agrees that should she violate the terms of this Stipulation, the following actions may be taken:

a. The Board may, pursuant to Minnesota Statutes Chapter 14 (2024) and Minnesota Rules 1400.5100 to 1400.8400 (2024), refer any alleged violation of this Stipulation to the Office of Administrative Hearings.

b. Should a violation be alleged, Respondent agrees that the issue before the administrative law judge may be limited as to whether a violation of this Stipulation did in fact occur and whether there was sufficient or reasonable cause to excuse such violation. If the administrative law judge finds that there has been a violation and there is not sufficient or reasonable cause to excuse such, he or she may make a recommendation of discipline.

c. Respondent agrees that in the event the Board receives findings of the administrative law judge that there has been a violation of this Stipulation, the Board may order a suspension or revocation of Respondent's license to practice medicine or such lesser action or remedy as the Board deems appropriate.


d. Upon application of the Board, any appropriate court may enter a decree enforcing the terms of this Stipulation and prohibiting Respondent's practice of medicine until and unless the conditions of this Stipulation are fulfilled.

7. This Stipulation shall be classified as public data for purposes of Minnesota Statutes sections 13.02, subdivision 15, and 13.41, subdivision 5 (2024). Data regarding this Stipulation may be provided to data banks as required by federal law or consistent with Board policy.

8. Respondent has been advised by Board representatives that she may choose to be represented by legal counsel in this matter. Respondent knowingly waived the right to be represented by counsel.

9. This Stipulation contains the entire agreement between the Board and Respondent, there being no agreement of any kind, verbal or otherwise, which varies this Stipulation.

MINNESOTA BOARD OF
MEDICAL PRACTICE


ABBY N. FREDRICKSON, M.D.

Dated: 06-04, 2025


Elizabeth A. Huntley
Executive Director

Dated: June 11, 2025

**BEFORE THE MINNESOTA
BOARD OF MEDICAL PRACTICE**

In the Matter of the
Medical License of
Zvi Levran, M.D.
Year of Birth: 1956
License Number: 54715

**ORDER FOR
AUTOMATIC REVOCATION**

1. The Minnesota Board of Medical Practice (“Board”) is authorized pursuant to Minn. Stat. §§ 147.001 through 147.381 (2024) to license, regulate, and discipline persons who apply for, petition, or hold licenses to practice medicine and surgery in the State of Minnesota and is further authorized pursuant to Minn. Stat. §§ 214.10 and 214.103 (2024) to review complaints against physicians, to investigate such complaints, and to initiate appropriate disciplinary action.

2. Zvi Levran, M.D. (“Respondent”) has been and now is subject to the jurisdiction of the Board from which he holds a license to practice medicine and surgery in the State of Minnesota.

3. Pursuant to Minn. Stat. § 147.091, subd. 1a(b) and (d) (2024), a license to practice medicine is automatically revoked if the licensee is convicted of a felony-level criminal sexual conduct offense in Minnesota or a similar statute in another jurisdiction.

4. On March 18, 2025, Respondent pleaded “no contest” in Oakland County Circuit Court, Michigan, to 28 different offenses, including two counts of Criminal Sexual Conduct in the Second Degree and ten counts of Criminal Sexual Conduct in the Third Degree, all of which are felony-level criminal sexual conduct offenses resulting from incidents of sexual abuse while he was a physician, including sexual abuse of minor patients.

5. On April 29, 2025, Respondent was convicted and sentenced to 10 to 25 years in prison followed by lifetime monitoring and registration on the Michigan Sex Offender Registry.

6. NOW THEREFORE, pursuant to the above recitals, the Board issues the following:

ORDER

IT IS HEREBY ORDERED:

1. Respondent's license to practice medicine and surgery in the State of Minnesota shall be **REVOKED** pursuant to Minn. Stat. § 147.091, subd. 1a(b) (2024), **effective June 20, 2025.**

2. Respondent's Stipulation to Cease Practicing Medicine effective March 7, 2023, ("2023 Stipulation") is null and void upon the effective date of this Order, in accordance with paragraph 3 of the 2023 Stipulation.

3. Should Respondent seek re-licensure in Minnesota, the Board may re-open its investigation into Respondent's conduct. As set forth in Minn. Stat. §§147.091, subd. 1a(b) and 364.09(d), Minnesota Chapter 364 does not apply to a license to practice medicine that has been revoked under Minn. Stat. §147.091, subd. 1a(b).

Dated: _____

June 20, 2025

MINNESOTA BOARD OF
MEDICAL PRACTICE


ELIZABETH A. HUNTLEY
Executive Director

**BEFORE THE MINNESOTA
BOARD OF MEDICAL PRACTICE**

In the Matter of the
Athletic Trainer License of
Levi W.T. Tande, A.T.
Year of Birth: 1987
License Number: 3194

**ORDER FOR
AUTOMATIC REVOCATION**

1. The Minnesota Board of Medical Practice (“Board”) is authorized pursuant to Minn. Stat. §§ 147.001 through 147.381, 148.7801 through 148.7815 (2024) to license, regulate, and discipline persons who apply for, petition, or hold licenses to practice as an athletic trainer in the State of Minnesota and is further authorized pursuant to Minn. Stat. §§ 214.10 and 214.103 (2024) to review complaints against athletic trainers, to investigate such complaints, and to initiate appropriate disciplinary action.

2. Levi Warren Theodore Tande, A.T. (“Respondent”) was licensed to practice as an athletic trainer in the State of Minnesota on September 27, 2018. Respondent has not been authorized to practice in Minnesota since June 30, 2023. Respondent’s license is inactive due to non-renewal.

3. Pursuant to Minn. Stat. §§ 147.091, subd. 1a(b) and (d), and 148.7813, subd. 5 (2024), a license to practice as an athletic trainer is automatically revoked if the licensee is convicted of a felony-level criminal sexual conduct offense in Minnesota or a similar statute in another jurisdiction.

4. On January 24, 2024, Respondent pleaded guilty in the North Dakota East Central District Court for violating North Dakota Century Code §12.1-20-07(1)(f), Sexual Assault, a

felony offense. On April 22, 2024, Respondent was sentenced to three years of incarceration with 5 years of supervised probation. Respondent is also required to register as a Sex Offender.

5. Respondent's conviction is based on knowingly having sexual contact with a minor while Respondent was serving as an athletic trainer.

6. NOW THEREFORE, pursuant to the above recitals, the Board issues the following:

ORDER

IT IS HEREBY ORDERED:

1. Respondent's license to practice as an athletic trainer in the State of Minnesota is **REVOKED** pursuant to Minn. Stat. § 147.091, subd. 1a(b) (2024), **effective**

June 24, 2025.

2. Should Respondent seek re-licensure in Minnesota, the Board may re-open its investigation into Respondent's conduct. As set forth in Minn. Stat. §§147.091, subd. 1a(b), 148.7813, subd. 5, and 364.09(d), Minnesota Chapter 364 does not apply to a license that has been revoked under Minn. Stat. §147.091, subd. 1a(b).

Dated: June 24, 2025

MINNESOTA BOARD OF
MEDICAL PRACTICE


ELIZABETH A. HUNTLEY
Executive Director